

## ICC Committee Advisory for HBTU Students

1. The students are advised to maintain proper limits and decency in their messaging, phone calls and while posting on different social media platforms.
2. In case of any inappropriate message/conversation during chatting etc. the receiver is advised to stop the chat/conversation and not indulge further. This type of obscene chatting/conversation/messages should be reported to ICC Committee in writing.
3. The students are advised to refrain from taking significant personal favors or any other kind of obligation from their batch mates/seniors/juniors etc.
4. Any person facing sexual harassment is required to submit a written complaint to the ICC Committee (**within three months**) from the date of the incident. In case of a series of incidents, the complaint must be submitted within a period of three months from the date of the last incident.
5. The students are advised not to be associated/involved with anonymous social media groups (e.g. Harcourtians Confession on Instagram etc.) and refrain from indulging in any inappropriate conversations in student WhatsApp groups as well. **The admin of such student's only WhatsApp groups will be held responsible for any unwanted/inappropriate/immoral post or activity/ incidents/happenings within the group; and will also face inquiry & action.**
6. Use of non parliamentary language, sexual explicit languages, and any other word which demeans the pride of anyone are strictly prohibited and punishable in any mode. Students are strictly advised to refrain from any unruly or unacceptable behaviors.
7. The ultimate punishment for students involved in above activities any such will be debarring from placements and expulsion from the University for semester/full year.

Reena  
Vif

Kavita T

AKS

Dim

Rm

Man