



हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर – 208002, उ.प्र., भारत

HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA

(Formerly Harcourt Butler Technological Institute, Kanpur)

Phone : +91-0512-2534001-5, 2533812, website : <http://www.hbtu.ac.in>, Email : vc@hbtu.ac.in

100 YEARS
1921 - 2021

Key Indicator- 5.2 Student Progression (40)

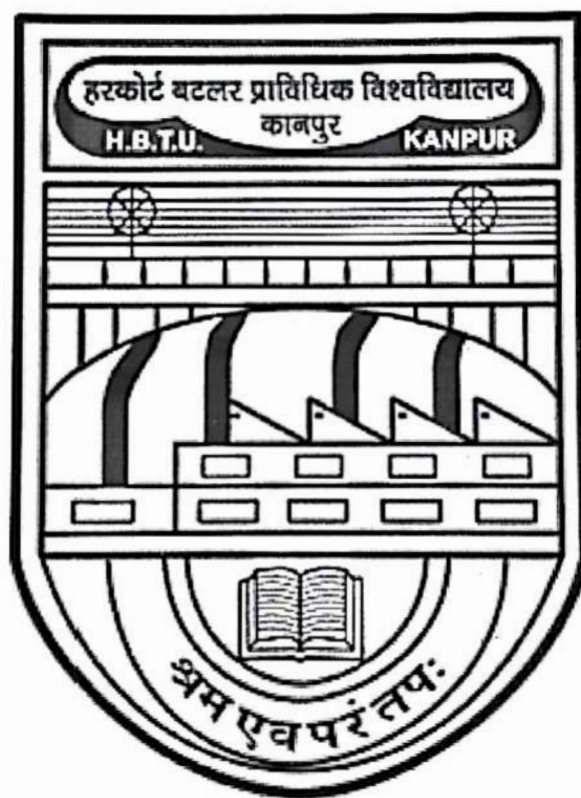
5.2.2 Average Percentage of placement of outgoing students during the last five years

5.2.2.1 Number of outgoing students placed year-wise during the last five years

| Year | 2018-19 |
|------------------------------------|---------|
| Number of outgoing students placed | 270 |
| Number of outgoing students | 501 |
| Percentage per year | 53.89 |

कुल सचिव
हरकोर्ट बटलर प्राविधिक विश्वविद्यालय
कानपुर-2

**OFFER LETTERS/APPOINTMENT
LETTERS/RESULTS FOR THE SESSION
2018-19**



**TRAINING AND PLACEMENT CELL
H.B.T.U. KANPUR – 208002**



P.O. Box 5900 300-240 Graham Avenue Winnipeg, Manitoba, R3C 4G5, Canada. Tel: 1-2044802458

AGREEMENT & OFFER LETTER

08/07/2019,

Ref NO:3467/CGL56422

Dear Mr. Omkar Pratap Singh,

Passport Number: S9181504

Nationality: India.

With reference to the interview/assessment you had with us, we take pleasure in offering you employment with Cargill Limited, per following terms and conditions. All conditions are subject to award of the service and client approval of your assignment to the service.

Position:

You will be designated as "Trainee Engineer"

Date of Joining:

Your appointment will come into effect from the date of your joining duties, which should not be later than 2019 September 2nd, failing which the offer can be withdrawn.

Remuneration:

You will be entitled to the following remuneration for successful discharge of your duties:

| | |
|--------------------------|-------------------------------|
| Basic Salary | : CAD 6,500 |
| Transportation Allowance | : CAD 1500 |
| Other Allowance | : CAD 5,500 |
| Total Salary | : CAD 13,500 / Monthly |

Medical:

You will be covered under Medical Insurance Policy of the company/or provide with Cargill upon obtaining the Cargill ID.

Leave Entitlement:

You are eligible for a paid leave of 30 days after continuous service of 12 months as per Cargill Limited law upon obtaining the Cargill ID. However, granting of leave days are subject to leave availability/exigencies of work. The Employee may not waive this vacation or request cash compensation instead.

Air Ticket:

The Company shall provide the Employee with round trip economy excursion air ticket from Canada to home country (nearest International Airport) for every 1 year of continued service with the Company. Other benefits shall include;

** A private accommodation (apartment) for family of three to four.

** A Fixed land phone and computer with Internet package.



Mr. Suraj Gupta
Harcourt Butler Technical University
Kanpur

JFL/HR/OFFER/2019
04th Jul 2019

Sub: Offer of Appointment

Dear Mr. Suraj,

With reference to your application and the subsequent campus interview, we are pleased to offer you an appointment as Graduate Engineering Trainee (GET) In Supply Chain In the grade M2B in our organization at Supply Chain Centre – GNSCC on the terms and conditions mutually agreed upon. Your Compensation and Benefits structure will be as under:

| Particular | Amount(in Rs. Per annum) |
|---------------------|--------------------------|
| Basic | 1,35,000 |
| HRA | 67,500 |
| Entertainment | 1,38,552 |
| Transport Allowance | 24,000 |
| Sub Total | 3,65,052 |
| PF | 16,200 |
| Gratuity | 6,494 |
| Sub Total | 22,694 |
| Insurance | 21,485 |
| Fixed Pay | 4,09,231 |
| IPVP | 24,554 |
| CPVP | 24,554 |
| CTC | 4,58,339 |

Group Personal Accident & Group Term Life Insurance Coverage for self.

Performance Pay (Variable) as per Company policy.

Variable Pay for FY18 for IPVP is showing @ Good rating and CPVP at 100% business achievement. The policy is subject to change as the organization deems fit.

A formal letter of appointment will be issued to you on joining services on or before Thursday, 01st Aug 2019. We reserve the right to cancel this offer in case of failure to join the organization by this date or any information furnished by you is found to be false.

1. Photocopy of certificate showing your date of birth.
2. Photocopy of your highest qualification certificate.
3. Two recent passport size photographs.
4. Copy of bank account (Cancel Cheque / passbook copy)
5. Copy of PAN Card & Driving License
6. Aadhar Card Copy.

We welcome you to Jubilant FoodWorks Limited and hope to have a mutually happy and successful association. Kindly sign the duplicate copy of this letter as a token of acceptance of this offer.

Thanking you,
For Jubilant FoodWorks Limited

Amar Deep Yadav
DGM- Human Resource

Mr. Suraj Gupta
Harcourt Butler Technical University
Kanpur

JFL/HR/OFFER/2019
04th Jul 2019

Sub: Offer of Appointment

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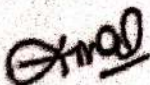
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5. Copy of PAN Card & Driving License
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We welcome you to Jubilant FoodWorks Limited and hope to have a mutually happy and successful association. Kindly sign the duplicate copy of this letter as a token of acceptance of this offer.

Thanking you,
For Jubilant FoodWorks Limited





Ms. Sonam Baghel
Harcourt Butler Technical University
Kanpur

JFL/HR/OFFER/2019
04th Jul 2019

Sub: Offer of Appointment

Dear Ms. Sonam,

With reference to your application and the subsequent campus interview, we are pleased to offer you an appointment as **Graduate Engineering Trainee (GET) In Supply Chain** in the grade **M2B** in our organization at **Supply Chain Centre – GNSCC** on the terms and conditions mutually agreed upon. Your Compensation and Benefits structure will be as under:

| Particular | Amount(in Rs. Per annum) |
|---------------------|--------------------------|
| Basic | 1,35,000 |
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Group Personal Accident & Group Term Life Insurance Coverage for self.
Performance Pay (Variable) as per Company policy.

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5. Copy of PAN Card & Driving License
6. Aadhar Card Copy.

We welcome you to **Jubilant FoodWorks Limited** and hope to have a mutually happy and successful association. Kindly sign the duplicate copy of this letter as a token of acceptance of this offer.

Thanking you,
For Jubilant FoodWorks Limited

Amar Deep Yadav



Mr. Neel Kamal
Harcourt Butler Technical University
Kanpur

JFL/HR/OFFER/2019
04th Jul 2019

Sub: Offer of Appointment

Dear Mr. Neel,

With reference to your application and the subsequent campus interview, we are pleased to offer you an appointment as **Graduate Engineering Trainee (GET) in Supply Chain in the grade M2B** in our organization at **Supply Chain Centre – GNSCC** on the terms and conditions mutually agreed upon. Your Compensation and Benefits structure will be as under:

| Particular | Amount(in Rs. Per annum) |
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| Basic | 1,35,000 |
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A formal letter of appointment will be issued to you on joining services on or before **Thursday, 01st Aug 2019**. We reserve the right to cancel this offer in case of failure to join the organization by this date or any information furnished by you is found to be false.

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6. Aadhar Card Copy.

We welcome you to **Jubilant FoodWorks Limited** and hope to have a mutually happy and successful association. Kindly sign the duplicate copy of this letter as a token of acceptance of this offer.

Thanking you,
For Jubilant FoodWorks Limited


Amar Deep Yadav
DGM- Human Resource

20 February 2019

Atul Raj Katiyar
HBTU, Kanpur

Letter of Offer

Dear Atul,

This has reference to your application 15 October 2018, interview and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer (Trainee)** on the terms and conditions as have been mutually agreed.

The Company will be incurring expenses of approximately INR 1,00,000/- (Rupees one lakh only) for providing initial specialised training to you during your training period including your travel expenses to various manufacturing locations and boarding and lodging expenses etc. As a part of training programme, you shall be working on projects in various manufacturing departments of the Company across various locations in India. During this training period your performance and conduct will be continuously monitored. Upon completion of your training, it is expected that you may, depending upon your diligent efforts and attention devoted to the training, acquire the specialised skill sets necessary for the specific role which will be assigned to you by the Company.

Absorption of your service after successful completion of your training and final place of posting will be subject to availability of suitable vacant positions. The decision on absorption and final place of posting and department is the sole discretion of the Management.

This offer is subject to your being found medically fit and positive feedback from the references provided by you and clearance of your final qualifying examination in first class.

Further, please note that any appointment pursuant to his offer letter shall not be under the provisions of Apprentices Act, 1961 or Rules made thereunder.

You will be issued a formal letter of appointment on your joining. You are advised to join us on or before 1 July 2019. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel this offer without any obligation.

AR

A Jubilant Bhartia Company

OUR VALUES



Jubilant Life Sciences Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubl.com

Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223,
UP, India
CIN : L24116UP1978PLC004624



Compensation Structure – Atul Raj Katiyar

Position: Graduate Engineer Trainee

Level : T9A

| Salary Components | Amount (In INR per month) | Amount (In INR per annum) |
|---|------------------------------|------------------------------|
| A. Monthly Salary | | |
| Basic | 18,340 | 220,080 |
| House Rental Allowance | 11,004 | 132,048 |
| Conveyance Allowance | 3,000 | 36,000 |
| Special Allowance | 601 | 7,217 |
| Interim Bonus | 2,500 | 30,000 |
| SubTotal(A) | 35,445 | 425,345 |
| B. Benefits | | |
| Leave Travel Allowance | 1,528 | 18,336 |
| Medical Reimbursement | 1,250 | 15,000 |
| Gift Coupons | 417 | 5,004 |
| Meal Coupons | 2,200 | 26,400 |
| SubTotal (B) | 5,395 | 64,740 |
| C. Retirement Benefits | | |
| PF (Employer's Contribution) # | 2,201 | 26,410 |
| Gratuity (As per Payment of Gratuity Act 1972) | 882 | 10,586 |
| SubTotal(C) | 3,083 | 36,996 |
| D. Other Benefits | | |
| Mediclaime Insurance | 1,695 | 20,340 |
| Group Term Life | 184 | 2,208 |
| PAI Premium | 31 | 372 |
| SubTotal(D) | 1,910 | 22,920 |
| Total Fixed CTC | 45,833 | 550,000 |
| Total CTC (A+B+C+D): | | 550,000 |
| Total CTC (in words): Rupees Five Lakh Fifty Thousand only/- | | |

Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings

20 February 2019

Akash Sharma
HBTU, Kanpur

Letter of Offer

Dear Akash,

This has reference to your application 15th October 2018, interview and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer (Trainee)** on the terms and conditions as have been mutually agreed.

The Company will be incurring expenses of approximately INR 1,00,000/- (Rupees one lakh only) for providing initial specialised training to you during your training period including your travel expenses to various manufacturing locations and boarding and lodging expenses etc. As a part of training programme, you shall be working on projects in various manufacturing departments of the Company across various locations in India. During this training period your performance and conduct will be continuously monitored. Upon completion of your training, it is expected that you may, depending upon your diligent efforts and attention devoted to the training, acquire the specialised skill sets necessary for the specific role which will be assigned to you by the Company.

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This offer is subject to your being found medically fit and positive feedback from the references provided by you and clearance of your final qualifying examination in first class.

Further, please note that any appointment pursuant to his offer letter shall not be under the provisions of Apprentices Act, 1961 or Rules made thereunder.

You will be issued a formal letter of appointment on your joining. You are advised to join us on or before 1 July 2019. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel this offer without any obligation.

A Jubilant Bhartia Company

OUR VALUES



Jubilant Life Sciences Limited

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Distt. Amroha - 244 223,
UP, India
CIN : L24116UP1978PLC004624

20 February 2019

Anmol Agnihotri
HBTU, Kanpur

Letter of Offer

Dear Anmol,

This has reference to your application 15th October 2018, interview and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer (Trainee)** on the terms and conditions as have been mutually agreed.

The Company will be incurring expenses of approximately INR 1,00,000/- (Rupees one lakh only) for providing initial specialised training to you during your training period including your travel expenses to various manufacturing locations and boarding and lodging expenses etc. As a part of training programme, you shall be working on projects in various manufacturing departments of the Company across various locations in India. During this training period your performance and conduct will be continuously monitored. Upon completion of your training, it is expected that you may, depending upon your diligent efforts and attention devoted to the training, acquire the specialised skill sets necessary for the specific role which will be assigned to you by the Company.

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OUR VALUES



Jubilant Life Sciences Limited

1-A, Sector 16-A,
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Tel: +91 120 4361000
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Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223,
UP, India
CIN : L24116UP1978PLC004624

Circle Office: HRD Section, 7C Vatsal Mansion, City Center, Gwalior
Phone: 0751-2437827, Email: cogwl@pnb.co.in

Ref:HRD/2019/Posting/353902
Date: - 01.07.2019

Anupam Verma
PF. No. : 353902
Designation:-Agriculture Officer
Camp Gwalior

Reg: Posting on allotment to Gwalior circle

Consequent upon your relieving from Staff Training College, Lucknow after 3 weeks Induction Training and subsequent allotment to our circle, it has been decided by the competent authority to utilize your services as Agriculture Officer at BO: Sheopur (6132).

In view of the above, you are hereby relieved today with instruction to report at BO: Sheopur (6132) immediately for new assignment as Agriculture Officer.





Reliance
Industries Limited

Date: 19/11/18

Dear PUNEET MAHESHWARI

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

Kindly note that your appointment is subject to following conditions:

- Pre-Employment Medical examination clearance from RIL
- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

Please sign and return duplicate copy of this letter in token of your acceptance.

Next Steps

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre-joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited.

Authorized Signatory


Reliance
Industries Limited

Date: 19/11/18

Dear **RISHAV MASSEY**

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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Next Steps

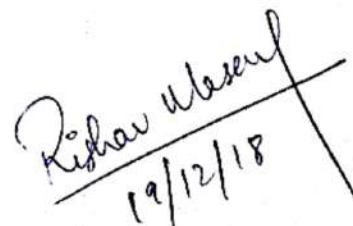
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We eagerly look forward to welcoming you.

For Reliance Industries Limited,



Authorized Signatory


19/12/18

Reliance
Industries Limited

Date: 19/11/2018

Dear Himanshu Dixit,

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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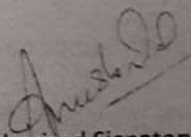
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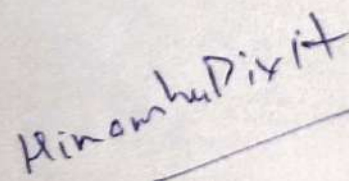
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We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory


Himanshu Dixit



Reliance
Industries Limited

Date: 19/11/2018

Dear Ayush Dubey,

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of **"GRADUATE ENGINEERING TRAINEE"** with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in **'Grade J'**.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

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Next Steps

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We eagerly look forward to welcoming you.

For Reliance Industries Limited.

Authorized Signatory

Ayush
20/11/18



Date: 19/11/2018

Dear Shagun Rajpoot,

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory


20.12.18

Date:



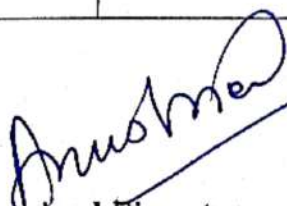
RELIANCE INDUSTRIES LIMITED

Congratulations

You are selected!

GMS

| Sr. No. | Name | Discipline |
|---------|----------------|-------------|
| 1) | Rahul Kumar | Mechanical. |
| 2) | Utkarsh Rai | -u- |
| 3) | Ravi Shankar | Chemical. |
| 4) | Akash Shukla | -u- |
| 5) | Satyam Singh | -u- |
| 6) | Arpit Jain | Electrical. |
| 7) | Vibhor Agrawal | -u- |
| 8) | Amrit Yadav. | -u- |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |


Authorized Signatory



Reliance
Industries Limited

Date: 19/11/18

Dear *Rahul Kumar*

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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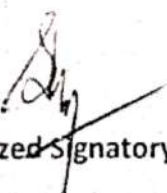
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We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory



Date: 19/11/18

Dear Utkarsh Rai

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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- Pre-Employment Medical examination clearance from RIL
- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

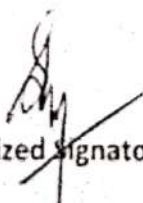
Please sign and return duplicate copy of this letter in token of your acceptance.

Next Steps

In next few weeks, you will receive a system generated link. Please click on the link to create your online RIL application and accept the offer electronically to initiate your pre- joining formalities.

We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory

Utkarsh Rai

Date: 19/11/18

Dear Ravi Shankar

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of **"GRADUATE ENGINEERING TRAINEE"** with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in **'Grade J'**.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

Kindly note that your appointment is subject to following conditions:

- Pre-Employment Medical examination clearance from RIL
- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.


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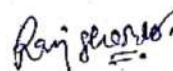
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We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory



Date: 19/11/18

Dear *Akash Shukla*

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory

Akash Shukla
20/12/18



Date: 19/11/18

Dear *Satyam Singh*

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory


20/12/2018

Reliance Industries Limited

Date: 19/11/18

Dear

Arpit Sam

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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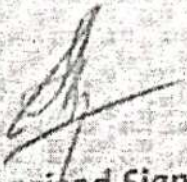
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We eagerly look forward to welcoming you.

For Reliance Industries Limited.


Authorized Signatory


20/11/18

Date: 19/11/18

Dear Vibhor Agrawal

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in 'Grade J'.

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We eagerly look forward to welcoming you.

For Reliance Industries Limited.



Authorized Signatory

Vibhor
20/12/18

Date: 19/11/18

Dear *Amrit Yadav*

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Industries Limited.

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We eagerly look forward to welcoming you.

For Reliance Industries Limited.



Authorized Signatory

Amrit Singh Yadav
20/12/18

Date: 19/11/2018

Dear *Simran*

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with **Reliance Corporate IT Park Limited**.

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We eagerly look forward to welcoming you.

For Reliance Corporate IT Park Limited.



Authorized Signatory



20/12/18



Reliance

Corporate IT Park Limited

Date: 19/11/2018

Dear *Kanika Bansal*.

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Corporate IT Park Limited.

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We eagerly look forward to welcoming you.

For Reliance Corporate IT Park Limited.

Authorized Signatory

Date: 19/11/2018

Dear *Kanika Bansal*.

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with **Reliance Corporate IT Park Limited**.

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We eagerly look forward to welcoming you.

For Reliance Corporate IT Park Limited.

Shame

Authorized Signatory

JB
20/12/18

Date: 19/11/2018

Dear *Shivam Anand*

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Corporate IT Park Limited.

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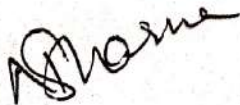
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We eagerly look forward to welcoming you.

For Reliance Corporate IT Park Limited.



Authorized Signatory

Shivam
20/12/18

Date: 19/11/2018

Dear Vaibhav Tripathi

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Corporate IT Park Limited.

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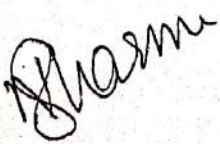
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We eagerly look forward to welcoming you.

For Reliance Corporate IT Park Limited.



Authorized Signatory

Vaibhav
20/12/18

Date: 19/11/2018

Dear Jai Agrawal

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Corporate IT Park Limited.

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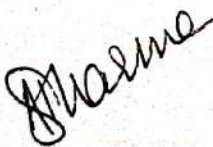
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We eagerly look forward to welcoming you.

For Reliance Corporate IT Park Limited.


Authorized Signatory

Self Attested
Jai Agrawal
20/12/18

Date: 27-11-18

Dear Shiv Kumar,

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEERING TRAINEE" with Reliance Corporate IT Park Limited.

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We eagerly look forward to welcoming you.

For Reliance Corporate IT Park Limited.



Authorized Signatory

Shiv Kumar

Offer for Trainee Inbox



KANPUR HRD

to me, virendra264, Sudhir
Jun 20 View details



Dear Vikram,

This has reference to your application and subsequent interview you had with us on 17th June' 2019. I would like to inform you that, you are selected for the post of Trainee in Quality department and your joining date will 24th June' 2019. Please send your acceptance for further process. Other terms and assignment will sharing after your joining.

Welcome to Bhagwati Foods family.

Thanks & Regards

Mahesh Kr. Singh

HEAD - HR & Admn.

Bhagwati Foods Pvt. Ltd.

Sachendi Kanpur.



KANPUR HRD

to me,

Jun 20 View details



Dear Subham Seth,

This has reference to your application and subsequent interview you had with us on 17th June' 2019. I would like to inform you that, you are selected for the post of Trainee in Quality department and your joining date will 24th June' 2019. Please send your acceptance for further process. Other terms and assignment will sharing after your joining.

Welcome to Bhagwati Foods family.

Thanks & Regards

Mahesh Kr. Singh

HEAD - HR & Admn.

Bhagwati Foods Pvt. Ltd.

Sachendi Kanpur.

Date: 17-Jun-2019

Rishabh Tyagi

2/31 ,80 feet road,
Kanpur, Uttar Pradesh, 208002

Dear **Rishabh Tyagi**,

On behalf of Evalueserve.com Private Limited ("Evalueserve" or "Company"), we are pleased to extend you an offer of **employment as Business Analyst** in our **Corporates and Professional Services - 15** department.

We urge you to read this letter carefully, since it contains certain important details pertaining to your employment. Your total compensation will be **INR 450000**.per annum. The breakup and additional details are provided in **Annexure A**.


This offer of employment is conditional to our routine reference and background verification being completed with satisfactory results. In addition thereto, this offer of employment shall also be conditional upon your signing, on the date of joining, an employment agreement detailing the terms and conditions of your employment and connected documents as well as subject to your submitting, before the date of joining, the documents mentioned in **Annexure B** hereto.

This offer letter is valid for one week from the date of this letter. Evalueserve at its sole discretion may revoke or extend this offer after its expiry.

Please note that the contents of this letter are confidential and should not be used as a bargaining tool for negotiating employment terms with any other organisation.

If you have any questions, please feel free to contact us. We look forward to working with you.

Yours sincerely,



Varun Wadhera Associate
Vice President Human
Resources (India)

June 11, 2019

Priya Shukla
C/o: Jawahar Nagar,
Achchhalda Road,
Bidhuna, Auraiya- 206243

Dear Ms. Priya,

With reference to the interview you had with us, we have pleasure in offering you an appointment as **Graduate Engineer Trainee (GET)** in our Organisation on the following terms and conditions:

1. Your period of training will be for one year from your date of joining on **June 19, 2019**. During this period, you will be paid salary as per the **Annexure-1**. Please note that during the training period you will not be considered as regular employee of the Company and will not be entitled to any other benefits.
2. Your appointment as a GET is possessing the necessary qualifications and proof of this should be submitted to the Company as soon as the results are declared. Should you fail to qualify, your appointment as GET will be cancelled.
3. Your Appointment is subject to successful performance during the training period, Your performance during the training period is periodically evaluated, on successful completion of your training if Management finds you satisfactory, you will be issued a letter appointing you as member of Management Staff. In the absence of such letter your appointment as GET automatically ceases at the end of the one-year training period. The Management also reserves the option to extend your training period by such time as it deems fit.
4. You will be entitled to leave applicable to your grade as follows:

| Type of Leave | Eligibility |
|---------------|--|
| Earned Leave | 30 days per annum |
| Sick Leave | 7 days per annum |
| Casual Leave | 5 days per annum, only if you are working in a Factory/Unit/Branch which does not observe a five-day week. |

ELs, CLs & SLs will be governed by the Company's rules notified in this regard from time to time.

5. During the tenure of your training, you will not be permitted to hold any office of profit outside the Company without the express permission of the Company. During the training or thereafter you shall not divulge or disclose directly or indirectly to anyone any knowledge or information in respect of any inventions, processes, formulae or secret methods which you may acquire or earn in the course of your training or otherwise.



Annexure -1

| Components | Monthly | Annual |
|------------------------------|---------------|-----------------|
| Basic | 6,500 | 78,000 |
| HRA | 3,250 | 39,000 |
| Conveyance | 1,600 | 19,200 |
| Medical | 1,250 | 15,000 |
| Additional Allowance | 975 | 11,700 |
| Special Allowance | 7,880 | 94,560 |
| Monthly Gross | 21,455 | 2,57,460 |
| Annual Components | | |
| LTA | 845 | 10,140 |
| Annual Gross | | 2,67,600 |
| PF | | 21,600 |
| Hospitalization | | 12,000 |
| CTC1 | | 301,200 |
| Variable Pay | | 45,000 |
| Gratuity | | 3,806 |
| Total Cost to Company | | 350,006 |





FARE LABS Private Limited
L-1770, DLF Phase II, M. G. Road,
Gurgaon-122002, Haryana, INDIA
Phone : +91-124-4223207-08, 4034205
Fax : +91-124-4039908, Cell : +91-98128 64533
E-mail : farelabs@farelabs.com
Website : www.farelabs.com

OFFER LETTER

STRICTLY PRIVATE & CONFIDENTIAL

Dated: 01/06/2019

Mr. Ayush Kesharwani,
45/10, Aryanagar,
Kanpur- 208002, U.P.

Dear Sir,

We are pleased to offer you employment on the following terms and conditions:

Position

You will be employed as a "Trainee- Scientist 'B'" for the first one year. After the successful completion of the training, you will be employed as "Scientist 'B'", and will report to Dr. Meenakshi Tripathi, President. The reporting line may change as the organization grows. You will be expected to carry out duties appropriate to this appointment. You are requested to commence your duties latest w.e.f. 10th of June, 2019.

Compensation

Your commencing Gross Annual Total CTC will be paid in accordance with the table below, paid on the 7th or nearest working day of each month. Your salary is subject to one year revisions provided you successfully complete each level of the training.

Your Compensation should be kept confidential and may be discussed only with the Directors.

| S. No. | Period | Level | Compensation (INR, Total CTC Per month) |
|--------|-------------|-------------------------|---|
| 1 | First Year | Training Scientist | 20000.00 CTC Per Month |
| 2 | Second Year | Scientist C | 25000.00 CTC Per Month |
| 3 | Third Year | Scientist C | 35000.00 CTC Per Month |
| 4 | Fourth Year | Dy Manager& Scientist C | 50000.00 CTC Per Month |
| 5 | Fifth Year | Manager& Scientist C | 75000.00 CTC Per Month |

OFFER LETTER

STRICTLY PRIVATE & CONFIDENTIAL

Dated: 01/06/2019

Ms. Preeti Rani
Hasanpur, Delhi Road,
Saharanpur – 247001, U.P.

Dear Madam,

We are pleased to offer you employment on the following terms and conditions:

Position

You will be employed as a "Trainee- Scientist 'B' " for the first one year. After the successful completion of the training, you will be employed as "Scientist 'B' ", and will report to Dr. Meenakshi Tripathi, President. The reporting line may change as the organization grows. You will be expected to carry out duties appropriate to this appointment. You are requested to commence your duties latest w.e.f. **10th of June, 2019.**

Compensation

Your commencing Gross Annual Total CTC will be paid in accordance with the table below, paid on the 7th or nearest working day of each month. Your salary is subject to one year revisions provided you successfully complete each level of the training. Your compensation should be kept confidential and may be discussed only with the Directors.

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| 5 | Fifth Year | Manager& Scientist C | 75000.00 CTC Per Month |



बैंक ऑफ बड़ौदा Bank of Baroda

19

क्षेत्रांक: 45 भासप्र: 11415

14.06.2019

श्री अभिनव शर्मा
(रोल नं. 2731000487)
फ.फू.सं. - 184039
अधिकारी (कृषि)
द्वारा बैंक ऑफ बड़ौदा
क्षेत्रीय कार्यालय
बरेली

महोदय / महोदया,

विषय : आपका पदस्थापन - अधिकारी (कृषि) कनिष्ठ प्रबंधन श्रेणी वेतनमान - 1 के रूप में

कृपया पत्र संख्या HO/HRM/111/5610 दिनांक 27.05.2019 का संदर्भ ग्रहण करें।

उपरोक्त संदर्भ में हमारे कार्यालय में दिनांक 14.06.2019 को रिपोर्ट करने के बाद यह निर्णय लिया जाता है कि आपकी सेवाओं का उपयोग अधिकारी (कृषि), बैंक ऑफ बड़ौदा, नवावगंज शाखा, जिला बरेली के रूप में आगामी निर्देशों तक किया जाये।

तदनुसार आपको निर्देशित किया जाता है कि आप मुख्य/वरिष्ठ/शाखा प्रबंधक, बैंक ऑफ बड़ौदा, नवावगंज शाखा, जिला बरेली को ड्यूटी हेतु आगामी कार्यदिवस को रिपोर्ट करें।

हम आपका बैंक सेवाओं में नये अनुदेशन एवं भविष्य के लिये शुभकामनाएं देते हैं।

भवदीय,
-सहचरित-
(अतुल कुमार वसल)
क्षेत्रीय प्रमुख

प्रतिनिधि

- महाप्रबंधक (बरेली अंचल) बैंक ऑफ बड़ौदा अंचल कार्यालय, बरेली। सूचनाार्थ प्रेषित।
- महाप्रबंधक, बैंक ऑफ बड़ौदा, नवावगंज शाखा, जिला बरेली। सूचनाार्थ प्रेषित। हम उपरोक्त अधिकारी का नियुक्ति पत्र एवं सभी आवश्यक प्रपत्र, व्यविलगत फाइल हेतु संलग्न कर आपका प्रेषित कर रहे हैं। कृपया उपरोक्त अधिकारी को आधिकारिक शाखा में रिपोर्टिंग तिथि की सूचना हमारे कार्यालय को प्रेषित करें।

(अतुल कुमार वसल)
क्षेत्रीय प्रमुख

Received
Alinea Sharma
14/06/2019

ExxonMobil Services & Technology Private Limited
5th Floor, Crescent-1,
Prestige Shantiniketan, Whitefield Main Road,
Whitefield Bangalore, 560048,
Karnataka, India.
Tel: 080-71087101.

ExxonMobil

To
Placement officer **HBTI**

Date - **18th Dec 2018**

Dear Placement In charge,

RE: OFFER ANNOUNCEMENT

We are writing on behalf of the ExxonMobil affiliates in India (namely, ExxonMobil Company India Private Limited, ExxonMobil Lubricants Private Limited, and ExxonMobil Services & Technology Private Limited).

We had a great experience this year recruiting your students for joining our respective organizations in 2019.

We intend to make an offer to the following students named below.

Offer List:-

- 1) **SHIKHA SAHU (PL)**
- 2) **UTKARSH VAJPAI (CHE)**
- 3)
- 4)
- 5)

INTERN LIST :-
PRASHANT. KUMAR. S.
PURNAM. KUSHWAHA.
BHAVYA, GUPTA.

Wait List:-

- 1) **PUNEET MAHESHWARI**
- 2)
- 3)
- 4)
- 5)

Thanks

Regards

RB **Prityanka. Basavaraju.**
18th Dec 2018

Human Resources

for and on behalf of ExxonMobil Services & Technology Private Limited

An ExxonMobil Subsidiary



June 7, 2019

UTKARSH VAJPAI

104/280, OLD SISAMAU, P.ROAD

KANPUR

208012

India

Dear UTKARSH,

With reference to our discussion and satisfactory completion of your medical examination and background check, except Education verification. Please note that your employment with the Company will commence from your actual and effective date of joining the company and is subject to completion of all joining formalities and to the condition that you satisfactorily pass the Education verification – certified graduation in 2019.

| | |
|--------------------|--|
| ° Effective Date: | July 1st, 2019 |
| ° Department: | Chemicals |
| ° Position Title: | Chemicals Trainee |
| ° Company Name: | 1732 - ExxonMobil Company India Private Ltd. |
| ° Base Salary: | 42,000.00/- per month |
| ° Cost to Company: | 10.80 LPA |
| ° Office Location: | Bengaluru. However, you can be posted anywhere in India at the sole discretion of the Company. |

The terms and conditions of your employment shall be as follows:

1. You will be on probation for a period of six months, which may be extended at the discretion of the management. At the end of your probationary period, your employment will be automatically confirmed unless the Company notifies you otherwise in writing.
2. During the first 6 months of your employment, either the Company or you may terminate your employment immediately without notice. After the first 6 months of your employment, either the Company or you may terminate your employment with one month's written notice or payment of salary in lieu of notice.
3. You can be posted anywhere in India at the sole discretion of the Company. Your duties will be such as may, from time to time, be assigned to you by the Company's management.

To,

Sri Radha Kant Jaiswal,
Executive, Alumni Association
Alumni Association, Harcourt Butler Technological University,
Nawabganj, Kanpur-208002

Sub: - Regarding Internship of final year students of Civil Engineering in UPEIDA.

Ref: - Your mail dt. 15.05.2019

Dear Sir,

Pl. refer to your captioned e-mail vide which a list of 13 final year students of Civil Engineering interested to work in Greenfield Expressway projects, has been forwarded to UPEIDA.

You are requested to communicate to undermentioned students, to report to Chief Engineer, UPEIDA, Lucknow at the earliest along with their original certificates and a self-attested photo copy of all certificates for commencement of internships.

| Sl. No. | Name of Student |
|---------|----------------------|
| 1 | Shri Alok Verma |
| 2 | Shri Gajendra Yadav |
| 3 | Shri Sumit Singh |
| 4 | Shri Hemant Kumar |
| 5 | Shri Anand Sahu |
| 6 | Shri Jitendra Mishra |
| 7 | Shri Subodha Kumar |
| 8 | Shri Himanshu Singh |
| 9 | Shri Brajesh Kumar |
| 10 | Shri Karun Choudhary |

The duration of the internship shall be of 02 months. The internship is being offered for under construction Purvanchal Expressway traversing districts, Lucknow, Sultanpur, Jagdishpur, Azamgarh and Mau.

During the tenure of internship each student shall be paid a fixed stipend of Rs. 25,000.00 per month. The students undergoing the internship shall be required to arrange for fooding, lodging etc. on their own.

After successful completion of internship the candidates found suitable, shall be offered to work for UPEIDA on fixed pay of Rs. 50,000 per month on contract basis or through outsourcing. The candidates shall be posted on ongoing Purvanchal Expressway or upcoming Bundelkhand Expressway (Chitrakoot to Dist-Etawah) or Gorakhpur Link Expressway.

[Signature]
Chief Executive Officer
UPEIDA, Lucknow

Copy to: -

1. Additional Chief Executive Officer, UPEIDA, Lucknow for information and necessary action please.
2. Chief Engineer, UPEIDA, Lucknow for information and necessary action.
3. Deputy Chief Executive Officer/Finance Controller, UPEIDA, Lucknow, for information and necessary action.

[Signature]
Chief Executive Officer
UPEIDA, Lucknow

HR/RLRC/2019/15
17th May, 2019

Ms. Saloni Gupta
11, Mahalai Tola, Post- Jaswant Nagar, Dist.- Etawah
Mobile No: 9756583521
Email-ID: salonikhgupta@gmail.com

Letter of Offer

Dear Ms. Saloni Gupta,

Further to our discussions with you, we are pleased to offer you appointment in R.L.R.C. Pvt. Ltd. on the following terms and conditions:

Designation : Graduate Engineer Trainee- RLRC
Location : Bareilly
Terms of Appointment : Regular
Date of Joining : On or before 07th June (Friday), 2019
Other Terms & Conditions : As per Company Policies and Procedures

Please submit the following while reporting for duty:

1. Documentary evidence in proof of your:
 - a) Date of birth
 - b) Photo identity proof (Self, Parents, Spouse, Child)
 - c) 10 copies of passport size photographs
 - d) PAN card, Adhar card, Bank Passbook(mandatory)
 - e) Documents in support of your academic and professional qualifications; original and copies; originals will be returned after review.
 - f) Relieving letter, latest salary slip from the previous organization.
 - g) Character Certificate
 - h) Medical Fitness



R. L. R. C. Private Limited

H.O./R.O.: B-4, Road No. 1 Parsakhera Industrial Area, Bareilly-243502 (U.P.)
Email: rlrcindia@gmail.com; website: www.rlrcindia.com
Telephone : +91-8937001012,
CIN: U74999UP2016TC087661

HR/RLRC/2019/15
17th May, 2019

Mr. Gaurav Pratap Singh
83, Harsh Nagar, Kanpur-208002
Mobile No: 9450529407
Email-ID: somvanshigaurav6@gmail.com

Letter of Offer

Dear Gaurav Pratap Singh

Further to our discussions with you, we are pleased to offer you appointment in R.L.R.C. Pvt. Ltd. on the following terms and conditions:

Designation : Graduate Engineer Trainee- RLRC
Location : Bareilly
Terms of Appointment : Regular
Date of Joining : On or before 07th June (Friday), 2019
Other Terms & Conditions : As per Company Policies and Procedures

Please submit the following while reporting for duty:

1. Documentary evidence in proof of your:
 - a) Date of birth
 - b) Photo identity proof (Self, Parents, Spouse, Child)
 - c) 10 copies of passport size photographs
 - d) PAN card, Adhar card, Bank Passbook (mandatory)
 - e) Documents in support of your academic and professional qualifications; original and copies; originals will be returned after review.
 - f) Relieving letter, latest salary slip from the previous organization.
 - g) Character Certificate
 - h) Medical Fitness



OFFER OF EMPLOYMENT

VATECH/OFFER/ET/29/03/05/19

03rd May 2019

Ms. Shubhi Arora,
No: 473/1183, Meerapur,
Allahabad – 211 003.

Sub: Offer of Employment.**CONGRATULATIONS!**

Dear Ms. Shubhi Arora,

With reference to the Interview for the position of **"EXECUTIVE TRAINEE"** in our organization, we are happy to inform, that you have been selected for the above position.

This letter is issued to confirm your employment in our organization on the agreed terms & conditions and the appointment order will be issued on the date of your joining, which will be intimated to you before 30th May 2019

Based on organization's needs, you may be posted to various locations / sites across the country / overseas.

Please do find the details of compensation attached as a worksheet. This offer will be valid for 7 days from the date of this offer, and your acceptance should reach us within 7 working days.

This offer letter is issued in duplicate. You are requested to sign in the copy, as your acceptance of our offer and forward this to us.

We look forward to your being a long-term player in the **WABAG Dream Team.**

With Best Wishes,

Yours sincerely,
For VA TECH WABAG LIMITED

VENKATESAN K
CLUSTER HEAD - HR & ADMINISTRATION

Encl.: As above

Accepted**Signature**

Sustainable solutions, for a better life

| WORKSHEET | |
|--|-----------------------|
| | Career Level 5 |
| | Trainee |
| NAME: Mr. Shubhi Arora, Executive Trainee | |
| | Amount(INR) |
| Basic Salary | 9,000 |
| HRA | 4,500 |
| Conveyance Allowance | 1,600 |
| LTA | 2,000 |
| Reimbursement of Medical Expenses | 1,250 |
| Children Education Allowance | 200 |
| Children Hostel Expense Allowance | 600 |
| Special Allowance | 18,886 |
| Bonus/Addnl. Allowance | 1,800 |
| Gross Pay (monthly) | 39,836 |
| Provident Fund | 1,800 |
| Leave Encashment | 1,745 |
| CTC - I (monthly) | 43,381 |
| Medical Insurance (hospitalization) | 916 |
| Personal Accident Insurance | 136 |
| Life coverage thro' Insurance | 65 |
| | 44,498 |
| * Productivity Reward - Max. 10% | 3,419 |
| CTC - II (monthly) | 47,917 |
| CTC - II (annual) | 575,004 |

| | |
|---|--|
| Medical Insurance | Self, Spouse & 2 children covered upto Rs.1 lac per head |
| Accident Insurance | Rs. 26 lacs for self |
| Life coverage insurance | Rs. 6 lacs for self |
| Salary Advance Loan | Upto Rs.50,000/- interest free loan for certain specific utility - 24 installments |
| * On Basic, HRA, Special & Additional Allowance | |



OFFER OF EMPLOYMENT

VATECH/OFFER/ET/31/03/05/19

03rd May 2019

Mr. Naveen Dikshit,
Ranepur Rasoolabad,
Kanchusi Bazar Kanpur Deehat,
UP – 206 246.

Sub: Offer of Employment.**CONGRATULATIONS!**

Dear Mr. Naveen Dikshit,

With reference to the Interview for the position of “ **EXCUTIVE TRAINEE** ” in our organization, we are happy to inform, that you have been selected for the above position.

This letter is issued to confirm your employment in our organization on the agreed terms & conditions and the appointment order will be issued on the date of your joining, which will be intimated to you before 30th May 2019

Based on organization's needs, you may be posted to various locations / sites across the country / overseas.

Please do find the details of compensation attached as a worksheet. This offer will be valid for 7 days from the date of this offer, and your acceptance should reach us within 7 working days.

This offer letter is issued in duplicate. You are requested to sign in the copy, as your acceptance of our offer and forward this to us.

We look forward to your being a long-term player in the **WABAG Dream Team**.

With Best Wishes,

Yours sincerely,
For VA TECH WABAG LIMITED


VENKATESAN, K.
CLUSTER HEAD - HR & ADMINISTRATION

Accepted**Signature**

Encl.: As above

Sustainable solutions, for a better life

OFFER OF EMPLOYMENT

VATECH/OFFER/ET/28/03/05/19

03rd May 2019

Mr. Satyam Gautam
No : D-78, Gujaini,
Kanpur – 208 022.

Sub: Offer of Employment.**CONGRATULATIONS!**

Dear Mr. Satyam Gautam,

With reference to the Interview for the position of “**EXECUTIVE TRAINEE**” in our organization, we are happy to inform, that you have been selected for the above position.

This letter is issued to confirm your employment in our organization on the agreed terms & conditions and the appointment order will be issued on the date of your joining, which will be intimated to you before 30th May 2019

Based on organization's needs, you may be posted to various locations / sites across the country / overseas.

Please do find the details of compensation attached as a worksheet. This offer will be valid for 7 days from the date of this offer, and your acceptance should reach us within 7 working days.

This offer letter is issued in duplicate. You are requested to sign in the copy, as your acceptance of our offer and forward this to us.

We look forward to your being a long-term player in the **WABAG Dream Team**.

With Best Wishes,

Yours sincerely,

For VA TECH WABAG LIMITED



VENKATESAN K
CLUSTER HEAD - HR & ADMINISTRATION

Encl.: As above

Accepted**Signature**

28th July, 19

Prashant Sahu,
 S/o. Lt. Sh. R. R. Sahu,
 H.NO-335/3, Nirala Nagar,
 Jurakhn Kheda,
 Unnao-209801.

Subj: Offer Letter

Dear Mr. Sahu,

This is with the reference to your application and subsequent interview you had with us; we are pleased to offer you appointment in our company.

We are pleased to offer you the Post of *Management Trainee* in Plant Operations department at Phillaur unit on with Salary as per the sheet attached. You will be on a probation of 6 months.

The Company offers a challenging and healthy working environment with good prospects for professional growth and development. While pursuing business excellence, we must ensure practice of business ethics as well as core values of the company, which signifies "Leadership with Trust"

Your appointment will take effect on the day you take up the assignment on the terms and conditions as explained to you and accepted by you. A formal appointment letter shall be issued to you at the time of joining your duties. Kindly sign the acceptance of this offer on the receipt of this letter, specifying the tentative date of reporting for duty.

Please note that this offer shall be valid till the mutually tentative date of your reporting. Please join us on or before 16th September, 19 failing which this offer automatically stands cancelled and withdrawn.

Kindly acknowledge the letter as a token of your acceptance of the terms and conditions of your appointment including Annexure,

You are requested to submit the following documents on your joining.

1. Date of Birth proof
2. Copy of Photo ID Card
3. Copy of residence proof (Present/Permanent)
4. Two pass port size photographs
5. Attested copy of Testimonial
6. Relevant documents of previous employment
7. Bank copy (for name verification)

Thanking you, and looking forward for long and fruitful association.

FOR: FOOD SPECIALTIES
 SECTION: Mrs. Bectors
 Sr. Manager HR
 Bectors Food Specialties Ltd.

4/9/19
 Date of Acceptance

Jayati Arora <jayati.arora@yara.com>
To: HBTI KANPUR <placement@hbti.net>

Dear Dr. Anita,

Please find below the shortlisting from our side:

Chemical:

- 1.
2. Garima Singh
Namisha Khurana

Mechanical:

- 1.
2. Shivanand
Mritunjay: Waitlisted

The other candidates have not shared the additional Medical Test Reports. We will be able to share their status once we get the reports.

We will release the offer letters of the selected candidates soon.

Thanks and Regards,

Jayati Arora

Deputy Manager – Human Resources
Yara Fertilisers India Private Limited
Mobile: +91-8392947805

office: +91-5836-664206

Email: jayati.arora@yara.com

Yara Fertilisers India Pvt. Ltd.
Indira Dham, Babrala, Dist Sambhal
Uttar Pradesh- 242021, India
www.yara.com



Knowledge grows

01.03.2019

Ms. Garima Singh

Sub: Engagement as a "Graduate Engineer Trainee"

Dear Garima,

With reference to the Campus Placements at your Institute during the year 2018 and the subsequent selection process you experienced, we are pleased to offer you training in our organization. This offer of training is subject to the following terms and conditions.

1. You will be placed as a 'Graduate Engineer Trainee' in our organization for a period of one year commencing from the date of your joining. You will initially be posted at our Babrala location however as part of your training you could be rotated among other locations as may be required at the sole discretion of the Company. Your training period will be automatically come to close at the end of the one year period – unless intimated by the Company as mentioned in Clause 3 below.
2. During the Training period, your compensation and benefits will be as per the details given in Annexure "A". You will however not be entitled to any other allowances / benefits applicable to the employees of our Company. Any tax liability arising out of these payments would be to your account.
3. Your learning/performance will be periodically reviewed during the period of training. You would be considered for absorption based on the satisfactory performance during training period and placed at an appropriate grade and level depending on the requirements at any of our location. A separate letter of appointment will be issued at that time. In the event of your performance during the training period being found unacceptable, the management may consider extending your training period for another opportunity, which will be communicated to you in writing.
4. During the period of training, either party can terminate the contract by giving 30 day's notice or 30 day's salary in lieu of. However, acceptance of 30 days of basic salary in lieu of the notice period shall be at sole discretion of the management.
5. You shall maintain confidentiality of all the information and material provided to you by the Company or is known to you during the course of your training. This also includes such information as is already known to the public. Your obligation to keep such information confidential shall remain even after completion / cessation of the training. You will also declare in writing to the Company all business interests that you have directly or indirectly, related to the business or activities of the Company. During the period of your training, you will not engage yourself in or undertake work for any other Company / Firm / Person.
6. You shall disclose to the Company any discovery, invention, process or improvement made or discovered by you while with the Company and such discovery, invention, process or improvement shall belong absolutely to and be the sole property of the Company.
7. You will be governed by the Company's rules and regulations as enforced from time to time in respect of matters not covered by this letter. The Company's decision on all such matters will be final and binding on you.



Knowledge grows

01.03.2019

Ms. Namisha Khurana

Sub: Engagement as a "Graduate Engineer Trainee"

Dear Namisha,

With reference to the Campus Placements at your Institute during the year 2018 and the subsequent selection process you experienced, we are pleased to offer you training in our organization. This offer of training is subject to the following terms and conditions.

1. You will be placed as a 'Graduate Engineer Trainee' in our organization for a period of one year commencing from the date of your joining. You will initially be posted at our Babrala location however as part of your training you could be rotated among other locations as may be required at the sole discretion of the Company. Your training period will automatically come to close at the end of the one year period – unless intimated by the Company as mentioned in Clause 3 below.
2. During the Training period, your compensation and benefits will be as per the details given in Annexure 'A'. You will however not be entitled to any other allowances / benefits applicable to the employees of our Company. Any liability arising out of these payments would be to your account.
3. Your learning performance will be periodically reviewed during the period of training. You would be considered for absorption based on the satisfactory performance during training period and placed at an appropriate grade and level depending on the requirements of any vacant position. A separate letter of appointment will be issued at that time. In the event of your performance during this training period being found unacceptable, the management may discontinue your training and instead seek for another opportunity, which will be communicated to you in writing.
4. During the period of training, you will be required to complete the projects by using all the facilities of the organization. You will be required to attend all days of work as per the schedule of the training period.
5. You will be required to provide all the information and materials provided to you by the Company during the period of your training. This also includes all the documents related to the training. You will also declare in writing to the Company all business transactions entered into by you during the period of training. You will also declare in writing to the Company all the assets and liabilities owned by you during the period of training.
6. You will be required to attend all the training sessions and improvement made or process of improvement will be monitored by the Company. You will be required to attend all the training sessions and improvement made or process of improvement will be monitored by the Company.

16.04.2019

Ms. Aditi Agarwal

Sub: Engagement as a "Graduate Engineer Trainee"

Dear Aditi,

With reference to the Campus Placements at your Institute during the year 2019 and the subsequent selection process you experienced, we are pleased to offer you training in our organization. This offer of training is subject to the following terms and conditions.

1. You will be placed as a 'Graduate Engineer Trainee' in our organization for a period of one year commencing from the date of your joining. You will initially be posted at our Babrala location however as part of your training you could be rotated among other locations as may be required at the sole discretion of the Company. Your training period will be automatically come to close at the end of the one year period – unless intimated by the Company as mentioned in Clause 3 below.
2. During the Training period, your compensation and benefits will be as per the details given in Annexure "A". You will however not be entitled to any other allowances / benefits applicable to the employees of our Company. Any tax liability arising out of these payments would be to your account.
3. Your learning/performance will be periodically reviewed during the period of training. You would be considered for absorption based on the satisfactory performance during training period and placed at an appropriate grade and level depending on the requirements at any of our location. A separate letter of appointment will be issued at that time. In the event of your performance during the training period being found unacceptable, the management may consider extending your training period for another opportunity, which will be communicated to you in writing.
4. During the period of training, either party can terminate the contract by giving 30 day's notice or 30 day's salary in lieu of. However, acceptance of 30 days of basic salary in lieu of the notice period shall be at sole discretion of the management.
5. You shall maintain confidentiality of all the information and material provided to you by the Company or is known to you during the course of your training. This also includes such information as is already known to the public. Your obligation to keep such information confidential shall remain even after completion / cessation of the training. You will also declare in writing to the Company all business interests that you have directly or indirectly, related to the business or activities of the Company. During the period of your training, you will not engage yourself in or undertake work for any other Company / Firm / Person.
6. You shall disclose to the Company any discovery, invention, process or improvement made or discovered by you while with the Company and such discovery, invention, process or improvement shall belong absolutely to and be the sole property of the Company.
7. You will be governed by the Company's rules and regulations as enforced from time to time in respect of matters not covered by this letter. The Company's decision on all such matters will be final and binding on you.

1 / 3

Aditi
20/05/19

Yara Fertilisers India Private Limited

Plant Office
Indira Dham, Babrala,
Uttar Pradesh-242021
District Sambhal India

Telephone
+91 (05836) 664090, 664247
Telefax
+91 (05836) 664218

Reg. Office
#402, Suyog Fusion,
Dhole Patil Road, Sangamwadi,
Pune - 411001

CIN:
U51490PN2011FTCI39239 /
2011-2012



Johnson Matthey
Inspiring science, enhancing life

Johnson Matthey India Private Limited
Plot No. 12, Sector-3
IMT Manesar
Gurugram 122050, Haryana, India
Tel: 0091 124 4580100
Fax: 0091 124 4580200
Website: www.matthey.com

Date: 11th Feb 2019

Ms. Sonali Singh
Quarter No.-2, Type-III,
132KV Naini Complex,
Prayagraj, U.P-211010

Sub: Letter Of Intent

This is with reference to the Campus Recruitment Drive 2019-20, held at your campus on 7th February 2019, we are pleased to offer you the post of "Graduate Engineer Trainee" at our organization, subject to satisfactory medical examination and references.

As indicated, please join us latest by 1st July 2019 failing which the offer shall automatically stand cancelled and withdrawn without any notice.

For the first year you will be on induction training with the organization, post successful completion of which and attainment of 70% of overall performance score during your induction period, you will be confirmed in any function or placed in any of our sites across India, depending upon the vacancy & business requirement.

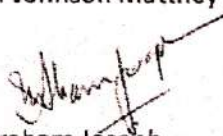
You are further advised to bring the following documents in original at the time of your joining.

1. Proof of Age- (Certificate of Matriculation/High School)
2. Proof of Academics/ Professional Qualifications
3. Your three passport size photographs.
4. Acceptance of resignation/relieving letter- if any
5. Full and final settlement-if any

You are advised to return the duplicate of this letter duly signed in token of your acceptance.

Thanking you,

Sincerely,
For Johnson Matthey India Pvt. Ltd.


Abraham Joseph
Head- Human Resources

March 20, 2019

Mr. Utkarsh Ranjan
Gita Villa
Shivalanagar
Mohaddipur(North)
Gorakhpur -273008

Dear Mr. Ranjan,

OFFER OF EMPLOYMENT

On behalf of Berger Paints, we take great pleasure to offer you an employment in the position of **Technical Sales Officer Trainee (Auto & GI)** on the terms and conditions mutually discussed.

You are requested to join our organization on **May 20, 2019** in Kolkata for initial orientation and induction but shall thereafter be posted at any of the business locations of the Company as decided by the management.

You will be on training under probation for a period of one year and on successful completion of probation will be absorbed in the regular non-management grade as **Senior Technical Sales Officer** of the Company.

Your remuneration and benefits will be as set out in enclosure.

You are requested to bring along the following documents for submission at the time of your joining.

- a) All certificates and mark sheets (SSC on wards)
- b) DOB Proof (Birth Certificate/ Class 10 Admit Card)
- c) Company application form duly filled (enclosed)
- d) Medical form duly filled (enclosed)
- e) Xerox copy of Pan Card
- f) Xerox copy of Aadhaar Card

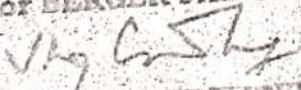
The formal letter of appointment will be issued to you at the time of your joining the organisation subject to your entering into an agreement with us and depositing Rs. 1.0 Lakh with the company. The deposited amount is refundable on completion of 3(three) years service with the Company.

Please return the duplicate copy of this letter, duly signed, as a token of your acceptance of the offer.

We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours Sincerely,

For **BERGER PAINTS INDIA LTD.**


(S. P. CHOUDEURY)

GENERAL MANAGER - PERS. & HR

Encs:

Mr. Alok Sharma
S/o Mr. Kamlesh Kumar Sharma
Dalmau Road, Shankar
Naagar, Dalmau, Rae Bareilly,
Uttar Pradesh - 229207

Date: 18th March, 2019

Ref.: SE/2019/HR/OL/2508

Dear Mr. Alok Sharma,

Sub: Our offer for the position of Engineer – I

Congratulations & Welcome!!

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of **Engineer – I** in our Company on an all-inclusive **Gross Stipend (CTC) of Rs.533,600/- p.a.** (Rupees Five Lakhs Thirty Three Thousand Six Hundred per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on **1st July, 2019**, subject to **satisfactory medical report/fitness and fulfilment of the pre-condition** of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPA/GPA in your Engineering Degree course. The training period will be for **one year (12 months)**.

The **Background Verification Check (education)** shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (1st-8th) mark-sheets and provisional/final degree certificate.

The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

At the time of joining, you will be required to submit various documents/information(s) as explained in the *Annexure-II*. You will also sign a Confidentiality Agreement with the Company, due to the nature of the work accessibility of confidential Company data.

You are requested to confirm your acceptance within 7 (seven) days from the date hereof and return the duplicate copy of this letter duly signed by you. We shall issue the formal appointment letter on your joining the Company.

Yours truly,

for Samsung Engineering India Pvt. Ltd.

Anil Bhatt
HOD - Human Resources

Agreed & accepted (Signature)

- Encl. :** 1. Duplicate copy of this Offer Letter (to be signed in acceptance and returned back)
2. Authority Letter (to undergo health check)

Mr. Alok Sharma

Engineer - I

Annexure - I to the offer letter no SE/2019/HR/OL/ 2508 dated 18th March, 2019

| Particulars | Amount (Rs.) Per Annum | Remarks |
|--------------------------------|---------------------------|--|
| Stipend | 156,000/- | |
| HRA (60% of Stipend) | 93,600/- | |
| Special Allowance | 169,200/- | |
| Sub - Total | 418,800/- | |
| Mediclaim & Accident Insurance | 20,000/- | Premium paid as per Co. policy |
| Performance Linked Bonus | 42,000/- | Payable on successful completion of One year training period provided you are continuing in the regular employment thereafter. |
| TOTAL (A) | 480,800/- | |

In addition to the above, company provides:

- Transport in Delhi / NCR on existing designated routes (pick ~ drop facility).
- Meal Card (with option to use at multiple outlets in building premises)

However, the cost for above two facilities indicated as below:

| Particulars | Amount (Rs.) Per Annum | Remarks |
|----------------------------------|---------------------------|--------------------------------------|
| Local Conveyance facility | 36,000/- | On pre-defined routes in Delhi / NCR |
| Meal Card | 16,800/- | In company cafeteria |
| TOTAL (B) | 52,800/- | |
| CTC Package (Total A + B) | 533,600/- | |

**SAMSUNG ENGINEERING**

SAMSUNG ENGINEERING INDIA PVT. LTD.
Plot-7, Adarsh Noida Business Park, Town-A, Level-15
Sector-142, Expressway Noida - 201 305 (UP) INDIA
TEL: 91-120-4061700 / 800, FAX: 91-120-4060750
www.samsungengineering.com
CIN: U74991DL2009PTC144805

Confidential & Privileged

Mr. Shyamal Tiwari
440 A, Shivaji Nagar, Allahpur,
Prayagraj, Allahabad
Uttar Pradesh - 211006

Date: 18th March, 2019

Ref.: SE/2019/HR/OL/2523

Dear Mr. Shyamal Tiwari,

Sub: Our offer for the position of Engineer - I**Congratulations & Welcome!!**

Thanks a lot for showing interest in our Organisation and taking a positive decision to start career with Samsung Engineering India Pvt. Ltd.

We are pleased to confirm our offer for a position of Engineer - I in our Company on an all-inclusive Gross Stipend (CTC) of Rs.533,600/- p.a. (Rupees Five Lakhs Thirty Three Thousand Six Hundred per annum only) as explained in the enclosed *Annexure-I*.

As per company norms, as discussed you are required to undergo medical/health check. Authorisation letter is attached herewith to facilitate you for the same.

We would like you to join the Company on 1st July, 2019, subject to satisfactory medical report/fitness and fulfilment of the pre-condition of selection i.e. scoring min. 65% aggregate marks or 6.5 CGPAGPA in your Engineering Degree course. The training period will be for one year (12 months).

The Background Verification Check (education) shall be conducted subsequent to your joining (preferably within 2 months of your joining), upon your submission of all semesters (1st-8th) mark-sheets and provisional/final degree certificate.

The position is currently based at our Noida office and your duties and responsibilities will be broadly as explained during interview. However, the Company's business priorities and your training schedule may require your services at different locations including our domestic or foreign offices / project sites.

At the time of joining, you will be required to submit various documents/information(s) as explained in the *Annexure-II*. You will also sign a Confidentiality Agreement with the Company, due to the nature of the work accessibility of confidential Company data.

You are requested to confirm your acceptance within 7 (seven) days from the date hereof and return the duplicate copy of this letter duly signed by you. We shall issue the formal appointment letter on your joining the Company.

Yours truly,

for Samsung Engineering India Pvt. Ltd.

Anil Bhatt
HOD - Human Resources

Agreed & accepted (Signature)

Encl. : 1. Duplicate copy of this Offer Letter (to be signed in acceptance and returned back)

2. Authority Letter (to undergo health check)

Self Attested
[Signature]



ZS Associates India Pvt. Ltd.
World Trade Center
Tower 3, Kharadi
Pune - 411014
Maharashtra, India
t +91 20 8719 9000
f +91 20 8719 9001
www.zs.com

INDIA - PUNE OFFICE

CONFIDENTIAL

30 April 2019

Kartikey Gupta
HBTI Kanpur

Dear Kartikey:

We are pleased to extend you an offer to join ZS Associates India Private Ltd. ('ZS') as a Decision Analytics Associate. We hope that you give this opportunity with ZS serious consideration.

Your joining location at 'ZS' will be driven by business needs that arise closer to your actual joining. We will try to align your joining location preference to the best we can manage however; it could be either Pune or Delhi office. We will confirm joining location closer to the actual joining date.


ZS has a very special culture of collaboration and innovation. We focus our attention on producing client work of outstanding quality, and we share a belief in learning, self-improvement and expertise as a means to achieving that quality.

Salary: Your annual gross salary will be INR 550,000, inclusive of your basic, fixed allowances and provident fund contributions; all associates are paid on the last working day of every month. Details of the compensation break up and office specific benefits will be shared with you closer to your joining after an office location has been finalized for you.

Performance Bonus: ZS associates receive performance bonuses at the end of each year, based on eligible wages earned during the calendar year. In your joining year, this bonus will be up to 10% of your base salary income earned. Your performance and the company's results will determine your incentive compensation. All bonuses are determined at the discretion of ZS, and are subject to all standard withholding taxes.

Emerging Leader Reward Program: The expertise you gain over your tenure is valuable to ZS and we recognize your continued commitment and progression toward becoming a future leader in the firm. ZS rewards this expertise through a tenure-based incentive which begins at your two-year anniversary. Payout details can be found in Appendix 1.

All bonuses are determined at the discretion of ZS, and are subject to all standard withholding taxes.



ZS

ZS Associates India Pvt. Ltd.
World Trade Center,
Tower 3 Kharadi
Pune - 411014
Maharashtra, India

T | +91 20 6739 5000
F | +91 20 6739 5001

www.zs.com

SALES + MARKETING

CONFIDENTIAL

30 April 2019

Kaushal Gupta
HBTI Kanpur

Dear Kaushal:

We are pleased to extend you an offer to join ZS Associates India Private Ltd. ('ZS') as a Decision Analytics Associate. We hope that you give this opportunity with ZS serious consideration.

Your joining location at 'ZS' will be driven by business needs that arise closer to your actual joining. We will try to align your joining location preference to the best we can manage however, it could be either Pune or Delhi office. We will confirm joining location closer to the actual joining date.

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All bonuses are determined at the discretion of ZS, and are subject to all standard withholding taxes.

Self Attested
Kaushal
11/05/19



PI: HR: OFFER: 2019
Date: 11 January 2019

Mr. Karan Kumar Bharti
Location: Kanpur

Dear: Mr. Bharti

Further to our discussions, I am delighted to formally extend you an offer for **Graduate Engineering Trainee** in our **Production** Department, as per the terms and conditions contained herein. This is a E1 grade position in our Company. The mutually agreed compensation, set out in Annexure – A, shall accrue on a day to day basis and be payable in arrears at the beginning of next month on a pro-rata basis, net of applicable withholding taxes.

1. Your appointment will be with effect from the date of your joining our organization, which shall be no later than 01 Jul 2019. The background on PI Industries Limited ("PII" and "Company"), its business growth plans and also a detailed write up on the role and profile has been discussed and shared with you. You will be on training for a period of one year from the date of joining.
2. Your services can be confirmed by written order on completion of your training period and subject to satisfactory work and conduct during the training period. The management reserves the right to extend the training period depending on progress of your training.
3. You will be based at **Panoli**. Kindly note that if you will be re-locating yourself from your current location to **Panoli**, you shall be entitled to re-location benefits as per the company's policy for re-locating yourself and your family. Notwithstanding anything to the contrary mentioned herein, if you decide to leave the Company within two (2) years of your joining the Company, you shall repay the amount paid to you towards relocation expense, joining bonus, notice buy out and any other expense paid to you by the company to facilitate your joining the company; failing which the Company shall have the liberty to recover the same from your last salary or any other amount that remains due and payable to you by the Company against the full and final settlement.
4. During your employment period, you may be re-located and / or transferred to any of the other offices of the Company, located in India or abroad as per the Company's business needs.
5. You shall abide by all the policies, procedures, rules, regulations, standing orders, undertakings and other service conditions ("Company Policies") of the Company applicable to you from time to time, and the directions given by the Company or the board of directors of the Company from time to time. You shall be provided with copies of the Company's Policies which the Company expects its employees to abide by and such policies shall be an integral part of the terms of your appointment. Any breach of Company's Policies may lead to disciplinary action including termination forthwith. In case of conflict between the provisions of this agreement and the 'Company's Policies', the provisions of the 'Company's Policies' shall prevail unless the agreement provides otherwise.
6. During the tenure of your employment with the Company (including during any notice period), you will not engage in any other activity, assignment or profession, whether or not such activity is pursued for gain, profit or other pecuniary or non-pecuniary advantage or purpose, without obtaining prior permission from the Managing Director & CEO. Any contravention of this condition will entail immediate termination of your employment with the Company, without the requirement of any notice.

Deepa Tandon <deepa.tandon@technipfmc.com>

Thu, Dec 6, 2018 at 1:20 PM

To: HBTI KANPUR <placement@hbti.net>

Hi,

Please find below the names of the candidates got selected from the interviews.

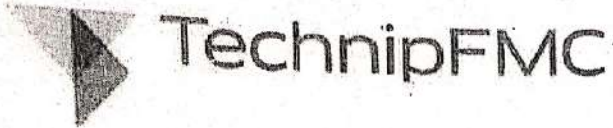
| Chemical | Remarks |
|-------------------|----------------|
| Ankesh Kumar | Shortlisted |
| Asmeet Chhabra | Shortlisted |
| Ajeet Singh | Shortlisted |
| Talib Saifi | Standby |
| Mechanical | Remarks |
| Arch Kumar Shukla | Shortlisted |
| Shubham Gangwar | Shortlisted |
| Ajay Pandey | Shortlisted |
| Shubham Choudhary | Shortlisted |

Mr. Talib Saifi is standby as of now, we will consider him in case of position approval later. He can appear for other further interviews.

Shortlisted candidates will receive offer letter shortly.

Best Regards,

Deepa



Mr. Ankesh Kumär
Vill- Bhagmatpurva Post-Satrikh,
Distt-Bārabanki -225122

Ref.: TGBS/TPINDIA/TE/2018-067

Date: 10th December 2018

Dear Ankesh,

Sub: Our offer for the position of Trainee Engineer

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Trainee Engineer** for a period of 1 (one) year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on 1st August, 2019.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

You shall be paid a stipend & compensation as in Annexure attached

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

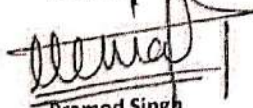
Please submit the documents/information as mentioned in the enclosed Annexure-I, II & III at the time of joining. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof. We shall issue the formal appointment letter on your joining the Company.

Thanking you,

Yours faithfully,
for **TECHNIP INDIA LIMITED**


Pramod Singh
India Recruitment Head

I accept and expressly agree
to abide by the terms
mentioned herein

Technip India Limited
Technip Tower,
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
Fax: + 91 120 430 1010

Corporate Office:
A - 602, Boomerang,
Chandivall Farm Road,
Andheri East, Mumbai - 400072,
Maharashtra, India
Phone: +91 22 6700 2000
Fax: + 91 6695 5041

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 2681 7632
Fax: +91 11 2681 4135
TechnipFMC.com

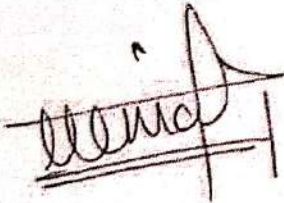
Annexure to offer letter no. TGBS/TPINDIA/TE/2018-067 dated 10th December 2018

| Particulars | Amount (Rs.) Per Annum | Remarks |
|-----------------------------|---------------------------|------------|
| Stipend | 206,400 | |
| HRA (60%) of Basic Salary | 123,840 | |
| Special Allowance | 88,992 | |
| City Compensatory Allowance | 72,000 | |
| Employer cont. to P. F. | 24,768 | As per Act |
| Total | 516,000 | |

In addition to above, some of the main features of the benefits available to the employees, as per policies / practices of the Co. and as per rules are:-

1. Birthday gift coupons
2. Visiting physician facility
3. Fitness center
4. Subsidized Lunch Facility
5. Group Term Insurance & Personal Accident Insurance
6. Mediclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.



Mr. Ajeet Singh
Birlya Gadhera, Mahara,
Kanpur, Dehat

Ref.: TGBS/TPINDIA/TE/2018-069

Date: 10th December 2018

Dear Ajeet,

Sub: Our offer for the position of Trainee Engineer

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Trainee Engineer** for a period of 1 (one) year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on 1st August, 2019.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

You shall be paid a stipend & compensation as in Annexure attached

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

The position is currently located at our office at Noida. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed Annexure-I, II & III **at the time of joining**. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof. We shall issue the formal appointment letter on your joining the Company.

Thanking you,

Yours faithfully,
for TECHNIP INDIA LIMITED


Pramod Singh
India Recruitment Head



I accept and expressly agree
to abide by the terms
mentioned herein

Technip India Limited
Technip Tower,
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
Fax: + 91 120 430 1010

Corporate Office:
A - 602, Boomerang,
Chandivali Farm Road,
Andheri East, Mumbai - 400072,
Maharashtra, India
Phone: +91 22 6700 2000
Fax: + 81 6695 5041

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 2681 7632
Fax: +91 11 2681 4135
TechnipFMC.com

Mr. Ajay Pandey
Vill-Chawanpur Codar,
Post-Khetabpur, Dist. Ghazipur,
Uttar Pradesh -233230

Ref.: TGBS/TPINDIA/TE/2018-072

Date: 10th December 2018

Dear Ajay,

Sub: Our offer for the position of Trainee Engineer

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Trainee Engineer** for a period of 1 (one) year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on 1st August, 2019.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

You shall be paid a stipend & compensation as in Annexure attached

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

The position is currently located at our office at Noida. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

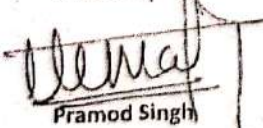
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Thanking you,

Yours faithfully,
for TECHNIP INDIA LIMITED


Pramod Singh
India Recruitment Head

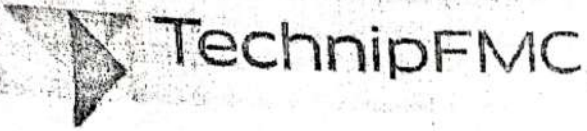
Ajay Pandey
19/12/2018

I accept and expressly agree
to abide by the terms
mentioned herein

Technip India Limited
Technip Tower,
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
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Maharashtra, India
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Fax: + 91 6095 6041

Registered Office:
B - 22, Conla Industrial Area,
Ph-1, No. Delhi - 110 020, India
CIN: U73:00DL1971PLC005742
Phone: +91 11 2681 7632
Fax: +91 11 2681 4135
TechnipFMC.com



Mr. Shubham Gangwar
VIII-Arasal, Post-Kalyanpur,
Khas Distt-Pilibhit,
Uttar Pradesh - 262001

Date: 10th December 2018

Ref.: TGBS/TPINDIA/TE/2018-071

Dear Shubham,

Sub: Our offer for the position of Trainee Engineer

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of Trainee Engineer for a period of 1 (one) year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on 1st August, 2019.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

You shall be paid a stipend & compensation as in Annexure attached

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

The position is currently located at our office at Noida. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

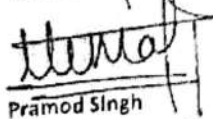
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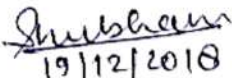
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This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof. We shall issue the formal appointment letter on your joining the Company.

Thanking you,

Yours faithfully,
for TECHNIP INDIA LIMITED


Pramod Singh
India Recruitment Head


19/12/2018
I accept and expressly agree
to abide by the terms
mentioned herein

Technip India Limited
Technip Tower,
A - 4, Sector - 1,
Noida - 201 301,
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Phone: +91 120 430 1000
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Ph-1, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 2681 7632
Fax: +91 11 2681 4135
TechnipFMC.com

Mr. Ardh Kumar Shukla
I-812, MIG Gujaini,
Kanpur

Ref.: TGBS/TPINDIA/TE/2018-070

Date: 10th December 2018

Dear Ardh,

Sub: Our offer for the position of Trainee Engineer

Congratulations!!

Reference your application and the interview you had with us, we are pleased to offer you a position of **Trainee Engineer** for a period of 1 (one) year in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on 1st August, 2019.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

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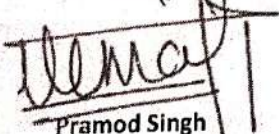
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This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof. We shall issue the formal appointment letter on your joining the Company.

Thanking you,

Yours faithfully,
for **TECHNIP INDIA LIMITED**



Pramod Singh
India Recruitment Head

*Self Attested
Ardh*

I accept and expressly agree
to abide by the terms
mentioned herein

HBTI

Kanpur

Date: 28th November 2018, Wednesday

Dear Harsh Mittal,

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a Business Analyst in our CaPS division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

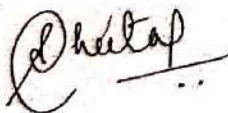
Your total compensation will be 4.5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/roll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.


Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,



AVP – Human Resources



07/12/18

Privileged and Confidential



INDIGO
Be surprised!

27 November 2018

Mr. Rishabh Dixit
10/41, Khalasi Line,
Kanpur-208001
Email:- rishabhdixit0104@gmail.com
Ph: 91-7310024476

Dear Mr. Rishabh Dixit

We are pleased to offer you the position of **Assistant Manager (Production)** in our Company, based at our Jodhpur works, w.e.f 1st June 2019 or thereabouts. You shall be responsible for Production supervision activities in the Company.

Your monthly emoluments will be as follows :


| | | |
|-------------------------------|-------------|---------------------|
| Basic | Rs 7000 pm | Rs 84,000 pa |
| HRA | Rs 3500 pm | Rs. 42,000 pa |
| Other Allowance | Rs.29500 pm | Rs 3,54,000 pa |
| Medical Insurance by Co. | Rs. 500pm | Rs. 6,000 pa |
| Co. contribution to PF by co. | Rs 840 pm | Rs 10,080 pa |
| Annual Bonus (1mo. Salary) | | Rs 40,000 pa |
| Gratuity provision | | Rs 3,500 pa |
| Variable performance pay** | | <u>Rs 40,000 pa</u> |
| | | Rs 5,79,580 pa |


** Variable pay amount is indicative only, and depends upon actual performance of candidate

We would request you to join duty at Jodhpur on or around 1st June 2019 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,


Pavan Sharma
General Manager (Tech)


20/12/18



27 November 2018

Mr. Aditya Singh
C-17, Street no.
4-a, west Vinod Nagar,
New Delhi-110092
Email: singhaditya4477@gmail.com
Ph: 9711933240

Dear Mr. Aditya Singh

We are pleased to offer you the position of **Assistant Manager (Production)** in our Company, based at our Jodhpur works, w.e.f 1st June 2019 or thereabouts. You shall be responsible for Production supervision activities in the Company.

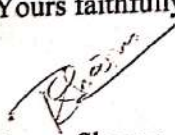
Your monthly emoluments will be as follows :

| | | |
|-------------------------------|-------------|---------------------|
| Basic | Rs 7000 pm | Rs 84,000 pa |
| HRA | Rs 3500 pm | Rs. 42,000 pa |
| Other Allowance | Rs.29500 pm | Rs 3,54,000 pa |
| Medical Insurance by Co. | Rs. 500pm | Rs. 6,000 pa |
| Co. contribution to PF by co. | Rs 840 pm | Rs 10,080 pa |
| Annual Bonus (1mo. Salary) | | Rs 40,000 pa |
| Gratuity provision | | Rs 3,500 pa |
| Variable performance pay** | | <u>Rs 40,000 pa</u> |
| | | Rs 5,79,580 pa |

** Variable pay amount is indicative only, and depends upon actual performance of candidate
We would request you to join duty at Jodhpur on or around 1st June 2019 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,


Pavan Sharma
General Manager (Tech)



INDIGO Paints Pvt Ltd, F - 910, Boranada Industrial Area, Phase IV, Jodhpur - 342 012, India T: +91 2931 281 162 www.indigopaints.com

Head Office: 103 Montreal, Behind Mauli Petrol Pump, Baner Road, Pune 411 045, India

Registered Office: 6, Paradise, Baner Road, Pune 411 045 Email: info@indigopaints.com CIN: U24114PN2000PTC014669

Fwd: Offer Letter - Simran Kaur - DOJ: 10-06-2019
1 message**Lokesh Jaiswal** <lokesh6255@gmail.com>
To: ajitksingh.iitkgp@gmail.com

Wed, Nov 13, 2019 at 1:47 PM

----- Forwarded message -----

From: **Simran Kaur** <simran.k.2503@gmail.com>
Date: Wed, 13 Nov, 2019, 1:40 PM
Subject: Fwd: Offer Letter - Simran Kaur - DOJ: 10-06-2019
To: <lokesh6255@gmail.com>

----- Forwarded message -----

From: **Simran Kaur** <simran.k.2503@gmail.com>
Date: Tue, 21 May 2019, 10:14
Subject: Fwd: Offer Letter - Simran Kaur - DOJ: 10-06-2019
To: Siddhant Soam <siddhantsoam@gmail.com>

----- Forwarded message -----

From: **Jinal Doshi** <jinal.doshi@polestarllp.com>
Date: Mon, 28 Jan 2019, 14:12
Subject: Offer Letter - Simran Kaur - DOJ: 10-06-2019
To: <simran.k.2503@gmail.com>
Cc: Ajay Goenka <Ajay@polestarllp.com>

Dear Simran,

We are pleased to offer you to join our company effective from 10th June 2019. Please note broad terms of your employment with our company :-

1. You will be on the internship period for 3 months from the date of joining.
2. During the Internship period, your stipend will be 12,000/- per month (Including PF & ESI).
3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 5,01,000/- (Five Lakh One Thousand only) and the breakup of CTC is mentioned below:
 - a) **Fixed Component** - Your fixed salary component will be Rs. 4,50,000/- per annum inclusive of PF.
 - b) **Variable Component** - You are eligible for up to 10% Performance Based Bonus which will be paid out annually depending on your performance on a pro-rata basis. To be eligible to receive the amount, the employee shouldn't be serving the notice period and have to be on the payroll of the company on the day of payout.
 - c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/-, after completion of your internship period.

As discussed, there will be a service agreement of two years from the date of joining the company. Please find enclosed the list of joining formality which needs to be complied with on your joining date. You need to carry original documents and



Uber Technologies, Inc.
1455 Market Street, Suite #400
San Francisco, CA 94103

October 16, 2018

Sajal Jain

Dhanpal, Ganj Dundwara, Kasganj, Gunj Dundwara, Uttar Pradesh, 207242

Restricted Stock Units ("RSUs") of Uber Technologies, Inc.

Dear Sajal:

We are pleased to inform you that we will recommend to the board of directors of Uber Technologies, Inc. (the "Board") that you be granted 1,000 RSUs with respect to shares of the Company's Common Stock under, and subject to the terms and conditions of, the Uber Technologies, Inc. 2013 Equity Incentive Plan, as amended from time to time (the "Plan"), as well as the terms and conditions of the applicable Notice of Restricted Stock Unit Award (the "Notice") and Restricted Stock Unit Agreement, including any country-specific appendix attached thereto (the "RSU Agreement"), which will be provided to you as soon as practicable after the grant date. You will be required to accept the Notice in accordance with Uber Technologies, Inc.'s acceptance procedures.

The RSUs will have a time-based condition and a performance-based condition, both of which must be met in order for the RSUs to vest. For further information about the vesting conditions applicable to the RSUs, please see the RSU Vesting Summary attached hereto as Attachment A. The total number of RSUs will be fixed on the grant date. The future value of the shares underlying the RSUs is unknown, and cannot be predicted with certainty. The actual value of the shares you receive upon vesting of the RSUs may be less than, or more than, the target value stated above.

Notwithstanding the foregoing, in its sole discretion, Uber Technologies, Inc. may impose a different vesting schedule for the RSUs if it determines that a different schedule may be required or recommended to comply with local law or be advisable due to tax issues for RSUs in your country.

Please note that Uber Technologies, Inc. can grant the RSUs to you only if and as long as it is permitted and feasible under the laws of the country in which you reside or to which laws you may be subject. If local laws make the RSU grant illegal or impractical, Uber Technologies, Inc. will let you know as soon as possible.

You should be aware that Uber Technologies, Inc., in its sole discretion, may change or terminate the Plan at any time. If Uber Technologies, Inc. decides to change or terminate the Plan, you will not have any claims against Uber Technologies, Inc. to receive RSUs or any other benefits equivalent to RSUs. By signing this letter, you acknowledge that Uber Technologies, Inc. is not obligated to continue to grant RSUs or any other benefits to you.

UBER

competitors, potential competitors, suppliers or contractors and cases where employees have a financial interest in companies that act as suppliers or providers to Uber.

- 2.5 The Employee represents that the Employee's performance of all the terms of this Agreement does not and will not breach any agreement the Employee has entered into, or will enter into, with any third party, including without limitation any agreement to keep in confidence proprietary information or materials acquired by the Employee in confidence or in trust from such third party prior to or during the Employment Agreement. The Employee will not disclose to Uber or use, or induce Uber to use, any inventions, confidential or non-public proprietary information or material belonging to any previous client, employer or any other party. The Employee acknowledges and agrees that the Employee has notified Human Resources and his/her manager in writing of any agreements (non-competition agreements, non-solicitation of customers agreements and non-solicitation of employees agreements) with a current or former client, employer, or any other person or entity, that may restrict the Employee's ability to perform the contractual duties under this Agreement or the Employee's ability to recruit or engage customers or service providers, contractors, suppliers or partners on behalf of Uber. The Employee shall not enter into any written or oral agreement that conflicts with the provisions of this Agreement.

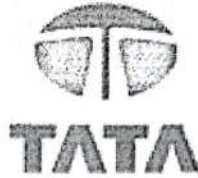
3. Working Hours & Location

- 3.1 The Employee shall perform the duties on a full time basis divided over 5 working days per week (Monday to Friday). The usual office hours are from 9:00 a.m. to 6:00 p.m. local time. Notwithstanding this, the Employee may work such hours and at such times as may be agreed with the Employee's manager.
- 3.2 The Employee may be required to perform work on weekends, public holidays and in excess of the usual office hours when such is reasonably necessary for the proper performance of the Employee's duties. Any remuneration for this additional work shall be deemed to be included in the Employee's base salary and the Employee shall not be entitled to any additional remuneration or overtime, unless required by local law.
- 3.3 The Employee shall perform the Employee's duties under this Agreement for the benefit of Uber at Uber's premises in India. However, the Employee may be expected to travel and Uber is authorised to relocate the Employee's workplace to another location, temporarily or permanently, in accordance with business needs to the extent permitted by local law.

4. Compensation

- 4.1 **Salary:** The Employee is entitled to a total annual base salary of INR 1,800,000.00 (one million, eight hundred thousand) payable in twelve (12) monthly instalments in arrears, as well any statutory allowances required by local law. In the case of part-time employment, the Employee's total annual base salary and any statutory allowances required by local law will be pro-rated in accordance with local practice. All days of the month are deemed to be fully paid.
- 4.2 **Sign-on Payment:** Uber will make a payment to Employee in the amount of INR 200,000.00 subject to any withholding requirements and authorized deductions and to be paid together with Employee's first monthly basic salary payment (the "Sign-on Bonus").
- 4.3 If Employee does not pass the applicable Probation Period, resigns, or is otherwise terminated within twelve (12) months of the Commencement Date, Employee authorizes Uber to deduct from any monies then due and owing to Employee the full value of the Sign-on Bonus paid to Employee, less 8.33% for each full month of work completed after the Commencement Date, to the extent permitted

UBER



Offer: Computer Consultancy
Ref: TCSL/CT20182467759/Lucknow
Date: 26/09/2018

Mr. Kshitiz Agarwal
14Awadhपुरi Road,
Lakhanpur,
Kanpur-208024,
Uttar Pradesh.
Tel# -

Dear Kshitiz Agarwal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Kshitiz (FT)

TCS Confidential
TCSL/CT20182467759

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSSL/CT20182467833/Lucknow
Date: 26/09/2018

Mr. Sachin Awasthi
240 ARajeev Nagar,
Yashoda Nagar,
Kanpur-208011,
Uttar Pradesh.
Tel# 91-8318541730

Dear Sachin Awasthi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer. :

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Awasthi (FT)

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TCSSL/CT20182467833

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20182529739/Lucknow
Date: 26/09/2018

Mr. Ayush Tiwari
F-190,
Gujaini, :
Kanpur Nagar-208022,
Uttar Pradesh.
Tel# -8887783141

Dear Ayush Tiwari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Ayush Tiwari (RT)

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TCSL/CT20182529739

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Tata Consultancy Services Limited

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Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Head Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20182450764/Lucknow
Date: 08/10/2018

Mr. Gaurav Tripathi
Gaurav Tripathi S/O Vinod Kumar Tripathi Najirpura Nai Basti Behind Tikoni Bagh Police Chowki Bahraich
Bahraich,
Bahraich-271801,
Uttar Pradesh.
Tel# -7237071554

Dear Gaurav Tripathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,569/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/CT20182450764

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Gaurav Tripathi
MCA Vinod Kumar



mca (FINAL)
635/16

Offer: Computer Consultancy
Ref: TCSL/CT20182373252/Lucknow
Date: 08/10/2018

Mr. Sharad Singh
Room No. - 239, Hbtu Hostel Wch 3,
Hbtu West Campus,
Kanpur-208002,
Uttar Pradesh.
Tel# 91-8808774344

Dear Sharad Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential
TCSL/CT20182373252

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
1/1, Mibhuti Khand, Gomti Nagar, Lucknow

Sharad Singh



Offer: Computer Consultancy
Ref: TCSSL/CT20182533505/Lucknow
Date: 26/09/2018

Mr. Prakhar Agrawal
3/470Raipura Road,
Santosh Nagar,
Firozabad-283203,
Uttar Pradesh.
Tel# 91-9456054700

Dear Prakhar Agrawal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSSL/CT20182533505

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20182574836/Lucknow
Date: 26/09/2018

Mr. Subodh Kumar
Lamauwa Post Dubar Kalan Lalganj,
Kathawar Bridge,
Mirzapur-231211,
Uttar Pradesh.
Tel# 91-9559696970

Dear Subodh Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCSL/CT20182574836

1

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Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20182524720/Lucknow
Date: 26/09/2018

Mr. Sudhanshu Singh
28 E Amrpalli Vihar Rbl Road,
Lucknow,
Lucknow-226025,
Up.
Tel# -9628672579

Dear Sudhanshu Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential
TCSL/CT20182524720

TATA CONSULTANCY SERVICES

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1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021


26/09/2018
1



Offer: Computer Consultancy
Ref: TCSL/CT20182362814/Lucknow
Date: 26/09/2018

Mr. Ravi Kumar
67, Phase 2, Shankar Vihar Colony Quarsi, Ramghat Road,
Ramghat Road,
Aligarh-202001,
Uttar Pradesh.
Tel# 91-7007582565

Dear Ravi Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential
TCSL/CT20182362814

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20182454221/Lucknow
Date: 31/08/2018

Mr. Prince Mishra
2/262 Sharad Villa,
Near Nawabganj Police Station,
Kanpur-208002,
Uttar Pradesh.
Tel# 91-8840203755

Dear Prince Mishra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Prince Mishra

TCS Confidential
TCSL/CT20182454221

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184228925/Lucknow
Date: 31/08/2018

Mr. Gaurav Jha
J-60 , Awas Vikas - 1Keshavpuram,
Kalyanpur,
Kanpur-208019,
Uttar Pradesh.
Tel# 91-9807974460

Dear Gaurav Jha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

G. Jha

TCS Confidential
TCSL/DT20184228925

TATA CONSULTANCY SERVICES

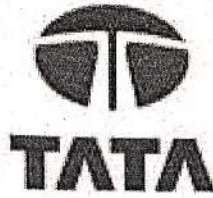
Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184226044/Lucknow
Date: 31/08/2018

Mr. Deepanshu Tyagi
60 Post Meerut Road Village Mainapur,
Guldhar Railway Station,
Ghaziabad-201003,
Uttar Pradesh.
Tel# -

Dear Deepanshu Tyagi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184226044

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184225604/Lucknow
Date: 31/08/2018

Mr. Ashish Kumar
3a/32d li Azad Nagar Near Old Pnb Choraha,
Sbi Bank,
Kanpur-208002,
Uttarpradesh.
Tel# 91-9140862509

Dear Ashish Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184225604

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20172224329/Lucknow
Date: 02/08/2018

Mr. Ayush Mishra
111/47 Ashok Nagar,,
Near Lalit Kala Academy,,
Kanpur-208012,
Up.
Tel# 91-9670829546

Dear Ayush Mishra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,024/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

The Joining letter indicating your date of joining and the initial place of posting will be issued upon your successful completion of your academic course, meeting the TCS eligibility criteria & completing the mandatory pre-joining learning curriculum called TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20172224329

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
1/1, Vibhuti Khond, Ganga Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nirmaal Building, 21st Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

1
*Self attested
(Ayush Mishra)*



Offer: Computer Consultancy
Ref: TCSL/CT20182465600/Lucknow
Date: 02/08/2018

Mr. Vaibhav Mudgal
2/298Buddhi Vihar,
Near Nurse Training Centre,
Moradabad-244001,
Uttar Pradesh.
Tel# -

Dear Vaibhav Mudgal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,024/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

The Joining letter indicating your date of joining and the initial place of posting will be issued upon your successful completion of your academic course, meeting the TCS eligibility criteria & completing the mandatory pre-joining learning curriculum called TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Vaibhav Mudgal
02/08/18.

TCS Confidential
TCSL/CT201824656

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Phone: +91 522 666 1001 Website: www.tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20182450764/Lucknow
Date: 08/10/2018

Mr. Gaurav Tripathi
Gaurav Tripathi S/O Vinod Kumar Tripathi Najirpura Nai Basti Behind Tikoni Bagh Police Chowki Bahraich
Bahraich,
Bahraich-271801,
Uttar Pradesh.
Tel# -7237071554

Dear Gaurav Tripathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,569/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Gaurav Tripathi
1

TCS Confidential
TCSL/CT20182450764

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

4th Sept'2018Mr. Varun Pratap Singh Sisodia
Village & Post : Garhi Balna,
Hathras, U.P.-204101**Sub: Offer letter**

Dear Mr. Sisodia,

With reference to the interview you had with us, we are pleased to offer you the position of 'Graduate Engineer Trainee'(GET) on the following terms & conditions;

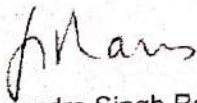
1. Your Training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
2. Your place of posting shall be at Mundra (Gujarat).
3. On the first day of your joining, you shall report at our Corporate office, address given below;

Oriental Carbon & Chemicals Ltd
14th Floor, Tower-B, World Trade Tower,
Plot no. C-1, Sector-16, Noida-201301,
Uttar Pradesh, India

4. You shall be joining immediately after clearing your Degree Examination in first attempt, tentatively in the month of June/July'2019.
5. The stipend payable during the training period shall be Rupees Six lacs per annum (inclusive of all statutory deduction & TDS as applicable).
6. Please bring along with the following documents at the time of joining;
 - a) ID & Address Proofs like Adhar, Pan, Voter ID, Passport and License.
 - b) All Educational Certificates and Mark sheets.
 - c) Passport size photograph 4 (self) & family photograph 2 each
 - d) Health Checkup reports as follows;
 - a. Complete Haemogram
 - b. Blood Sugar – Fasting & PP
 - c. Physical
 - d. Blood Grouping & Rh Typing
 - e. Kidney Function Test-Urea, Creatinine
 - f. Lipid Profile- Cholesterol, TG
 - g. Liver Function Test-SGOT, SGPPT
 - h. Thyroid Function Test
 - i. Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon & Chemicals Ltd.


Surendra Singh Rana
Head-HR

Registered Office :
"DUNCAN HOUSE"
31, Netaji Subhas Road
Kolkata - 700 001
CIN: L24297WB1978PLC031539

Plants :
Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1
Dharuhera - 123106, Distt. Rewari, (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra
Taluka Mundra, Mundra SEZ, District Kutch, Gujrat - 370421



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com



4th Sept'2018

Mr. Abhishek
945, Niti Khand-1 Indirapuram,
Ghaziabad, (U.P.)

Sub: Offer letter

Dear Mr. Abhishek,

With reference to the interview you had with us, we are pleased to offer you the position of 'Graduate Engineer Trainee' (GET) on the following terms & conditions;

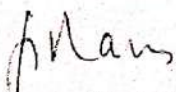
1. Your training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
2. Your place of posting shall be at Dharuhera (Haryana).
3. On the first day of your joining, you shall report at our Corporate office, address given below;

Oriental Carbon & Chemicals Ltd
14th Floor, Tower-B, World Trade Tower,
Plot no. C-1, Sector-16, Noida-201301,
Uttar Pradesh, India

4. You shall be joining immediately after clearing your Degree Examination in first attempt, tentatively in the month of June/July'2019.
5. The stipend payable during the training period shall be Rupees Six lacs per annum (inclusive of all statutory deduction & TDS as applicable).
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 - c) Passport size photograph 4 (self) & family photograph 2 each
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 - a. Complete Haemogram
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 - d. Blood Grouping & Rh Typing
 - e. Kidney Function Test-Urea, Creatinine
 - f. Lipid Profile- Cholesterol, TG
 - g. Liver Function Test-SGOT, SGPPT
 - h. Thyroid Function Test
 - i. Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon & Chemicals Ltd.


Surendra Singh Rana
Head-HR

Registered Office :
"DUNCAN HOUSE"
31, Netaji Subhas Road
Kolkata - 700 001
CIN: L24297WB1978PLC031539

Plants :
Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1
Dharuhera - 123106, Distt. Rewari, (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra
Taluka Mundra, Mundra SEZ, District Kutch, Gujrat - 370421



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com



4th Sept'2018

Mr. Mayank Mishra
113, E-Block Shyam Nagar,
Kanpur, U.P.-208013

Sub: Offer letter

Dear Mr. Mishra,

With reference to the interview you had with us, we are pleased to offer you the position of 'Graduate Engineer Trainee'(GET) on the following terms & conditions;

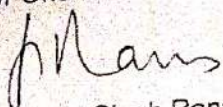
1. Your Training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
2. Your place of posting shall be at Mundra (Gujarat).
3. On the first day of your joining, you shall report at our Corporate office, address given below;

Oriental Carbon & Chemicals Ltd
14th Floor, Tower-B, World Trade Tower,
Plot no. C-1, Sector-16, Noida-201301,
Uttar Pradesh, India

4. You shall be joining immediately after clearing your Degree Examination in first attempt, tentatively in the month of June/July'2019.
5. The stipend payable during the training period shall be Rupees Six lacs per annum (inclusive of all statutory deduction & TDS as applicable).
6. Please bring along with the following documents at the time of joining;
 - a) ID & Address Proofs like Adhar, Pan, Voter ID, Passport and License.
 - b) All Educational Certificates and Mark sheets.
 - c) Passport size photograph 4 (self) & family photograph 2 each
 - d) Health Checkup reports as follows;
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 - b. Blood Sugar – Fasting & PP
 - c. Physical
 - d. Blood Grouping & Rh Typing
 - e. Kidney Function Test-Urea, Creatinine
 - f. Lipid Profile- Cholesterol, TG
 - g. Liver Function Test-SGOT, SGPPT
 - h. Thyroid Function Test
 - i. Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon & Chemicals Ltd.


Surendra Singh Rana
Head-HR

Registered Office :
"DUNCAN HOUSE"
Plot No. 111, Subhas Road

Plants :
Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1
Dharuhera - 123106, Distt. Rewari, (Haryana)

Plot No. 111, Raiki of Mouie Village Mundra



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com



4th Sept'2018

Mr. Swatantra Kumar
105, Darshan Nagar, Kudha Keshavpur.
Distt. Faizabad
PIN- 224135

Sub: Offer letter

Dear Mr. Kumar,

With reference to the interview you had with us, we are pleased to offer you the position of '**Graduate Engineer Trainee**' (GET) on the following terms & conditions;

1. Your Training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
2. Your place of posting shall be at Mundra (Gujarat)/ Dharuhera (Haryana).
3. On the first day of your joining, you shall report at our Corporate office, address given below;

Oriental Carbon & Chemicals Ltd
14th Floor, Tower-B, World Trade Tower,
Plot no. C-1, Sector-16, Noida-201301,
Uttar Pradesh, India

4. You shall be joining immediately after clearing your Degree Examination in first attempt, tentatively in the month of June/July'2019.
5. The stipend payable during the training period shall be Rupees Six lacs per annum (inclusive of all statutory deduction & TDS as applicable).
6. Please bring along with the following documents at the time of joining;
 - a) ID & Address Proofs like Adhar, Pan, Voter ID, Passport and License.
 - b) All Educational Certificates and Mark sheets.
 - c) Passport size photograph 4 (self) & family photograph 2 each
 - d) Health Checkup reports as follows;
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 - c. Physical
 - d. Blood Grouping & Rh Typing
 - e. Kidney Function Test-Urea, Creatinine
 - f. Lipid Profile- Cholesterol, TG
 - g. Liver Function Test-SGOT, SGPT
 - h. Thyroid Function Test
 - i. Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon & Chemicals Ltd.

Surendra Singh Rana
Head-HR

Registered Office :
"DUNCAN HOUSE"
31, Netaji Subhas Road
Kolkata - 700 001
CIN: L24297WB1978PLC031539

Plants :
Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1
Dharuhera - 123106, Distt. Rewari, (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra
Taluka Mundra, Mundra SEZ, District Kutch, Gujarat - 370421



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com



4th Sept'2018

Mr. Shubham Pathak
28, Aruna Nagar,
Etah, U.P-207001

Sub: Offer letter

Dear Mr. Pathak,

With reference to the interview you had with us, we are pleased to offer you the position of 'Graduate Engineer Trainee'(GET) on the following terms & conditions;

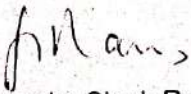
1. Your Training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
2. Your place of posting shall be at (Gujarat) / Dharuhera (Haryana).
3. On the first day of your joining, you shall report at our Corporate office, address given below;

Oriental Carbon & Chemicals Ltd
14th Floor, Tower-B, World Trade Tower,
Plot no. C-1, Sector-16, Noida-201301,
Uttar Pradesh, India

4. You shall be joining immediately after clearing your Degree Examination in first attempt, tentatively in the month of June/July'2019.
5. The stipend payable during the training period shall be Rupees Six lacs per annum (inclusive of all statutory deduction & TDS as applicable).
6. Please bring along with the following documents at the time of joining;
 - a) ID & Address Proofs like Adhar, Pan, Voter ID, Passport and License.
 - b) All Educational Certificates and Mark sheets.
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 - e. Kidney Function Test-Urea, Creatinine
 - f. Lipid Profile- Cholesterol, TG
 - g. Liver Function Test-SGOT, SGPPT
 - h. Thyroid Function Test
 - i. Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon & Chemicals Ltd.


Surendra Singh Rana
Head-HR

Registered Office :
"DUNCAN HOUSE"
31, Netaji Subhas Road
Kolkata - 700 001

Plants :
Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1
Dharuhera - 123106, Distt. Rewari, (Haryana)

SEZ Division : Surajpur No. 44, Dharuhera

Ruuma Ghosh <Ruuma.Ghosh@gkn.com>
To: HBTI KANPUR <placement@hbti.net>
Cc: "Sanjeevyadav276@gmail.com" <sanjeevyadav276@gmail.com>

Fri, Nov 16, 2018 at 5:14 PM

Dear Dr Yadav,

Please be informed that we would like to offer below students as 'Graduate Engineer Trainee' from the Campus placement and subsequent interviews that we had with your Mechanical final year students.

- 1.
2. Priyanshi Singh
3. Amar Pratap
Ujjawal Pandey

With this you can inform them accordingly and can share their contact details with me. Subsequently, I will contact them separately and send our Offer Letter.

Please send me a line of confirmation on their acceptance of the aforesaid offer.

Thanks again for your extended support.

Regards,

Ruuma Ghosh

Ruuma Ghosh | Manager – Human Resource Development | GKN Sinter Metals Private Limited

146, Mumbai-Pune Road, Pimpri | Pune 411 018 | India

Phone: +91 66145 254 | Mobile: +91 7875444198

ruuma.ghosh@gkn.com | www.gknsintermetals.com

Fri, Jan 11, 2019 at 12:17 PM

priyanshi singh <priyanshi5@gmail.com>
To: Siddharth Agarwal <siddharth.agarwal192837465@gmail.com>

----- Forwarded message -----

From: Ghosh Ruuma <Ruuma.Ghosh@gkn.com>

Date: Thu 27 Dec, 2018, 6:00 PM

Subject: Letter of Intent

To: priyanshi5@gmail.com <priyanshi5@gmail.com>

Cc: sanjeevyadav276@gmail.com <sanjeevyadav276@gmail.com>, HBTI KANPUR <placement@hbti.net>

Dear Priyanshi,

With great pleasure, we are pleased to offer you the position of 'Graduate Engineer Trainee' under our Graduate Engineer Trainee Program. You will initially be based at Pune plant.

You are advised to report to the company for the joining on **July 1st, 2019** & this offer is valid until then unless agreed in writing and subject to your being found medically fit.

During your traineeship you will be entitled of the following remunerations and benefits:

- CTC of **Rs.4,50,000/-** (Rupees Four Lakhs and fifty thousand)
- Subsidized company canteen facility
- 3 pairs of company Uniforms & a pair of Safety shoe
- Mediclaim coverage of 1.5 Lacs, as per the company policy

A comprehensive appointment letter and other terms shall be issued to you on the date of joining the duties. You should also submit original and photocopies of all the certificates / testimonials in support of your date of birth, qualification, address proof for permanent and current, PAN card, AADHAR card and 2 latest passport size color photographs.

We look forward to your joining us and your valued contribution towards the company. May we request you to kindly acknowledge the mail and send us your acceptance of the same.

Regards,

Ruuma Ghosh | Manager – Human Resource Development | GKN Sinter Metals Private Limited

146, Mumbai-Pune Road, Pimpri | Pune 411 018 | India

Phone: +91 66145 254 | Mobile: +91 7875444198

ruuma.ghosh@gkn.com | www.gknsintermetals.com

Fwd: Pre Joining Formalities - Hero MotoCorp Ltd.

Akshay Khanna

Begin forwarded message:

From: Gunjan Khurana <gunjan.khurana@heromotocorp.com>

Date: 18 September 2018 at 4:20:48 PM IST

Cc: Amrit Bhasin <amrit.bhasin@heromotocorp.com>, Jitin Sahni <jitin.sahni@heromotocorp.com>

Subject: Pre Joining Formalities - Hero MotoCorp Ltd.

Dear Candidate,

Greetings!!!

On behalf of Hero Motocorp Ltd, Quantum Corp Health Service SPOC and KPMG SPOC will get in touch with you for pre joining medical test and background verification process.

The Quantum Corp SPOC will fix your appointment at a nearby path-lab and will guide you to reach the convenient path-lab in your network at any location PAN India.

Please appear for Medical checkup at the earliest and share required documents asked by KPMG for verification purpose also asap.

In case you require any information or assistance, Quantum and KPMG representative will help you.

We would also like to share the coordinates of Quantum Corp Health Service (QCH) and KPMG SPOC, for your records:

Quantum Corp Health (QCH) SPOC for Pre-Employment Medical Check Appointments Helpdesk

MR. Praveen More - Mobile No. 9987683337

Landline No. 022 28541555/65260337/60600397/ 64644465

Email address for appointments :

wellness@quantumcorphealth.in

Time to book an appointment for medical test

10:30 am to 5:30 pm Mon. to Fri.

10:30 am to 3:00 pm Sat.

Note : - No walk in candidate will be entertained for check up at the health centre.

KPMG SPOC (Background verification):

Deboashree : Mobile no. 9971188813 Email Id : deboshreedas@kpmg.com

Pratima : Mobile No. 8607333637 Email: abhay1@kpmg.com

You shall also have to furnish your academic and background verification related documents to our BGV Partners KPMG.

Please note that the cost has to be borne by the HMCL only and HMCL shall not reimburse any of the expenses borne in the process.

Thanks and Regards

Gunjan Khurana

Human Resources

Hero MotoCorp Ltd. | 34 Basant Lok, Vasant Vihar | New Delhi-110057

Fwd: Maruti Suzuki GET 2019 Final Offers_HBTI Kanpur

1 message

Thu, Nov 1, 2018 at 5:54 PM

VAIBHAV MUDGAL <vaibhavmudgalraj@gmail.com>

To: pranuti9595@gmail.com, Siddharth Agarwal <siddharth.agarwal192837465@gmail.com>, arvind verma <arvindverma102@gmail.com>, abhishek bosa <bosa640@gmail.com>

Please share among the selected candidates.

Forwarded message

From: HBTI KANPUR <placement@hbt.net>
 Date: Thu, 1 Nov 2018 at 17:04
 Subject: Fwd: Maruti Suzuki GET 2019 Final Offers_HBTI Kanpur
 To: VAIBHAV MUDGAL <vaibhavmudgalraj@gmail.com>

Forwarded message

From: <Naman.Arora@maruti.co.in>
 Date: Thu, 1 Nov 2018 at 3:31 PM
 Subject: Maruti Suzuki GET 2019 Final Offers_HBTI Kanpur
 To: <placement@hbt.net>
 Cc: <PV.Krishna@maruti.co.in>, <SonamBisSingh.Kabili@maruti.co.in>, <Ravish.Iyer@maruti.co.in>

Dear Placement Team,

This is in reference to the GET 2019 batch recruitment process of Maruti Suzuki which was held for your institute.

Based on the interview process, please find below list of candidates who have been given the final placement offer at MSIL:

| | | | | |
|--------------|-----------|-----------|------------------------|---|
| MSGET1903132 | Pratik | Singhania | Paint Technology | Harcourt Butler Technical University - Kanpur |
| MSGET1903156 | Rupanshu | Rastogi | Paint Technology | Harcourt Butler Technical University - Kanpur |
| MSGET1903173 | Pranjal | Tyagi | Paint Technology | Harcourt Butler Technical University - Kanpur |
| MSGET1903120 | Pankaj | Dwivedi | Paint Technology | Harcourt Butler Technical University - Kanpur |
| MSGET1903122 | Anurag | Vaish | Polymer Technology | Harcourt Butler Technical University - Kanpur |
| MSGET1903170 | Siddharth | Agarwal | Mechanical Engineering | Harcourt Butler Technical University - Kanpur |
| MSGET1903112 | Shikhar | Kamal | Mechanical Engineering | Harcourt Butler Technical University - Kanpur |
| MSGET1903133 | Monica | Gupta | Mechanical Engineering | Harcourt Butler Technical University - Kanpur |
| MSGET1903142 | Mayuri | Rastogi | Mechanical Engineering | Harcourt Butler Technical University - Kanpur |

Please ensure that all the selected candidates are meeting the below criteria at the time of joining:

- 1) All the selected candidates should maintain a CGPA of 6.5 or 65% equivalent through his education qualification
- 2) All the selected candidates should not be color blind and should maintain a BMI of normal range from 18 to 30.
- 3) They should arrange the following documents at the time of joining – Driving License, Pan Card, Aadhar Card, Passport

In case of any discrepancy with respect to point 1) and point 2) at the time of joining, company would revoke the offer from immediate effect.

Request you to ask the candidate to adhere to the above 3 points seriously.

With Regards,
 Naman Arora
 Human Resources
 Maruti Suzuki India Limited
 Tel: 0606400033



ADITYA BIRLA GROUP

Date: 20/12/2012

Dear Ravindra Kesarwani

Offer Letter - Engineering Leadership Program 2019

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

A US \$44.3 billion corporation, the Aditya Birla Group is in the League of Fortune 500. Anchored by an extraordinary force of over 120,000 employees, belonging to 42 nationalities. Over 50 per cent of its revenues flow from its overseas operations spanning 35 countries.

We are pleased to offer you the position of Engineering Leadership Program (ELP) 2019 participant.

We sincerely believe that you will have a great learning experience and enriching interactions during your tenure with Aditya Birla Group.

Terms & Conditions:

1. Your Cost to Company (CTC) on joining will be Rs. 6,00,000/- p.a. (Rupees Six Lakhs per annum), inclusive of company housing benefit valuation.
2. On completion of 12 months, post assessment, you will be confirmed at Job Band 10, your compensation therein will be revised to Rs. 6,60,000/- p.a. (Six Lakhs Sixty Thousand per annum). Additionally, a deferred compensation of Rs. 3,00,000 will be paid over a period of 4 years (conditions applicable).
3. Date of Joining the Aditya Birla Group, business entity, location and other formalities shall be informed to you in due course of time.
4. This offer is valid subject to grant of reference checks, antecedent checks and pre-employment medical test.
5. A detailed letter of appointment shall be issued to you on your date of joining.

Please acknowledge your acceptance by signing and returning a duplicate copy of this offer.

Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully

On Behalf of Aditya Birla Group Leadership Programs



ADITYA BIRLA GROUP

Date: 20/12/2018

Dear Prashant K. Gupta

Offer Letter - Engineering Leadership Program 2019

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

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We sincerely believe that you will have a great learning experience and enriching interactions during your tenure with Aditya Birla Group.

Terms & Conditions:

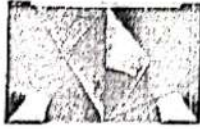
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Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully

On Behalf of Aditya Birla Group Leadership Programs



ADITYA BIRLA GROUP

Date: 20/12/2018

Dear Akash Kumar

Offer Letter - Engineering Leadership Program 2019

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Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully

On Behalf of Aditya Birla Group Leadership Programs



ADITYA BIRLA GROUP

Date: 20/12/2018

Dear Veeresh Misra

Offer Letter - Engineering Leadership Program 2019

Congratulations! Welcome to the Aditya Birla Group – A World of Opportunities!

A US \$44.3 billion corporation, the Aditya Birla Group is in the League of Fortune 500. Anchored by an extraordinary force of over 120,000 employees, belonging to 42 nationalities. Over 50 per cent of its revenues flow from its overseas operations spanning 35 countries.

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2. On completion of 12 months, post assessment, you will be confirmed at Job Band 10, your compensation therein will be revised to Rs. 6,60,000/- p.a. (Six Lakhs Sixty Thousand per annum). Additionally, a deferred compensation of Rs. 3,00,000 will be paid over a period of 4 years (conditions applicable).
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5. A detailed letter of appointment shall be issued to you on your date of joining.

Please acknowledge your acceptance by signing and returning a duplicate copy of this offer.

Our entire team looks forward to meeting you at Aditya Birla Group!

Yours faithfully

On Behalf of Aditya Birla Group Leadership Programs

Sumit Premi <sumit.premi@samsung.com>
To: HBTI KANPUR <placement@hbti.net>

Wed, Sep 26, 2018 at 4:18 AM

Dear Team ,

Greetings for Samsung R&D Bangalore !

- Gaurav Jha
- Mehal Singhal
- Akshat Pathak
- Kunal Dwivedi
- Vishal Mishra
- Siddhant Kumar
- Yukti Pandey
- Sajal Jain
- Deepanshu Tyagi
- Pulkit Saxena

Waitlist : Kshitij Singh is on waitlist as of now. Please share the details of students who have been offered Full time placement in the below format

| Campus Name | Name | Email ID | Contact No | Degree | Stream | Current CGPA |
|-------------|------|----------|------------|--------|--------|--------------|
| | | | | | | |

Please sign them out of the placement process & confirm.

Thanks & Regards

Sumit Premi

Talent Acquisition

Samsung R&D Institute Bangalore

Mob : 8826363651

May 03, 2019

Dear Gaurav Jha,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore (“SRIB”).

The details of your compensation are enclosed in Annexure 1.

| | |
|--------------------|--------------------------|
| DOJ | 20th June 2019 |
| Designation | Software Engineer |

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

Your employment is contingent on the results of the background verification which includes education and employment checks; and you being certified medically fit as per the Pre-employment Medical checkup. It is advisable that you undergo the pre-employment medical test at least 10 days prior to your date of joining.

You are expected to join us on **June 20, 2019** or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before **May 6, 2019**.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Gaurav Jha

Harith Chambravalli

Senior Manager

Human Resources

I Accept :

Date :

Annexure 1: Salary Details 2019-2020

Name : Gaurav Jha
CL/TB: CL2/TB4
Position Title: Software Engineer

| Components | Annual Salary |
|---|-----------------|
| | INR Per Annum |
| Basic | 308573 |
| HRA | 154287 |
| Management Allowance | 101829 |
| Special Allowance | 129161 |
| Annual Base Salary (A) | 6,93,850 |
| Leave Travel Assistance | 25714 |
| Flexible Benefits (B) | 25,714 |
| Provident Fund (Employer's Contribution) | 37029 |
| Gratuity (As per Act) | 14835 |
| Retirals (C) | 51,864 |
| Sub-Total Monthly Gross Annualized (A+B+C) | 7,71,428 |
| Company Bonus | 51429 |
| Variable Bonus | 77143 |
| Variable Bonuses* (D) | 1,28,572 |
| Annual Gross Salary (A+B+C+D) | 9,00,000 |

Company Bonus is targeted to be paid at 200% of Monthly Basic and will be paid in the month of October; and Variable Bonus at 300% of Monthly Basic will be paid in the month of July and January (in two installments). However, the actual payout may vary as per the performance of the Company and as decided by the Management. Payment shall be on pro-rata basis and is subject to income tax deduction as applicable. Please note that you must be on company's payroll on the day of salary/bonus disbursement to be entitled for such bonus payments.

All payments shall be subject to tax in accordance with Income Tax laws and regulations, as prevailing from time to time. The content of this communication is strictly confidential and should not be shared with any person other than an authorized person of SRIB's HR Department.

May 03, 2019

Dear Mehal Singhal,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

| | |
|--------------------|--------------------------|
| DOJ | 20th June 2019 |
| Designation | Software Engineer |

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We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli
Senior Manager
Human Resources

I Accept :

Date :

Mehal Singh

21-05-19

May 03, 2019

Dear Akshat Pathak,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

| | |
|-------------|-------------------|
| DOJ | 20th June 2019 |
| Designation | Software Engineer |

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

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Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli
Senior Manager
Human Resources

I Accept :



Date :

21.05.19

May 03, 2019

Dear Vishal Mishra,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

| | |
|-------------|-------------------|
| DOJ | 20th June 2019 |
| Designation | Software Engineer |

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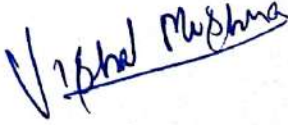
We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli
Senior Manager
Human Resources

I Accept :

Date :


21/5/19

May 03, 2019

Dear Siddhant Kumar Soam,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

| | |
|-------------|-------------------|
| DOJ | 20th June 2019 |
| Designation | Software Engineer |

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We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli

Senior Manager

Human Resources

I Accept : Siddhant
Date : 21/05/19

Siddhant

May 03, 2019

Dear Sajal Jain,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

| | |
|-------------|-------------------|
| DOJ | 20th June 2019 |
| Designation | Software Engineer |

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

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We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli
Senior Manager
Human Resources

I Accept : *Sajal Jain*
Date : *21-05-19*

May 03, 2019

Dear Sajal Jain,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

| | |
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| Designation | Software Engineer |

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Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli
Senior Manager
Human Resources

I Accept : *Sajal Jain*
Date : *21-05-19*

May 03, 2019

Dear Deepanshu Tyagi,

We are pleased to offer you the position of Software Engineer with Samsung R&D Institute India - Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

| | |
|-------------|-------------------|
| DOJ | 20th June 2019 |
| Designation | Software Engineer |

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We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli
Senior Manager
Human Resources

I Accept :



Date :

04/05/2019



Sankar S Kumar <sankar.kumar@samsung.com>

Fri, Nov 16, 2018 at 10:01 AM

Reply-To: sankar.kumar@samsung.com

To: "placement@hbti.net" <placement@hbti.net>

Cc: Sidharth Gupta <sid.gupta@samsung.com>, Jayanth Mandadi <jayanth.m@samsung.com>

Dear Placement team,

Greetings from Samsung!

After the successful completion of our selection process on 14th & 15th Nov following students have been selected.

The selected candidates are:

| S No | Name |
|------|-------------------|
| 1 | Urvashi Nigam |
| 2 | Ayushi Damele |
| 3 | Ankit Kumar Singh |
| 4 | Uddesh Bajpai |
| 5 | Ankit Neekhra |
| 6 | Ashish Kumar |
| 7 | Ayush Jain |
| 8 | Yash Awasthi |
| 9 | Rishabh Gupta |
| 10 | Prince Mishra |
| 11 | Saksham Sharma |
| 12 | Udit Tiwari |

At the outset, we would like to congratulate all the selected candidates for having fared so well in the selection process and having made a definite impression in our minds, we are sure that going forward this impression will only grow stronger.

Best Regards,

Sankar S Kumar

Deputy Manager - HR

O (0120-6711111) Ext (1701)

M +91-9821550093

E sankar.kumar@samsung.com

Samsung R&D
Institute, India
- Noida

1st May, 2019

Ankit Kumar Singh,
HBTI Kanpur

Subject: Offer of Employment

Dear Ankit Kumar Singh,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | |
|--|--|
| 1 Career level | CL 1 |
| 2 Global title | Engineer (I) |
| 3 Business title | Engineer |
| 4 Date of Joining | June 2019 |
| 5 Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:


Your compensation details are as mentioned in ANNEXURE I (Part (A)). All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

Termination of Employment

During your probation period and at any time before your confirmation by Company in writing or through e-mail, termination of services may be effected by either side tendering one month's advance written notice or payment of one month's basic salary in lieu of notice and without assigning any reason. Subsequent to your confirmation, termination of services may be effected by either you or the Company



SAMSUNG

ANNEXURE I

(A) Compensation Details

| | Salary Components | INR Monthly | INR Annual |
|--|---|---------------|----------------|
| Basic Salary | Basic | 27143 | 325710 |
| Allowances | HRA | 13571 | 162855 |
| | Conveyance | 1600 | 19200 |
| | Special Allowance | 17469 | 209626 |
| Benefits | LTA | 2262 | 27143 |
| | Medical | 1250 | 15000 |
| Retirals | Provident Fund | 3257 | 39085 |
| | Gratuity | 1306 | 15667 |
| | TOTAL SALARY | 67858 | 814296 |
| Bonus* | Festival Bonus (Oct-Nov) | 200% of Basic | 54286 |
| | Performance Bonus (Jan & July, 100 – 200% of Basic based on Company performance) | 300% of Basic | 81429 |
| | Total Cost PA | | 950000 |
| Joining bonus** | First year | | 100000 |
| | Total CTC | | 1050000 |
| Other Benefits | Group Medclaim - (family floater) | | 2,50,000 |
| | Group Accident Insurance for Employee | | 3,00,000 |
| *Bonus Figures are based on previous year payment, which could vary as per the performance of the Company and as decided by the Management. Payment shall be given on prorated basis.. | | | |
| **Joining Bonus shall be paid in two equal installments, one after three months, and another after 6 months of your joining. The amount is subject to recovery if you leave before completing one year of service. | | | |
| All Payments shall be subject to tax in accordance with Income tax laws and regulations, prevailing from time to time and any tax liability due to recovery shall be borne by the employee. | | | |

Note:

Only the employees who are on active payroll of the company are eligible for bonus.
LTA can be claimed as re-imbursement against actual bills and can be claimed as per eligibility under Company policy (against actual bills.)

1st May, 2019

Uddesh Bajpai,
HBTI Kanpur

Subject: Offer of Employment

Dear Uddesh Bajpai,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | |
|--|--|
| 1 Career level | Cl 1 |
| 2 Global title | Engineer (I) |
| 3 Business title | Engineer |
| 4 Date of Joining | June 2019 |
| 5 Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62. Noida-201301 |

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

Termination of Employment

During your probation period and at any time before your confirmation by Company in writing or through e-mail, termination of services may be effected by either side tendering one month's advance written notice or payment of one month's basic salary in lieu of notice and without assigning any reason. Subsequent to your confirmation, termination of services may be effected by either you or the Company



SAMSUNG

1st May, 2019

Ankit Neekhra,
HBTI Kanpur

Subject: Offer of Employment

Dear Ankit Neekhra,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | |
|--|--|
| 1 Career level | CL 1 |
| 2 Global title | Engineer (I) |
| 3 Business title | Engineer |
| 4 Date of Joining | June 2019 |
| 5 Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:

Your compensation details are as mentioned in ANNEXURE I (Part (A)). All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

Termination of Employment

During your probation period and at any time before your confirmation by Company in writing or through e-mail, termination of services may be effected by either side tendering one month's advance written notice or payment of one month's basic salary in lieu of notice and without assigning any reason. Subsequent to your confirmation, termination of services may be effected by either you or the Company

Ankit

SAMSUNG

1st May, 2019

Ashish Kumar,
HBTI Kanpur

Subject: Offer of Employment

Dear Ashish Kumar,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | | |
|---|--|--|
| 1 | Career level | CL 1 |
| 2 | Global title | Engineer (I) |
| 3 | Business title | Engineer |
| 4 | Date of Joining | June 2019 |
| 5 | Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:

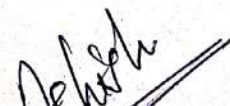
Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

Termination of Employment

During your probation period and at any time before your confirmation by Company in writing or through e-mail, termination of services may be effected by either side tendering one month's advance written notice or payment of one month's basic salary in lieu of notice and without assigning any reason. Subsequent to your confirmation, termination of services may be effected by either you or the Company



SAMSUNG

1st May, 2019

Ayush Jain,
HBTI Kanpur

Subject: Offer of Employment

Dear Ayush Jain,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | |
|--|--|
| 1 Career level | CL 1 |
| 2 Global title | Engineer (I) |
| 3 Business title | Engineer |
| 4 Date of Joining | June 2019 |
| 5 Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

Termination of Employment

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SAMSUNG

1st May, 2019

Yash Awasthi,
HBTI Kanpur

Subject: Offer of Employment

Dear Yash Awasthi,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | |
|--|--|
| 1 Career level | CL 1 |
| 2 Global title | Engineer (I) |
| 3 Business title | Engineer |
| 4 Date of Joining | June 2019 |
| 5 Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

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Awasthi

SAMSUNG

1st May, 2019

Rishabh Gupta,
HBTI Kanpur

Subject: Offer of Employment

Dear Rishabh Gupta,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | | |
|---|--|--|
| 1 | Career level | CL 1 |
| 2 | Global title | Engineer (I) |
| 3 | Business title | Engineer |
| 4 | Date of Joining | June 2019 |
| 5 | Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

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1

Rishabh Gupta

SAMSUNG

1st May, 2019

Prince Mishra,
HBTI Kanpur

Subject: Offer of Employment

Dear Prince Mishra,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | | |
|---|--|--|
| 1 | Career level | CL 1 |
| 2 | Global title | Engineer (I) |
| 3 | Business title | Engineer |
| 4 | Date of Joining | June 2019 |
| 5 | Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

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Prince Mishra

SAMSUNG

1st May, 2019

**Udit Tiwari,
HBTI Kanpur**

Subject: Offer of Employment

Dear Udit Tiwari,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

| | | |
|---|--|--|
| 1 | Career level | CL 1 |
| 2 | Global title | Engineer (I) |
| 3 | Business title | Engineer |
| 4 | Date of Joining | June 2019 |
| 5 | Joining Location & Current Location of Posting | Samsung R&D Institute India – Noida, Logix Cyber Park, C 28-29, Tower-D, Sector-62, Noida-201301 |

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2020. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

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Termination of Employment

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Udit

To,
The Placement Officer,
HBTU, Kanpur

Sub: Offer at your Campus

This is to confirm that the following student/s have been offered a placement at our Organisation starting July 2019:

- 1) Divyadeep Singh – B.E.(IT) - Skill Offered – Dev
- 2) Rishav Gautam – B.E.(CSE) – Skill Offered - Dev

We thank you for providing us the opportunity to be at your campus this year for selections and look forward to visit you again!!

Sincerely yours,

Authorised Signatory

Roshan Khan

Senior Executive- Recruitment

HCB-HBN-ALB-REC

Amadeus Software Labs India Pvt. Ltd.

6th Floor, Etamin Block B3, Prestige Technology Park II

Marathahalli - Sarjapur Outer Ring Road

Kadubeesanahalli, Bangalore – 560103

India

March 18, 2019

Mr/Ms. Rishav Gautam

Bangalore

STRICTLY PRIVATE AND CONFIDENTIAL

Dear Rishav Gautam,

Welcome to Amadeus!!

We are very pleased to offer you a position **Software Engineer Trainee** at Level **L1A** with Amadeus Software Labs India Private Limited ("Amadeus Labs"). We hope that Amadeus will provide you with a satisfying and challenging work environment along with a successful growth path.

Your annual Gross Fixed Salary will be **INR 7,50,000 (Rupees Seven Lakh(s) and Fifty Thousand Only)**. In addition you will be eligible for an Annual Corporate Bonus - Maximum of **INR 85,464 (Eighty Five Thousand Four Hundred and Sixty Four Only)** subject to the rules of the bonus scheme. A detailed compensation package is enclosed as the "Compensation Letter", which is Annexure 1 to the Employment Agreement attached hereto as Exhibit A.

These and other terms and conditions of employment that will affect your employment are contained in Exhibit A. A Checklist of Documents you must bring to work is attached as Exhibit B. The terms of your engagement shall be governed by the provisions of the Employment Agreement as well as the internal policies, guidelines and regulations of Amadeus as issued and adopted by Amadeus from time to time. Your commencement date as well as the terms of employment may be altered unilaterally, at the management's discretion at any time prior to you joining Amadeus.

We are looking forward to the prospect of a long and productive relationship between you and the Amadeus team. Please advise us of your decision at your earliest convenience and feel free to contact me with any questions that you may have. You are expected to accept this offer and join Amadeus on July 12, 2019. This offer will expire if not accepted by July 12, 2019.

Yours sincerely,

For Amadeus Software Labs India Private Limited

Leetha Prajesh

Senior Manager- People and Culture
Recruitment and Compensation & Benefits

Encl: Checklist of Documents

Rishav Gautam

from: **Rohan Sudan** <rohan.sudan@newgen.co.in>

to: HBTI KANPUR <placement@hbti.net>

cc: Alvin David <alvin@newgen.co.in>

date: Oct 24, 2018, 6:03 PM

Dear Dr. Anita,

Please find below the list of selected students.

Let us know in case these students are available to join us in the month of Jan'19, else in the month of July 19.

| S. No. | Name |
|--------|-----------------------|
| 1 | Yasha Chahar |
| 2 | Mansi Arora <i>IT</i> |
| 3 | Ayushi Damele |

Warm Regards,

Rohan Kumar Sudan

Manager University Relations – NewGenesis (Newgen Campus Engagement Program)

Newgen Software Technologies Limited

Oxygen Business Park, Plot No.7, Sector-144,Noida Sez -201304

Office : +91 120 676 1000 |Ext. : 1160 | **Mob. : 9654637343**

Mail: rohan.sudan@newgen.co.in || <http://www.newgensoft.com>

Garima Pandey <garima.pandey@indiamart.com>

Thu, Oct 25,
2018 at 3:57 PM

To: HBTI KANPUR <placement@hbti.net>

Cc: Bhavna Gupta <bhavna.gupta@indiamart.com>, Megha Selhi <megha.selhi@indiamart.com>, vaibhavmudgalraj@gmail.com

Dear Placement Team,

Thank you for hosting us at your campus. Pls refer list of selected students:

1. Gyaneshwar Monga
2. Mansi Arora (IT)
3. Priyanka Gupta (IT)
4. Rachit Mehrotra
5. Shivam Kanodia
6. Somya Gupta
7. Anushka Gupta (IT)
8. Udit Tiwari

Will be releasing their offers post document verification.

Regards,
Garima Pandey
Manager - Talent Acquisition
Indiamart Intermesh Ltd.
(An ISO 9001:2008 Company)
Advant Navis Business Park, Plot No.7, Tower A,8th Floor, Sector -142
Greater Noida Expressway,Noida, UP – 201305
Mobile : 9873425856

REF#GL/09/72/2018

27th Sep 2018

Utkarsh Upadhyay
HBTU Kanpur,
UP-208002

Dear Utkarsh

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of Trainee Software Engineer, Engineering Band X, TE00 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be 8th July 2019. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion.

Confidential/Ver 1.0

Utkarsh U.
20/12/18



REF#GL/09/74/2018

27th Sep 2018

Urvashi Nigam
HBTU Kanpur,
UP-208002

Dear Urvashi

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of Trainee Software Engineer, Engineering Band X, TE00 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be 8th July 2019. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
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5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion.

Confidential/Ver 1.0

Urvashi

REF#GL/09/77/2018

27th Sep 2018

Surabhi Srivastava
HBTU Kanpur,
UP-208002

Dear Surabhi

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of Trainee Software Engineer, Engineering Band X, TE00 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be 8th July 2019. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
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7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion.

Confidential/Ver 1.0

Surabhi

GlobalLogic

REF#GL/09/75/2018

27th Sep 2018

Roopa
HBTU Kanpur,
UP-208002

Dear Roopa

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of Trainee Software Engineer, Engineering Band X, TE00 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be 8th July 2019. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion.

Confidential/Ver 1.0




REF#GL/09/79/2018

27th Sep 2018

Jyoti Yadav
HBTU Kanpur,
UP-208002

Dear Jyoti

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of Trainee Software Engineer, Engineering Band X, TE00 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be 8th July 2019. Your detailed salary structure is attached as per Annexure

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3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion.

Confidential/Ver 1.0




Mailing | Ground to Fifth Floor, Tower - A,
Oxygen Business Park Pvt. Ltd. SEZ, Plot
No. 7, Sector -444, Noida Expressway,
Noida - 201304, Uttar Pradesh, India



Registered | 207 Gupta Arcade, Plot No. 5,
L.S.C., Mayur Vihar Phase 1 Extension,
Delhi 110091, India



Phone | 91.120.406.2000
Fax | 91.120.406.2722



Web | www.globallogic.com
Mail | info@globallogic.com



CIN | U74899DL2000PLC109036
GlobalLogic India Limited

REF#GL/09/76/2018

27th Sep 2018

Akhil Chaturvedi
HBTU Kanpur,
UP-208002

Dear Akhil

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the position of **Trainee Software Engineer, Engineering Band X, TE00** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Noida however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be **8th July 2019**. Your detailed salary structure is attached as per Annexure

Some of the important terms and conditions of your employment are as follows:

1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
2. During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
3. On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
4. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
5. You will bear income tax, if any, which will be deducted from your salary.
6. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.
7. Our offer to you as Trainee Software Engineer is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join GlobalLogic. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at our discretion.

Confidential/Ver 1.0






DEAR: DIVYA CHATURVEDI,

This is in reference to the discussion you had with us. This is to confirm our intent to offer you a position as per the details below:

Designation: Business Associate

Date of Joining: 19-04-2019

You will be further introduced to a five level global leadership program each level is designed to teach you all the aspects of business management viz ... Personal Development , Team Management , Human resource / Recruiting , Client Acquisition / Retention , Customer service and Project management . Your job position is further described in appendix a attached with this document.

Further terms & conditions of your employment are compiled in Schedule-1 &2 attached with this document respectively your formal BA agreement Copy is subjected to submission of your bonafide documents on the date of joining.

We encourage an open environment conducive to active learning and participation. Do not hesitate to ask any relevant questions that might help in your development

Looking for a long and mutually beneficial association

SHAIK NOURIN

(Business Head)





Sombansi
Enviro Engg. Pvt. Ltd.

Head Office : J-78, 11nd Floor, Patel Nagar-I (Opp. GDA Office) Ghaziabad (U.P.) India
M.No. :09311111267, 09701617786 ,Tel No. 0120-4134769, fax No. : 011-43852424
Email: sombansi@gmail.com, info@sombansi.com, Website:www.sombansi.com

Final
Biochemical
Engineering



AN ISO 9001:2008 COMPANY
Certificate No. : I/QSC-2383

Ref. No.: HR/2019/ENG/04

Date: 17/04/2019

OFFER LETTER

Mr. Sachin Kumar
EWS/35, Shastri Nagar
Gorakhnath
Gorakhpur (UP)
Contact:+91-879579793571, Email – kkrishna.kumar593@gmail.com

Dear Mr. Sachin Kumar,

We are pleased to offer you an appointment with us as a Graduate Engineer- Trainee (GET). The terms and conditions of your employment are as follows:

- You will be responsible for any project assigned to you.
- Salary and Allowance: Total CTC Rs. 250000/- (Two Lakh Fifty Thousand) only annually.

A formal appointment letter with detailed terms and conditions as agreed and accepted by you, will be issued to you on your joining duty.

While reporting for duties, please bring the below mentioned documents. The submission of the documents is mandatory and non-submission would lead to delay in your appointment confirmation with the organization.

- Educational / experience / last salary certificates (in original), if applicable
- Four passport size photographs
- Release order from your previous employer / Acceptance of resignation, if applicable
- Copy of PAN Card & Aadhaar Card.
- Proof of Address

Please sign a duplicate copy of this letter in token of your acceptance of this letter and submit to us for our record. A copy of your resignation letter submitted to your present employer may also be sent to us at the earliest for our record.

Thanking you,

Yours faithfully,

For: Sombansi Enviro Engg. Pvt. Ltd.



(Virendra Singh)

Self Attached
Sachin Kumar

Accepted By



Sombansi

Enviro Engg. Pvt. Ltd.



AN ISO 9001:2008 COMPANY
Certificate No. : I/QSC-2383

Head Office : J-78, 11nd Floor, Patel Nagar-I (Opp. GDA Office) Ghaziabad (U.P.) India
M.No. :09311111267, 09701617786 ,Tel No. 0120-4134769, fax No. : 011-43852424
Email: sombansi@gmail.com, info@sombansi.com, Website:www.sombansi.com

Ref. No.: HR/2019/ENG/05

Date: 17/04/2019

OFFER LETTER

Ms. Latesh Yadav

J- Block, 639, Gujaini
Kanpur (UP) - 208022

Contact:+91-7459045307, Email – yadavlatesh2@gmail.com

Dear Ms. Latesh Yadav,

We are pleased to offer you an appointment with us as a Graduate Engineer- Trainee (GET). The terms and conditions of your employment are as follows:

- a) You will be responsible for any project assigned to you.
- b) Salary and Allowance: Total CTC Rs. 250000/- (Two Lakh Fifty Thousand) only annually.

A formal appointment letter with detailed terms and conditions as agreed and accepted by you, will be issued to you on your joining duty.

While reporting for duties, please bring the below mentioned documents. The submission of the documents is mandatory and non-submission would lead to delay in your appointment confirmation with the organization.

- i) Educational / experience / last salary certificates (in original), if applicable
- ii) Four passport size photographs
- iii) Release order from your previous employer / Acceptance of resignation, if applicable
- iv) Copy of PAN Card & Aadhaar Card.
- v) Proof of Address

Please sign a duplicate copy of this letter in token of your acceptance of this letter and submit to us for our record. A copy of your resignation letter submitted to your present employer may also be sent to us at the earliest for our record.

Thanking you,

Yours faithfully,

For: Sombansi Enviro Engg. Pvt. Ltd.



(Virendra Singh)

Accepted By



Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph. : +91-120-4175300

Date : 25-Mar-2019
Name : Mridu Mishra
Location : Uttar pradesh,
Address : 4h -201, AWHO , gurijinder vihar , greater noida - , Noida, Uttar Pradesh - 201310

Dear Mridu ,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **17-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/NzY0NTM3OTA=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **17-Jun-2019**.

Accepted

Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.
Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com

B.Tech Biochemical Eng.
Divyanshu Misra.

 adani
wilmar

AWL/Campus/Offer Letter/GET /2019/28

Date: 17th April 2019

To,
Mr. Divyanshu Misra
Qualification & Stream: (B.Tech, Biochemical Engineering)
Institute Name: Harcourt Butler technical University
Institute Location: Kanpur

Offer Letter

Dear Mr. Misra,

This is with reference to campus interview we had at your Institute. We are pleased to inform you that you have been selected for the position of **Graduate Engineer Trainee** in our Organization. The general terms and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

Training Period: Training period would be of **Nine (09) Months** from the date of joining. On successful completion of your training you will be absorbed in the organization as an **Engineer**.

The letter of offer is valid subject to passing the **final year with aggregate 60% or above marks or with equivalent grade**. As communicated, you need to sign 2 year service agreement on joining with us.

A formal letter of appointment, setting out terms and conditions of employment in detail, along with salary breakup shall be issued on your joining.

Kindly acknowledge receipt of this offer letter in token of having accepted this offer. You shall join the training on **1st July 2019**. While reporting for the training, kindly bring originals of certificates/testimonials.

With Best Wishes,

For Adani Wilmar Ltd.,


Satyendra Gaur
Head - Human Resources

I hereby accept the above offer and I would be joining as required by Company.

Divyanshu Misra Divyanshu
Name and Signature

18/04/2019
Date

Adani Wilmar Ltd
Fortune House
Nr Navrangpura Railway Crossing
Ahmedabad 380 009
Gujarat, India
CIN: U15146GJ1999PLC035320

Tel: +91 79 2555 5650
Fax: +91 79 2555 5621
info@adanwilmar.in
www.adanwilmar.com

Registered Office: Fortune House, Nr Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

AWL/Cam/Offer Letter/GET /2019/28

Date: 17th April 2019

Annexure "A"

| | Year | Particulars | PM | PA |
|----------|-----------|-------------------------------|-------|--------|
| 1st Year | July 2019 | CTC (for first 6 months) | 29584 | 355008 |
| | | Retention Bonus (06months) | | 25000 |
| | Jan 2020 | CTC (from 7 month onwards) | 31667 | 380004 |
| | | Retention Bonus (12 months) | | 25000 |
| 2nd Year | July 2020 | CTC (from 2nd year onwards) | 33750 | 405000 |
| | | Retention Bonus (18 months) | | 25000 |
| | Jan 2021 | CTC (from 19th month onwards) | 35834 | 430008 |

Note:-

- CTC means Cost to Company
- Detailed salary breakup would be provided to you at the time of joining

With Best Wishes,

For Adani Wilmar Ltd.,


 **Satyendra Gaur**
Head - Human Resources

Divyanshu
18/04/19

AWL/Campus/Offer Letter/GET /2019/29

Date: 17th April 2019

To,
Mr. Rahul Pandey
Qualification & Stream: (B.Tech, Biochemical Engineering)
Institute Name: Harcourt Butler technical University
Institute Location: Kanpur

Offer Letter

Dear Mr. Pandey,

This is with reference to campus interview we had at your Institute. We are pleased to inform you that you have been selected for the position of **Graduate Engineer Trainee** in our Organization. The general terms and conditions of appointment would be as follows:

Remuneration: Your remuneration will be as per Annexure "A" attached herewith.

Training Period: Training period would be of **Nine (09) Months** from the date of joining. On successful completion of your training you will be absorbed in the organization as an **Engineer**.


The letter of offer is valid subject to passing the **final year with aggregate 60% or above marks or with equivalent grade**. As communicated, you need to sign 2 year service agreement on joining with us.

A formal letter of appointment, setting out terms and conditions of employment in detail, along with salary breakup shall be issued on your joining.

Kindly acknowledge receipt of this offer letter in token of having accepted this offer. You shall join the training on **1st July 2019**. While reporting for the training, kindly bring originals of certificates/testimonials.

With Best Wishes,

For Adani Wilmar Ltd.,


Satyendra Gaur
Head - Human Resources

I hereby accept the above offer and I would be joining as required by Company.

Name and Signature

Date

Biochemical Eng.
Ashish Kumar 11/01/15



Offer Letter

1 message

HR Kbpolychem <hr@kbgrouppindia.com>

Mon, 27 May 2019 at 1:06 p.m.

To: ashishgupta.iit2@gmail.com

Cc: Krishan Kumar <kr1@kbgrouppindia.com>, Praveen Sharma <praveen@kbgrouppindia.com>

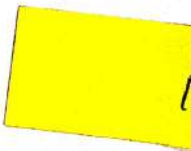
Dear Ashish Kumar,

This is to inform that you have appeared an interview on 25 May 2019 for the post of Executive Sales & Marketing - R&D. With the reference of your application and subsequent interview you had with us, we are please to offer you the position Executive Sales & Marketing - R&D at our factory at Agra. The offered salary is 2.4 Lac per Annum and other terms & condition of your employment will be mutually discussed and agreed between us. You are request to join the company on or before 17 June 2019.

The formal appointment letter will be issued to you upon joining the services of the company. In case of any clarification please feel free to contact us.



Regards,
Sharda Devnani
HR Department
K.B. Polychem (India) Ltd. Agra.
Mobile: 7302910129



Shradha Bhargava [SRF - HO] <Shradha.Bhargava@srf.com>

Mon, Oct 29, 2018 at 3:53
PM

To: HBTI KANPUR <placement@hbti.net>

Dear Dr Yadav,

We are pleased to inform that below students have been selected for the post of Senior Executive at SRF Ltd.

The selection letter has already been handed over to them during the process.

1. Deeksha Malviya
2. Itisha

We appreciate the support extended by you.

Thanks & Regards

Shradha Bhargava

Manager-CHR

Mob: 9821894251



Letter of Selection

Deeksha Malviya

15/10/2018

MBTU

Kanpur

Dear Deeksha

Congratulations on being selected as a part of the SRF family. We welcome you and hope that your stay with us will be an enriching and productive experience for you.

You will be designated as **Senior Executive** and will be paid an annual CTC of **Rs. 5,00,000**. Your time and date of joining will be intimated to you shortly.

We believe that organizational success cannot be achieved without the talent and dedication of people, we look forward to taking our success story ahead with you.

Welcome Aboard!

Yours sincerely,

Pooja

Pooja Chauhan
AVP- CHR and Talent Transformation

Deeksha

*Please sign the duplicate copy of this letter as a gesture of your acceptance.

SRF LIMITED
Block-C Sector-45
Gurugram 122 003
Haryana India
Tel: +91-124-4354400
Fax: +91-124-4354500
E-mail: Info@srf.com
Website: www.srf.com

Regd. Office:
Unit No. 236 & 237, 2nd Floor



Letter of Selection

Itisha Singh

15/10/2018

HBTU

Kanpur

Dear Itisha,

Congratulations on being selected as a part of the SRF family. We welcome you and hope that your stay with us will be an enriching and productive experience for you.

You will be designated as **Senior Executive** and will be paid an annual CTC of **Rs. 5,00,000**. Your time and date of joining will be intimated to you shortly.


We believe that organizational success cannot be achieved without the talent and dedication of people, we look forward to taking our success story ahead with you.

Welcome Aboard!

Yours sincerely,



Pooja Chauhan
AVP- CHR and Talent Transformation



*Please sign the duplicate copy of this letter as a gesture of your acceptance.

SRF LIMITED
Block C Sector 45
Gurgaon 122 002
Haryana India
Tel: +91-124-4354400
Fax: +91-124-4354500
E-mail: info@srf.com
Website: www.srf.com

Regd. Office:
Unit No. 236 & 237, 2nd Floor,
B-17, Sector 45, Gurgaon, Haryana

Mon, Oct 29, 2018 at 10:09 AM

sayli.phatak@tatamotors.com <sayli.phatak@tatamotors.com>

To: placement@hbtu.net

Cc: anitacse7@gmail.com, saraswati.m@tatamotors.com, saurav.kadam@tatamotors.com, amol.pawar3@tatamotors.com, shivani.bhat@tatamotors.com, swapnilk008@gmail.com

Dear Placement team,,

As discussed ,We are pleased to announce that the following candidates have been selected post the interview process at HBTU Kanpur. Their final candidature will be subject to them clearing their medicals as per Tata Motors standards.

Please find the below list of selected and waitlist candidates

| Sr. No. | AMCAT ID | Full Name | Gender | Branch | Final Selected |
|---------|----------------|----------------|--------|------------------------|----------------|
| 1 | 10981479725231 | Nitish Arora | Male | Paint Technology | Selected |
| 2 | 10981479126824 | Shadan Khan | Male | Paint Technology | Selected |
| 3 | 10981478985788 | Rishabh Gaur | Male | Mechanical Engineering | Selected |
| 4 | 10981479947222 | Aditya Singh | Male | Paint Technology | Waitlist |
| 5 | 10981479035860 | Harshit Bansal | Male | Paint Technology | Waitlist |
| 6 | 10981478981988 | Harsh Gangwar | Male | Mechanical Engineering | Waitlist |

Please send us the following details in below tracker format for the selected candidates only so we can initiate their medical process:

| Full Name | Contact No. | Email ID | Date of Birth | 10th % | 12th % | Graduation % | PAN No. | Aadhar No. | Domicile State | City |
|-----------|-------------|----------|---------------|--------|--------|--------------|---------|------------|----------------|------|
| | | | | | | | | | | |
| | | | | | | | | | | |

Please note:- we require 60% or 6.0 CGPA and above in 10th, 12th, Graduation, Post-Graduation (if applicable). Please ensure this as, if found otherwise at any later stage, will lead to cancellation of offer.

Sayli Phatak
(022-66560204/ 8130011549)

Campus Relations Team

Tata Motors Limited.

Dear Mudit Chaturvedi,

17-10-2018

Sub: Offer Letter

Welcome to our Company. We are pleased to Confirm you the position of "Software Consultant". You will be based at our Noida Office and eligible for compensation w.e.f July 8, 2019.

1. EMPLOYMENT & COMPENSATION

- i. Your total Gross salary will be Rs 3,80,000 p.a i.e. Rs 26,349 p.m. (detailed break – up mentioned in Annexure – I).
- ii. The payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable.
- iii. By accepting this offer you authorize the company to deduct from your remuneration on termination of employment all debts owed by you to the Company and further if any amount still outstands than the same will be realizable from your person and property.
- iv. This offer is valid subject to you submitting all the documents listed in this letter as well as a positive reference & background check report.
- v. Your employment with the company is subject to:
 - Ⓐ The accuracy of the testimonials and information provided by you;
 - Ⓐ You're being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
 - Ⓒ If not joined on stated date it's deemed to be void ab initio.
 - Ⓒ If so asked by the company, you disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships, shareholdings, and trusteeships; involvement in any other business ventures, and involvement in other positions external to the company.



ANNEXURE-1

| Salary Components | |
|-------------------------------------|----------------|
| Basic | Monthly |
| HRA | 9,500 |
| Transport | 6,333 |
| Medical Allowance | 1,600 |
| Other Allowances | 1,250 |
| Total Monthly | 7,666 |
| Total Monthly Annualised (A) | 26,349 |
| Annual Components | |
| Provident Fund | 13,680 |
| Gratuity | 5,481 |
| Medical Benefits/ ESIC | 6,650 |
| Total (B) | 25,811 |
| Performance Bonus/Bonus | |
| Bonus | 38,000 |
| Total © | 38,000 |
| Total Amount (A+B+C) | 380,000 |

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organization.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Best regards,
Human Resource Team

med atalaka

Dear Shubham Tripathi,

17-10-2018

Sub: Offer Letter

Welcome to our Company. We are pleased to Confirm you the position of "Software Consultant". You will be based at our Noida Office and eligible for compensation w.e.f September 9th, 2019.

1. EMPLOYMENT & COMPENSATION

- i. Your total Gross salary will be **Rs 3,80,000 p.a** i.e. **Rs 26,349 p.m.** (detailed break – up mentioned in Annexure – I).
- ii. The payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable.
- iii. By accepting this offer you authorize the company to deduct from your remuneration on termination of employment all debts owed by you to the Company and further if any amount still outstands than the same will be realizable from your person and property.
- iv. This offer is valid subject to you submitting all the documents listed in this letter as well as a positive reference & background check report.
- v. Your employment with the company is subject to:
 - The accuracy of the testimonials and information provided by you;
 - You're being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
 - If not joined on stated date it's deemed to be void ab initio.
 - If so asked by the company, you disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships, shareholdings, and trusteeships; involvement in any other business ventures, and involvement in other positions external to the company.



Dear Kartik Bindal,

17-10-2018

Sub: Offer Letter

Welcome to our Company. We are pleased to Confirm you the position of "Software Consultant". You will be based at our Noida Office and eligible for compensation w.e.f September 9th, 2019.

I. EMPLOYMENT & COMPENSATION

- i. Your total Gross salary will be Rs 3,80,000 p.a i.e. Rs 26,349 p.m. (detailed break – up mentioned in Annexure – I).
- ii. The payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable.
- iii. By accepting this offer you authorize the company to deduct from your remuneration on termination of employment all debts owed by you to the Company and further if any amount still outstands than the same will be realizable from your person and property.
- iv. This offer is valid subject to you submitting all the documents listed in this letter as well as a positive reference & background check report.
- v. Your employment with the company is subject to:
 - The accuracy of the testimonials and information provided by you;
 - You're being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
 - If not joined on stated date it's deemed to be void ab initio.
 - If so asked by the company, you disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships, shareholdings, and trusteeships; involvement in any other business ventures, and involvement in other positions external to the company.

1 | C-44, Sector- 65, Noida | +91 120 496 3453 | info@kloudrac.com | www.kloudrac.com



Dear Amit Sharma,

(MCA-IIIrd)

17-10-2018

Sub: Offer Letter

Welcome to our Company. We are pleased to Confirm you the position of "Software Engineer". You will be based at our Noida Office and eligible for compensation w.e.f July 8, 2019.

1. EMPLOYMENT & COMPENSATION

- i. Your total Gross salary will be Rs 3,40,000 p.a i.e. Rs 23,576 p.m. (detailed break – up mentioned in Annexure – I).
- ii. The payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable.
- iii. By accepting this offer you authorize the company to deduct from your remuneration on termination of employment all debts owed by you to the Company and further if any amount still outstands than the same will be realizable from your person and property.
- iv. This offer is valid subject to you submitting all the documents listed in this letter as well as a positive reference & background check report.
- v. Your employment with the company is subject to:
 - The accuracy of the testimonials and information provided by you;
 - You're being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
 - If not joined on stated date it's deemed to be void ab initio.
 - If so asked by the company, you disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships, shareholdings, and trusteeships; involvement in any other business ventures, and involvement in other positions external to the company.

Amit Sharma

MCA (Finan Year)

PRAKHAR MISHRA



Dear Prakhara Mishra,

17-10-2018

Sub: Offer Letter

Welcome to our Company. We are pleased to Confirm you the position of "Software Engineer". You will be based at our Noida Office and eligible for compensation w.e.f July 8, 2019.

1. EMPLOYMENT & COMPENSATION

- i. Your total Gross salary will be Rs 3,40,000 p.a i.e. Rs 23,576 p.m. (detailed break – up mentioned in Annexure – I).
- ii. The payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable.
- iii. By accepting this offer you authorize the company to deduct from your remuneration on termination of employment all debts owed by you to the Company and further if any amount still outstands than the same will be realizable from your person and property.
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- v. Your employment with the company is subject to:
 - The accuracy of the testimonials and information provided by you;
 - You're being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
 - If not joined on stated date it's deemed to be void ab initio.
 - If so asked by the company, you disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships, shareholdings, and trusteeships; involvement in any other business ventures, and involvement in other positions external to the company.

Prakhara Mishra

Balaji, K [SGIPL - HR] <Balaji.K@saint-gobain.com>
To: HBTI KANPUR <placement@hbti.net>

Wed, Nov 28, 2018 at 3:06 PM

Dr. Anita Yadav

University Faculty In-Charge Placement

Harcourt Butler Technical University (HBTU), Kanpur

Further to the final interview conducted on 27th Nov 2018 at Chennai, Pranjal Srivastava, Mechanical Engineering student from your college was selected and had been offered for the position of Management Trainee in Saint-Gobain India Pvt Ltd – Flat Glass Business. He needs to join us on 1st Jul 2019.

This is for your information and records

Please acknowledge

With warm Regards,

K Balaji

Team Leader – Human Resources

Saint-Gobain India Private Limited

World Glass Complex

A1, SIPCOT Industrial Park | Sriperumbudur, Kancheepuram District

Pin 602015, Tamil Nadu, India

Landline : 044 – 2716 0229 | Mobile : 9840011402

Balaji.K@saint-gobain.com

In.saint-gobain-glass.com



HR-PM-RC-FOR-10-F0664 (18)
November 27, 2018

Mr. PRANJAL SRIVASTAVA
B-7, Sector-I, LIC Colony
Aliganj
Lucknow

Dear Pranjali,

With reference to your application and the interviews we have had, we are pleased to make an employment offer to you as Management Trainee in Saint-Gobain India Private Ltd. You will be initially located at our manufacturing location at Sriperumbudur, Tamilnadu.

The details are as under:

- 1) Joining Date : on or before 01st July 2019
2) Training Period : Six Months
3) Your emoluments are as under :

| <u>Components</u> | <u>Amount (Rs. per annum)</u> |
|------------------------------|-------------------------------|
| • Basic Pay | : Rs.110400/- |
| • HRA | : Rs.66240/- |
| • Other Allowance | : Rs.337200/- |
| • Education Allowance | : Rs.2400/- |
| • Conveyance Allowance | : Rs.19200/- |
| • Medical Reimbursement | : Rs.15000/- |
| • Annualised Incentive* | : Rs.60000/- |
| • Long Term Benefit (17.74%) | : Rs.19585/- |
| ○ Provident Fund (12%) | |
| ○ Gratuity (5.74%) | |

4) * Incentive

: You will be eligible for a fixed incentive on completion of your training. Thereafter from the date of your probation you will be covered under Performance Related Variable Incentive Scheme for Employees (PRISE/PRIME), as applicable to the function you belong to.

MCA (Final)
 625/16
 1604514048.
 Shailesh Pandey

Dated: 6/05/2018

Subject: Appointment-cum-Offer Letter

Dear Shailesh Pandey,

We are pleased to offer you the position of **Jr. Associate - IT** in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of 60 days. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of 1.5 years which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your employment and joining is Jan. Your reporting officer is Ms. Himani Gautama (Associate Manager - Talent Management).

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

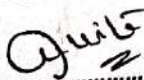
Salary Structure: With effect from your joining date, you will be entitled to an overall CTC as per the following breakup for one year & six months.

| | 0-6 Months | 7-12 Months | 13-18 Months |
|--|--------------|---------------|--------------|
| Particulars | Amount (INR) | Amount (INR) | Amount (INR) |
| Basic Salary | 15010 | 15100 | 15200 |
| HRA | N/A | 4000 | 7600 |
| Travelling Allowance | N/A | 1600 | 1600 |
| Special Allowance | N/A | 450 | 466 |
| Gratuity | 722 | 726 | 731 |
| ESI Employer Contribution | 713 | N/A | -NA- |
| Health Insurance | N/A | 264 | 264 |
| Total Salary | 16445 | 22140 | 25861 |
| Performance Bonus* | N/A | 2460 | 2873 |
| Monthly CTC | 16445 | 24600 | 28734 |
| Expected In Hand Salary (pre-TDS) | 14737 | 23600 | 27729 |
| Yearly CTC | | 320004 | |
| Yearly Incentive** | | 30000 | |
| Gross Annual CTC | | 350004 | |

Performance Bonus* & Yearly Incentive**: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Daffodil Software Private Limited



 Human Resource

Daffodil Software Private Limited
 ("erstwhile Daffodil Software Limited")



☎ 0120-4174793

✉ info@appinventiv.com

Letter of Appointment

21st January 2019

Employee Name: **Abhishek Awasthi**

I am pleased to confirm your appointment with Appinventiv Technologies as a "Software Trainee" with effect from **21st January 2019**.

This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (Including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

You will be entitled to an all-inclusive compensation package mutually agreed upon.

You will be governed by the rules and regulations of the company that is in force and as may be modified /incorporated from time to time.

Please confirm your acceptance of the offer by signing the duplicate copy of this letter.

We welcome you to the **Appinventiv** family and look forward to a fruitful collaboration.

Abhishek (MCA Final year)

Appinventiv Technologies Pvt. Ltd.

B-25, Sector 58, Noida-201301, UP, India

☎ 0120-4174793

✉ info@appinventiv.com



Letter of Appointment

21st January 2019

Employee Name: Saurabh Mishra

I am pleased to confirm your appointment with Appinventiv Technologies as a "Software Trainee" with effect from 21st January 2019.

This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

You will be entitled to an all-inclusive compensation package mutually agreed upon.

You will be governed by the rules and regulations of the company that are in force and as may be modified /incorporated from time to time.

Please confirm your acceptance of the offer by signing the duplicate copy of this letter.

We welcome you to the Appinventiv family and look forward to a fruitful collaboration.

*Saurabh Mishra
Final MCA*

Appinventiv Technologies Pvt. Ltd.
B-25, Sector 58, Noida-201301, UP, India



ANR SOFTWARE PRIVATE LIMITED
SOFTWARE DEVELOPMENT & OUTSOURCING COMPANY

25th February, 2019

Dear Mr. Amit Mathur,

It is our pleasure to employ you as "Trainee (Development)" commencing **25th February, 2019.**

Your monthly emoluments would be as discussed with you. You are now eligible to receive the employee benefits normally provided to regular full-time employees. The benefits provided to you would be:

1. Dinner would be provided to you on all working days by the Company.

As per company rules:

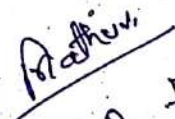
1. Holidays would be provided as per list of holidays decided by the company. Leaves can be availed by you as per company norms.
2. You will have six working days i.e. Monday - Saturday.
3. You will be on Probation period for **First Six Months.**

Please accept our congratulations. We hope for a long term relationship with you.

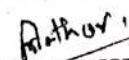
Regards,


Harpreet Anand

Manager Human Resource
hsingh@anrsoftware.com
+91-9560996262


MCA Final year

This is to certify that I have read all the terms and conditions of this Employment Contract dated 25th February, 2019. I accept all the terms and conditions of this contract.


(-----)
Amit Mathur



Wipro Appointment Letter - Pranjul Srivastava->8501301

1 message

<campus.offerletters@wipro.com>
To: pranjulsrivastava0309@gmail.com

Sat, May 11, 2019 at 5:47 PM

Dear Pranjul Srivastava,

Congratulations you have been selected,
Please find the attachment of your Appointment letter. Kindly carry a copy of your Appointment letter on the reporting day to complete your joining formalities.

Looking forward to see you on-board!

Please Note: NSR, PAN Card & Aadhaar Card is mandatory for completing joining formalities & you will receive other required documents list along with reporting mailer.

Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

For all your queries reach manager.campus@wipro.com or call on toll free no:- 18001034678 | 8.30 am to 6.00pm Mon-Fri |

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies / partners to collect any fee for recruitment. Wipro is an equal opportunity employer.

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

8501301-Pranjul Srivastava.pdf
375 KB



YAHOO! MAIL

Subject Employment Offer Suzuki Motor Gujarat - Mr. Shantanu Mall
From Rimjhim@smgsuzuki.co.in <Rimjhim@smgsuzuki.co.in>
To: shantanumall21@yahoo.co.in <shantanumall21@yahoo.co.in>
Cc: Shigenobu.Takahashi@smgsuzuki.co.in <Shigenobu.Takahashi@smgsuzuki.co.in>, Abhay.Joshi@smgsuzuki.co.in <Abhay.Joshi@smgsuzuki.co.in>, Rohtash@smgsuzuki.co.in <Rohtash@smgsuzuki.co.in>, Parth.Desai@smgsuzuki.co.in <Parth.Desai@smgsuzuki.co.in>, Kedar.Bhatt@smgsuzuki.co.in <Kedar.Bhatt@smgsuzuki.co.in>
Date Thu, 27 Dec 2018 at 1:00 PM

Dear Shantanu Mall San,

Greetings from Suzuki Motor Gujarat !

In reference to the previous discussions, please find enclosed our Employment Proposal for your ready reference.

Request to kindly acknowledge. We would request you to join on **1st july, 2019**.

Congratulations! You have been declared fit according to SMG medical policy.

Please proceed with your resignation and relieving formalities.

Mr. Kedar Bhatt shall be your Reference Manager for all further correspondence & support.

Rohtash can be reached at 6359810328 or email at Rohtash@smgsuzuki.co.in

We look Forward to your Joining.

Best Wishes

Warm regards,

Rimjhim

Head Talent Acquisition

Suzuki Motor Gujarat Private Limited

Block No 3 34, 335, Village Hansalpur, Nr Becharaji

Taluka Maridal, Dist Ahmedabad- 382130

Contact :- (+91) 2715 662082



Dear Professor,,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the TCS Digital Hiring Campus Placement process held on **22nd Jul, 2018**

Please find below the list of final selected students for **TCS Digital** profile. **We have in total selected 02 students from your campus. Please block them from appearing for other companies.**

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students on their personal e-mail id shortly.

We wish the students all the best !!!

Thanks & Regards
Syed Mohammad Zain Inhonvi
Lead - Campus Hiring