



हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर – 208002, उ.प्र., भारत

HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA

(Formerly Harcourt Butler Technological Institute, Kanpur)

Phone : +91-0512-2534001-5, 2533812, website : <http://www.hbtu.ac.in>, Email : vc@hbtu.ac.in

100 YEARS
1921 - 2021

Key Indicator- 5.2 Student Progression (40)

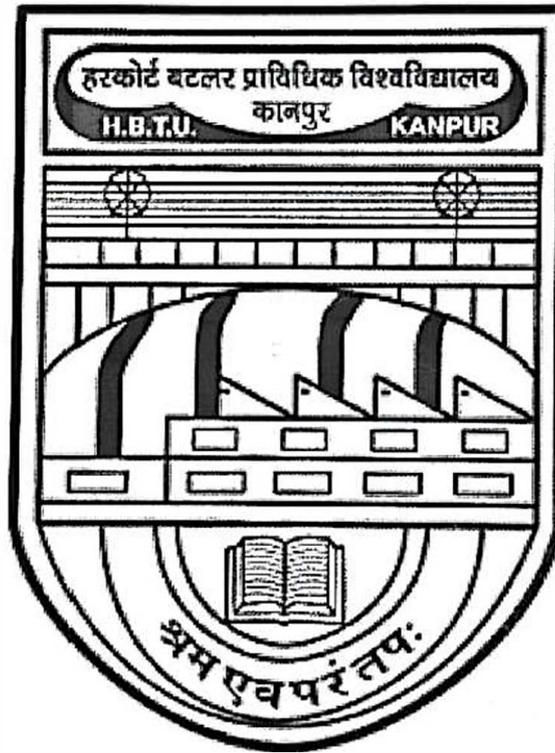
5.2.2 Average Percentage of placement of outgoing students during the last five years

5.2.2.1 Number of outgoing students placed year-wise during the last five years

Year	2021-22
Number of outgoing students placed	523
Number of outgoing students	661
Percentage per year	79.12

कुल सचिव
हरकोर्ट बटलर प्राविधिक विश्वविद्यालय
कानपुर-2

**OFFER LETTERS/APPOINTMENT
LETTERS/RESULTS FOR THE SESSION
2021-22**



**TRAINING AND PLACEMENT CELL
H.B.T.U. KANPUR – 208002**

June 15, 2022

Vishal Singh

8/403 Ambedkarapuram, Awas Vikas Yojana 3, Kalyanpur, Kanpur, Up - 208017

Subject- Letter of Intent

Dear Vishal,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

1. Your initial place of posting will be **Gurugram**.
2. A statement detailing the proposed compensation is attached as Annexure 'A'.
3. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'B'.

We would expect you to join us on "**July 4, 2022**" In the event you are not able to join on the date, please intimate undersigned, failing which this offer will be deemed void.

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives. If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract. This offer is also subject to the Company obtaining satisfactory employment references.

You will be governed by the working hours /shift timings /days of work and other conditions of the service, as per the business requirement from time to time.

You will be on probation for a period of 6 months from the date of your joining us and your confirmation thereafter would depend on your satisfactory performance.

This is a provisional letter of appointment and the final detailed letter on the above terms and conditions will be issued on your joining.

On your joining, we would expect you to complete all the necessary joining formalities.

Please return duly signed copy of the offer letter to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for Samsung Data Systems India Pvt. Ltd.

 Signature Not Verified
Digitally signed by NISHANT KUMAR SHARMA
Date: 2022.06.15 13:12:54 +05:30

Nishant Kumar Sharma
Head - Human Resources

I accept to join on

Vishal Singh

(Vishal Singh)

Encl: Annexure A & B

April 6, 2022

Vishal Anand

Mm 248, Sector D1, Lda Colony, Kanpur Road, Lucknow

Subject- Letter of Intent

Dear Vishal,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**



Nishant Kumar Sharma
Head - Human Resources

Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.04.11 09:28:20
+05:30

I accept to join on **July 20, 2022**



(Vishal Anand)

Encl: Annexure A & B

June 29, 2022

Kajal vishwakarma

Vaishno Nagar Colony, Plot-no 65, Chitapur, Kanchanpur, Kandawa, Pin Code - 221106

Subject- Letter of Intent

Dear Kajal,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.07.20 11:17:22
+05:30

Nishant Kumar Sharma
Head - Human Resources

(Kajal vishwakarma)

Encl: Annexure A & B

Registered Office: Property No. 105, First Floor, Rishabh IPEX Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

June 15, 2022

Ayushi Singh
A 1083/1 Indira Nagar, Lucknow, 226016

Subject- Letter of Intent

Dear Ayushi,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.06.15 13:12:54
+05'30'

Nishant Kumar Sharma
Head - Human Resources

(Ayushi Singh)

Encl: Annexure A & B

June 8, 2022

Abhay patel

Shop No 19, C - Block , Gujaini, Kanpur Nagar, 208022

Subject- Letter of Intent

Dear Abhay,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

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Please return duly signed copy of the offer letter to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on **04 July, 2022**



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.06.10 15:39:34
+05:30

Nishant Kumar Sharma
Head - Human Resources

Abhay Patel
(Abhay patel)

Encl: Annexure A & B

June 8, 2022

Nikita upadhyay

65-b Ishapuram Near Surya Gas Godown Amhera Road , Meerut 250001

Subject- Letter of Intent

Dear Nikita,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

1. Your initial place of posting will be **Gurugram**.
2. A statement detailing the proposed compensation is attached as Annexure 'A'.
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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on

 Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.06.08 16:39:35
+05:30

Nishant Kumar Sharma
Head - Human Resources

(Nikita upadhyay)

Encl: Annexure A & B

June 8, 2022

Rahul gupta

117/79 M-block Kakadeo, Kanpur Up, Pincode-208019

Subject- Letter of Intent

Dear Rahul,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.06.10 15:38:55
+05:30

Nishant Kumar Sharma
Head - Human Resources

(Rahul gupta)

Encl: Annexure A & B

June 8, 2022

Arpita verma

570/94/25 A Fauji Colony, Azad Nagar, Alambagh, Lucknow

Subject- Letter of Intent

Dear Arpita,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.06.10 15:39:35
+05:30

Nishant Kumar Sharma
Head - Human Resources

(Arpita verma)

Encl: Annexure A & B

SAMSUNG SDS

SAMSUNG DATA SYSTEMS INDIA PVT. LTD.

06th Floor, DLF Building No 09 B, DLF Cyber City,
DLF Phase 3, Sector 25, Gurugram, Haryana-122002
CIN : U63000DL2009FTC189031
Tel.: (91-124) 4181234
Website : www.sds.samsung.com

April 26, 2022

Niraj Singh

1246/4 Sainik Vihar Colony Rudhai 2 Bakshi Ka Talab Lucknow Uttar Pradesh (pin Code :226201)

Subject- Letter of Intent

Dear Niraj,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

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Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on

 Signature Not Verified
Digitally signed by NISHANT KUMAR SHARMA
Date: 2022.04.29 10:10:18
+05:30

Nishant Kumar Sharma
Head - Human Resources

(Niraj Singh)

April 26, 2022

Sushant Baghel

165,nagla Khushhali P/o Karhara,sirsaganj Firozabad, Uttar Pradesh (283151)

Subject- Letter of Intent

Dear Sushant,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
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Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on

 Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.04.26 15:18:18
+05'30

Nishant Kumar Sharma
Head - Human Resources

(Sushant Baghel)

Encl: Annexure A & B

April 6, 2022

Ayush Agrawal

A-1083/1 Indira Nagar, Lucknow, Uttar Pradesh, 226016

Subject- Letter of Intent

Dear Ayush,

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Band - Engineer I
Title - Senior Executive
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Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.04.11 09:28:21
+05:30

Nishant Kumar Sharma
Head - Human Resources

(Ayush Agrawal)

Encl: Annexure A & B

April 6, 2022

Aditya Kumar

Vill-Tihayatpur Post-Rajesultanpur Dist-Ambedkar Nagar

Subject- Letter of Intent

Dear Aditya,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
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Yours Sincerely,

for **Samsung Data Systems India Pvt. Ltd.**



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.07.20 10:28:20
+05:30

Nishant Kumar Sharma
Head - Human Resources

I accept to join on ..20/07/2022

(Aditya Kumar)

Encl: Annexure A & B

Registered Office: Property No. 105, First Floor, Rishabh IPEX Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

April 6, 2022

Shivam Bansal
133/137 O Block, Kidwai Nagar, Kanpur

Subject- Letter of Intent

Dear Shivam,

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for **Samsung Data Systems India Pvt. Ltd.**

I accept to join on



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Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.04.11 09:28:20
+05:30

Nishant Kumar Sharma
Head - Human Resources

(Shivam Bansal)

Encl: Annexure A & B

April 6, 2022

Anshika Govil
135,
Holi Brahman,
Khurja, Uttar Pradesh,
Pin Code - 203131

Subject- Letter of Intent

Dear Anshika,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

1. Your initial place of posting will be **Gurugram**.
2. A statement detailing the proposed compensation is attached as Annexure 'A'.
3. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'B'.

We would expect you to join us on "**July 4, 2022**" In the event you are not able to join on the date, please intimate undersigned, failing which this offer will be deemed void.

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives. If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract. This offer is also subject to the Company obtaining satisfactory employment references.

You will be governed by the working hours /shift timings /days of work and other conditions of the service, as per the business requirement from time to time.

You will be on probation for a period of 6 months from the date of your joining us and your confirmation thereafter would depend on your satisfactory performance.

This is a provisional letter of appointment and the final detailed letter on the above terms and conditions will be issued on your joining.

On your joining, we would expect you to complete all the necessary joining formalities.

Please return duly signed copy of the offer letter to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.

Yours Sincerely,

f 

Signature Not Verified
Date: 2022/04/11 09:28:22
+05:30

Samsung Data Systems India Pvt. Ltd.

I accept to join on

(Anshika Govil)

Nishant Kumar Sharma

SAMSUNG SDS

SAMSUNG DATA SYSTEMS INDIA PVT. LTD.

06th Floor, DLF Building No 09 B, DLF Cyber City,
DLF Phase 3, Sector 25, Gurugram, Haryana-122002

CIN : U63000DL2009FTC189031

Tel.: (91-124) 4181234

Website : www.sds.samsung.com

April 6, 2022

Divya Kumar Jaiswal

31, Tilak Nagar Padrauna, Ward No. 10, Kushinagar, UP, Pincode-274304

Subject- Letter of Intent

Dear Divya,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung Data Systems India Pvt Ltd, India on the following terms and conditions:-

Grade - CL2(TB4-1)
Band - Engineer I
Title - Senior Executive
Date of Joining - July 4, 2022

1. Your initial place of posting will be Gurugram.
2. A statement detailing the proposed compensation is attached as Annexure 'A'.
3. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'B'.

We would expect you to join us on "July 4, 2022" In the event you are not able to join on the date, please intimate undersigned, failing which this offer will be deemed void.

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives. If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract. This offer is also subject to the Company obtaining satisfactory employment references.

You will be governed by the working hours /shift timings /days of work and other conditions of the service, as per the business requirement from time to time.

You will be on probation for a period of 6 months from the date of your joining us and your confirmation thereafter would depend on your satisfactory performance.

This is a provisional letter of appointment and the final detailed letter on the above terms and conditions will be issued on your joining.

On your joining, we would expect you to complete all the necessary joining formalities.

Please return duly signed copy of the offer letter to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung Data Systems India Pvt. Ltd.
Yours Sincerely,

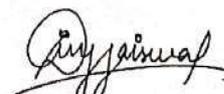
for Samsung Data Systems India Pvt. Ltd.

I accept to join on **July 4, 2022**



Signature Not Verified
Digitally signed by NISHANT
KUMAR SHARMA
Date: 2022.04.22 12:42:38
+05:30

Nishant Kumar Sharma
Head - Human Resources


(Divya Kumar Jaiswal)

Encl: Annexure A & B

Registered Office: Property No. 105, First Floor, Rishabh IPEX Mall, CSC Plot, I.P. Extension, Patparganj, Delhi - 110092

22nd June 2022

Ritik Kumar Nayak,
HBTU, Kanpur

Subject: Offer of Employment

Dear Ritik,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

**Rohit Pratap Singh,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Rohit,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
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5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

Garima Singh Bhadauria,
HBTU, Kanpur

Subject: Offer of Employment

Dear Garima,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

Sameer garg,
HBTU, Kanpur

Subject: Offer of Employment

Dear Sameer,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

**Samir Yadav,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Samir,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

**Kapil Kumar Dwivedi ,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Kapil,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

**Mohak Nigam,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Mohak,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1 st to 9 th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

**Akshit Singh,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Akshit,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
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Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

**Alankrit Verma,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Alankrit,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
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Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

Arjit Kumar Sahu,
HBTU, Kanpur

Subject: Offer of Employment

Dear Arjit,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
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Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

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22nd June 2022

Pradyumn Maurya,
HBTU, Kanpur

Subject: Offer of Employment

Dear Pradyumn,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
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Remuneration:

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Probation Period and Confirmation as a Permanent Employee:

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22nd June 2022

**Deepak Kumar ,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Deepak,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
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Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

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22nd June 2022

**Deepak Pratap Seth,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Deepak,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

Deepanshu ,
HBTU, Kanpur

Subject: Offer of Employment

Dear Deepanshu,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

22nd June 2022

**Ayushi Jaiswal,
HBTU, Kanpur**

Subject: Offer of Employment

Dear Ayushi,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.



SAMSUNG ENGINEERING

SAMSUNG ENGINEERING INDIA PVT. LTD.

Plot-7, Advant Navis Business Park, Tower A, Level-15

Sectore - 142, Expressway, Noida - 201305 (UP) INDIA

TEL: 91-120-4060700 / 800, FAX: 91-120-4060750

www.samsungengineering.com

CIN:U74991DL2006PTC148805

Personal & Confidential

Date: 27th Apr, 2022

Ref: SEI/HR/2022/LI/3328

Mr. Vikram Chaudhary
Village Ganwariya Kala, Post
Sonaha, Basti (UP) - 272190

Subject: Letter of Intent

Dear Mr. Vikram Chaudhary

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer-I
Department/Project : Piping
Expected Start Date : 01-Jul-2022
Type : Trainee
Location : Noida



Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	544,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	564,000	

- ❖ In Addition to the above, company provides below facility :-
Company provides Transport in Delhi/NCR on designated routes (pick/drop facility)

SAMSUNG**SAMSUNG ENGINEERING****SAMSUNG ENGINEERING INDIA PVT. LTD.**Plot-7, Advant Navis Business Park, TowerA, Level-15
Sectore-142, Expressway, Noida-201305 (UP) INDIA
TEL: 91-120-4060700 / 800, FAX: 91-120-4060750
www.samsungengineering.com
CIN:U74991DL2006PTC148805

Personal & Confidential

Date: 27th Apr, 2022

Ref: SEI/HR/2022/LI/3324

Mr. Abhishek Ranjan
Behind C.D.O. Awaas,
Harsh Nagar, Gali No.3,
Hardoi (UP) - 241001**Subject: Letter of Intent**

Dear Mr. Abhishek Ranjan

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer-I
Department/Project : Piping
Expected Start Date : 01-Jul-2022
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	544,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	564,000	

- ❖ In Addition to the above, company provides below facility :-
Company provides Transport in Delhi/NCR on designated routes (pick/drop facility)

SAMSUNG**SAMSUNG ENGINEERING****SAMSUNG ENGINEERING INDIA PVT. LTD.**

Plot-7, Advant Navis Business Park, TowerA, Level-15

Sectore-142, Expressway, Noida-201305 (UP) INDIA

TEL: 91-120-4060700 / 800, FAX: 91-120-4060750

www.samsungengineering.com

CIN:U74991DL2006PTC148805

Personal & Confidential

Date: 27th Apr, 2022

Ref: SEI/HR/2022/LI/3310

Mr. Deepak Kumar

Village Baitla, Post Sirsi, Tehsil &

-District Sambhal (UP) - 244302

Subject: Letter of Intent

Dear Mr. Deepak Kumar

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band	: S3-I
Title	: Engineer-I
Department/Project	: Piping
Expected Start Date	: 01-Jul-2022
Type	: Trainee
Location	: Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	544,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	564,000	

- ❖ In Addition to the above, company provides below facility :-
Company provides Transport in Delhi/NCR on designated routes (pick/drop facility)



RSPL LIMITED

CIN-U1511UPI988PLC009771

Ref: RSPL/HO/HCD-HR/2022/4999

Date: 24/05/2022

To,

Mr. Arpit Kumar

Address : 335/22A Barra, Kanpur (U.P).

Mobile No. : 6394773241

Subject: - Offer letter for the post of Management Trainee- R&D (F&HC)

Dear Arpit,

You will be happy to know that you have been selected by our organization as a **Management Trainee in R&D (F&HC)** based out at **Kasna (Greater Noida)**. You are requested to join RSPL on **11/07/2022**.

You will be subject to the following terms and conditions:

1. You will be paid a consolidated monthly gross salary of **Rs. 39500 /-(Rs. Thirty Nine Thousand Five Hundred Only)** p/m as per attached annexure.
2. Continuation of your association with RSPL are subject to passing final year exams (B.Tech).
3. Your performance for the current role will be evaluated after one year. During this tenure, your services are liable to be discontinued by either of the parties without assigning any reason whatsoever by giving prior written one (1) month notice but Company may if it shall so choose to pay One (1) month basic salary in lieu of notice.
4. Any data, Knowledge, techniques, specialized skills, materials, information and particulars, whether in paper/print form or in electronic form through use of computers, internet, cell phones, hard drives, pen drives, tablets, CDs, DVDs, personal digital assistants or any other software or hardware devices, whether for audio or visual use (hereinafter referred as "Data"); and trademarks, inventions, patents, designs, copyrights or any other intellectual property (hereinafter referred as "Intellectual property"), acquired, used or created by you during the course of employment with the company shall be the sole and absolute property of the company who would have complete & perpetual rights, titles and interests thereon, including in the goodwill involved, as the case may be and who would be entitled to obtain there registration(s) under the relevant statutes in the company's name and that your rights, titles, and interests, if any, in the said data and/or intellectual property stands hereby assigned, permanently, irrevocably, absolutely and forever in favour of the company.

You shall maintain strict confidentiality, not disclosed, divulge, make public the said data and/or intellectual property to any other person/ entity of whatever nature, without the written consent of the company and shall also return such data and/ or intellectual property to the company upon the cessation of your employment.



Invitation for Campus Hiring at HBTU Kanpur

1 message

Mon, Apr 18, 2022 at 11:41 AM

Uttam Panda <uttam.panda@itc.in>
To: Placement Food Technology <placementft@hbtu.ac.in>
Cc: Shlvani Dhaka <Shlvani.Dhaka@itc.in>

Dear Sir,

Please find the result of the final round. We will be rolling out the offer shortly.

SN	Name	Date	Time	Recommendation
1	✓ Shubham Gupta 3	14-04-2022	10:30 AM	Selected
2	✓ Deepak Kumar 2	14-04-2022	11:00 AM	Selected
3	Himanshu Verma	14-04-2022	11:30 AM	Not Selected
4	Satyam Verma	15-04-2022	10:30 AM	Not Selected
5	✓ Baldev 3	15-04-2022	11:00 AM	Selected
6	✓ Atul Kumar 1	15-04-2022	11:30 AM	Selected
7	✓ Aman Kumar Singh 1	15-04-2022	12:00 AM	Selected

[Quoted text hidden]



11-Apr-2022

Dear Harshvardhan LNU,
B.Tech, Chemical
Harcourt Butler Technical University, Kanpur

Candidate ID – 17756857

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs



11-Apr-2022

Dear Sourabh Yadav,
B.Tech, Civil
Harcourt Butler Technical University, Kanpur

Candidate ID – 19765528

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs



10-Apr-2022

Dear Ashish Trivedi,
B.Tech, Civil
Harcourt Butler Technical University, Kanpur

Candidate ID – 19765084

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs



24-Apr-2022

Dear Aarzoo Rathi,
MCA, Computer Application
Harcourt Butler Technical University, Kanpur

Candidate ID – 19726813

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs



10-Apr-2022

Dear Pankaj Kumar,
B.E. (Hons.), Civil
Harcourt Butler Technical University, Kanpur

Candidate ID – 19765387

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs



Letter of Intent (LOI)

Superset ID: 1118245

November 02, 2021

Dear Anshika Govil,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



Letter of Intent (LOI)

Superset ID: 1097579

November 02, 2021

Dear Ishita Kumari,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Cognizant

Letter of Intent (LOI)

Superset ID: 1553659

November 02, 2021

Dear Hritik Verma,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

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Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



Letter of Intent (LOI)

Superset ID: 1130761

November 02, 2021

Dear Shujauddin ,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



Letter of Intent (LOI)

Superset ID: 1130079

November 02, 2021

Dear Hardik Batheja,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



14-Apr-2022

Dear Saumitra Bajpai,
MCA, Computer Application
Harcourt Butler Technical University, Kanpur

Candidate ID – 19781931

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**.

You are entitled to an Annual Total Remuneration (ATR) of INR **675,948/-**. This includes an annual target incentive of INR **22,500/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

Successful completion of Cognizant Internship (if offered to you), which is a pre-requisite skill and capability development program will form a critical part of your employment with Cognizant.

3.2 Continuous Skill Development (CSD) Program (If offered to you):



SUPREME PETROCHEM LTD

Regd. Office :

Solitaire Corporate Park, Building No. 11, 5th Floor, 167, Guru Hargovindji Marg
Andheri-Ghatkopar Link Road, Chakala, Andheri (East), Mumbai-400 093, INDIA
☎ : 91-22-6709 1900 Fax - 022 - 4005 5681 • CIN : L23200MH1989PLC054633
Website : www.supremepetrochem.com • Email : corporate@spl.co.in

06th April 2022

Mr. Himanshu Sonkar
60 B Damodar nagar barra by pass Kanpur, UP

Dear Mr. Himanshu,

This is with reference to the interview and subsequent meeting, we had regarding career opportunity in Supreme Petrochem Ltd, we are pleased to make you an offer for the position of 'Graduate Trainee'. You will be located at Regional Office in Noida on the following terms and conditions. Regular appointment letter will be issued to you at the time of joining.

Sr. No.	Salary Head	Monthly Salary
1	Stipend	Rs. 15000/- per month
2	HRA @ 50%	Rs. 7500/- per month
3	Personal Allowance	Rs. 11996/- per month
4	Lunch Allowance / Meal Card Coupons	Rs. 2400/- per month
5	P.F (Company's Contribution)	12 % of Basic salary
6	Gratuity	4.81% of Basic salary
7	Bonus / Ex-gratia	As per company policy

You will be entitled for Mediciam, Accident Insurance Policy, Payment of Gratuity, Bonus as per company policy and regulations of the company. This offer is valid till 10th July 2022. If this offer is acceptable to you, please sign the duplicate copy of this letter. You will report your duty on mutually agreed date, subject to clearance of your pre-employment medical test, along with documents as per Annexure I enclosed.

Thanking you,

Yours faithfully,

For SUPREME PETROCHEM LTD


R.P. Shinde
General Manager - Corporate HR

I hereby accept the above-mentioned terms and conditions which have been explained to me and fully understood by me. The original of this letter is in my possession. Subject to clearance of my pre-employment medical test, I will join on or before _____.

Date :-

(Mr. Himanshu Sonkar)



JYOTI YADAV

180105012



LARSEN & TOUBRO

Larsen & Toubro Limited
A. M. Naik Tower
Gate No. 3, Jogeshwari - Vikhroli Link Road,
Powai, Mumbai 400072, INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Date: 4th April 2022

Ref.: L&T / GET 2022 / 20221563388062

Dear Ms. JYOTI YADAV,

Greetings from Larsen & Toubro Limited!

We are happy to share that your Pre-Employment Medical Check (PEMC) process is completed, and you have been declared medically fit.

We are excited that you will soon be a valuable member of L&T family, the Builders to the Nations. We are gearing up for your joining and we are sure that you would be just as eager to become an L&T-ite as we are.

Your date of joining will be **1st July 2022**. Further details regarding your allotted business unit, place of posting and place of reporting will be communicated separately.

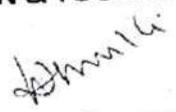
To help you further in your joining process, please do update your details and upload all relevant documents in L&T EduTech portal (Link: <https://campus.lntedutech.com/>) by 12th April, 2022 (if not already done so).

In case of any issue in uploading the documents, please contact L&T EduTech customer care, email: assess.support@lntedutech.com, tel.: 044-61722582 / 044-61722553 (9:00 AM to 7:00 PM, Monday to Friday).

At this stage, we would like to reiterate that the terms related to eligibility criteria and academic requirements communicated to you earlier continue to remain valid and your appointment in L&T is subject to you submitting proof that you have met all the eligibility criteria and bring the original documents on the date of joining for verification purposes.

Please acknowledge receipt of the communication by providing your digital signature below.

Yours faithfully
for LARSEN & TOUBRO LIMITED


Barttanu Kumar Das
Head Human Resources - Head Office
Corporate Human Resources

Acknowledgement

I acknowledge the receipt of the communication and will ensure that all relevant and concerned documents will be uploaded on or before 12th April 2022.



(JYOTI YADAV)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA
CIN: L99999MH1946PLC004768

PRAGYA YADAV

180105019



LARSEN & TOUBRO

Larsen & Toubro Limited
A. M. Naik Tower
Gate No. 3, Jogeshwari - Vikhroli Link Road,
Powai, Mumbai 400072, INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Date: 4th April 2022

Ref.: L&T / GET 2022 / 20221563388065

Dear Ms. PRAGYA YADAV,

Greetings from Larsen & Toubro Limited!

We are happy to share that your Pre-Employment Medical Check (PEMC) process is completed, and you have been declared medically fit.

We are excited that you will soon be a valuable member of L&T family, the Builders to the Nations. We are gearing up for your joining and we are sure that you would be just as eager to become an L&T-ite as we are.

Your date of joining will be **1st July 2022**. Further details regarding your allotted business unit, place of posting and place of reporting will be communicated separately.

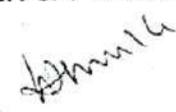
To help you further in your joining process, please do update your details and upload all relevant documents in L&T EduTech portal (Link: <https://campus.lntedutech.com/>) by 12th April, 2022 (if not already done so).

In case of any issue in uploading the documents, please contact L&T EduTech customer care, email: issues.support@lntedutech.com, tel.: 044-61722582 / 044-61722553 (9:00 AM to 7:00 PM, Monday to Friday).

At this stage, we would like to reiterate that the terms related to eligibility criteria and academic requirements communicated to you earlier continue to remain valid and your appointment in L&T is subject to you submitting proof that you have met all the eligibility criteria and bring the original documents on the date of joining for verification purposes.

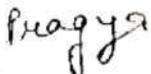
Please acknowledge receipt of the communication by providing your digital signature below.

Yours faithfully
for LARSEN & TOUBRO LIMITED


Barttanu Kumar Das
Head Human Resources - Head Office
Corporate Human Resources

Acknowledgement

I acknowledge the receipt of the communication and will ensure that all relevant and concerned documents will be uploaded on or before 12th April 2022.


(PRAGYA YADAV)

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA
CIN: L99999MH1946PLC004768



LARSEN & TOUBRO

Larsen & Toubro Limited,
Construction
Water & Effluent Treatment
P. B. No. 979, Mount Poonamallee Road
Manapakkam
Chennai - 600 089, INDIA
Tel : +91-44-2252 6000, 2252 8000
Fax : +91-44-3319 4949
www.Lntecc.com

26th May 2022

Ref.: GET 2022/Civil/WETIC-20221563387998

Mr. Balwant Kumar Yadav
Harcourt Butler Technical University
Contact No. 8574367013

Dear Sir,

Sub: Appointment as Graduate Engineer Trainee

Hearty Congratulations on being selected for the position of Graduate Engineer Trainee through our rigorous campus selection process. We are pleased to attach the offer of your appointment as GET. We would advise you to sign online and submit your acceptance within 7 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Engineer Trainee shall lapse automatically.

Further to the Pre-Employment Medical Checkup you are declared **MEDICALLY FIT** for training with us.

You will be required to report at **Head Quarters Office – Chennai**, for the training and initial orientation program on **01st July 2022** and your place of posting and joining formalities will be intimated in due course and a detailed email will be sent to you on this separately on receipt of your acceptance of this offer. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

You are requested to bring the following required documents in original for verification, on the date of your physical joining. Also keep two photocopies of the following documents.

- S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].
- Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- Good Conduct certificate issued by the College
- Photocopies of achievements in extra-curricular activities claimed (College / District / State /National/ International levels)
- 2 Passport size photographs (Mandatorily photo should be taken in business formals in white background (for Men - Blazer and tie & Women - formal office wear).
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates
- Covid Vaccination Certificate

Please note that this offer of employment given to you is based on the educational qualification declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect. In case of any clarification, kindly contact Mr. Sivakumar B / 9500010533 / Sivakumar.b@Lntecc.com

Yours Faithfully,
for LARSEN & TOUBRO LIMITED

(R SAI RADHA)

HEAD – TALENT ACQUISITION
WATER & EFFLUENT TREATMENT IC

26th May 2022

Ref.: GET 2022/Civil/HCI-20221563387989

Mr. Divyansh Yadav
Harcourt Butler Technical University
Contact No. 9456495705

Dear Sir,

Sub: Appointment as Graduate Engineer Trainee

Hearty Congratulations on being selected for the position of Graduate Engineer Trainee through our rigorous campus selection process. We are pleased to attach the offer of your appointment as GET. We would advise you to sign online and submit your acceptance within 7 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Engineer Trainee shall lapse automatically.

Further to the Pre-Employment Medical Checkup you are declared **MEDICALLY FIT** for training with us.

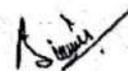
You will be required to report at **Head Quarters Office – Chennai**, for the training and initial orientation program on **01st July 2022** and your place of posting and joining formalities will be intimated in due course and a detailed email will be sent to you on this separately on receipt of your acceptance of this offer. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

You are requested to bring the following required documents in original for verification, on the date of your physical joining. Also keep two photocopies of the following documents.

- S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].
- Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- Good Conduct certificate issued by the College
- Photocopies of achievements in extra-curricular activities claimed (College / District / State /National/ International levels)
- 2 Passport size photographs (Mandatorily photo should be taken in business formal in white background (for Men - Blazer and tie & Women - formal office wear).
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates
- Covid Vaccination Certificate

Please note that this offer of employment given to you is based on the educational qualification declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect. In case of any clarification kindly contact Ms. Vasanthi / 9600038798 / vasanthi@lntecc.com

Yours Faithfully,
for LARSEN & TOUBRO LIMITED



(BINO MATHEW JOSE)
HEAD – HUMAN RESOURCES
HEAVY CIVIL INFRASTRUCTURE IC



Larsen & Toubro Limited
A. M. Nalk Tower
Gate No. 3, Jogeshwari - Vikhroli Link Road,
Powai, Mumbai 400072, INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref.: L&T / GET 2022 / 20221563388025

Date: 4th April 2022

Dear Mr. DIVYANSHU GUPTA,

Greetings from Larsen & Toubro Limited!

We are happy to share that your Pre-Employment Medical Check (PEMC) process is completed, and you have been declared medically fit.

We are excited that you will soon be a valuable member of L&T family, the Builders to the Nations. We are gearing up for your joining and we are sure that you would be just as eager to become an L&T-ite as we are.

Your date of joining will be 1st July 2022. Further details regarding your allotted business unit, place of posting and place of reporting will be communicated separately.

To help you further in your joining process, please do update your details and upload all relevant documents in L&T EduTech portal (Link: <https://campus.lntedutech.com/>) by 12th April, 2022 (if not already done so).

In case of any issue in uploading the documents, please contact L&T EduTech customer care, email: assess.support@lntedutech.com, tel.: 044-61722582 / 044-61722553 (9:00 AM to 7:00 PM, Monday to Friday).

At this stage, we would like to reiterate that the terms related to eligibility criteria and academic requirements communicated to you earlier continue to remain valid and your appointment in L&T is subject to you submitting proof that you have met all the eligibility criteria and bring the original documents on the date of joining for verification purposes.

Please acknowledge receipt of the communication by providing your digital signature below.

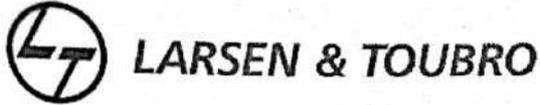
**Yours faithfully
for LARSEN & TOUBRO LIMITED**

**Barttanu Kumar Das
Head Human Resources - Head Office
Corporate Human Resources**

Acknowledgement

I acknowledge the receipt of the communication and will ensure that all relevant and concerned documents will be uploaded on or before 12th April 2022.

(DIVYANSHU GUPTA)



Larsen & Toubro Limited
A. M. Naik Tower
Gate No. 3, Jogeshwari - Vikhroli Link Road,
Powai, Mumbai 400072, INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref.: L&T / GET 2022 / 20221563388037

Date: 29th Dec 2021

Dear Mr. PUSHKAR PANDEY,

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Engineer Trainee**" with Larsen & Toubro. The appointment shall be tentatively in July 2022, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech Degree** in FIRST attempt with 65% and above.

This provisional shortlisting letter has been issued subject to you being qualified according to all the eligibility criteria and academic requirements as communicated at the time of campus recruitment and based on your representations. Also, this selection intimation is issued based on the assumption that all the details and declaration made by you in our Employment Application Form are **TRUE**.

If you do not fulfill the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, your candidature would automatically be **rescinded**.

In case you comply with all the requirements of our recruitment process your candidature will be considered and further steps would be initiated.

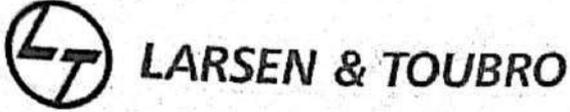
Kindly sign this letter to confirm your acceptance. In case of further queries kindly connect with your Training & Placement Office.

Yours faithfully
for **LARSEN & TOUBRO LIMITED**

ASHISH WADEKAR
Senior Deputy General Manager
Young Professional Talent Acquisition
Corporate Human Resources

I have read the above contents and accept the same and take full responsibility for compliance as required.

(PUSHKAR PANDEY)



Larsen & Toubro Limited
A. M. Nalk Tower
Gate No. 3, Jogeshwari - Vikhroli Link Road,
Powai, Mumbai 400072, INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref.: L&T / GET 2022 / 20221563388036

Date: 25th Nov 2021

Dear Mr. PRATEEK SRIVASTAVA,

Based on our assessment of the interview you had with us, we are pleased to shortlist you for the position of "**Graduate Engineer Trainee**" with Larsen & Toubro. The appointment shall be tentatively in July 2022, subject to you being found medically fit by our company's authorized doctor and passing the **B.Tech Degree** in FIRST attempt with 65% and above.

This provisional shortlisting letter has been issued subject to you being qualified according to all the eligibility criteria and academic requirements as communicated at the time of campus recruitment and based on your representations. Also, this selection intimation is issued based on the assumption that all the details and declaration made by you in our Employment Application Form are **TRUE**.

If you do not fulfill the eligibility criteria and academic requirements as specified above or have given false declaration in our Employment Application Form, your candidature would automatically be **rescinded**.

In case you comply with all the requirements of our recruitment process your candidature will be considered and further steps would be initiated.

Kindly sign this letter to confirm your acceptance. In case of further queries kindly connect with your Training & Placement Office.

Yours faithfully
for **LARSEN & TOUBRO LIMITED**

ASHISH WADEKAR
Senior Deputy General Manager
Young Professional Talent Acquisition
Corporate Human Resources

I have read the above contents and accept the same and take full responsibility for compliance as required.

(Prateek Srivastava)

Ref.: GET 2022/Mech/PT&D-20221563388032

30th May 2022

Mr. Prakhar Srivastava
Harcourt Butler Technical University
Contact No. 8853367565

Dear Sir,

Sub: Appointment as Graduate Engineer Trainee

Heartly Congratulations on being selected for the position of Graduate Engineer Trainee through our rigorous campus selection process. We are pleased to attach the offer of your appointment as GET. We would advise you to sign online and submit your acceptance within 7 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Engineer Trainee shall lapse automatically.

Further to the Pre-Employment Medical Checkup you are declared **MEDICALLY FIT** for training with us.

You will be required to report at **Head Quarters Office – Chennai**, for the training and initial orientation program on **01st July 2022**. Your place of posting and joining formalities will be intimated in due course. A detailed email will be sent to you on this separately on receipt of your acceptance of this offer. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

You are requested to bring the following required documents in original for verification, on the date of your physical joining. Also keep two photocopies of the following documents.

- S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].
- Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- Good Conduct certificate issued by the College
- Photocopies of achievements in extra-curricular activities claimed (College / District / State /National/ International levels)
- 2 Passport size photographs (Mandatory photo should be taken in business formal in white background (for Men - Blazer and tie & Women - formal office wear).
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates
- Covid Vaccination Certificate

Please note that this offer of employment given to you is based on the educational qualification declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect. In case of any clarification, kindly contact Mr. Gokulan/ 6382971340/ gokulan.r@lntec.com

Yours Faithfully,
for LARSEN & TOUBRO LIMITED



(ROY FREDRICK MOSES)
SR. MANAGER (TALENT ACQUISITION)
POWER TRANSMISSION & DISTRIBUTION IC

04th June 2022

Ref.: GET 2022/Mech/LTEH-20221563388023

Mr. Avishkar Chandel
Harcourt Butler Technical University
Email ID: avishkar.chandel14@gmail.com
Contact No. 6307046234

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated at the time of Campus Recruitment.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **1st July, 2022** with pre-joining activities on 30th June, 2022. Accordingly, you are required to report at Mumbai on **29th June, 2022 (Wednesday)**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T Energy Hydrocarbon**.

During the course of twelve months training period, you will carry out all directions and instructions issued to you by the Company, its officers and representatives diligently and faithfully carry out your duties and obligations. The course and manner of your training will be decided solely by the Company at its discretion and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

Ref.: GET 2022/Mech/LTEH-20221563388014

04th June 2022

Mr. Akshdeep Vatsal
Harcourt Butler Technical University
Email ID: akshvatsal123@gmail.com
Contact No. 9720239095

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated at the time of Campus Recruitment.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **1st July, 2022** with pre-joining activities on 30th June, 2022. Accordingly, you are required to report at Mumbai on **29th June, 2022 (Wednesday)**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T Energy Hydrocarbon**.

During the course of twelve months training period, you will carry out all directions and instructions issued to you by the Company, its officers and representatives diligently and faithfully carry out your duties and obligations. The course and manner of your training will be decided solely by the Company at its discretion and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.



LARSEN & TOUBRO

Larsen & Toubro Limited, Construction
Minerals & Metals
Godrej Waterside Building, Tower - 2, 11th Floor,
Office - VII, DP - 5,
Sector - V, Salt Lake City,
Kolkata - 700 091, INDIA
Tel : +91-33-4414 1000
Fax : +91-33-4414 1155
www.lntecc.com

01st June 2022

Ref.: GET 2022/Mech/M&M-20221563388013

Mr. Akhilesh Kumar Singh
Harcourt Butler Technical University
Contact No. 8009305355

Dear Sir,

Sub: Appointment as Graduate Engineer Trainee

Hearty Congratulations on being selected for the position of Graduate Engineer Trainee through our rigorous campus selection process. We are pleased to attach the offer of your appointment as GET. We would advise you to sign online and submit your acceptance within 7 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Engineer Trainee shall lapse automatically.

Further to the Pre-Employment Medical Checkup you are declared **MEDICALLY FIT** for training with us.

You will be required to report at Head Quarters Office – Chennai, for the training and initial orientation program on 01st July 2022 and your place of posting and joining formalities will be communicated to you post orientation program and a detailed email will be sent to you on this separately on receipt of your acceptance of this offer. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

You are requested to bring the following required documents in original for verification, on the date of your physical joining. Also keep two photocopies of the following documents.

- > S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- > H.S.C (12th Std) Certificate and Mark sheet - In Original
- > Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].
- > Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- > Good Conduct certificate issued by the College
- > Photocopies of achievements in extra-curricular activities claimed (College / District / State /National/ International levels)
- > 2 Passport size photographs (Mandatorily photo should be taken in business formal in white background (for Men - Blazer and tie & Women - formal office wear).
- > A Copy of your Aadhar Card & PAN Card
- > Proof of age - either S.S.C or school leaving certificates
- > Covid Vaccination Certificate

Please note that this offer of employment given to you is based on the educational qualification declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect. In case of any clarification, kindly contact Mr. Vikas Gupta / 9830023196 / vikas.gupta@lntecc.com or Ms. Eva Richa / 6200314699 / eva.richa@lntecc.com

Yours Faithfully,
for LARSEN & TOUBRO LIMITED

(L SRIRAM)
SENIOR MANAGER – HR
MINERALS & METALS SBG

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA
Licence No.: CIN - L99999MH1945PLC004768

L&T Construction is a brand of Larsen & Toubro Limited



TECHNIP
ENERGIES

Ref : TGBS/TPINDIA/TE/2022-027
Date: 01 April 2022

Mr. Vaishnav Yadav
12, Kailash Nagar Jajmau,
Kanpur, 208010

Dear Vaishnav,

Sub: Our offer for the position of Trainee Engineer

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of Trainee Engineer for a period of **1 (one)** year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2022**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 620,000** per annum as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving One Month's notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at **Delhi**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed Annexure-I, II & III at the time of joining. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,
for **TECHNIP INDIA LIMITED**

VENKATESH RAMASAMY
HR SERVICE DELIVERY HUB LEAD – INDIA BU

(Vaishnav Yadav)

I accept and expressly agree
to abide by the terms mentioned here

Technip India Limited
Technip Tower,
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
Fax: + 91 120 430 1010

Corporate Office:
A - 602, Boomerang,
Chandivali Farm Road,
Andheri East, Mumbai - 400072
Maharashtra, India
Phone: +91 22 6700 2000
Fax: + 91 6695 5041

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN:U72200DL1971PLC005742
Phone: +91 11 2681 7632
Fax: +91 11 2681 4135
Website: TechnipFMC.com

ALKA RAO
180105003



APPOINTMENT LETTER

March 31, 2022

Dear Alka Rao,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



APPOINTMENT LETTER

January 21, 2022

Dear Yuvraj Srinet,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.



APPOINTMENT LETTER

January 18, 2022

Dear Nikhil Sharma,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



APPOINTMENT LETTER

April 4, 2022

Dear Arvind Kumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

EICHER TRACTORS

Part of TAFE Motors & Tractors Limited, a wholly owned subsidiary of TAFE (I)
Plot No.1, Sector D, Industrial Area, Mandideep - 462046 Distt: Raichur (MP)
Off + 31 7480 - 407680/ 1/ 2/ 3/ 4



Ref: HR/Campus/Offer

31st March, 2022

Name: Harshit Mishra

Institute: Harcourt Butler Technical University, Kanpur

CONGRATULATIONS

Further to your active participation in Written Test, Group discussions and subsequent interviews as part of our campus drive at your college, we are pleased to inform you that you have been provisionally selected as **Graduate Engineer Trainee** with us.

Please note this is an indicative offer, you will shortly receive a detailed Appointment order subject to clearing all papers with no backlog of arrears. Till such time our HR Team will be in touch with for all your queries and clarifications.

Request you to acknowledge the letter as a token of your acceptance

for Tractors and Farm Equipment Limited

Partha Sarathi Basu
Assistant General Manager – HR

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STRICTLY PRIVATE AND CONFIDENTIAL

30th March 2022

Mr. Garvit Gera
HBTU - Kanpur

Dear Gera

Thank you for exploring career opportunities with **United Breweries Ltd.** On successful completion of our selection process, we are pleased to invite you to join the Company as "**Brewing Trainee**" in Grade "**M6**" on the following terms and conditions:

This offer is contingent upon you clearing your background verification checks and joining us on 18th July 2022.

1. **Place of Work:** Your induction Program will be at our Bangalore and thereafter you will be intimated regarding your training schedule. You will be assigned a reporting Manager under whose guidance you shall perform your duties during your training period.

Your duties may be varied from time to time and your services are liable to be transferred either temporarily or permanently, to any place of duty or section / department / division, plants, branch offices, head offices, subsidiary / associate or affiliated companies, in India or abroad, currently existing or which may be acquired in future, at the entire discretion of the Company.

In the event of a transfer, you would be governed by the terms and conditions applicable to your category of employees at the place of transfer unless otherwise specified in writing. Refusal or inability on your part to obey an order of transfer will render your employment with the Company liable to summary termination without any notice or payment of compensation in lieu thereof.

2. **Responsibility and Accountability:** You will be briefed about these separately upon your joining. You will be required to work in shifts and / or in extended working hours as may be reasonably expected of you and as is consistent with an appointment of this nature., depending upon the business requirements / exigencies from time to time. Company expects you to perform with high standard of efficiency and economy at all times.
3. **Salary:** You will receive a **Basic Salary of Rs.20,647/-** per month (Rupees Twenty thousand six hundred forty seven only) in the Grade mentioned above.



STRICTLY PRIVATE AND CONFIDENTIAL

Mr. Kartikey Shukla
HBTU - Kanpur

30th March 2022

Dear Kartikey

Thank you for exploring career opportunities with **United Breweries Ltd.** On successful completion of our selection process, we are pleased to invite you to join the Company as "**Brewer Trainee**" in Grade "**M6**" on the following terms and conditions:

This offer is contingent upon you clearing your background verification checks and joining us on 18th July 2022.

1. **Place of Work:** Your Induction Program will be at our Bangalore and thereafter you will be intimated regarding your training schedule. You will be assigned a reporting Manager under whose guidance you shall perform your duties during your training period.

Your duties may be varied from time to time and your services are liable to be transferred either temporarily or permanently, to any place of duty or section / department / division, plants, branch offices, head offices, subsidiary / associate or affiliated companies, in India or abroad, currently existing or which may be acquired in future, at the entire discretion of the Company.

In the event of a transfer, you would be governed by the terms and conditions applicable to your category of employees at the place of transfer unless otherwise specified in writing. Refusal or inability on your part to obey an order of transfer will render your employment with the Company liable to summary termination without any notice or payment of compensation in lieu thereof.

2. **Responsibility and Accountability:** You will be briefed about these separately upon your joining. You will be required to work in shifts and / or in extended working hours as may be reasonably expected of you and as is consistent with an appointment of this nature., depending upon the business requirements / exigencies from time to time. Company expects you to perform with high standard of efficiency and economy at all times.
3. **Salary:** You will receive a **Basic Salary of Rs.20,647/-** per month (Rupees Twenty thousand six hundred forty seven only) in the Grade mentioned above.

Page 1 of 10

HUMAI D ALI ANSARI

180105010



21st March, 2022

Dear Mr. Humaid Ansari,

On behalf of Effiya Technologies Private Limited (hereafter referred as "Effiya"), I would like to express our enthusiasm for having you join us as "Analyst". Your date of joining will be no later than June 2022. All of us feel that you have a unique opportunity for a successful career with Effiya.

This letter formally confirms the offer to join Effiya. Kindly note the following:

1. Your annual compensation will be INR 11,13,653/-

Description	Amount (Rs.)
Basic	2,88,000
HRA	1,44,000
Special Allowance	4,09,440
Employer's contribution to PF	34,560
Traveling allowance ¹	24,000
Performance Bonus ²	64,800
Company Subsidy ³	75,000
Gratuity ⁴	13,853
Training & Development	60,000
Total CTC	11,13,653

¹The Company provides a point pick up and drop facility to all employees in Noida. However, if any individual prefers to use own conveyance, there is a traveling allowance of 2000 per month)

²Depending on performance.

³Company Subsidy includes company lunch, team outings and annual offsite.

⁴As per Law

2. You will be under the probation period for six months from the date you begin service. During probation period, the employment can be terminated by employer by giving a weeks' notice and by employee by giving a month's notice in writing or by payment of salary in lieu of such notice. However, after confirmation the employment can be terminated by employer by giving a month's notice and by employee by giving 3 months' notice in writing or by payment of salary in lieu of such notice. Salary for the purpose of notice pay would comprise of Basic + HRA. The company reserves the right to waive off the notice period by adjustment of accumulated leave and salary payment during notice period.
3. You will be eligible for gratuity as per law.

Date: March 16, 2022

LETTER OF APPOINTMENT

Dear Shashwat Gupta,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment as **SDET I - Technology** in Zaak E-payment Services Private Limited. The terms and conditions of your appointment are as follows:

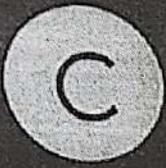
1. APPOINTMENTS AND REPORTING

- a. Your date of appointment is on or before **July 04, 2022**. The terms and conditions of appointment shall be effective from your date of joining.
- b. Your official working hours will be as per the Company policy. However, the official working days may vary depending on the needs of work and instruction of business head, which shall be final and binding on the employees.
- c. This Appointment shall stand null and void if any particulars furnished by you, are found to be incorrect on verification by the Company at any point in time.

2. COMPENSATION AND REMUNERATION

- a. Your Cost to Company (CTC) shall be as per Annexure 'I' and may be subject to change from time to time by the Company.
- b. Your Variable pay shall be as per Annexure 'I' and may be subject to change from time to time by the Company. If you resign before the completion of your respective bonus period, you will not be eligible for the payout.
- c. You will not be eligible to receive the variable bonus payout if you are not an active employee with us or if you are serving the notice period on the date of release of the same.
- d. You will participate in the Company Provident Fund Scheme as applicable to your category of employees.
- e. You shall be responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from the remuneration. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- f. Your salary package is based on, besides your overall experience level in the industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level in the industry, may be unrealistic, misleading and invidious.
- g. You will be entitled to Employee Stock Options under Zaakpay ESOP plan. The approximate worth will be rupees 2 Lacs. A separate ESOP grant letter will be issued to you post 90 days of joining. At the time of IPO of the parent company MobiKwik, you will be eligible to swap your vested Zaakpay stock options with an appropriate value of deemed vested MobiKwik stock/stock options.
- h. A Joining Bonus of INR. 50,000 will be paid out with third month's salary after joining and the same will be recovered if you resign from the company within one year of your date of joining. Any tax liabilities arising out of this will be borne by employee.

PERMOD RICHARD



Charu Srivastava 15:48

to me ▾



Hello Team!

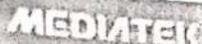
Thanks to the placement team for coordinating the hiring event!

After meeting the candidates today, We would like to confirm the final selection of the following students:

College Name	Sl. No.	Specialization	Student Name	Gender	Mobile No.	Email ID	CGPA	Percentage	Rank
HBTU	1	Food Technology	Abhishek Tiwari	M	9140560631	180107004@hbtu.ac.in	87	84.5	8.46
HBTU	2	Food Technology	Radhika Agarwal	F	9621486461	180107021@hbtu.ac.in	70.3	69.35	7.46
HBTU	3	Food Technology	Samecha Jha	F	7007565138	180107024@hbtu.ac.in	95	90.4	8.164

Please communicate the results to candidates. We will share the next updates on offer / pre-joining engagements etc soon.

Best Regards,



MediaTek India Technology Pvt. Ltd.,
1A/1, 3rd Floor, SB Tower, Sector-16A,
Noida-201301, (UP), India
Tel +91120 6151000, Fax +91120 6151001
CIN No.U72200DL2004PTC126484 www.mediatek.com

Offer Letter

Dear Akash Tyagi,

We are pleased to offer you employment with MediaTek India Technology Private Limited (the "Company"). Your position will be as per the Job Title in the Hiring Information Table with the terms and conditions set forth in this employment offer letter ("Offer Letter"). The stipulated terms and conditions herein are subject to change in accordance with the Company's prevailing policies and practices.

To be certain that you understand and agree with the terms of this employment, you must sign and date this Offer Letter and Employee Proprietary Information Agreement.

1. Hiring Information Table:

Department	WSD2/SD2/SW2	Location	Noida
On Board Date	2022/06/01	Probation / Evaluation Period	90days
Job Title	Senior Engineer		
Direct Supervisor	Sandeep Bora (Sandeep Singh Bora)	Buddy	Sunil Goyal (Sunil Kumar Goyal)

Start Date:

Your first day of employment will be On Board Date as per the Hiring Information Table and your reporting time is 9:00 am.

Compensation:

1. Base Salary: Your commencing base salary will be as per the Hiring Information Table above, and structured as per below mentioned components. For detailed break-down and allocation of your base salary please refer to the annexure - 1 of the email offer already accepted by you.

Basic pay: 50% of Base Salary
House Rent Allowance: 50% of Basic pay
Employers Contribution of Provident Fund: 12% of Basic pay
Flexi Allowance* : Balancing amount

* Flexi Allowance Basket (Maximum Annual Limits)

- Mobile/Internet Allowance: Rs.30,000/-
- Leave Travel Allowance: Equal to one month basic pay
- Employer NPS Contribution: 10% of basic pay
- Vehicle Maintenance (Car owned by Employee): up-to Rs.28,800/- (pa depending on cc of car)
- Driver Salary (Car owned by Employee): Rs.10,800/- (annual limit)

Any flexible components that are not supported by appropriate documentation and receipts will be treated as taxable.

2. Performance Bonus: You may be eligible to receive a bi-annual variable performance bonus which will be based upon a number of factors, including, without limitation your date of joining the Company, and the achievement by you and by the Company of performance goals and objectives, to be determined by the Company in its sole discretion. Performance Bonus, if payable, will be disbursed in February next year (if you have joined before 30th September of this year) and August next year (if you have joined after 30th September of this year but before 31st March of next year), provided you remain employed by the Company through the date on which it is paid. The August bonus may also contain a vesting component, which if payable, will be notified/declared to you in August of the year (provided you are an active employee as of 31st March of the year of declaration) but which will have a vesting period of one (1) year i.e., the amount will be disbursed to you only after the expiry of one (1) year from the date of notification/declaration, provided you remain employed by the Company through the date on which it is paid. Disbursement of the cash vesting bonus in the August cycle will be subject to the detailed terms and conditions specified in the relevant bonus plan. The Company reserves the right to modify or discontinue the Performance Bonus Plan at any time without notice.

3. Benefits: You will be eligible for all benefits as listed in the employee policy:

Gratuity: As per the Payment of Gratuity Act, 1972, including statutory modifications thereof

Insurance: Annual premium paid by company
- Medical Insurance up-to 4 lacs floater (spouse and up-to 2 kids)
- Accident & Life Insurance cover (self - up-to 2 times of annual base salary)
Meal Allowance: Rs.13,200/- p.a. (pro-rated monthly payout in food wallet)
Health Checkup: Rs.3,000/- p.a. (health checkup and test for self)

Employee CTC (1. Base salary 2. Performance bonus 3. Benefits) shall be governed as per MediaTek India Employee HR Policies and will be pro-rated if the employee joins during the course of the year (Jan-Dec).

Maintaining a balance between work and life is something that the Company supports by facilitating other benefits like annual leaves (casual, sick and earned), holiday exciting referral awards, performance awards, personal and team celebrations etc.

THE ABOVE REMUNERATION IS SUBJECT TO DEDUCTION OF INCOME TAX AT SOURCE, AS PER THE INCOME TAX ACT, 1961 AND RULES.

Insofar as benefits relating to maternity are concerned, you shall be entitled to every applicable benefit available under the Maternity Benefit Act, 1961, as amended.

Major Responsibilities:

Your primary responsibilities will be those normally associated with the position offered to you as mentioned above in the Hiring Information table along with other duties as your supervisor may assign to you from time to time. The Company requires that you perform your assigned duties to the best of your ability and faithfully observe your obligations to the Company. From time to time, the Company may impose additional or more specific work rules for you and you may be expected to travel to domestic or international locations for official work for undefined periods at short notice.

Probation Clause:

A probation period will apply for the first 3 months of employment to assess and confirm suitability for the position. The Company will provide guidance, feedback and necessary support. Both parties will promptly discuss any difficulties that arise, and the Company will appropriately warn the employee if he or she is contemplating termination. Any termination must comply with the termination clause in this Offer Letter. At the end of 3 months the Company shall assess your performance in the preceding months and communicate either extension of the probation period or confirmation or termination depending on your performance.

Conflicting Activities:

While employed by the Company, you must not work as an employee or consultant of any other organization or engage in any other activities which conflicts or interferes with your obligations to the Company, without the express prior written approval of the Company. It is understood that you will not be employed by any other person or



Amit K May 27

to me, Shalini, Ashish ✓



Dear Naman,

Congratulations! We are excited to extend an offer to you and would like to thank you for showing your interest in a career with MediaTek. Your commencing salary will be as mentioned below in Compensation offer Table - I.

Please note:

- Over and above the base pay, we offer a bonus pay. A brief description of the same is provided in the annexure under "Target Variable Pay"
- As such, on an estimate, your total variable bonus declared in a year could go up to [REDACTED].
- This amount is purely indicative, variable & based on past experiences whereas actual payout may be higher or lower depending upon company performance and employee performance. Please note that this is merely provided as a computation reference for your understanding and not to be construed as a guarantee of bonus payout. As per company guidelines and the nature of the pay-out, the exact amount of the variable bonus is not specifically mentioned in the offer letter; however the variable bonus plan is explicitly declared as part of the CTC.

Do review the below offer and let us know if you have any queries on the same. We can connect and I will be glad to clarify any questions you might have. Look forward to your acceptance.

Title – Senior Engineer

[REDACTED]



Date: March 16, 2022

LETTER OF APPOINTMENT

Dear Vaibhav Tyagi,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment as **SDET I-Technology** in One Mobikwik Systems Limited. The terms and conditions of your appointment are as follows:

1. APPOINTMENTS AND REPORTING

- a. Your date of appointment will be **July 04, 2022**. The terms and conditions of appointment shall be effective from your date of joining.
- b. Your official working hours will be as per the Company policy. However, the official working days may vary depending on the needs of work and instruction of business head; which shall be final and binding on the employees.
- c. This Appointment shall stand null and void if any particulars furnished by you, are found to be incorrect on verification by the Company at any point in time.

2. COMPENSATION AND REMUNERATION

- a. Your Cost to Company (CTC) shall be as per Annexure 'I' and may be subject to change from time to time by the Company.
- b. Your Variable pay shall be as per Annexure 'I' and may be subject to change from time to time by the Company. If you resign before the completion of your respective bonus period, you will not be eligible for the payout.
- c. You will not be eligible to receive the variable bonus payout if you are not an active employee with us or if you are serving the notice period on the date of release of the same.
- d. You will participate in the Company Provident Fund Scheme as applicable to your category of employees.
- e. You shall be responsible for paying any taxes, direct or indirect, state, or local, whether payable in India or elsewhere, which may result from the remuneration. The Company is entitled to deduct from your remuneration, income tax, other taxes, and levies which it is liable to deduct at source as applicable.
- f. Your salary package is based on, besides your overall experience level in the industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level in the industry, may be unrealistic, misleading, and invidious.
- g. A Joining Bonus of INR. 50,000 will be paid out with third month's salary after joining and the same will be recovered if you resign from the company within one year of your date of joining. Any tax liabilities arising out of this will be borne by employee.
- h. You will be entitled to Employee Stock Options as per the ESOP Plan'2014. The approximate worth will be rupees 2 lacs. A separate grant letter will be issued to you post joining as and when approved by the nomination and the board.

ONE MOBIKWIK SYSTEMS LIMITED
(Formerly ONE MOBIKWIK SYSTEMS PVT. LTD)

5th Floor, Huda City Centre Metro Station, Sector 29, Gurugram, Haryana-122001
Ph: +91 (124) 640-9190 | CIN: U64201HR2008PLC053766 | www.mobikwik.com |
cs@mobikwik.com



Date: March 16, 2022

LETTER OF APPOINTMENT

Dear Anmol Srivastava,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment as **SDET I-Technology** in One Mobikwik Systems Limited. The terms and conditions of your appointment are as follows:

1. **APPOINTMENTS AND REPORTING**

- a. Your date of appointment will be **July 04, 2022**. The terms and conditions of appointment shall be effective from your date of joining.
- b. Your official working hours will be as per the Company policy. However, the official working days may vary depending on the needs of work and instruction of business head, which shall be final and binding on the employees.
- c. This Appointment shall stand null and void if any particulars furnished by you, are found to be incorrect on verification by the Company at any point in time.

2. **COMPENSATION AND REMUNERATION**

- a. Your Cost to Company (CTC) shall be as per Annexure ' I ' and may be subject to change from time to time by the Company.
- b. Your Variable pay shall be as per Annexure ' I ' and may be subject to change from time to time by the Company. If you resign before the completion of your respective bonus period, you will not be eligible for the payout.
- c. You will not be eligible to receive the variable bonus payout if you are not an active employee with us or if you are serving the notice period on the date of release of the same.
- d. You will participate in the Company Provident Fund Scheme as applicable to your category of employees.
- e. You shall be responsible for paying any taxes, direct or indirect, state, or local, whether payable in India or elsewhere, which may result from the remuneration. The Company is entitled to deduct from your remuneration, income tax, other taxes, and levies which it is liable to deduct at source as applicable.
- f. Your salary package is based on, besides your overall experience level in the industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level in the industry, may be unrealistic, misleading, and invidious.
- g. You will be entitled to Employee Stock Options as per the ESOP Plan'2014. The approximate worth will be rupees 2 lacs. A separate grant letter will be issued to you post joining as and when approved by the nomination and the board.
- h. A Joining Bonus of INR. 50,000 will be paid out with third month's salary after joining and the same will be recovered if you resign from the company within one year of your date of joining. Any tax liabilities arising out of this will be borne by employee.

ONE MOBIKWIK SYSTEMS LIMITED
(Formerly ONE MOBIKWIK SYSTEMS PVT. LTD)

5th Floor, Huda City Centre Metro Station, Sector 29, Gurugram, Haryana-122001
Ph: +91 (124) 640-9190 | CIN: U64201HR2008PLC053766 | www.mobikwik.com |
@mobikwik.com

SHAMBHAVI SINGH

180105025



Hindustan Unilever Limited

Hindustan Unilever Limited,
Unilever House,
B D Sawant Marg, Chakala,
Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hu.co.in | CIN: L15140MH1933PLC002030

Date : 11th March '2022

Ms. Shambhavi Singh
HBTU,

Dear Shambhavi,

Step forward and be counted. The arena gets bigger from here on. The task is tough, but we promise that every moment will be thrilling. Welcome aboard to the true test of your mettle.

We are delighted to offer you a position at Hindustan Unilever Limited as an Executive Trainee for 2022 subject to the successful completion of your academic curriculum and medical examination. Your chance to make a real difference starts here with one of the most respected and recognized corporate learning programs.

- The duration of training will be 9 months, which may be extended at the discretion of the company. As part of the Executive Trainee program, you would traverse the length and breadth of Hindustan Unilever Limited and be posted to any one of the Group Companies during training and thereafter.
- This offer of employment with us is subject to successful completion of your medical examination and verification of declaration/information provided by you in the application form including information in relation to your educational credentials, previous employment details etc.
- You must communicate your acceptance of the offer to the Executive Trainee Program Manager. This can be done by signing a copy of this offer letter and sending a soft copy across to us via email. Hard copy of the offer letter & appointment letter will be handed over to you on the day of joining.
- The association between Hindustan Unilever Limited and you may be terminated by either party by giving the other one-months' notice.

Wishing you the very best for a long & mutually rewarding career with us.

Brighter Futures- Made By You.

Sincerely,

Meghna Menon
HRBP BPC & UFLP Programme Lead

I accept the above terms and conditions and shall abide by them

Name of Candidate: Shambhavi Singh

Signature :

Date: 13/03/2022

Place : Kanpur

Hindustan Unilever Limited,
Unilever House,
B D Sawant Marg, Chakala,
Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



Hindustan Unilever Limited

Date: 11th March'2022

Mr. Mayank Chaudhary
HBTU,

Dear Mayank,

Step forward and be counted. The arena gets bigger from here on. The task is tough, but we promise that every moment will be thrilling. Welcome aboard to the true test of your mettle.

We are delighted to offer you a position at Hindustan Unilever Limited as an Executive Trainee for 2022 subject to the successful completion of your academic curriculum and medical examination. Your chance to make a real difference starts here with one of the most respected and recognized corporate learning programs.

- The duration of training will be 9 months, which may be extended at the discretion of the company. As part of the Executive Trainee program, you would traverse the length and breadth of Hindustan Unilever Limited and be posted to any one of the Group Companies during training and thereafter.
- This offer of employment with us is subject to successful completion of your medical examination and verification of declaration/information provided by you in the application form including information in relation to your educational credentials, previous employment details etc.
- You must communicate your acceptance of the offer to the Executive Trainee Program Manager. This can be done by signing a copy of this offer letter and sending a soft copy across to us via email. Hard copy of the offer letter & appointment letter will be handed over to you on the day of joining.
- The association between Hindustan Unilever Limited and you may be terminated by either party by giving the other one-months' notice.

Wishing you the very best for a long & mutually rewarding career with us.

Brighter Futures- Made By You.

Sincerely,

Meghna Menon
HRBP BPC & UFLP Programme Lead

I accept the above terms and conditions and shall abide by them

Name of Candidate: Full Name

Signature:

Date:

Place:



March 03, 2022

Akanksha Singh
164 Gopalpuram, I.I.T. Society Kalyanpur
Kanpur 208016
India

OFFER & APPOINTMENT LETTER

Dear Akanksha,

Thank you for discussing an opportunity to be a part of the Ciena team.

Based on our discussions, we are pleased to offer you a position in Ciena India Private Limited (the "Company") on the terms and conditions set forth below.

Position

You will be employed in the position of **Software Engineer 1A - New Grad (R016266)**. You will be reporting to **Navo Roy**. In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities in its sole discretion.

Location

1. You will be located at the Company's office at **India- Gurgaon- JSK Tower- Plot 13**
2. The Company reserves the right to transfer you at any time to any other place in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

Compensation and Benefits

1. Your gross compensation shall be as set out in Annexure A annexed hereto and includes compensation for your obligations under the Proprietary Information Agreement (shared separately) and will be subject to all statutory deductions and taxes that the Company is required to make.
2. You will be eligible to receive a performance bonus, subject to its terms and conditions, at a rate of **8%** of your fixed salary. The annual performance bonus is based on achievement of defined goals and objectives. The performance bonus is discretionary, and CIENA reserves the right, in its sole discretion, to modify, suspend, withdraw or cancel the performance



June 14, 2022

Rajneesh Dubey
982-B Central south Railway Colony Faithful Ganj Cantt Kanpur
Kanpur 208004
India

OFFER & APPOINTMENT LETTER

Dear Rajneesh Dubey,

Thank you for discussing an opportunity to be a part of the Ciena team.

Based on our discussions, we are pleased to offer you a position in Ciena India Private Limited (the "Company") on the terms and conditions set forth below.

Position

You will be employed in the position of **Software Engineer 1A - New Grad (R016140)**. You will be reporting to **Jugal Kishore**. In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities in its sole discretion.

Location

1. You will be located at the Company's office at **India- Gurgaon- JSK Tower- Plot 13**
2. The Company reserves the right to transfer you at any time to any other place in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

Compensation and Benefits

1. Your gross compensation shall be as set out in Annexure A annexed hereto and includes compensation for your obligations under the Proprietary Information Agreement (shared separately) and will be subject to all statutory deductions and taxes that the Company is required to make.
2. You will be eligible to receive a performance bonus, subject to its terms and conditions, at a rate of **8%** of your fixed salary. The annual performance bonus is based on achievement of defined goals and objectives. The performance bonus is discretionary, and CIENA reserves the right, in its sole discretion, to modify, suspend, withdraw or cancel the performance



June 13, 2022

Aman Verma
FATTEPUR SAIDHRI POST MIDNIA
LAKHIMPUR KHERI 262701
India

OFFER & APPOINTMENT LETTER

Dear Aman,

Thank you for discussing an opportunity to be a part of the Ciena team.

Based on our discussions, we are pleased to offer you a position in Ciena India Private Limited (the "Company") on the terms and conditions set forth below.

Position

You will be employed in the position of **Software Engineer 1A - New Grad (R014983)**. You will be reporting to **Vikas Batra**. In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities in its sole discretion.

Location

1. You will be located at the Company's office at **India- Gurgaon- JSK Tower- Plot 13**
2. The Company reserves the right to transfer you at any time to any other place in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

Compensation and Benefits

1. Your gross compensation shall be as set out in Annexure A annexed hereto and includes compensation for your obligations under the Proprietary Information Agreement (shared separately) and will be subject to all statutory deductions and taxes that the Company is required to make.
2. You will be eligible to receive a performance bonus, subject to its terms and conditions, at a rate of **8%** of your fixed salary. The annual performance bonus is based on achievement of defined goals and objectives. The performance bonus is discretionary, and CIENA reserves the right, in its sole discretion, to modify, suspend, withdraw or cancel the performance

PI: HR: OFFER: 2022
Date: 02nd March 2022

Mr. Anurag Yadav
Location: Kanpur

Dear: Anurag Yadav

Further to our discussions, I am delighted to formally extend you an offer for **Graduate Engineering Trainee** as per the terms and conditions contained herein. This is an E1 grade position in our Company. The mutually agreed compensation, set out in Annexure – A, shall accrue on a day to day basis and be payable in arrears at the beginning of next month on a pro-rata basis, net of applicable withholding taxes.

1. Your appointment will be with effect from the date of your joining our organization, which shall be no later than 18th July 2022. The background on PI Industries Limited ("PIL" and "Company"), its business growth plans and also a detailed write up on the role and profile has been discussed and shared with you. You will be on training for a period of one year from the date of joining.
2. Your services can be confirmed by written order on completion of your training period and subject to satisfactory work and conduct during the training period. The management reserves the right to extend the training period depending on progress of your training.
3. You will be based at either of our manufacturing sites Jambusar/Panoli/Udaipur. Kindly note that if you will be re-locating yourself from your current location to Jambusar/Panoli/Udaipur, you shall be entitled to re-location benefits as per the company's policy for re-locating yourself and your family. Notwithstanding anything to the contrary mentioned herein, if you decide to leave the Company within two (2) years of your joining the Company, you shall repay the amount paid to you towards relocation expense, joining bonus, notice buy out and any other expense paid to you by the company to facilitate your joining the company; failing which the Company shall have the liberty to recover the same from your last salary or any other amount that remains due and payable to you by the Company against the full and final settlement.
4. During your employment period, you may be re-located and / or transferred to any of the other offices of the Company, located in India or abroad as per the Company's business needs.
5. You shall abide by all the policies, procedures, rules, regulations, standing orders, undertakings and other service conditions ("Company Policies") of the Company applicable to you from time to time, and the directions given by the Company or the board of directors of the Company from time to time. You shall be provided with copies of the Company's Policies which the Company expects its employees to abide by and such policies shall be an integral part of the terms of your appointment. Any breach of Company's Policies may lead to disciplinary action including termination forthwith. In case of conflict between the provisions of this agreement and the 'Company's Policies', the provisions of the 'Company's Policies' shall prevail unless the agreement provides otherwise.
6. During the tenure of your employment with the Company (including during any notice period), you will not engage in any other activity, assignment or profession, whether or not such activity is pursued for gain, profit or other pecuniary or non-pecuniary advantage or purpose, without obtaining prior permission from the Managing Director & CEO. Any contravention of this condition will entail immediate termination of your employment with the Company, without the requirement of any notice.

Anurag

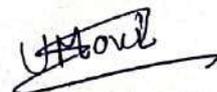
PI: HR: OFFER: 2022
Date: 02nd March 2022

Mr. Utkarsh Mavi
Location: Kanpur

Dear: Utkarsh Mavi

Further to our discussions, I am delighted to formally extend you an offer for **Graduate Engineering Trainee** as per the terms and conditions contained herein. This is an E1 grade position in our Company. The mutually agreed compensation, set out in Annexure – A, shall accrue on a day to day basis and be payable in arrears at the beginning of next month on a pro-rata basis, net of applicable withholding taxes.

1. Your appointment will be with effect from the date of your joining our organization, which shall be no later than 18th July 2022. The background on PI Industries Limited ("PII" and "Company"), its business growth plans and also a detailed write up on the role and profile has been discussed and shared with you. You will be on training for a period of one year from the date of joining.
2. Your services can be confirmed by written order on completion of your training period and subject to satisfactory work and conduct during the training period. The management reserves the right to extend the training period depending on progress of your training.
3. You will be based at either of our manufacturing sites **Jambusar/Panoli/Udaipur**. Kindly note that if you will be re-locating yourself from your current location to **Jambusar/Panoli/Udaipur**, you shall be entitled to re-location benefits as per the company's policy for re-locating yourself and your family. Notwithstanding anything to the contrary mentioned herein, if you decide to leave the Company within two (2) years of your joining the Company, you shall repay the amount paid to you towards relocation expense, joining bonus, notice buy out and any other expense paid to you by the company to facilitate your joining the company; failing which the Company shall have the liberty to recover the same from your last salary or any other amount that remains due and payable to you by the Company against the full and final settlement.
4. During your employment period, you may be re-located and / or transferred to any of the other offices of the Company, located in India or abroad as per the Company's business needs.
5. You shall abide by all the policies, procedures, rules, regulations, standing orders, undertakings and other service conditions ("Company Policies") of the Company applicable to you from time to time, and the directions given by the Company or the board of directors of the Company from time to time. You shall be provided with copies of the Company's Policies which the Company expects its employees to abide by and such policies shall be an integral part of the terms of your appointment. Any breach of Company's Policies may lead to disciplinary action including termination forthwith. In case of conflict between the provisions of this agreement and the 'Company's Policies', the provisions of the 'Company's Policies' shall prevail unless the agreement provides otherwise.
6. During the tenure of your employment with the Company (including during any notice period), you will not engage in any other activity, assignment or profession, whether or not such activity is pursued for gain, profit or other pecuniary or non-pecuniary advantage or purpose, without obtaining prior permission from the Managing Director & CEO. Any contravention of this condition will entail immediate termination of your employment with the Company, without the requirement of any notice.



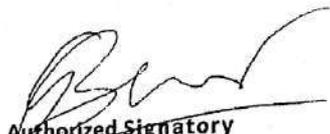
Annexure - A
Compensation Structure Details

CONFIDENTIAL

Name: Mr. Utkarsh Mavi
Designation: Graduate Engineering Trainee
Location: Jambusar/Panoli/Udaipur

SALARY COMPONENT	INR PA	INR PM
BASE SALARY		
BASIC	2,20,000.00	18,333.00
HRA	1,32,000.00	11,000.00
Con.	22,000.00	1,833.00
SPECIAL ALLOWANCE	96,707.00	8,059.00
TOTAL A	4,70,707.00	39,225.00
REIMBURSEMENTS		
LTA	18,333.00	1,528.00
TOTAL B	18,333.00	1,528.00
STATUTORY BENEFITS		
*PF-12% OF BASIC	26,400.00	2,200.00
GRATUITY	10,560.00	880.00
**BONUS	24,000.00	2,000.00
TOTAL C	60,960.00	5,080.00
FIXED CTC (A+B+C)	5,50,000.00	45,833.00
CTC	5,50,000.00	

For PI Industries Ltd.


Authorized Signatory



PI: HR: OFFER: 2022
Date: 02nd March 2022

Mr. Ram Dhani Prajapati
Location: Kanpur

Dear: Ram Dhani Prajapati

Further to our discussions, I am delighted to formally extend you an offer for **Graduate Engineering Trainee** as per the terms and conditions contained herein. This is an **E1** grade position in our Company. The mutually agreed compensation, set out in Annexure – A, shall accrue on a day to day basis and be payable in arrears at the beginning of next month on a pro-rata basis, net of applicable withholding taxes.

1. Your appointment will be with effect from the date of your joining our organization, which shall be no later than 18th July 2022. The background on PI Industries Limited ("PII" and "Company"), its business growth plans and also a detailed write up on the role and profile has been discussed and shared with you. You will be on training for a period of one year from the date of joining.
2. Your services can be confirmed by written order on completion of your training period and subject to satisfactory work and conduct during the training period. The management reserves the right to extend the training period depending on progress of your training.
3. You will be based at either of our manufacturing sites **Jambusar/Panoli/Udaipur**. Kindly note that if you will be re-locating yourself from your current location to **Jambusar/Panoli/Udaipur**, you shall be entitled to re-location benefits as per the company's policy for re-locating yourself and your family. Notwithstanding anything to the contrary mentioned herein, if you decide to leave the Company within two (2) years of your joining the Company, you shall repay the amount paid to you towards relocation expense, joining bonus, notice buy out and any other expense paid to you towards relocation expense, failing which the Company shall have the liberty to recover the same from your last salary or any other amount that remains due and payable to you by the Company against the full and final settlement.
4. During your employment period, you may be re-located and / or transferred to any of the other offices of the Company, located in India or abroad as per the Company's business needs.
5. You shall abide by all the policies, procedures, rules, regulations, standing orders, undertakings and other service conditions ("Company Policies") of the Company applicable to you from time to time, and the directions given by the Company or the board of directors of the Company from time to time. You shall be provided with copies of the Company's Policies which the Company expects its employees to abide by and such policies shall be an integral part of the terms of your appointment. Any breach of Company's Policies may lead to disciplinary action including termination forthwith. In case of conflict between the provisions of this agreement and the 'Company's Policies', the provisions of the 'Company's Policies' shall prevail unless the agreement provides otherwise.
6. During the tenure of your employment with the Company (including during any notice period), you will not engage in any other activity, assignment or profession, whether or not such activity is pursued for gain, profit or other pecuniary or non-pecuniary advantage or purpose, without obtaining prior permission from the Managing Director & CEO. Any contravention of this condition will entail immediate termination of your employment with the Company, without the requirement of any notice.

Ramdhani

PI: HR: OFFER: 2022
Date: 02nd March 2022

Mr. Anirudh Gupta
Location: Kanpur

Dear: Anirudh Gupta

Further to our discussions, I am delighted to formally extend you an offer for **Graduate Engineering Trainee** as per the terms and conditions contained herein. This is an **E1** grade position in our Company. The mutually agreed compensation, set out in Annexure – A, shall accrue on a day to day basis and be payable in arrears at the beginning of next month on a pro-rata basis, net of applicable withholding taxes.

1. Your appointment will be with effect from the date of your joining our organization, which shall be no later than 18th July 2022. The background on PI Industries Limited ("PIL" and "Company"), its business growth plans and also a detailed write up on the role and profile has been discussed and shared with you. You will be on training for a period of one year from the date of joining.
2. Your services can be confirmed by written order on completion of your training period and subject to satisfactory work and conduct during the training period. The management reserves the right to extend the training period depending on progress of your training.
3. You will be based at either of our manufacturing sites **Jambusar/Panoli/Udaipur**. Kindly note that if you will be re-locating yourself from your current location to **Jambusar/Panoli/Udaipur**, you shall be entitled to re-location benefits as per the company's policy for re-locating yourself and your family. Notwithstanding anything to the contrary mentioned herein, if you decide to leave the Company within two (2) years of your joining the Company, you shall repay the amount paid to you towards relocation expense, joining bonus, notice buy out and any other expense paid to you by the company to facilitate your joining the company; failing which the Company shall have the liberty to recover the same from your last salary or any other amount that remains due and payable to you by the Company against the full and final settlement.
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LETTER OF INTENT

Date: February 25, 2022

Name: Siddhant Jain

College: HBTI Kanpur

Dear Siddhant,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Junior Associate, Technology** with Publicis Sapien, a division of TLG India Pvt. Ltd. ("Publicis Sapien").

Upon your acceptance of the terms of employment and your joining, Publicis Sapien will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be Rs. 6,50,000/- which shall include the following: -

- An annualized base salary of Rs 6,13,879 (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions and Publicis Sapien policies) equal to 5.88% of your base salary (16.8% of your Basic Salary)

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will fall in the second half of 2022, and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida depending on the business requirements.

This LOI does not constitute a letter of employment and does not bind Publicis Sapien in any manner. The regular letter of employment shall be shared with you a month prior to your joining Publicis Sapien.

TLG India Private Limited
GIL SEZ, Candor Techspace,
Building No. 1, Tower B, Ground - 3rd Floor,
Building No. 2, Tower A, Ground & First Floor,
Building No. 5, Ground & First Floor,
SEZ Sector 21, Village Dundahera,
Gurgaon - 122016 Haryana, India

TEL +91 (124) 672 4000
FAX +91 (124) 672 4027

TLG India Private Limited
Oxygen Business Park Private Limited SEZ,
Tower C, 2nd - 4th Floor, Plot No. 7,
Sector 144, Expressway,
Noida - 201301
Uttar Pradesh, India

TEL +91 (120) 479 5000
FAX +91 (120) 479 5001

TLG India Private Limited
Bagmane Constellation Business Park,
2870, Building Virgo, Outer Ring Road,
Doddanekundi Circle, Marathahalli Post,
Bengaluru - 560037 Karnataka, India

TEL +91 (80) 6128 0000
FAX +91 (80) 6128 0001

Registered Office: TLG India Private Limited
15th Floor, Urmi Estate, Tower A, 95, Ganpatrao Kadam Marg, Lower Parel (West), Mumbai-400013.
Tel +91 (22) 6804 3600 Fax: +91 (22) 6804 3601 Chk: U74110MH1972FTC015798

www.publicissapien.com

Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

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Gyr+
manage energy better

GDC HR: 2022

Dated: 24 February, 2022

Rishabh Kumar Maurya
1395 Hanumant Vihar
Naubasta, 208021
Kanpur Nagar, Uttar Pradesh

Dear Rishabh Kumar Maurya,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of **Rs. 750000/-** per annum (Breakup Annexure is attached).

You are requested to join us on **1 August, 2022**. Your place of posting is Noida and you will be required to report for work at address given below once you are communicated:

Landis+Gyr, Ltd.
Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

At the time of your joining, you shall be required to submit the following documents in soft copy:

- All Educational Certificates & Mark sheets from Class Xth onwards.
- Date of Birth Certificate.
- Passport (Non-blank pages).
- Aadhaar Card - Mandatory
- PAN Card - Mandatory
- 4 Passport size photographs (with light background).
- 1 cancelled cheque / Bank Statement copy

Please keep the original and Softcopies of documents listed at point (a) to (g) above. The original documents shall be returned to you after verification while the softcopy / photocopies shall remain with us for records.

Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations. Please confirm acceptance by returning the duplicate copy of this letter duly signed. With best wishes and looking forward to a mutually beneficial association.

Yours sincerely,
For Landis+Gyr Limited

Acceptance Signatory


Divya Mishra
Head of Human Resources, GDC Noida

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,

Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

YUVRAJ SINGH
180105033

Landis
Gyr

GDC HR: 2022

Dated: 24 February, 2022

Yuvraj Singh
198-A Manas Vihar, Tiwaripur 2nd
Kanpur, Uttar Pradesh - 208010

Dear Yuvraj Singh,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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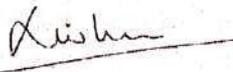
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Yours sincerely,
For Landis+Gyr Limited



Divya Mishra
Head of Human Resources, GDC Noida
CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

Acceptance Signatory



Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITII S Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

Landis
Gyr

Dated: 24 February, 2022

GDC HR: 2022

Ayushi Verma
#254, Bahadur Nagar, near Sunrise Public School
Lakhimpur-kheri, Uttar Pradesh 262701

Dear Ayushi Verma,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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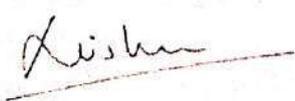
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For Landis+Gyr Limited


Acceptance Signatory


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www.landisgyr.com

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Landis
|Gyr

Dated: 24 February, 2022

GDC HR: 2022

Ayushi Verma
#254, Bahadur Nagar, near Sunrise Public School
Lakhimpur-kheri, Uttar Pradesh 262701

Dear Ayushi Verma,

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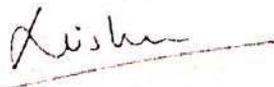
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For Landis+Gyr Limited



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Gautam Budh Nagar, 201309, INDIA

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Annexure-A

Name	Adit Agarwal
Designation	Graduate Engineer Trainee
Grade	5C
CTC	750000
Basic	300000
PF Employer Contribution	36000
Gratuity	14520
Medical Insurance	2316
Bonus	0
Flexible + Special Pay	397164

Flexible Salary

Flexible Salary is that part of the salary structure where employees can choose options from various components at the beginning of the financial year. Following table gives an overview of Flexible Salary Basket limits.

Components	Limits
House Rent Allowance (Metro Cities)	Max. limit is 50% of Basic per month
Leave Travel Allowance	10000/20000/30000 per Annum
Meal Cards / Vouchers	1250 per month
Children Education Allowance	1200 per annum per child for max of 2 children
Gift	5000 per Annum
Phone	1500 per month
Books and Periodicals Reimbursement	7200 per Annum

Note:

1. All salary components, Flexible Salary basket components and structure are governed by the company policies and statutory guidelines and are subject to change.
2. Taxation will be governed by Income Tax Rules. The Company will deduct tax at source as per Income Tax guidelines.
3. This is a confidential document and not to be discussed with anyone except HR & Finance Officials of Landis+Gyr Ltd.
4. Medical Insurance – As per the Group Mediclaim Policy covering yourself.

CIN: U31200WB1992PLC056554

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letter

GDC HR: 2022

Dated: 24 February, 2022

Priya katiyar
I-1-232 World Bank
Barra Kanpur,
Kanpur ,UttarPradesh

Dear Priya katiyar,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of **Rs. 750000/-** per annum (Breakup Annexure is attached).

You are requested to join us on **1 August, 2022**. Your place of posting is Noida and you will be required to report for work at address given below once you are communicated:

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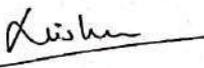
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Yours sincerely,
For Landis+Gyr Limited

Acceptance Signatory



Divya Mishra
Head of Human Resources, GDC Noida

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Gautam Budh Nagar, 201309, INDIA

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GDC HR: 2022

Dated: 24 February, 2022

Pawan Kumar Verma
near hanuman mandir c.c. road deoria
274001, Deoria ,Uttar Pradesh

Dear PAWAN KUMAR VERMA,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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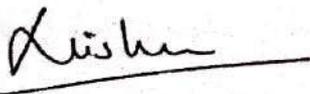
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Yours sincerely,
For Landis+Gyr Limited

Acceptance Signatory



Divya Mishra
Head of Human Resources, GDC Noida
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Landis+
Gyr+
manage energy better

Dated: 24 February, 2022

GDC HR: 2022

Harsh Bhatnagar
Near Samardham, Street no.2, Nand Coloni,
Peetal Nagari, Moradabad ,Uttar Pradesh

Dear Harsh Bhatnagar,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

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Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

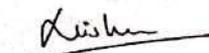
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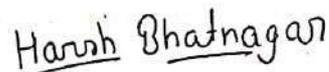
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Yours sincerely,
For Landis+Gyr Limited



Divya Mishra
Head of Human Resources, GDC Noida

Acceptance Signatory



CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

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Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

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GDC HR: 2022

Dated: 24 February, 2022

Dheeraj Tiwari
Bela Chauhan, Bharat Ganj
212104, Prayagraj, Uttar Pradesh

Dear Dheeraj Tiwari,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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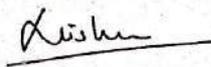
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Head of Human Resources, GDC Noida



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Gautam Budh Nagar, 201309, INDIA

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GDC HR: 2022

Dated: 24 February, 2022

Adarsh Gupta
157, ward no 3, beri road, terndari mohal
Kurara Hamirpur, 210505
Uttar Pradesh

Dear Adarsh Gupta,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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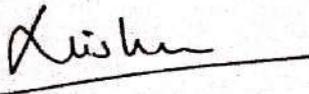
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Gautam Budh Nagar, 201309, INDIA



GDC HR: 2022

Dated: 24 February, 2022

Parth Shukla
3/130 Vishnupuri NawabGanj
Kanpur

Dear Parth Shukla,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an Engineer.

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Dated: 24 February, 2022

GDC HR: 2022

Hrishikesh Shukla
86/75-A, Raipurwa
Kanpur, Uttar Pradesh 208003

Dear Hrishikesh Shukla,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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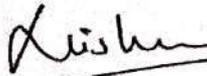
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Gautam Budh Nagar, 201309, INDIA



GDC HR: 2022

Dated: 24 February, 2022

Hardik Batheja
105, Lal Quarter, Govind Nagar
Kanpur, UP 208006

Dear Hardik Batheja,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

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CIN: U31200WB1992PLC056554
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Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA



Dated: 24 February, 2022

GDC HR: 2022

Adit Agarwal
H-199 B,N BLOCK,KIDWAI NAGAR,KANPUR
KANPUR ,UTTAR PRADESH 208011

Dear Adit Agarwal,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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Acceptance Signatory

Divya Mishra
Head of Human Resources, GDC Noida

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P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

MRANAL BHIKSHU

180105015

Landis+Gyr Ltd.
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Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

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GDC HR: 2022

Dated: 24 February, 2022

Mranal Bhikshu
House no.979 Navipur Khurd
Near Nilkanth Mandir Hathras
Uttar Pradesh 204101

Dear Mranal Bhikshu,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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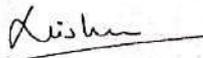
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GDC HR: 2022

Dated: 24 February, 2022

Abhishek Kamal
11 A new azad nagar
208011
kanpur ,uttar pradesh

Dear Abhishek Kamal,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

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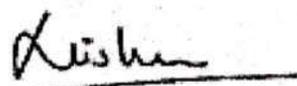
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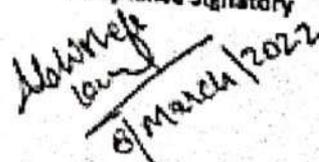
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Divya Mishra
Head of Human Resources, GDC Noida
CIN: U31200WB19929LC050554

Acceptance Signatory



07 March 2022

(Abhishek Kamal)

TOWER-6, GROUND, 1ST, 2ND & 3RD FLOOR
CANDOR TECHSPACE IT/ITES PARK, INSTITUTIONAL PLOT NO. 2
BLOCK B, SECTOR-62, NOIDA (UP)
GAUTAM BUDH NAGAR, 201309, INDIA

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Dated: 24 February, 2022

GDC HR: 2022

Sidra Zaidi
baituz-zehra, amir nisha
aligarh, up, india 202002

Dear Sidra Zaidi,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

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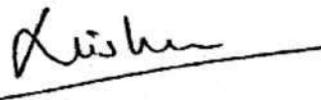
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Dated: 24 February, 2022

GDC HR: 2022

Dheeraj Tiwari
Bela Chauhan, Bharat Ganj
212104,prayagraj ,UttarPradesh

Dear Dheeraj Tiwari,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

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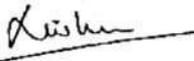
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Yours sincerely,
For Landis+Gyr Limited



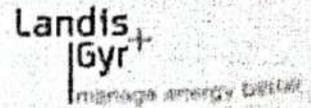
Divya Mishra
Head of Human Resources, GDC Noida



Acceptance Signatory

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,

Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA



GDC HR: 2022

Dated: 24 February, 2022

Ajaj Ahamed
VILLAGE-ANANTPUR
KUSHINAGAR, UTTAR PRADESH - 274207

Dear Ajaj Ahamed,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as Graduate Engineer Trainee at our Global Development Center, Noida and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an Engineer.

You shall be on a CTC of Rs. 750000/- per annum (Breakup Annexure is attached).

You are requested to join us on 1 August 2022. Your place of posting is Noida and you will be required to report for work at address given below once you are communicated:

Landis+Gyr, Ltd.
Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

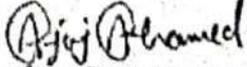
At the time of your joining, you shall be required to submit the following documents in soft copy:

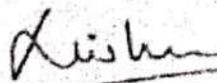
- All Educational Certificates & Mark sheets from Class Xth onwards.
- Date of Birth Certificate.
- Passport (Non-blank pages).
- Aadhaar Card - Mandatory
- PAN Card - Mandatory
- 4 Passport size photographs (with light background).
- 1 cancelled cheque / Bank Statement copy

Please keep the original and Softcopies of documents listed at point (a) to (g) above. The original documents shall be returned to you after verification while the softcopy / photocopies shall remain with us for records.

Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations. Please confirm acceptance by returning the duplicate copy of this letter duly signed. With best wishes and looking forward to a mutually beneficial association.

Yours sincerely,
For Landis+Gyr Limited


Acceptance Signatory



Divya Mishra
Head of Human Resources, GDC Noida

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

Landis+Gyr Ltd.
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Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

Landis+Gyr+
manage energy better

GDC HR: 2022

Dated: 24 February, 2022

Adit Agarwal
H-199 B,N BLOCK,KIDWAI NAGAR,KANPUR
KANPUR ,UTTAR PRADESH 208011

Dear Adit Agarwal,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of **Rs. 750000/-** per annum (Breakup Annexure is attached).

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Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

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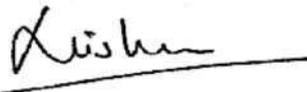
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- d) Aadhaar Card - Mandatory
- e) PAN Card - Mandatory
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For Landis+Gyr Limited

Acceptance Signatory



Divya Mishra
Head of Human Resources, GDC Noida

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

Landis+Gyr Ltd.
Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

Landis+Gyr
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GDC HR: 2022

Dated: 24 February, 2022

Suryansh Singh
Ram Krishna puri Naipalapur Sitapur
Uttar Pradesh 261001,

Dear Suryansh Singh,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

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Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

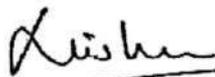
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Yours sincerely,
For Landis+Gyr Limited



Acceptance Signatory

Divya Mishra
Head of Human Resources, GDC Noida
CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

Landis+Gyr Ltd.

Tower-6, Ground, 1st, 2nd & 3rd Floor
Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

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GDC HR: 2022

Dated: 24 February, 2022

Rishabh Verma
E9/27 Prem Chand Colony
Pandeypur
221002
Varanasi, Uttar Pradesh

Dear Rishabh Verma,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** at our **Global Development Center, Noida** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of **Rs. 750000/-** per annum (Breakup Annexure is attached).

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Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

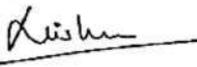
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Yours sincerely,
For Landis+Gyr Limited



Divya Mishra
Head of Human Resources, GDC Noida

Acceptance Signatory

CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
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www.landisgyr.com

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Candor TechSpace IT/ITES Park, Institutional Plot No. 2
Block B, Sector-62, Noida (UP)
Gautam Budh Nagar, 201309, INDIA

Landis+
Gyr+
manage energy better

Dated: 24 February, 2022

GDC HR: 2022

Moin Uddin
47/1 AJEET GANJ COLONY
BABU PURWA KANPUR,
Kanpur, Uttar Pradesh 208023

Dear Moin Uddin,

Congratulations!!!

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as Graduate Engineer Trainee at our Global Development Center, Noida and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an Engineer.

You shall be on a CTC of Rs. 750000/- per annum (Breakup Annexure is attached).

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Landis+Gyr, Ltd.
Global Development Center
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,
Sector 62, Noida, Uttar Pradesh, 201309 India

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With best wishes and looking forward to a mutually beneficial association.

Yours sincerely,
For Landis+Gyr Limited



Divya Mishra
Head of Human Resources, GDC Noida
CIN: U31200WB1992PLC056554
Regd. Office & Joka Works: Diamond Harbour Road
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,
West Bengal, India Telephone: +91 (33) 6600 4400

Acceptance Signatory
Moin Uddin

www.landisgyr.com

SAHIL GUPTA

180105024



HAVELLS

21 February, 2022

HIL/HRD/LOI/20018905

Mr. SAHIL GUPTA

41 JALESAR ROAD MOHAN NAGAR
FIROZABAD FIROZABAD - 283203

Sub: Letter of Offer

Dear Mr. SAHIL GUPTA,

This is in reference to your application and the personal discussions you had with us.

We are pleased to *offer you the position of **GRADUATE ENGINEER TRAINEE - PRODUCTION** in our organization on the terms and conditions mutually agreed upon. You will be based presently at our **HEAD OFFICE**.

Prior to the day of joining, you are requested to upload enclosed forms/documents in our Candidate portal and also bring original documents for verification and attestation by HR Department:

1. Date of Birth Certificate (High School) and all qualification certificates (as per resume)
2. Copy of PAN CARD / Proof of PAN Application and Copy of Aadhaar Card.
3. Copy of Universal Account Number (UAN PF)
4. Proof of Residential Address
5. Cancelled Bank Cheque
6. 3 Nos. individual passport sized photographs of self, 1 No. each of your spouse, children & parents separately
7. Copy of Resignation and relieving letter (on joining)

Your joining date is **on or before 13 June 2022 at 08:30 AM** at our **HEAD OFFICE** subject to receipt of above documents at the time of joining. The detailed e-Appointment Letter will be issued to you on your joining the organization.

Please return duplicate copy of this letter duly signed by you as a token of your acceptance immediately addressed to HRD Department, QRG Towers, Plot No. 2D, Sector- 126, Express Way, Noida (U.P.) or E-mail scan copy at Pranay.roy@havelis.com. In case you fail to do so the offer will stand cancelled.

Probation : *NOTE - Acceptance of this LOI will not vest any right of Employment with HIL as the same is subject to outcome of the verification of documents, information and personal/professional background. HIL reserves its right to revoke /withdraw this LOI at any stage, if any discrepancy and/or anything against the Candidate is brought/comes to the knowledge of HIL which in the opinion of HIL is undesirable and the decision of HIL will be final and binding.

Yours faithfully,
For HAVELLS INDIA LIMITED

Authorised Signatory

I hereby accept this letter of offer and
Confirm that I will join on 13/06/22

Signature Sahil

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA)
Tel: +91-120-3331900, Fax: +91-120-3332700

E-mail: marketing@havelis.com, www.havelis.com

Registered Office: 904, 9th Floor, Surya Kran Building,
K.G. Marg, Connaught Place, New Delhi - 110001 (INDIA)

Consumer Care No.

1300 103 1313, 1600 11 0003 (All Connections), 011-4166 0203 (Toll-free)

CIN: L31900DL1992PL300001

GSTIN: 0904A216221212





HIL/HRD/LOI/20018904

21 February, 2022

Mr. DIVYUSH CHATURVEDI

63 CHAITANYA VIHAR MAKDI KHEDA
KANPUR KANPUR - 208017

Sub: Letter of Offer

Dear Mr. DIVYUSH CHATURVEDI,

This is in reference to your application and the personal discussions you had with us.

We are pleased to *offer you the position of GRADUATE ENGINEER TRAINEE - PRODUCTION in our organization on the terms and conditions mutually agreed upon. You will be based presently at our HEAD OFFICE.

Prior to the day of joining, you are requested to upload enclosed forms/documents in our Candidate portal and also bring original documents for verification and attestation by HR Department:

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4. Proof of Residential Address
5. Cancelled Bank Cheque
6. 3 Nos. individual passport sized photographs of self, 1 No. each of your spouse, children & parents separately
7. Copy of Resignation and relieving letter (on joining)

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Yours faithfully,

For HAVELLS INDIA LIMITED

Authorised Signatory

I hereby accept this letter of offer and
Confirm that I will join on 25/06/2022

Signature

HAVELLS INDIA LIMITED
 Corporate Office: QRG Towers, 7D, Sector 126, Expressway, Noida, U.P. 201301
 Tel: +91 (0)20-22811000
 Fax: +91 (0)20-22811001
 Regional Office: QRG, 4th Floor, Sector 126, Expressway, Noida, U.P. 201301
 Tel: +91 (0)20-22811000
 Fax: +91 (0)20-22811001
 Website: www.havelis.com



NIKHIL KUMAR

180105016



HAVELLS

HIL/HRD/LOI/20018906

21 February, 2022

Mr. NIKHIL KUMAR YADAV

VINOWAPURI NEAR WATER POLLUTION CONTROL BOARD TANK VINOWAPURI
SULTANPUR SULTANPUR - 228001

Sub: Letter of Offer

Dear Mr. NIKHIL KUMAR YADAV,

This is in reference to your application and the personal discussions you had with us.

We are pleased to *offer you the position of GRADUATE ENGINEER TRAINEE - PRODUCTION in our organization on the terms and conditions mutually agreed upon. You will be based presently at our HEAD OFFICE.

Prior to the day of joining, you are requested to upload enclosed forms/documents in our Candidate portal and also bring original documents for verification and attestation by HR Department:

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Yours faithfully,
For HAVELLS INDIA LIMITED

Niraj Kumar

Authorised Signatory

I hereby accept this letter of offer and
Confirm that I will join on 13th June 2022

Signature Nikhil Yadav

HAVELLS INDIA LTD



19 February, 2022

HIL/HRD/LOI/20017750

Mr. HIMANSHU SINGH

SARNATHI, NEW COLONY,HIRAMANPUR,INFONT OF PAVAN TRAVELS,AHEAD NEW
COLONY,HIRAMANPUR,INFONT OF PAVAN TR
VARANASI VARANASI - 221007
Sub: Letter of Offer

Dear Mr. HIMANSHU SINGH,

This is in reference to your application and the personal discussions you had with us.

We are pleased to *offer you the position of **GRADUATE ENGINEER TRAINEE - PRODUCTION** in our organization on the terms and conditions mutually agreed upon. You will be based presently at our **HEAD OFFICE**.

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Yours faithfully,

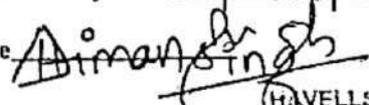
For HAVELLS INDIA LIMITED



Authorised Signatory

I hereby accept this letter of offer and
Confirm that I will join on 13 June 2022

Signature



HAVELLS INDIA LIMITED

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201301, U.P.

Tel: +91-120-3331100, Fax: +91-120-3331101

E-mail: marketing@havelles.com, hr@havelles.comRegistered Office: 804, 8th Floor, Surya Kanti Bldg,
K.G. Marg, Connaught Place, New Delhi - 110001, India

Company No. U12201DL1999PLC000001

100-101-1013, 1800-11-0503 (All Commercial), CIL: 41534, CIN: 251102

CIN: LB1300DL1999PLC000001



Crabtree



HAVELLS

HIL/HRD/LOI/20018900

21 February, 2022

Mr. ARCHIT GARG

743, IDGAH ROAD, GANDHI NAGAR
UNNAO UNNAO - 209801

Sub: Letter of Offer

Dear Mr. ARCHIT GARG,

This is in reference to your application and the personal discussions you had with us.

We are pleased to *offer you the position of **GRADUATE ENGINEER TRAINEE - PRODUCTION** in our organization on the terms and conditions mutually agreed upon. You will be based presently at our **HEAD OFFICE**.

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Yours faithfully,
For HAVELLS INDIA LIMITED

Authorised Signatory

I hereby accept this letter of offer and
Confirm that I will join on _____

Signature _____

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P. (INDIA)
Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: S04, 9th Floor, Surya Kiran Building,
K.G. Marg, Connaught Place, New Delhi - 110001, (INDIA)

Consumer Care No.:

1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC018304

GSTIN: 09AAACH0351E1Z3



Crabtree



Fwd: Offer -Management Trainee - Aman Kumar

1 message

Arvind <arvind@valencyinternational.com>
To: Placement Food Technology <placementft@hbtu.ac.in>

Thu, Feb 17, 2022 at 4:06 PM

Regards

Arvind Tiwari|+234 90 700 60 300

From: Recruitments <recruitments@valencyinternational.com>
Sent: Thursday, February 17, 2022 4:05 PM
To: 180107007@hbtu.ac.in
Cc: Vevina; Arvind; Sumit
Subject: Offer -Management Trainee - Aman Kumar

Dear Aman ,

We are pleased to share the below offer with you. If the offer is acceptable, please reply to us via this mail, we will then share with you a copy of the appointment letter for your review and acceptance.

- Position : Management Trainee
- Location – Nigeria
- Overseas salary paid quarterly = USD 1000 per month
- Probation Period = 6 Months.
- Local Allowance = (L3 Bachelor) = Monthly local allowance = N 195,000/- and monthly maid allowance = N 30,000/- (Payee tax on employee account paid in equivalent local currency).
Local allowance is paid proportionate to the number of days present and is not payable during leaves.
- Air ticket to join the company will be provided. Travel ticket for visiting home in India will be given once in 12 months after the completion of 1 year.
- You will be provided shared bachelor accommodation and transportation facility by the company.
- You will be covered under the Group Accident Policy and will be applicable for medical coverage as per location specific policy



Fwd: Offer -Management Trainee - Akash Jaiswal

1 message

Arvind <arvind@valencyinternational.com>
To: Placement Food Technology <placementft@hbtu.ac.in>

Thu, Feb 17, 2022 at 4:06 PM

Regards

Arvind Tiwari|+234 90 700 60 300

From: Recruitments <recruitments@valencyinternational.com>
Sent: Thursday, February 17, 2022 4:04 PM
To: akash8922050493@gmail.com
Cc: Arvind; Sumit; Vevina
Subject: Offer -Management Trainee - Akash Jaiswal

Dear Akash ,

We are pleased to share the below offer with you. If the offer is acceptable, please reply to us via this mail, we will then share with you a copy of the appointment letter for your review and acceptance.

- Position : Management Trainee
- Location – IVC
- Overseas salary paid quarterly = USD 1000 per month
- Probation Period = 6 Months.
- Local Allowance = (L3, Bachelor status) – Monthly local allowance = USD 400 (Payee tax on employee account paid in equivalent local currency). Local allowance is paid proportionate to the number of days present and is not payable during leaves.
- Air ticket to join the company will be provided. Travel ticket for visiting home in India will be given once in 12 months after the completion of 1 year.
- You will be provided shared bachelor accommodation and transportation facility by the company.
- You will be covered under the Group Accident Policy and will be applicable for medical coverage as per location specific policy



Mr. Abhishek Rathour
HBTU, Kanpur

February 9th, 2022

Subject: Offer of Employment

Dear Abhishek Rathour

Congratulations! Further to the Campus interview you had with us, we are pleased to share you a placement offer in Escorts Limited on the following terms and conditions:

Department	:	EAM-Operations
Location	:	Faridabad
Designation	:	Graduate Engineer Trainee
Fixed pay (Basic pay, Allowances & Retirals)	:	Rs. 4,63,000 per annum
Variable pay	:	Rs. 37,000 per annum
Other Benefits	:	As per Company policy

In addition to the above, you will also be entitled to other benefits as discussed and agreed.

We would like you to join on or before July 1st, 2022 failing which, this offer of employment shall automatically be withdrawn.

This offer is subject to pre-employment medical report and satisfactory reference checks.

Please treat the terms and conditions of this offer as confidential and are not to be disclosed to any third party.

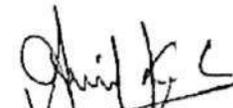
As Graduate Engineer Trainee, The training period of one year will be effective from your date of joining. A letter of appointment enumerating the detailed terms and conditions of your employment will be shared with you post joining.

We are also enclosing list of documents to be submitted by you on the first day of your joining and a check-list/guidelines for pre-employment medical - ANNEXURE: B.

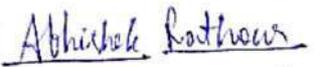
Please sign and return the acknowledgement copy of this letter, as a token of your acceptance.

Welcome to Escorts. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Thanking you,
Yours Faithfully,
For ESCORTS LIMITED


Anil Kumar C
Group Head HR

Enclosed: Annexure B


Accepted the above offer

ESCORTS LIMITED

15/5, Mathura Road, Faridabad - 121 003, Haryana, India
Tel.: +91-129-2250222 Fax: +91-129-2250023

E-mail: escortsgroup@escorts.co.in Website: www.escortsgroup.com

Corporate Identification Number L74899HR1944PLC039088
Registered Office: 15/5, Mathura Road, Faridabad - 121 003, Haryana, India



Ms. Jagrati Sachan
HBTU, Kanpur

February 9th, 2022

Subject: Offer of Employment

Dear Jagrati Sachan

Congratulations! Further to the Campus interview you had with us, we are pleased to share you a placement offer in Escorts Limited on the following terms and conditions:

Department	:	EAM-Operations
Location	:	Faridabad
Designation	:	Graduate Engineer Trainee
Fixed pay (Basic pay, Allowances & Retirals)	:	Rs. 4,63,000 per annum
Variable pay	:	Rs. 37,000 per annum
Other Benefits	:	As per Company policy

In addition to the above, you will also be entitled to other benefits as discussed and agreed.

We would like you to join on or before July 1st, 2022 failing which, this offer of employment shall automatically be withdrawn.

This offer is subject to pre-employment medical report and satisfactory reference checks.

Please treat the terms and conditions of this offer as confidential and are not to be disclosed to any third party.

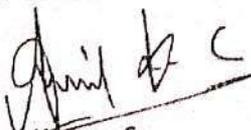
As Graduate Engineer Trainee, The training period of one year will be effective from your date of joining. A letter of appointment enumerating the detailed terms and conditions of your employment will be shared with you post joining.

We are also enclosing list of documents to be submitted by you on the first day of your joining and a check-list/guidelines for pre-employment medical - ANNEXURE: B.

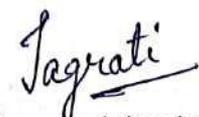
Please sign and return the acknowledgement copy of this letter, as a token of your acceptance.

Welcome to Escorts. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Thanking you,
Yours Faithfully,
For ESCORTS LIMITED


Anil Kumar C
Group Head HR

Enclosed: Annexure B


Accepted the above offer

ESCORTS LIMITED

15/5, Mathura Road, Faridabad - 121 003, Haryana, India
Tel.: +91-129-2250222 Fax: +91-129-2250023

E-mail: escortsgroup@escorts.co.in Website: www.escortsgroup.com

Corporate Identification Number L74899HR1944PLC039088
Registered Office: 15/5, Mathura Road, Faridabad - 121 003, Haryana, India

February 2, 2022

Training & Offer Letter

Dear Neha,

Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a **Trainee** and upon successful completion of your training, you will be promoted to be an **Associate Engineer** at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on March 9, 2022, when you will be in your last semester. You will be paid a stipend of Rs 19,000/- per month during the training period i.e., till September 2022. If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of *Rs 4.5 LPA. If your performance is rated less than outstanding during the period, you will be promoted to **Associate Engineer** in **November 2022**.

In case of any query related to your offer please drop in an email at campushiring@nagarro.com

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!



Swati Yadav
Director
People Enablement, Nagarro

*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.

Date: February 14, 2022

Shubhanshu Maurya,
(Uttar Pradesh)
India

Subject: Training Letter

Dear Shubhanshu Maurya,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as **Trainee at Nagarro**.

You are requested to join us on or before **March 9, 2022**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 19,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

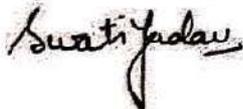
We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For Nagarro Software Pvt. Ltd.



Swati Yadav
Director

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832
www.nagarro.com email: info.in@nagarro.com



Nagarro Software Pvt. Ltd.
(CIN: U72200DL1995PLC075493)

Ref: Nagarro Software Pvt. Ltd./APP/18001917/1435092

Date: February 14, 2022

Smriti Gupta,
(Uttar Pradesh)
India

Dear Smriti Gupta,

This has reference to your application for employment with Nagarro Software and your subsequent interview.

We are pleased to appoint you as Associate Engineer at Nagarro Software Private Limited Unit-II of Nagarro Software Pvt. Ltd. Plot No. 13, Vihar, Sector - 18, Gurgaon, India. You can join us on or before September 9, 2022

The terms and conditions of your employment are enclosed as Annexure "B".

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in person/mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)
- Five passport-size photographs

Yours truly,

For Nagarro Software Pvt. Ltd.

Swati Yadav
Director

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832
www.nagarro.com email: info.in@nagarro.com

Smriti Gupta

Terms and Conditions

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditions any time.

1. Place of Posting and Assignment:

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one place to another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work demand. You can also be deputed to work in and/or for any client or affiliate company.

2. Whole Time Service:

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through any agency in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.

3. Inventions and Discoveries:

The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during the period of your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to any non-commercial products that are wholly unconnected with the business of the Company.

4. Termination on Misconduct or Breach of any Service Condition:

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opinion of the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

5. Termination by Notice:

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary in lieu of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not give two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide by the same.

Smriti Gupta
Signature

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026 email: info@nagarro.com
Unit II: Plot 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India P/c: (+91 124) 3048647 Fax: (+91 124) 3048646
Unit III: Plot 37, Electronic City, Sector 18, Gurgaon - 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

6. Company's decision on Termination to be Final and Binding:

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

7. Retirement:

The Company's retirement age is 60.

8. General Policies and Procedures:



2-Feb-2022

Manya Pandey
Noida**

Dear Manya,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining.
Your total Gross CTC is **Rs. 1000000/-** per annum.
 2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
 3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:
 - a. 1st Year – 10% of Total ESOPs
 - b. 2nd Year – 20% of Total ESOPs
 - c. 3rd Year – 20% of Total ESOPs
 - d. 4th Year – 25% of Total ESOPs
 - e. 5th Year – 25% of Total ESOPs
- ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process
4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
 5. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
 6. You will be expected to join duty on **7/11/2022**, the Business hours begins from 9.30 A.M. onwards.
 7. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
 8. You shall be on probation for a period of six (6) months.
 9. A detailed appointment letter will be issued to you on your joining.
 10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
 11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Kajal Sahu
Noida**

Dear Kajal,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer** in **Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:
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 - d. 4th Year – 25% of Total ESOPs
 - e. 5th Year – 25% of Total ESOPs

ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
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10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Abhyudaya Rishiraj
Noida**

Dear Abhyudaya,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:

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- b. 2nd Year – 20% of Total ESOPs
- c. 3rd Year – 20% of Total ESOPs
- d. 4th Year – 25% of Total ESOPs
- e. 5th Year – 25% of Total ESOPs

ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

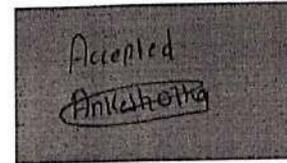
4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
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8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Ankesh Ojha
Noida**

Dear Ankesh,



Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining.
Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:
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9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Aman Singh
Noida**

Dear Aman,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer** in **Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining.
Your total Gross CTC is **Rs. 1000000/-** per annum.
 2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
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 10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
 11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Alankrita Mishra
Noida**

Dear Alankrita,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
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ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

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10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Akshay Rathi
Noida**

Dear Akshay,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
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- a. 1st Year – 10% of Total ESOPs
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9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Akshat Sachan
Noida**

Accepted
Akshat
Sachan

Dear Akshat,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

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Paytm

2-Feb-2022

Abhinav Mehrotra
Noida**

Dear Abhinav,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

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2-Feb-2022

Shipra Roy
Nolda**

Dear Shipra,

Sub: Offer letter for the position of Software Engineer

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10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.

Accepted



2-Feb-2022

Harsh Rathaur
Noida**

Dear Harsh,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer** in **Grade- MG01 A** in our company on the following terms and conditions:

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2-Feb-2022

Milind Kaushal
Noida**

Accepted
Milind Kaushal

Dear Milind,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

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2-Feb-2022

Vaibhav Tripathi
Noida**

Dear Vaibhav,

Sub: Offer letter for the position of Software Engineer

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11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.

2-Feb-2022

Suryansh Raghuvanshi
Noida**

Accepted
Suryansh

Dear Suryansh,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

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11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.

12. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.



2-Feb-2022

Shashwat Agarwal
Noida**

Dear Shashwat,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer** in **Grade- MG01 A** in our company on the following terms and conditions:

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2-Feb-2022

Saumya Rastogi
Noida**

Dear Saumya,

Sub: Offer letter for the position of Software Engineer

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2-Feb-2022

Pragya Katiyar
Noida**

Dear Pragya,

Accepted
Pragya Katiyar

Sub: Offer letter for the position of Software Engineer

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2-Feb-2022

Kajal Sahu
Noida**

Dear Kajal,

Sub: Offer letter for the position of Software Engineer

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2-Feb-2022

Harshita Arun
Noida**

Dear Harshita,

Sub: Offer letter for the position of Software Engineer

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7. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.

2-Feb-2022

Divyansh Tripathi
Noida**

Dear Divyansh,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:

- a. 1st Year – 10% of Total ESOPs
- b. 2nd Year –20% of Total ESOPs
- c. 3rd Year – 20% of Total ESOPs
- d. 4th Year – 25% of Total ESOPs
- e. 5th Year – 25% of Total ESOPs

ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
5. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
6. You will be expected to join duty on **7/11/2022**, the Business hours begins from 9.30 A.M. onwards.
7. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Deepika Juneja
Noida**

Dear Deepika,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:
 - a. 1st Year – 10% of Total ESOPs
 - b. 2nd Year –20% of Total ESOPs
 - c. 3rd Year – 20% of Total ESOPs
 - d. 4th Year – 25% of Total ESOPs
 - e. 5th Year – 25% of Total ESOPs

ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
5. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
6. You will be expected to join duty on **7/11/2022**, the Business hours begins from 9.30 A.M. onwards.
7. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Balram Verma
Noida**

Dear Balram,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:

- a. 1st Year – 10% of Total ESOPs
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- c. 3rd Year – 20% of Total ESOPs
- d. 4th Year – 25% of Total ESOPs
- e. 5th Year – 25% of Total ESOPs

ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
5. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
6. You will be expected to join duty on **7/11/2022**, the Business hours begins from 9.30 A.M. onwards.
7. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Arpit Malik
Noida**

Accepted
Arpit

Dear Arpit,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining.
Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:
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 - c. 3rd Year – 20% of Total ESOPs
 - d. 4th Year – 25% of Total ESOPs
 - e. 5th Year – 25% of Total ESOPs

ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
5. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
6. You will be expected to join duty on **7/11/2022**, the Business hours begins from 9.30 A.M. onwards.
7. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.



2-Feb-2022

Ashutosh Trivedi
Noida**

Accepted
Ashutosh.Trivedi

Dear Ashutosh,

Sub: Offer letter for the position of Software Engineer

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining. Your total Gross CTC is **Rs. 1000000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. You will also be eligible for Employee Stock Options worth **Rs. 500000** with a vesting period of 5 years. All your ESOPs will have a discounted vesting Price of **Rs. 9/-** each. ESOP vesting schedule is as follows:

- a. 1st Year – 10% of Total ESOPs
- b. 2nd Year – 20% of Total ESOPs
- c. 3rd Year – 20% of Total ESOPs
- d. 4th Year – 25% of Total ESOPs
- e. 5th Year – 25% of Total ESOPs

ESOP vesting is also linked with the ESOP performance rating process for every vesting period. ESOP performance rating will be based on multiple parameters like impact made on overall business, behavioral maturity, track record of displaying Paytm values etc., which are independent of the bell curve or annual appraisal normalization process

4. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
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8. You shall be on probation for a period of six (6) months.
9. A detailed appointment letter will be issued to you on your joining.
10. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
11. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.

28 January 2022
Private and Confidential

Mr. Kushagra Verma,

252, Pakki Sarai, Gaye wala Chowk,
Aligarh, Uttar Pradesh-202001

Dear Kushagra,

EMPLOYMENT OFFER LETTER

On behalf of Bravura Solutions India LLP (hereinafter referred to as the "LLP"), I am pleased to offer you employment with the LLP through this Employment Offer Letter (hereinafter referred to as the "Letter") on the terms and conditions set out below:

1. COMMENCEMENT DATE

- a) Your employment with the LLP will commence on the commencement date set out in Schedule A to this Letter.
- b) Your employment with the LLP will continue indefinitely unless terminated in accordance with the terms of this Letter.

2. POSITION/JOB RESPONSIBILITIES

- a) Your position and the basis of your employment with the LLP are set out in Schedule A. Your job responsibilities shall be communicated to you in writing by your reporting senior at the time of your joining at the LLP.
- b) The LLP may alter your position and/or job responsibilities in accordance with the business needs of the LLP from time to time. If the LLP alters the same, the details of such alteration may be obtained from the Human Resource department of the LLP. The LLP may also redeploy you to another position having regard to your skills, experience and competency. Following any such alteration, you agree that the terms of this Letter continue to apply unless varied in writing under the signatures of the authorised person of the LLP.

3. DUTIES

- a) In addition to the duties set out in Schedule A, you are required to carry out all duties reasonably required by the LLP, which are commensurate with your position and which you are skilled and capable of performing.
- b) You may be required to perform duties for the LLP's Related Entities.
- c) In performing your duties, you agree that you will:
 - (i) Devote your time and attention to the business of the LLP necessary to enable the proper performance of your duties and responsibilities;
 - (ii) Refrain from acting in a manner which creates or appears to create a conflict of interest with the interests of the LLP;
 - (iii) Refrain from being directly or indirectly engaged in or concerned with any other employment or business, whether as employee, principal, shareholder, officer or otherwise, without the express permission of the LLP, which permission will not be unreasonably withheld;
 - (iv) Use your best endeavours to promote and protect the business reputation and goodwill of both the LLP and its customers; and
 - (v) Carry out and comply with all lawful directions and policies of the LLP applicable from time to time.



Bravura Solutions India LLP
A Limited Liability Partnership
(LLPIN AAG-3228)

Mailing address

Landor TechSpace, Tower 7, Level 8, IT/ITES SEZ, Tikri,
Sector 48, Gurugram-122018 | Haryana, India

Phone: +91 124 4649649

Fax: +91 124 4649649

Email: info@bravurasolutions.com

28 January 2022
Private and Confidential

Ms. Pratibha Vishwakarma,
Vill+Post-Dighwat, Distt.-Banda,
Uttar Pradesh-210123

Dear Pratibha,

EMPLOYMENT OFFER LETTER

On behalf of Bravura Solutions India LLP (hereinafter referred to as the "LLP"), I am pleased to offer you employment with the LLP through this Employment Offer Letter (hereinafter referred to as the "Letter") on the terms and conditions set out below:

1. COMMENCEMENT DATE

- a) Your employment with the LLP will commence on the commencement date set out in Schedule A to this Letter.
- b) Your employment with the LLP will continue indefinitely unless terminated in accordance with the terms of this Letter.

2. POSITION/JOB RESPONSIBILITIES

- a) Your position and the basis of your employment with the LLP are set out in Schedule A. Your job responsibilities shall be communicated to you in writing by your reporting senior at the time of your joining at the LLP.
- b) The LLP may alter your position and/or job responsibilities in accordance with the business needs of the LLP from time to time. If the LLP alters the same, the details of such alteration may be obtained from the Human Resource department of the LLP. The LLP may also redeploy you to another position having regard to your skills, experience and competency. Following any such alteration, you agree that the terms of this Letter will continue to apply unless varied in writing under the signatures of the authorised person of the LLP.

3. DUTIES

- a) In addition to the duties set out in Schedule A, you are required to carry out all duties reasonably required by the LLP, which are commensurate with your position and which you are skilled and capable of performing.
- b) You may be required to perform duties for the LLP's Related Entities.
- c) In performing your duties, you agree that you will:
 - (i) Devote your time and attention to the business of the LLP necessary to enable the proper performance of your duties and responsibilities;
 - (ii) Refrain from acting in a manner which creates or appears to create a conflict of interest with the interests of the LLP;
 - (iii) Refrain from being directly or indirectly engaged in or concerned with any other employment or business, whether as employee, principal, shareholder, officer or otherwise, without the express permission of the LLP, which permission will not be unreasonably withheld;
 - (iv) Use your best endeavours to promote and protect the business reputation and goodwill of both the LLP and its customers; and
 - (v) Carry out and comply with all lawful directions and policies of the LLP applicable from time to time.

A handwritten signature in black ink, appearing to read "Pratibha", written over a dark, irregular background.

Registered address
P-24, Green Park Extension, New Delhi, South Delhi, DL - 110016

bravurasolutions.com



Bravura Solutions India LLP
A Limited Liability Partnership
(LLPIN AAG-3228)

Mailing address
Candor TechSpace, Tower 7, Level-8, IT/ITES SEZ, Tikri,
Sector 48, Gurugram-122018 | Haryana, India

Phone: +91 124 4649649
Fax: +91 124 4649649
Email: info@bravurasolutions.com

28th January 2022
Private and Confidential

Ms. Shivangi Agrawal,

Moh. Pavitrapuri, Anoopshahr, District- Bulandshahr,
Uttar Pradesh-202390

Dear Shivangi,

EMPLOYMENT OFFER LETTER

On behalf of Bravura Solutions India LLP (hereinafter referred to as the "LLP"), I am pleased to offer you employment with the LLP through this Employment Offer Letter (hereinafter referred to as the "Letter") on the terms and conditions set out below:

1. COMMENCEMENT DATE

- a) Your employment with the LLP will commence on the commencement date set out in Schedule A to this Letter.
- b) Your employment with the LLP will continue indefinitely unless terminated in accordance with the terms of this Letter.

2. POSITION/JOB RESPONSIBILITIES

- a) Your position and the basis of your employment with the LLP are set out in Schedule A. Your job responsibilities shall be communicated to you in writing by your reporting senior at the time of your joining at the LLP.
- b) The LLP may alter your position and/or job responsibilities in accordance with the business needs of the LLP from time to time. If the LLP alters the same, the details of such alteration may be obtained from the Human Resource department of the LLP. The LLP may also redeploy you to another position having regard to your skills, experience and competency. Following any such alteration, you agree that the terms of this Letter will continue to apply unless varied in writing under the signatures of the authorised person of the LLP.

3. DUTIES

- a) In addition to the duties set out in Schedule A, you are required to carry out all duties reasonably required by the LLP, which are commensurate with your position and which you are skilled and capable of performing.
- b) You may be required to perform duties for the LLP's Related Entities.
- c) In performing your duties, you agree that you will:
 - (i) Devote your time and attention to the business of the LLP necessary to enable the proper performance of your duties and responsibilities;
 - (ii) Refrain from acting in a manner which creates or appears to create a conflict of interest with the interests of the LLP;
 - (iii) Refrain from being directly or indirectly engaged in or concerned with any other employment or business, whether as employee, principal, shareholder, officer or otherwise, without the express permission of the LLP, which permission will not be unreasonably withheld;
 - (iv) Use your best endeavours to promote and protect the business reputation and goodwill of both the LLP and its customers; and
 - (v) Carry out and comply with all lawful directions and policies of the LLP applicable from time to time.



Bravura Solutions India LLP
A Limited Liability Partnership
(LLPIN AAG-3228)

Mailing address
Candor TechSpace, Tower 7, Level-8, IT/ITES SEZ, Tikri,
Sector 48, Gurugram-122018 | Haryana, India

Phone: +91 124 4649649
Fax: +91 124 4649649
Email: info@bravurasolutions.com

28th January 2022
Private and Confidential

Mr. Sadakat Ali,

Moh. Sultan Nagar, Navada Road,
Gajraula, Dist. Amroha, Uttar Pradesh-244235

Dear Sadakat,

EMPLOYMENT OFFER LETTER

On behalf of Bravura Solutions India LLP (hereinafter referred to as the "LLP"), I am pleased to offer you employment with the LLP through this Employment Offer Letter (hereinafter referred to as the "Letter") on the terms and conditions set out below:

1. COMMENCEMENT DATE

- a) Your employment with the LLP will commence on the commencement date set out in Schedule A to this Letter.
- b) Your employment with the LLP will continue indefinitely unless terminated in accordance with the terms of this Letter.

2. POSITION/JOB RESPONSIBILITIES

- a) Your position and the basis of your employment with the LLP are set out in Schedule A. Your job responsibilities shall be communicated to you in writing by your reporting senior at the time of your joining at the LLP.
- b) The LLP may alter your position and/or job responsibilities in accordance with the business needs of the LLP from time to time. If the LLP alters the same, the details of such alteration may be obtained from the Human Resource department of the LLP. The LLP may also redeploy you to another position having regard to your skills, experience and competency. Following any such alteration, you agree that the terms of this Letter will continue to apply unless varied in writing under the signatures of the authorised person of the LLP.

3. DUTIES

- a) In addition to the duties set out in Schedule A, you are required to carry out all duties reasonably required by the LLP, which are commensurate with your position and which you are skilled and capable of performing.
- b) You may be required to perform duties for the LLP's Related Entities.
- c) In performing your duties, you agree that you will:
 - (i) Devote your time and attention to the business of the LLP necessary to enable the proper performance of your duties and responsibilities;
 - (ii) Refrain from acting in a manner which creates or appears to create a conflict of interest with the interests of the LLP;
 - (iii) Refrain from being directly or indirectly engaged in or concerned with any other employment or business, whether as employee, principal, shareholder, officer or otherwise, without the express permission of the LLP, which permission will not be unreasonably withheld;
 - (iv) Use your best endeavours to promote and protect the business reputation and goodwill of both the LLP and its customers; and
 - (v) Carry out and comply with all lawful directions and policies of the LLP applicable from time to time.

15th Jan 2022

To,

Ms. Kajul Sharma,
19/305, Gandhi Nagar,
Koil, Aligarh, Uttar Pradesh- 202001

SUB: OFFER LETTER

Dear Ms. Kajul,

It is a matter of pleasure to inform you that you have been selected for the post of **Software Engineer Trainee**. During the interview you were appraised for the position and inducted for Yamaha Motor Solutions (I) Pvt Ltd. We feel that you can make a decided contribution to our efforts. Therefore, we would like to confirm our offer to you for the position as **Software Engineer Trainee** in Yamaha Motor Solutions (I) Pvt Ltd.

Your effective date of Joining would be 10-Feb-2022 (thur.) on below location:

Yamaha Motor Solutions India Pvt Ltd.
A-3, Industrial Area, Noida-Dadri Road,
Surajpur -201306, Gr. Noida
Distt. Gautam Budh Nagar (U.P.) India.

Work location can be change anytime as per the requirement of the Project.

The formal appointment letter, with necessary details will be issued to you, on submission of all the documents as per attachment.

You are requested to send the acknowledgement of this offer as a token of your acceptance by mail.

You would be required to put maximum efforts possible in getting results as per targets well in time, with utmost quality. You would abide by code of conduct and discipline rules as formulated by the company.

Acceptance of appointment letter would mean an acceptance of HR Policies of Yamaha Motor Solutions (I) Pvt. Ltd. We look forward to a long and mutually beneficial association with you. In case of any requirement/explanation, please do not hesitate to call me.

Your CTC Structure would be 8.61 LPA and based on your performance evaluation your services will be confirmed with the company after 6 months.

Kindly find the below Salary Structure for your kind perusal:

YAMAHA MOTOR SOLUTIONS (INDIA) PRIVATE LIMITED

19/6, Mathura Road, Faridabad, Haryana - 121006, India

Phone: +91-129-4006595, Fax: +91-129-4013957

Regd. Office: 1st Floor, The Great Eastern Centre,
70, Nehru Place, Behind IFCI Tower,

New Delhi - 110019, India

Ph: +91-11-41802255 Fax: +91-11-41802200

E-mail: ymsli@yamaha-motor-india.com

URL: <http://www.ymsl.in/>

CIN: U72900DL2002PTC116738

Total Quality with Team Power

To,

24th April 2022

Amit kumar Patel,
E-1/388, Vinay khand,
Gomtinagar, Lucknow,
Uttar Pradesh- 226010

SUB: OFFER LETTER

Dear Mr. Amit,

It is a matter of pleasure to inform you that you have been selected for the post of Graduate Engineer Trainee. During the interview you were appraised for the position and inducted for Yamaha Motor Solutions (I) Pvt Ltd. We feel that you can make a decided contribution to our efforts. Therefore, we would like to confirm our offer to you for the position as Graduate Engineer Trainee in Yamaha Motor Solutions (I) Pvt Ltd. You are requested to report on 10-June-2022 (Fri) with all the Original documents (for submission) with copy of Xerox set of them for submission.

Your effective date of Joining would be on or before 4-July-2022 (Mon) on below location:

Yamaha Motor Solutions India Pvt. Ltd.
A-3, Industrial Area, Noida-Dadri Road,
Surajpur -201306, Gr. Noida
Distt. Gautam Budh Nagar (U.P.) India.

Work location can be change anytime as per the requirement of the Project.

The formal appointment letter, with necessary details will be issued to you, on submission of all the documents as per attachment.

You are requested to send the acknowledgement of this offer as a token of your acceptance by mail.

You would be required to put maximum efforts possible in getting results as per targets well in time, with utmost quality. You would abide by code of conduct and discipline rules as formulated by the company.

Acceptance of appointment letter would mean an acceptance of HR Policies of Yamaha Motor Solutions (I) Pvt. Ltd.

We look forward to a long and mutually beneficial association with you. In case of any requirement/explanation, please do not hesitate to call me.

Your CTC Structure would be 8.70 LPA and based on your performance evaluation your services will be confirmed with the company after 6 months.

YAMAHA MOTOR SOLUTIONS (INDIA) PRIVATE LIMITED

A-3, Industrial Area, Noida-Dadri Road, Surajpur
Distt. Gautam Budh Nagar (U.P.) India-201306. Ph: +91 120 6718210
Regd. Office: 1st Floor, The Great Eastern Centre,
70, Nehru Place, Behind IFCI Tower, New Delhi - 110019, India
Ph: +91-11-41802255 Fax: +91-11-41802200
E-mail: ymsli@yamaha-motor-india.com
URL: <http://www.ymsli.in/> CIN:U72900DL2002PTC116738

Total Quality with Team Power



Jan 28, 2022

OFFER LETTER

Mr. Akshay Dhingra

New Delhi/Gurgaon

Dear Akshay Dhingra,

This is further to your application and subsequent interview with us, we are pleased to offer you the role of Associate Software Developer based at Gurgaon.

Your Total Annual Cost to Company would be Rs. 600000/- (Six Lac Only) per annum. You will be based out of our Eyemyeye.com Gurgaon Office. Annexure A contains details of your compensation break up.

Your Job Offer is subject to below conditions:

- You are joining us on or before 01-Feb- 2022 9:30 am at our Gurgaon office or virtual onboarding.
- You will be on Orientation/Probation for a period of 6 months.
- Appointment letter would be issued after successful completion of orientation & training period of 6 Months. Fail to compete the successful training led to cancellation of the offer letter.
- During the probation/orientation period, your services can be terminated with actual notice period as per the organization notice clause on either side.

Please bring/share a the below listed documents / details on your day of joining.

- Academic Certificate (All from 10th to recently completed courses)
- Last two previous employer documents (Appointment Letter/Offer Letter/ Reliving Letter)
- Last 3 salary slips & UAN No.
- Address Proof /ID proof/Aadhar Card & PAN CARD
- 3 Photographs
- Cancelled cheque or First Page of Bank Statement along with details.

In case you do not join within the stipulated time as mentioned above, this offer stand withdrawn.

If we find any discrepancy of your shared information at the time of selection process, this offer can be withdrawn.

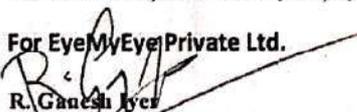
In the event of any force majeure, employer may decide to change or withdrawn the offer.

Please sign and return to us duplicate of this letter as a token of your acceptance of the above term and conditions.

We look forward to joining our team and we are sure we will have a mutually beneficially association.

We welcome you to the Eyemyeye.com Family.

For EyeMyEye Private Ltd.


R. Ganesh Iyer
Chief Executive Officer

I, Akshay Dhingra hereby accept the above offer of EyeMyEye Private Ltd.

Signature _____

Date: _____

EYEMYEYE PRIVATE LIMITED

**ANNEXURE-A
ANNUAL COMPENSATION**

Name: Akshay Dhingra		Date: 21 Jan 2022
Designation: Software Developer		Location: Gurgaon
Components	Per Month	Per Annum
Basic	23228	
Housing Rent Allowance (HRA)	11614	
Personal Pay	9704	
Books & Periodical	0	
Canteen Allowance	1000	
Statutory Bonus	0	
Gross Salary (A)	45546	546552
<u>Employee Benefits</u>		
Provident Fund	2787	
ESI	0	
Gratuity	1117	
LWF	50	
Medical Insurance	500	
Sub Total (B)	4454	53448
<u>Annual Benefits:</u>		
Annual Performance Pay	0	0
Sub Total (C)		
Total CTC (A+B+C)	50000	600000

*The company reserves the right to modify the above compensation package from time to time.

*All payables are subject to individual tax as per the tax law of India.

For EyeMyEye Private Ltd

R. Ganesh Iyer
Chief Executive Officer

I, Akshay Dhingra, hereby accept the above offer of EyeMyEye Pvt. Ltd.

Signature _____

Date: _____

EYEMYEYE PRIVATE LIMITED



STEEL STRIPS GROUP

Dated: 14-01-2022

Ref. No.: SSWL/HR/ 1728

Mr. Aagman Dwivedi

House No. 19, Panki Katra, Kanpur, 208020

STEEL STRIPS WHEELS LTD

Works & Regd. Office

VILL. SOMALHERI/LEHLI

P.O. DAPPAR, TEHSIL DERABASSI

20 KMS. FROM CHANDIGARH

ON CHANDIGARH-AMBALA HIGHWAY

DISTT. MOHALI, PUNJAB (INDIA) - 140 506

Tel : +91 (1762) 275228, 275172

Fax : +91 (1762) 275228

CIN: L27107PB1985PLC006159

SUB. : LETTER OF INTENT

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **Executive Trainee** in our organization on the terms and conditions mutually discussed & agreed to.

Please note that the letter of training stipulating detailed terms & condition of your training will be issued to you after your joining duties with us.

Also, please arrange to submit the following documents to the Personnel department of the company before joining duties:

1. Medical fitness certificate by qualified MBBS doctor.
2. Proof of Date of Birth.
3. Three passport size photographs.
4. Educational Certificates- starting from matriculation onwards.
5. Copy of Aadhaar card, PAN Card and bank account details with IFSC code (Please submit a copy of cancelled cheque or passbook copy)

This offer is also contingent upon successful completion of a background and educational certificates check. This offer can be rescinded based upon data received in the background verification check.

Your date of joining will be **1st July 2022** and the offer stands valid till your date of joining.

Therefore, you are required to join your duties on or before this date **initially** at the address mentioned below.

Steel Strips Wheels Limited

Village Somalheri/Lehli, P.O. Dappar, Tehsil Derabassi, Distt. Mohali, Punjab (India)

On arrival, please contact:

Mr. Jasmer Singh - 9992099535 or Mr. Rohit Manral -7527024256

Thanking you,

Yours faithfully

For Steel Strips Wheels Limited

Authorized Signatory

Head Office : SCO 49-50, Sector-26, Madhya Marg, Chandigarh-160 019 (INDIA)
Tel. : +91-172-2793112 / 2792385 Fax : +91-172-2794834 - 2790887
Website : www.sswlindia.com Email : hrdho@sswlindia.com



Bajaj Auto Limited.
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

THE WORLD'S
FAVOURITE
INDIAN

Date: 05/01/2022
College: HBTU

Offer Letter

Dear Utkarsh Tripathi

Congratulations!!

We are delighted to make you an offer into Bajaj Auto's Flying Start - Graduate Trainee Program.

As part of your first year at Bajaj Auto you would go through a rotation program which will also include an exposure to our manufacturing units. During your rotation you will get the opportunity to not only work with the best people in the industry but also get mentored by leaders.

Our Compensation offer is attached. You will receive a detailed Appointment Letter shortly. Terms for your employment will be as follows:

- While you are in the service of the Company, you will abide by the working hours and other Standing orders, code of conduct of the company, rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
- You shall not, during and after your employment with the company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company; you may divulge Confidential Information only to those who have a need to know it in the best interest of the Company.
- Any joining/ relocation expense (to include hotel, travel and any other joining expenses) & training expense (fixed Amount of INR 14,952/-) paid to you by the company will be recovered from you in case you resign from the services of the company within one year. There is no notice period for GTEs during 1st year of service.
- Your offer is subject to getting your medical fitness certified by the medical officer of the company.

Kick-start your career with Bajaj Auto with this offer from us. We look forward to working with you!

Best Regards

Divisional Manager – Human Resources





Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

**THE WORLD'S
FAVOURITE
INDIAN**

Date: 05/01/2022

College: HBTU

Offer Letter

Dear Govind Das

Congratulations!!

We are delighted to make you an offer into Bajaj Auto's **Flying Start - Graduate Trainee Program**.

As part of your first year at Bajaj Auto you would go through a rotation program which will also include an exposure to our manufacturing units. During your rotation you will get the opportunity to not only work with the best people in the industry but also get mentored by leaders.

Our Compensation offer is attached. You will receive a detailed Appointment Letter shortly. Terms for your employment will be as follows:

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- Your offer is subject to getting your medical fitness certified by the medical officer of the company.

Kick-start your career with Bajaj Auto with this offer from us. We look forward to working with you!

Best Regards

Divisional Manager – Human Resources



Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

**THE WORLD'S
FAVOURITE
INDIAN**

Date: 05/01/2022

College: HBTU

Offer Letter

Dear Adhish Srivastav

Congratulations!!

We are delighted to make you an offer into Bajaj Auto's **Flying Start - Graduate Trainee Program.**

As part of your first year at Bajaj Auto you would go through a rotation program which will also include an exposure to our manufacturing units. During your rotation you will get the opportunity to not only work with the best people in the industry but also get mentored by leaders.

Our Compensation offer is attached. You will receive a detailed Appointment Letter shortly. Terms for your employment will be as follows:

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- Your offer is subject to getting your medical fitness certified by the medical officer of the company.

Kick-start your career with Bajaj Auto with this offer from us. We look forward to working with you!

Best Regards

Divisional Manager – Human Resources



Congratulations! | Hexaview



Inbox



Sarabjeet Kaur Yesterday

to me, Monica, Abhishek, ...



Hi Rohit,

We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at Hexaview Technologies, Noida

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is January 5, 2022. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof

Date: 04/01/2022

Dear Mr. Ujjwal Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
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- Background verification

Other Terms and Conditions:

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- Notice period during training and probation period will be 1 month and post confirmation will be 2 months
- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law.You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.

Date: 01/01/2022

Dear Mr. Vaishnav Yadav

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 01/01/2022

Dear Mr. Sumit Nayak

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Your joining is subject to the following terms of employment :

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Date: 01/01/2022

Dear Mr. Saransh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 01/01/2022

Dear Mr. Vivek Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee with Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 01/01/2022

Dear Ms. Saumya Chaudhary

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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- Campus trainees will be required to work in shift timings/working hours as per business requirements
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Date: 01/01/2022

Dear Mr. Satyam Kumar

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee with Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 01/01/2022

Dear Mr. Prakhar Ray

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 30/12/2021

Dear Ms. Deepak Sonwal

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

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- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law.You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 30/12/2021

Dear Ms. **Abhishek Azad**

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy
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- Notice period during training and probation period will be 1 month and post confirmation will be 2 months
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Date: 30/12/2021

Dear Ms. **Abhay Varshney**

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

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Date: 30/12/2021

Dear Ms. Abhinav Amrit Tiwari

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the **Aarti Officer Trainee Program (AOTP)**.

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

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Date: 30/12/2021

Dear Ms. Narendra Kumar

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

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Other Terms and Conditions:

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Date: 30/12/2021

Dear Ms. Abhay Kishore

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

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- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements
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AKASHDEEP YADAV

180105002



**AARTI
INDUSTRIES
LIMITED**

Date: 28/12/2021

Dear Mr. Akashdeep Yadav

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the **Aarti Officer Trainee Program (AOTP)**.

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

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Other Terms and Conditions:

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- Your retirement age will be 58 years
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- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements
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Akashdeep

SHIKSHA DWIBEDI

180105034



**AARTI
INDUSTRIES
LIMITED**

Date: 28/12/2021

Dear Ms. Shiksha Dwibedi

CONGRATULATIONS!!

We are pleased to offer you the position of Officer Trainee with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be 1st June 2022. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as Engineer.

You will be paid a Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum) and on confirmation after 1 year your Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum).

Your joining is subject to the following terms of employment:

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
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- Campus trainees will be required to work in shift timings/working hours as per business requirements
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance, we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring, nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure



**AARTI
INDUSTRIES
LIMITED**

Date: 01/01/2022

Dear Mr. Saransh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee with Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

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- Notice period during training and probation period will be 1 month and post confirmation will be 2 months
- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
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- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance, we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring, nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.

Date: 29/12/2021

Dear Ms. Akhilesh Kumar Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 29/12/2021

Dear Ms. Anish Vishwakarma

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 29/12/2021

Dear Ms. Avinash Krishna

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: **29/12/2021**

Dear Ms. **Drashti**

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

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Date: 29/12/2021

Dear Ms. Mohit Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

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Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 2 months
- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law.You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 29/12/2021

Dear Ms. Nirvesh Shukla

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 2 months
- You will be eligible for your first annual compensation review, post confirmation and performance period
- Your retirement age will be 58 years
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws
- Campus trainees will be required to work in shift timings/working hours as per business requirements
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law.You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.

Date: 29/12/2021

Dear Ms. Ranjeet Kumar

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with **Aarti Industries Limited** under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **1st June 2022**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed as **Engineer**.

You will be paid a **Total Target Cost To Company of INR 5 LPA (Five Lakh Per Annum)** and on confirmation after 1 year your **Total Target Cost To Company will be revised to INR 5.5 LPA (Five Lakh Fifty Thousand Per Annum)**.

Your joining is subject to the following terms of employment :

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NOD#GL/12/281/2021

30th Dec 2021

Lokesh Katiyar

I 402 awas vikas keshavpuram kalyanpur kanpur 208017

Dear Lokesh Katiyar

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets and degree certificate within the training period of 6 months and will be confirmed as a regular employee upon successful completion of your training period and submission of your Degree documents to GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion. The Company reserves the right to transfer you to any office or establishment forming a part of our Company or any establishment wherever our company will be having interest.
8. During this training period either party can terminate this Employment by giving a minimum 30 (thirty) days of notice to the other party.
9. The employment shall stand immediately terminated, without any liability to GlobalLogic, in case you are found indulging in any fraud, malpractice, misconduct/performance issues or any activity which GlobalLogic finds against the interest of the organization.

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NOD#GL/12/294/2021

30th Dec 2021

Swapnil Yadav

b-36/20 A- 25 Brahmanand Colony
ext. No.1 durgakund , Varanasi -221005

Dear Swapnil Yadav

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Gurugram**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

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NOD#GL/12/332/2021

30th Dec 2021

PRAGATI TIWARI

House address- 59 ravindrapalli
faizabad road lucknow ,uttar pradesh

Dear PRAGATI TIWARI

Subject: Offer of Employment with GlobalLogic India Private Ltd:

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022** Your detailed salary structure is attached as per Annexure 1.

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NOD#GL/12/284/2021

30th Dec 2021

Prachi Gupta

Gangotri Hostel , HBTU East Campus,
Nawabganj, Kanpur 208002

Dear Prachi Gupta

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022** Your detailed salary structure is attached as per Annexure 1.

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NOD#GL/12/295/2021

30th Dec 2021

SYED AHMAD AZIZ

42/36 SHITLA BAZAR, JAJMAU,
KANPUR NAGER, UTTAR PRADESH 208010

Dear SYED AHMAD AZIZ

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

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NOD#GL/12/294/2021

30th Dec 2021

Swapnil Yadav

b-36/20 A- 25 Brahmanand Colony
ext. No.1 durgakund , Varanasi -221005

Dear Swapnil Yadav

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of Noida and work from Gurugram, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be on or before 6th June 2022 Your detailed salary structure is attached as per Annexure 1.

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GlobalLogic India Private Limited
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India Limited)

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NOD#GL/12/329/2021

30th Dec 2021

Shivam Bansal

133/137 O Block, Kidwai Nagar,
Kanpur Pin-208011

Dear Shivam Bansal

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

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NOD#GL/12/277/2021

30th Dec 2021

Ayush Agrawal

A-1083/1 Indira Nagar, Lucknow, 226016

Dear Ayush Agrawal

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
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6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets and degree certificate within the training period of 6 months and will be confirmed as a regular employee upon successful completion of your training period and submission of your Degree documents to GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion. The Company reserves the right to transfer you to any office or establishment forming a part of our Company or any establishment wherever our company will be having interest.
8. During this training period either party can terminate this Employment by giving a minimum 30 (thirty) days of notice to the other party.
9. The employment shall stand immediately terminated, without any liability to GlobalLogic, in case you are found indulging in any fraud, malpractice, misconduct/performance issues or any activity which GlobalLogic finds against the interest of the organization.

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Mailing (Unit 1) | 2nd to 4th Floor, Tower - 3
Oxygen Business Park Pvt. Ltd. SEZ,
Plot No. 7, Sector -144, Noida Expressway,
Noida - 201304, Uttar Pradesh, India



Registered | 207 Gupta Arcade, Plot No. 5,
L.S.C., Mayur Vihar Phase 1 Extension,
Delhi 110091, India



Phone | 91.120.406.2000
Fax | 91.120.406.2722



Web | www.globallogic.com
Mail | info@globallogic.com



CIN | U74899DL2000PTC109036
GlobalLogic India Private Limited
(Previously known as GlobalLogic
India Limited)

GlobalLogic®

A Hitachi Group Company

NOD#GL/12/276/2021

30th Dec 2021

Arpita Verma

570/94/25 A Fauji Colony, Azad Nagar, Alambagh, Lucknow 226005

Dear Arpita Verma

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Gurugram**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
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8. During this training period either party can terminate this Employment by giving a minimum 30 (thirty) days of notice to the other party.

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India Limited)

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A Hitachi Group Company

NOD#GL/12/274/2021

30th Dec 2021

Akash Keshari

Maheshpur Industrial Estate Varanasi (221106).

Dear Akash Keshari

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of Noida and work from Noida, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be on or before **6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
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India Limited)

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NOD#GL/12/275/2021

30th Dec 2021

Akash Agarwal

S/o Ajay Kumar Agarwal, Daya Vihar Colony,
Near Satya Hospital, Mohalla Chimman,
Tehsil - Chandpur, District - Bijnor,
Uttar Pradesh (West), PIN – 246725

Dear Akash Agarwal,

Subject: Offer of Employment with GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software/Test Engineer Band X TE/TT 00** at GlobalLogic India Private Limited (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **on or before 6th June 2022**. Your detailed salary structure is attached as per Annexure 1.

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
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CIN | U74899DL2000PTC109036
GlobalLogic India Private Limited
(Previously known as GlobalLogic
India Limited)

GlobalLogic®

A Hitachi Group Company

GL08-FM-PD-060

Date: 28-Jun-2022

Supriya Shahi

Address: 240-B New Modal Railway Colony Izzatnagar Bareilly

Dear Supriya,

Subject: Offer of Employment with India- GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software Engineer, Engineering (TE00)** at **India- GlobalLogic India Private Ltd.** (hereinafter "GlobalLogic" or "Company"). You will be based out of **Noida** and work from **Noida**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be on or before **07-Jul-2022**. Your detailed salary structure is attached as per Annexure 1.

You are requested to furnish true and correct information pertaining to your qualification, & other details on the day of joining as per details mentioned in Annexure 2.

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
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8. The Company reserves the right to transfer you to any office or establishment forming a part of our Company or any establishment wherever our company will be having interest.
9. During this training period either party can terminate this Employment by giving a minimum 30 (thirty) days of notice to the other party.
10. The employment shall stand immediately terminated, without any liability to GlobalLogic, in case you are found indulging in any fraud, malpractice, misconduct/performance issues or any activity which GlobalLogic finds against the interest of the organization.
11. You shall be following normal business hours as per the Company's Working Hour Guidelines available in our Intranet site. Some specified roles may also require shift working outside of normal working hours in order to fall into line with overseas working hours or business requirements/exigencies from time to time. While working on projects overseas and onshore projects working hours and notified holidays of the client location will apply.
12. This offer letter is subject to further condition that:
 - a. Your employment is subject to your approval and signing of our Non-Disclosure Agreement (NDA) at the time of joining.
 - b. This offer is valid up to **subject to your joining GlobalLogic on or before 07-Jul-2022**



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GL08-FM-PD-060

Date: 28-Jun-2022

Shivam Tiwari

Address: VIII- Baghari, Post- Zamania, Dist- Ghazipur, State- Uttar Pradesh, Pin Code- 232329

Dear Shivam,

Subject: Offer of Employment with India- GlobalLogic India Private Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Trainee Software Engineer, Engineering (TE00)** at **India- GlobalLogic India Private Ltd.** (hereinafter "GlobalLogic" or "Company"). You will be based out of **Bangalore** and work from **Bangalore**, however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be on or before **07-Jul-2022**. Your detailed salary structure is attached as per Annexure 1.

You are requested to furnish true and correct information pertaining to your qualification, & other details on the day of joining as per details mentioned in Annexure 2.

Some of the important terms and conditions of your employment are as follows:

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12. This offer letter is subject to further condition that:
 - a. Your employment is subject to your approval and signing of our Non-Disclosure Agreement (NDA) at the time of joining.
 - b. This offer is valid up to **subject to your joining GlobalLogic on or before 07-Jul-2022**

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Mailing Anjaneya Techno Park, Ground Floor, No. 147, Old Airport Road, Kodihalli Bengaluru 560008, India



Registered 207 Gupta Arcade, Plot No. 5, L.S.C., Mayur Vihar Phase 1 Extension, Delhi 110091, India



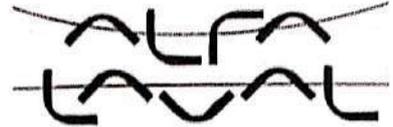
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Mail | info@globallogic.com



CIN U74899DL2000PTC109036
GlobalLogic India Private Limited
(Previously known as GlobalLogic India Limited)



Date: 27th December -2021

Dr. Praveen Yadav

Coordinator, Training and Placement, Oil
Technology & Associate Dean School of
Chemical Technology

Alfa Laval India Private Limited
Office No. 301/401
Global Port Building - S. No. 45/1-10,
Mumbai-Bangalore Highway -- Baner
Pune 411 045 -- India

Tel: +91 20 6734 1100
Fax: +91 208 734 11 16
Web: www.alfalaval.in

Subject: Provisional Selection Letter

Dear Sir/Madam,

This has reference to campus selection at your esteemed institute on "3rd December 2021". We are thankful for your generosity & support in making our visit more meaningful. We are delighted to offer appointment to the following candidates as **Graduate Engineer Trainee GET**.

Sr No	Name	Department	Status
1	Abhishek Kumar	E&S	Selected

The above selected candidates would be required to join us in **May 2022** after completing their final examination. The exact date of joining would be communicated to the candidate latest by **Mar 2022**.

Their appointment shall be subject to a clearance of pre-employment medical test and acceptable feedback from professional references prior to their joining. Formal Letter of Appointment will be given to them at the time of joining with us. Kindly communicate the same to the above candidates.

Thanking you,

Yours faithfully,
For Alfa Laval India Private Limited

Vinod Bidwalk
Vice President - Human Resources

Comviva Technologies Limited

Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

COM/HR/OFFER/2021/2202

Date: December 27, 2021

Navjyot Kumar
HBTU Kanpur

Appointment Letter

Dear Navjyot,

With reference to your application for employment and subsequent interview/discussions, we are pleased to offer you employment with Comviva Technologies Limited on the below terms and conditions.

Date of Posting

You will be required to join Comviva on or before **August 01, 2022**. You shall be initially posted at our office located at 8th Floor, Capital Cyberspace, Sector 59, Golf Course Extension Road, Gurgaon, Haryana, India - 122102.

Designation

You will be designated as **Engineer at Level I3 & Band I**.

Salary & Benefits

Your Total Compensation (TC) will be **INR 650000/- (Rupees Six Lakh Fifty Thousand Only)** per annum. Please refer Annexure A for details.

Job Responsibilities

You will be expected to perform as per the duties that may be assigned to you from time by authorized representatives of the Company.

Medical Fitness

By accepting this appointment letter, you automatically declare that your existing health condition or medical history does not in any manner deem you unfit for the nature work for which you are being offered this employment.

In the event of any deviation to the same, the Company will reserve the right to terminate your services. The Company also reserves the right to ask you to undergo any medical test, as may be deemed necessary from time to time.

Navjyot Kumar – Read, Understood & Accepted

**Comviva Technologies
Limited**

Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

COM/HR/OFFER/2021/2200

Date: December 27, 2021

Mohd Shadab
HBTU Kanpur

Appointment Letter

Dear Mohd,

With reference to your application for employment and subsequent interview/discussions, we are pleased to offer you employment with Comviva Technologies Limited on the below terms and conditions.

Date of Posting

You will be required to join Comviva on or before **August 01, 2022**. You shall be initially posted at our office located at 8th Floor, Capital Cyberspace, Sector 59, Golf Course Extension Road, Gurgaon, Haryana, India - 122102.

Designation

You will be designated as **Engineer at Level I3 & Band I**.

Salary & Benefits

Your Total Compensation (TC) will be **INR 650000/- (Rupees Six Lakh Fifty Thousand Only) per annum**. Please refer Annexure A for details.

Job Responsibilities

Your will be expected to perform as per the duties that may be assigned to you from time by authorized representatives of the Company.

Medical Fitness

By accepting this appointment letter, you automatically declare that your existing health condition or medical history does not in any manner deem you unfit for the nature work for which you are being offered this employment.

In the event of any deviation to the same, the Company will reserve the right to terminate your services. The Company also reserves the right to ask you to undergo any medical test, as may be deemed necessary from time to time.

Mohd Shadab – Read, Understood & Accepted

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Gurugram-122102, Haryana
India

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Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Appointment Letter

Date: 30-May-22

To,

**Shubham Logani
HBTU Kanpur**

Dear Shubham,

We are pleased to offer you the position of **Engineer** at Comviva Technologies Limited. The details of your offer are enclosed herewith.

We look forward to your association and contributions towards helping Comviva enrich lives of over a billion people with mobile solutions beyond VAS.

With best wishes and regards,



**Vaishnavi Shukla
Director – Human Resources
Date: 30th May'22**

Enclosure: Appointment Letter

Shubham Logani – Read, Understood & Accepted

**Comviva Technologies
Limited**

Regd. Office
Capital Cyberspace
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India

Tel: + 91 124 481 9000
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CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

COM/HR/OFFER/2021/2201

Date: December 27, 2021

Vartika Jaiswal
HBTU Kanpur

Appointment Letter

Dear Vartika,

With reference to your application for employment and subsequent interview/discussions, we are pleased to offer you employment with Comviva Technologies Limited on the below terms and conditions.

Date of Posting

You will be required to join **Comviva** on or before **August 01, 2022**. You shall be initially posted at our office located at 8th Floor, Capital Cyberspace, Sector 59, Golf Course Extension Road, Gurgaon, Haryana, India - 122102.

Designation

You will be designated as **Engineer at Level I3 & Band I**.

Salary & Benefits

Your Total Compensation (TC) will be **INR 650000/- (Rupees Six Lakh Fifty Thousand Only) per annum**. Please refer Annexure A for details.

Job Responsibilities

You will be expected to perform as per the duties that may be assigned to you from time by authorized representatives of the Company.

Medical Fitness

By accepting this appointment letter, you automatically declare that your existing health condition or medical history does not in any manner deem you unfit for the nature work for which you are being offered this employment.

In the event of any deviation to the same, the Company will reserve the right to terminate your services. The Company also reserves the right to ask you to undergo any medical test, as may be deemed necessary from time to time.

Vartika Jaiswal – Read, Understood & Accepted



Offer Letter

Date : Wednesday, December 22, 2021

Dear Arjit Kumar Sahu,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Software Engineer - Tech** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Tech** department subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, July 1, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, July 1, 2022, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Software Engineer - Tech
Department	Tech
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Fixed Compensation: ₹ 1200000

Variable Compensation: ₹ 0

Total Annual Cost to Company : ₹ 1200000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, July 1, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head - Human Resources
Think & Learn Pvt. Ltd



Offer Letter

Date : Sunday, June 26, 2022

Dear Harsh Srivastava,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Software Engineer - Engineering** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Engineering** department subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, July 15, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to **Friday, July 15, 2022**, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Software Engineer - Engineering
Department	Engineering
Employment Type	Regular
Work Location	Noida

Fixed Compensation: ₹ 1200000

Variable Compensation: ₹ 0

Total Annual Cost to Company : ₹ 1200000

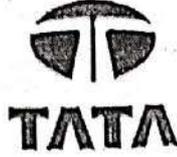
Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, July 15, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head - Human Resources



December 28, 2021

LETTER OF INTENT

Dear Satyarth,

We take pleasure in informing you that you have been selected for the position of Graduate Engineer Trainee (Grade GET) during the virtual campus placement exercise at TATA AUTOCOMP on 21 December 2021.

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to Tata AutoComp Systems Ltd or one of its group entities / offices.

During the period of your training your annual compensation inclusive of all benefits will be Rs. 5,00,004 /-

A detailed appointment letter including all terms and conditions and CTC break up will be issued to you before the joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment, being medically fit and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

For: Tata AutoComp Systems Ltd.

Sudipta Marjit

Sudipta Marjit
Vice President, Group Human Resources

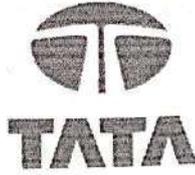
Received Accepted

Satyanth Mishra
Signature

TATA AUTOCOMP SYSTEMS LIMITED

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damla Path Off Law College Road, Erandwana Pune 411 004 India
Tel: 91 20 66085000 Fax: 01 20 6608 5034 email: taco@tacogroup.com website: www.tacogroup.com



December 28, 2021

LETTER OF INTENT

Dear Mohit,

We take pleasure in informing you that you have been selected for the position of Graduate Engineer Trainee (Grade GET) during the virtual campus placement exercise at TATA AUTOCOMP on 20 December 2021.

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to Tata AutoComp Systems Ltd or one of its group entities / offices.

During the period of your training your annual compensation inclusive of all benefits will be Rs. 5,00,004 /-

A detailed appointment letter including all terms and conditions and CTC break up will be issued to you before the joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment, being medically fit and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

For: Tata AutoComp Systems Ltd.

Sudipta Marjit

Sudipta Marjit
Vice President, Group Human Resources

Received Accepted

Signature

TATA AUTOCOMP SYSTEMS LIMITED

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India
Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: taco@tacogroup.com website: www.tacogroup.com



December 28, 2021

LETTER OF INTENT

Dear Harsh,

We take pleasure in informing you that you have been selected for the position of Graduate Engineer Trainee (Grade GET) during the virtual campus placement exercise at TATA AUTOCOMP on 21 December 2021.

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities / offices.

During the period of your training your annual compensation inclusive of all benefits will be **Rs. 5,00,004 /-**

A detailed appointment letter including all terms and conditions and CTC break up will be issued to you before the joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment, being medically fit and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

For: **Tata AutoComp Systems Ltd.**

Sudipta Marjit

Sudipta Marjit
Vice President, Group Human Resources

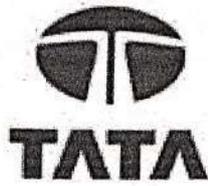
Received Accepted

Signature

TATA AUTOCOMP SYSTEMS LIMITED

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India
Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: taco@tacogroup.com website: www.tacogroup.com



Offer: Computer Consultancy
Ref: TCSL/DT20195877623/Delhi
Date: 20/12/2021

Mr. Mohit Yadav
137Ashok Nagar,
Kalyanpur,
Kanpur-208017,
Uttar Pradesh.
Tel# -

Dear Mohit Yadav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20195877623

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20213734047/Delhi
Date: 15/12/2021

Mr. Ashvani Pandey
33-ARohuna, Subdistrict Zamania,
Rohuna,
Ghazipur-232331,
Uttar Pradesh.
Tel# 91-

Dear Ashvani Pandey,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20213734047

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20213761860/Delhi
Date: 15/12/2021

Mr. Himanshu Kumar Jaiswal
J 11/117 B-19Nai Basti, Ishwargangi,
Pathshala Gali,
Varanasi-221001,
Uttar Pradesh.
Tel# 91-9044301431

Dear Himanshu Kumar Jaiswal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

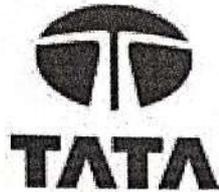
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20218324685/Delhi
Date: 01/12/2021

Ms. Avani Singh
B-1016Awas Vikas Hanspuram,
Galla Mandi Naubasta,
Kanpur-208021,
Uttar Pradesh.
Tel# -

Dear Avani Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20213649082/Delhi
Date: 26/11/2021

Mr. Sahil Khanna
G-9 Indraprastha Apartments,
Ratanlal Nagar,
Kanpur-208022,
Uttar Pradesh.
Tel# -

Dear Sahil Khanna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

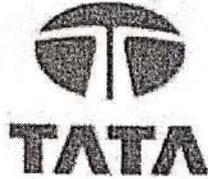
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Tata Consultancy Services Limited

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Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20213649024/Delhi
Date: 06/09/2021

Ms. Richa Singh
C/O Mr Chandra Bhan Singh Village- Chaksunda ,Post -Rahwan Harchandpur,
Harchandpur,
Raebareli-229303,
Uttar Pradesh.
Tel# -

Dear Richa Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Tata Consultancy Services Limited

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20213682507/Delhi
Date: 15/12/2021

Ms. Smriti Tripathi
554 Kha/95 AVisheshwar Nagar,
Alambagh ,Lucknow,
Lucknow-226005,
Uttar Pradesh.
Tel# 91-7376951751

Dear Smriti Tripathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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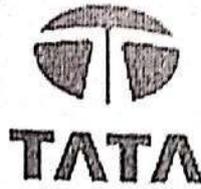
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Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/DT20195742129/Delhi
Date: 13/12/2021

Ms. Saumya Sachan
29/212Yogendra Vihar Naubasta,
Snehi Inter College,
Kanpur-208021,
Uttar Pradesh.
Tel# 91-9415296448

Dear Saumya Sachan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Tata Consultancy Services Limited

5th Floor, 211 Building, 4, Park Street, 5th Floor, New Delhi - 110001 India
T: +91 11 2642 4141 Fax: +91 11 2642 4142 Website: www.tcs.com
Registered Office: Mumbai, India. For more information, please contact TCS HR Cell
TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.

1
Saumya

Fwd: TCS Digital Hiring 2021 || Final Result : Harcourt Butler Technical University, Kanpur

Anita <anitacse7@gmail.com>
To: Placement Hbtu <placement@hbtu.ac.in>

Mon, Sep 6, 2021 at 11:53 AM

----- Forwarded message -----

From: **Aditya Mahajan** <aditya.mahajan2@tcs.com>
Date: Mon, 6 Sep 2021 at 11:40 AM
Subject: RE: TCS Digital Hiring 2021 || Final Result : Harcourt Butler Technical University, Kanpur
To: anitacse7@gmail.com <anitacse7@gmail.com>
Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Shivasish Sarangi <shivasish.sarangi@tcs.com>, Meetika Malhotra <malhotra.meetika@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Rahul Choudhary <rahulk.chaudhary@tcs.com>

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS Digital Hiring Process**.

Please find below the list of 2 additional selected students for **TCS Digital/Ninja profile**. We have in **total selected 6 students from your campus till now. Do block them from appearing for other organization's hiring process.**

TCS Ref Id	Name	Email	Institute Name	Offer Type
CT20213644102	Ashutosh Singh	ashutoshsinghks@gmail.com	Harcourt Butler Technical University	Ninja
CT20213648341	stuti shukla	vinsystuti@gmail.com	Harcourt Butler Technical University	Ninja

Please let us know the names of the students who have already been placed/unwilling to accept our offer (Ninja / Digital) by 6th September 2021 4 PM, we shall remove them from the list.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel + 91 240 6653700
Fax + 91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Pranjal Singh

EMPLOYMENT OFFER LETTER

Dear Pranjal,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 5,00,012 per annum. Please refer to annexure for details.

Your date of joining shall be informed to you closer to joining. This offer is subject to you passing your exams and clearing the Pre-Employment Medical Examination.

You will be on probation for a period of twelve months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. However, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving one month notice or basic salary in lieu thereof. In the event you desire to leave the services of the company, you shall give the company one-month prior notice in writing, failing which you shall be liable for the payment in lieu of notice / short notice, prior to the date of relieving from the company.

Please sign this letter as a token of your acceptance & email it to us.

We look forward to a very long & fruitful relationship with you.

Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

PRANJAL SINGH

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel +91 240 6653700
Fax +91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Ayush Pandey

EMPLOYMENT OFFER LETTER

Dear Ayush,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is **5,00,012 per annum**. Please refer to annexure for details.

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Please sign this letter as a token of your acceptance & email it to us.

We look forward to a very long & fruitful relationship with you.

Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel +91 240 6653700
Fax +91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Vaibhav Gupta

EMPLOYMENT OFFER LETTER

Dear Vaibhav,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is **5,00,012 per annum**. Please refer to annexure for details.

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CIN : U28920MH1988PLC047335

Date: 19 November 2021

To,
Aman Patel

EMPLOYMENT OFFER LETTER

Dear Aman,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 5,00,012 per annum. Please refer to annexure for details.

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CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Deepesh singh

EMPLOYMENT OFFER LETTER

Dear Deepesh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is **5,00,012 per annum**. Please refer to annexure for details.

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CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Saurabh Singh

EMPLOYMENT OFFER LETTER

Dear Saurabh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 5,00,012 per annum. Please refer to annexure for details.

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CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Aman Agrahari

EMPLOYMENT OFFER LETTER

Dear Aman,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is **5,00,012 per annum**. Please refer to annexure for details.

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CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Ayushi Pandey

EMPLOYMENT OFFER LETTER

Dear Ayushi,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 5,00,012 per annum. Please refer to annexure for details.

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Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

Ayushi Pandey

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Wahaj, Aurangabad 431 136
Maharashtra, India

Tel - 91 240 6653700
Fax - 91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047315



Date: 19 November 2021

To,
Puru Agarwal

EMPLOYMENT OFFER LETTER

Dear Puru,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 5,00,012 per annum. Please refer to annexure for details.

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Yours faithfully,

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CIN : U28920MH1988PLC047335



Date: 19 November 2021

To,
Pranjay Chauhan

EMPLOYMENT OFFER LETTER

Dear Pranjay,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions given below. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is **5,00,012 per annum**. Please refer to annexure for details.

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Date: 19 November 2021

To,
Deepesh singh

EMPLOYMENT OFFER LETTER

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Date: 19 November 2021

To,
Saurabh singh

EMPLOYMENT OFFER LETTER

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Kavita Kulkarni
Chief Human Resource Officer, Varroc

Ref. No.: LCL_HRD_2021

Date: 17th December 2021

Mr. Mohit Katiyar
Branch: Paint Technology
Harcourt Butler Technical University, Kanpur

SUB: OFFER LETTER

Dear Mr. Mohit Katiyar,

With reference to your application and subsequent interview, we are pleased to offer you the position of 'Graduate Engineer Trainee' in our organization on the terms & conditions mutually agreed between us. Your Annual CTC shall be Rs. 6.0 LPA.

You are requested to join your duties at our office, situated at Lohia Corp Limited, Lohia Industrial Complex, G.T. Road, Chaubepur, Kanpur – 209 203 on or before 1st July 2022.

A detailed appointment letter will be issued on your joining.

You are hereby requested to produce original testimonials / documents for verification and reference check on the date of your joining.

You will appreciate that the Company has incurred a lot of time and efforts in this recruitment process and we are excited to have you with us. Should you choose not to join the Company on the aforesaid date of joining, post acceptance of this offer letter, in addition to any other right that the Company may have in law, equity or otherwise, the Company reserves the right to claim appropriate damages.

If you have any questions, please do not hesitate to contact us.

Thanking you,

Yours faithfully,

For **LOHIA CORP LIMITED**

Madhavi Golash
Vice President - HR & ER

Mohit Katiyar
Received & Accepted

Lohia Corp Limited
Regd. Off.: D-3/A, Panki Industrial Estate, Kanpur – 208 022, India | T: +91 512 3045100 | F: +91 512 3045299 | E: isl@lohiagroup.com
HO: Lohia Industrial Complex, Chaubepur, Kanpur – 209 203, India | T: +91 512 2593100 | F: +91 512 2593299

Sales Offices in India: Ahmedabad | Bengaluru | Delhi | Kolkata
Overseas Offices/Associates: Bangkok | Manila | Miami | Moscow | Sao Leopoldo – Brazil | Sharjah | Tokyo
www.lohiacorp.com
CIN: U29263UP1981PEL005440

ExxonMobil Campus Recruitment 2021-22: Offer Announcement_HBTU

Singh, Ankita <ankita.k.singh@exxonmobil.com>

Thu, Sep 2, 2021 at 6:22 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "Singh, Diptie" <diptie.singh1@exxonmobil.com>, "Kp, Divya" <divya.kp@exxonmobil.com>

Hello Team,

We are writing on behalf of ExxonMobil India!

We intend to make FTE & Intern offers to the following students named below. Please confirm the acceptance of the FTE & Intern offers at the earliest.

Please ask the offered students only to join the below link immediately for the congratulatory call scheduled for 6:45 PM today:

Room details	Meeting ID	Meeting Password
Congratulatory call	930 5401 6285	634845

We had a great experience this year recruiting your students for our organization in 2022.

FTE Offer Decision:

Name	Gender	Roll Number	Stream	Offer Details?
Yashvi Jain	Female	180103050	Chemical Engineering	Offer
Swarn Srivastava	Male	180103042	Chemical Engineering	Offer
Aviral Gupta	Male	180103013	Chemical Engineering	Offer
Waitlist				
Name	Gender	Roll Number	Stream	Offer Details?
Ishan Srivastava	Male	180103018	Chemical Engineering	Waitlist
Amaan Anjum	Male	180103007	Chemical Engineering	Waitlist

Intern Offer Decision:

Name	Gender	Roll Number	Stream	Offer Details?
Isha Singh	Female	190110033	Mechanical Engineering	Offer
Ayushi Pal	Female	190112010	Plastic Technology	Offer

Also please ask the shortlisted and waitlisted students (8 students) to fill in the below tracker and share the updated tracker with us at the earliest. The waitlisted candidates can attend interviews from other companies. In case any of the Intern offered candidates do not accept, please check with us before confirming any waitlists.

Sl.No	College	Type-	Roll	Full	Personal	Phone	Degree	Discipline	Gender	Date of	University	Do you	If yes
-------	---------	-------	------	------	----------	-------	--------	------------	--------	---------	------------	--------	--------



December 16, 2021

Himani Agrawal

680, Chawar Gate Sabji Mandi

Hathras

204101

India

Dear Himani,

With reference to your discussions with us, we are pleased to offer you employment in our organization, 1732 - ExxonMobil Company India Private Ltd. ("Company"). This offer is contingent upon satisfactory completion of your background check and medical examination by one of the doctors on our panel and upon your joining the Company.

The details of your offer of employment are the following:

- ° **Department:** Chemical
- ° **Base Salary:** Rs44,500.00/ - per month
- ° **Cost to Company:** ₹ 11.41 LPA

The details of the terms of your employment, including those which have been discussed with you must be accepted by you prior to or at the time of your joining the Company.

The Employment benefits include transparent salary structure and retirement benefits, group medical insurance scheme for employee and his/her dependent family members, life insurance coverage and other programs to cater to employees needs.

You will be posted at **Bengaluru** . However, you can be posted anywhere in India at the sole discretion of the Company.

Your duties will be such as may, from time to time, be assigned to you by the



December 16, 2021

Aviral Gupta

62 Block Z-1 Hemant Vihar, Barra-1

Kanpur

208027

India

Dear Aviral,

With reference to your discussions with us, we are pleased to offer you employment in our organization, 1732 - ExxonMobil Company India Private Ltd. ("Company"). This offer is contingent upon satisfactory completion of your background check and medical examination by one of the doctors on our panel and upon your joining the Company.

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ExxonMobil

December 16, 2021

Yashvi Jain

Mig 2 745, Tikait rai LDA colony, Lucknow.

Lucknow

226017

India

Dear Yashvi,

With reference to your discussions with us, we are pleased to offer you employment in our organization, 1732 - ExxonMobil Company India Private Ltd. ("Company"). This offer is contingent upon satisfactory completion of your background check and medical examination by one of the doctors on our panel and upon your joining the Company.

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ExxonMobil

December 16, 2021

Swarn Srivastava

20/12 Vishnupuri Colony, Kanpur- 208002.

Kanpur

208002

India

Dear Swarn,

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कृभको फर्टिलाइजर्स लिमिटेड
KRIBHCO Fertilizers Limited

KRIBHCO Bhawan,
A-10, Sector-1, Noida-201 301
Distt. Gautam Budh Nagar (U.P.)
Phone +91-120-2443701

Ref. No.: KFL/HO/HR/GET/HBTU/2021/04

Dated: 14-12-2021

Mr. Suryansh Singh
S/o Mr. Neeraj Kumar Rajpoot
Flat No: 2, LIC of India, Village: Runkata,
Post Office: Sikandara
Distt: Agra
U.P- 282 007
Mobile: 63979-17029

Sub: Offer of Appointment for the post of Graduate Engineer Trainee

Dear Sir,

With reference to your application and Online Campus interview for the above post, we have pleasure in offering you the post of Graduate Engineer Trainee at Shahjahanpur Plant on the following terms and conditions:

1. You are appointed as Graduate Engineer Trainee (Grade-I) in T-09 Grade of the Company. Your appointment is valid subject to your having passed legally valid Engineering Degree (B.E./B.Tech.) in Chemical Engineering, by the date you report for joining duty at KRIBHCO Fertilizers Limited.
 1. (i) You will report for duty to HR Department at Shahjahanpur Plant on or before 30th July 2022. Your failure to report/ join by the above due date will automatically cancel this appointment.
 1. (ii) Though you are being posted at KFL, Shahjahanpur in the State of Uttar Pradesh, the Company reserves the right to transfer your services to any of the Company's Units/ Branches in India.
2. You will undergo training for a period of 12 months. The training period can be extended depending upon your performance and company's discretion. In case your performance during or at the end of training period is not found satisfactory by the company, your employment with the company will be terminated without any notice.
3. After successful completion of training, you will be confirmed and absorbed as Engineer in M-09C Grade of the company.
4. You will be paid a Basic Pay of Rs.20,000/- per month plus Allowance @ 70% of Basic Pay per month, totaling Rs.34,000/- per month during training period. This amount is subject to applicable statutory deductions, if any. In addition, you will also be entitled to the following:
 - a. Other valued benefits amounting to Rs.5,630/- per month (approx.) as per policy of the company.
 - b. Hostel accommodation at the factory site subject to availability.
 - c. You will be entitled to leaves as per existing rules or as modified from time to time.



Ref. No.: KFL/HO/HR/GET/HBTU/2021/05

Dated: 14-12-2021

Mr. Jatin Gupta
S/o Mr. Deepu Prasad Gupta
House No.: 14/80,
Civil Lines,
Kanpur
U.P. – 208 001
Mobile: 63949-40502

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1. You are appointed as Graduate Engineer Trainee (Grade-I) in T-09 Grade of the Company. Your appointment is valid subject to your having passed legally valid Engineering Degree (B.E./B.Tech.) in Chemical Engineering, by the date you report for joining duty at KRIBHCO Fertilizers Limited.
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1. (ii) Though you are being posted at KFL, Shahjahanpur in the State of Uttar Pradesh, the Company reserves the right to transfer your services to any of the Company's Units/ Branches in India.
2. You will undergo training for a period of 12 months. The training period can be extended depending upon your performance and company's discretion. In case your performance during or at the end of training period is not found satisfactory by the company, your employment with the company will be terminated without any notice.
3. After successful completion of training, you will be confirmed and absorbed as Engineer in M-09C Grade of the company.
4. You will be paid a Basic Pay of Rs.20,000/- per month plus Allowance @ 70% of Basic Pay per month, totaling Rs.34,000/- per month during training period. This amount is subject to applicable statutory deductions, if any. In addition, you will also be entitled to the following:
 - a. Other valued benefits amounting to Rs.5,630/- per month (approx.) as per policy of the company.
 - b. Hostel accommodation at the factory site subject to availability.
 - c. You will be entitled to leaves as per existing rules or as modified from time to time.

Page 1 of 3



कृभको फर्टिलाइजर्स लिमिटेड
KRIBHCO Fertilizers Limited

KRIBHCO Bhawan,
A-10, Sector-1, Noida-201 301
Distt. Gautam Budh Nagar (U. P.)
Phone : +91-120-2443701

Ref. No.: KFL/HO/HR/GET/HBTU/2021/03

Dated: 14-12-2021

Mr. Pradeep Diwakar
S/o Mr. Tauley Ram
Mohalla Kele Wali Chaupal,
Post Kant,
Shahjahanpur
U.P. – 242 001
Mobile: 73477-87811

Sub: Offer of Appointment for the post of Graduate Engineer Trainee

Dear Sir,

With reference to your application and Online Campus interview for the above post, we have pleasure in offering you the post of Graduate Engineer Trainee at Shahjahanpur Plant on the following terms and conditions:

1. You are appointed as Graduate Engineer Trainee (Grade-I) in T-09 Grade of the Company. Your appointment is valid subject to your having passed legally valid Engineering Degree (B.E./B.Tech.) in Chemical Engineering, by the date you report for joining duty at KRIBHCO Fertilizers Limited.
1. (i) You will report for duty to HR Department at Shahjahanpur Plant on or before 30th July 2022. Your failure to report/ join by the above due date will automatically cancel this appointment.
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 - b. Hostel accommodation at the factory site subject to availability.
 - c. You will be entitled to leaves as per existing rules or as modified from time to time.

Page 1 of 3

Ref. No.: KFL/HO/HR/GET/HBTU/2021/04

Dated: 14-12-2021

Mr. Suryansh Singh
S/o Mr. Neeraj Kumar Rajpoot
Flat No: 2, LIC of India, Village: Runkata,
Post Office: Sikandara
Distt: Agra
U.P- 282 007
Mobile: 63979-17029

Sub: Offer of Appointment for the post of Graduate Engineer Trainee

Dear Sir,

With reference to your application and Online Campus interview for the above post, we have pleasure in offering you the post of Graduate Engineer Trainee at Shahjahanpur Plant on the following terms and conditions:

1. You are appointed as Graduate Engineer Trainee (Grade-I) in T-09 Grade of the Company. Your appointment is valid subject to your having passed legally valid Engineering Degree (B.E./B.Tech.) in Chemical Engineering, by the date you report for joining duty at KRIBHCO Fertilizers Limited.
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कृभको फर्टिलाइजर्स लिमिटेड
KRIBHCO Fertilizers Limited

KRIBHCO Bhawan,
A-10, Sector-1, Noida-201 301
Distt. Gautam Budh Nagar (U. P.)
Phone : +91-120-2443701

Ref. No.: KFL/HO/HR/GET/HBTU/2021/01

Dated: 14-12-2021

Mr. Harshit Srivastava
S/o Mr. Jitendra Srivastava
Ram Kishan Nagar, Tirwa Road,
Gursahaiganj,
Kannauj,
U.P. - 209 722
Mobile: 81769-52440

Sub: Offer of Appointment for the post of Graduate Engineer Trainee

Dear Sir,

With reference to your application and Online Campus interview for the above post, we have pleasure in offering you the post of Graduate Engineer Trainee at Shahjahanpur Plant on the following terms and conditions:

1. You are appointed as Graduate Engineer Trainee (Grade-I) in T-09 Grade of the Company. Your appointment is valid subject to your having passed legally valid Engineering Degree (B.E./B.Tech.) in Mechanical Engineering, by the date you report for joining duty at KRIBHCO Fertilizers Limited.
 1. (i) You will report for duty to HR Department at Shahjahanpur Plant on or before 30th July 2022. Your failure to report/ join by the above due date will automatically cancel this appointment.
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Page 1 of 3



December 10, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Vaishnavi Sachan,

We are delighted to invite you to join IBM as an Intern/ Project Trainee.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

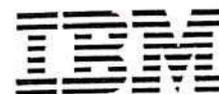
At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries -bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.





December 9, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Arpit Amresh Raghubansi,

We are delighted to invite you to join IBM as an Intern/ Project Trainee.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

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Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.





November 17, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

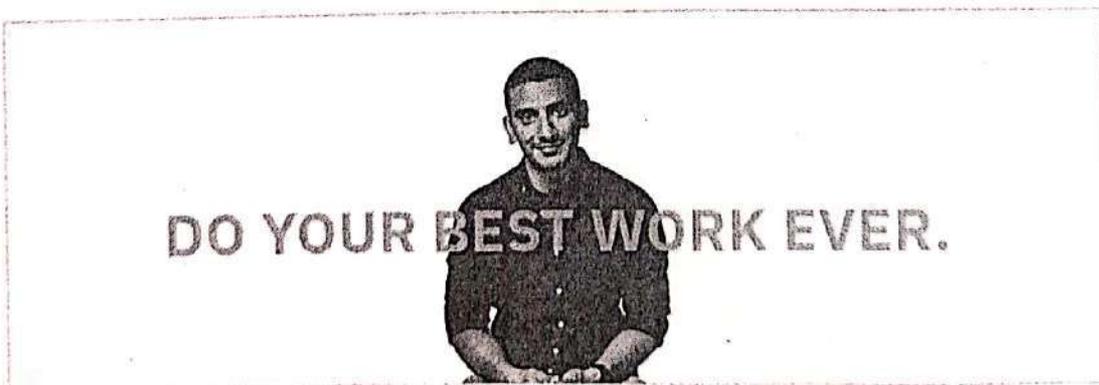
Dear Utkarsh Verma,

We are delighted to invite you to join IBM as an Intern/ Project Trainee. You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative. At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries –bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

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Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.





November 24, 2021

Ishan Srivastava
Harcourt Butler Technical University
Mobile: 9554573955

Letter of Offer

Dear Ishan,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**. You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on **4th July 2022**. In case, you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is a confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you i.e. Relocation Expenses etc. will be recovered in full in the event of your leaving the company before completion of 12 months of service.

We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and email the same to us.

Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartiya Company

OUR VALUES



Jubilant Ingrevia Limited
I-A, Sector 16-A,
Noida-201 301, UP, India
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Fax: +91 120 4234895-96
www.jubilantingrevia.com

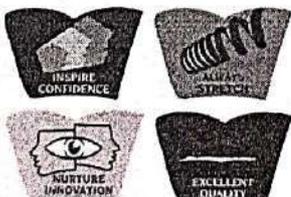
Regd Office:
Bhartiagram, Gajraula
Distt Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657

Compensation Structure - Ishan Srivastava

Salary Components	Level : Amount (In INR per month)	A0 Amount (In INR per annum)
A. Monthly Salary		
Basic	26,670	3,20,040
House Rental Allowance	16,002	1,92,024
Conveyance Allowance	5,000	60,000
Special Allowance	3,966	47,597
Gift Coupons	417	5,004
Leave Travel Allowance	2,222	26,664
Meal Coupons	2,200	26,400
Interim Bonus	4,000	48,000
Sub Total (A)	60,477	7,25,729
B. Retirement Benefits		
PF (Employer's Contribution) #1	3,200	38,405
Gratuity (As per Payment of Gratuity Act 1972)	1,283	15,394
Sub Total (B)	4,483	53,799
C. Other Benefits		
Mediclaim Insurance Premium without Parents #2	1,257	15,084
Group Term-Life Insurance Premium	370	4,440
Personal Accident Insurance Premium	79	948
Sub Total ((C)	1,706	20,472
Total Fixed CTC	66,666	800,000
Total CTC (A+B+C):		800,000
Total CTC (in words): Rupees Eight Lakh only/-		
#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings		
#2 Mediclaim Insurance coverage includes Self, Spouse and 2 dependent kids		

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Jubilant Ingrevia Limited

1-A, Sector 16-A,
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Fax: +91 120 4234895-96
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Uttar Pradesh, India
CIN : U24299UP2019PLC122657



JUBILANT INGREVIA

November 24, 2021

Amaan Anjum
Harcourt Butler Technical University
Mobile: 6306096202

Letter of Offer

Dear Amaan,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**. You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on **4th July 2022**. In case, you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

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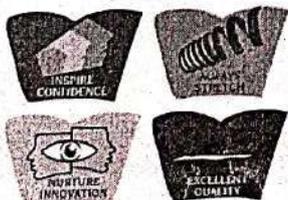
We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and email the same to us.

Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartiya Company

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Jubilant Ingrevia Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
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Fax: +91 120 4234895-96
www.jubilantingrevia.com

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Distt Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657

KIRTIKA AGRAWAL

180105014



**JUBILANT
INGREVIA**

November 24, 2021

Kirtika Agrawal
Harcourt Butler Technical University
Mobile: 6397928247

Letter of Offer

Dear Kirtika,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**. You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

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For Jubilant Ingrevia Limited

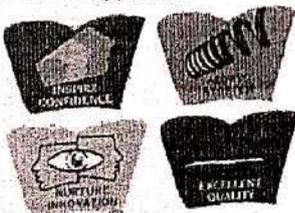
Vinita Koul

Vinita Koul
SVP & Head HR

K
WIKES
28-11-21

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Uttar Pradesh, India
CIN : U24299UP2019PLC122657



JUBILANT INGREVIA

November 24, 2021

Madhuvan Yadav
Harcourt Butler Technical University
Mobile: 7318402380

Letter of Offer

Dear Madhuvan,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**.
You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

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Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartia Company

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Dist. Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657

November 24, 2021

Utkarsh Pathak
Harcourt Butler Technical University
Mobile: 9457748218

Letter of Offer

Dear Utkarsh,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**.
You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

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Thanking you,
For Jubilant Ingrevia Limited



Vinita Koul
SVP & Head HR

A Jubilant Bhartia Company

OUR VALUES



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Dist. Amroha - 244 223
Uttar Pradesh, India
CIN : U24299UP2019PLC122657



November 24, 2021

Abhishek Singh
Harcourt Butler Technical University
Mobile: 8318623462

Letter of Offer

Dear Abhishek,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee**. You will join at the corporate office and be assigned a posting location after completion of your 6 months of training.

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For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

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Uttar Pradesh, India
CIN : U24299UP2019PLC122657

WesternUnion WU

Western Union Services India Private Limited
Fortune 2000 Building, Ground Floor, Unit G -101, Bandra Kurla Complex,
Bandra (East), Mumbai Maharashtra-MH, India, Tel : +91-22-6676 2929
Fax: +91-22-6676 2939 www.westernunion.com
[CIN: U74140MH2005PTC154024]

Offer of Internship & Employment

November 23, 2021

To,
Nivedita Jain,
9 Sheetal Vhar, Faridinagar, Lucknow - 226015

Dear Nivedita,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

We are pleased to offer you an internship opportunity with our organization for a period of **6 months** starting from **January 2022** till **June 2022**. During your internship, you will be paid a stipend of **INR 18,000/- Per Month** (Twenty-One Thousand Only). You will be reporting to the respective Project Manager in our Pune Office during this period.

You will be assessed at the end of your Internship with Western Union and upon successful completion of the program, we would be pleased to offer you the role of a **Trainee Associate, Solution Engineering** in Global Grade 6 based out of the **Technology Engineering Center** in **Pune, India**. In Western Union, we have a firm philosophy of strong remuneration for good performance and therefore, we are delighted to offer you a compensation of **INR 6,00,000/- Per Annum (CTC)** for your role. The detail of the CTC is mentioned in the Appendix below.

Please note that the above employment offer is contingent upon you successfully completing the Engineering Graduation course without any pending subjects in any of the semesters in your curriculum.

A copy of your employment contract will be provided to you on acceptance of the offer and confirmation of your date of joining.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

Nivedita Jain

Offer of Internship & Employment

November 23, 2021

To,
Gaurav Singh,
E93, Gangapur colony, Yashoda Nagar,
Kanpur - 208011

Dear Gaurav,

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

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A copy of your employment contract will be provided to you on acceptance of the offer and confirmation of your date of joining.

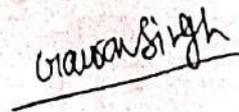
We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources



WesternUnion\WU

Western Union Services India Private Limited
Fortune 2000 Building, Ground Floor, Unit G -101, Bandra Kurla Complex,
Bandra (East), Mumbai, Maharashtra-MH, India, Tel : +91-22-6676 2929
Fax: +91-22-6676 2939 www.westernunion.com
[CIN: U74140MH2005PTC154024]

Offer of Internship & Employment

November 23, 2021

To,
Gaurav Singh,
E93, Gangapur colony, Yashoda Nagar,
Kanpur - 208011

Dear **Gaurav,**

Welcome to the opportunity to make a valuable difference! Western Union's Internship program has been developed for you to gain practical training and hands-on, real-world experience that will help you meet your educational goals and prepare you for a professional career.

At Western Union, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

We are pleased to offer you an internship opportunity with our organization for a period of **6 months** starting from **January 2022** till **June 2022**. During your internship, you will be paid a stipend of **INR 18,000/- Per Month** (Twenty-One Thousand Only). You will be reporting to the respective Project Manager in our Pune Office during this period.

You will be assessed at the end of your Internship with Western Union and upon successful completion of the program, we would be pleased to offer you the role of a **Trainee Associate, Solution Engineering** in Global Grade 6 based out of the **Technology Engineering Center in Pune, India**. In Western Union, we have a firm philosophy of strong remuneration for good performance and therefore, we are delighted to offer you a compensation of **INR 6,00,000/- Per Annum (CTC)** for your role. The detail of the CTC is mentioned in the Appendix below.

Please note that the above employment offer is contingent upon you successfully completing the Engineering Graduation course without any pending subjects in any of the semesters in your curriculum.

A copy of your employment contract will be provided to you on acceptance of the offer and confirmation of your date of joining.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Western Union.

Signed on behalf of Western Union Services India Pvt. Ltd.,

By
Paul D'Souza



Manager, Human Resources

23 November 2021

Mr. Pankaj Babu,
Harcourt Butler Technical University, Kanpur,
Email - 180113017@hbtu.ac.in,
Mobile - 7500582257

Subject: Offer Letter

Dear Pankaj,

Greetings,

Congratulation and welcome to the **UNO MINDA GROUP**.

With reference to the interview you had with us, we are pleased to offer you position as "Graduate Engineer Trainee", as per the terms and conditions mutually agreed at the time of interview.

You will abide by all rules and regulations of the Company, which are in the operations from time to time.

You will be issued a detailed Appointment Letter at the time of joining the duty. You can join the duty on **04 July 2022**.

Kindly bring your original testimonials and photocopy of each, along with four colored passport size photographs at the time of joining.

Please sign the duplicate copy of this letter as token of your acceptance to this offer.

Yours faithfully,

For **MINDA INDUSTRIES LIMITED**


Rajiv Kapoor
Chief Human Resource Officer


Pankaj Babu



Name : Pankaj Babu

Designation : Graduate Engineer Trainee

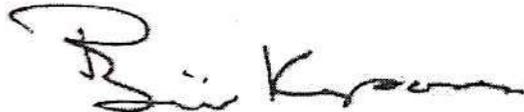
PARTICULAR	AMOUNT (Rs. PM)	AMOUNT (Rs. PA)
BASIC	18758	225090
H.R.A. (50% of Basic)	9379	112545
Bonus / Ex-Gratia (15% of Basic)	2814	33764
CO. P.F.(12% of Basic)	2251	27011
CHILDREN EDUCATION ALLW.	400	4800
UNIFORM MAINTENANCE ALLOWANCE	800	9600
TRANSPORT ALLOWANCE	1600	19200
PROFESSIONAL PURSUIT ALLOWANCE	1500	18000
GROSS SALARY	37501	450009

**All GET would be eligible for one time Loyalty Bonus of 2.25 Lacs on completing 3 years with the company.

Mediclaime Insurance for Self, Spouse & Children.

Accidental Insurance for Self.

Gratuity as per Act.



Rajiv Kapoor
Chief Human Resource Officer



Pankaj Babu

23 November 2021

Mr. Archit Singhal,
Harcourt Butler Technical University, Kanpur,
Email - architsinghal2512@gmail.com,
Mobile - 8394937090

Subject: Offer Letter

Dear Archit,

Greetings,

Congratulation and welcome to the **UNO MINDA GROUP.**

With reference to the interview you had with us, we are pleased to offer you position as "Graduate Engineer Trainee", as per the terms and conditions mutually agreed at the time of interview.

You will abide by all rules and regulations of the Company, which are in the operations from time to time.

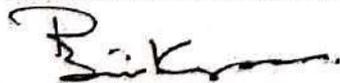
You will be issued a detailed Appointment Letter at the time of joining the duty. You can join the duty on **04 July 2022.**

Kindly bring your original testimonials and photocopy of each, along with four colored passport size photographs at the time of joining.

Please sign the duplicate copy of this letter as token of your acceptance to this offer.

Yours faithfully,

For **MINDA INDUSTRIES LIMITED**



Rajiv Kapoor
Chief Human Resource Officer

Archit Singhal



Selection Mail

External

Inbox



Deepanshi Saxena 20/11/2021

to Namrah, bcc: me



Dear Candidate,

Hope you are Safe & Sound!

We are pleased to inform you that with reference to your job application and subsequent interview you have been selected as Associate Software Engineer.

We will be glad to have you as a member of the **CEDCOSS** family

Please report to the office along with the following documents for the Documentation Process:

1. Original Mark sheets & certificates (High School, Intermediate, Graduation and Post Graduation)
2. Photocopy of Photo ID Proof (PAN card)
3. Photocopy of Address Proof (Aadhaar Card)
4. 4 Passport size photograph.
5. Photocopy of Passbook or cancelled cheque.

Address: 3/460, Vishwas Khand , Near Nehru Enclave, Lucknow-226010

Regards!

P.S. Please share your acceptance of the job offer on this mail along with snapshot of the Aadhaar Card (front and back both sides).



CEDCOSS Technologies Pvt. Ltd.

CIN_No. U74900UP2010PTCO

3/460, Vishwas Khand, Gomti Nagar, Lucknow-226010
Tel. 0522-4077802/4077902, Email. info@cedcoss.com

OFFER LETTER

Offer: CEDCOSS Technologies

Date: 22nd November, 2021

Ms. Isha Agrawal
D/O Pradeep Kumar Agrawal
Resident of: 57/46,B Block Shyam Nagar,
Kanpur Nagar, Cod, Kanpur
Nagar, Uttar Pradesh- 208013

Dear Isha,

Sub: Letter of Offer

Thank you for exploring career opportunities with CEDCOSS Technologies Pvt. Ltd. You have successfully completed our initial selection process and we are pleased to inform you that you have been selected. The terms of your employment with the Company are briefly mentioned herein and mentioned in detail in your employment agreement with the company. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time with or without any intimation to you.

Date of Appointment

You will be appointed as **Associate Software Engineer** from 11th January,2022(Tentative)

Probation Period

You will be on probation for a period of 6 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria. It may be extended for the period of the next three months, based on the performance review. If you are not found suitable for the post your appointment might get terminated by the company and in case of such termination you will have no right or claim against the company.

Appointment after Expiry of Probation Period (in case found suitable)

After the expiry of the probation period, if you are found suitable by the company for the same post or a different post, you will be confirmed in your appointment. If you are not found suitable for the post, your appointment might get terminated at the discretion of the company and in case of such termination you will have no right or claim against the company.

Isha Agrawal



Harcourt Butler Technical University, Kanpur

Date: 15-Nov-21

Dear Aditya Singh,

On behalf of Evaluesserve SEZ (Gurgaon) Private Limited, we are pleased to extend you an offer of employment as a Business Analyst in our CaPS-15 division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total annual compensation will be INR 500000. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evaluesserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evaluesserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,



Preeti Dhall Pal
Vice President and Head-Human Resources India

Evaluesserve SEZ (Gurgaon) Private Limited
8th, 9th & 10th Floor, Building No:4, Candor Gurgaon One Realty Projects Pvt Ltd-SEZ
Sector-48 Gurgaon, Haryana - 122001 India
Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi - 110 016
CIN: U00000DL2000PTC108769 | Tel: 0124 - 4120001 | Fax: 0124-4063430
india@evaluesserve.com | www.evaluesserve.com | ©2018 Evaluesserve. All Rights Reserved

Harcourt Butler Technical University, Kanpur

Date: 15-Nov-21

Dear Tejasvi Sinha,

On behalf of Evalueserve SEZ (Gurgaon) Private Limited, we are pleased to extend you an offer of employment as a **Business Analyst** in our **CaPS-16** division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total annual compensation will be **INR 500000**. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,



Preeti Dhall Pal
Vice President and Head-Human Resources India



EVALUESERVE
POWERED BY HUMAN + MACHINE

Harcourt Butler Technical University, Kanpur

Date: 15-Nov-21

Dear Pragati Awasthi,

On behalf of Evalueserve SEZ (Gurgaon) Private Limited, we are pleased to extend you an offer of employment as a **Business Analyst** in our **CaPS-15** division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total annual compensation will be **INR 500000**. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a **Milestone Incentive Plan** which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

Preeti Dhall

Preeti Dhall Pal
Vice President and Head-Human Resources India

Evalueserve SEZ (Gurgaon) Private Limited

8th, 9th & 10th Floor, Building No 4, Cander Gurgaon One Realty Projects Pvt. Ltd-SEZ
Sector-48 Gurgaon, Haryana - 122001 India

Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi - 110 016

CIN: U00000DL2000PTC108769 | Tel: 0124 - 4120000 | Fax: 0124-4063430

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EVALUESERVE
POWERED BY MIND + MACHINE

Harcourt Butler Technical University, Kanpur

Date: 15-Nov-21

Dear Animesh Sahu,

On behalf of Evalueserve SEZ (Gurgaon) Private Limited, we are pleased to extend you an offer of employment as a **Business Analyst** in our **CaPS-15** division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total annual compensation will be **INR 500000**. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

Preeti Dhall Pal
Vice President and Head-Human Resources India

Harcourt Butler Technical University, Kanpur

Date: 15-Nov-21

Dear **Yash Gupta**,

On behalf of Evalueserve SEZ (Gurgaon) Private Limited, we are pleased to extend you an offer of employment as a **Business Analyst** in our **CaPS-04** division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total annual compensation will be **INR 500000**. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

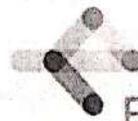
Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,



Preeti Dhall Pal
Vice President and Head-Human Resources India



EVALUESERVE

POWERED BY HUMAN CAPITAL

Harcourt Butler Technical University, Kanpur

Date: 15-Nov-21

Dear **Rishabh Gupta**,

On behalf of Evalueserve SEZ (Gurgaon) Private Limited, we are pleased to extend you an offer of employment as a **Business Analyst** in our **CaPS-04** division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total annual compensation will be **INR 500000**. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

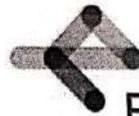
Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

Preeti Dhall

Preeti Dhall Pal
Vice President and Head-Human Resources India



EVALUESERVE

POWERED BY MIND + MACHINE

RVE

Harcourt Butler Technical University, Kanpur

Date: 15-Nov-21

Dear **Mayank Agrawal**,

On behalf of Evalueserve SEZ (Gurgaon) Private Limited, we are pleased to extend you an offer of employment as a **Business Analyst** in our **CaPS-04** division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total annual compensation will be **INR 500000**. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

Preeti Dhall

Preeti Dhall Pal
Vice President and Head-Human Resources India

Evalueserve SEZ (Gurgaon) Private Limited
8th, 9th & 10th Floor, Building No:4, Candor Gurgaon One Realty Projects Pvt. Ltd-SEZ
Sector-48 Gurgaon, Haryana - 122001 India
Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi - 110 016
CIN: U00000DL2000PTC108769 | Tel: 0124 - 4120000 | Fax: 0124-4063430
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OFFER LETTER

08-Jun-2022

ANIMESH SAHU

BEHIND GIC HOSTEL NEAR DIET CIVIL LINES BANDA, Banda, Uttar Pradesh, 210001

Dear ANIMESH SAHU,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend you an offer of employment as Business Analyst in our Intellectual Property and R&D Solutions - 07 department. Your place of work will be Gurgaon.

Your total compensation will be INR 500000 per annum. The breakup and additional details about your compensation is provided under Annexure A.

Please note that this offer is subject to satisfactory completion of verification and /or background or reference checks which may occur at any time prior to or after your effective start date. Your employment with us shall be governed by an employment agreement on the date of your joining which will contain in detail the terms and conditions of your employment.

You are required to provide copies of all mandatory documents required by us before joining and during the course of your employment, as per the timelines specified/communicated by us from time to time. These documents include but are not limited to your education and past employments as provided under Annexure C. The offer of employment and your employment with us is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of the offer or immediate termination of employment as the case may be.

To indicate your acceptance of this offer and employment with us, we request you to send an in-response email to the Evalueserve recruiter. At the time of joining, please submit a copy of Employment Agreement, this offer letter, Annexure A – Compensation and Annexure B – Declaration with your signature. In addition, please provide all the documentation identified in Annexure C.

The date of joining will be **05-Jul-2022**. The terms of this letter and this offer are valid for 1 week from the date of this letter. After receiving your acceptance of this offer if you do not join us on a mutually agreed date of joining, or if we are unable to set an alternative date or if we do not receive a mail confirmation from you before the expiration of this period, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by us in writing. We reserve the right, at our sole discretion, to revoke or extend this offer.

We look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to contact the Evalueserve recruiter on the Email ID or phone number provided by him/ her should you have anything you would like to discuss further.

We believe you have a successful career ahead of you at Evalueserve and look forward to your joining us.

Yours sincerely,

Confidential
Evalueserve SEZ (Gurgaon) Private Limited

Signature

8th, 9th & 10th Floor
Building No:4, Candor Gurgaon One Realty Projects Pvt. Ltd-SEZ
Sector-48
Gurgaon
Haryana - 122001
India

Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi – 110 016
CIN: U45400DL2007PTC171508 | Tel: 0124 – 4639600 | Fax: 0124-4008969
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Dated: 09.10.2021

Ms. Kanchan Singh Rathore
Commandant House, Sainik Colony,
Fatehgarh, Farrukhabad, UP 209601

Dear Kanchan,

Subject: Letter of Intent

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee** in our plant at Jhagadia, Bharuch.

This appointment will take effect from the date you join and its continuation shall be subject to your being declared successful in your final year examination with first division. You are requested to join us from 1st June, 2022 post completion of your final year examination.

Your formal appointment letter on the term discussed and finalized with you shall be issued on your joining.

Please note that this offer is valid subject to you being certified medically fit by a doctor nominated by us.

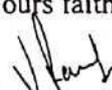
While reporting for duty, please bring along with you the following:

- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof.
- Pass-port size colored photograph – 6 nos.
- PAN Card of Income Tax.
- Photocopy of proof of permanent residence.
- Aadhar Card

Looking forward to having you as a member of the DCM Shriram family.

Thanking you.

Yours faithfully,


(VASISTHA RAWAL)
GENERAL MANAGER - HR



SHRIRAM ALKALI & CHEMICALS

749, GIDC Industrial Estate, Jhagadia Dist. Bharuch, Gujarat-393110 Tel: +91 2645 226021-23 Fax: +91 2645 226037
Registered Office: DCM Shriram Ltd, 2nd Floor, (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India
www.dcmshriram.com
CIN No. L74899DL1989PLC034923



DCM SHRIRAM

Dated: 09.10.2021

Mr. Abhishek Sharma
A 163 , Sector 22,
Noida, UP 201301

Dear Abhishek,

Subject: Letter of Intent

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee** in our plant at Jhagadia, Bharuch.

This appointment will take effect from the date you join and its continuation shall be subject to your being declared successful in your final year examination with first division. You are requested to join us from 1st June, 2022 post completion of your final year examination.

Your formal appointment letter on the term discussed and finalized with you shall be issued on your joining.

Please note that this offer is valid subject to you being certified medically fit by a doctor nominated by us.

While reporting for duty, please bring along with you the following:

- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof.
- Pass-port size colored photograph – 6 nos.
- PAN Card of Income Tax.
- Photocopy of proof of permanent residence.
- Aadhar Card

Looking forward to having you as a member of the DCM Shriram family.

Thanking you.

Yours faithfully,

(VASISTHA RAWAL)
GENERAL MANAGER - HR

SHRIRAM ALKALI & CHEMICALS



✉ hr@celebaltech.com
enterprisesales@celebaltech.com
🌐 www.celebaltech.com
☎ 0141-4700659
📍 India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 27-09-2021
Name: Rajat Pal
Location: Jaipur, Rajasthan
Country: India

Subject: Letter of Intent

Dear Rajat Pal

This letter is to confirm that Celebal Technologies is pleased to share you the proposed offer terms.

Proposed Confirmation Date as FTE: 1st August 2022

Designation: Associate

Place of Posting: Jaipur

CTC: INR. 4,52,928/- (Four Lakh Fifty-Two Thousand Nine Hundred and Twenty Eight Only/-)

Please refer to the details of your remuneration and other allowances enclosed as "Annexure A".

The formal employment letter will be Issued on the Date of Joining as per the standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be completely based on your performance during the internship and training period.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor In the Project
- Work Performance
- Learning Ability
- Communication

Page 1 of 4

Rajat Pal

INDIA | UK | USA | SINGAPORE



✉ hr@celebaltech.com
enterprisesales@celebaltech.com
🌐 www.celebaltech.com
☎ 0141-4700659
📍 India: A-2 7th floor, UDB Corporate Tower,
J.L.N. Marg, Jaipur

STRICTLY CONFIDENTIAL

Date: 25-04-2022
Name: Mandakini Singh
Location: Noida, U.P.
Country: India

Subject: Letter of Intent

Dear Mandakini,

This letter is to confirm that Celebal Technologies is pleased to share you the proposed offer terms.

Proposed Confirmation Date as FTE: 1st January 2023

Designation: Associate

Place of Posting: Noida, U.P.

CTC: INR. 4,52,928/- (Four Lakh Fifty-Two Thousand Nine Hundred and Twenty Eight Only/-)

Please refer to the details of your remuneration and other allowances enclosed as "Annexure A".

The formal employment letter will be issued on the Date of Joining as per the standard process.

The Date of Joining and Training Date may vary as per the Date of Exams.

Your appointment to employment will be completely based on your performance during the internship and training period.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning Ability
- Communication

We look forward to you as a part of Celebal Tech family.

Dear Placement Team,

This is in reference to the GET 2022 batch recruitment process of Maruti Suzuki which was held for your institute.

Based on the interview process, please find below list of candidates who have been given the final placement offer at MSIL:

AMCATID	First Name	Middle Name	Last Name	Date of Birth	Gender	Email ID	Mobile No.	Highest Degree Stream	College Name
130990111412584	Valbhar		Dixit	1999-07-04	Male	valbharvalbhar143@gmail.com	6306841160	Paint Technology	Harcourt Butler Technical University - Kanpur
130990111526011	ABHISHEK		SINGH	2001-07-16	Male	abhishek.singh42001@gmail.com	6306956977	Paint Technology	Harcourt Butler Technical University - Kanpur
130990111835241	Diksha		Singh	2000-08-28	Female	dikshasingh3576@gmail.com	6387347771	Paint Technology	Harcourt Butler Technical University - Kanpur
130990111231663	Shikhar		Verma	1999-07-10	Male	shikharverma563@gmail.com	8604593272	Paint Technology	Harcourt Butler Technical University - Kanpur

Please ensure that all the selected candidates are meeting the below criteria at the time of joining:

No.: MSILG/TAQ/20220524/128
2022

Date: May 24,

Aditya Of Chauhan

Dear Aditya Of Chauhan

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: GET

You are requested to report for joining as per below details:

Date: July 28, 2022

Time: 9:00 AM

In case you need any clarification on the subject, you may contact the undersigned or my colleague at Varun.Kawatra@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.

Best Wishes



Salil Lal

Vice President (Human Resources)

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email investor@maruti.co.in
Website: www.marutisuzuki.com

Palam Gurgaon Road, Gurgaon 122015

Plot No. 1, Nelson Mandela Road,
Vasant Kunj,

Manesar Plant:
Plot No. 1, Sector 3A, IMT

Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSILG/TAQ/20220524/107
2022

Date: May 24,

Vishal Pal

Dear Vishal Pal

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: GET

You are requested to report for joining as per below details:

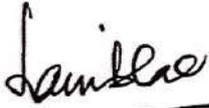
Date: July 28, 2022

Time: 9:00 AM

In case you need any clarification on the subject, you may contact the undersigned or my colleague at Varun.Kawatra@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.

Best Wishes



Salil Lal

Vice President (Human Resources)

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email Investor@maruti.co.in
Website: www.marutisuzuki.com

Palam Gurgaon Road, Gurgaon 122015

Plot No. 1, Nelson Mandela Road,
Vasant Kunj,

Manesar Plant:
Plot No. 1, Sector 3A, IMT

Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSILG/TAQ/20220524/116
2022

Date: May 24,

Prashant Kumar Jaiswal

Dear Prashant Kumar Jaiswal

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: GET

You are requested to report for joining as per below details:

Date: July 28, 2022

Time: 9:00 AM

In case you need any clarification on the subject, you may contact the undersigned or my colleague at Varun.Kawatra@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.

Best Wishes



Salil Lal
Vice President (Human Resources)

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CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

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Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSILG/TAQ/20220524/79

Date: May 24, 2022

Akshay Kumar Singh

Dear Akshay Kumar Singh

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: GET

You are requested to report for joining as per below details:

Date: July 28, 2022

Time: 9:00 AM

In case you need any clarification on the subject, you may contact the undersigned or my colleague at Varun.Kawatra@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.

Best Wishes

**Salil Lal**

Vice President (Human Resources)

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email investor@maruti.co.in
Website: www.marutisuzuki.com

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Vasant Kunj,Manesar Plant:
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Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199



Re: Interview Result_Hero

MotoCorp_17th September External



Inbox



Shivangi Shukla 17:15

to me, Awni



Hi

Pls find below the results. Pls note that all the selected students should be open for PAN India location. Kindly share their acceptance on mail.

Name	Gender	Stream	Role	Status
Ragini Mishra	Female	Electrical	Operations	Selected
Shreya Tiwari	Female	Electrical	Operations	Selected
Shivam Tiwari	Male	Electrical	Operations	Selected
Kritika Agrawal	Female	Electrical	Operations	Waitlisted

Name	Gender	Stream	Role	Status
Uddhav Dubey	Male	Paint	Operations	Selected
Jaya	Female	Paint	Operations	Selected
Ujjwal Dwivedi	Male	Paint	Operations	Selected
Shikhar Verma	Male	Paint	Operations	Waitlisted

Regards,
Shivangi Shukla
Hero Motocorp Ltd.

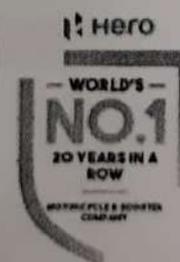


MADE WITH TRUST

Hero MotoCorp has surpassed the production milestone of 100 Million. It is also the world's No.1 Motorcycle & Scooter company for 20 years in a row.



Hero MotoCorp: Economic Times "Best Workplaces for Women 2021"



On Thu, Sep 16, 2021 at 4:46 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Dear Shivangi,

Letter of Employment

Date: 09.09.2021

Offer code: TECH/BLR/4810

Dear Sagarika,

We're delighted to extend this offer of employment to you for the position of **Software Development Engineer I** with Rebel Food Services Private Limited (Formerly Faasos).

We are certain you would be committed to working continuously towards our mission of enabling **Unique, Memorable, Delightful & Sure** experience across all food missions through "Customer First" thinking.

We are confident that together we would make Rebel, **the most loved, the most ordered & most profitable** food brand in the world.

On the following terms and conditions:

1. **APPOINTMENT**

a. Your date of appointment is **18th July 2022** and your duties shall commence accordingly.

2. **COMPENSATION**

Your annual compensation is confirmed as **"12,00,000"**

Please note the following with regard to the components of your compensation.

- a. Basic Salary is fixed as per your grade.
- b. Changes in your compensation are discretionary and shall be decided by management on the basis of your performance, results and other criteria.
- c. Salary, allowances and all other payments/benefits shall be governed by the Company's policies as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes.

www.rebelfoods.co

Registered Address : C/305, S.No. 199, 204, 206, 209,
PI No. 4+12+13, Eden Park Society, Viman Nagar
Lohegaon + Pune MH 411014, India

Corporate Office : 2nd Floor,
Der Deutsche Parkz, Bhandup (W),
Mumbai 400078.

Letter of Employment

Date: 09.09.2021

Offer code: TECH/GUR/4809

Dear Krishnam,

We're delighted to extend this offer of employment to you for the position of **Software Development Engineer I** with Rebel Food Services Private Limited (Formerly Faasos).

We are certain you would be committed to working continuously towards our mission of enabling **Unique, Memorable, Delightful & Sure** experience across all food missions through "Customer First" thinking.

We are confident that together we would make Rebel, **the most loved, the most ordered & most profitable** food brand in the world.

On the following terms and conditions:

1. APPOINTMENT

a. Your date of appointment is **18th July 2022** and your duties shall commence accordingly.

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www.rebelfoods.co

Registered Address : C/305, S.No. 199, 204, 206, 209,
Pl No. 4+12+13, Eden Park Society, Viman Nagar
Lohegaon + Pune MH 411014, India

Corporate Office : 2nd Floor ,
Der Deutsche Park , Bhandup (W),
Mumbai 400078.

Pre Placement Offer from Suez

Kher, Radhika <radhika.kher@suez.com>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: "Singh, Neha" <neha.singh@suez.com>

Fri, Aug 6, 2021 at 7:00 PM

To,

The Placement Cell

Harcourt Butler Technical University, Kanpur

Greetings from Suez Water Technologies and Solutions!

We concluded our Early Identification Program on 03rd August, 2021 post which we are happy to share that we have identified the below student for a Pre Placement Offer to join our Graduate Rotational Program starting **04th July, 2022**. (Monday)

- Deepika Juneja
- Aakriti Sahrawat
- Yuvraj Singh

As part of our Graduate Rotational Program, we make a considerable organizational investment in the students by grooming them through a focussed rotational program for a period of 18 months and develop them further professionally for their wholistic development. We look forward to an equal commitment and engagement from these students for a long term association with us. It is hence expected that the students, if willing to take this opportunity, commit to grow with SUEZ for a long term career and not take it up as a mere stepping stone. We would appreciate if you could convey our intention & expectation to the above students and have their concurrence on the same.

Please share the confirmation of the students with us by EOD **11th August, 2021**. The Pre Placement Offer with more details shall be shared shortly post that.

Regards,

Radhika Kher

South Asia Culture & Talent Development Leader

and HR Business Partner

Water Technologies & Solutions

Dated: August 4, 2021

Subject: Appointment-cum-Offer Letter

Dear Nandita Saxena,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period i.e. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup for one year.

Particulars	Post completion of internship	
	0-06 Months Amount (INR)	7-12 Months Amount (INR)
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	6517	11582
Gratuity	726	731
Health Insurance	277	277
Total Salary	31770	36990
Performance Bonus*	3530	4110
Monthly CTC	35300	41100
Expected In Hand Salary (pre-TDS)	34272	40067
Yearly CTC	458400	
Yearly Incentive**	41600 (After 01 Year in permanent employment)	
Total Annual CTC	500000	

Performance Bonus*& Yearly Incentive:** As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

Dated: August 4, 2021

Subject: Appointment-cum-Offer Letter

Dear Gitanjali Saini,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period i.e. (Initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

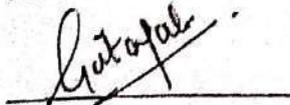
- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of Internship, below will be CTC breakup for one year.

Particulars	Post completion of Internship	
	0-06 Months Amount (INR)	7-12 Months Amount (INR)
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	6517	11582
Gratuity	726	731
Health Insurance	277	277
Total Salary	31770	36990
Performance Bonus*	3530	4110
Monthly CTC	35300	41100
Expected In Hand Salary (pre-TDS)	34272	40067
Yearly CTC	458400	
Yearly Incentive**	41600 (After 01 Year In permanent employment)	
Total Annual CTC	500000	

Performance Bonus* & Yearly Incentive:** As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP



Authorized Signatory

Dated: August 4, 2021

Subject: Appointment-cum-Offer Letter

Dear Akshat Jain,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT-Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period i.e. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 24,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year.**

Particulars	Post completion of internship	
	0-06 Months Amount (INR)	7-12 Months Amount (INR)
Basic Salary	15250	17755
HRA	7625	8878
Travelling Allowance	1600	1600
Special Allowance	12638	15024
Gratuity	734	854
Health Insurance	277	277
Total Salary	38124	44388
Performance Bonus*	4236	4932
Monthly CTC	42360	49320
Expected In Hand Salary (pre-TDS)	41324	48164
Yearly CTC	550080	
Yearly Incentive**	49920 (After 01 Year in permanent employment)	
Total Annual CTC	600000	

Performance Bonus*& Yearly Incentive:** As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

Dated: April 19, 2022

Subject: Appointment-cum-Offer Letter

Dear Devansha,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - QA. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. **Minimum Contractual Term** means the **Internship Period i.e. (initial minimum 6(Six) Months** which will be extended till the time you have not appeared for your final semester exams) and **1 (One) year thereafter**. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is 25th April, 2022. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year**.

Particulars	Post completion of internship	
	0-06 Months Amount (INR)	7-12 Months Amount (INR)
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	6530	11595
Gratuity	726	731
Health Insurance	264	264
Total Salary	31770	36990
Performance Bonus*	3530	4110
Monthly CTC	35300	41100
Expected In Hand Salary (pre-TDS)	34285	40080
Yearly CTC	458400	
Yearly Incentive**	41600 (After 01 Year in permanent employment)	
Gross Annual CTC	500000	

Performance Bonus* & Yearly Incentive:** As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

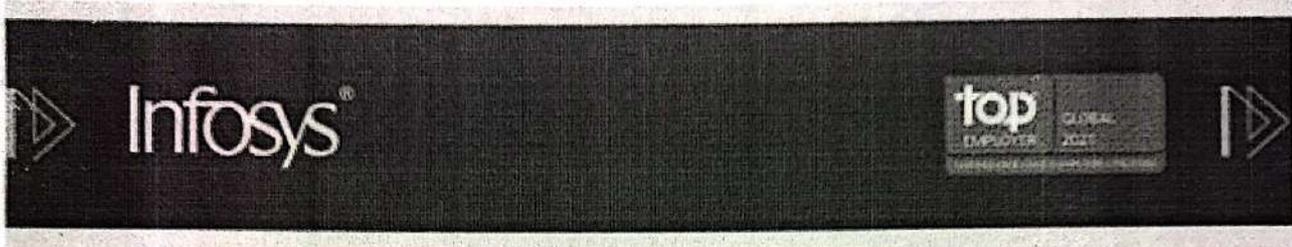


You have a job offer for Systems Engineer role at Infosys

2 messages

Infosys Freshers Recruitment <Talent.Acquisition@Infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, 22 Apr 2022 at 1:22 pm



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

Infosys

HRD/COV/1004300721/21-22

April 26, 2022

Mr. Vaibhav Tyagi
H.No 450 , Street - 11
Radhey Shyam Colony , Phase-1 , Muradnagar , Ghaziabad
Ghaziabad - 201206
Uttar Pradesh
India
Ph: (91) 91934 69119

Dear Vaibhav,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Ref: - Offer Letter/AWL - GET/2022/13

Date: 22nd June 2022

Ankit Yadav

Qualification & Stream: B.Tech- Oil Technology

Institute Name & Location: HBTU - Kanpur

Offer Letter

This is in reference to the campus drive, we had at your Institute. We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

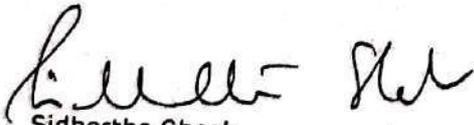
Training Period: Training period would be of 12 Months from the date of joining. On successful completion of your training, you will be confirmed in the organization as an "Engineer".

Your offer will be confirmed subject to you being found medically fit. You must undergo Pre-Employment medical tests as per attached Annexure "B".

A formal letter of appointment, setting out terms and conditions of employment in detail shall be issued to you on your joining.

Kindly share the acceptance of the offer letter. At the time of joining you need to present all the original documents mentioned in Annexure "C".

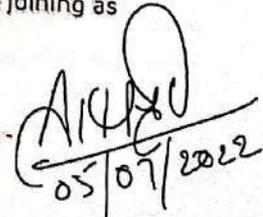
* With Best Wishes,
For Adani Wilmar Ltd


Sidhartha Ghosh
Chief Human Resources Officer

I accept all the terms and conditions stated in the above offer letter and would be joining as required by the company.

Name: - Ankit Yadav

Dated Signature: -


05/07/2022

Ref: - Offer Letter/AWL - GET/2022/13

Date: 22nd June 2022

Mr. Ankit Yadav
Graduate Engineer Trainee

Annexure "A"

1. CTC Details (Amount mentioned is in Indian Rupee):-

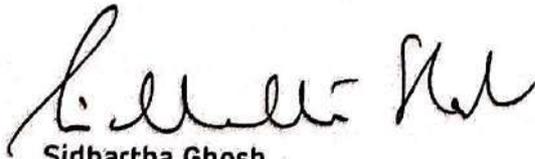
Particulars	CTC PM	CTC PA
Basic Salary	15834 PM	190003 PA
House Rent Allowance	6334 PM	76008 PA
Other Allowance	10483 PM	125796 PA
Meal Allowance	2500 PM	30000 PA
LTA	500 PM	6000 PA
Exgratia	1400 PM	16800 PA
Provident Fund (Co.'s Contribution)	1900 PM	22800 PA
Gratuity	633 PM	7600 PA
Total CTC	39584 PM	475008 PA

2. You shall be eligible for a retention bonus of amount INR 100,000/- (Rs. One Lakh Only) subject to successful completion of 2 years of continuous service with Adani Wilmar Ltd.

Note: -

- CTC means Cost to Company
- Taxes on the above shall be borne by the employee

✓ For Adani Wilmar Ltd



Sidhartha Ghosh
Chief Human Resources Officer

Ref: - Offer Letter/AWL - GET/2022/15

Date: 22nd June 2022

Gaurav Kumar

Qualification & Stream: B.Tech- Oil Technology

Institute Name & Location: HBTU - Kanpur

Offer Letter

This is in reference to the campus drive, we had at your Institute. We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

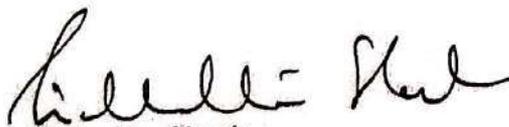
Training Period: Training period would be of 12 Months from the date of joining. On successful completion of your training, you will be confirmed in the organization as an "Engineer".

Your offer will be confirmed subject to you being found medically fit. You must undergo Pre-Employment medical tests as per attached Annexure "B".

A formal letter of appointment, setting out terms and conditions of employment in detail shall be issued to you on your joining.

Kindly share the acceptance of the offer letter. At the time of joining you need to present all the original documents mentioned in Annexure "C".

★ With Best Wishes,
For Adani Wilmar Ltd

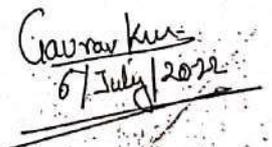


Sidhartha Ghosh
Chief Human Resources Officer

I accept all the terms and conditions stated in the above offer letter and would be joining as required by the company.

Name: - Gaurav Kumar

Dated Signature: -



Ref: - Offer Letter/AWL - GET/2022/17

Date: 22nd June 2022

Ashutosh Yadav

Qualification & Stream: B.Tech- Biochemical Engineering

Institute Name & Location: HBTU - Kanpur

Offer Letter

This is in reference to the campus drive, we had at your Institute. We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

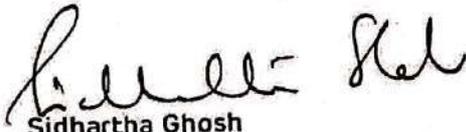
Training Period: Training period would be of 12 Months from the date of joining. On successful completion of your training, you will be confirmed in the organization as an "Engineer".

Your offer will be confirmed subject to you being found medically fit. You must undergo Pre-Employment medical tests as per attached Annexure "B".

A formal letter of appointment, setting out terms and conditions of employment in detail shall be issued to you on your joining.

Kindly share the acceptance of the offer letter. At the time of joining you need to present all the original documents mentioned in Annexure "C".

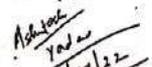
With Best Wishes,
For Adani Wilmar Ltd


Sidhartha Ghosh
Chief Human Resources Officer

I accept all the terms and conditions stated in the above offer letter and would be joining as required by the company.

Name: - Ashutosh Yadav

Dated Signature: -


Ashutosh
Yadav
06/07/22

Adani Wilmar Ltd
Fortune House
Nr Navrangpura Railway Crossing
Ahmedabad 380 009
Gujarat, India
CIN: U15146GJ1999PLC035320

Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Ref: - Offer Letter/AWL - GET/2022/14

Date: 22nd June 2022

Suraj Kumar

Qualification & Stream: B.Tech- Oil Technology

Institute Name & Location: HBTU - Kanpur

Offer Letter

This is in reference to the campus drive, we had at your Institute. We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

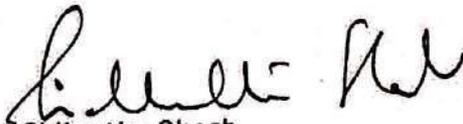
Training Period: Training period would be of 12 Months from the date of joining. On successful completion of your training, you will be confirmed in the organization as an "Engineer".

Your offer will be confirmed subject to you being found medically fit. You must undergo Pre-Employment medical tests as per attached Annexure "B".

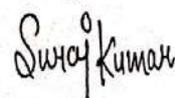
A formal letter of appointment, setting out terms and conditions of employment in detail shall be issued to you on your joining.

Kindly share the acceptance of the offer letter. At the time of joining you need to present all the original documents mentioned in Annexure "C".

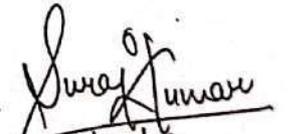
With Best Wishes,
For Adani Wilmar Ltd


Sidhartha Ghosh
Chief Human Resources Officer

I accept all the terms and conditions stated in the above offer letter and would be joining as required by the company.

Name: - 

Dated Signature: -


06/07/22

Date: 22nd June 2022

Ref: - Offer Letter/AWL - GET/2022/16

Anurag Mishra

Qualification & Stream: B.Tech- Biochemical Engineering

Institute Name & Location: HBTU - Kanpur

Offer Letter

This is in reference to the campus drive, we had at your Institute. We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

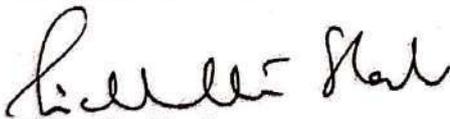
Training Period: Training period would be of 12 Months from the date of joining. On successful completion of your training, you will be confirmed in the organization as an "Engineer".

Your offer will be confirmed subject to you being found medically fit. You must undergo Pre-Employment medical tests as per attached Annexure "B".

A formal letter of appointment, setting out terms and conditions of employment in detail shall be issued to you on your joining.

Kindly share the acceptance of the offer letter. At the time of joining you need to present all the original documents mentioned in Annexure "C".

With Best Wishes,
For Adani Wilmar Ltd



Sidhartha Ghosh
Chief Human Resources Officer

I accept all the terms and conditions stated in the above offer letter and would be joining as required by the company.

Name: - Anurag Mishra

Dated Signature: - Anurag Mishra
06/07/2022

Rishpreet Singh
13 A Krishna Villa, Krishna nagar
Opp. Suman vatika Guest House, Lucknow-226023
Lucknow, Uttar Pradesh 226023

Dear Rishpreet,

Employment contract of employment between **BNY MELLON TECHNOLOGY PRIVATE LTD** (the "Company") and **Rishpreet Singh**:

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the Company.

1 Commencement Date

Your employment will commence on or before **August 01, 2022** or any other date as may be notified to you (the "**Commencement Date**").

2 Job Title

You will be employed by the Company as **Software Developer India**. Your job level will be **H** and your Corporate Title will be **Associate**. In this role you will report to the person to whom you are assigned by the management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your employment.

3 Place of Work

3.1 Your place of work will be at Company's premises at **Pune, IN**. While employed with the Company, you agree and acknowledge that you may, at the discretion of the Company, be required to work remotely, within India, in accordance with the applicable work from home or other related policies, processes or directions, as updated from time to time. However, at no time shall an employee be allowed to work remotely from outside India, unless appropriate processes are followed including approvals from legal and tax.

3.2 The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. Any refusal on your part of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment contract and the Policies of the Company. Please note that during the period of working from home/travel/transfer/secondment, you may be subject to other applicable laws, rules and policies including but not limited to the provisions of Clause 3.1 above in relation to working remotely from India, as permitted.

For the purposes of this Contract, "Affiliate" means any entity directly or indirectly, wholly or partially controlled by, controlling or under common control with the Company, and includes all companies and entities with the BNY Mellon group.

Sakshi Agarwal
Dr. Virendra Swarup Public School,Cantt
1/265 Gandhi Gram, G. T. Road
KANPUR NAGAR, Uttar Pradesh 208007

Dear **Sakshi**,

Employment contract of employment between **BNY MELLON TECHNOLOGY PRIVATE LTD** (the "Company") and **Sakshi Agarwal**:

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the Company.

1 Commencement Date

Your employment will commence on or before **July 06, 2022** or any other date as may be notified to you (the "**Commencement Date**").

2 Job Title

You will be employed by the Company as **Software Developer India**. Your job level will be **H** and your Corporate Title will be **Associate**. In this role you will report to the person to whom you are assigned by the management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your employment.

3 Place of Work

3.1 Your place of work will be at Company's premises at **Pune, IN**. While employed with the Company, you agree and acknowledge that you may, at the discretion of the Company, be required to work remotely, within India, in accordance with the applicable work from home or other related policies, processes or directions, as updated from time to time. However, at no time shall an employee be allowed to work remotely from outside India, unless appropriate processes are followed including approvals from legal and tax.

3.2 The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. Any refusal on your part of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs will be treated as an act of misconduct under this Employment contract and the Policies of the Company. Please note that during the period of working from home/travel/transfer/secondment, you may be subject to other applicable laws, rules and policies including but not limited to the provisions of Clause 3.1 above in relation to working remotely from India, as permitted.

For the purposes of this Contract, "Affiliate" means any entity directly or indirectly, wholly or partially controlled by, controlling or under common control with the Company, and includes all companies and entities with the BNY Mellon group.

Dear Stuti,

Greetings from BNY Mellon Technology.

It was an absolute pleasure interacting with you during the final project presentation review process.

We were thoroughly impressed by your skills and as a result we are pleased to inform you that we are keen to offer you **Fulltime position as Software Developer.**

The compensation can be found below and all benefits are over and above the given CTC.

Component	Amount in INR
Fixed Pay (p.a)	1300000/-
Retirals (PF + Gratuity)	*84000/-
Sign on Bonus (one time as applicable)	300000/-
Relocation (one time as applicable)	50000/-
Total CTC	1734000/-

***PF and Gratuity are paid out as per government norms and statutory deductions are applicable as**



HEXAGON NUTRITION LIMITED

Nutritionally Yours...

(Formerly known as Hexagon Nutrition Private Limited)

Date: 06th June, 2022

To,
Mr. Satyam Verma
Ward no. 10 Mukhtar
Anish Nagar, Shivrajpur
Kanpur Nagar

OFFER LETTER

Dear Mr. Satyam,

With reference to our discussion, we are pleased to inform that you have been selected for the post of **Management Trainee - R & D** in our organization at **Nashik Head Quarters** in Mumbai.

Your annual compensation package will be as mutually agreed during the discussion.

You will be on Training period for 1 year from the date of joining and your subsequent continuation will be subject to your successful completion of your Training period and alignment with the Company's Culture Philosophy. On joining us, your superior will give you details of your job profile in writing.

As agreed by you, we understand that you will join on any day, **on 01st July, 2022.**

Wishing you all the best for a meaningful long term association with us.

For,
Hexagon Nutrition Ltd.

Pooja Shanbhag
Assistant General Manager - HR & Admin

CIN:- U24110MH1993PLC072189

404 Global Chamber, Adarsh Nagar, Link Road,
Andheri (W), Mumbai (Maharashtra) - 400053 - INDIA.
Tel. No.: +91-22-62136710/711

Website : www.hexagonnutrition.com
Email ID: enquiry@hexagonnutrition.com



FSSC 22000





ADM Agro Industries India Pvt. Ltd.
CIN : U01403MH2009PTC291309
Vatika Professional Point, 3rd Floor, Golf Course
Extension Road, Sector-66, Gurugram-122 018,
Haryana, India
Ph: +91 124 4937800, Fax : +91 124 4063175
Website : www.adm.com

28-January-2022

Mr. Utkarsh Gupta
Harcourt Butler Technical University
Kanpur

SUBJECT: JOB OFFER

Dear Mr. Utkarsh Gupta,

With reference to your application and subsequent interview held, we are pleased to inform you that you have been selected for the post of **Trainee - Engineer** in our organization. You are being considered for this position on the CTC of INR 5,50,000 per annum, as per breakup in Annexure A.

Your Tentative date of joining is 04-July-2022 and final date will be communicated to you in due course of time.

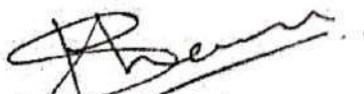
- You need to submit the following documents on the day of joining:
 - Copies of all Educational qualification Certificates.
 - Copies of Experience letter of all previous employments, if any.
 - Copy of Relieving letter of all previous employers, if any.
 - Copy of Driving license if any.
 - Copy of Pan card.
 - Copy of permanent address proof (Ration card/Voter ID card/passport/ electricity bill).
 - Five passport size photograph (Hard Copy & Soft Copy).
 - Cancelled Cheque of Bank Account in your name.
 - Copy of Aadhar Card.
- Other terms and conditions are as follows:
 - You will be initially based at **Dharwad, Karnataka**; however you are liable to send to any ADM locations within India or globally.
 - Your initial traineeship period will be of one year, which can be extended further based on your performance.
 - Your annual leave during the training period would follow local policies and will be communicated to you subsequently. Also trainings and travels initiated by the company will be reimbursed as per ADM policies.
 - Detailed terms & Conditions of the position will be provided on the date of your joining.
- Please note that your employment/traineeship with ADM is subject to:
 - Completion of your background verification to the management satisfaction.
 - Declaration of personnel known, or believed, to be suffering from, or to be a carrier of a disease or illness likely to be transmitted through food.

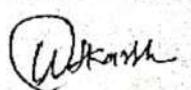
You are requested to return a duplicate copy of this letter duly signed by you as a token of acceptance of above offer, no later than Friday, 04-February-2022 by 5:30 PM or it will be presumed that you are no longer interested for the position offered and this letter will stand cancelled automatically.

We hope this relationship to be long and mutually beneficial. Congratulations and good luck.

For ADM Agro Industries India Pvt. Ltd.

Received & Accepted


(Keshav Kumar Sharma)
Authorised Signatory


(Utkarsh Gupta)



ADM Agro Industries Latur & Vizag Private Limited
CIN : U15143HR1991PTC085833
Vatika Professional Point, 3rd Floor, Golf Course
Extension Road, Sector 66, Gurugram 122 018,
Haryana, India
Ph.: +91 124 4937800, Fax : +91 124 4063175
Website : www.adm.com

28-January-2022

Mr. Himanshu Kumar
Harcourt Butler Technical University
Kanpur

SUBJECT: JOB OFFER

Dear Mr. Himanshu Kumar,

With reference to your application and subsequent interview held, we are pleased to inform you that you have been selected for the post of **Trainee - Engineer** in our organization. You are being considered for this position on the CTC of INR 5,50,000 per annum, as per breakup in Annexure A.

Your Tentative date of joining is 04-July-2022 and final date will be communicated to you in due course of time.

- You need to submit the following documents on the day of joining:
 - Copies of all Educational qualification Certificates.
 - Copies of Experience letter of all previous employments, if any.
 - Copy of Relieving letter of all previous employers, if any.
 - Copy of Driving license if any.
 - Copy of Pan card.
 - Copy of permanent address proof (Ration card/Voter ID card/passport/ electricity bill).
 - Five passport size photograph (Hard Copy & Soft Copy).
 - Cancelled Cheque of Bank Account in your name.
 - Copy of Aadhar Card.
- Other terms and conditions are as follows:
 - You will be initially based at **Latur, Maharashtra**; however you are liable to send to any ADM locations within India or globally.
 - Your initial traineeship period will be of one year, which can be extended further based on your Performance.
 - Your annual leave during the training period would follow local policies and will be communicated to you subsequently. Also trainings and travels initiated by the company will be reimbursed as per ADM policies.
 - Detailed terms & Conditions of the position will be provided on the date of your joining.
- Please note that your employment/traineeship with ADM is subject to:
 - Completion of your background verification to the management satisfaction.
 - Declaration of personnel known, or believed, to be suffering from, or to be a carrier of a disease or illness likely to be transmitted through food.

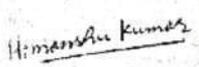
You are requested to return a duplicate copy of this letter duly signed by you as a token of acceptance of above offer, no later than Friday, 04-February-2022 by 5:30 PM or it will be presumed that you are no longer interested for the position offered and this letter will stand cancelled automatically.

We hope this relationship to be long and mutually beneficial. Congratulations and good luck.

For ADM Agro Industries Latur & Vizag Pvt. Ltd.


(Keshav Kumar Sharma)
Authorised Signatory

Received & Accepted



(Himanshu Kumar)

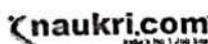
Date: 24/06/2022

PRIVATE AND CONFIDENTIAL

Mr. Honey Singh,
near badi chopal, VPO. Faizpur Ninana, dist. Baghpat, 250619, U.P.,
Baghpat, Uttar Pradesh

We are pleased to offer you the position of **Software Engineer in Technology Infoedge** with Info Edge India Ltd.

1. This Letter of Intent is being issued subject to the following terms:
 - a. You shall join the company on or before 28/06/2022.
 - b. Accuracy of the testimonials and information provided by you.
 - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
 - d. Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in Noida B-8 but will serve the company or any of its subsidiaries or associated companies in a location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure.
5. In case you decide to leave the services of the organization, you will be required to give 60 days notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any information which you obtains from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.

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webmaster@naukri.com URL : <http://www.infoedge.in> CIN No.: I.74899DL1995PLC068021

Regd. Office : Ground Floor, 12A, 94, Meghdoot, Nehru Place, New Delhi-110019

◊ INFO EDGE ◊
INFO EDGE (INDIA)LTD.

ANNEXURE

Name : Honey Singh		Designation : Software Engineer	
Location : Noida B-8		Band : B3-A	
Entitlement		Per Month₹	Per Annum₹
Basic Salary		47,259.00	567,108.00
House Rent Allowance (HRA)		23,630.00	283,560.00
Special Allowance		32,332.00	387,984.00
Sub Total 1		103,221.00	1,238,652.00
Company's Contribution to PF		1,800.00	21,600.00
Sub Total 2		105,021.00	1,260,252.00
Annual Entitlement			
Leave Travel Allowance (LTA) *			30,000.00
Group Mediclaim Insurance **			14,750.00
Gratuity (Estimated) ***			27,278.00
Sub Total 3			72,028.00
Gross Annual Fixed (Grand Total)			1,332,280.00
Annual Technology Bonus#			145000
Total Cost to Company ^^^ (at 100% payout)			1,477,280.00

^^^Total Cost to Company :< Total Cost to Company is a total of Gross Annual Fixed and Annual Variable Pay/Annual Management Bonus/ Annual Tech Bonus at 100% payout as per the figure mentioned above .

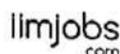
**Group Medical & Accidental Insurance : You will be entitled to Medical & Accidental Insurance as per the company policy.

***Gratuity : You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972" The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous Service of 5 years with the company. As per the act, the gratuity payable at the end of service shall not exceed twenty lakh rupees.

Following statutory deduction will be made from your monthly salary (apart from PF Deduction) to comply with different State & Central Acts :

- Income Tax will be deducted as per slabs specified in IT Act.
- Professional Tax and Labour welfare fund (LWF) will be deducted from your monthly salary if it's applicable in the state in which you are working.
- ESI will be deducted, if you gross salary does not exceeds the limit specified in ESI Act for ESI Coverage.

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Regd. Office : Ground Floor, 12A, 94, Meghdoot, Nehru Place, New Delhi-110019



Date: 26/06/2022

PRIVATE AND CONFIDENTIAL

Ms. Sanskrati Gupta,
133/96 O Block Kidwai Nagar Kanpur,
Kanpur, Uttar Pradesh

We are pleased to offer you the position of Software Engineer in Technology Infoedge with Info Edge India Ltd.

1. This Letter of Intent is being issued subject to the following terms:
 - a. You shall join the company on or before 11/07/2022.
 - b. Accuracy of the testimonials and information provided by you.
 - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
 - d. Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in Noida B-8 but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure.
5. In case you decide to leave the services of the organization, you will be required to give 60 days notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any information which you obtain from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.

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webmaster@naukri.com URL : <http://www.infoedge.in> CIN No.: L74899DL1995PLC068021

Regd. Office : Ground Floor, 12A, 94, Meghdoot, Nehru Place, New Delhi-110019

Date: 07/06/2022

PRIVATE AND CONFIDENTIAL

Mr. Priyakant panwar,
wch1 , hbtu ,west campus ,khyora , kanpur , UP,
kanpur, Uttar Pradesh

We are pleased to offer you the position of **Software Engineer in Technology Infoedge** with Info Edge India Ltd.

1. This **Letter of Intent** is being issued subject to the following terms:
 - a. You shall join the company on or before **10/06/2022**.
 - b. Accuracy of the testimonials and information provided by you.
 - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
 - d. Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Noida B-8** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure.
5. In case you decide to leave the services of the organization, you will be required to give **60 days** notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any information which you obtains from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.

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webmaster@naukri.com URL : <http://www.infoedge.in> CIN No.: L74899DL1995PLC068021

Regd. Office : Ground Floor, 12A, 94, Meghdoot, Nehru Place, New Delhi-110019

Date: 16/05/2022

PRIVATE AND CONFIDENTIAL

Mr. Samyak Srivastava,
2/192, Vibhav Khand, Gomti Nagar, Lucknow,
Lucknow, Uttar Pradesh

We are pleased to offer you the position of **Software Engineer in Technology Infoedge** with Info Edge India Ltd.

1. This **Letter of Intent** is being issued subject to the following terms:
 - a. You shall join the company on or before **31/05/2022**.
 - b. Accuracy of the testimonials and information provided by you.
 - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
 - d. Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Noida B-8** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure.
5. In case you decide to leave the services of the organization, you will be required to give **60 days** notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any information which you obtains from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.

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Regd. Office : Ground Floor, 12A, 94, Meghdoot, Nehru Place, New Delhi-110019



2-June-2022

To,
 Ms. Shivangi Dubey
 Vill- Mathia buzurg,
 Kushinagar
 Uttar Pradesh

Letter of Appointment

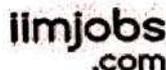
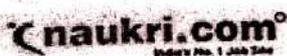
Dear Shivangi Dubey,

We are pleased to appoint you for the position of **Software Engineer**, Info Edge India Ltd. at our office in **Noida**. The following terms and conditions will be applicable.

1. **SALARY & ALLOWANCE:** You will be entitled to Gross salary as per annexure attached.
2. **EFFECTIVE DATE OF APPOINTMENT:** Your actual date of joining i.e. **31-May-2022** shall be deemed as your effective date of appointment.
3. **PLACE OF POSTING:** You will be part of our **Technology (Info Edge India Ltd)** department at our Company Office located at **Noida**.
4. **PROBATION:** You will be on probation for a period of six months. Your confirmation will be subject to satisfactory performance during the probationary period.
5. **TRANSFER:** You may be liable to be transferred from one department to another, one section to another, one branch to another, one establishment to another or to any of its associate companies, in India or abroad, either existing today or to be started at any time subsequent to your employment.
6. **FULL TIME EMPLOYMENT:** This is a full time employment, and therefore you shall devote full time to the work of the company and will not undertake any direct/ indirect business or work, honorary or remuneratory, except with prior written permission of the Management, in each case.

For Info Edge India Ltd

Employee Name - Shivangi Dubey



Corporate Office: B-8, Sector - 132, Noida - 201301, Tel.: 0120 - 3082000, Fax 0120-3082095
EMAIL: webmaster@naukri.com **URL:** <http://www.infoedge.in> **CIN No.:** L74899DL1995PLC068021
Regd. Office: Ground Floor, 12A, 94, Meghdoot, Nehru Place, New Delhi-110019

PFA the appointment letter of selected 3 students along with List of required documents.

Their DOJ is **1st July, 2022**.

Below is their offered salary breakup for their reference and records,

Annexure - I			
Candidate Name	Aryan Yadav / Aman Jaiswal / Yash Kumar Singh		
Designation offered	Graduate Engineer Trainee (GET)		
DOJ	01st July, 2022	Status	Offered
Company	Mount Meru Group	Division	Agri
Department		Reporting (Desgn)	-
Country Location	-	City Location	-
		Per Month (INR)	Per Annum (INR)
Net Saving	Overseas	60000	720000
Salary towards	Air Ticket Exp	5000	60000
benefits	Meal Exp	5500	66000
Net Payable		70500	846000
Other Benefits	Company provided Bachelor Accomodation on sharing basis		
	Car Pool / Company provided transport		
	Visa & Work Permit Expenses - As per allocated country norms		
	Taxes & Medical Expenses - On company account		
CTC		78833	946000
Leave	30 Days/year		

Kindly ask them to take yellow fever vaccination at the earliest.

Please acknowledge receipt of this mail and confirm acceptance by sending us scan copies of the letter duly signed by them on all pages and other documents as mentioned in the attached file.

Note: We have a strict policy of No Smoking, No Alcohol & No Non-Veg. to be consumed in company premises nor in the accommodation provided. Kindly confirm their acceptance on this.



**Employment Agreement
Between:**

**Mount Meru Group
And
Mr. Aryan Yadav
For**

Position of Employment: Graduate Engineer Trainee (GET)

1. Definitions & Interpretation

In this Agreement the following expressions shall, unless the context otherwise requires, have the following meaning:

- a. **"Base Company"** means Mount Meru Group, a limited liability company in which Employee is deputed to perform its duties, one of the Group Company of Mount Meru Group.
- b. **"Base Country"** means a country in which Base Company is situated.
- c. **"Confidential Information"** means any oral or written information (whether of a technical, operational, administrative, financial, business or intellectual property nature or otherwise) relating to MOUNT MERU GROUP, its business, trade secrets, operations or processes or concerning its organization, business, finances, transactions or its suppliers and customers;
- d. **"Employee Handbook"** means the booklet containing general terms and conditions of employment with MOUNT MERU GROUP in its present form and as amended or updated from time to time by and in Mount Meru Group sole and absolute discretion; and
- e. **"Employee"** means the person named above, who has a written and signed letter of offer of employment from Mount Meru Group and has executed this Agreement, herein after referred to as "You/your".
- f. **"Performance Contract"** means contract signed by the Employee citing their positions responsibilities and agreed Key Performance Indicators which form basis of evaluating the employee's performance.
- g. Words denoting the singular number only shall include the plural number also and vice versa and words importing the masculine gender include the feminine gender and neuter and vice versa;
- h. Reference to sections, clauses and sub-clauses shall be construed as references to sections, clauses and sub-clauses of this Agreement;
- i. The word **"person"** shall include any legal or natural person, partnership, trust, company, joint venture, government or any agency thereof, local authority department or other body (whether corporate or unincorporated).

2. Position

The Company agrees to appoint you to the position of Graduate Engineer Trainee (GET) you shall be reporting to the head of department or to such other person as shall be directed by the Company from time to time.

3. Commencement Date & Duration of Contract

The Employee's employment shall commence on 01st July, 2022 for a period of 2(Two) years from date of commencement of employment (Probation period is for 6 months from the date commencement of employment). This Contract may be renewed at the sole discretion of the management. Your appointment is conditional to obtaining a work permit for you as per the Immigration laws and status.

4. Notice Period

Without prejudice to the Company's rights to terminate this Agreement as provided for herein this Agreement may be terminated by either party giving 1 (one) month's notice in writing to the other party or paying 1 (one) month's pay in lieu of notice.

Aryan Yadav

2022/6/26 9:37

Ref. No. HRM/QST-02/ Rishabh Chaudhary

Date: 28th June 2022

Mr. Rishabh Chaudhary,
Job Location: Hyderabad
Email: rish8604@gmail.com
Mobile: +91 86040 83195

Dear Rishabh Chaudhary,
Subject: Appointment Letter

We are pleased to extend an offer of employment to you to join Leoforce India Pvt. Ltd. (hereinafter referred as "Leoforce" or "Company") as per the below terms and conditions.

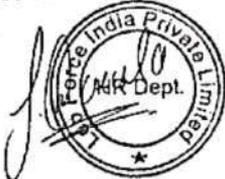
Designation	Software Engineer
Joining Date	On or before 1 st July 2022
Band and Grade	E – E2
Annual Cost to Company (CTC)	Rs. 8,00,000/- (Rupees Eight Lac Only)

- i. Your employment is subject to the Company rules, policies and regulations, which may be amended from time to time, at the sole discretion of Leoforce.
- ii. Your individual compensation package is confidential between you and the Company and should not be disclosed to any person or entity without the prior written consent of Leoforce.
- iii. Your employment is conditional to your signing the detailed Employment Agreement that is attached with this Appointment Letter.
- iv. Any falsification of information you provide in your job application, or concealment of material facts, or disclosure of your employment terms to other employees either directly or indirectly shall result in immediate termination of your services from Leoforce.

Please notify Leoforce of your acceptance of the terms and conditions of this Appointment Letter and the Employment Agreement via email to hr@leoforce.com.

We sincerely hope you will find your career in Leoforce very challenging in terms of technology, personal development and appropriate compensation. We look forward to a long-term association and creating an environment, which will provide you a sense of wellbeing throughout.

Truly Yours,
For Leoforce India Pvt. Ltd.



Sumit Narula
Director – Human Resource

Internship letter

October 04, 2021

Harshit Jain
72, Subhash Nagar, Kamla Nagar,
Dayal Bagh,
Agra,
Dayal Bagh,
Uttar Pradesh -282005

Dear Harshit ,

Many Congratulations!

We are delighted to engage with you on a retainer assignment as a **"Trainee – Associate Software Engineer"** with PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Private Limited") (**"PeopleStrong"** or **"the company"**).

Location: Gurgaon

Date of joining: January 10, 2022

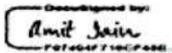
Your retainership assignment with us will be governed by the terms and conditions in Annexure (a).

As a token of your acceptance of our offer of retainership assignment with PeopleStrong, please sign in the space provided at the end of this letter and return a duplicate version of this letter immediately to us within seven (7) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of this letter and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this letter.

We congratulate you on your appointment and look forward to having you onboard.

For PeopleStrong Technologies Private Limited (formerly known as **"PeopleStrong HR Services Pvt. Ltd."**)

Warm Regards,


Amit Jain

Amit Jain

Vice President - Human Resource

Annexure (a)

Terms and conditions

1. Commencement

You have been duly appointed purely on retainership basis for a period of **6(six) months**. Your engagement is effective from January 10, 2022 your base location will be "Gurgaon".

2. Payment

The company shall pay you fixed emoluments of **INR 55,000/- per month** (Fifty Five Thousand Only). This amount will be subject to income tax rules, GST as applicable or any other statutory tax liabilities. Further you will be entitled for group mediclaim insurance over & above your fixed emolument and the amount for those benefits shall be subject to mutually agreed terms and conditions between you and the company.

Your compensation will be OTE INR 12,00,000 (Twelve Lacs only) after your successful completion of 6 months of training based upon your performance during the training.

3. Reporting

You will be reporting to **Engineering Manager** in PeopleStrong during the duration of your contract.

4. Working hours and leaves

Presently, the normal working hours are between 9:00 am to 6:00 pm, Monday to Friday with a 30-minute lunch break. All Saturdays and Sundays of the month shall be observed as a holiday.

You are, however, expected to work such additional hours, or days, without additional remuneration as the needs and requirements of PeopleStrong or any of PeopleStrong's associate companies in India or abroad dictate. You will comply with any requests made or measures imposed to enable PeopleStrong and/or the director to monitor and record your working time. You would be entitled for 1 leave in a month during the tenure (on pro-rata basis).

Leave calculation will not include Sunday and company holidays. You will be entitled for company holidays, the calendar of which would be shared with you at the time of joining.

**TO
THE
NEW.**



Harshit Shukla
Dhakauli, Bara Banki,
Uttar Pradesh - 225123

June 9, 2022

Subject: Your engagement with the TO THE NEW Private Limited as a Trainee - Digital Analytics.

1. SERVICES TO BE RENDERED BY YOU

You agree to provide Services as per details set out in Annexure 1.

2. TERM

This Agreement shall be deemed to come into effect on **June 9, 2022** and shall be valid until **October 10, 2022** (Hereinafter referred to as the "Term"), unless renewed or terminated. Upon completion of project, you shall be entitled to only such part of the Consideration, if any, as shall have become due and payable up to the date of completion of project.

3. CONSIDERATION

TO THE NEW Private Limited (Herein referred to as the Company) shall compensate you for your Services as per the details in Annexure 1 ("Consideration"), subject to deductions of any withholding taxes.

4. TIME OF PERFORMANCE

4.1 You will take all steps necessary to ensure that your obligations under this Agreement are fulfilled on or prior to the time specified for the fulfillment of such obligations.

4.2 You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all company policies and procedures.

4.3 You will be required to effectively carry out all duties and responsibilities assigned to you by the company authorized personnel.

5. HOURS OF WORK

Your working days and shift timings will be indicated to you as per current operations of the Company. It will be necessary to work any time, including in shifts, at the sole discretion of the management, and if it so requires on all the days including Saturdays, Sundays and Holidays.

6. WARRANTY AND INDEMNITY

6.1 You represent and warrant that all the facts shared with the company by you are correct and contributions, content and Material (defined below) provided by you with regard to the Services shall be original or otherwise does not infringe the copyrights or any other rights of any third party, and shall not be defamatory or obscene or expose the Company to any civil and/or criminal proceedings.

Sirti Sharma

Harshit Shukla

www.tothenew.com

THE NEW PRIVATE LIMITED, (Formerly Intelligrape Software Private Limited) (Formerly Tangerine Digital Entertainment Private Limited)

Business Office: 2nd Floor, NSL Techzone IT SEZ, Noida-Greater Noida Expy, Sector 144, Noida, Uttar Pradesh - 201306

Registered Office: Regus Elegance, 2F Elegance, Jasola District Centre, Old Mathura Road, New Delhi - 110025

Number: U72900DL2006PTC35208 | Tel: +91-120-4601800 | Email: info@tothenew.com

SRF/HR/OL/13535

16 Jun 2022

Mr. Ankit Yadav,
124/615 B Block, Govind Nagar, Kanpur Nagar, U.P. - 208006,
Kanpur Nagar - 208006

LETTER OF OFFER

Dear Ankit,

We are pleased to offer you employment in our Management Cadre as "**Design Trainee**" in **Band C0** on the terms and conditions indicated below:

1. Your appointment will take effect from the date of your reporting for duty. You will be on probation for a period of 12 months. This period is liable to be extended or reduced at the sole discretion of the management.
2. Your appointment will be subject to your being certified medically fit to undertake your responsibilities through a pre-employment medical check-up, carried out by a medical examiner appointed or approved by SRF. You should continue to remain fit to carry out the role assigned to you at SRF during the entire tenure of your service with us.
3. Your Basic salary will be **Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred only)** per month. In addition, you will be eligible for such allowances and benefits as may be applicable to you under the rules of the Company currently in force. Your remuneration details are annexed herewith (Annexure I). Further increments and/or promotion would be subject to your satisfactory performance and conduct, and at the sole discretion of the management.
4. You will perform, observe and conform to such duties, directions and instructions assigned or communicated to you, from time to time, by the management and/or those in authority over you.
5. You will not, without prior written permission of the management, carry on or undertake any direct/indirect business or enter for any part of your time, in any capacity, the services of, or be employed by any other firm, company or person, whether honorary, remuneratory or otherwise. You will devote your whole time and attention in discharging your duties with a high standard of initiative, efficiency and economy.
6. You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organisational matters of confidential or secret nature which may be your personal privilege to know by virtue of your employment with us and you shall, both during and after your employment take all reasonable precautions to keep all such information secret.

Cont..

SRF LIMITED
Block C Sector 45
Gurugram 122 003
Haryana India
Tel: +91-124-4354400
Fax: +91-124-4354500
E-mail: info@srf.com
Website: www.srf.com

Regd. Office :
Unit No. 236 & 237, 2nd Floor
DIF Galleria, Mayur Place
Noida Link Road
Mayur Vihar Phase-1 Extension
Delhi 110091



16 Jun 2022

SRF/HR/OL/13545
Mr. Ashmit Srivastava,
F-3737/25,
Rajajipuram,
Lucknow,
Lucknow - 226017

LETTER OF OFFER

Dear Ashmit,

We are pleased to offer you employment in our Management Cadre as " Design Trainee " in Band C0 on the terms and conditions indicated below:

1. Your appointment will take effect from the date of your reporting for duty. You will be on probation for a period of 12 months. This period is liable to be extended or reduced at the sole discretion of the management.
2. Your appointment will be subject to your being certified medically fit to undertake your responsibilities through a pre-employment medical check-up, carried out by a medical examiner appointed or approved by SRF. You should continue to remain fit to carry out the role assigned to you at SRF during the entire tenure of your service with us.
3. Your Basic salary will be **Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred only)** per month. In addition, you will be eligible for such allowances and benefits as may be applicable to you under the rules of the Company currently in force. Your remuneration details are annexed herewith (Annexure I). Further increments and/or promotion would be subject to your satisfactory performance and conduct, and at the sole discretion of the management.
4. You will perform, observe and conform to such duties, directions and instructions assigned or communicated to you, from time to time, by the management and/or those in authority over you.
5. You will not, without prior written permission of the management, carry on or undertake any direct/indirect business or enter for any part of your time, in any capacity, the services of, or be employed by any other firm, company or person, whether honorary, remuneratory or otherwise. You will devote your whole time and attention in discharging your duties with a high standard of initiative, efficiency and economy.
6. You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organisational matters of confidential or secret nature which may be your personal privilege to know by virtue of your employment with us and you shall, both during and after your employment take all reasonable precautions to keep all such information secret.

Cont..

SRF LIMITED
Block C Sector 45
Gurgaon 122 003
Haryana India
Tel: +91-124-4354400
Fax: +91-124-4354500
E-mail: info@srf.com
Website: www.srf.com

Regd. Office
Unit No. 218 & 219, 2nd Floor
G.I.P. Galleria, Mayapuri Phase
New Delhi, India



OFFER CUM APPOINTMENT LETTER

Shivam Kumar
Ho.No.38 Chauhan Basti Khanpur
Bulandshahr
203405
IN

Dear Shivam,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Software Development Engineer** at **Bangalore**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **18-Jul-2022**.

2. Duties

- 2.1 You will be employed in the position of **Software Development Engineer**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

OFFER CUM APPOINTMENT LETTER

Ansh Shanker
E-1243, Rajajipuram
Lucknow
226017
IN

Dear Ansh,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Software Development Engineer at Bangalore, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **18-Jul-2022.**

2. Duties

- 2.1 You will be employed in the position of **Software Development Engineer.** Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities



13-May-2022

Ms. Avantika Singh Parihar
Kanpur

Dear Ms. Avantika Singh Parihar,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Software Development Engineer I** at Bangalore effective 18-Jul-2022.

Your annual total base pay will be **INR 1,800,000 (Rupees Eighteen Lakhs only)**. Your compensation is mentioned in the attached Annexure-I.

In addition to the above, you will be eligible for **10 %** of your total base pay as an annual performance bonus as per the Bonus plan's terms and conditions. The company will review its overall performance and your individual performance and will determine your bonus, if any.

You will be awarded **36 Stock units** worth approximately (**USD 6,808 only**) under the Flipkart Stock Option Plan 2012 (FSOP 2012). You will receive the stock grant letter within 90 days from the day of joining the organization post completing the necessary formalities".

Additionally, you will be eligible for a joining bonus of **INR 300,000** Should you decide to terminate the employment with the company within 24 months from your date of joining; the above said amount will be recoverable from you in full.

You will also be eligible for a retention bonus of **INR 300,000** which will be paid to you in **1 instalments** as per the below schedule,

Upon Completion of 12 months from date of Joining:-	INR 300,000
Upon Completion of 24 months from date of Joining:-	INR 0

If you decide to terminate the employment with the company within 12 months from your date of payment of retention bonus; the above said amount will be recoverable from you in full.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the Instance of either party only by giving to the other party 2 calendar months' prior written notice provided that the Company may if it shall so choose pay 2 months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Flipkart or an appropriate third party, and the results of such background checks being favorable in Flipkart's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by Flipkart. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper

Flipkart Internet Private Limited

Buildings Alyssa, Begonia & Clover, Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village, Bengaluru – 560103, Karnataka, India.

CIN : U51109KA2012PTC066107 | Ph : 1800 208 9898 | www.flipkart.com



SAMSUNG ENGINEERING

SAMSUNG ENGINEERING INDIA PVT. LTD.

Plot-7, Advant Navis Business Park, TowerA, Level-15
Sector-142, Expressway, Noida-201305 (UP) INDIA
TEL: 91-120-4060700 / 800, FAX: 91-120-4060750
www.samsungengineering.com
CIN:U74991DL2006PTC148805

Personal & Confidential

Date: 27th Apr, 2022

Ref: SEI/HR/2022/LI/3331

Mr. Aniket Verma
Village Rojihai Majra
Faridapur, Post Pachkohra,
Hardoi - 241001

Subject: Letter of Intent

Dear Mr. Aniket Verma

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer-I
Department/Project : Electrical
Expected Start Date : 01-Jul-2022
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	544,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	564,000	

- ❖ In Addition to the above, company provides below facility :-
Company provides Transport in Delhi/NCR on designated routes (pick/drop facility)



SAMSUNG ENGINEERING

SAMSUNG ENGINEERING INDIA PVT. LTD.

Plot-7, Advant Navis Business Park, TowerA, Level-15
Sector-142, Expressway, Noida-201305 (UP) INDIA
TEL: 91-120-4060700 / 800, FAX: 91-120-4060750
www.samsungengineering.com
CIN:U74991DL2006PTC148805

Personal & Confidential

Date: 27th Apr, 2022

Ref: SEI/HR/2022/LI/3308

Mr. Abhishek Sharma
Village Ranhera, Mathura
(UP) - 281404

Subject: Letter of Intent

Dear Mr. Abhishek Sharma

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer-I
Department/Project : Process
Expected Start Date : 01-Jul-2022
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	544,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	564,000	

- ❖ In Addition to the above, company provides below facility :-
Company provides Transport in Delhi/NCR on designated routes (pick/drop facility)

T

Tijo Thomas 08/12/2021
to me, Blossom, Mythili, Kyra, Shaun...

Dear Team,

With reference to applications received from your institute and the subsequent written test & interviews conducted, we are pleased to offer the following students the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited:

Sr. No.	Student Name	Discipline	Business
1	Divyansh Yadav	Civil	Petchem
2	Balwant Kumar Yadav	Civil	Petchem
3	Saransh Bhardwaj	Polymer	Petchem
4	Ayush Srivastava	Polymer	Petchem
5	Divyarsh Pandey	Mechanical	Manufacturing
6	Adarsh Kumar Sharma	Mechanical	Manufacturing
7	Shikhar Singh Chauchan	Mechanical	Manufacturing
8	Sarthak Gupta	Mechanical	Manufacturing
9	Sambhav Shakya	Mechanical	Manufacturing
10	Ashish Singh Parihar	Mechanical	Manufacturing
11	Sugat Pandey	Mechanical	Manufacturing
12	Avikalp Pandey	Mechanical	Manufacturing
13	Satyam Gupta	Chemical	Manufacturing
14	Aayush Gupta	Chemical	Manufacturing
15	Shivansh Mishra	Chemical	Manufacturing
16	Ankul Verma	Chemical	Manufacturing
17	Siddharth Chaturvedi	Chemical	Manufacturing
18	Tanisha	Chemical	Manufacturing

Date: 4 Jul 2022

Ref: RIL/80184779/30030952/040722/1329

Dear Ayush Srivastava,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Graduate Engineer Trainee" in Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report for training on or before **04-Aug-22** failing which this letter of appointment shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. **Score eligibility:**
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. **Pre-employment Medical Check:**
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation on permanent rolls of the company solely depends on the discretion of the management and the same is not a matter of right in any manner whatsoever.

Management reserves the right to terminate your training either during the training period or on completion of the same without assigning any reasons whatsoever.

(This letter is computer generated and does not necessarily require a signature)

Date: 4 Jul 2022

Page 1 of 3

ANNEXURE A

1.1 Annual Compensation Summary

ANNEXURE 1.1 - A		
Name: Ayush Srivastava		
Compensation Breakup	Monthly (INR)	Annual (INR)
Basic Pay	21,402	2,56,827
House Rent Allowance	10,701	1,28,414
Residual Choice Pay	22,395	2,68,744
Insurance		
Group Personal Accident Insurance Premium (GPAI)	57	679
Group Term Life Insurance Premium (GTLI)	400	4,794
Medical Insurance Premium* (Self, Spouse, 3 Dependent Children & Dependent Parents)	3,947	47,369
SUB TOTAL - I	58,902	7,06,827
Employer's Contribution to Provident Fund: PF (12% of Basic Pay)	2,568	30,819
Gratuity (4.81% of Basic Pay)	1,029	12,353
SUB TOTAL - II	3,598	43,173
TOTAL- FIXED PAY [I + II]	62,500	7,50,000

Residual Choice Pay can be distributed among the following Tax Friendly elements - HRA, LTA, Conveyance Allowance, Office Wear Allowance, Children Education Allowance, Food & Beverage Coupons, Gift Vouchers and Fuel & maintenance Expenses. Remaining amount will be paid as "Residual Choice Pay", as applicable.

Date: 4 Jul 2022

Ref: RIL/80184779/30030951/040722/1328

Dear Saransh Bhardwaj,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Graduate Engineer Trainee" in Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report for training on or before **04-Aug-22** failing which this letter of appointment shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. **Score eligibility:**
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. **Pre-employment Medical Check:**
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation on permanent rolls of the company solely depends on the discretion of the management and the same is not a matter of right in any manner whatsoever.

Management reserves the right to terminate your training either during the training period or on completion of the same without assigning any reasons whatsoever.

(This letter is computer generated and does not necessarily require a signature)

Date: 4 Jul 2022

Page 1 of 3

Amit Singh

Date: 11 Mar 2022

6031/68302713/15337721/110322/1926

Dear Amit Singh,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Deputy Manager** in the Job Role **5G Software Engineer** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Delhi**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **31 May 2022**.

02. COMPENSATION

Cost to Company: ₹ 5,27,000/- (₹ FIVE LAKH TWENTY SEVEN THOUSAND only) per annum.
CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 4,40,278/- (₹ FOUR LAKH FORTY THOUSAND TWO HUNDRED SEVENTY EIGHT only) per annum.
This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 30,258/- (₹ THIRTY THOUSAND TWO HUNDRED FIFTY EIGHT only) per annum
This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 56,464/- (₹ FIFTY SIX THOUSAND FOUR HUNDRED SIXTY FOUR) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1B.** Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 11 Mar 2022

Page 6 of 20



DIGITAL
LIFE

Manish Kumar

Date: 25 Feb 2022

6031/68302713/15337768/250222/1744

Dear Manish Kumar,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Deputy Manager** in the Job Role **5G Software Engineer** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Delhi**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **16 May 2022**.

02. COMPENSATION

Cost to Company: ₹ 5,27,000/- (₹ FIVE LAKH TWENTY SEVEN THOUSAND only) per annum.
CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 4,40,278/- (₹ FOUR LAKH FORTY THOUSAND TWO HUNDRED SEVENTY EIGHT only) per annum.
This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 30,258/- (₹ THIRTY THOUSAND TWO HUNDRED FIFTY EIGHT only) per annum
This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 56,464/- (₹ FIFTY SIX THOUSAND FOUR HUNDRED SIXTY FOUR only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1B.** Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 25 Feb 2022

Page 6 of 20



DIGITAL
LIFE

Abhishek Singh

Date: 25 Feb 2022

6031/68302713/14245528/250222/1745

Dear Abhishek Singh,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Deputy Manager** in the Job Role **5G Software Engineer** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Delhi**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **18 April 2022**.

02. COMPENSATION

Cost to Company: ₹ 5,27,000/- (₹ FIVE LAKH TWENTY SEVEN THOUSAND only) per annum.

CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 4,40,278/- (₹ FOUR LAKH FORTY THOUSAND TWO HUNDRED SEVENTY EIGHT only) per annum.
This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 30,258/- (₹ THIRTY THOUSAND TWO HUNDRED FIFTY EIGHT only) per annum
This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 56,464/- (₹ FIFTY SIX THOUSAND FOUR HUNDRED SIXTY FOUR) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1B.** Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 25 Feb 2022

Page 6 of 20



Date: 16th June 2022

Abhishek Chaudhary

HBTU East Campus
Nawabganj, Kanpur,
U.P., 208002

Dear Abhishek,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

Designation	Associate Engineer
Date of joining	4th July'22
CTC on offer	INR 8,00,000
Base Location	Noida Sector 135

We are pleased to offer you an appointment as "Associate Engineer". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 8,00,000 (Eight Lakhs Only). The detailed Compensation Structure is attached herewith as "Annexure - I".
2. As informed, your place of posting shall be at Sector 135, Noida. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Ayushi Goyal** working with us. She could be contacted **@9193256873**.
5. A detailed "Letter of Appointment" setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida, UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Date: 16th June 2022

Hemant Kumar Patel

HBTU East Campus
Nawabganj, Kanpur ,
U.P. , 208002

Dear Hemant,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

Designation	Associate Engineer
Date of joining	4 th July'22
CTC on offer	INR 8,00,000
Base Location	Noida Sector 135

We are pleased to offer you an appointment as "Associate Engineer". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 8,00,000 (Eight Lakhs Only). The detailed Compensation Structure is attached herewith as "Annexure - I".
2. As informed, your place of posting shall be at Sector 135, Noida. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Ayushi Goyal** working with us. She could be contacted **@9193256873**.
5. A detailed "Letter of Appointment" setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



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Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.Indiamart.com

Date: 16th June 2022

Avinash Dixit

HBTU East Campus,
Nawabganj, Kanpur,
U.P., 208002

Dear Avinash,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

Designation	Associate Engineer
Date of joining	4th July'22
CTC on offer	INR 8,50,000
Base Location	Noida Sector 135

We are pleased to offer you an appointment as "Associate Engineer". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 8,50,000 (Eight Lakhs Fifty thousand Only). The detailed Compensation Structure is attached herewith as "Annexure - I".
2. As informed, your place of posting shall be at Sector 135, Noida. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Ayushi Goyal** working with us. She could be contacted **@9193256873**.
5. A detailed "Letter of Appointment" setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

22-Jun-2022

Pragya Katiyar
Harcourt Butler Technical University (HBTU)
Kanpur
India

Dear **Pragya**,

We are pleased to offer to you an opportunity for full-time employment with WM Global Technology Services India Private Limited ("The Company"). If you accept our offer, your tentative joining date will be on **28-Jul-2022** or such other date as communicated by the Company.

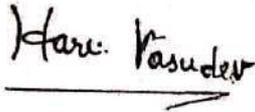
Attachment A contains the terms and conditions of your employment with the Company.
Attachment B contains the details of your compensation and benefits, which is subject to appropriate taxes. These taxes will be deducted from your pay.

If you accept our offer of employment, please sign in the space provided on Page 6 and return to us within 3 business days from the date of this letter. Our offer shall automatically lapse unless we receive your acceptance within the designated time or unless we grant an extension of time due to extenuating circumstances.

You are required to handle this letter with all terms and its contents as strictly confidential, including but not limited to compensation, and you may not disclose or discuss the same, externally or with co-workers, without the Company's prior written consent.

We look forward to you joining our team and contributing to the Company's success. Should you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to contact your recruiter.

Yours sincerely,
For WM Global Technology Services India Private Limited



Hari Vasudev

SVP, Walmart - India Development Centre

22-Jun-2022

Aakriti Sahrawat
Harcourt Butler Technical University (HBTU)
Kanpur
India

Dear **Aakriti**,

We are pleased to offer to you an opportunity for full-time employment with WM Global Technology Services India Private Limited ("The Company"). If you accept our offer, your tentative joining date will be on **28-Jul-2022** or such other date as communicated by the Company.

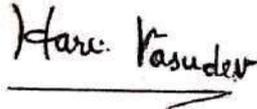
Attachment A contains the terms and conditions of your employment with the Company.
Attachment B contains the details of your compensation and benefits, which is subject to appropriate taxes. These taxes will be deducted from your pay.

If you accept our offer of employment, please sign in the space provided on Page 6 and return to us within 3 business days from the date of this letter. Our offer shall automatically lapse unless we receive your acceptance within the designated time or unless we grant an extension of time due to extenuating circumstances.

You are required to handle this letter with all terms and its contents as strictly confidential, including but not limited to compensation, and you may not disclose or discuss the same, externally or with co-workers, without the Company's prior written consent.

We look forward to you joining our team and contributing to the Company's success. Should you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to contact your recruiter.

Yours sincerely,
For WM Global Technology Services India Private Limited



Hari Vasudev

SVP, Walmart - India Development Centre

26th May, 2022

Subject: Letter of Intent of Employment

Dear Mr. Ritwik Singh,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 6,20,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 15th July, 2022 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes!

Abhay Kapoor

AVP – HR & Admin

“Suzuki Motor Gujarat:: Way of Life “

.....
“Save Trees, do not take print if deemed unnecessary “

01st June, 2022

Subject: Letter of Intent of Employment

Dear Mr. Prateek Srivastava,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 6,20,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 15th July, 2022 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes!

Abhay Kapoor

AVP – HR & Admin

“Suzuki Motor Gujarat:: Way of Life “

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“Save Trees, do not take print if deemed unnecessary “

26th May, 2022

Subject: Letter of Intent of Employment

Dear Mr. Pranjal Shukla,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 6,20,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 15th July, 2022 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes!

Abhay Kapoor

AVP – HR & Admin

“Suzuki Motor Gujarat:: Way of Life “

.....
“Save Trees, do not take print if deemed unnecessary “

26th May, 2022

Subject: Letter of Intent of Employment

Dear Mr. Harshit Srivastava,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 6,20,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 15th July, 2022 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes!

Abhay Kapoor

AVP – HR & Admin

“Suzuki Motor Gujarat:: Way of Life “

.....
“Save Trees, do not take print if deemed unnecessary “

26th May, 2022

Subject: Letter of Intent of Employment

Dear Mr. Akshdeep Vatsal,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 6,20,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 15th July, 2022 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes!

Abhay Kapoor

AVP – HR & Admin

“Suzuki Motor Gujarat:: Way of Life “

.....
“Save Trees, do not take print if deemed unnecessary “

26th May, 2022

Subject: Letter of Intent of Employment

Dear Mr. Akashdeep,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 6,20,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 15th July, 2022 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes!

Abhay Kapoor

AVP – HR & Admin

“Suzuki Motor Gujarat:: Way of Life “

.....
“Save Trees, do not take print if deemed unnecessary “

26th May, 2022

Subject: Letter of Intent of Employment

Dear Mr. Abhishek Kumar Pandey,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 6,20,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 15th July, 2022 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes!

Abhay Kapoor

AVP – HR & Admin

“Suzuki Motor Gujarat:: Way of Life “

.....

“Save Trees, do not take print if deemed unnecessary “



Job Offer Letter

1 message

Cgagrofood lab <cgagrofood@gmail.com>
To: Kumarsudhanshu113@gmail.com

Fri, 1 Jul, 2022 at 3:34 pm

Job Offer Letter

From: Chattisgarh Agro Food Corporation Ltd

Plot No. C-3 (P) Bokaro Industrial Area

Bokaro- 827014 , Jharkhand

[11.02.2022]

To: Sudhanshu Kumar

Re: Employment Offer

Dear Sudhanshu,

I am pleased to offer you the full-time position of Quality Control Executive with Chattisgarh Agro Food Corporation Limited.

This offer is contingent upon my receipt and verification of the following documents:

- Copy of certification;
- University documents;
- Prior work history.

If you choose to accept this offer, you will start on [20.02.2022] or another mutually agreed-upon date. The following are the details of your new employment.

1. **Probationary Period.** You will be subject to the following probationary period at the start of your employment: 2 weeks. During this probationary period, we'll each be judging whether we are a good fit. If not, you may be terminated at any time.

2. **Position.** As mentioned above, your new title will be Quality Control Executive. This is a full-time position. While engaged in this employment, you will be expected not to engage in any other full-time employment or any other

business venture that could create a conflict of interest with your employment here.

3. **Location.** Your new position requires you to be present at our physical location. Please report to the following address at the following time on your start date:

Plot no. C-3 (P) Bokaro Industrial Area

Bokaro - 827014, Jharkhand

10 AM

4. **Compensation.** Your starting salary will be as follows: 2,40,000, Rs. annually. This will be paid in accordance with a standard payroll schedule. You will receive payment Monthly.

Your first payment will be on [07.03.2022]. Your salary may be subject to standard state and central deductions, which will be discussed upon your acceptance of our offer. You may also be subject to salary reviews and discussions at regular intervals.

5. **Benefits.** Your employment comes with the following benefits:

- The employee will receive medical and dental insurance;
- The employee will receive access to a free financial planner;
- The employee will receive a free health club membership.

6. **Vacation.** You may receive certain company-wide or national holidays off. Beyond that, however, you will receive 3 weeks of vacation time per year. If you don't utilize all vacation time allotted to you one year, you will be entitled to roll over the vacation time to the next year. You will not be permitted to have total vacation time in any one year in excess of 2 months.

If you accept this offer of employment, please sign and date this letter and return it as soon as possible. We look forward to working with you.

Sincerely,

Kaushal Yadav
contact-8574529610,6396606363
HR Manager, CG Agro Food Corporation Limited.

ideapreneurship™

HCL



JOIN THE WORLD'S LARGEST IDEAPRENEURSHIP

Dear Future HCLites,

Congratulations for your selection!

At HCL, we believe in maximizing human potential, and our employees remain one of our biggest assets. 'Employee First' philosophy is deeply embedded within our culture, where employees remain happy, satisfied and committed.

We are glad to confirm below two modifications to your offer.

- *CTC is upgraded to INR 5.5 LPA (from INR 4.75 LPA)*
- *Service agreement is now reduced to 12 months (earlier 24 months). In case you leave in between, you shall be liable to pay INR 50K (earlier INR 1.25 L) to the organization*

Please Note –

- *You should be willing to work in any location within India, in a 24x7 operations setup & shifts, as assigned by HCL Technologies*
- *Your Joining with HCL, is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:*
- *Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.*

We will initiate your onboarding documentation process in next few weeks.

We wish you very best for your graduation completion!

For any queries feel free to reach out to E-SchoolConnect@hcl.com .

Best Regards
Garima Chawla
Lead-Campus Relations
HCL Technologies

HCL

The Placement Cell
HBTU Kanpur.

I Tuba Khan of MCA II year Roll no.
200231075 is selected in HCL Technologies.
They have not issued the offer
letter yet. It will be released soon.
My joining is between 2nd week of
July to 2nd week of August and
before that they will issue the
offer letter.

Thanking You.

Tuba Khan
MCA II year.



CHAMBAL FERTILISERS AND CHEMICALS LIMITED

July 05, 2022

Mr. Archit Singhal
34/252 Idgah
Kutlupur, Agra
Uttar Pradesh-282001

Dear Mr.Singhal,

With reference to the Interview you had with us on 13th June 2022, we are pleased to inform that you have been selected for the position of 'Graduate Engineer Trainee' in our organization at Gadepan, Kota on the terms & conditions discussed and agreed by you. This offer shall be subject to your medical fitness by our panel doctors and successfully passing your examination. A regular letter of appointment to this effect shall be issued to you, at the time of your joining. You are required to join on or before 01st August 2022.

As discussed and agreed you will be paid a stipend of Rs. 20,900/- per month and other allowances as applicable to the grade (amounting to approx. CTC of Rs 6.58 Lac per annum).

Kindly sign the duplicate copy of this letter, in token of your acceptance.

Thanking you.

Yours Faithfully,
For CHAMBAL FERTILISERS AND CHEMICALS LTD.

VISHAL MATHUR
AVP – Human Resources & Admin.



CHAMBAL FERTILISERS AND CHEMICALS LIMITED

July 05, 2022

Mr. Vikash Verma
Vill: Miyapur post- khapurwa
Kharpur, Tehsil- Fatehpur
Barabanki, UP-225305

Dear Mr. Verma,

With reference to the interview you had with us on 13th June 2022, we are pleased to inform that you have been selected for the position of 'Graduate Engineer Trainee' in our organization at Gadepan, Kota on the terms & conditions discussed and agreed by you. This offer shall be subject to your medical fitness by our panel doctors and successfully passing your examination. A regular letter of appointment to this effect shall be issued to you, at the time of your joining. You are required to join on or before 01st August 2022.

As discussed and agreed you will be paid a stipend of Rs. 20,900/- per month and other allowances as applicable to the grade (amounting to approx. CTC of Rs 6.56 Lac per annum).

Kindly sign the duplicate copy of this letter, in token of your acceptance.

Thanking you.

Yours Faithfully,
For CHAMBAL FERTILISERS AND CHEMICALS LTD.

VISHAL MATHUR
AVP - Human Resources & Admin.



CHAMBAL FERTILISERS AND CHEMICALS LIMITED

July 05, 2022

Mr. Anirudh Gupta
4/324 Kayesth Gali
Kacheri Ghat, Agra,
Uttar Pradesh- 282004

Dear Mr.Gupta,

With reference to the Interview you had with us on 13th June 2022, we are pleased to inform that you have been selected for the position of '**Graduate Engineer Trainee**' in our organization at Gadepan, Kota on the terms & conditions discussed and agreed by you. This offer shall be subject to your medical fitness by our panel doctors and successfully passing your examination. A regular letter of appointment to this effect shall be issued to you, at the time of your joining. You are required to join on or before 01st August 2022.

As discussed and agreed you will be paid a stipend of Rs. 20,900/- per month and other allowances as applicable to the grade (amounting to approx. CTC of Rs 6.56 Lac per annum).

Kindly sign the duplicate copy of this letter, in token of your acceptance.

Thanking you.

Yours Faithfully,
For CHAMBAL FERTILISERS AND CHEMICALS LTD.


VISHAL MATHUR
AVP – Human Resources & Admin.

03rd February 2022

Dear Priyanshu,

We are happy to inform you that you've been hand-picked because of your aptitude, social compassion, and your willingness to challenge yourself. These are the values that we cherish here at Merkle-Sokrati and know that you would be an asset to our growing team!

With reference to our recent discussions, through this communication **Sokrati Technologies Pvt. Ltd., Pune** has the pleasure of confirming your services as **Associate Business Analyst**

Your appointment is subject to you:

1. Joining Merkle-Sokrati on or before the date mutually agreed between us.
2. Accepting the offer on email.
3. Providing appropriate reports from your references & previous employers.

Looking forward to finding out what all is in store for you? Write back to us with your acceptance and we can't wait to E-meet on **Monday, 07th February 2022**, bright and shining!

All of us Merkle-Sokratians look forward to having you onboard.

Yours sincerely,

Shilpa Choudhary

ShilpaChoudhary

Human Resource

For Sokrati Technologies Pvt. Ltd.

AGREEMENT TERMS AND CONDITIONS

Consultancy Period:

This arrangement will be effective from **07th February 2022** for a period of **6 months**.

Consultancy Fees:

- You will be entitled to a consultancy fee of **INR 11000** for 6 months.
- All direct or indirect tax payable on this fee will be your responsibility and to your account. It will be your responsibility to include this income in your income tax return.
- As per government mandate, an employer should deduct TDS at the rate of 10% when a professional payment is made to the individual, in a fiscal year (higher than Rs.30,000), i.e, **INR 1100** would be the TDS on **INR 11000**.
- In addition, you will also be reimbursed any reasonable out of pocket expenses incurred by you in connection with our assignments for which also you will regularly submit bills for effecting payment.
- All salary payouts are subjected to the company and government policies, as communicated on a timely basis.

Duties

- During working hours, you shall use your best energies and abilities to serve the Company faithfully. You shall comply with the rules, regulations and procedures as notified by the Company in letter and spirit.
- During working hours, you shall entirely devote your time, attention and abilities to the business of the Company.

Conduct

- You shall always maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- You shall honour and comply with all rules and Regulations of the Company and statutory requirements, in letter and spirit.

Leaves

- You will be eligible for 2 Personal Leaves per month (pro-rated based on Joining date) by the Company apart from the Mandatory National Holidays.
- None of the leave components can be encashed.

Confidentiality

- You shall maintain utmost secrecy regarding confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical processes and finances, dealings with information relating to suppliers, employees, agents, distributors and customers.
- You shall not, during your consultancy agreement and always thereafter directly or indirectly use or disclose confidential information except for the sole benefit of the Company. This restriction shall cease to apply when it may come into the public domain otherwise than through unauthorized disclosure by you or such information which you shall be obliged to disclose by law.



Offer Letter

Mr. Satyam Rajput
Mainpuri, India
9th May 2022

Dear Satyam,

We are pleased to offer you the full-time position of Graduate Engineering Trainee at Teknovace Wood Coating, for Pune (Head Branch) Office location with a start date of 15th July 2022. You will be reporting directly to Branch Manager/Managing Director/Executive Director at Teknovace Wood Coating. We believe your skills and experience are an excellent match for our company.

You will be paid gross emoluments as detailed in Annexure – A. We're offering you yearly bonus, Incentives (If applicable).

Your employment with Teknovace Wood Coating, will be on an at-will basis, which means the company is free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period.

You will be on probation for a period of 6 months during which you will not be allowed to take leaves apart from medical emergencies. Leaves taken during probation period will attract deduction of the salary for the same. Upon successful completion of probation period, you will be entitled to get PF benefits, leaves and other benefits as per company policy.

60 Days' notice period would be applicable for leaving the company. Your offer has been prepared based on information furnished by you. If any discrepancies found in the documents submitted by you, company shall reserve the right to review the offer of Employment. Employment as per this offer is subject to your being medically fit.

Please confirm your acceptance of this offer by replying to this Email by today EOD.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Thanks & regards!

Aarti Waghole
Hr & Admin Dept.
Teknovace Wood Coating PVT.LTD.



Teknovace Wood Coatings Pvt.Ltd.

CIN : U24290PN2018PTC180436

Gal no-33, Barmukh Estate, AP-Bebadohal, Tal : Maval, Dist : Pune 410506

Phone : 9765069184 | Email : info.teknovace@gmail.com

Salary Components	Monthly	Annually
Basic	13500	162000
HRA	9056	108676
Conv allowance	3150	37800
Washing allowance	1200	14400
OTHER allowance	0	0
PROFESSION	1144	13728
Gross Salary	28050	322876
Employee P.F 12%	1800	21600
Employee E.S.I.C	0	0
Profession Tax	200	2400
Deductions	2000	24000
petrol Or mobile expansive	0	0
In Hand Salary	26050	312600
Company P.F 13%	1950	23400
Company E.S.I.C	0	0
Bonus	0	0
Company Contribution	0	0
Total Cost to the Company	30000	360004



Teknovace Wood Coatings Pvt.Ltd.

CIN : U24290PN2018PTC180436

Gat no-33, Barmukh Estate, AP-Bebadohal, Tal : Maval, Dist : Pune 410506

CIN - U15549UR2009PTC032841
DT. 04-05-2009

Contact : +91 9726762955

SHEEL OIL AND FATS PVT. LTD.

(Formerly Known as M/s Shubhal Industries Pvt. Ltd.)

Survey No. 16, Vill. Modvadar, Taluka Anjar - 370 110.

District - Kutch, (Gujarat)

Ref. No. SOFPL/AIR/OL/2022-23/164

Dated 06-06-2022

Mr. Amit Kumar
Vill. Malpur Lohara,
Chhichhor Karaudi, Dist. Mau,
Uttar Pradesh, -221706

Sub:- Offer Letter

Please refer to your application and the subsequent interview you had with us, we have pleasure in offering you an appointment for the position of GET -Refinery

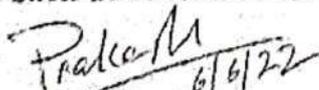
Your monthly CTC will be as discussed at the time of interview. The terms of appointment will be given to you along with the detailed appointment letter on your joining the company which shall be on or before Monday, 04/07/2022

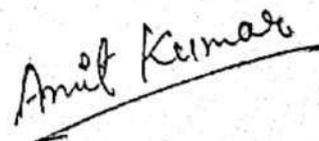
You shall submit following documents/ certificates immediately on the day of joining.

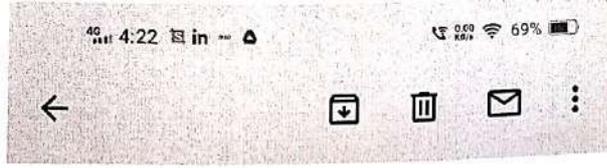
1. Proof of Age (Certificate copy of birth Certificate/ School leaving Certificate)
2. Identity card (Aadhar Card & PAN Card)
3. Academic Certificates (Certificate Copy)
4. 5 Photographs (Passport Size)
5. Letter of Release from previous employer (if we are not the first employer)
6. Experience Certificate (if we are not the first employer)
7. Salary slip / certificate of salary of last drawn along with the breakup.
8. Copy of appointment from previous employer.
9. Certificate of fitness for employment and blood group.

You are requested to sign duplicate copy of this letter as token of acceptance and return to us.

For Sheel Oil And Fats Pvt. Ltd.


Authorized Signatory





Hi Satyam,

With reference to the discussions, we have had with regards to your employment at **Paytail Commerce Pvt. Ltd** as " **Software QA Engineer** " with us, I'm pleased to offer you the same.

Your appointment will be effective with Date of Joining on **4th July 2022** and location to join will be Gurgaon. Please find the CTC structure for your reference below:-

Name	Satyam Jaiswal	
Role	Software QA Engineer	
Salary Component	Monthly	Annual
Basic	26667	320000
HRA	13333	160000
PF (Employer)	1800	21600
PF (Employee)	1800	21600
Fixed Allowances	23067	276800
Gross Salary	66667	800000
Performance Bonus (Annual)		100000
CTC		900000
<i>Tax deduction shall be applicable as per the Income tax slab. You are also eligible for health insurance cover of Rs. 5,00,000.</i>		

Astha Satam
HR Team

+91-8383841980


www.paytail.com
5th Floor, The Office
Pass, Unitech Cyber
Park, Gurgaon 122022



**D. E. Shaw India
Private Limited**

Plot No. 573, B & C, Road No. 1
Jubilee Hills, Hyderabad 500 096
Telangana, India

+91 40 6639 0000
FAX +91 40 4016 4284
www.deshawindia.com
CIN: U72200TG1996PTC025388

30-Jun-22

Mr. Rohit Pratap Singh
43/2, Tarighat, Ghazipur
Uttar Pradesh-232332

Dear Rohit:

It is a sincere pleasure to make this formal offer for the position of Member Technical in our organisation.

In the event that you accept our offer and join our organisation, you will be paid a gross compensation of ₹1,800,000 (Rupees Eighteen Lakhs Only) per year. You will be eligible for an annualized variable compensation in an indicative range of ₹200,000 – ₹400,000 (Rupees Two Lakhs to Rupees Four Lakhs Only) for the year 2022 contingent on you being employed by the organization when the variable compensation is paid out. This amount may be finalized based on the organisation's and your individual performance and is subject to change at the discretion of the organization. Total compensation is ₹2,000,000 – ₹2,200,000 (Rupees Twenty Lakhs to Rupees Twenty Two Lakhs Only) per year. The details of the compensation are attached as Annexure I for your reference.

You will also be eligible for a signing bonus of ₹300,000 (Rupees Three Lakhs Only) which will be payable along with your first salary.

You will be eligible for an award of ₹2,000,000 (Rupees Twenty Lakhs Only) under the organization's applicable Long Term Incentive program. These amounts are payable at the end of each calendar year as detailed in Annexure I of this letter. All payments under this program are contingent on your being employed by the organisation when the award is paid out, and is subject to the terms and conditions of the said program.

You are required to confirm your acceptance of the employment offer within three (3) days of receipt of this letter by signing the copy of this letter enclosed. This offer of employment is liable to be invalid in case we do not receive your acceptance of offer in writing within the stipulated time.

Our offer is contingent on:

- (i) the successful completion of your background checks and verification of your credentials, testimonials, successful completion of all requirements of the graduation course, reference checks, and other particulars mentioned by you in your application at the time of your appointment, and
- (ii) your acceptance of the terms of the organisation's employment agreement and your agreement to abide by all applicable organisation policies (modified from time to time), including the organisation's Code of Ethics (a copy of which is enclosed for your reference) which establishes the standard of business conduct that all employees must follow. The Code of Ethics summarizes certain key Compliance policies, including (among others) the organisation's policies on personal securities and commodities trading and outside business activities. The personal trading policy requires the use of Compliance-approved designated brokers for personal trading accounts and minimum holding periods for certain transactions and may, in certain cases, prohibit certain transactions in personal accounts. The outside activities policy requires that employees' potential outside business activities be disclosed to and approved by the organisation upon joining the organisation or before commencing a new activity.

DE Shaw & Co

/thoughtworks

OFFER LETTER

April 14, 2022

Deepika Juneja

H 308, Dariba Agra road, Mailpuri, Pin code - 205001

Dear Deepika,

Further to the personal interview held on April 13, 2022, Thoughtworks Technologies (India) Private Limited ("the Company") is pleased to make an offer of employment to you as **Consultant - Graduate - Developer** starting August 17, 2022. You will be posted in our Gurgaon - Ascendas office. Unit No: 06-01 & 06-02, Block I, Phase I, Village Behrampur, near Sector-59, Gurugram 122101 Haryana

You will be entitled to an aggregate annual compensation of **INR 900,000.00 ("Gross Salary")** with Other Allowance/benefits with effect from the Start Date. The components of the Gross Salary will be as detailed in **Schedule 1**, attached hereto.

You shall, on the Start Date, be required to sign the employment agreement, (setting out in detail the terms and conditions of your employment) and the confidentiality agreement.

Please note that this offer is subject to satisfactory references being obtained from your current and past employer and completion of other joining formalities including the signing of the employment agreement and confidentiality agreement. Also, your employment with the Company shall be subject to the successful completion of a Background Verification Process.

The offer is held open for one (1) week from the date of this letter and shall expire thereafter unless your acceptance is received by the Company before 4.30 pm on April 22, 2022, please indicate your acceptance of the terms and conditions contained in this offer letter by signing this offer letter and returning it to the Company.

DocuSigned by:

Raman Kansal

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SCHEDULE 1

Thoughtworks Technologies (India) Pvt. Ltd.	
Name	Deepika Juneja
Grade	Consultant - Graduate
Role	Developer

Compensation & Benefit Components	INR per annum
Basic	INR 360,000.00
Flexible Pay *	INR 540,000.00
Gross Compensation	INR 900,000.00
Other Allowance*	INR 21,600.00
Employer's contribution to Provident Fund	INR 21,600.00
Gratuity	INR 17,308.00
Fixed Compensation	INR 960,508.00
Approx. Value of Benefits*	INR 150,000.00
Cost to Company Compensation	INR 1,110,508.00

Taxable
Income

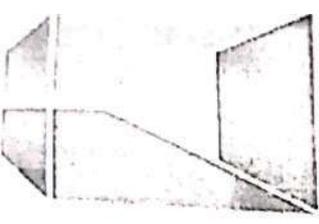
After 2 years
of service

*Thoughtworks Benefits	Description
In-patient Medical Policy premium	Sum Assured: INR 4 Lakhs for employee and dependents
Life Insurance Policy premium	Sum Assured: 3 times of CTC with a minimum of INR 30 Lakhs and a max of INR 1.5 Crores
GPA Insurance Policy premium	Sum Assured: 3 times of CTC with a minimum of INR 30 Lakhs and a max of INR 1.5 Crores
Meal Allowance	INR 30,000/- per annum towards food & nonalcoholic beverages through Sodexo Snacks, coffee/tea/soft drinks, etc. freely available as part of Pantry service
Gift Allowance	INR 5,000/- per annum through Sodexo
Communication Allowance	INR 36,000/- per annum on phone calls and home internet expenses through Sodexo
Learning & Development	Reimbursement of INR 18,000/- per annum for professional development
Health & Wellness	Reimbursement of INR 11,000/- per annum to support healthy living
Other Benefits not included in CTC. Assistance with Housing Security Deposit, Car or Cab pool, Employee Assistance Program	
Notes Basic constitutes 40% of Gross Comp and Flexible Pay constitutes 60% of Gross Comp * Flexible pay consists of Allowances such as HRA, LTA and Special Allowance * Other Allowance will be processed through payroll on monthly basis as taxable amount	

DocuSigned by:

Raman Kansal

BE8BBF4E25D9488...



Mr. Shubham Singh

Dated - 11.03.2022

OFFER OF APPOINTMENT

With reference to the interview on 24.02.2022 you had with us, we are pleased to appoint you as GET in TR-1 grade with Stipend of Rs 30000/- PM for the period of 6 months on the terms & conditions discussed, agreed and accepted by you. You are required to join us on or before 01.06.2022. Please bring the One set of photocopy of documents as mentioned below along with the originals for verification .

1. Address Proof : Copy of Aadhar Card
2. Educational Certificate : Copy of all educational certificate
3. Pan Card : Copy of Pan Card
4. Photograph : Six Passport Size Photograph
5. Blood Group : Blood Group report
6. Proof of Last Salary Drawn : Previous Three Months Pay Slips
7. Resignation Acceptance/Relieving Letter from last employer: Xerox copy required
8. Experience Letter : Xerox copy required
9. Covid Vaccine Certificate : Xerox Copy required
10. Medical Certificate : Certified by Physician
11. Bank Account Details: Copy of Bank Passbook

You are requested to sign on duplicate copy as a token of your acceptance and return to us.

Welcome to KPL Family.

(A.R.Garg)

GM-HR

Accepted

(Shubham Singh)

D-19,20 Panki Industrial Area, Kanpur-208022, India
tel.no: +91 (512) 2691113-116 | fax: +91 (512) 2691117
email: info@kanplas.com | web: www.kanplas.com

Manufacturers & Exporters: HDPE/PP Circular
Woven Fabrics, Sacks and FIBCS/Jumbo Bags
Multifilament Yarn

ISO 9001:2015 ISO 22000 AIB BRC Certified
CIN L25209UP1971PLC003444

Reliance Industries Limited -

GET 2022 Details Inbox



Siddharth.Bhardwaj@ri... 15 Apr
to me ▾



Dear Sugat Pandey,

Greetings from Reliance Industries Limited !!

Once again, Congratulations on being the "Chosen One" from amongst the 1000s of applications !! 🥳

We are eager to welcome you and have you onboarded for an exciting journey ahead !!

As mentioned in the pre-placement presentation, we will now commence with preboarding formalities.

Hence, you are requested to fill in the given MS form by clicking on the link :

<https://forms.office.com/r/Kx69Hdc3e0>

For future reference and filling the form, kindly mention your AMCAT ID which is 53471746107251

Note:

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L741400L1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

Offer & Appointment Letter

Offer Release Date: March 20, 2022

13331166
ANKISH VERMA

Noida

Dear ANKISH,

Congratulations, With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in **HCL TECH LTD. - IOMC** (herein referred as "HCL" or "Company") as **GRADUATE TRAINEE ENGINEER**

In the coming year, keep aspiring for change and be known for your thoughts and your work, be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least keep your work and life in a perfect balance, because that is the perquisite for success. We take this opportunity to thank you and extend our appreciation on your decision to join **HCL TECH LTD. - IOMC**. You are requested to join us on **JUNE 1, 2022**.

Your compensation would be as outlined in a separate document "**Salary Breakup – Annexure I**". The general terms and conditions governing your employment are outlined in Annexure II. **HCL TECH LTD. - IOMC** works under 24x7 operations supporting clients hence you may be required to work under various shifts as per the terms and conditions of the client.

On the date of joining, you would be requested to submit the documents listed in Annexure III. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification/ validation and appointment process at **HCL TECH LTD. - IOMC**. Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of HCL family.

As confirmation of your acceptance, you are requested to sign the duplicate copy of the offer cum appointment letter and annexures and submit the same within 7 days to the undersigned.

Harshitha B V
Bangalore

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

You are advised to go through the contents of this offer letter and annexures before signing the duplicate copy.

Looking ahead we see exciting times and we look towards you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT services. Welcome to our organization! We look forward to a mutually fruitful association.



Aggarwal, Aarushi Jun 21
to Aggarwal ▾



Dear Candidate,

Greetings from Optum, UHG!

This is to inform you that due to some internal changes, your DOJ is revised to 28-July-22. You will start receiving your offer letters from next week.

Thank you for your patience 😊

**Best Regards,
Aarushi Aggarwal**

This e-mail, including attachments, may include confidential and/or proprietary information, and may be used only by the person or entity to which it is addressed. If the reader of this e-mail is not the intended recipient or intended recipient's authorized agent, the

Date- February 21st,2022

Raj Kumar

Dear RajKumar,

We are pleased to offer you the position of **Software Trainee**, attached are the specific terms and conditions of our offer- please read the important details carefully

Acceptance and Commencement

Your appointment will be effective on your joining date i.e **February 21, 2022**. Please contact immediately if you require an alternative date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Date:- February 21, 2022.

Your salary would be Rs. 15,000 per month.

To confirm your acceptance of this offer, you are required to

- Respond via email to hr@mobcoder.com to communicate acceptance of the offer and to confirm your joining date
- Any change of joining date must be sent to hr@mobcoder.com at least 5 days prior to your original joining date. The new joining date should be no later than 5 days from the joining date specified above.
- Report to
Mobcoder Technologies Pvt Ltd
Block B 4/5, 2nd Floor, Sector - 63, Noida, U.P India 201301

On the joining date at 9:00 a.m, Please note that it is important to be on time to complete the joining formalities

On the joining date, please bring (i) 1 photocopy of this letter duly signed and dated by you; (ii) the originals and 1 photocopy of the following documents:

- Education degree certificate and all year marksheet for the highest degree attained.
- Relieving letter or resignation acceptance letter from your recent employer
- Proof of identity. Bring 1 photocopy of any one of the following documents, passport, driving licence, voters identification card or PAN card.

- Please note that all of the above documents are mandatory and you will not be allowed to join without them.

Please contact us via hr@mobcoder.com for any queries, regarding your employment offer.

राजकुमार
21/02/22

Mobcoder Technologies Pvt. Ltd.

INDIA: B - 4/5, Second Floor Sector-63, Noida 201301, Uttar Pradesh, Tel: +91 9999874066

USA: 4122 41st Ave S Seattle, WA 98118, Tel: +1 206 295 9310

UK: The Long Barn, Down Farm, Cobham Park Road, Surrey, Cobham KT11 3NE, Tel: +44 7766950547

www.mobcoder.com

IN
IN
U:
U:



April 14, 2022

Mr Abhishek Sonker
Onkar Nagar,
VIP Road Civil Lines
Fatehpur (U.P) 212601

Dear Mr. Sonkar,

OFFER OF EMPLOYMENT

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and we are pleased to extend an offer to you for the position of **Graduate Engineer Trainee (GET)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be on training under probation for a period of one year and on successful completion of probation will be absorbed in the regular non-management grade as **Officer I** of the Company.

Your date of joining which shall be on July 4, 2022 and your location will be Lucknow Depot.

Your remuneration and benefits will be as set out in enclosure.

You are requested to bring along the following documents for submission at the time of your joining.

- a) All certificates and mark sheets (SSC on wards)
- b) DOB Proof (Birth Certificate/ Class 10 Admit Card)
- c) Company application form duly filled (enclosed)
- d) Medical form duly filled (enclosed)
- e) Xerox copy of Pan Card
- f) Xerox copy of Aadhaar Card

The formal letter of appointment will be issued to you at the time of your joining the Organisation. We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours Sincerely,
For **BERGER PAINTS INDIA LTD.**


(**SAMAR BANERJEE**)
GROUP HEAD - HR

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata, 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com

**BERGER PAINTS
INDIA LTD**

ANNEXURE

OFFICER TRAINEE COMPENSATION DETAILS - 2022 (GRADUATE ENGINEERS)

EMOLUMENTS				Per Month	Per Annum
FIXED SALARY AND ALLOWANCES					
Basic Salary				Rs 16200	194400
FDA				Rs 0	0
House Rent Allowance				Rs 1600	19200
Conveyance Allowance				Rs 1600	19200
Special Allowance				Rs 15500	186000
Total Monthly Rate (A)				Rs 34900	418800
BENEFITS					
LTA (@1 month Basic + FDA)				Rs 1350	16200
Medical (@ 1 month Salary + FDA)				Rs 1350	16200
Annual Bonus / Exgratia				Rs 1400	16800
Total (B)				Rs 4100	49200
RETIRALS					
PF (@12% of Basic + FDA) - Employer Contribution				Rs 1944	23328
Gratuity(@15 days pay/year) - Employer Contribution				Rs 779	9346
NPS - National Pension System (@10% Basic + FDA) Optional				Rs 0	0
Total (C)				Rs 2723	32674
Gross (CTC)				Rs 41723	500674
(Total of A+B+C)					

NOTE :

- a) Additional benefits extended by the company as per Company policy is Group Medclaim Insurance coverage Upto Rs.150000/- p.a. for self and immediate family.
- b) LTA can only be availed after completion of one year of service.
- c) Annual Bonus for the period (April-March) is payable in September/October of every year.
- d) Domiciliary Medical Reimbursement benefit shall cover immediate family members & dependent parents only.
- e) Medical amount benefit is applicable for those not covered under ESI Scheme and is reimbursed as per company rules for self & immediate family on medical expenses actually incurred during the year. However, balance medical amount which remain unclaimed at the end of each financial year shall be paid along with salary for the month of March, subject to deduction of tax.
- f) National Pension System (NPS) is optional and is adjusted from Special Allowance to the extent of 10% of Basic + FDA, for employees interested in tax benefit.
- g) Leave entitlement in a year : As applicable in the factories / depots as per company rules.

APPOINTMENT LETTER

April 1, 2022

Dear Nirvesh Shukla,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or



DATE - 11th April - 2022

OFFER LETTER - CAREER

KRISHNAM DHAWAN
E-4001/5 RAJAJIPURAM LUCKNOW

RE: Offer of Employment

Dear KRISHNAM:

I am pleased to offer you the position of SYSTEM ENGINEER at Job Grade (04) IN MICROSOFT PVT. LTD.
GURUGRAM, INDIA.

Please keep in mind that you shall serve a six-month probationary period of continuous service beginning on
(1ST AUGUST-2022).

MICROSOFT issues policies essential for the safety and well-being of the community, including requirements for employees to be appropriately vaccinated or to have an approved exception/exemption on file. New employees may be asked to provide validation of full compliance of UC vaccination policies. Currently under review for implementation and renewal are policies regarding the Flu Vaccine (potentially to be renewed) and for COVID-19 (under review for policy finalization).

If you have any questions or would like information on potential accommodations, please contact David Ritz at dartz@microsoft.com.

Please sign the bottom portion of this letter to indicate your acceptance of this position and return immediately. The second copy is for your records.

Welcome to the MICROSOFT.

Sincerely,

DAVID RITZ
HEAD HR
TECHNOLOGY AT MICROSOFT

Signature

Date