



हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर – 208002, उ.प्र., भारत

HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA

(Formerly Harcourt Butler Technological Institute, Kanpur)

Phone : +91-0512-2534001-5, 2533812, website : <http://www.hbtu.ac.in>, Email : [vc@hbtu.ac.in](mailto:vc@hbtu.ac.in)

100 YEARS  
1921 - 2021

### Key Indicator- 5.2 Student Progression (40)

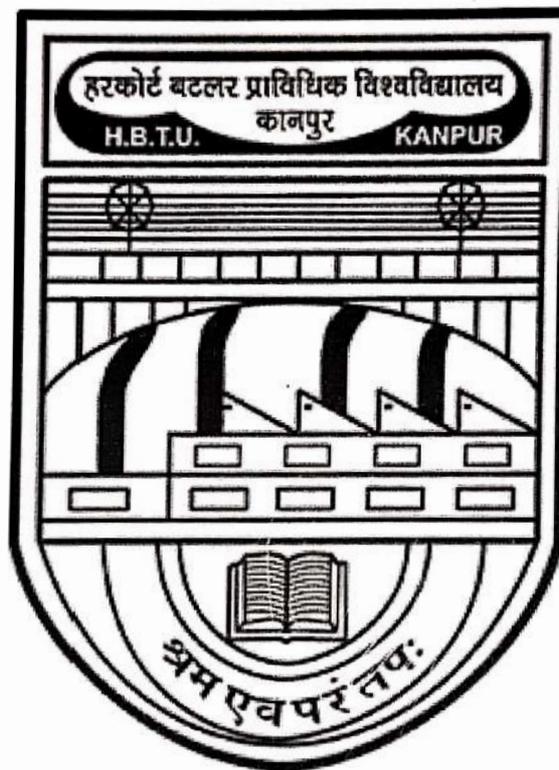
#### 5.2.2 Average Percentage of placement of outgoing students during the last five years

##### 5.2.2.1 Number of outgoing students placed year-wise during the last five years

Year	2019-20
Number of outgoing students placed	283
Number of outgoing students	449
Percentage per year	63.03

कुल सचिव  
हरकोर्ट बटलर प्राविधिक विश्वविद्यालय  
कानपुर-2

**OFFER LETTERS FOR THE SESSION  
2019-20**



**TRAINING AND PLACEMENT CELL  
H.B.T.U. KANPUR – 208002**

Landis+Gyr Ltd.  
Tower-6, Ground, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> & 6<sup>th</sup> Floor  
Candor TechSpace IT/ITES Park, Institutional Plot No. 2  
Block B, Sector-62, Noida (UP)  
Gautam Budh Nagar, 201309, INDIA



Date: September 16, 2020

**Yashasvi Sharma**  
344, Krishna Nagar  
Hapur, UP - 245101

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Yashasvi,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

This is to inform you, owing to the current challenging situation which has adversely impacted the business of the company, regrettably we have made the decision to defer your date of joining to **July 01, 2021**.

We understand that these are unprecedented times and should you choose not to join Landis+Gyr, we will respect your decision. In that event, we ask that you contact us and let us know of your decision at your earliest convenience. In your best career interest, we want to remind you that you are free to explore and join any other organization.

Landis+Gyr globally is exercising other efficiency and saving measures which will allow us to further strengthen our leading position in an increasingly competitive and unstable environment. For more information refer the press release dated **August 06, 2020**.

Link - <https://www.landisgyr.com/news/landisgyr-streamlines-organization-and-launches-global-cost-savings-initiative/>

We shall keep you posted on any further developments on your joining.

**For Landis+Gyr Ltd**

**Authorized Signatory**

CIN: U31200WB1992PLC056554  
Regd. Office & Joka Works: Diamond Harbour Road  
P.O. Joka, Dist. 24 Parganas(S) Kolkata - 700 104,  
West Bengal, India Telephone: +91 (33) 6600 4400

www.landisgyr.com

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Date: September 16, 2020

Rishabh gupta  
120/146, A Colonel Gunj  
Allahabad, UP - 211002

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Rishabh,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

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**Landis+**  
**Gyr+**  
manage energy better

**Date: September 16, 2020**

**Vineet Agrawal**  
**H.No.-28, baldev Puri, Maholi Road**  
**Mathura, UP - 281004**

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Vineet,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

This is to inform you, owing to the current challenging situation which has adversely impacted the business of the company, regrettably we have made the decision to defer your date of joining to **July 01, 2021**.

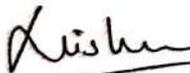
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**For Landis+Gyr Ltd**



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Date: September 16, 2020

Rishu trivedi  
128/391, Kidwai Nagar  
Kanpur, UP - 208011

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Rishu,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

This is to inform you, owing to the current challenging situation which has adversely impacted the business of the company, regrettably we have made the decision to defer your date of joining to **July 01, 2021**.

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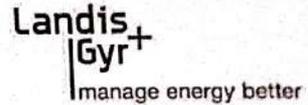
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Date: September 16, 2020

Vaishali Shukla  
25/9, Double Puliya  
Kanpur, UP - 208005

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Vaishali,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

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We understand that these are unprecedented times and should you choose not to join Landis+Gyr, we will respect your decision. In that event, we ask that you contact us and let us know of your decision at your earliest convenience. In your best career interest, we want to remind you that you are free to explore and join any other organization.

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We shall keep you posted on any further developments on your joining.

**For Landis+Gyr Ltd**

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Prachi Agarwal  
414/122/2, Saral Mall Khan, Chowki  
Lucknow, UP - 226003

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Prachi,

This letter is in regards to the offer letter extended to you dated Graduate Engineer Trainee with Landis+Gyr Limited.

This is to inform you, owing to the current challenging situation of the company, regrettably we have made the decision **July 01, 2021**.

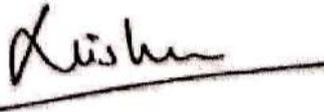
We understand that these are unprecedented times and should you respect your decision. In that event, we ask that you contact us at the earliest convenience. In your best career interest, we want to recommend you to join any other organization.

Landis+Gyr globally is exercising other efficiency and saving measures to strengthen our leading position in an increasingly competitive market. For more information refer the press release dated **August 06, 2020**.

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We shall keep you posted on any further developments on your behalf.

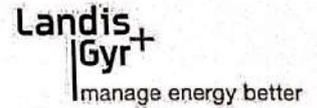
**For Landis+Gyr Ltd**



**Authorized Signatory**

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Date: September 16, 2020

Neeraj tripathi  
10A/58 Awas Vikas Colony, Jhansi  
Prayagraj, UP - 211019

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Neeraj,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

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Date: September 16, 2020

**Ambika Gupta**  
KW Shrishti, Raj Nagar Extension  
Ghaziabad, UP - 201017

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Ambika,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

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We shall keep you posted on any further developments on your joining.

**For Landis+Gyr Ltd**



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Gautam Budh Nagar, 201309, INDIA

**Soham fatima**  
Near Bhartiya Vidya Mandir  
Gorakhpur, UP - 273004

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Soham,

This letter is in regards to the offer letter extended to you dated Graduate Engineer Trainee with Landis+Gyr Limited.

This is to inform you, owing to the current challenging situation of the company, regrettably we have made the decision **July 01, 2021**.

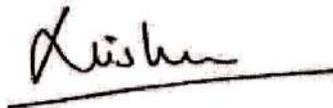
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We shall keep you posted on any further developments on your behalf.

**For Landis+Gyr Ltd**



**Authorized Signatory**

Landis+Gyr Ltd.  
Tower-6, Ground, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> & 6<sup>th</sup> Floor  
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Gautam Budh Nagar, 201309, INDIA



Date: September 16, 2020

**Shivangi pandey**  
Tagore Town, Shukhravati Talwar  
Allahabad, UP - 211002

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Shivangi,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

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We understand that these are unprecedented times and should you choose not to join Landis+Gyr, we will respect your decision. In that event, we ask that you contact us and let us know of your decision at your earliest convenience. In your best career interest, we want to remind you that you are free to explore and join any other organization.

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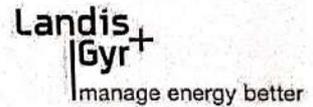
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**For Landis+Gyr Ltd**

**Authorized Signatory**

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**Date: September 16, 2020**

**Pranjal Agarwal**  
**507/25, Kaiper-Ganj, South Jahanabad**  
**Raebareli, UP - 229001**

**Subject – Deferment of date of Joining with Landis+Gyr Ltd.**

Dear Pranjal,

This letter is in regards to the offer letter extended to you dated **December 14, 2019** for the position of Graduate Engineer Trainee with Landis+Gyr Limited.

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[www.landisgyr.com](http://www.landisgyr.com)



# Maharani Innovative Paints Pvt. Ltd.

(A wholly owned subsidiary company of Maharani Paints Pvt Ltd in Technical Collaboration with DNT, Japan)



Date: 26.09.2020

Mr. Ankur Dixit  
S/O Mr. Sarvesh Kumar Dixit  
Naveen Nagar, near G.I.C Field, Aaspur,  
Etah, Uttar Pradesh -207001

Dear Ankur,

With reference to your application and subsequent interview, we are pleased to offer you the post of "Graduate Engineer Trainee" in "R&D" department as per terms & conditions mutually agreed at the time of interview.

You are requested to bring the following documents at the time of joining for personal records.

1. Four passport size photographs (Red Background)
2. Testimonials / Certificates
3. Address proof
4. Relieving certificate from last organization
5. Medical fitness certificate
6. Aadhaar Card & PAN Card
7. Cancelled Cheque/ Copy of Passbook

You will join us on or before "05.10.2020"

**In case of you are not able to join within 07 days of date of joining mentioned, this offer will become null & void automatically.**

This letter does not constitute your appointment, as the same will be effective only after completion of joining formalities & acceptance of terms & conditions mentioned in the appointment letter, which will be issued to you after joining.

This offer is provisional to the verification of details furnished by you during the discussions and round of interviews held so far. If any of these details are found to be incorrect or falsified at any point of time during your employment, this offer letter, and/or subsequent employment status stands canceled with immediate effect.

Let me be the first to welcome you in our organization and wish you tremendous success in your career.

Thanking You,

For Maharani Innovative Paints Pvt. Ltd.

Deeksha Madra  
(Sr. Manager-HR)

Works :

49th K.M. Stone, Delhi-Mathura Road, PRITHLA - 121102, District Palwal, Haryana (INDIA)

Head Office :

Plot No. 137, Sector-24, Faridabad - 121005 Haryana (INDIA)  
Ph.: 0129-4054003, Fax : 0129-4054002, E-mail : info@maharanipaints.com  
An ISO 14001, OHSAS 18001, IATF - 16949

Landis+Gyr, Ltd.  
Candor Tech Space.  
Ground Floor, Plot No. 2,  
Block B, Tower No. 6,  
Sector 62, Noida,  
Uttar Pradesh, 201309 India

Switchboard: + 91 120 615 2000  
Fax: +91 120 615 2001  
Internet: www.landisgyr.com  
CIN:U31200WB1992PLC056554

**Landis+Gyr**  
manage energy better

Dated: 11 December, 2019

GDC HR: 2019  
**Soha Fatima**  
Near Bhartiya Vidya Mandir, Gorakhpur  
UP - 273004

Dear Soha,

**Congratulations!!!**

We are pleased to inform you about your selection for a career opportunity with Landis+Gyr Ltd. and welcome you to join us in our Pursuit of Excellence.

You shall join us as **Graduate Engineer Trainee** and remain on training for a period of 12 Months. Based on periodic reviews made, you shall be considered for confirmation in the services of the Company as an **Engineer**.

You shall be on a CTC of **Rs. 700000/-** per annum (Breakup Annexure is attached).

You are requested to join us on **01 July, 2020**, and report at the following address for joining formalities:

Landis+Gyr, Ltd.  
Candor Tech Space, Ground Floor, Plot No. 2, Block B, Tower No. 6,  
Sector 62, Noida, Uttar Pradesh, 201309 India

At the time of your joining, you shall be required to submit the following documents:

- a) **All Educational Certificates & Mark sheets from Class Xth onwards.**
- b) **Date of Birth Certificate.**
- c) **Passport (Non-blank pages).**
- d) **Aadhaar Card Mandatory**
- e) **PAN Card Mandatory**
- f) **4 Passport size photographs (with light background).**
- g) **1 cancelled cheque / Bank Statement copy**

Please bring the original & photocopies of documents listed at point (a) to (g) above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records.

Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations. Please confirm acceptance by returning the duplicate copy of this letter duly signed.

With best wishes and looking forward to a mutually beneficial association.

Yours sincerely,  
For Landis+Gyr Limited  
SD

**Acceptance Signatory**

**Divya Mishra**  
Head of Human Resources, GDC Noida

Regd. office & Joka Works:  
Diamond Harbour Road, Joka  
Kolkata 700 104, West Bengal, India



No.: MSILG/TAQ/20200922/175

Date: September 22, 2020

Ankush Kumar Sonkar

Dear Ankush Kumar Sonkar

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: E0

You are requested to report for joining at Maruti Suzuki India Limited, Gurgaon Plant

Date: September 24, 2020

Time: 9:00 AM

In case you need any clarification on the subject, you may contact the undersigned or my colleague at [Varun.Kawatra@maruti.co.in](mailto:Varun.Kawatra@maruti.co.in)

We look forward to have you with us in Team Maruti Suzuki.

Best Wishes



Varinder Verma

General Manager - HR

Email Id: [VarinderKumar.Verma@maruti.co.in](mailto:VarinderKumar.Verma@maruti.co.in)

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**MARUTI SUZUKI INDIA LIMITED**  
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email [investor@maruti.co.in](mailto:investor@maruti.co.in)  
Website: [www.marutisuzuki.com](http://www.marutisuzuki.com)

Palam Gurgaon Road, Gurgaon 122015

Plot No. 1, Nelson Mandela Road,  
Vasant Kunj,Manesar Plant:  
Plot No. 1, Sector 3A, IMT

Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199

## Compensation Computation

		JSW PAINTS PRIVATE LIMITED		
Organisation		Graduate Engineer Trainee		
Designation		L08T		
Grade		Monthly	Annual	
Monthly Benefits	Basic	11,320	135,840	
	HRA	2,820	33,840	
	Conveyance Allowance	3,950	47,400	
	Supplementary Allowance	14,891	178,692	
	Meal Voucher	1,500	18,000	
	Medical Allowance @ 8.333% (on earned basic)	943	11,316	
	<b>A Sub Total (monthly)</b>	<b>35,424</b>	<b>425,088</b>	
	Annual Benefits	L.T.A. @ 8.333% (on earned basic)	943	11,316
		Bonus @ 20% (on earned basic)	2,264	27,168
	<b>B Sub Total - Annual Components</b>	<b>3,207</b>	<b>38,484</b>	
Retirals	Provident Fund - 12%	1,800	21,600	
	Gratuity - 4.8%	543	6,516	
<b>C Sub Total - Retirals</b>	<b>2,343</b>	<b>28,116</b>		
<b>D Total without Performance Incentive (A+B+C)</b>	<b>40,974</b>	<b>491,688</b>		
<b>E Performance Incentive</b>	<b>4,860</b>	<b>58,320</b>		
<b>G Grand Total [D+E]</b>	<b>45,834</b>	<b>550,008</b>		

Annual Merit Increase (if any applicable) will be done on a pro-rata basis from date of joining

Medical Cover (Hospitalisation) for self & dependant family, Accident ,Disability, Group Term Life Insurance as per Company Policy.

Note: The above offer is subject to your clearing of medical test, reference check and background verification

## Update: 2020 Batch Shortlisted GET - Samsung Engineering India

Tue, Sep 7, 2021 at 3:13

Shwetank Singh <shwetank@samsung.com>  
 Reply-To: shwetank@samsung.com  
 To: Placement HBTU <placement@hbtu.ac.in>  
 Cc: JungSuk Lee <jsk.lee@samsung.com>, Anil Bhatt <a.bhatt@samsung.com>

Dear Dr Anita

Based on the input shared from respective college and further review by SEI Management, below is the shortlisting for 1 time acceptance of joining soon:

Name	College	Batch	Student Status	Joining Status	Pre-Joining Requirements
Shweta Upadhyay	HBTU, Kanpur	2020	Waiting for Joining	Available for Joining	Pass Certificate/All Semester Marksheet and fresh registration over NATS (National Apprenticeship Training Scheme), MHRD - GoI (We will share detailed procedure)
Pragati Patel	HBTU, Kanpur	2020	Waiting for Joining	Available for Joining	Pass Certificate/All Semester Marksheet and fresh registration over NATS (National Apprenticeship Training Scheme), MHRD - GoI (We will share detailed procedure)
Sahil Rains	HBTU, Kanpur	2020	Waiting for Joining	Available for Joining	Pass Certificate/All Semester Marksheet and fresh registration over NATS (National Apprenticeship Training Scheme), MHRD - GoI (We will share detailed procedure)
Anshuldeep Ruhela	HBTU, Kanpur	2020	Waiting for Joining	Available for Joining	Pass Certificate/All Semester Marksheet and fresh registration over NATS (National Apprenticeship Training Scheme), MHRD - GoI (We will share detailed procedure)
Abhishek Singh	HBTU, Kanpur	2020	Higher Studies	Not Available for Joining	
Shivam Sharma (1604530032)	HBTU, Kanpur	2020	Higher Studies	Not Available for Joining	
Gaurav Kesari	HBTU, Kanpur	2020	Joined Another Company	Not Available for Joining	
Nikhil Anand	HBTU, Kanpur	2020	Joined Another Company	Not Available for Joining	
Harshit Singh	HBTU, Kanpur	2020	Joined Indian Air Force	Not Available for Joining	

Request you to kindly share the same with students and their final acceptance so that we further proceed with formalities

Regards,

Shwetank Singh

Human Resources

인적 자원 - 계획

삼성 엔지니어링 인도

**Confidential & Privileged**

S/O Akhilesh Kumar Gupta,  
H NO-B20/87A, Vill,  
Bhelupur Tehsil,  
Varanasi, Uttar Pradesh -  
221010

Ref.: SEI/2019/HR/OL/2781

Date: 13<sup>th</sup> November, 2019

Dear Mr. Nikhil Anand,

**Sub: Our offer for the position of Engineer – I****Congratulations & Welcome!!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC) of Rs.540,000/- p.a.** (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on **1<sup>st</sup> July, 2020**, subject to **satisfactory medical report/fitness** and **fulfilment of the pre-condition** of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for **one year (12 months)**.

The **Background Verification Check (education)** shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (1<sup>st</sup>~8<sup>th</sup>) mark-sheets and provisional/final degree certificate.

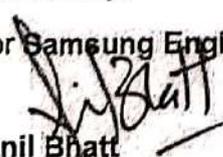
The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

At the time of joining, you will be required to submit various documents/information(s) as explained in the *Annexure-II*.

You are requested to confirm your acceptance within 7 (seven) days from the date hereof and return the duplicate copy of this letter duly signed by you. We shall issue the formal appointment letter on your joining the Company.

Yours truly,

for Samsung Engineering India Pvt. Ltd.

  
Anil Bhatt  
HOD - Human Resources

---

**Agreed & accepted (Signature)**

**Encl. :** 1. Duplicate copy of this Offer Letter (to be signed in acceptance and returned back)  
2. Authority Letter (to undergo health check)

S/O Sanjay Kumar Singh  
2/127, Vastu Khand Gomti  
Nagar,  
Lucknow, Uttar Pradesh -  
226010

Ref.: SEI/2019/HR/OL/2783

Date: 13<sup>th</sup> November, 2019

Dear Mr. Harshit Singh,

**Sub: Our offer for the position of Engineer – I**

**Congratulations & Welcome!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of Engineer – I in our Company on an all-inclusive Gross Stipend (CTC) of Rs.640,000/- p.a. (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on 1<sup>st</sup> July, 2020, subject to satisfactory medical report/fitness and fulfilment of the pre-condition of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for one year (12 months).

The Background Verification Check (education) shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (1<sup>st</sup>-8<sup>th</sup>) mark-sheets and provisional/final degree certificate.

The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

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Yours truly,

for Samsung Engineering India Pvt. Ltd.

Anil Bhatt  
HOD - Human Resources

  
\_\_\_\_\_  
Agreed & accepted (Signature)

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**SAMSUNG**

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**SAMSUNG ENGINEERING INDIA PVT. LTD.**  
Plot-7, Advant Navis Business Park, Tower-A, Level-15  
Sector-142, Expressway, Noida - 201 305 (UP) INDIA  
TEL.: 91-120-4060700 / 800, FAX.: 91-120-4060750  
www.samsungengineering.com  
CIN: U74991DL2006PTC148805

**Confidential & Privileged**

D/O Arun Singh  
Vishnupura, Vishnunpura  
Khurd,  
Chandauli, Uttar Pradesh -  
232104

Ref.: SEI/2019/HR/OL/2784

Date: 13<sup>th</sup> November, 2019

Dear Ms. Pragati Patel,

**Sub: Our offer for the position of Engineer – I**

**Congratulations & Welcome!!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC) of Rs.540,000/- p.a.** (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on **1<sup>st</sup> July, 2020**, subject to **satisfactory medical report/fitness** and fulfilment of the pre-condition of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for one year (12 months).

The **Background Verification Check (education)** shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (1<sup>st</sup>-8<sup>th</sup>) mark-sheets and provisional/final degree certificate.

The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

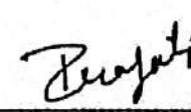
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Yours truly,

for Samsung Engineering India Pvt. Ltd.

  
Anil Bhatt  
HOD - Human Resources

  
Agreed & accepted (Signature)

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www.samsungengineering.com  
CIN: U74991DL2006PTC148605

**Confidential & Privileged**

S/O Dharampal Singh  
SH5/41-A-1 Laxmanpur,  
Shivpur, Tama, Shivpur,  
Varanasi, Uttar Pradesh - 221003

Ref.: SEI/2019/HR/OL/2788

Date: 13<sup>th</sup> November, 2019

Dear Mr. Abhishek Singh,

Sub: Our offer for the position of Engineer – I

**Congratulations & Welcome!!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC)** of **Rs.540,000/- p.a.** (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on **1<sup>st</sup> July, 2020**, subject to **satisfactory medical report/fitness** and fulfilment of the pre-condition of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for **one year (12 months)**.

The **Background Verification Check (education)** shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (**1<sup>st</sup>-8<sup>th</sup>**) mark-sheets and provisional/final degree certificate.

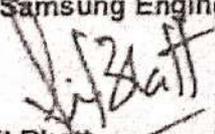
The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

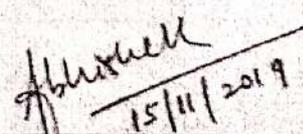
At the time of joining, you will be required to submit various documents/information(s) as explained in the *Annexure-II*.

You are requested to confirm your acceptance within 7 (seven) days from the date hereof and return the duplicate copy of this letter duly signed by you. We shall issue the formal appointment letter on your joining the Company.

Yours truly,

for Samsung Engineering India Pvt. Ltd.

  
Anil Bhatt  
HOD - Human Resources

  
15/11/2019  
Agreed & accepted (Signature)

**Encl.** : 1. Duplicate copy of this Offer Letter (to be signed in acceptance and returned back)  
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www.samsungengineering.com  
CIN: U74999DL2006PTC148805

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S/O Sandeep Ruhela  
House No - MIG-11 Ramghat road,  
Swarn Jayanti Nagar - Opposite Aura  
Pearl Apartment, Koil  
Aligarh, Uttar Pradesh - 202001

**Ref.: SEI/2019/HR/OL/2785**

**Date: 13<sup>th</sup> November, 2019**

Dear Mr. Anshuldeep Ruhela,

**Sub: Our offer for the position of Engineer – I**

**Congratulations & Welcome!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC) of Rs.540,000/- p.a.** (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on **1<sup>st</sup> July, 2020**, subject to **satisfactory medical report/fitness and fulfilment of the pre-condition** of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for **one year (12 months)**.

The **Background Verification Check (education)** shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (1<sup>st</sup>-8<sup>th</sup>) mark-sheets and provisional/final degree certificate.

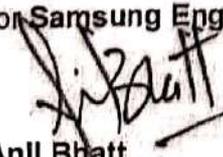
The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

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Yours truly,

for **Samsung Engineering India Pvt. Ltd.**

  
**Anil Bhatt**  
HOD - Human Resources

**Agreed & accepted (Signature)**

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www.samsungengineering.com  
CIN: U74991DL2008PTC140805

**Confidential & Privileged**

D/O Bhaskar Upadhyay,  
3/80, Vrindavan Yojana -2,  
BR Ambedkar University -  
Bakshi Ka Talab,  
Lucknow, Uttar Pradesh -  
226025

Ref.: SEI/2019/HR/OL/2780

Date: 13<sup>th</sup> November, 2019

Dear Ms. Shweta Upadhyay,

Sub: Our offer for the position of Engineer – I

Congratulations & Welcome!!

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC) of Rs.540,000/- p.a.** (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

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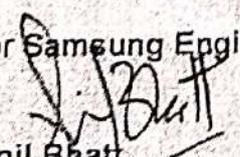
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Yours truly,

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Anil Bhatt  
HOD - Human Resources

  
Agreed & accepted (Signature)

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TEL.: 91-120-4060700 / 800, FAX.: 91-120-4060750  
www.samsungengineering.com  
CIN: U74991DL2006PTC148805

*Confidential & Privileged*

S/O Harish Chandra Kesari  
F-4, Kunal Kunj 26/16 J.L.N  
Road, Tagore Town,  
Allahabad, Uttar Pradesh -  
211002

Ref.: SEI/2019/HR/OL/2782

Date: 13<sup>th</sup> November, 2019

Dear Mr. Gaurav Kesari,

Sub: Our offer for the position of Engineer – I

Congratulations & Welcome!!

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC)** of Rs.540,000/- p.a. (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on 1<sup>st</sup> July, 2020, subject to **satisfactory medical report/fitness and fulfilment of the pre-condition of selection** i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for one year (12 months).

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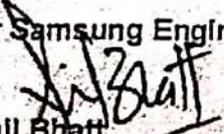
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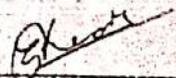
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Yours truly,

for Samsung Engineering India Pvt. Ltd.

  
Anil Bhatt  
HOD - Human Resources

  
Agreed & accepted (Signature)

- Encl. :** 1. Duplicate copy of this Offer Letter (to be signed in acceptance and returned back)  
2. Authority Letter (to undergo health check)

**SAMSUNG ENGINEERING**

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TEL.: 91-120-4060700 / 800, FAX.: 91-120-4060750  
www.samsungengineering.com  
CIN: U74991DL2006PTC148805

**Confidential & Privileged**

S/O Dalip Kumar Raina  
329, Sec-4 Gangyal Jammu,  
Jammu City,  
Jammu and Kashmir - 180015

**Date: 13<sup>th</sup> November, 2019****Ref.: SEI/2019/HR/OL/2786**

Dear Mr. Sahil Raina,

**Sub: Our offer for the position of Engineer – I****Congratulations & Welcome!!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC) of Rs.540,000/- p.a.** (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on **1<sup>st</sup> July, 2020**, subject to **satisfactory medical report/fitness and fulfilment of the pre-condition** of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for **one year (12 months)**.

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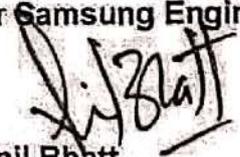
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Yours truly,

for Samsung Engineering India Pvt. Ltd.

  
Anil Bhatt  
HOD - Human Resources

---

**Agreed & accepted (Signature)****Encl. : 1. Duplicate copy of this Offer Letter (to be signed in acceptance and returned back)**

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CIN: U74991DL2006PTC148805

**Confidential & Privileged**

S/O Pravesh Sharma  
H.N - 330, Bhandora-1,  
Bandoda, P.S. Babri Tehshil-  
Shamli,  
Shamli, Uttar Praesh - 251305

Ref.: SEI/2019/HR/OL/2787

Date: 13<sup>th</sup> November, 2019

Dear Mr. Shivam Sharma,

**Sub: Our offer for the position of Engineer – I****Congratulations & Welcome!!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC) of Rs.540,000/- p.a.** (Rupees Five Lakhs Forty Thousand per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on **1<sup>st</sup> July, 2020**, subject to **satisfactory medical report/fitness** and fulfilment of the pre-condition of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for one year (12 months).

The **Background Verification Check (education)** shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (1<sup>st</sup>-8<sup>th</sup>) mark-sheets and provisional/final degree certificate.

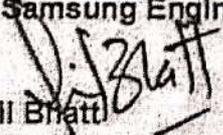
The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

At the time of joining, you will be required to submit various documents/information(s) as explained in the *Annexure-II*.

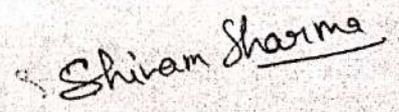
You are requested to confirm your acceptance within 7 (seven) days from the date hereof and return the duplicate copy of this letter duly signed by you. We shall issue the formal appointment letter on your joining the Company.

Yours truly,

for Samsung Engineering India Pvt. Ltd.



Anil Bhatt  
HOD - Human Resources



Shivam Sharma

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**Agreed & accepted (Signature)**

**Encl.** : 1. Duplicate copy of this Offer Letter (to be signed in acceptance and returned back)  
2. Authority Letter (to undergo health check)

**RE: DOJ at ExxonMobil**

3 messages

**Pratap, Trishna** <trishna.pratap@exxonmobil.com>  
To: Placement HBTU <placement@hbtu.ac.in>

Wed, Aug 5, 2020 at 4:39 PM

Hi Placement Team,

Request your confirmation that the below students have completed their final exams. **Appreciate response by tomorrow.**

College	Name	DOJ
HBTI	Bhavya Gupta	7-Sep-20

Trishna Pratap

Recruitment Advisor- Design and Planning

ExxonMobil Lubricants Private Limited

8th Floor, Crescent-1, Prestige Shantiniketan Building,

Whitefield Main Road, Bangalore – 560048, Karnataka, India

trishna.pratap@exxonmobil.com

**From:** Pratap, Trishna

**Sent:** Friday, June 19, 2020 12:35 PM

**To:** 'Placement HBTU' <placement@hbtu.ac.in>

**Subject:** Reg: DOJ at ExxonMobil

Hi Team,

Please find the confirmed DOJ for students below. We will communicate more details on the virtual joining, onboarding- today or early next week.

HBTI	Bhavya Gupta	7-Sep-20
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Abhishek Agrawal  
HBTU Kanpur

20-Aug-20

**PERSONAL & CONFIDENTIAL**

Dear Abhishek Agrawal,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: 31<sup>st</sup> Aug 2020**

- 1. PLACE OF WORK:** Your assigned work location is **Gurgaon**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties ("Restricted Business), other than through the Company.
- 7. Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce

**Oravel Stays Private Limited**

Registered Office: Delhi Rectangle Regus, Level 4, Rectangle 1, Commercial Complex D-4, Saket, New Delhi -110017  
Corporate Office: 9<sup>th</sup> floor, Spaze Palazo, Southern Peripheral Road, Sec-69, Gurugram-122001

Phone: 01246252000 Email: [talent.acquisition@oyorooms.com](mailto:talent.acquisition@oyorooms.com)

CIN: UG3090DL2012PTC231770



Akash Goyal  
HBTU Kanpur

31-Jul-20

**PERSONAL & CONFIDENTIAL**

Dear Akash Goyal,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: 10<sup>th</sup> Aug 2020**

- 1. PLACE OF WORK:** Your assigned work location is **Hyderabad**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
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Phone: 01246252000 Email: [talent.acquisition@ovorooms.com](mailto:talent.acquisition@ovorooms.com)

CIN: U62090DI2012PTC231770



Arnav Srivastava  
HBTU Kanpur

31-Jul-20

**PERSONAL & CONFIDENTIAL**

Dear Arnav Srivastava,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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**The terms of your employment are as follows:**

**Start Date: 10<sup>th</sup> Aug 2020**

- 1. PLACE OF WORK:** Your assigned work location is **Hyderabad**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
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CIN: U63090DL2012PTC231770



Vidit Kavra  
HBTU Kanpur

31-Jul-20

**PERSONAL & CONFIDENTIAL**

Dear Vidit Kavra,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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**The terms of your employment are as follows:**

**Start Date: 10<sup>th</sup> Aug 2020**

- 1. PLACE OF WORK:** Your assigned work location is **Gurgaon**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
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CIN: UG3090DL2012PTC231770



**Abhi Gupta**  
**HBTU Kanpur**

**31-Jul-20**

**PERSONAL & CONFIDENTIAL**

Dear Abhi Gupta,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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**Start Date: 10<sup>th</sup> Aug 2020**

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Rohan Garg  
HBTU Kanpur

23-Jan-20

**PERSONAL & CONFIDENTIAL**

Dear Rohan Garg,

We are pleased to extend you an offer to join OYO as *Software Development Engineer-1, Band- 3A*.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: 1<sup>st</sup> July 2020 (On or before)**

- 1. PLACE OF WORK:** Your assigned work location is **TBD**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
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Vinay Pundir  
HBTU Kanpur

23-Jan-20

**PERSONAL & CONFIDENTIAL**

Dear Vinay Pundir,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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CIN: U63090DL2012PTC231770



Swapnil Mahajan  
HBTU Kanpur

23-Jan-20

**PERSONAL & CONFIDENTIAL**

Dear Swapnil Mahajan,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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CIN: U63090DL2012PTC231770



Sumit Tomar  
HBTU Kanpur

23-Jan-20

**PERSONAL & CONFIDENTIAL**

Dear Sumit Tomar,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: 1<sup>st</sup> July 2020 (On or before)**

- 1. PLACE OF WORK:** Your assigned work location is **TBD**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.
- 7. Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii)

Oravel Stays Private Limited

Registered Office: Delhi Rectangle Regus, Level 4, Rectangle 1, Commercial Complex D-4, Saket, New Delhi -110017

Corporate Office: 9<sup>th</sup> floor, Spaze Palazo, Southern Peripheral Road, Sec-69, Gurugram-122001

Phone: 01246252000 Email: [talent.acquisition@oyorooms.com](mailto:talent.acquisition@oyorooms.com)

CIN: U63090DL2012PTC231770



Ritika Gupta  
HBTU Kanpur

23-Jan-20

**PERSONAL & CONFIDENTIAL**

Dear Ritika Gupta,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-1, Band- 3A.**

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: 1<sup>st</sup> July 2020 (On or before)**

- 1. PLACE OF WORK:** Your assigned work location is **TBD**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties ("Restricted Business), other than through the Company.
- 7. Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii)

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Corporate Office: 9<sup>th</sup> floor, Spaze Palazo, Southern Peripheral Road, Sec-69, Gurugram-122001

Phone: 01246252000 Email: [talent.acquisition@ovorooms.com](mailto:talent.acquisition@ovorooms.com)

CIN: U63090DL2012PTC231770



Anshul Garg  
HBTU Kanpur

23-Jan-20

**PERSONAL & CONFIDENTIAL**

Dear Anshul Garg,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: 1<sup>st</sup> July 2020 (On or before)**

- 1. PLACE OF WORK:** Your assigned work location is **TBD**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.
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Corporate Office: 9<sup>th</sup> floor, Spaze Palazo, Southern Peripheral Road, Sec-69, Gurugram-122001

Phone: 01246252000 Email: [talent.acquisition@oyorooms.com](mailto:talent.acquisition@oyorooms.com)

CIN: U63090DL2012PTC231770



**Ajit Raj Dwivedi**  
**HBTU Kanpur**

**27-Jun-20**

**PERSONAL & CONFIDENTIAL**

Dear Ajit Raj Dwivedi,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: 29<sup>th</sup> June 2020**

- 1. PLACE OF WORK:** Your assigned work location is **Gurgaon**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.
- 7. Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii)

**Oravel Stays Private Limited**

**Registered Office:** Delhi Rectangle Regus, Level 4, Rectangle 1, Commercial Complex D-4, Saket, New Delhi -110017

**Corporate Office:** 9<sup>th</sup> floor, Spaze Palazo, Southern Peripheral Road, Sec-69, Gurugram-122001

Phone: 011-26253000

18TH JUNE 2020

Employee Code: LG1868KA  
Mr. Abhijeet Singh  
Lucknow

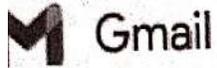
Dear Mr. Abhijeet,

Following your application and subsequent interview's you had with us, we are pleased to appoint you on the following terms and conditions:

1. Designation : **Management Trainee – Leather Technologist**  
Division : **Leather Chemicals**
2. Compensation: As Detailed in Annexure 'A'
3. Your initial place of joining will be at Kanpur Office, Leer Chem India Pvt Ltd, 1-A, 150 Feet Road, Jajmau, Kanpur Nagar Kanpur - 208010. You will be deputed at one of our Application center in India. Kindly note that the company reserves the right to transfer your services to any of the branches during the training period.
4. This position is offered subject to clearance of all exams and submission of course completion certificate.
5. The training period will begin from 1st July 2020 and will be completed upon 24th January 2022. You are requested to let us have your acceptance on or before 31st July 2020, failing which this appointment will stand automatically withdrawn.
6. On completion of training period, your appointment will be subject to performance review.
7. Your services shall be terminable by either party giving the other 15 days notice.
8. You are entitled to leaves (Privilege Leave/Sick Leave) in accordance with the leave rules of Leer Chem India Private Limited for the time being in force.
9. You are entitled for air tickets once in 6 months, if the workplace is outside the home state (in this case Tamilnadu).
10. You are entitled for the Annual Medical Insurance floating cover for self, spouse and dependent children of Rs.500,000 per annum.
11. You are entitled for the Group Personal Accident Insurance coverage of upto Rs.20,00,000/-

Leer Chem India Private Limited

C/o - Northern Tannery, 150 Feet Road, Jajmau, Kanpur - 208 010, India.  
CIN: U51909UP2017PTC094063 | GST: 09AADCL3395F12C | PAN: AADCL3395F  
+91 87954 24222 | www.LeerGroup.com

**ZS | Joining Related Information - Harcourt Butler Technical University - 12th Oct'20 joiners**

1 message

Surbhi Jaitely &lt;surbhi.jaitely@zs.com&gt;

Mon, Jun 15, 2020 at 5:16 PM

To: "placement@hbtu.ac.in" &lt;placement@hbtu.ac.in&gt;

Dear Placement Team,

This is in continuation to the previous email on this topic. We hereby confirm the students from your esteemed institute have been allocated with the start date – 12th October 2020. As we had communicated in our last email, this joining related decision has been arrived at by factoring in multiple aspects – exam end dates; structured onboarding for joiners clubbed basis their offered roles and active project engagements for you to drive your own career development. Please see the status of individual student as per below table.

Fist name	Middle name (if applicable)	Last name	Phone No	Primary Email Id	College	Role Offered	Joining Location (Pune / Gurgaon)	Comment
Ayush	NA	Singh	7007577945	ayushsingh293@gmail.com	Harcourt Butler Technical University	Decision Analytics Associate	Gurgaon	Offer Accepted

Please write back to me on this email in case of any queries.

Regards,

**Surbhi Jaitely**

Human Resources Associate

ZS Associates India Pvt. Ltd.

Tower A4, DLF World Tech Park Sector-30, NH-8, Gurgaon 122002, Haryana, India

T | +91124 617 2303 M | +91 998 831 0778

www.zs.com

**ZS** Impact where it matters.

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**Offer Letter II Anurag Singh II DMI Finance Private Limited, New Delhi**

---

**Sonam Sharma** <sonam.sharma@dmifinance.in>

Thu, Jun 4, 2020 at 8:15 PM

To: anuragz.v1@gmail.com

Cc: "'Pooja Malik'" &lt;pooja.malik@dmifinance.in&gt;, Saurabh Nigam &lt;saurabh.nigam@dmifinance.in&gt;, Richa Saxena &lt;richa.saxena@dmifinance.in&gt;, Placement HBTU &lt;placement@hbtu.ac.in&gt;, HBTI KANPUR &lt;placement@hbti.net&gt;, Neetu Saluja &lt;neetu.saluja-tp@dmifinance.in&gt;, Virendra Drolia &lt;virendra.drolia@dmifinance.in&gt;, abhilash.garg@dmifinance.in

Dear Anurag,

This is with reference to our letter dated September 30, 2019 regarding offer of Employment for the position of Software Engineer in DMI Finance Private Limited.

As per our conversation on Saturday, you had mentioned that you have offer from another organization hence you will not be able to join DMI. Hence, we regret to inform you that since you will not join DMI our offer is rescinded.

September 30<sup>th</sup>, 2019

**Mr. Harsh Raj Yadav**

F-14, Plot No 23,  
Goyal Niket, Near Vishal Megamart  
MP Nagar Zone -1, Bhopal Huzur,  
Shiksha Mandal Huzur Bhopal  
Madhya Pradesh 462011

**Dear Harsh,**

**Sub: - Offer Letter**

We are pleased to offer you the position of **Software Engineer** at DMI Finance Pvt. Ltd., (the "Company"). Your Annual Compensation will consist of a fixed base salary of INR 5,50,000 (Rupees Five Lakh and Fifty Thousand Only). Salary details attached in Annexure A.

**Conflict of Interest:**

You hereby confirm that you have disclosed fully all interests that may conflict with the business or activities of DMI Finance Pvt. Ltd. You further agree to disclose fully and immediately to the Company any such potential or actual conflicting interests or circumstances which may arise during your employment.

**Confidentiality and Non-Disclosure**

In the course of employment, and by virtue of the position held by the employee, one may acquire certain information regarding the business, including without limitation: actual and potential customer and lead names, addresses, telephone numbers, and specific characteristics; business plans and projections, financial information about the company and customer information reports; whether written or verbal, or contained on computer hardware or software, disk or other media ("Information"). This Information is of substantial value, highly confidential and is not known to the general public. It is the subject of reasonable effort to maintain its secrecy, constitutes the professional and trade secrets of the company, and is being provided and disclosed to the employee solely for use in connection with employment by the company.

September 30<sup>th</sup>, 2019

**Mr. Harshit Tripathi**

House No. 09, Type 2,  
Tahseel Colony, Opposite  
PWD Mukhy Abhiyanta  
Office, Faizabad,  
Uttar Pradesh - 224001

Registered Office  
Express Building, 3rd Floor, 9-  
10, Bahadur Shah Zafar Marg,  
New Delhi-110002  
T: +91 11 41204444  
F: +91 11 41204000  
Email: [hr@dmifinance.in](mailto:hr@dmifinance.in)  
U65929DL2008PTC182749

**Dear Harshit,**

**Sub: - Offer Letter**

We are pleased to offer you the position of **Software Engineer** at DMI Finance Pvt. Ltd., (the "Company"). Your Annual Compensation will consist of a fixed base salary of INR 5,50,000 (Rupees Five Lakh and Fifty Thousand Only). Salary details attached in Annexure A.

**Conflict of Interest:**

You hereby confirm that you have disclosed fully all interests that may conflict with the business or activities of DMI Finance Pvt. Ltd. You further agree to disclose fully and immediately to the Company any such potential or actual conflicting interests or circumstances which may arise during your employment.

**Confidentiality and Non-Disclosure**

In the course of employment, and by virtue of the position held by the employee, one may acquire certain information regarding the business, including without limitation: actual and potential customer and lead names, addresses, telephone numbers, and specific characteristics; business plans and projections, financial information about the company and customer information reports; whether written or verbal, or contained on computer hardware or software, disk or other media ("Information"). This Information is of substantial value, highly confidential and is not known to the general public. It is the subject of reasonable effort to maintain its secrecy, constitutes the professional and trade secrets of the company, and is being provided and disclosed to the employee solely for use in connection with employment by the company.



**CronJ IT Technologies Pvt. Ltd.**

#1084, 17th cross, 14th main road, Sector-3,  
HSR Layout, Bangalore - 560102

✉ contact@cronj.com

## **Appointment Letter**

Dear **Ritu Verma,**

With reference to your application for employment and subsequent interview, we are pleased to offer you the position of **Graduate Engineering Trainee** with **Cronj IT Technologies Pvt Ltd** ("Company") in accordance with the terms and conditions of the enclosed employment contract (titled "Letter of Appointment"), based at Bangalore location, with effect from your date of joining i.e. June 2020 on the following terms and conditions.

1. Your Annual Compensation will be 5.5Lacs per annum.
2. Your employment with the company shall be governed by such rules and regulations from time to time in force. Such rules will be considered to be part of your employment contract.
3. Your continuation in service will also be subject to a satisfactory verification of your credentials, testimonials, etc., and the details given by you as requested in the offer letter from **Cronj IT Technologies Pvt Ltd**. Your service agreement is as per annexure1. Your services shall be terminated without notice if at any time you have been found to have concealed any material information or have given false details. .

---

**Branch  
Offices :**

Hooghiemstraplein 105, 3514AX  
Utrecht, The Netherlands

Villa no 21, Sector 20, MBZ City, Mussafah,  
Abu Dhabi, United Arab Emirates

419 7th St NW, Washington, DC  
20004, USA



**CronJ IT Technologies Pvt. Ltd.**

#1084, 17th cross, 14th main road, Sector-3,  
HSR Layout, Bangalore - 560102

✉ contact@cronj.com

### **Appointment Letter**

Dear **Anjani Kumar Pandey,**

With reference to your application for employment and subsequent interview, we are pleased to offer you the position of **Graduate Engineering Trainee** with **Cronj IT Technologies Pvt Ltd** ("Company") in accordance with the terms and conditions of the enclosed employment contract (titled "Letter of Appointment"), based at Bangalore location, with effect from your date of joining i.e. June 2020 on the following terms and conditions.

1. Your Annual Compensation will be 5.5Lacs per annum.
2. Your employment with the company shall be governed by such rules and regulations from time to time in force. Such rules will be considered to be part of your employment contract.
3. Your continuation in service will also be subject to a satisfactory verification of your credentials, testimonials, etc., and the details given by you as requested in the offer letter from **Cronj IT Technologies Pvt Ltd**. Your service agreement is as per annexure1. Your services shall be terminated without notice if at any time you have been found to have concealed any material information or have given false details. .



CronJ IT Technologies Pvt. Ltd.

#1084, 17th cross, 14th main road, Sector-3,  
HSR Layout, Bangalore - 560102

✉ contact@cronj.com

## Appointment Letter

Dear **Akash Kumar Singh**,

With reference to your application for employment and subsequent interview, we are pleased to offer you the position of **Graduate Engineering Trainee** with **Cronj IT Technologies Pvt Ltd** ("Company") in accordance with the terms and conditions of the enclosed employment contract (titled "Letter of Appointment"), based at Bangalore location, with effect from your date of joining i.e. June 2020 on the following terms and conditions.

1. Your Annual Compensation will be 5.5Lacs per annum.
2. Your employment with the company shall be governed by such rules and regulations from time to time in force. Such rules will be considered to be part of your employment contract.
3. Your continuation in service will also be subject to a satisfactory verification of your credentials, testimonials, etc., and the details given by you as requested in the offer letter from **Cronj IT Technologies Pvt Ltd**. Your service agreement is as per annexure1. Your services shall be terminated without notice if at any time you have been found to have concealed any material information or have given false details. .

Branch  
Offices :

Hooghiemstrapein 105, 3514AX  
Utrecht, The Netherlands

Villa no 21, Sector 20, MBZ City, Mussafah,  
Abu Dhabi, United Arab Emirates

419 7th St NW, Washington, DC  
20004 USA

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Join a meeting

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 pravesh +

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**Surbhi** <Surbhi@voereir.com>

to me

Mar 25, 2020, 4

Hi Pravesh,

After taking the exceptional approval from the management, I am sharing the Revised **CTC** break – up with you.

	Monthly	Annual		Proof Submission
Basic Salary	19,000	2,28,000		
HRA	9,500	1,14,000	50% of Basic Salary	Rent Receipt for 60% of basic, and a Rent Agreement, PAN of Landlord
Employer's PF Contribution	2,280	27,360	12% of Basic Salary	
Special Allowance	7,280	87,360	Balancing Figure	
Uniform Allowance	4,000	48,000	Max. 4000 per month	Declaration with purchase bills
Mobile/Telephone Bill Reimb	2,000	24,000	Max. 2000 per month	Actual Bills
Conveyance Allowance	8,000	96,000		Declaration & Petrol Bills
<b>Gross Salary</b>	<b>37,500</b>	<b>4,50,000</b>		

Awaiting your response.

Note: This offer is valid till 26th March 2020

**SAMSUNG****SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,  
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E  
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

18<sup>th</sup> March 2020

Prachi Agarwal

HBTU Kanpur

Subject - Letter of Intent**Dear Ms. Prachi Agarwal**

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

<b>Career Level</b>	- CL-2
<b>Title Band</b>	- TB-4
<b>Internal title</b>	- Engineer I
<b>Market Title</b>	- Engineer
<b>Date of Joining</b>	- 8 <sup>th</sup> July, 2020

Your consolidated salary would be as under:-

Basic	INR per month	31428
House Rent Allowance	INR per month	15714
Conveyance	INR per month	11139
Special Allowance	INR per month	11139
Medical Allowance	INR per month	1250

In addition you would also be entitled to the following: -

Leave Travel Assistance	30 days of basic salary, per annum
Provident Fund	12% of basic salary, per month
Gratuity	As per company's rules
Bonus & Incentive	As per company's rules

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1<sup>st</sup> March, 2021.

You are requested to submit the following documents at the time of your joining:

- > Four passport size photographs
- > All relevant education certificates (High School onwards)
- > Relieving and salary certificate from the previous employer
- > Experience Certificate
- > Copy of PAN Card, Aadhar Card and Passport
- > Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance.

Look forward to welcoming you as a team member of Samsung India.

Thanking you,  
Yours Sincerely

For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**



Feb 27, 2020

Dear Vishwaraj Singh Rajput ,

We are pleased to offer you the position of **Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

DOJ	2 <sup>nd</sup> July 2020
Designation	Engineer

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

Your employment is contingent on the results of the background verification which includes education and employment checks; and you being certified medically fit as per the Pre-employment Medical checkup. It is advisable that you undergo the pre-employment medical test at least 10 days prior to your date of joining.

You are expected to join us on **July 02, 2020** or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before **March 01, 2020**.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli  
Senior Manager  
Human Resources

I Accept :

Date :



Feb 27, 2020

Dear Vithika Mittal,

We are pleased to offer you the position of Engineer with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

DOJ	2 <sup>nd</sup> July 2020
Designation	Engineer

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

Your employment is contingent on the results of the background verification which includes education and employment checks; and you being certified medically fit as per the Pre-employment Medical checkup. It is advisable that you undergo the pre-employment medical test at least 10 days prior to your date of joining.

You are expected to join us on July 02, 2020 or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before March 01, 2020.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli

Senior Manager

Human Resources



I Accept : Vithika Mittal

Date : February 28, 2020



Feb 27, 2020

Dear Amol Rastogi ,

We are pleased to offer you the position of Engineer with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

DOJ	2 <sup>nd</sup> July 2020
Designation	Engineer

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

Your employment is contingent on the results of the background verification which includes education and employment checks; and you being certified medically fit as per the Pre-employment Medical checkup. It is advisable that you undergo the pre-employment medical test at least 10 days prior to your date of joining.

You are expected to join us on July 02, 2020 or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before March 01, 2020.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli  
Senior Manager  
Human Resources

I Accept :

Date :





Ms. Krishnika Kanojiya  
HBTU, Kanpur.

February 26, 2020

Subject: Offer of Employment

Dear Krishnika,

Congratulations! Further to the Campus interview you had with us, we are pleased to offer you a position in Escorts Limited on the following terms and conditions:

Department	:	EAM-Operations, Paint
Location	:	Faridabad
Designation	:	Graduate Engineer Trainee
Grade	:	GET
Fixed pay (Basic pay, Allowances & Retirals)	:	Rs.4,63,000 per annum
Variable pay	:	Rs.37,000 per annum
Other Benefits	:	As per Company policy
Sales Incentives (Paid Quaterly)	:	N.A.

In addition to the above, you will also be entitled to other benefits as discussed and agreed.

We would like you to join on or before July 01, 2020 failing which, this offer of employment shall automatically be withdrawn.

This offer is subject to pre-employment medical report and satisfactory reference checks.

Please treat the terms and conditions of this offer as confidential and are not to be disclosed to any third party.

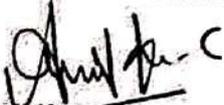
A letter of appointment enumerating the detailed terms and conditions of service shall be issued to you on completion of the joining formalities.

We are also enclosing list of documents to be submitted by you on the first day of your joining and a check-list/guidelines for pre-employment medical - ANNEXURE: B.

Please sign and return the acknowledgement copy of this letter, as a token of your acceptance.

Welcome to Escorts. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Thanking you,  
Yours Faithfully,  
For ESCORTS LIMITED

  
Anil Kumar C  
Group Head - HR

Enclosed: Annexure B

Accepted the above offer

**ESCORTS LIMITED**

15/5, Mathura Road, Faridabad - 121 003, India

Tel.: +91-129-2250222 Fax: +91-129-2250023

E-mail: [escortsgroup@escorts.co.in](mailto:escortsgroup@escorts.co.in) Website: [www.escortsgroup.com](http://www.escortsgroup.com)

Corporate Identification Number L74899HR1944PLC039088

Registered Office: 15/5, Mathura Road, Faridabad - 121 003, (Haryana), India

22<sup>nd</sup> February, 2020

Subject: Letter of Intent of Employment

Dear Mr. Amrit Varshney,

Greetings from Suzuki Motor Gujarat!

This has reference to our fruitful talk with you today. We are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs.5,75,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed along with. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to you joining our organisation on or before 01<sup>st</sup> July, 2020.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

You are also been declared medically fit for the Employment.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes !

Shigenobu Takahashi

Head - Human Resources

"Suzuki Motor Gujarat :: Way of Life "

.....  
"Save Trees, do not take print if deemed unnecessary "

22<sup>nd</sup> February, 2020

Subject: Letter of Intent of Employment

Dear Mr. Tarun Pratap Singh,

Greetings from Suzuki Motor Gujarat!

This has reference to our fruitful talk with you today. We are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs.5,75,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed along with. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to you joining our organisation on or before 01<sup>st</sup> July, 2020.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

You are also been declared medically fit for the Employment.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes !

Shigenobu Takahashi

Head - Human Resources

"Suzuki Motor Gujarat :: Way of Life "

.....  
"Save Trees, do not take print if deemed unnecessary "



**SHALIMAR**  
PAINTS

Ref No: SPL/1245/2020

February 20, 2020

**Offer Letter**

Dear Rohan,

Congratulations!

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)**. GET programme is a 6 month programme under which you shall be trained in various functions at various locations.

- Your date of joining is **July 15, 2020**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

1. Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
2. Passport size photographs (2 nos.)
3. Copy of PAN card
4. Copy of Aadhar Card
5. Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

**We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.**

For Shalimar Paints Limited,

*Shalini Adhaar*

**Shalini Adhaar**  
Chief Human Resources Officer



**SHALIMAR  
PAINTS**

Ref No: SPL/1243/2020

February 20, 2020

**Offer Letter**

Dear Gaurav,

Congratulations!

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)**. GET programme is a 6 month programme under which you shall be trained in various functions at various locations.

- Your date of joining is **July 15, 2020**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

1. Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
2. Passport size photographs (2 nos.)
3. Copy of PAN card
4. Copy of Aadhar Card
5. Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

**We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.**

For Shalimar Paints Limited,

*Shalini Adhaar*

**Shalini Adhaar  
Chief Human Resources Officer**



**Shalimar Paints Ltd.**

Corporate Office: 1<sup>st</sup> Floor, Plot No. 28, Sector 32, Gurugram - 122001, Haryana

Regd. Office: Stainless Centre, 4<sup>th</sup> Floor, Plot No. 50, Sector 32, Gurugram - 122001, Haryana.

Call: +91 124 461 6600 Fax: +91 124 461 6659 Toll Free: 1800-103-6509

Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1902PLC065611

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**SHALIMAR  
PAINTS**

Ref No: SPL/1241/2020

February 20, 2020

**Offer Letter**

Dear Gopal,

Congratulations!

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)**. GET programme is a 6 month programme under which you shall be trained in various functions at various locations.

- Your date of joining is **July 15, 2020**. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

1. Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
2. Passport size photographs (2 nos.)
3. Copy of PAN card
4. Copy of Aadhar Card
5. Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

**We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.**

For Shalimar Paints Limited,

*Shalini Adhaar*

**Shalini Adhaar  
Chief Human Resources Officer**



**SHALIMAR  
PAINTS**

**Shalimar Paints Ltd.**

Corporate Office: 1<sup>st</sup> Floor, Plot No. 28, Sector 32, Gurugram - 122001, Haryana  
Regd. Office: Stainless Centre, 4<sup>th</sup> Floor, Plot No. 50, Sector 32, Gurugram - 122001, Haryana.

Call: +91 124 461 6600 Fax: +91 124 461 6659 Toll Free: 1800-103-6509

Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1902PLC065611



**SHALIMAR  
PAINTS**

Ref No: SPL/1242/2020

February 20, 2020

**Offer Letter**

Dear Pradeep,

Congratulations!

Subsequent to your selection in our campus placement process, we are pleased to offer you a position of Graduate Engineer Trainee (GET). GET programme is a 6 month programme under which you shall be trained in various functions at various locations.

- Your date of joining is July 15, 2020. Detailed letter of appointment will be issued to you on your joining.
- This offer is subject to your clearance of all papers in your college.
- Kindly sign & return the duplicate copy of this letter as a token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

1. Original & photocopies of certificate relating to academic & professional qualifications, including provisional certificate of your engineering education.
2. Passport size photographs (2 nos.)
3. Copy of PAN card
4. Copy of Aadhar Card
5. Address Proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the terms of your employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

*Shalini Adhaar*

Shalini Adhaar  
Chief Human Resources Officer



**SHALIMAR  
PAINTS**

Shalimar Paints Ltd.

Corporate Office: 1<sup>st</sup> Floor, Plot No. 28, Sector 22, Gurugram - 122001, Haryana

Regd. Office: Stainless Centre, 6<sup>th</sup> Floor, Plot No. 58, Sector 22, Gurugram - 122001, Haryana.

Call: +91 124 441 4400 Fax: +91 124 441 4499 Toll Free: 1800-103-6009

Email id: [ask@shalimarpaints.com](mailto:ask@shalimarpaints.com), Website: [www.shalimarpaints.com](http://www.shalimarpaints.com) CIN: L34222HR1902PLC045611



**SHALIMAR  
PAINTS**

Annexure I		
Company	Shalimar Paints Ltd	
Name	Pradeep Kumar Verma	
Designation	Graduate Engineer Trainee	
Grade	E1	
	Monthly(Rs.)	Annual(Rs.)
<b>A Salary</b>		
1 Basic Pay	12,500	150,000
2 HRA	6,250	75,000
3 Special/Flexible Allowance	20,815	249,785
4 Provident Fund	1,500	18,000
5 Gratuity	601	7,215
<b>Total Fixed Component (A)</b>	<b>41,667</b>	<b>500,000</b>



ITC Limited  
FOODS DIVISION  
No. 18, Banaswadi Main Road,  
Marulihseva Nagar,  
Bengaluru 560 005 India  
Telephone : +91 80 4609 1100 / 1200  
Fax : +91 80 4609 1977 / 78

## Letter of Acknowledgement of Campus Selection

Date: 27/01/2020

This is to inform that the following candidate has been selected for the position of **Manufacturing / Maintenance Executive** at Foods Division, ITC Ltd. Confirmation of the offer will be done after the candidate clears the medical test and educational credentials are verified. It is agreed that the candidate will sign out of the placement process (will not appear for any other company) and join Foods Division, ITC Ltd. on the informed date.

Candidate Name	AVNISH
College Name	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
Contact No.	8439436371, 9149327195
e-mail ID	avnishkutesariya@gmail.com
Permanent Address (for communication)	HOUSE No :- 5/459, SANTPURA, STREET No :- 10, BISOKHAR ROAD, GOVINDPURI, MODINAGAR, GHAZIABAB . PIN CODE - 201204

Signature (candidate)

Signature (ITC Panel)



ITC Limited  
FOODS DIVISION  
No. 18, Benaswadi Main Road,  
Marunizeva Nagar,  
Bangalore 560 005 India  
Telephone : 91 80 2298 1100 / 1266  
Fax : 91 80 2298 1977 / 78

8th July 2020

Mr. Rohit Sundram  
B-566 Sector-B, NCL Dudhichua,  
Singrauli, Dudhichua Project,  
Singrauli, Madhya Pradesh - 486888

Dear Mr. Rohit Sundram,

We are pleased to offer you employment in our Company as Manufacturing Executive (Grade M1) with effect from 13th July 2020.

This offer of employment is subject to:

- A. i) Your passing the Company's medical examination successfully;  
ii) Appropriate replies from your referees;  
iii) Production of acceptable certified documentary evidence of your date of birth;

B. Declaration from you that you are /are not a relative of a Director of this Company.

Regarding A (iii), documentary evidence must be a birth certificate or a passport or an affidavit sworn out by your father, mother, or close relative. School Leaving certificates are not acceptable. This date, once accepted, will be used for all purposes in connection with your employment and no cognizance will be taken of any alterations in the future

You will be on probation for a period of one year and at the end of that probationary period and provided your work has been found satisfactory, you will be confirmed (if you are a relative of a Director of this Company then confirmation will be subject to the approval of the General Meeting of the Company) in the Company's service.

You will be eligible to join the Company's Provident Fund, known as the India Associated Tobacco Companies Provident Fund, from the date of your engagement. In this connection, will you please let us know whether you are at present, or have been, a member of any Provident Fund Scheme.

contd.. 2/-

*Rohit*



ITC Limited  
FOODS DIVISION  
No. 18, Banaswadi Main Road,  
Maruthiseva Nagar,  
Bengaluru 560 005 India  
Telephone : +91 80 4609 1100 / 1200  
Fax : +91 80 4609 1977 / 78

## Letter of Acknowledgement of Campus Selection

Date: 27/01/2020

This is to inform that the following candidate has been selected for the position of **Manufacturing / Maintenance Executive** at Foods Division, ITC Ltd. Confirmation of the offer will be done after the candidate clears the medical test and educational credentials are verified. It is agreed that the candidate will sign out of the placement process (will not appear for any other company) and join Foods Division, ITC Ltd. on the informed date.

Candidate Name	NIMISHA TANDON
College Name	HBTU, KANPUR (U.P.).
Contact No.	9899048327
e-mail ID	nimishatandon21@gmail.com
Permanent Address (for communication)	13/99, Parnat, Civil Lines, Kanpur.

Nimisha

Signature (candidate)

Signature (ITC Panel)



21.01.2020

Mr/Ms Jay Aditya  
HBTU  
Kanpur.

Sub: Offer Letter

With reference to your application & subsequent interview you had with us, we are pleased to inform you that you have been selected by us, on following terms and conditions:

- A Designation: GET
- B Grade: T02
- C Salary Offered: 4.50 LPA
- D Location: Mumbai / Project Sites
- E Joining Date:

Appointment Letter

The detailed appointment letter along with various allowances applicable to your Grade will be issued on your joining.

Documents

As a part of your appointment and joining, you are requested to submit your testimonial's and other relevant documents mentioned in Annexure-II

Medical Fitness

Your appointment is subject to our receiving a satisfactory report on your health. In this connection you will be advised to undergo a "Pre-employment medical examination", from a Recognized Medical Doctor.

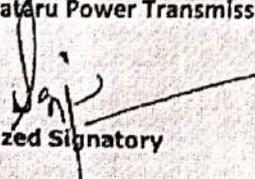
Background verification

KPTL is committed to providing a safe and productive working environment. Please be informed that KPTL shall carry out a proper background verification and reference check of yours which shall deal with, including but not limited to, educational background, prior employment history, civil / criminal antecedents (if required) and other related information and activities. In the event of any unsatisfactory result/information of whatever nature transpires from such background verification or reference check then KPTL may reserve the right to revoke this offer, even after you have joined the company. In this regards KPTL's decision shall be final and binding on you.

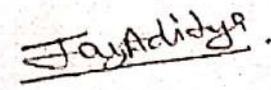
Contact:

In case of further clarification, please contact Kondiba Misal Sr. Manager - HR at 9930253282 /  
Kondiba.Misal@kalpataru.com

For Kalpataru Power Transmission Limited,

  
Authorized Signatory

I accept the above offer and will join on

  
Candidate's Name & Signature

PS-Please note that offer is valid till further 10 days on the release of offer

ISO 9001 CERTIFIED COMPANY

Corporate Office : 71, Kalpataru Synergy, Opp. Grand Hyatt, Santacruz (E), Mumbai 400 055, India.  
Tel +91 22 3064 5000 • Fax +91 22 3064 2500 • www.kalpatarupower.com



HR-PM-RC-FOR-10-F0029 - MT (19)  
December 28, 2019

**Mr. Purnam Kushwaha**  
254/1 Brahampuri  
Fafrana Road  
Modi Nagar, UP

Dear Purnam,

With reference to your application and the interviews we have had, we are pleased to make an employment offer to you as **Management Trainee** in Saint-Gobain India Private Ltd. You will be initially located at our manufacturing location at Sriperumbudur, Tamilnadu.

The details are as under:

- 1) **Joining Date** : on or before July 1, 2020.
- 2) **Training Period** : Six Months
- 3) **Your emoluments are as under:**

<u>Components</u>	<u>Amount (Rs. per annum)</u>
• Basic Pay	: Rs.2,28,000/-
• HRA	: Rs.1,36,800/-
• Other Allowance	: Rs.1,28,400/-
• Education Allowance	: Rs.2,400/-
• Conveyance Allowance	: Rs.19,200/-
• Medical Reimbursement	: Rs.15,000/-
• Annualised Incentive*	: Rs.60,000/-
• Long Term Benefit (17.74%)	: Rs.40,447/-
o Provident Fund (12%)	
o Gratuity (5.74%)	

- 4) \* **Incentive** : You will be eligible for a fixed incentive on completion of your training. Thereafter from the date of your probation you will be covered under Performance Related Variable Incentive Scheme for Employees (PRISE/PRIME), as applicable to the function you belong to.

Saint-Gobain India Private Limited - Glass Business

Registered Office : Floor No. 7, Sigapi Aachi Building, 18/3 Rukmani Lakshmi Pathy Road, Egmore, Chennai - 600 008

Ph : +91 - 44 - 4593 6000 | Fax : +91 - 44 - 4593 6008 | www.in.saint-gobain-glass.com

CIN U26109TN1007DTC027075

Mr. Pankaj Jaiswal  
Kozakpur-Gorakshpur-273016

Ref.: TGBS/TPINDIA/TE/2019-0119

Date: 11<sup>th</sup> December, 2019

Dear Pankaj,

**Sub: Our offer for the position of Trainee Engineer**

***Congratulations!!***

Reference your application and the Interview you had with us, we are pleased to offer you a position of **Trainee Engineer** for a period of **1 (one) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **03<sup>rd</sup> August 2020**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 6,20,000** per annum and the salary on absorption shall be **INR 8,00,000** per annum as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your employment contract can be terminated by giving **One Month's** notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed Annexure-I, II & III at the time of joining. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

**You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.**

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

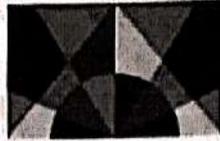
Yours faithfully,  
for **TECHNIP INDIA LIMITED**



**Mitali Kainthla**  
HEAD HR, Delhi

**Pankaj Jaiswal**

I accept and expressly agree  
to abide by the terms mentioned here



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear VARTIKA VERMA,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

We at Aditya Birla Management Corporation Private Limited ("ABMCPL") are pleased to offer you the role of participant in the Engineering Leadership Program (ELP) 2020. ELP is an initiative led by ABMCPL for the businesses of Aditya Birla Group.

The details of your compensation and benefits are enclosed for your perusal.

#### Terms & Conditions:

1. Date of Joining (DOJ), location and other formalities shall be shared with you in due course of time.
2. Your Cost to Company (CTC) on joining will be Rs. 6,00,000/- p.a. (Rupees Six Lakhs per annum), inclusive of company housing benefit valuation. The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.
3. On completion of 12 months, post assessment, you will be confirmed at Job Band 10, your compensation therein will be revised to Rs. 6,60,000/- p.a. (Six Lakhs Sixty Thousand per annum). Additionally, a retention bonus of Rs. 3,00,000 will be paid over a period of 4 years (conditions applicable).
4. This offer is valid subject to grant of (1) reference checks, (2) antecedent checks, (3) pre-employment medical test, (4) you should not have color blindness, or be hearing impaired and (5) the power of spectacles used should not exceed +/- 6.
5. A detailed letter of appointment shall be issued to you on your DOJ by one of the business of Aditya Birla Group. All other details such as location, department, function, business shall be decided by us and duly informed to you on the DOJ.
6. This Offer Letter shall automatically terminate upon issuance of a detailed letter of appointment by the relevant Aditya Birla Group entity and your terms of employment shall be governed by such letter of appointment. Provided however that the compensation details as provided herein will continue to remain the same in your letter of appointment issued by the relevant Aditya Birla Group entity.

Please acknowledge your acceptance by signing and returning a duplicate copy of this offer.

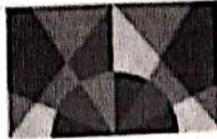
Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully,

For Aditya Birla Management Corporation Private Limited,

Kaustubh Bhattacharya  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Arpit Tiwari,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

We at Aditya Birla Management Corporation Private Limited ("ABMCPL") are pleased to offer you the role of participant in the Engineering Leadership Program (ELP) 2020. ELP is an initiative led by ABMCPL for the businesses of Aditya Birla Group.

The details of your compensation and benefits are enclosed for your perusal.

#### Terms & Conditions:

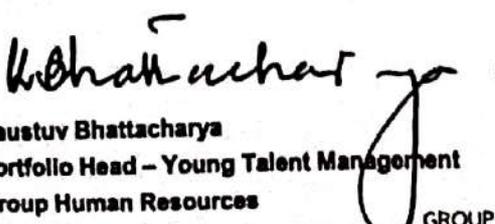
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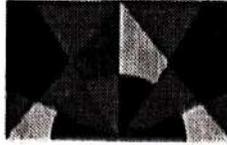
Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

  
Kaustubh Bhattacharya  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES

Aditya Birla Management Corporation Pvt. Ltd.  
Aditya Birla Centre, 'C' Wing, 3rd Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India.  
T: +9122 6652 5000 / 2499 5000 | F: +91 22 6652 5811 / 2499 5811 | W: www.adityabirla.com  
Corporate ID No.: U73100MH1999PTC118379



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Himanshu Mittal,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

We at Aditya Birla Management Corporation Private Limited ("ABMCPL") are pleased to offer you the role of participant in the Engineering Leadership Program (ELP) 2020. ELP is an initiative led by ABMCPL for the businesses of Aditya Birla Group.

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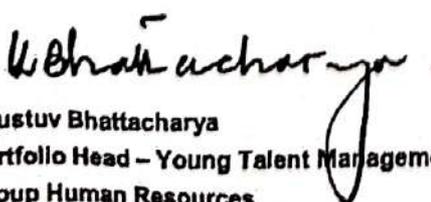
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Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

  
Kaustuv Bhattacharya  
Portfolio Head – Young Talent Management  
Group Human Resources

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Corporate ID No.: U73100MH1999PTC118379



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Ayushi Jaiswal,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

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Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

**Kaustubh Bhattacharya**  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES

Aditya Birla Management Corporation Pvt. Ltd.

Aditya Birla Centre, C Wing, 3rd Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India.

T: +91 22 4652 5000 / 2499 5001 F: +91 22 4652 5000 Email: [hr@adityabirla.com](mailto:hr@adityabirla.com)



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Ankit Chaudhary,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

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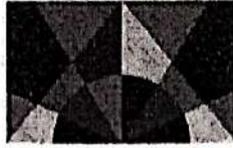
Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully,  
For Aditya Birla Management Corporation Private Limited.

  
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Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES

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Corporate ID No.: U73100MH1999PTC118379



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Tushal Jain,  
Harcourt Butler Technical University, Kanpur

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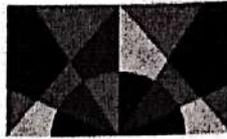
Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

  
Kaustuv Bhattacharya  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Robin Singh,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

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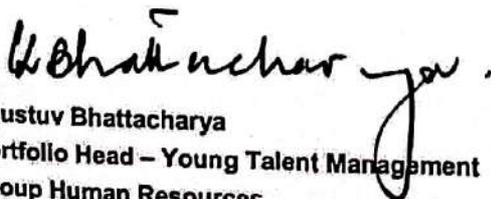
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Yours faithfully,

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Kaustubh Bhattacharya  
Portfolio Head – Young Talent Management  
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Corporate ID No.: U73100MH1999PTC118379



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Ishita Jaiswal,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

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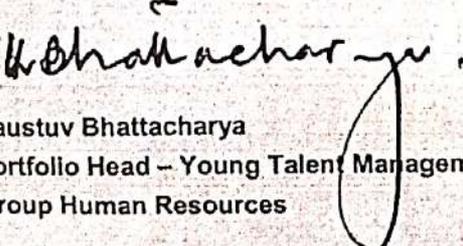
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Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

  
Kaustuv Bhattacharya  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES



ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear NISHANT JOSHI,  
Harcourt Butler Technical University, Kanpur

Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

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Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

Kaustuv Bhattacharya  
Portfolio Head – Young Talent Management  
Group Human Resources



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2010

Dear Aditi Kumari,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

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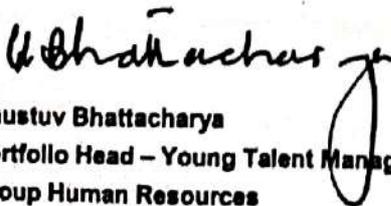
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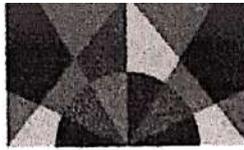
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**Kaustuv Bhattacharya**  
Portfolio Head – Young Talent Management  
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Corporate ID No.: U73100MH1999PTC118379



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Mohammed Aamir Anwar,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

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Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

**Kaustuv Bhattacharya**  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear PRABHAT PATEL,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

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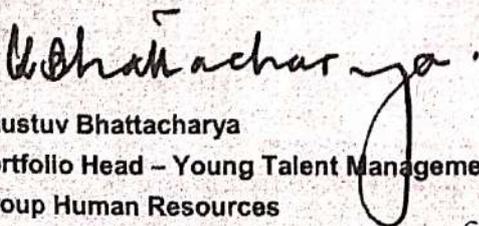
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2. Your Cost to Company (CTC) on joining will be Rs. 6,00,000/- p.a. (Rupees Six Lakhs per annum), inclusive of company housing benefit valuation. The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.
3. On completion of 12 months, post assessment, you will be confirmed at Job Band 10, your compensation therein will be revised to Rs. 6,60,000/- p.a. (Six Lakhs Sixty Thousand per annum). Additionally, a retention bonus of Rs. 3,00,000 will be paid over a period of 4 years (conditions applicable).
4. This offer is valid subject to grant of (1) reference checks, (2) antecedent checks, (3) pre-employment medical test, (4) you should not have color blindness, or be hearing impaired and (5) the power of spectacles used should not exceed +/- 6.
5. A detailed letter of appointment shall be issued to you on your DOJ by one of the business of Aditya Birla Group. All other details such as location, department, function, business shall be decided by us and duly informed to you on the DOJ.
6. This Offer Letter shall automatically terminate upon issuance of a detailed letter of appointment by the relevant Aditya Birla Group entity and your terms of employment shall be governed by such letter of appointment. Provided however that the compensation details as provided herein will continue to remain the same in your letter of appointment issued by the relevant Aditya Birla Group entity.

Please acknowledge your acceptance by signing and returning a duplicate copy of this offer.

Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

  
Kaustuv Bhattacharya  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES



## ADITYA BIRLA GROUP

Date: 11<sup>th</sup> December, 2019

Dear Anuj Singh,  
Harcourt Butler Technical University, Kanpur

### Offer Letter - Engineering Leadership Program 2020

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

We at Aditya Birla Management Corporation Private Limited ("ABMCPL") are pleased to offer you the role of participant in the Engineering Leadership Program (ELP) 2020. ELP is an initiative led by ABMCPL for the businesses of Aditya Birla Group.

The details of your compensation and benefits are enclosed for your perusal.

#### Terms & Conditions:

1. Date of Joining (DOJ), location and other formalities shall be shared with you in due course of time.
2. Your Cost to Company (CTC) on joining will be Rs. 6,00,000/- p.a. (Rupees Six Lakhs per annum), inclusive of company housing benefit valuation. The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.
3. On completion of 12 months, post assessment, you will be confirmed at Job Band 10, your compensation therein will be revised to Rs. 6,60,000/- p.a. (Six Lakhs Sixty Thousand per annum). Additionally, a retention bonus of Rs. 3,00,000 will be paid over a period of 4 years (conditions applicable).
4. This offer is valid subject to grant of (1) reference checks, (2) antecedent checks, (3) pre-employment medical test, (4) you should not have color blindness, or be hearing impaired and (5) the power of spectacles used should not exceed +/- 6.
5. A detailed letter of appointment shall be issued to you on your DOJ by one of the business of Aditya Birla Group. All other details such as location, department, function, business shall be decided by us and duly informed to you on the DOJ.
6. This Offer Letter shall automatically terminate upon issuance of a detailed letter of appointment by the relevant Aditya Birla Group entity and your terms of employment shall be governed by such letter of appointment. Provided however that the compensation details as provided herein will continue to remain the same in your letter of appointment issued by the relevant Aditya Birla Group entity.

Please acknowledge your acceptance by signing and returning a duplicate copy of this offer.

Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully,

For Aditya Birla Management Corporation Private Limited.

**Kaustubh Bhattacharya**  
Portfolio Head – Young Talent Management  
Group Human Resources

GROUP HUMAN RESOURCES

## Selection from HBTU

From: Bipul Sharma (bipul.sharma@emamiagrotech.com)

To: pkyhbtu@yahoo.co.in

Cc: sayak.sarkar@emamiagrotech.com; sohini.mukherjee@emamiagrotech.com; kc.rajput@emamiagrotech.com

Date: Monday, 18 November, 2019, 12:16 pm IST

Dear Mr Yadav,

We are pleased to inform you that we have selected the following 3 candidates

1. Vaivaswat Tiwari
2. Adarsh Sachan
3. Abhay Jaiswal

Designation : **Executive Trainee**

CTC : **Rs 4.25 LPA**

Please send us the probable date of Joining to process the offer letter

The following candidates are wait listed:

1. Sachin Kumar
2. Shubham Solanki

Regards

Bipul Sharma

AVP - Human Resources

Emami Agrotech Limited

Ref. No. 565/OT/HOD/2019  
Date 18/11/2019

Training & Placement Officer, H.B.T.U., Kanpur  
for information and necessary action.

J. Imareen,  
18/11/2019.

C.C. HOD, OT. for information.



**EVALUESERVE**  
POWERED BY MIND + MACHINE

Harcourt Butler Technical University  
Kanpur

Date: 13 November 2019, Wednesday

Dear Ravi Bhatnagar

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a BA in our CAIS-04 division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

AVP – Human Resources

Privileged and Confidential

**Evalueserve.Com Private Limited**

Tower 6, 7th & 8th Floor, Candor Gurgaon One Realty Projects Pvt. Ltd, IT/ITES SEZ  
Candor TechSpace, Tikri, Sector 48 | Gurugram - 122 001, Haryana | India  
Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi - 110 016  
CIN: U45400DL2007PTC171508 | Tel: 0124 - 4639600 | Fax: 0124-4008969  
info@evalueserve.com | www.evalueserve.com | © 2019 Evalueserve. All Rights Reserved



**EVALUESERVE**  
POWERED BY PEOPLE & PROJECTS

Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Kantikeya Jain

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a Research Associate in our IPRD division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

AVP – Human Resources

Privileged and Confidential

Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Shubhangi Gupta

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a BA in our CAPS-08 division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

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Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,



AVP – Human Resources

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**Evalueserve.Com Private Limited**

Tower 6, 7th & 8th Floor, Candor Gurgaon One Realty Projects Pvt. Ltd., IT/ITES SEZ

Candor TechSpace, Tikri, Sector 48 | Gurugram – 122 001, Haryana | India

Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi – 110 016

CIN: U45400DL2007PTC171508 | Tel: 0124 – 4639600 | Fax: 0124-4008969

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**EVALUESERVE**  
POWERED BY MIND + MACHINE

Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Ranvir Gaudam

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a Research Associate in our IPRD division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

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Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

AVP – Human Resources

Privileged and Confidential



**EVALUESERVE**  
POWERED BY MIND + MACHINE

Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Pranav Gaudam

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a **Research Associate** in our IPRD division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

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Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

AVP – Human Resources

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Evalueserve.Com Private Limited

Tower B, 7th & 8th Floor, Candor Gurgaon One Realty Project Pvt. Ltd. ITITES SEZ

Candor TechSpace, Tikri, Sector 48/1 Gurugram - 122 001, Haryana, India

Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi - 110 016

City: 024400012007/PTC/1715/08 | Tel: 0124 - 4639600 | Fax: 0124-4608960

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Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Pradeep Kumar Choudhary,

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a BA in our CRS-04 division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

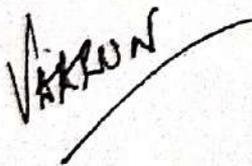
Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

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Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,



AVP – Human Resources

Privileged and Confidential

Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Vishwanath Singh

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a Business Analyst in our CaPS division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

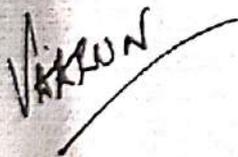
Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,



AVP – Human Resources

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**EVALUESERVE**  
POWERED BY MIND+MACHINE

Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Praveen Pratap Singh

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a Business Analyst in our CaPS<sup>15</sup> division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

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Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

AVP – Human Resources

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Registered office: A-47, Lower Ground Floor, Haryana | India  
CIN: U45400DL2007PTC000001

Harcourt Butler Technical University

Kanpur

Date: 13 November 2019, Wednesday

Dear Varunika Solanki

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a BA in our CAPS-DE division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

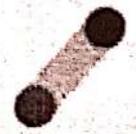
Yours sincerely,

Varunika

Varunika Solanki

AVP - Human Resources

Privileged and Confidential



Date: 11/11/2019

Dear Aman Kushwaha

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for One Year from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

Kindly note that your appointment is subject to following conditions:

- Pre-Employment Medical examination clearance from RIL
- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

Please sign and return duplicate copy of this letter in token of your acceptance.

**Next Steps**

Close to date of joining, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited,



Authorized Signatory

Reliance Corporate Park (RCP), Bldg No. 8, (A, B, C, Wing), Thane - Belapur Road, Ghansoli, Navi Mumbai - 400 701, India.  
Telephone : +91-22-4477 0000 / 2977 0000 Telefax : +91-22-4471 0103 CIN: L17110MH1973PLC019786

Registered Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Post Box : 11717, Mumbai - 400 021, India.

Date: 11/11/2019

Dear LAVANYA KOHLI

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for One Year from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

Please sign and return duplicate copy of this letter in token of your acceptance.

**Next Steps**

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre- joining formalities.

We eagerly look forward to welcoming you.

**For Reliance Industries Limited,**



Authorized Signatory



Date: 11/11/2019

Dear SHUBHAM SHUKLA

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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Please sign and return duplicate copy of this letter in token of your acceptance.

**Next Steps**

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

**For Reliance Industries Limited.**

  
Authorized Signatory



**Reliance**  
Industries Limited

Date: 11/11/2019

Dear ASHISH YADAV

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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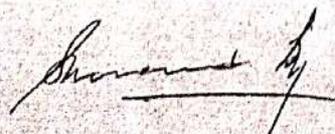
Please sign and return duplicate copy of this letter in token of your acceptance.

**Next Steps**

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

**For Reliance Industries Limited.**



Authorized Signatory

Date: 11/11/2019

Dear AKSHAT ASTHANA

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for One Year from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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**Next Steps**

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

**For Reliance Industries Limited.**



**Authorized Signatory**

Date: 11/11/2019

Dear ABHISHEK SAXENA

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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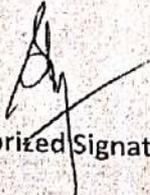
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**Next Steps**

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre- joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited.



Authorized Signatory

Date: 11/11/2019

Dear ANRUSH KUMAR GUPTA

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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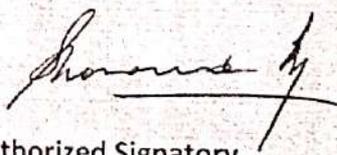
Please sign and return duplicate copy of this letter in token of your acceptance.

#### Next Steps

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited.



Authorized Signatory



# Reliance

Industries Limited

Date: 11/11/2019

Dear SHAMBHAVI GUPTA

## CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for One Year from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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Please sign and return duplicate copy of this letter in token of your acceptance.

### Next Steps

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited.

  
Authorized Signatory

Date: 17/09/2019.

Dear Prateek Tripathi

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for One Year from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

Kindly note that your appointment is subject to following conditions:

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- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

Please sign and return duplicate copy of this letter in token of your acceptance.

**Next Steps**

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited.

  
Authorized Signatory

Prateek Tripathi

Date: 17/09/2019.

Dear Rohit Kumar Rajput

**CONGRATULATIONS!!**

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for One Year from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

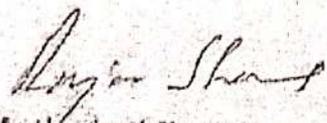
Please sign and return duplicate copy of this letter in token of your acceptance.

**Next Steps**

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited.



Authorized Signatory

**Subject: Offer of Appointment : Quality Executive {Everest Beverages & Food Industries, Meerut}**

message

Abdullah Abdul <s.abdul936786@gmail.com>  
From: Ajit Kumar Singh <ajitksingh.iitkgp@gmail.com>

Wed, Nov 6, 2019 at 10:16 AM

----- Forwarded message -----

From: **Ankit Saxena**  
Date: Tue, Nov 5, 2019 at 8:22 PM  
Subject: Fwd: Offer of Appointment : Quality Executive {Everest Beverages & Food Industries, Meerut} To: <s.abdul936786@gmail.com>

----- Forwarded message -----

From: **Puspendra Prakash**  
Date: Sat, Jul 20, 2019, 17:33  
Subject: Offer of Appointment : Quality Executive {Everest Beverages & Food Industries, Meerut} To: Ankit Saxena <ankitsaxena2412@gmail.com>  
Cc: Jatin Jain <jatin@everestfood.in>, jinesh

jinesh@everestfood.in> Dear Ankit,

Thank you for your interest in pursuing a career with Everest Beverages & Food Industries, Meerut

Further to our discussions, we have the pleasure to offer you an appointment with Everest for Position - Quality Executive, Your CTC (Cost to Company) will be Rs. 3,00,000 Annually (Monthly 25,000 Rs.) Including all Allowances.

Particulars	Amount
Basic Salary	16100
DA	4020
HRA	3300
City Compensatory Allowance	1580
Employee Accidental Policy - Company Part	0
Employee Mediclaim Insurance - Company Part	0
<b>Monthly CTC /In Hand ( in Rs.)</b>	<b>25,000</b>
<b>Annual CTC/ In Hand ( in Rs.)</b>	<b>3,00,000</b>

You will get Mediclaim Insurance benefit after 6 months of joining.

It is important for you to send an acceptance on e-mail for the offer at the earliest with mentioning your expected joining date so that we can start the administrative procedures at our end accordingly



Ajit Kumar Singh <ajitksingh.iitkgp@gmail.com>

**Fwd: Offer of Appointment : Quality Executive {Everest Beverages & Food Industries, Meerut}**

1 message

sayyad abdul <s.abdul936786@gmail.com>  
To: Ajit Kumar Singh <ajitksingh.iitkgp@gmail.com>

Sat, Nov 2, 2019 at 11:04 AM

----- Forwarded message -----

From: **Abdul Wahid** <awahid591@gmail.com>  
Date: Fri, Nov 1, 2019 at 9:18 PM  
Subject: Fwd: Offer of Appointment : Quality Executive {Everest Beverages & Food Industries, Meerut}  
To: <s.abdul936786@gmail.com>

----- Forwarded message -----

From: **Puspendra Prakash** <sales@everestfood.in>  
Date: Sat, Jul 20, 2019, 17:33  
Subject: Offer of Appointment : Quality Executive {Everest Beverages & Food Industries, Meerut}  
To: Abdul Wahid <awahid591@gmail.com>  
Cc: Jatin Jain <jatin@everestfood.in>, jinesh <jinesh@everestfood.in>

Dear Abdul,

Thank you for your interest in pursuing a career with Everest Beverages & Food Industries, Meerut

Further to our discussions, we have the pleasure to offer you an appointment with Everest for Position - Quality Executive, Your CTC (Cost to Company) will be Rs. 3,00,000 Annually (Monthly 25,000 Rs.) Including all Allowances.

Particulars	Amount
Basic Salary	16100
	4020
HRA	3300
City Compensatory Allowance	1580
Employee Accidental Policy - Company Part	0
Employee Mediclaim Insurance - Company Part	0
<b>Monthly CTC /In Hand ( in Rs.)</b>	<b>25,000</b>
<b>Annual CTC/ In Hand ( in Rs.)</b>	<b>3,00,000</b>

You will get Mediclaim Insurance benefit after 6 months of joining.

It's important for you to send an acceptance on e-mail for the offer at the earliest with mentioning your expected joining date so that we can start the administrative procedures at our end accordingly



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## Offer Letter - Nikhil Singh - DOJ: 08/06/2020

1 message

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**Jinal Doshi** <jinal.doshi@polestarllp.com>  
To: rawatnikhil6666@gmail.com  
Cc: Placement HBTU <placement@hbtu.ac.in>

Mon, Nov 4, 2019 at 19:56

Dear Nikhil,

We are pleased to offer you to join our company in the Business Intelligence/Analytics domain. Your joining date will be 8th June 2020 and your base location will be Noida/Delhi (NCR). Please note broad terms of your employment with our company :-

1. You will be on the internship period for 3 months from the date of joining.
2. During the Internship period, your stipend will be 20,000/- per month (Including PF).
3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 6,90,000/- ( Six Lakh Ninty Thousand only ) and the breakup of CTC is mentioned below:
  - a) **Fixed Component** - Your fixed salary component will be Rs. 6,00,000/- per annum inclusive of PF.
  - b) **Variable Component** – You are eligible for up to 10% Performance-Based Bonus which will be paid out annually depending on your performance on a pro-rata basis as per the appraisal policy.
  - c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/- from your DOJ.
  - d) **Loyalty Bonus**- Post Confirmation, You are Eligible for 24,000/- Loyalty Bonus annually as per the prevalent HR policy.

As discussed, there will be a service agreement of two years from the date of joining the company. Please find enclosed the list of joining formality which needs to be complied with on your joining date. You need to carry original documents and photocopies of the original documents on your joining date for verification purpose.

In case you need any clarification, please do let me know.

Best Regards,

**Jinal Doshi | HR Head**

## Offer Letter - Pallavi Gupta - DOJ: 08/06/2020



Jinal Doshi <jinal.doshi@polestarllp.com>

Mon, 4 Nov, 19:50 (13  
days ago)

to me, Placement

Dear Pallavi,

We are pleased to offer you to join our company in the Business Intelligence/Analytics domain. Your joining date will be 8th June 2020 and your base location will be Noida/Delhi (NCR). Please note broad terms of your employment with our company :-

1. You will be on the internship period for 3 months from the date of joining.
2. During the Internship period, your stipend will be 20,000/- per month (Including PF).
3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 6,90,000/- ( Six Lakh Ninty Thousand only ) and the breakup of CTC is mentioned below:
  - a) **Fixed Component** - Your fixed salary component will be Rs. 6,00,000/- per annum inclusive of PF.
  - b) **Variable Component** - You are eligible for up to 10% Performance-Based Bonus which will be paid out annually depending on your performance on a pro-rata basis as per the appraisal policy.
  - c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/- from your DOJ.
  - d) **Loyalty Bonus**- Post Confirmation, You are Eligible for 24,000/- Loyalty Bonus annually as per the prevalent HR policy.

As discussed, there will be a service agreement of two years from the date of joining the company. Please find enclosed the list of joining formality which needs to be complied with on your joining date. You need to carry original documents and photocopies of the original documents on your joining date for verification purpose.

In case you need any clarification, please do let me know.

Best Regards,

**Jinal Doshi | HR Head**

M: +91 8866748579 | O: +91 (120) 4318891  
Polestar Solutions & Services India Private Limited  
Plot No. D-5, 3rd Floor, Logix Infotech Park

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**Offer Letter - Paras Shrivastava - DOJ: 08/06/2020**

1 message

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Jinal Doshi <jinal.doshi@polestarlp.com>  
To: parasshrivastava18@gmail.com  
Cc: Placement HBTU <placement@hbtu.ac.in>

4 November 2019 at 19:57

Dear Paras,

We are pleased to offer you to join our company in the Business Intelligence/Analytics domain. Your joining date will be 8th June 2020 and your base location will be Noida/Delhi (NCR). Please note broad terms of your employment with our company : -

1. You will be on the internship period for 3 months from the date of joining.
2. During the Internship period, your stipend will be 20,000/- per month (Including PF).
3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 6,90,000/- ( Six Lakh Ninty Thousand only ) and the breakup of CTC is mentioned below:
  - a) **Fixed Component** - Your fixed salary component will be Rs. 6,00,000/- per annum inclusive of PF.
  - b) **Variable Component** – You are eligible for up to 10% Performance-Based Bonus which will be paid out annually depending on your performance on a pro-rata basis as per the appraisal policy.
  - c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/- from your DOJ.
  - d) **Loyalty Bonus**- Post Confirmation, You are Eligible for 24,000/- Loyalty Bonus annually as per the prevalent HR policy.



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## Offer Letter - Kartikeya Varshney - DOJ: 08/06/2020

1 message

Mon, Nov 4, 2019 at 7:54 PM

**Jinal Doshi** <jinal.doshi@polestarllp.com>  
To: kartikeyavarshney.chan@gmail.com  
Cc: Placement HBTU <placement@hbtu.ac.in>

Dear Kartikeya,

We are pleased to offer you to join our company in the Business Intelligence/Analytics domain. Your joining date will be 8th June 2020 and your base location will be Noida/Delhi (NCR). Please note broad terms of your employment with our company :-

1. You will be on the internship period for 3 months from the date of joining.
2. During the Internship period, your stipend will be 20,000/- per month (Including PF).
3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 6,90,000/- ( Six Lakh Ninty Thousand only ) and the breakup of CTC is mentioned below:
  - a) **Fixed Component** - Your fixed salary component will be Rs. 6,00,000/- per annum inclusive of PF.
  - b) **Variable Component** – You are eligible for up to 10% Performance-Based Bonus which will be paid out annually depending on your performance on a pro-rata basis as per the appraisal policy.
  - c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/- from your DOJ.
  - d) **Loyalty Bonus**- Post Confirmation, You are Eligible for 24,000/- Loyalty Bonus annually as per the prevalent HR policy.

As discussed, there will be a service agreement of two years from the date of joining the company. Please find enclosed the list of joining formality which needs to be complied with on your joining date. You need to



## Offer Letter - Mayur Mishra - DOJ: 08/06/2020

1 message

Mon, Nov 4, 2019 at 7:53 PM

Jinal Doshi <jinal.doshi@polestarllp.com>  
To: mayurmishra80@gmail.com  
Cc: Placement HBTU <placement@hbtu.ac.in>

Dear Mayur,

We are pleased to offer you to join our company in the Business Intelligence/ Analytics domain. Your joining date will be 8th June 2020 and your base location will be Noida/Delhi (NCR). Please note broad terms of your employment with our company :-

1. You will be on the internship period for 3 months from the date of joining.
2. During the Internship period, your stipend will be 20,000/- per month (Including PF).
3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 6,90,000/- ( Six Lakh Ninty Thousand only ) and the breakup of CTC is mentioned below:

a) **Fixed Component** - Your fixed salary component will be Rs. 6,00,000/- per annum inclusive of PF.

b) **Variable Component** - You are eligible for up to 10% Performance-Based Bonus which will be paid out annually depending on your performance on a pro-rata basis as per the appraisal policy.

c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/- from your DOJ.

d) **Loyalty Bonus**- Post Confirmation, You are Eligible for 24,000/- Loyalty Bonus annually as per the prevalent HR policy.

As discussed, there will be a service agreement of two years from the date of joining the company Please find enclosed the list of joining formality which needs to be complied with on your joining date. You need to carry original documents and photocopies of the original documents on your joining date for verification purpose.

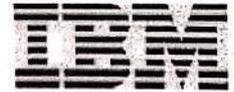
In case you need any clarification, please do let me know

Best Regards,

Jinal Doshi | HR Head

M: +91 8866748579 | O: +91 (120) 4318891  
Polestar Solutions & Services India Private Limited  
Plot No. D-5, 3rd Floor, Logix Infotech Park  
Sector 59, Noida - 201307, Uttar Pradesh, India  
[www.polestarllp.com](http://www.polestarllp.com)





November 5, 2019

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Shubham Dixit,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

Date: 14<sup>th</sup> October 2019

Sonia Malik

Harcourt Butler Technical University,  
HBTU East Campus, HBIT East Campus,  
Nawabganj, Kanpur - 208002  
Uttar Pradesh, India

Dear Sonia,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

1. We are pleased to offer you an appointment as “Associate Software Programmer”. You shall be reporting to work at 9.00 am on the day of joining which shall be communicated later.
2. Your Annual Compensation shall be **INR 5,50,008 (Five Lakhs Fifty Thousand and Eight Only)**. The detailed Compensation Structure is attached herewith as “Annexure – 1”.
3. As informed, your place of posting shall be at **142, Noida**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company’s offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
4. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
5. On the day of joining, you are requested to contact **Vaibhav Rajvanshi** working with us as **Assistant Manager – Talent Acquisition**. He could be contacted @8130708173.
6. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड  
निगमित स्थापना, तेल भवन, देहरादून-248003  
OIL AND NATURAL GAS CORPORATION LTD.  
Corporate Establishment, Tel Bhawan, Dehradun-248003

Ram Singh  
Sr. HR Executive

D.O. No. DDN/CE/TS/PRODN/GT/2019/Advt.No.3/2019(R&P)

Date: 01.10.2019

Dear Shri Kshitiz Kedia,

Please accept my warm congratulations for successfully completing the selection process of Oil and Natural Gas Corporation Ltd. It is my pleasure to extend the following offer of employment to you on behalf of ONGC and welcome you to one of the Nation's biggest and most Profitable Maharatna Public Sector Undertakings.

2. ONGC's vision is to be a global leader in integrated energy business through sustainable growth, knowledge excellence and exemplary governance practices. We can assure you of a great, challenging and rewarding experience by being part of this leading E&P Company of the World. As an ONGCian, you shall have the opportunity to serve as India's Energy Soldier and contribute directly to the Nation's energy Security needs and touch the life of every Indian in a positive way.

3. We are pleased to offer you the position of Assistant Executive Engineer (Production) -Chemical which carries pay scale of ₹ 60,000-180,000/-. In addition, you will be entitled to draw DA and other allowances, as per company rules.

4. The terms and conditions of your appointment are annexed to this letter as Annexure-1 and we trust that the same would be acceptable to you. We request you to communicate in writing your acceptance of the same to the undersigned by return mail and thereafter report to Incharge HR-ER, ONGC, Mumbai High Asset, Vasudhara Bhavan, 5th Floor, B-Wing, Ali Yavar Jung Marg, Bandra (East), Mumbai - 400051, for further assignment of duties.

5. At the time of joining, you will need to submit all your original Qualification documents which include your complete testimonials and necessary Caste Certificate (if applicable), NOC, if employed in PSU/Government etc. alongwith photocopies of the same. Submission of necessary documents confirming that you have acquired 60% marks in the qualifying examination is mandatory.

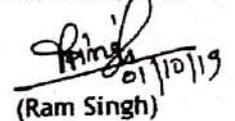
6. Further, the appointment is subject to the Production of Certificate of physical fitness from the Medical Officer of ONGC Clinic/Hospital, as mentioned in the Annexure-1. In this context, a copy of instructions containing the relevant medical standards of ONGC, laying down the physical requirement, is being sent by email.

7. It is advisable to have valid PAN and Aadhaar card at the time of joining, to facilitate payment of Pay and Allowances/statutory benefits in ONGC.

8. Please join the position offered to you by 22.10.2019 and intimate your travel plan to Joining Mentor - (Mrs. Jayalaxmi Shetty, Sr. HR Executive, Mob. No. : 9969226755, Email: shetty\_jaya@ongc.co.in), so that necessary arrangements can be made for your initial stay and joining formalities. For any other query or help, please feel free to speak to your Joining Mentor or the undersigned. Your posting will be at Mumbai-MH-ST.

9. We eagerly look forward to you becoming part of this great Organisation and hearing from you soon.

Yours sincerely,

  
(Ram Singh)

SHRI KSHITIZ KEDIA  
128/117 D BLOCK, KIDWAI NAGAR,  
KANPUR, UTTAR PRADESH-208011

Email: singh4\_ram@ongc.co.in

September 30<sup>th</sup>, 2019

**Ms. Nitika Gupta**

Nawab Ganj, Grid Gonda,  
Uttar Pradesh - 271303

**Dear Nitika,**

**Sub: - Offer Letter**

We are pleased to offer you the position of **Software Engineer** at DMI Housing Finance Pvt. Ltd., (the "Company"). Your Annual Compensation will consist of a fixed base salary of INR 5,50,000 (Rupees Five Lakh Fifty Thousand Only). Salary details attached in Annexure A.

**Conflict of Interest:**

You hereby confirm that you have disclosed fully all interests that may conflict with the business or activities of DMI Housing Finance Pvt. Ltd. You further agree to disclose fully and immediately to the Company any such potential or actual conflicting interests or circumstances which may arise during your employment.

**Confidentiality and Non-Disclosure:**

In the course of employment, and by virtue of the position held by the employee, one may acquire certain information regarding the business, including without limitation: actual and potential customer and lead names, addresses, telephone numbers, and specific characteristics; business plans and projections, financial information about the company and customer information reports; whether written or verbal, or contained on computer hardware or software, disk or other media ("Information"). This Information is of substantial value, highly confidential and is not known to the general public. It is the subject of reasonable effort to maintain its secrecy, constitutes the professional and trade secrets of the company and is being provided and disclosed to the employee solely for use in connection with employment by the company.

September 30<sup>th</sup>, 2019

**Mr. Harshdeep**

B-1, Ramghat road  
Mahaveer Park  
Koil, Aligarh,  
Uttar Pradesh – 202001

**Dear Harshdeep,**

**Sub: - Offer Letter**

We are pleased to offer you the position of **Software Engineer** at DMI Housing Finance Pvt. Ltd., (the "Company"). Your Annual Compensation will consist of a fixed base salary of INR 5,50,000 (Rupees Five Lakh Fifty Thousand Only). Salary details attached in Annexure A.

**Conflict of Interest:**

You hereby confirm that you have disclosed fully all interests that may conflict with the business or activities of DMI Housing Finance Pvt. Ltd. You further agree to disclose fully and immediately to the Company any such potential or actual conflicting interests or circumstances which may arise during your employment.

**Confidentiality and Non-Disclosure:**

In the course of employment, and by virtue of the position held by the employee, one may acquire certain information regarding the business, including without limitation: actual and potential customer and lead names, addresses, telephone numbers, and specific characteristics; business plans and projections, financial information about the company and customer information reports; whether written or verbal, or contained on computer hardware or software, disk or other media ("Information"). This Information is of substantial value, highly confidential and is not known to the general public. It is the subject of reasonable effort to maintain its secrecy, constitutes the professional and trade secrets of the company, and is being provided and disclosed to the employee solely for use in connection with employment by the company.



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Harshdeep

'Confidential'

Page 1

September 30<sup>th</sup>, 2019

**Mr. Naman Mishra**

C II/55, Sector – 7, Koyla Nagar,  
Post – BCCL Township, Kalakusuma,  
BCCL Township, Dhanbad,  
Jharkhand - 826005

**Dear Naman,**

**Sub: - Offer Letter**

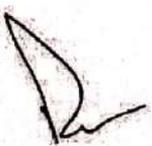
We are pleased to offer you the position of **Software Engineer** at DMI Housing Finance Pvt. Ltd., (the "Company"). Your Annual Compensation will consist of a fixed base salary of INR 5,50,000 (Rupees Five Lakh Fifty Thousand Only). Salary details attached in Annexure A.

**Conflict of Interest:**

You hereby confirm that you have disclosed fully all interests that may conflict with the business or activities of DMI Housing Finance Pvt. Ltd. You further agree to disclose fully and immediately to the Company any such potential or actual conflicting interests or circumstances which may arise during your employment.

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In the course of employment, and by virtue of the position held by the employee, one may acquire certain information regarding the business, including without limitation: actual and potential customer and lead names, addresses, telephone numbers, and specific characteristics; business plans and projections, financial information about the company and customer information reports; whether written or verbal, or contained on computer hardware or software, disk or other media ("Information"). This Information is of substantial value, highly confidential and is not known to the general public. It is the subject of reasonable effort to maintain its secrecy, constitutes the professional and trade secrets of the company, and is being provided and disclosed to the employee solely for use in connection with employment by the company.

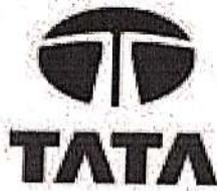


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Naman Mishra

'Confidential'

Page 1



**Offer: Computer Consultancy**  
**Ref: TCSL/CT20192799612/Delhi**  
**Date: 27/09/2019**

Mr. Deepak Awasthi  
Mig 24 Block W-2 Damodar Nagar,  
Near Sarojini Medical Center,  
Kanpur Nagar-208027,  
Uttar Pradesh.  
Tel# 91-8960530320

Dear Deepak Awasthi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/CT20192799612

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555



**Offer: Computer Consultancy**  
**Ref: TCSL/CT20192763904/Delhi**  
**Date: 15/09/2019**

Mr. Harsh Rastogi  
1488 Saket, MawanaSaket,  
Mawana,  
Meerut-250401,  
Uttar Pradesh.  
Tel# 91-8273273031

Dear Harsh Rastogi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential  
TCSL/CT20192763904

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

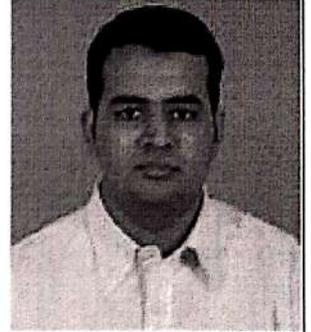
## TCS EMPLOYMENT APPLICATION FORM

### BASIC DETAILS

Reference # CT20192718638

### PERSONAL DETAILS

College/Institute Harcourt Butler Technical University, Kanpur  
Name Mr. Animesh Ranjan Jha  
Father's Name Mr. Sunil Jha  
Date Of Birth 15/11/1997  
Nationality India  
Gender Male



### CONTACT DETAILS

#### PERMANENT ADDRESS

House No./Apartment Name/Block No D-403, Indraprastha Estate  
Road/Street/Lane Faizabad Road  
Area/Landmark Opposite I.T. College  
City Lucknow  
State Uttar Pradesh  
PIN Code 226007  
Country India

#### PRESENT ADDRESS

House No./Apartment Name/Block No D-403, Indraprastha Estate  
Road/Street/Lane Faizabad Road  
Area/Landmark Opposite I.T. College  
City Lucknow  
State Uttar Pradesh  
PIN Code 226007  
Country India

Dated: 16.09.2019

Mr. Dharmendra Singh  
Moh: Adarsh Nagar  
Nr. Holy Children Academy  
Nawabganj, Bareilly  
Uttar Pradesh.

Dear Mr. Dharmendra,

**Subject : Letter of Intent**

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee** in our plant at Jhagadia, Bharuch.

This appointment will take effect from the date you join and its continuation shall be subject to your being declared successful in your final year examination with first division. You are requested to join us immediately on completion of your final year examination.

Your formal appointment letter on the term discussed and finalized with you shall be issued on your joining.

Please note that this offer is valid subject to you being certified medically fit by Doctor nominated by us.

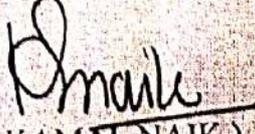
While reporting for duty, please bring along with you the following :

- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof.
- Pass-port size coloured photograph – 6 nos.
- PAN Card of Income Tax.
- Photocopy of proof of permanent residence.
- Aadhar Card

Looking forward to having you as a member of the DCM SHRIRAM family.

Thanking you,

Yours faithfully,

  
(KAMAL NAIK)  
Assistant Vice President- HR

Dated: 16.09.2019

Mr. Aman Singh  
House No.: 479  
Nankari III  
Kanpur  
Uttar Pradesh.

Dear Mr. Aman,

**Subject : Letter of Intent**

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee** in our plant at Jhagadia, Bharuch.

This appointment will take effect from the date you join and its continuation shall be subject to your being declared successful in your final year examination with first division. You are requested to join us immediately on completion of your final year examination.

Your formal appointment letter on the term discussed and finalized with you shall be issued on your joining.

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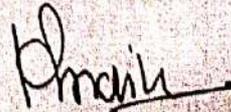
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- PAN Card of Income Tax.
- Photocopy of proof of permanent residence.
- Aadhar Card

Looking forward to having you as a member of the DCM SHRIRAM family.

Thanking you,

Yours faithfully,



( KAMAL NAIK )  
Assistant Vice President- HR

**SHRIRAM ALKALI & CHEMICALS**

GL08-FM-PD-060

# GlobalLogic

REF#GL/09/160/2019

25th September 2019

Kartik Gupta  
HBTU Kanpur

Dear Kartik,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations on your selection at GlobalLogic!**

We are delighted to offer you the position of Trainee Software Engineer, Engineering Band X, TE00 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be 6th July 2020. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
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5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join

Confidential/Ver 1.0

Mailing | Global Logic India Ltd (Unit-I)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
Oxygen Business Park Pvt. Ltd.  
IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
Uttar Pradesh 201304, (U.P.) India



Registered | 207 Gupta Arcade, Plot No. 5,  
L.S.C., Mayur Vihar Phase 1 Extension,  
Delhi 110091, India



Phone | 91.120.406.2000  
Fax | 91.120.406.2722



Web | [www.globallogic.com](http://www.globallogic.com)  
Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74999DL2000PLC109036  
GlobalLogic India Limited



REF#GL/09/167/2019

25th September 2019

Ayush Kumar Singh  
HBTU Kanpur

Dear Ayush,

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
Uttar Pradesh 201304, (U.P.) India



Registered | 207 Gupta Arcade, Plot No. 5,  
L.S.C., Mayapuri Phase I Extension,  
Delhi 110091, India



Phone | 91.120.408.2000  
Fax | 91.120.408.2722



Web | [www.globallogic.com](http://www.globallogic.com)  
Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74808DL2000PLC109038  
GlobalLogic India Limited



REF#GL/09/161/2019

25th September 2019

Mayank Mishra  
HBTU Kanpur

Dear Mayank,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
Uttar Pradesh 201304, (U.P.) India



Registered | 207 Gupta Arcade, Plot No. 5,  
L.S.C., Mayur Vihar Phase 1 Extension,  
Delhi 110091, India



Phone | 91.120.406.2000  
Fax | 91.120.406.2722



Web | [www.globallogic.com](http://www.globallogic.com)  
Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74899DL2000PLC109036  
GlobalLogic India Limited



# GlobalLogic

GL08-FM-PD-060

REF#GL/09/161/2019

Annexure 1

Salary Structure	
Name : Mayank Mishra	ECODE:
Designation: Trainee Software Engineer, Engineering	Grade: TE00
Band: X	
WEF: 6 <sup>th</sup> July 2020	
Location :Noida	
<b>Section A - Gross Fixed Salary Break Up</b>	
<b>Monthly Components (In Rs.)</b>	
Basic	18,917
House Rent Allowance	9,458
Medical Reimbursement#	-
Mobile Reimbursement*	-
Broadband/Internet Reimbursement*	-
Meal Vouchers**	-
Statutory Bonus(As per Payment of Bonus (Amendment) Act, 2015 )	1,800
Special Allowance	5,859
<b>Total Monthly (A)</b>	<b>36,034</b>
<b>Total Monthly Annualised (B)</b>	<b>432,404</b>
<b>Annual Components (In Rs.)</b>	
LTA*	-
Provident Fund (As per the PF Act 1952)	21,600
National Pension Scheme~	-
<b>Total Annualised (C)</b>	<b>21,600</b>
<b>Total Fixed Annual Gross Salary (B + C)</b>	<b>454,004</b>
<b>Section B - Additional Benefits</b>	
<b>Retirals &amp; Health Benefits (Annualized Amount)</b>	<b>10,913</b>
Gratuity	17,227
Mediclaim Insurance of Rs. 3 Lacs	28,140
<b>Total of Section B</b>	<b>482,144</b>
<b>Total CTC (Section A + B)</b>	
<i>In addition to Mediclaim, employee will be covered under below additional benefits -</i>	
1. Group Term Life Insurance worth Rs. 10 Lacs	
2. Group Personal Accident Insurance worth Rs. 2.5 Lacs	
* On declaration and subject to bills.	
** Against Declaration & meal coupons issued upon completion of the month.	
# Against bills	
~ NPS can be availed max upto 10% of basic. Amount less than 10% of basic will be rounded off to nearest 100 value	
<b>For GlobalLogic India Limited</b>	
Vidya V Shetty Director- People Development	

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Mailing | Global Logic India Ltd (Unit-I)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
Oxygen Business Park Pvt. Ltd.  
IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
Uttar Pradesh 201304, (U.P.) India

Registered | 207 Gupta Arcade, Plot No. 5,  
L.S.C., Mayur Vihar Phase 1 Extension,  
Delhi 110091, India

Phone | 91.120.406.2000  
Fax | 91.120.406.2722

Web | www.globallogic.com  
Mail | info@globallogic.com

CIN | U74899DL2000PLC109036  
GlobalLogic India Limited



# GlobalLogic

GLOBALLOGIC

REF:GLG/2018/0018

25th September 2018

Divyanshu Shukla  
HBTU Kanpur

Dear Divyanshu,

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of Trainee Software Engineer, Engineering Band X, T800 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements, you may be required to work anywhere in India or abroad. Your joining date would be 6th July 2020. Your detailed salary structure is attached as per Annexure.

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7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join.

Confidential/Ver 1.0

Head Office | Global Logic India Ltd (Unit-4)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
Cyber Business Park Pvt. Ltd,  
IT/ITES SEZ, Plot No. 07, Sector-14A, Noida  
Uttar Pradesh 201304, (I.P.) India

Registered | 207 Gupta Arcade, Plot No. 8,  
L.S.C., Mayapuri Phase I Extension,  
Delhi 110061, India

Phone | 91.120.406.2000  
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Web | [www.globallogic.com](http://www.globallogic.com)  
Mail | [info@globallogic.com](mailto:info@globallogic.com)

CIN | U74899DL2000PLC10A036  
Global Logic India Limited



REF#GL/09/159/2019

25th September 2019

Vishal Sharma  
HBTU Kanpur

Dear Vishal,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.0

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Delhi 110091, India



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Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74899DL2000PLC109036  
GlobalLogic India Limited



REF#GL/09/163/2019

25th September 2019

Varuna Kalwani  
HBTU Kanpur

Dear Varuna,

**Subject: Offer of Employment with GlobalLogic India Ltd.****Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.0

REF#GL/09/157/2019

25th September 2019

Vagmita Sharma  
HBTU Kanpur

Dear Vagmita,

**Subject: Offer of Employment with GlobalLogic India Ltd.****Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.0

REF#GL/09/158/2019

25th September 2019

Ritik Agarwal  
HBTU Kanpur

Dear Ritik,

**Subject: Offer of Employment with GlobalLogic India Ltd.****Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.0



REF#GL/09/165/2019

25th September 2019

Aman Maurya  
HBTU Kanpur

Dear Aman,

**Subject: Offer of Employment with GlobalLogic India Ltd.****Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Delhi 110091, India

Phone | 91.120.406.2000

Fax | 91.120.406.2722

Web | [www.globallogic.com](http://www.globallogic.com)Mail | [info@globallogic.com](mailto:info@globallogic.com)

CIN | U74899DL2000PLC109036

GlobalLogic India Limited



REF#GL/09/162/2019

25th September 2019

Ajay Gupta  
HBTU Kanpur

Dear Ajay,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
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7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join

Confidential/Ver 1.0

GL08-FM-PD-060

# GlobalLogic

REF#GL/09/150/2019

24th September 2019

Sushant Mithal,  
HBTU Kanpur

Dear Sushant,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations on your selection at GlobalLogic!**

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.

Mailing | Global Logic India Ltd (Unit-4)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
Oxygen Business Park Pvt Ltd,  
IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
Uttar Pradesh 201304, (U.P.) India

Registered | 207 Gupta Arcade, Plot No. 6,  
L.S.C., Mayapuri Phase 1 Extension,  
Dwarka 110091, India

Phone | 91.120.406.2000  
Fax | 91.120.406.2722

Web | [www.globallogic.com](http://www.globallogic.com)  
Mail | [info@globallogic.com](mailto:info@globallogic.com)

CIN | U74890DL2000PLC109038  
GlobalLogic India Limited



24th September 2019

Sankalp Sinha,  
HBTU Kanpur

Dear Sankalp,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.

REF#GL/09/154/2019

24th September 2019

Mohit Ojha,  
HBTU Kanpur

Dear Mohit,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.

Mailing | Global Logic India Ltd (Unit-I)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
Oxygen Business Park Pvt. Ltd.  
IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
Uttar Pradesh 201304, (U.P.) India

Registered | 207 Gupta Arcade, Plot No. 5,  
L.S.C., Mayur Vihar Phase 1 Extension,  
Delhi 110091, India

Phone | 91.120.406.2000

Fax | 91.120.406.2722

Web | www.globallogic.com

Mail | info@globallogic.com

CIN | U74899DL2000PLC109036

GlobalLogic India Limited



REF#GL/09/153/2019

24th September 2019

Ravi kumar,  
HBTU Kanpur

Dear Ravi,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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CIN | U74899DL2000PLC109036

GlobalLogic India Limited



GL08-FM-PD-060

# GlobalLogic

REF#GL/09/156/2019

24th September 2019

Bharat Purwar,  
HBTU Kanpur

Dear Bharat,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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CIN | U74899DL2000PLC109036

GlobalLogic India Limited



REF#GL/09/151/2019

24th September 2019

Rishabh Agarwal,  
HBTU Kanpur

Dear Rishabh,

**Subject: Offer of Employment with GlobalLogic India Ltd.****Congratulations on your selection at GlobalLogic!**

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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Mail | [info@globallogic.com](mailto:info@globallogic.com)

CIN | U74899DL2000PLC109036  
GlobalLogic India Limited

REF#GL/09/146/2019

24th September 2019

Deeksha Singh,  
HBTU Kanpur

Dear Deeksha,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations on your selection at GlobalLogic!**

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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CIN | U74899DL2000PLC109Q36

GlobalLogic India Limited



# GlobalLogic

GL08-FM-PD-060

REF#GL/09/155/2019

24th September 2019

Divyansh Singh,  
HBTU Kanpur

Dear Divyansh,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations on your selection at GlobalLogic!**

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

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CIN | U74899DL2000PLC109036  
GlobalLogic India Limited



REF#GL/09/173/2019

18th September 2019

Akarsh Sharma  
HBTU Kanpur

Dear Akarsh,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations on your selection at GlobalLogic!**

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74899DL2000PLC109036  
GlobalLogic India Limited



REF#GL/09/168/2019

18th September 2019

Irvin Kaur  
HBTU Kanpur

Dear Irvin,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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CIN | U74899DL2000PLC109036

GlobalLogic India Limited



REF#GL/09/172/2019

18th September 2019

Satyam Keshri  
HBTU Kanpur

Dear Satyam,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join

Confidential/Ver 1.0

Mailing | Global Logic India Ltd (Unit-I)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
Oxygen Business Park Pvt. Ltd.  
IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
Uttar Pradesh 201304, (U.P.) India

Registered | 207 Gupta Arcade, Plot No. 6,  
L.S.C., Mayur Vihar Phase 1 Extension,  
Delhi 110091, India

Phone | 91.120.406.2000

Web | [www.globallogic.com](http://www.globallogic.com)

CIN | U74899DL2000PLC109036

Fax | 91.120.406.2722

Mail | [Info@globallogic.com](mailto:Info@globallogic.com)

GlobalLogic India Limited



REF#GL/09/170/2019

18th September 2019

Usman Khan  
HBTU Kanpur

Dear Usman,

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Delhi 110091, India



Phone | 91.120.406.2000  
Fax | 91.120.406.2722



Web | www.globallogic.com  
Mail | info@globallogic.com



CIN | U74899DL2000PLC109036  
GlobalLogic India Limited



REF#GLJ09/174/2019

18th September 2019

Vishal Gupta  
HBTU Kanpur

Dear Vishal,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Uttar Pradesh 201304, (U.P.) India



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Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74899DL2000PLC109036

GlobalLogic India Limited



GL08-FM-PD-060

# GlobalLogic

REF#GL/09/175/2019

18th September 2019

Niharika Dubey  
HBTU Kanpur

Dear Niharika,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join

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Mailing | Global Logic India Ltd (Unit-I)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
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Web | [www.globallogic.com](http://www.globallogic.com)  
Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74899DL2000PLC10903  
GlobalLogic India Limited



REF#GL/09/169/2019

18th September 2019

Divyanshu Vishnoi  
HBTU Kanpur

Dear Divyanshu,

**Subject: Offer of Employment with GlobalLogic India Ltd.****Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

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Confidential/Ver 1.0

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Uttar Pradesh 201304, (U.P.) India



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Delhi 110091, India



Phone | 01.120.400.2000  
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Web | [www.globallogic.com](http://www.globallogic.com)  
Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74800DL2000PLC109036  
GlobalLogic India Limited



REF:GL08PT712019

18th September 2019

Pooja Kumari  
 MSTU Kampur

Dear Pooja,

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements, you may be required to work anywhere in India or abroad. Your joining date would be **6th July 2020**. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

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7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join

Confidential/Ver 1.0

Headq | Global Logic India Ltd (India)  
 2<sup>nd</sup> & 4<sup>th</sup> Floor Tower 2,  
 Cyber Business Park Pvt. Ltd,  
 ICTES SEZ, Plot No. 07, Sector-14A, Noida  
 Uttar Pradesh-201304, (IN) | India



Registered | 207 Gupta Ananta, Plot No. 5,  
 L.S.C., Mayapuri Phase 1 Extension,  
 Delhi 110031, India



Phone | 91.120.408.2000  
 Fax | 91.120.408.2722



Web | [www.globallogic.com](http://www.globallogic.com)  
 Mail | [info@globallogic.com](mailto:info@globallogic.com)



CIN | U74800DL2005PLC10830M  
 GlobalLogic India Limited



REF#GL/09/147/2019

24th September 2019

Arpit Raj,  
HBTU Kanpur

Dear Arpit,

**Subject: Offer of Employment with GlobalLogic India Ltd.**

**Congratulations** on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "**GlobalLogic**" or "**Company**"). You will be based in and work from **Noida** however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **06<sup>th</sup> July 2020**. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

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6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion.

Confidential/Ver 1.

Mailing | Global Logic India Ltd (Unit-I)  
2<sup>nd</sup> to 4<sup>th</sup> Floor Tower-3,  
Oxygen Business Park Pvt. Ltd.  
IT/ITES SEZ, Plot No. 07, Sector-144, Noida  
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CIN | U74899DL2000PLC109036

GlobalLogic India Limited



**इंजीनियर्स  
इंडिया लिमिटेड**  **ENGINEERS  
INDIA LIMITED**  
(भारत सरकार का उपक्रम) (A Govt. of India Undertaking)  
एक नवोदय कम्पनी A Navratna Company

पंजीकृत कार्यालय : इंजीनियर्स इंडिया भवन, 1, भीकाएजी कामा प्लेस, नई दिल्ली-110 066 भारत  
Regd. Office : Engineers India Bhawan, 1, Bhikaiji Cama Place, New Delhi-110 066 INDIA  
**REGISTERED**

No.:8588-PD-88-41-LET-8453

19.09.2019

Ms Shubhi Arora  
S/D/O Shri Arvind Arora  
473/1183 Meerapur Sabzi Mandi Crossing Allahabad - 211003  
Mobile No.: 9559884766  
Email : shubhiarora250196@gmail.com

**Sub: Induction as Management Trainee**

Dear Madam,

Congratulations on successful completion of the selection process of Engineers India Ltd. We are pleased to offer you the position of **Management Trainee (Chemical)** for a period of one year.

1. During the period of your training, you will be governed by the provisions of the Apprentices Act, 1961 as amended from time to time.
2. During the training period, you will be paid consolidated stipend of Rs. 60,000/- (Rupees Sixty thousand only) per month, bachelor type accommodation on twin sharing basis and transport between the place of work & company provided accommodation. In case, the company is unable to provide accommodation and transport, an additional amount of Rs.15,000/- (Rupees Fifteen Thousand only) per month shall be paid.
3. The Company has a Contributory Medical Scheme. In case you opt to join the scheme, you will be eligible for reimbursement of medical expenses in respect of self only. on payment of nominal monthly contribution. The annual ceiling for reimbursement of OPD treatment will be limited to a maximum of Rs. 11,350/- (Rupees eleven thousand three hundred and fifty only). You will not be entitled to any other benefits/perks during the training period.
4. On successful completion of your training, you will be considered for appointment as **ENGINEER** in IDA pay-scale of **Rs.60000/- to Rs.180000/-**.
5. The detailed terms of your appointment are annexed here with and we trust the same would be acceptable to you. You are requested to communicate to the undersigned, in writing, your acceptance latest by **23.09.2019** and report for training at **8.30 A.M. on 27.09.2019** to Shri Sushil Kumar Agarwal, DGM (HR), Engineers India Limited, R&D Complex, Sector-16, Gurugram -122001.
6. Your joining shall be subject to your meeting the Company's eligibility criteria for selection, including-securing minimum 65% of marks in B.E./B.Tech/ B.Sc (Engg.) degree and Medical fitness.
7. At the time of joining, you would be required to bring the following testimonials in original and attested photocopies thereof. **This offer is subject to submission of the testimonials.**
  - The degree/provisional certificate from Registrar/ Principal/Director of your Institute/College, indicating that you have passed the final degree examination. Certificates from any other authority may not be accepted for joining the Company.
  - BE/B.Tech/B.Sc (Engg.) marksheets, 10<sup>th</sup> or equivalent certificate showing your date of birth and 12th pass certificate

*g*

.....2/

सर्व शिक्षा अभियान



उत्कृष्टता का आधार - हमारे कर्म **Delivering Excellence Through People**  
पंजीकृत कार्यालय / Regd. Office - फोन / Phone : +91-11-26762121 (EPABX)  
CIN : L74899DL1965GOI004352 Website : www.engineersindia.com  
Follow us : [f/EngineersIND](#) [@EngineersIND](#) [/company/engineers-india-limited](#)

हिन्दी देश की एकता की कड़ी है।





**INDIGO**

Be surprised!

09 September, 2019

Mr. Shivam Singh  
Varanasi

[Shivamcoolvns14@gmail.com](mailto:Shivamcoolvns14@gmail.com)

Ph:7379139637

Dear Mr. Shivam Singh

We are pleased to offer you the position of **Assistant Manager Production** in our Company, based at our Jodhpur works, w .e.f 1<sup>st</sup> June 2020 or thereabouts. You shall be responsible for Production supervision activities in the Company.

Your monthly emoluments will be as follows:

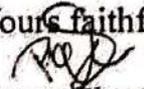
Basic	Rs 7000 pm	Rs 84,000 pa
HRA	Rs 3500 pm	Rs. 42,000 pa
Other Allowance	Rs.30500 pm	Rs 3,66,000 pa
Medical Insurance by Co.	Rs. 500pm	Rs. 6,000 pa
Co. contribution to PF by co.	Rs 1800 pm	Rs 21,600 pa
Annual Bonus (1mo.Salary)		Rs 41,000 pa
Gratuity provision		Rs 3,500 pa
Variable performance pay**		<u>Rs 40,000 pa</u>
		Rs 6,04,100 pa

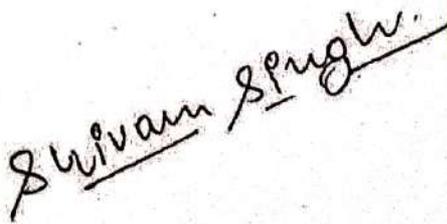
\*\* Variable pay amount is indicative only, and depends upon actual performance of candidate

We would request you to join duty at Jodhpur on or around 1<sup>st</sup> June 2020 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,

  
Pavan Sharma  
General Manager (Tech)

  
Shivam Singh



**INDIGO**

Be surprised!

09 September, 2019

Mr. Mujahid Iqbal  
Nagina, Dis. Bijnor-246762  
[Mujahidiqbal825@gmail.com](mailto:Mujahidiqbal825@gmail.com)  
Ph: 9897308681

Dear Mr. Mujahid Iqbal

We are pleased to offer you the position of **Assistant Manager Production** in our Company, based at our Jodhpur works, w.e.f 1<sup>st</sup> June 2020 or thereabouts. You shall be responsible for Production supervision activities in the Company.

Your monthly emoluments will be as follows:

Basic	Rs 7000 pm	Rs 84,000 pa
HRA	Rs 3500 pm	Rs. 42,000 pa
Other Allowance	Rs.30500 pm	Rs 3,66,000 pa
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Co. contribution to PF by co.	Rs 1800 pm	Rs 21,600 pa
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Gratuity provision		Rs 3,500 pa
Variable performance pay**		<u>Rs 40,000 pa</u>
		Rs 6,04,100 pa

\*\* Variable pay amount is indicative only, and depends upon actual performance of candidate

We would request you to join duty at Jodhpur on or around 1<sup>st</sup> June 2020 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,

  
Pavan Sharma  
General Manager (Tech)

Mujahid Iqbal



**INDIGO**

Be surprised!

09 September, 2019

Mr. Akshay Dixit,  
Firozabad.  
Akshay.dixit1698@gmail.com  
Ph:8299291985

Dear Mr. Akshay Dixit

We are pleased to offer you the position of **Assistant Manager Production** in our Company, based at our Jodhpur works, w .e.f 1<sup>st</sup> June 2020 or thereabouts. You shall be responsible for Production supervision activities in the Company.

Your monthly emoluments will be as follows:

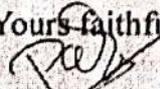
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We would request you to join duty at Jodhpur on or around 1<sup>st</sup> June 2020 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,

  
Pavan Sharma  
General Manager (Tech)





27<sup>th</sup> August 2019

Mr. Ujjwal Misra

Harcourt Butler Technological University

**Sub: Initial Letter of offer for employment**

Dear Ujjwal,

Congratulations!!!

This has reference to your interest in a role with Suez Water Technology and Solutions India Pvt. Ltd and our discussions with you.

We are pleased to inform you of your selection as "**Graduate Engineer Trainee**" under our program - "**Shaping Talent for Resource Revolution**". This position will initially be based at **Bangalore**, however, is assignable anywhere in India at the Company's discretion. Your annual CTC would be 5.1Lacs per annum.

Your formal Letter of employment along with detailed terms and conditions, appointing you as "**Graduate Engineer Trainee**" will be issued to you upon your joining the Company. The exact date of joining will be confirmed to you in the month of **April 2020**. The validity of this letter will be null and void on expiry of the month of joining as mentioned herein above.

Please note your final employment and its confirmation is subject to satisfactory clearance of the pre-employment medical checks and background verification in line with the current practices of the company.

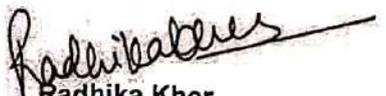
We look forward and wish you a mutually enriching and rewarding association with us.

As a token of your acceptance please have a copy of this letter of intent of employment signed and shared with us for records within a week from receiving the same.

Thanking you,

Yours sincerely,

**For Suez Water Technologies and Solutions (India) Private Limited (SWTSIPL)**

  
Radhika Kher  
Lead HR Business Partner



27<sup>th</sup> August 2019

Mr. Shiyanshu Tripathi

Harcourt Butler Technological University

Sub: Initial Letter of offer for employment

Dear Shiyanshu,

Congratulations!!!

This has reference to your interest in a role with Suez Water Technology and Solutions India Pvt. Ltd and our discussions with you.

We are pleased to inform you of your selection as "**Graduate Engineer Trainee**" under our program - "**Shaping Talent for Resource Revolution**". This position will initially be based at **Bangalore**, however, is assignable anywhere in India at the Company's discretion. Your annual CTC would be 5.1Lacs per annum.

Your formal Letter of employment along with detailed terms and conditions, appointing you as "**Graduate Engineer Trainee**" will be issued to you upon your joining the Company. The exact date of joining will be confirmed to you in the month of April 2020. The validity of this letter will be null and void on expiry of the month of joining as mentioned herein above.

Please note your final employment and its confirmation is subject to satisfactory clearance of the pre-employment medical checks and background verification in line with the current practices of the company.

We look forward and wish you a mutually enriching and rewarding association with us.

As a token of your acceptance please have a copy of this letter of intent of employment signed and shared with us for records within a week from receiving the same.

Thanking you,

Yours sincerely,

For Suez Water Technologies and Solutions (India) Private Limited (SWTSIPL)

  
Rashika Kher  
Lead HR Business Partner



SAMSUNG SDS

SAMSUNG SDS INDIA PRIVATE LIMITED

Tel: (91-124) 4181234

CIN: U72900DL2016PTC291698

E-mail: hr.samsungsds@samsung.com

Website: www.samsungsds.com/india/en

November 11, 2020

Ankur Saxena

H.N. 80, Sidharth Nagar, Vidhya Sagar School wali gali,

Near Hartmann College, Bareilly, Uttar Pradesh - 243122, India

Subject- Letter of Intent

Dear Ankur,

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung SDS India Pvt Ltd, India on the following terms and conditions -

Grade	- CL2(TB4)
Band	- Engineer
Title	- Senior Executive
Date of Joining	- December 07, 2020

1. Your initial place of posting will be **Gurgaon**.
2. A statement detailing the proposed compensation is attached as Annexure 'A'.
3. On the day of your joining, you are requested to carry the documents as mentioned in Annexure 'B'.

We would expect you to join us on or before **December 21, 2020**. In the event you are not able to join on the date, please intimate undersigned, failing which this offer will be deemed void.

This offer is based on the information, facts and figures provided by you, during your discussions with our company representatives. If it is found at any time that any of the information is false or any other vital information was not disclosed, the company reserves the right to terminate your contract. This offer is also subject to the Company obtaining satisfactory employment references.

You will be governed by the working hours /shift timings /days of work and other conditions of the service, as per the business requirement from time to time. You will be on probation for a period of 6 months from the date of your joining us and your confirmation thereafter would depend on your satisfactory performance. Your employment by the Company is conditional upon and subject to completion of two reference checks. This offer can be rescinded based upon data received in the background check.

This is a provisional letter of appointment and the final detailed letter on the above terms and conditions will be issued on your joining. On your joining, we would expect you to complete all the necessary joining formalities. Please return duly signed copy of the offer letter to HR, indicating your acceptance of this offer & confirming date of joining.

Looking forward to welcoming you and seeing yourself as a team member of Samsung SDS India Pvt. Ltd.

Yours Sincerely,

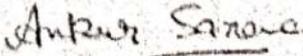
for Samsung SDS India Pvt. Ltd.

NISHANT Digitally signed  
 KUMAR NISHANT  
 SHARMA KUMAR  
 SHARMA SHARMA

Nishant Kumar Sharma  
Head - Human Resource

Encl. Annexure A & B

I accept to join on or before **21/12/2020**

  
 (Ankur Saxena)

Date: 21-Feb-22

## Offer Letter – WIZNI Software Pvt. Ltd.

Dear Harshdeep:

Wizni Software Private Limited, an entity incorporated under the Indian Companies Act, 1956, (the "Company"), is pleased to offer you a job with the Company on the terms described below.

1. **Position.** You will start in a full-time position as **Software Engineer**. Your primary duties will be software applications design and development. Your primary place of employment shall be SCO-14, 2nd Floor, Sec-23A, Gurgaon, Haryana – 122017. Till the Covid Pandemic is under control employees are advised for working from home.
2. **Remuneration:** The details of your remuneration are laid out in **Exhibit A**. All forms of compensation referred to in this letter are subject to applicable withholding and payroll taxes.
3. **Company Policies.** Effective from and after your employment, you will adhere to the Company's policies and procedures applicable to all employees generally, and / or applicable to your position and function within the Company.
4. **Probation Period.** Every permanent employee shall be on a probation period for first six months of employment, during which either the Employee or the Company may terminate employment for any reason, whatsoever, by serving the notice period of seven working days and without the payment of any further benefits.
5. **Notice Period.** If you decide to leave the employment, you are required to give the Company 45 days' notice in writing. If the Company decides to terminate your employment, the Company will also give you 45 days' notice in writing. Terms and condition shall be discussed at the time of joining.

## Exhibit A: Salary Break-Up in Indian Rupees

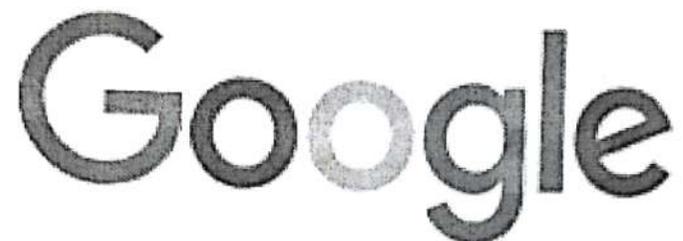
Particulars	Yearly	Monthly
Basic Salary	6,30,000	52,500.00
Supplementary Allowance	7,70,000	64,166.67
<b>Total Fixed Pay</b>	<b>14,00,000</b>	<b>1,16,666.67</b>
<b>Gratuity Benefits</b>		
Gratuity will accumulate per applicable gratuity rules (15 days of basic pay per completed year of service)	30,303	
<b>Total Fixed Pay</b>	<b>14,30,303</b>	
<b>One-Time Joining Bonus (See condition*)</b>	<b>50,000</b>	
<b>Other Bonus (See condition**)</b>	<b>1,25,000</b>	
<b>Annual Gross Remuneration</b>	<b>INR 16,05,303 P.A.</b>	

**\*One-time Joining Bonus:** If you start your employment with the Company on or before **March 01, 2022** you will receive a joining bonus of **INR 50,000** paid with third month's salary. The Company is not obligated to pay any such Joining Bonus if you cannot commence employment by above mentioned joining date.

**\*\*Other Bonuses:** Company provides stock and incentive bonus from time to time (at its sole discretion) based on your performance evaluation by the Company.

*Salary and all benefits are subject to specific Governing Laws of Government of India and Income Tax and other statutory regulations. The corresponding Income Tax liability has been excluded from these calculations.*

You are required to share an acceptance of the above-mentioned offer letter latest by **21-Feb-22** over email. An Appointment Letter will be issued on or about the time of your commencing employment that will include details of terms and conditions of your employment. We look forward to you joining by no later than **1-March-22**.



## Contract of Employment

8 July 2020

**Swapnil Mahajan**  
159 Vrindavan Colony Sanigawan road  
Sanigawan, Kanpur, Uttar Pradesh 208021  
India

Dear Swapnil,

Google India Private Limited ("Company" or "Google India") is pleased to offer you employment as **Software Engineer** with the Company on the following terms and conditions. This offer is conditional upon you: demonstrating that you have a valid right to work in India and successfully completing all background checks required by the Company, including criminal checks and verification of your employment history and you providing satisfactory written evidence, on request, that you have obtained all relevant qualifications (including relevant educational qualifications) required for the role.



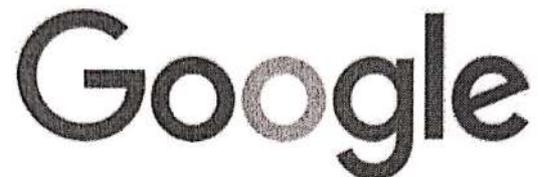
## Contract of Employment

26 May 2021

**Rohan Garg**  
Gali No. 1, Jai Bharat Colony  
Dhanmeel wali Gali, Pakka Bagh  
Etawah, Uttar Pradesh 206001  
India

Dear **Rohan**,

Google India Private Limited ("Company" or "Google India") is pleased to offer you employment as **Software Engineer** with the Company on the following terms and conditions. This offer is conditional upon you: demonstrating that you have a valid right to work in India and successfully completing all background checks required by the Company, including criminal checks and verification of your employment history and you providing satisfactory written evidence, on request, that you have obtained all relevant qualifications (including relevant educational qualifications) required for the role.



**Contract of Employment**

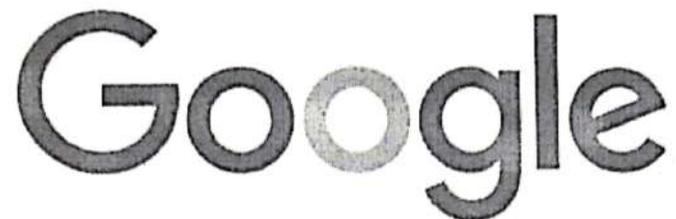
**26 May 2021**

**Rohan Garg**

Gali No. 1, Jai Bharat Colony  
Dhanmeel wali Gali, Pakka Bagh  
Etawah, Uttar Pradesh 206001  
India

Dear **Rohan**,

Google India Private Limited ("Company" or "Google India") is pleased to offer you employment as **Software Engineer** with the Company on the following terms and conditions. This offer is conditional upon you: demonstrating that you have a valid right to work in India and successfully completing all background checks required by the Company, including criminal checks and verification of your employment history and you providing satisfactory written evidence, on request, that you have obtained all relevant qualifications (including relevant educational qualifications) required for the role.



## Contract of Employment

2 March 2021

**Ritika Gupta**

New Galla Mandi, By pass Road  
Gandhinagar  
Mahoba, Uttar Pradesh 210427  
India

Dear **Ritika**,

Google India Private Limited ("Company" or "Google India") is pleased to offer you employment as **Software Engineer** with the Company on the following terms and conditions. This offer is conditional upon you: demonstrating that you have a valid right to work in India and successfully completing all background checks required by the Company, including criminal checks and verification of your employment history and you providing satisfactory written evidence, on request, that you have obtained all relevant qualifications (including relevant educational qualifications) required for the role.

### CONTRACT OF EMPLOYMENT

This contract of employment ("Agreement") is made and entered into between Google India Private Limited, with its registered place of business at Google India Pvt. Ltd. No. 3, RMZ Infinity - Tower E, Old Madras Road, 4th and 5th Floors, Bangalore, 560016, and, **Ritika Gupta, New Galla Mandi, By pass Road, Gandhinagar, Mahoba, Uttar Pradesh 210427, India** ("you").



**OFFER CUM APPOINTMENT LETTER**

Anshul Garg  
B 94, FF,, Gagan Enclave, Bhatiamore Flyover, Ghaziabad,  
Ghaziabad  
201001  
IN

Dear Anshul,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **SDE I at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **01-Mar-2021.**

**2. Duties**

- 2.1 You will be employed in the position of **SDE I.** Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.



**OFFER CUM APPOINTMENT LETTER**

Shubham Dixit  
193 , Pathak Pura, Pili Kothi, Behind Old Ramlila Bhavan Orai  
Orai  
285001  
IND

Dear Shubham,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Software Development Engineer at Bangalore, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**



7/31/2020

Shubham Dhama  
B-4/3, Concor colony, Tughlakabad

New Delhi – 110044

Dear Shubham,

Microsoft India (R&D) Pvt. Ltd. having its registered office at 807, New Delhi House, Barakhamba Road, New Delhi-110001, CIN No. U72200DL1998PTC093824 ("the Company") is pleased to offer you the position of Software Engineer. You will initially report to Raju Dantuluri and, or, any other person as decided by the Company from time to time. You will be based in Hyderabad with office at Microsoft Campus, Gachibowli, Hyderabad- 500032 or any other place/city within India or outside India as decided by the Company from time to time. Additionally, at the Company's sole discretion you may be transferred to any of the Company's affiliates (including parent or subsidiaries) as well as seconded from the Company to any of its clients or customers, within India or outside India.

January 13, 2021

Dear **Aishwarya Mishra**

We are pleased to offer you the position of **Engineer** with Samsung R&D Institute India – Bangalore (“SRIB”).

The details of your compensation are enclosed in Annexure 1.

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

Your employment is contingent on the results of the background verification which includes education and employment checks; and you being certified medically fit as per the Pre-employment Medical checkup. It is advisable that you undergo the pre-employment medical test at least 10 days prior to your date of joining.

You are expected to join us by **January 25, 2021** or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before **January 25, 2021**.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

**For Samsung R&D Institute India-Bangalore Pvt. Ltd.**



**Harith Chambravalli**  
**Senior Manager**  
**Human Resources**

**I Accept** :  
**Date** :

January 13, 2021

Dear Satyapriya Kaur

We are pleased to offer you the position of **Engineer** with Samsung R&D Institute India – Bangalore (“SRIB”).

The details of your compensation are enclosed in Annexure 1.

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

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Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

**For Samsung R&D Institute India-Bangalore Pvt. Ltd.**



**Harith Chambravalli**  
**Senior Manager**  
**Human Resources**

I Accept :  
Date :

January 13, 2021

Dear Alok Tripathi

We are pleased to offer you the position of **Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

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You are expected to join us by **January 25, 2021** or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before **January 25, 2021**.

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We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India-Bangalore Pvt. Ltd.

  
Harith Chambravalli  
Senior Manager  
Human Resources

I Accept :  
Date :