



हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर – 208002, उ.प्र., भारत

HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA

(Formerly Harcourt Butler Technological Institute, Kanpur)

Phone : +91-0512-2534001-5, 2533812, website : <http://www.hbtu.ac.in>, Email : [vc@hbtu.ac.in](mailto:vc@hbtu.ac.in)

100 YEARS  
1921 - 2021

### Key Indicator- 5.2 Student Progression (40)

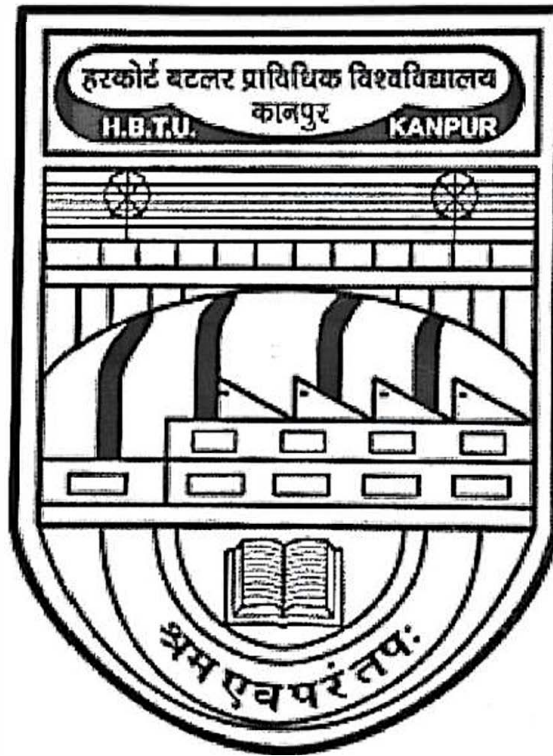
#### 5.2.2 Average Percentage of placement of outgoing students during the last five years

##### 5.2.2.1 Number of outgoing students placed year-wise during the last five years

Year	2020-21
Number of outgoing students placed	299
Number of outgoing students	445
Percentage per year	67.19

कुल सचिव  
हरकोर्ट बटलर प्राविधिक विश्वविद्यालय  
कानपुर-2

**OFFER LETTERS/APPOINTMENT  
LETTERS/RESULTS FOR THE SESSION  
2020-21**



**TRAINING AND PLACEMENT CELL  
H.B.T.U. KANPUR – 208002**

Ref.: GET 2021/Computer Science/L&T Power-20201563331110

30th July 2021

**Mr. Abhishek Verma**  
Harcourt Butler Technical University  
Email ID : abhishek.verma.hbti@gmail.com  
Contact No. 8112242035

### **APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2021**

With reference to the interview you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)**. You will initially be posted in **L&T Power** on the following terms and conditions:

#### **1. Medical Fitness and Academic Requirement:**

The offer is inter alia subject to your

- a. Being found medically fit by the Company's authorized Doctor
- b. Being qualified according to all the Eligibility criteria as communicated at the time of Campus Recruitment
- c. Completion of all the academic requirements for B.E. / B. Tech. course

#### **2. Period of Training:**

The Period of training will be for **One year** from the date of commencement of training.

The training commences on **16<sup>th</sup> August 2021** through virtual mode and it is essential that you join on this date. However, your physical date of reporting will depend on easing of travel restrictions to your place of posting. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

**You may be placed at any Location/ including project sites / Department, Function, or Offices of the Company and /or its Associate / Subsidiary Companies.**

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at anytime.

The Company may, at its discretion, extend the period of training by such other period/s as it may deem fit based on the evaluation of your learning at any time during the said period. You may also note that the training period will not be reckoned as 'Service'.

#### **3. Stipend & Allowances :**

During the course of your training, the Company will pay you Stipend and Allowances as per details in Annexure. These allowances may vary depending on the location of your posting.



**Larsen & Toubro | Campus Selection 2021 | Provisional Selection - Reg.**

Fri, Jul 2, 2021 at 12:20 PM

Vishnu Prasad &lt;vishnuprasad@Intecc.com&gt;

To: "placement@hbtu.ac.in" &lt;placement@hbtu.ac.in&gt;

Cc: Ashish Wadekar &lt;Ashish.Wadekar@larsentoubro.com&gt;, K Charan Kumar Shetty &lt;charankshetty@Intecc.com&gt;, Sambit Mohanty &lt;SAMBIT.MOHANTY@larsentoubro.com&gt;, MAYANK DHINGRA &lt;Mayank.Dhingra@larsentoubro.com&gt;, ARUN M &lt;arun.m@Intecc.com&gt;

**Kind Attention: Dr. Yadav,****Harcourt Butler Technological University, Kanpur.**

Greetings from Larsen &amp; Toubro !

Please find below the list of candidates **PROVISIONALLY SELECTED** from your esteemed institution in the **Campus Selection Process – 2021**.

Sl. No.	Profile	Institute Name	Candidate ID	Name	Discipline
1	GET	HBTU, Kanpur	20201563324311	Anuj Vatsa	Mechanical

The above candidates is selected subject to being declared **medically FIT in the pre-employment medical checkup & passing the qualifying exam in FIRST attempt with FIRST division (65% and above) without any back-logs (history or live)**.

Kindly note that the above candidate is selected based on the assumption that they meet all the eligibility norms as informed during the **pre-placement presentation** as well as in the **Notice Inviting Applications** sent earlier to you. Also, this selection intimation is issued based on the assumption that all the details and declaration made by the above student in our Employment Application Form is **TRUE**.

In case of the above student does not meet our eligibility criteria as specified above or have given false declaration in our Employment Application Form, **his / her candidature will be cancelled**.

Feel free to reach us for any support.

Regards,

Vishnu Prasad K C,

Asst. Manager – Human Resources,



**Larsen & Toubro | Campus Selection 2021 | Provisional Selection - Reg.**

Vishnu Prasad &lt;vishnuprasad@Intecc.com&gt;

Thu, Mar 11, 2021 at 11:12 AM

To: Placement HBTU &lt;placement@hbtu.ac.in&gt;

Cc: Ashish Wadekar &lt;Ashish.Wadekar@larsentoubro.com&gt;, K Charan Kumar Shetty &lt;charankshetty@Intecc.com&gt;, Sambit Mohanty &lt;SAMBIT.MOHANTY@larsentoubro.com&gt;, MAYANK DHINGRA &lt;Mayank.Dhingra@larsentoubro.com&gt;, ARUN M &lt;arun.m@Intecc.com&gt;, Campus Recruitment &lt;CAMPUS.RECRUITMENT@larsentoubro.com&gt;, Sailesh Jaiswal &lt;SAILESHJAISWAL@Intecc.com&gt;

**Kind Attention: Dr. Anita Yadav,****Harcourt Butler Technical University, Kanpur.**

Greetings from Larsen &amp; Toubro !

Please find below the list of candidates **PROVISIONALLY SELECTED** from your esteemed institution in the **Campus Selection Process – 2021**.

Sl. No.	Profile	Institute Name	Candidate ID	Name	Discipline
1	GET	Harcourt Butler Technical University	20201563324373	Anuj Dixit	Civil
2	GET	Harcourt Butler Technical University	20201563324375	Mahima Rajput	Civil
3	GET	Harcourt Butler Technical University	20201563324359	Anupriya Gupta	Computer Science
4	GET	Harcourt Butler Technical University	20201563324352	Pratishtha Vikram Singh	Computer Science

The above candidates is selected subject to being declared **medically FIT in the pre-employment medical checkup** & passing the qualifying exam in **FIRST** attempt with **FIRST** division (65% and above) without any back-logs (history or live).

Kindly note that the above candidate is selected based on the assumption that they meet all the eligibility norms as informed during the **pre-placement presentation** as well as in the **Notice Inviting Applications** sent earlier to you. Also, this selection intimation is issued based on the assumption that all the details and declaration made by the above student in our Employment Application Form is **TRUE**.

In case of the above student does not meet our eligibility criteria as specified above or have given false declaration in our Employment Application Form, **his / her candidature will be cancelled**.

Feel free to reach us for any support.

Regards,



## GET Joining and Posting Location

4 messages

Gajalakshmi B <GAJALAKSHMIB@Intecc.com>

Sun, 3 Oct 2021 at 1:47 pm

To: aman.hbtu.kanpur@gmail.com <aman.hbtu.kanpur@gmail.com>

Cc: Latha Narayanan <LATHANARAYANAN@Intecc.com>, Anand Shrikant Acharya <anandacharya@Intecc.com>, Muralidharan Solaimalai <S-MURALIDHARAN@Intecc.com>, Seema Gupta <seema@Intecc.com>, Jayaprakash Ck <CKJAYAPRAKASH@Intecc.com>

Dear Aman,

With reference to our discussion we would like to inform your place of posting is L&T Smart World & Communication, Milcom, Bangalore.

Please produce the following documents on the day of reporting:

1. Documents Required – Request you to carry all the original documents and a set of photocopies

(i) Educational documents

- a. SSC – Original mark list and a photocopy
- b. HSC– Original mark list and a photocopy
- c. UG – All semester mark lists – Original and a set of photocopy
- d. Consolidated Mark sheet - Original and photocopy
- e. Course completion certificate - Original and a photocopy
- f. Provisional certificate - Original and a photocopy
- g. Degree Certificate - Original and a photocopy

(ii) Aadhar card - Original and a photocopy

(iii) Pan Card - Original and a photocopy

(iv) 2 Passport Size Photos.

**Note:** All documents are mandatory. If you are yet to receive some certificates (eg: Consolidated Marksheet, degree, etc.), please mention in the attached document when you will be able to submit the same.

2. **Address** – L&T Defence, Old Madras Road, Komarla Solitaire, Next to Gopalan Signature Mall; Next to Shell Petrol bunk, Nagavarapalya, CV Raman Nagar, Bengaluru, Karnataka 560093

<https://maps.app.goo.gl/QZsLdoPW8YSZFKjg8>

3. **Reporting Date and Time** – on or before 8<sup>th</sup> October 2021, 9.00 a.m.

4. **Reporting Manager:** Mr.Muralidharan



July 27, 2021

Dear **Aviral Bajpai**

We are pleased to offer you the position of **Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

Your employment is contingent on the results of the background verification which includes education and employment checks; and you being certified medically fit as per the Pre-employment Medical checkup. It is advisable that you undergo the pre-employment medical test at least 10 days prior to your date of joining.

You are expected to join us by **August 30, 2021** or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before **July 30, 2021**.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

**For Samsung R&D Institute India-Bangalore Pvt. Ltd.**

  
**Harith Chambravalli**  
Senior Manager  
Human Resources

I Accept :  
Date :



### Annexure 1: Salary Details 2021-22

**Name:** Aviral Bajpai

**CL/TB:** CL2 / TB4

**Position Title:** Engineer

Components	Annual Salary
	INR Per Annum
Basic	411427
HRA	205714
Management Allowance	135771
Special Allowance	172223
Annual Base Salary (A)	9,25,135
Leave Travel Assistance	34286
Flexible Benefits (B)	34,286
Provident Fund (Employer's Contribution)	49371
Gratuity (As per Act)	19780
Retirals (C)	69,151
Sub-Total Monthly Gross Annualized (A+B+C)	10,28,572
Company Bonus <sup>#</sup>	68571
Variable Bonus <sup>#</sup>	102857
Bonuses (D)	1,71,428
<b>Annual Gross Salary (A+B+C+D)</b>	<b>12,00,000</b>
Sign-on Bonus*	100000
Incentives ( E )	<b>1,00,000</b>
<b>Total Target Compensation (A+B+C+D+E)</b>	<b>13,00,000</b>

<sup>#</sup>Company Bonus is guaranteed at 200% of Monthly Basic, paid in the month of October every year

<sup>#</sup>Variable Bonus is targeted at 300% of Monthly Basic, paid in the month of July and January (in two Installments). However, the actual payout may vary as per the performance of the Company and as decided by the Management. Payment shall be on a pro-rata basis. Please note that you must be on company's payroll on the day of salary/bonus disbursement to be entitled for such bonus payments.

\*Sign-On Bonus is paid with the 1<sup>st</sup> month Payroll. Additionally, in the second year you will receive Retention Incentive of INR 100,000, which will be paid with 24<sup>th</sup> month Payroll.

**Note:**

- Payments pertaining to **Sign-on Bonus and Retention Incentive** will be withheld in case of you having resigned and serving notice period as of the payment due date; any such amount paid in preceding 12 months from the date of resignation would also be recoverable in full
- All payments shall be subject to tax in accordance with Income Tax laws and regulations, as prevailing from time to time.
- The content of this communication is strictly confidential and should not be shared with any person other than an authorized person of SRIB's HR Department.

**Selected- HBTU Kanpur**

Vandana.Joshi@smgsuzuki.co.in <Vandana.Joshi@smgsuzuki.co.in> Mon, Jul 26, 2021 at 5:22 PM  
To: placement@hbtu.ac.in  
Cc: Santosh.Gupta1@smgsuzuki.co.in, TEAMLEASE\_Rajat.Pandey@smgsuzuki.co.in

Hi Anita,

As discussed please find below students who got shortlisted as per interview conducted.

Akash Kumar	H.B.T.U. Kanpur	Mechanical Engineering
Ritesh Mishra	H.B.T.U. Kanpur	Mechanical Engineering

Regards,

Vandana Joshi



6<sup>th</sup> Sep, 2021

Subject: Letter of Intent of Employment

Dear Mr. Akash Kumar,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 5,75,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 27<sup>th</sup> September, 2021 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes !

Shigenobu Takahashi

Head - Human Resources

“Suzuki Motor Gujarat :: Way of Life “

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“Save Trees, do not take print if deemed unnecessary “



6<sup>th</sup> Sep, 2021

Subject: Letter of Intent of Employment

Dear Mr. Akash Gupta,

Greetings from Suzuki Motor Gujarat!

This is in reference to your application and subsequent interview with us, we are glad to offer you the position of Graduate Engineer Trainee as per mutually agreed terms and conditions.

We are pleased to inform that your compensation shall be Rs. 5,75,000/- Per Annum on Cost to Company Basis inclusive of Variable Performance Pay & Retirals.

The Details of your Compensation is enclosed herewith. Please note that the compensation architecture & your Title, as we evolve our organisation structure for SMG, may undergo change without affecting your ATR.

The Employment Offer is subject to your joining our organisation on or before 27<sup>th</sup> September, 2021 and subject to your being found medically fit.

The detailed Appointment Letter with the terms of employment will be given to you on the day of your joining.

Please confirm your acceptance of the terms of the offer via return mail within 2 days.

We look forward to have you with us in Team of SMG.

Best Wishes !

Shigenobu Takahashi

Head - Human Resources

"Suzuki Motor Gujarat :: Way of Life "

"Save Trees, do not take print if deemed unnecessary"



**RE: Appointment Advice\_ Engineer Trainee (Information Technology)\_ JK Paper Ltd !!**

Mon, Jul 26, 2021 at 12:07 PM

Dikshya Debnath <dikshya.debnath@jkm.com>

To: placement@hbtu.ac.in

Cc: sanjeevyadav276@gmail.com, Anil Dixit <anil.dixit@jkm.com>, DIBYENDU BASU <dibyendu@jkm.com>, gaurav.sharma@jkm.com, sktripathy@jkm.com, parveen.singh@jkm.com

Dear Team,

**Greetings from JK Paper Ltd. Hope you are doing well!**

We are pleased to share the "Appointment Advice" for the following students who have been selected as **Engineer Trainee - IT**.

- ✓ 1. Mr. Manoj Kumar
- ✓ 2. Mr. Shiv Sharma ↕
- ✓ 3. Mr. Yashash Kaushik ↕

As part of our next process, request you to share the duly signed copy of the "Appointment Advice" by the selected students as a formal acceptance of the offer, latest by **28<sup>th</sup> July, 2021**.

*For any further queries, feel free to contact the undersigned or Mr. Gaurav Sharma (7291021236)*

**Thanks & Regards,**

Dikshya Debnath

Assistant Manager – HRD

Contact No - 8249411937

JK Paper Limited

4th Floor, Nehru House,

4, Bahadur Shah Zaffar Marg, New Delhi- 110 002



**From:** Gaurav Sharma [mailto:gaurav.sharma@jkm.com]

**Sent:** 24 July 2021 14:25

**To:** placement@hbtu.ac.in

**Cc:** sanjeevyadav276@gmail.com; 'Anil Dixit'; 'DIBYENDU BASU'; 'Dikshya Debnath'

**Subject:** HBTU\_Selected Students\_JK Paper Ltd

**RE: FW: FW: FW: HBTU : Campus Recruitment\_ Engineer Trainee\_ JK Paper Ltd !!**

Gaurav Sharma <gaurav.sharma@jkm.com>

Sat, Jun 19, 2021 at 1:13 PM

To: placement@hbtu.ac.in, sanjeevyadav276@gmail.com

Cc: Anil Dixit <anil.dixit@jkm.com>, Dibyendu Basu <dibyendu@jkm.com>, Dikshya Debnath <dikshya.debnath@jkm.com>

Dear Team,

We are happy to announce that the following student has been selected as 'Engineer Trainee - Purchase' in the campus drive for the batch of 2021-22 for JK Paper Ltd.

1. Mr. Shaurya Pratap Singh
2. Mr. Aryan Bhartiya

Congratulations to them. We will share the Appointment Advice and other details shortly.

With Regards,

Gaurav Sharma

Deputy Manager - HR

JK Paper Limited

4th Floor, Nehru House,

4, Bahadur Shah Zaffar Marg,

New Delhi - 110 002



It's OK to print this e-mail, in case you need it. Paper and Paperboard is a biodegradable, renewable, sustainable product made from planted trees. Growing and harvesting trees provides jobs for millions of people. Working forests support the environment, providing clean air, clean water through increased rainfall, wildlife habitat and carbon storage. When you are through, please remember to recycle it.



From: Gaurav Sharma [mailto:gaurav.sharma@jkm.com]

Sent: 17 June 2021 13:17

To: 'placement@hbtu.ac.in'

Cc: 'Anil Dixit'; 'Dibyendu Basu'; 'Dikshya Debnath'

Subject: FW: FW: FW: FW: HBTU : Campus Recruitment\_ Engineer Trainee\_ JK Paper Ltd !!



# JK PAPER LTD.

Nehru House, 4 Bahadur Shah Zafar Marg, New Delhi-110002



JK PAPER/PERS/26/2021-22

June 22, 2021

**Mr. Aryan Bhartiya**  
**Harcourt Butler Technical University**  
**Kanpur**

## Appointment Advice

Dear Mr. Aryan,

This has reference to the campus interview held on 17<sup>th</sup> June, 2021. We are pleased to appoint you as “**Engineer Trainee – Purchase**” on the terms and conditions discussed and agreed by you at the time of interview and as embodied in separate letter of appointment, which will be handed over to you at the time of joining duties.

You are advised to report for duties on or before 28<sup>th</sup> June, 2021.

Please arrange to submit the original documents along with a set of the following certificates to us at the earliest or at the time of joining the duties.

1. Copies of educational certificates
2. Copy of PAN and Aadhar Card.
3. One passport size photographs.

The above appointment is subject to your being medically fit by medical authorities nominated by us and also your antecedents verified and found to be satisfactory.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking you,

For JK Paper Limited

**Anil Dixit**  
**Vice President -HR**

**Accepted**



Admn. Office : Ph.: 91-11-33001132, 33001112, 23311112-5, Fax: 91-11-23712680, Website: www.jkpaper.com  
Regd. Office : P.O. Central Pulp Mills, Fort Songadh, Dist. Tapi (Guj.)-394660  
Ph: 91-2624-220228 / 220278-80, Fax: 91-2624-220138, E-mail: cpm@cpmjk.com  
CIN L21010GJ1960PLC018099



JK PAPER/PERS/25/2021-22

June 22, 2021

**Mr. Shaurya Pratap Singh**  
**Harcourt Butler Technical University**  
**Kanpur**

### Appointment Advice

Dear Mr. Shaurya,

This has reference to the campus interview held on 16<sup>th</sup> June, 2021. We are pleased to appoint you as “**Engineer Trainee – Purchase**” on the terms and conditions discussed and agreed by you at the time of interview and as embodied in separate letter of appointment, which will be handed over to you at the time of joining duties.

You are advised to report for duties on or before 28<sup>th</sup> June, 2021.

Please arrange to submit the original documents along with a set of the following certificates to us at the earliest or at the time of joining the duties.

1. Copies of educational certificates
2. Copy of PAN and Aadhar Card.
3. One passport size photographs.

The above appointment is subject to your being medically fit by medical authorities nominated by us and also your antecedents verified and found to be satisfactory.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking you,

For JK Paper Limited

**Anil Dixit**  
**Vice President -HR**

**Accepted**







July 22, 2021

Arpit Shahi  
KATIHARI BUJURG AMILA, GHOSI  
Mau Uttar Pradesh  
275301

Dear Arpit Shahi,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. (formerly known as QSSI Technologies India Pvt. Ltd.) ("the Company") a UnitedHealth Group Company, in the position of **Software Engineer at salary grade 25**. Your work location shall be at Company's office located at **Ground to 3rd and 6th to 9th Floor, Block 2 of Phase 1 Building and Ground Floor in Block 1 of Phase 1 Building in IT/ITES SEZ, M/s ITPG Developers Pvt. Ltd. Sector 59, Gurgaon**. The terms and conditions of your employment are set out hereinafter:

#### EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **July 26, 2021**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

#### PROBATION

You shall serve a minimum probation period of **180 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.



6<sup>th</sup> July 2021

Sapna Tomar,

RE: LETTER OF OFFER OF EMPLOYMENT – *Software Engineer*

Dear Sapna Tomar,

With reference to the discussions we had with you, we are pleased to offer a career at **Joveo Technologies Private Limited** for you and invite you to join **Joveo** family. Please accept our heartiest congratulations!

We look forward to working with you and believe that you can make a very significant, positive contribution to the success of Joveo Technologies Pvt Ltd.

Your formal designation would be **Software Engineer**. Your gross compensation shall be **Rs 15,00,000** (Rupees Fifteen Lakhs Only)

This is a full-time position. You are required to join us latest by **15<sup>th</sup> July 2021**. This offer is valid till the above-mentioned date and beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

While you are employed at Joveo, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the company.

Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.

Accepted and Agreed

for Joveo Technologies Private Limited



---

Sapna Tomar, Employee

---

Rahul Chaki, Director



# Nykaa E-Retail Private Limited

Date: 6<sup>th</sup> July 2021

Akash Singh

Gurgaon

Sub: Letter of Intent

Dear Akash Singh,

With reference to your application and subsequent interviews, we are pleased to offer you the position of "QA Engineer" at *Paras Twin Tower / Gurgaon* in our organization. We look forward for your joining on or before (12<sup>th</sup> July 2021). Please refer to the attached **annexure** for a detailed break-up of your Compensation & Benefits.

Please bring along **photocopies** of the below listed documents on your day of joining.

- a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C)
- b) Original Academic Certificates (all from 10th to Highest)
- c) Address Proof
- d) Resignation Letter / Mail with acknowledgement
- e) Relieving letter from previous employer (Original)
- f) Salary Slips / Proof of compensation last drawn (3 Months -Original)
- g) Three passport size photographs (Recent)
- h) Pan Card (Mandatory)
- i) Cancelled Cheque (Mandatory)

This offer is contingent to submission and verification of all Employment Documents, completion and company's review on your background check result, satisfactory completion of reference checks and acceptable Medical Check-up Report certified by our empaneled doctor.

This offer is valid for a period of 3 days from the date of issue and shall lapse automatically unless you confirm your acceptance for the same. Please revert with an acceptance of an offer and please feel free to contact for any further queries on the same. Basis your acceptance of the offer and completion of joining formalities, you will be issued a detailed appointment letter.



## Nykaa E-Retail Private Limited

Break-up of Compensation & Benefits		
<b>Name:</b>	Akash Singh	
<b>Designation:</b>	QA Engineer	
<b>Grade:</b>	4A	
<b>Function:</b>	QA	
	Rupees Per Month	Rupees Per Annum
Monthly Components (A)	39,867	478,400
Basic Salary	15,947	191,364
House Rent Allowance (% of Basic)	7,974	95,688
Special Allowance	14,946	179,348
Mobile Reimbursement	1,000	12,000
Retirals (B)		
Employer's contribution to PF	1,800	21,600
<b>TOTAL FIXED PAY (A+B)</b>	<b>41,667</b>	<b>5,00,000</b>
Performance Bonus		41,667
<b>Total CTC</b>		<b>5,41,667</b>
Benefits (D)		
Gratuity \$	767	9,204
Group Mediclaim Coverage @	233	2,801
Group Personal Accident Insurance @	16	194
<b>Total Fixed Rewards (C+D) per annum</b>	<b>42,683</b>	<b>512,199</b>

- Reimbursement & allowances are as per the defined grades and eligibility.
- Deduction on account of Professional Tax and Income tax will be deducted as per prevailing laws.
- Bonus (Payable as per act) is applicable as per the statutory bonus act.
- \$ - Gratuity will be payable as per the Gratuity Act.
- Insurance Benefits: Value of current benefits available to you as per current company policy. Please note this is a notional amount and does not signify any guaranteed commitment from the Company.
- @ - Group Mediclaim coverage is the company level premium amount per life per annum, group personal accident insurance is company level premium amount per person per annum.
- Your Compensation is confidential information of the company. The management strongly discourages any discussion or disclosure of your compensation with anybody other than your department head or HR. Non - Compliance will be considered as breach of this clause and the company will be liable to take strict action. Your compensation is unique to you and not for comparison with any other employee.

*# Note: To reward your contribution to Nykaa over the coming year, over and above your fixed compensation, you will be entitled to a performance-linked bonus. This bonus framework will be linked to your individual performance as well as the overall business performance during the year*

**For Nykaa E-Retail Pvt Ltd**

**Wajahat Ali**  
**Senior Manager\_ Human Resources**





# Nykaa E-Retail Private Limited

Date: 6<sup>th</sup> July 2021

Anik Gupta,

Gurgaon

Sub: Letter of Intent

Dear Anik Gupta,

With reference to your application and subsequent interviews, we are pleased to offer you the position of "QA Engineer" at *Paras Twin Tower / Gurgaon* in our organization. We look forward for your joining on or before (12<sup>th</sup> July 2021). Please refer to the attached **annexure** for a detailed break-up of your Compensation & Benefits.

Please bring along **photocopies** of the below listed documents on your day of joining.

- a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C)
- b) Original Academic Certificates (all from 10th to Highest)
- c) Address Proof
- d) Resignation Letter / Mail with acknowledgement
- e) Relieving letter from previous employer (Original)
- f) Salary Slips / Proof of compensation last drawn (3 Months -Original)
- g) Three passport size photographs (Recent)
- h) Pan Card (Mandatory)
- i) Cancelled Cheque (Mandatory)

This offer is contingent to submission and verification of all Employment Documents, completion and company's review on your background check result, satisfactory completion of reference checks and acceptable Medical Check-up Report certified by our empaneled doctor.

This offer is valid for a period of 3 days from the date of issue and shall lapse automatically unless you confirm your acceptance for the same. Please revert with an acceptance of an offer and please feel free to contact for any further queries on the same. Basis your acceptance of the offer and completion of joining formalities, you will be issued a detailed appointment letter.



**Offer From Nykaa**

Fri, Mar 12, 2021 at 6:12 PM

**Ananda Pandey** <ananda.pandey@nykaa.com>  
To: Placement HBTU <placement@hbtu.ac.in>  
Cc: Wajahat Ali <wajahat.ali@nykaa.com>

Hi,

Congratulations!

The below students have been shortlisted for an offer with Nykaa.

As discussed, till June 2021 they will be working as interns with us. After successful completion of the internship, we will offer them a full-time role.

Stipend Amount- 10,000/-  
Full Time Offered CTC - 5 LPA fixed.

Varun Kumar	varunkumarss294@gmail.com
Ranjeet Singh	ranjeetpalhbtu@gmail.com
Pratish Katiyar	pratishkatiyar@gmail.com
Vikash Sharma	sharma3vikas30@gmail.com
Ankita Singh	ankitarbj98@gmail.com
Anik Gupta	anikgupta208@gmail.com
Anuj Kumar Lawaniyan	aklawaniyan11@gmail.com

Best  
Ananda  
People & Culture  
7840863783  
<http://www.Nykaa.com>



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Nykaa TV







GAIL (India) limited  
Corporate HRD Department  
New Delhi

No. GAIL/HRD/CAMPUS RECTT/ET (T&T)/2020-2021

Date: 14.06.2021

Dr. Anita Yadav  
University Placement In-Charge  
Harcourt Butler Technical University, Kanpur.

Ma'am,

This has reference to the Campus Selection conducted by GAIL on 14.06.2021 at GAIL (India) Ltd, New Delhi for selection of suitable candidates for the post of Executive Trainee (Telecom & Telemetry) in E-2 Grade through virtual mode.

We are pleased to inform that the following candidates have been selected for the post of Executive Trainee (Telecom & Telemetry) in GAIL at the level of E-2 in the Pay Scale of Rs. 60,000 –Rs. 1,80,000/-.

#	NAME	CATEGORY	DATE OF BIRTH
1	Mr. UTKARSH SRIVASTAVA	General	25-07-1998
2	Ms. AISHWARYA DWIVEDI	EWS	13-08-1998


Selection of candidates as mentioned above is subject to the following –

1. Submission of attested true copy of documents in support of Date of Birth proof.
2. Submission of attested true copies of Certificates and Mark Sheets in support of their having passed 10th, 12th, Diploma (if applicable), Bachelor Degree in Engineering in Electronics with minimum 65% marks within 15 days from declaration of final term/year results from HBTU, Kanpur.
3. Their being found medically fit as per the rules of the company.
4. In case of candidate(s) belonging to EWS category – Submission of true copy of EWS certificate in the prescribed format issued by the Competent Authority.
5. Submission of any other documents as per the Undertaking given by the candidates.

You are requested to inform the above candidates about their selection, subject to the conditions mentioned above and forward their acceptance of the post offered to them, to GAIL at the earliest.

Thanking you,

Yours sincerely,

  
(Gyanaranjan Nayak)  
Chief Manager (HRD)





GAIL (India) Limited  
Corporate HRD Department  
New Delhi

Date: 09.06.2021

No. GAIL/HRD/CAMPUS RECTT/ET (MECH)/2020-2021

Dr. Anita Yadav  
University Placement In-Charge  
Harcourt Butler Technical University, Kanpur.

Ma'am,

This has reference to the Campus Selection conducted by GAIL on 09.06.2021 at GAIL (India) Ltd, New Delhi for selection of suitable candidate for the post of Executive Trainee (Mechanical) in E-2 Grade through virtual mode.

We are pleased to inform that the following candidate has been selected for the post of Executive Trainee (Mechanical) in GAIL at the level of E-2 in the Pay Scale of Rs. 60,000 – Rs. 1,80,000/-.

#	NAME	DATE OF BIRTH	CATEGORY
1	Mr. AAKASH	24-01-1999	SC


Selection of candidate as mentioned above is subject to the following –

1. Submission of attested true copy of documents in support of Date of Birth proof.
2. Submission of attested true copies of Certificates and Mark Sheets in support of his having passed 10th, 12th, Diploma (if applicable), Bachelor Degree in Engineering in Mechanical with minimum 60% marks within 15 days from declaration of final term/year results from HBTU, Kanpur.
3. His being found medically fit as per the rules of the company.
4. In case of candidates belonging to SC/ST category - Submission of true copy of his caste / tribe certificate in the prescribed format issued by the Competent Authority
5. Submission of any other documents as per the Undertaking given by the candidate.

You are requested to inform the above candidate about his selection, subject to the conditions mentioned above and forward his acceptance of the post offered to him, to GAIL at the earliest.

Thanking you,

Yours sincerely,

  
(Gyanaranjan Nayak)  
Chief Manager (HRD)





GAIL (India) limited  
Corporate HRD Department  
New Delhi

No. GAIL/HRD/CAMPUS RECTT/ET (CHEM)/2020-2021

Date: 21.05.2021

Dr. Anita Yadav  
University Placement In-Charge  
Harcourt Butler Technical University,  
Kanpur

Ma'am,

This has reference to the Campus Selection conducted by GAIL on 21.05.2021 at GAIL (India) Ltd, New Delhi for selection of suitable candidates for the post of Executive Trainee (Chemical) in E-2 Grade through virtual mode.

We are pleased to inform that the following candidates have been selected for the post of Executive Trainee (Chemical) in GAIL at the level of E-2 in the Pay Scale of Rs. 60,000 – Rs. 1,80,000/-.

#	NAME	CATEGORY	DATE OF BIRTH
1	MR. PRATEEK YADAV	OBC(NCL)	20-09-1998
2	MR. GAURAV KUMAR	SC	12-07-1998

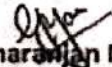
Selection of candidates as mentioned above is subject to the following –

1. Submission of attested true copy of documents in support of Date of Birth proof.
2. Submission of attested true copies of Certificates and Mark Sheets in support of their having passed 10th, 12th, Diploma (if applicable), Bachelor Degree In Engineering In Chemical with minimum 65% (60% in case of SC candidates) marks within 15 days from declaration of final term/year results from HBTU, Kanpur.
3. Their being found medically fit as per the rules of the company.
4. In case of candidate(s) belonging to OBC(NCL) category – Submission of true copy of their OBC(NCL) certificate in the prescribed format issued by the Competent Authority.
5. In case of candidate(s) belonging to SC & ST category - Submission of true copy of their caste / tribe certificate in the prescribed format issued by the Competent Authority
6. Submission of any other documents as per the Undertaking given by the candidates.

You are requested to inform the above candidates about their selection, subject to the conditions mentioned above and forward their acceptance of the post offered to them, to GAIL at the earliest.

Thanking you,

Yours sincerely,

  
(Gyanarajan Nayak)  
Chief Manager (HRD)





To,

Date: 14/06/2021

**Mr. Shivank Kumar Shehra**

**A-96, 97, Shahkunj Colony  
PO Aurangabad Mathura  
Aurangabad Khadar, Mathura  
Uttar Pradesh-281006**

**SUB: LETTER OF OFFER**

Dear Mr. Shehra,

We are glad to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our company. We expect you to join us on or before **1<sup>st</sup> July, 2021**. Your posting will be based at our **Lucknow location** (3<sup>rd</sup> Floor, Eldeco Corporate Tower, Vibhuti Khand, Gomti Nagar, Lucknow, Uttar Pradesh-226010).

During the probation period of Six months you are required to undertake all duties and activities as assigned to you by Management.

Your Cost to Company will be Rs.3,50,000/- per annum. Detailed Salary Annexure & KRAs will be shared along with the Appointment Letter at the time of joining. You will not be eligible for any other monetary benefits from the company.

Please sign and return this letter to the Company by confirming your acceptance of the position.

Congratulations and welcome to the team!

For, New Modern Buildwell Pvt. Ltd.

**Ravi Prakash Srivastava  
AGM-Human Resources**

**New Modern Buildwell Pvt. Ltd.**

819, Antriksh Bhawan, 22 K. G. Marg, New Delhi – 110001  
Ph. 011-42838332



**Date: 14/06/2021**

To,

**Mr. Abhinav Rathore**

**Kaila, Etah**

**Uttar Pradesh-207247**

**SUB: LETTER OF OFFER**

Dear **Mr. Rathore,**

We are glad to inform you that you have been selected for the position of "**Graduate Engineer Trainee**" in our company. We expect you to join us on or before **1<sup>st</sup> July, 2021**. Your posting will be based at our **Lucknow location** (3<sup>rd</sup> Floor, Eldeco Corporate Tower, Vibhuti Khand, Gomti Nagar, Lucknow, Uttar Pradesh-226010).

During the probation period of Six months you are required to undertake all duties and activities as assigned to you by Management.

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Please sign and return this letter to the Company by confirming your acceptance of the position.

Congratulations and welcome to the team!

**For, New Modern Buildwell Pvt. Ltd.**

**Ravi Prakash Srivastava**  
**AGM-Human Resources**



**New Modern Buildwell Pvt. Ltd.**  
819, Antriksh Bhawan, 22 K. G. Marg, New Delhi – 110001  
Ph. 011-42838332



To,

Date: 14/06/2021

Mr. Shubham

43, Bahimpur, Amapur Bori  
Pratapgarh, Uttar Pradesh-230301

**SUB: LETTER OF OFFER**

Dear Mr. Shubham,

We are glad to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our company. We expect you to join us on or before 1<sup>st</sup> July, 2021. Your posting will be based at our Lucknow location (3<sup>rd</sup> Floor, Eldeco Corporate Tower, Vibhuti Khand, Gomti Nagar, Lucknow, Uttar Pradesh-226010).

During the probation period of Six months you are required to undertake all duties and activities as assigned to you by Management.

Your Cost to Company will be Rs.3,50,000/- per annum. Detailed Salary Annexure & KRAs will be shared along with the Appointment Letter at the time of joining. You will not be eligible for any other monetary benefits from the company.

Please sign and return this letter to the Company by confirming your acceptance of the position.

Congratulations and welcome to the team!

For, New Modern Buildwell Pvt. Ltd.

Ravi Prakash Srivastava  
AGM-Human Resources

**New Modern Buildwell Pvt. Ltd.**

819, Antriksh Bhawan, 22 K. G. Marg, New Delhi – 110001  
Ph. 011-42838332



To,

Date: 14/06/2021

**Mr. Akash Yadav**

96/6, Chunni Ganj  
Kanpur, Kanpur Nagar  
Uttar Pradesh-208001

**SUB: LETTER OF OFFER**

Dear Mr. Yadav,

We are glad to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our company. We expect you to join us on or before **1<sup>st</sup> July, 2021**. Your posting will be based at our **Lucknow location** (3<sup>rd</sup> Floor, Eldeco Corporate Tower, Vibhuti Khand, Gomti Nagar, Lucknow, Uttar Pradesh-226010).

During the probation period of Six months you are required to undertake all duties and activities as assigned to you by Management.

Your Cost to Company will be Rs.3,50,000/- per annum. Detailed Salary Annexure & KRAs will be shared along with the Appointment Letter at the time of joining. You will not be eligible for any other monetary benefits from the company.

Please sign and return this letter to the Company by confirming your acceptance of the position.

Congratulations and welcome to the team!

For, New Modern Buildwell Pvt. Ltd.

**Ravi Prakash Srivastava**  
**AGM-Human Resources**



Date: 1<sup>st</sup> June 2021

**Bon Voyage: Welcome To The Journey**

Dear Anshika Seth,

We are glad to offer you the position of **Graduate Engineer Trainee** at Addverb Technologies. It's a pleasure to have you on board in this exciting journey. This role will provide you an opportunity to excel and realize your dreams. During this journey we would like you to know about the following:

- 1) **Values:** This organization has been built on the pillars of Innovation, Integrity, Customer Centricity, Passion, Courage and Trust. We intent and expect you to demonstrate these values. We expect you to always have "We" before "Me".
- 2) **Organization Guidelines:** We will have a set of guidelines based on which you will be expected to perform your professional responsibilities. These guidelines shall be the guiding principle in every action in the organization. We believe in freedom with responsibility and that is what we would offer you as an organization.
- 3) During this journey we expect you to give your best and full commitment and to perform other roles based on your performance and need of the organization.

We encourage you to create an open culture and promote innovation in this organization by airing your opinions and by accommodating opinions of others.

**Date of Joining: 2<sup>nd</sup> August 2021**

You shall be on probation from your date of joining till **31<sup>st</sup> July 2022**

**Preferred Office Timings:** 9 am to 6 pm (Monday to Friday and alternate Saturday)

**Office Address:** Addverb Technologies, Plot no. 5, Sector 156, Noida, 201310

Yours Truly  
For Addverb Technologies

Satish Kumar Shukla  
CHRO



Compensation @Graduate Engineer Trainee

Component	Amount
Basic	21200
Fixed Grade Allowance	42500
Performance Bonus	6000
Emp. PF. Contribution	2544
Gross Per Month Salary	72244
In Hand Per Month Salary	67156
Joining Bonus	50000
Confirmation Bonus	100000
Insurance Contribution	30000
Stock Options	300000
Learning Allowance	60000
Gratuity	12231
<b>TCTC</b>	<b>1419159</b>

- The In-Hand salary is exclusive of applicable tax deduction which will depend on individual tax saving investment.
- Flexible Allowances must be allocated under the HRA, LTA, Mobile/Internet Reimbursement, Fuel Reimbursement, Driver Reimbursement and Special Allowances by the employee at the time of joining.
- Joining bonus is a one-time payment and will be paid along with the first month salary.
- Confirmation bonus is a one-time payment which will be paid on successful completion of probation period.
- Stock Options shall be phantom stock options as per Addverb ESOP policy.
- Learning allowance is a fixed amount that will be paid to the candidates, within the first year of their joining in order to encourage them to pursue any course for their learning and development. The amount will get reimbursed on successful submission of the certificate.



Date: 1<sup>st</sup> June 2021

**Bon Voyage: Welcome To The Journey**

Dear Shivangi Singh,

We are glad to offer you the position of **Graduate Engineer Trainee** at Addverb Technologies. It's a pleasure to have you on board in this exciting journey. This role will provide you an opportunity to excel and realize your dreams. During this journey we would like you to know about the following:

1) **Values:** This organization has been built on the pillars of Innovation, Integrity, Customer Centricity, Passion, Courage and Trust. We intent and expect you to demonstrate these values. We expect you to always have "We" before "Me".

2) **Organization Guidelines:** We will have a set of guidelines based on which you will be expected to perform your professional responsibilities. These guidelines shall be the guiding principle in every action in the organization. We believe in freedom with responsibility and that is what we would offer you as an organization.

3) During this journey we expect you to give your best and full commitment and to perform other roles based on your performance and need of the organization.

We encourage you to create an open culture and promote innovation in this organization by airing your opinions and by accommodating opinions of others.

**Date of Joining: 2<sup>nd</sup> August 2021**

You shall be on probation from your date of joining till **31<sup>st</sup> July 2022**

**Preferred Office Timings:** 9 am to 6 pm (Monday to Friday and alternate Saturday)

**Office Address:** Addverb Technologies, Plot no. 5, Sector 156, Noida, 201310

Yours Truly  
For Addverb Technologies

Satish Kumar Shukla  
CHRO

**Availability of Waitlist candidates to join ExxonMobil**

Sarkar, Richa <richa.sarkar@exxonmobil.com>  
To: Placement HBTU <placement@hbtu.ac.in>

Thu, May 20, 2021 at 9:30 PM

Hi Team,

Please let me know if the below students are still available. We are in a process of re-evaluating our targets for this year, hence, would like to check on their status for a possibility of extending an offer to them.

Full Name (As in Govt ID proof)	College	Discipline
Utkarsh Somvanshi	HBTU	Mechanical Engineering
Aman Khare	HBTU	Mechanical Engineering

Thanks

Best regards,

**Richa Sarkar**

India Recruitment Advisor- Design and Planning

**ExxonMobil Global Business Center Bengaluru**

(CIN: U74900KA2015FTC080245)

5<sup>th</sup> Floor, Crescent-1, Prestige Shantiniketan Building,

Whitefield Main Road, Bangalore - 560048, Karnataka, India

Skype: +918071085774

richa.sarkar@exxonmobil.com

Registered Office address:

5<sup>th</sup> Floor, Crescent-1, Prestige Shantiniketan Building,





July 13, 2021

Utkarsh Somvanshi

1/239 Shiv Yagya Bhawan, Machali Tola, Civil Lines, Fatehgarh

Farrukhabad

209601

India

Dear Utkarsh,

With reference to our discussion and satisfactory completion of your medical examination and background check, except Education verification and acceptance of the following terms and conditions. We are pleased to confirm your employment, the details of which are the following:

Please note that your employment with the Company will commence from your actual and effective date of joining the company and is subject to completion of all joining formalities and to the condition that you satisfactorily pass the Education verification – certified graduation in 2021.

- **Effective Date:** July 19, 2021
- **Department:** Chemical
- **Position Title:** Research Technologist
- **Company Name:** 1732 - ExxonMobil Company India Private Ltd.
- **Base Salary:** ₹42,000.00/ - per month
- **Cost to Company:** ₹ 10.81 LPA
- **Work Place Optimization:** No.
- **Office Location:** Bengaluru. However, you can be posted anywhere in India at the sole discretion of the Company.

The terms and conditions of your employment shall be as follows:

1. You will be on probation for a period of six months, which may be curtailed or extended at the discretion of the management. At the end of your probationary period, your employment will be automatically confirmed unless the Company notifies you otherwise in writing.
2. During the first 6 months of your employment, either the Company or you may terminate your employment immediately without notice and without assigning any reasons. After the first 6 months of your employment, either the Company or you may terminate your employment with one month's written notice or payment of salary in lieu of notice.
3. You can be posted anywhere in India and assigned to any shift, including night shifts, in all cases at the sole discretion of the Company. Your duties will be such as may, from time to time, be assigned to you by the Company's management. The Company may, from time to time, station you on secondment or deputation, or lend or transfer your services to any of its departments, functions, affiliates,

# ExxonMobil

June 22, 2021

Aman Khare

C-19 Eldeco county Rajgarh

jhansi

284135

India

Dear Aman,

With reference to our discussion and satisfactory completion of your medical examination and background check, except Education verification and acceptance of the following terms and conditions. We are pleased to confirm your employment, the details of which are the following:

Please note that your employment with the Company will commence from your actual and effective date of joining the company and is subject to completion of all joining formalities and to the condition that you satisfactorily pass the Education verification – certified graduation in 2021.

- **Effective Date:** July 19, 2021
- **Department:** Chemical
- **Position Title:** IAC Planning Analyst
- **Company Name:** 1732 - ExxonMobil Company India Private Ltd.
- **Base Salary:** ₹42,000.00/ - per month
- **Cost to Company:** ₹ 10.81 LPA
- **Work Place Optimization:** No.
- **Office Location:** Bengaluru. However, you can be posted anywhere in India at the sole discretion of the Company.

The terms and conditions of your employment shall be as follows:

1. You will be on probation for a period of six months, which may be curtailed or extended at the discretion of the management. At the end of your probationary period, your employment will be automatically confirmed unless the Company notifies you otherwise in writing.
2. During the first 6 months of your employment, either the Company or you may terminate your employment immediately without notice and without assigning any



**Offer Announcement**

**SINGH, DIPTIE** <diptie.singh1@exxonmobil.com>  
 To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>  
 Cc: "Pratap, Trishna" <trishna.pratap@exxonmobil.com>

Hello Team HBTU,

I am writing on behalf of ExxonMobil Company India Private Limited

We intend to make FTE offers to the following students named below. We had a great experience this year recruiting your students for joining our organization

FTE offers		
Student Name	Roll#	Remarks
Pranav Tyagi	170103030	Selected
Anushka Agarwal	170103011	Selected
Aditya Prajapati	170112004	Selected
Vidit Karan Bhargava	170110063	Selected
Rishabh Pandey	170103035	Selected
Rikki Chauhan	170103034	Selected
Waitlist		
Student Name	Roll#	Remarks
Utkarsh Somvarshi	170110061	On waitlist
Aman Khare	170110011	On waitlist

Also please ask the shortlisted/waitlisted students (3 students) to fill in the below excel tracker and share us at the earliest. The waitlisted candidates can attend offered candidates do not accept, please check with us before confirming any backups.

Sl.No	College Name	Type- Shortlist/Waitlist	Roll Number	Full Name (As in Govt ID proof)	Personal Email ID	Phone No.	Degree (Please fill full form)	Discipline	Gender	Date of Birth(DD/MM/YY)	University Name
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Regards,

Diptie Singh

Recruiting Supervisor-India

Global Recruiting, Talent Management

Email: diptie.singh1@exxonmobil.com

Tel : +91-80-71085818 (Direct) / Mob: +91-9513955479

ExxonMobil Lubricants Private Limited

5th Floor,Crescent #1, Prestige Shantiniketan Building, Whitefield Main Road, Whitefield Bangalore - 560 048, Karnataka India



May 10th, 2021

Narendra Sehrawat  
Noida

Dear Narendra,

**Sub: Offer letter for the position of Software Engineer**

Kindly refer to your application for employment at One97 and our subsequent discussions. We would be happy to offer you the position of **Software Engineer in Grade- MG01 A** in our company on the following terms and conditions:

1. A detailed brief on KRAs and scope of work will be given to you on joining.  
Your total Gross CTC is **Rs. 800000/-** per annum.
2. You will be entitled for onetime Retention Bonus of **Rs. 100000/- (i.e. 1 Lac rupees)** to be paid after 1st Year. This amount will be recoverable if you leave the employment before 18 months.
3. This is the total cost to company and all necessary taxes will be deducted at source as per statutory requirements. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
4. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
5. You will be expected to join duty on **7/1/2021**, the Business hours begins from 9.30 A.M. onwards.
6. This offer is subject to your background check which company may do pre or post employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.
7. You shall be on probation for a period of six (6) months.
8. A detailed appointment letter will be issued to you on your joining.
9. Please confirm your acceptance by email to this email address within the next two working days, failing which this offer will automatically stand withdrawn.
10. Within three days of accepting our offer please send us the copy of your resignation letter accepted by your current organization.
11. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.
  - a. Last company appointment letter
  - b. Last company relieving letter
  - c. Second Last company relieving letter
  - d. Graduation – Degree or mark sheets
  - e. Post-Graduation – Degree or mark sheets
  - f. Certifications if any
  - g. PAN Card
  - h. DL/ Passport/ Aadhar Card
  - i. Bank Account Proof (Original Cancelled Cheque)
  - j. 5 Passport Size Photographs





Manish Kumar Gautam  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Manish Kumar Gautam,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

The terms of your employment are as follows:

Start Date: August 2, 2021

- 1. PLACE OF WORK:** Your assigned work location is **Gurgaon**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties ("Restricted Business), other than through the Company.
- 7. Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce

Oravel Stays Private Limited

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Phone: 01246252000 Email: [talent.acquisition@oyorooms.com](mailto:talent.acquisition@oyorooms.com)

CIN: U63090DL2012PTC231770





Tripti Gupta  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Tripti Gupta,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: August 2, 2021**

- 1. PLACE OF WORK:** Your assigned work location is **Hyderabad**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties ("Restricted Business), other than through the Company.
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CIN: U63090DL2012PTC231770





Priyanshi Agarwal  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Priyanshi Agarwal,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: August 2, 2021**

- 1. PLACE OF WORK:** Your assigned work location is **Gurgaon**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
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CIN: U63090DL2012PTC231770





Neghat Nazir  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Neghat Nazir,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

**Start Date: August 2, 2021**

- 1. PLACE OF WORK:** Your assigned work location is **Bangalore**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
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CIN: U63090DL2012PTC231770





Dhruv Kaul  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Dhruv Kaul,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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**Start Date: August 2, 2021**

- 1. PLACE OF WORK:** Your assigned work location is **Gurgaon**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
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CIN: U63090DL2012PTC231770





Jayesh Khemka  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Jayesh Khemka,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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CIN: U63090DL2012PTC231770





ANIKET SINGH  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear ANIKET SINGH,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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Bharat Raj Singh  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Bharat Raj Singh,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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CIN: U63090DL2012PTC231770





Aditya Rajput  
HBTU

29-Apr-21

**PERSONAL & CONFIDENTIAL**

Dear Aditya Rajput,

We are pleased to extend you an offer to join OYO as **Software Development Engineer-I, Band- 3A**.

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

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CIN: U63090DL2012PTC231770



24 April 2022

**PRIVATE & CONFIDENTIAL**

To whom it may concern,

**Re: Ayush Kumar**

**Address: L-802, KDA Signature Greens, Kesapur Nagar, Azaad Nagar, Kanpur, Kanpur, 208002**

This letter is to confirm that **Ayush Kumar** is currently employed at Amazon Development Centre (India) Private Limited.

**Ayush Kumar** is employed as a **SDE I** and commenced employment with Amazon on **31 January 2022**.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of  
**Amazon Development Centre (India) Private Limited**

Kind Regards,

A handwritten signature in black ink, appearing to read "Soumya V". The signature is written in a cursive style with a large initial 'S' and a distinct 'V' at the end.

Soumya V  
ERC Delivery Hub Leader, Employee Services



# Campus Recruitment - Chemical Engineering

Wed, Apr 14, 2021 at 1:2

Jayati Arora <jayati.arora@yara.com>

To: Placement HBTU <placement@hbtu.ac.in>

Dear Ma'am,

Please find below the result of the drive conducted at your Campus:

Sr.	Candidate's Name	Final Comments
1	Mayank Sharma	Shortlisted
2	Devesh Baranwal	Shortlisted
3	Yash Awasthi	Shortlisted
4	Sparsh Chaurasia	Shortlisted
5	Gaurav Kumar	Waitlisted

As mentioned earlier, the candidature will be finalized after pre - employment health checkup & clearing the Personal Interview round. Clearing the Personal Interview round doesnot mean that the candidate has been selected for the role.

As of now, we would like to initiate the Pre - employment Health Checkup of Mayank, Devesh, Yash & Sparsh. On account of increasing no. of cases, we would not be able to call the candidates to Babrala for conducting Medicals, so the candidates will have to visit their nearest hospital to get these tests done.

## Guidelines for Pre- employment Health Checkup:

Please find attached our prescribed format of Medical.

- First 3 pages are to be filled up by the candidate, others will be filled by the general physician.
- Please remember to get the photo and your signatures attested by the doctor. Once the candidate receives all the reports, they may share the scanned copy of the filled form along with other supporting reports ( incl Xray & blood test ) with me.
- Please note that the tests listed in this form are time taking and might require half day
- Also, the candidate will have to go empty stomach as there are a few blood tests for which sample needs to be taken empty stomach.
- Since , these tests are being done on behalf the Company, initially the candidate will be paying the cost of these tests. On joining, the Medical expenses will be reimbursed on production of the receipt of the candidate. Maximum limit that can be reimbursed is

Ref. No.: LCL\_HRD\_2021

Date: 19<sup>th</sup> February, 2021

Mr. Ashish Singh  
Branch: B.Tech – Mechanical Engineering  
Harcourt Butler Technical University, Kanpur

## SUB: OFFER LETTER

Dear Mr. Ashish Singh,

With reference to your application and subsequent interview, we are pleased to offer you the position of 'Graduate Engineer Trainee' in our organization on the terms & conditions mutually agreed between us.

You are requested to join your duties at our office, situated at Lohia Corp Limited, Lohia Industrial Complex, G.T. Road, Chaubepur, Kanpur – 209 203 on or before 1<sup>st</sup> July 2021.

A detailed appointment letter will be issued on your joining.

You are hereby requested to produce original testimonials / documents for verification and reference check on the date of your joining.

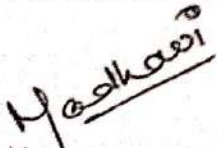
You will appreciate that the Company has incurred a lot of time and efforts in this recruitment process and we are excited to have you with us. Should you choose not to join the Company on the aforesaid date of joining, post acceptance of this offer letter, in addition to any other right that the Company may have in law, equity or otherwise, the Company reserves the right to claim appropriate damages.

If you have any questions, please do not hesitate to contact us.

Thanking you,

Yours faithfully,

For **LOHIA** CORP LIMITED



Madhavi Golash  
Vice President - HR

Received & Accepted



Ref. No.: LCL\_HRD\_2021

Date: 25<sup>th</sup> March, 2021

Mr. Anil Chaturvedi  
Branch: B.Tech – Plastic Technology  
Harcourt Butler Technical University (HBTU), Kanpur

## SUB: OFFER LETTER

Dear Mr. Anil Chaturvedi,

With reference to your application and subsequent interview, we are pleased to offer you the position of 'Graduate Engineer Trainee' in our organization on the terms & conditions mutually agreed between us.

You are requested to join your duties at our office, situated at Lohia Corp Limited, Lohia Industrial Complex, G.T. Road, Chaubepur, Kanpur – 209 203 on or before 1<sup>st</sup> July 2021.

A detailed appointment letter will be issued on your joining.

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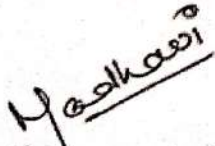
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If you have any questions, please do not hesitate to contact us.

Thanking you,

Yours faithfully,

For **LOHIA** CORP LIMITED



Madhavi Golash  
Vice President - HR

Received & Accepted

Ref. No.: LCL\_HRD\_2021

Date: 25<sup>th</sup> March, 2021

Mr. Anuj Singh  
Branch: B.Tech – Plastic Technology  
Harcourt Butler Technical University (HBTU), Kanpur

**SUB: OFFER LETTER**

Dear Mr. Anuj Singh,

With reference to your application and subsequent interview, we are pleased to offer you the position of '**Graduate Engineer Trainee**' in our organization on the terms & conditions mutually agreed between us.

You are requested to join your duties at our office, situated at Lohia Corp Limited, Lohia Industrial Complex, G.T. Road, Chaubepur, Kanpur – 209 203 on or before 1<sup>st</sup> July 2021.

A detailed appointment letter will be issued on your joining.

You are hereby requested to produce original testimonials / documents for verification and reference check on the date of your joining.

You will appreciate that the Company has incurred a lot of time and efforts in this recruitment process and we are excited to have you with us. Should you choose not to join the Company on the aforesaid date of joining, post acceptance of this offer letter, in addition to any other right that the Company may have in law, equity or otherwise, the Company reserves the right to claim appropriate damages.

If you have any questions, please do not hesitate to contact us.

Thanking you,

Yours faithfully,

For **LOHIA CORP LIMITED**

  
Madhavi Golash  
Vice President - HR

Received & Accepted



Ref. No.: LCL\_HRD\_2021

Date: 17<sup>th</sup> May, 2021

Mr. Suyash Mishra  
Branch: B.Tech – Plastic Technology  
Harcourt Butler Technical University (HBTU), Kanpur

**SUB: OFFER LETTER**

Dear Mr. Suyash Mishra,

With reference to your application and subsequent interview, we are pleased to offer you the position of 'Graduate Engineer Trainee' in our organization on the terms & conditions mutually agreed between us.

You are requested to join your duties at our office, situated at Lohia Corp Limited, Lohia Industrial Complex, G.T. Road, Chaubepur, Kanpur – 209 203 on or before 1<sup>st</sup> July 2021.

A detailed appointment letter will be issued on your joining.

You are hereby requested to produce original testimonials / documents for verification and reference check on the date of your joining.


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If you have any questions, please do not hesitate to contact us.

Thanking you,

Yours faithfully,

For **LOHIA** CORP LIMITED



Madhavi Golash  
Vice President - HR

Received & Accepted

## Joining Confirmation - Infoedge

Wed, May 12, 2021 at 4:32 PM

Surabhi Raina <surabhi.raina@naukri.com>  
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>  
Cc: Parul Priyadarshan <parul.priyadarshan@naukri.com>

Hi Anita,

Trust you and your family are safe and healthy during this time!!

It was our pleasure to collaborate with you for the campus Placement session for 2020-21 batch. Below is the list of final selected students from your esteemed institute for the role of Software Engineer role and would request you to share their joining confirmation.

Sno	Campus	Name Of the Candidate	Email	Mobile No.	Earliest Date of Joining
1	Harcourt Butler Technical University	Saurabh Gupta	sg28march@gmail.com	8299844808	

As we are looking forward to welcome all selected students we may need your inputs to share the timeline by which they can join us post their academic commitments. As per your recommended inputs we will roll the offer letters and start our engagement program. In case, there is any candidate back out please let us know in advance.

- We would like to initiate hiring process for 2022 batch , suggest tentative timeline so that we can connect for early slots.

For any query please feel free to connect at 9990825599.

Regards,

Surabhi

## DISCLAIMER

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**Joining Confirmation - Infoedge**

Wed, May 12, 2021 at 4:32 PM

Surabhi Raina <surabhi.raina@naukri.com>  
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>  
Cc: Parul Priyadarshan <parul.priyadarshan@naukri.com>

Hi Anita,

Trust you and your family are safe and healthy during this time!!

It was our pleasure to collaborate with you for the campus Placement session for 2020-21 batch. Below is the list of final selected students from your esteemed institute for the role of Software Engineer role and would request you to share their joining confirmation.

Sno	Campus	Name Of the Candidate	Email	Mobile No.	Earliest Date of Joining
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Regards,

Surabhi

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◉ INFO EDGE ◉  
INFO EDGE (INDIA)LTD.

23-Jun-2021

PRIVATE AND CONFIDENTIAL

Mr. Saurabh Gupta

We are pleased to offer you the position of **Software Engineer in Technology(Info Edge)** with Info Edge India Ltd.

1. This **Letter of Intent** is being issued subject to the following terms:
  - a. You shall join the company on or before **15-Jul-2021**.
  - b. Accuracy of the testimonials and information provided by you
  - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
  - d. Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Noida B-8** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure attached on Page 2.
5. In case you decide to leave the service of the organization, you will be required to give 60 days' notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any Information which you obtains from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.
7. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.
8. **Work from home:** In view of the Covid-19 situation you will be working from home starting your joining date. While working from home you shall adhere to the company wide guidelines on work from home to ensure business continuity. However, you are will be expected to report to your work location as per the timelines decided by HR, once the office re-opens and is ready for the daily function.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely  
For Info Edge India Ltd

I accept the terms and conditions of this offer

*Sharmeen Khalid*

Sharmeen Khalid  
Chief Human Resources Officer



**INFO EDGE**  
INFO EDGE (INDIA)LTD.

**Annexure**

Name:Saurabh Gupta		Designation:Software Engineer	
Work Level : B3-A		Location:Noida B-8	
<b>Entitlement</b>		<b>Per Month₹</b>	<b>Per Annum₹</b>
Basic Salary		38,933	467,196
House Rent Allowance (HRA)		19,467	233,604
Special Allowance		26,317	315,804
<b>Sub Total 1</b>		<b>84,717</b>	<b>1,016,604</b>
Company's Contribution to PF		1,800	21,600
<b>Sub Total 2</b>		<b>86,517</b>	<b>1,038,204</b>
<b>Annual Entitlement</b>			
Leave Travel Allowance (LTA)*			30,000
Group Mediclaim Insurance**			11,800
Gratuity (Estimated)***			22,472
<b>Sub Total 3</b>			<b>64,272</b>
<b>Gross Annual Fixed (Grand Total)</b>			<b>1,102,476</b>
<b>Annual Technology Bonus#</b>			<b>120,000</b>
<b>Total Cost to Company ^^^ (at 100% payout)</b>			<b>1,222,476</b>

**# Annual Technology Bonus:**

The indicative range of Annual Technology Bonus at your work level is Rs.0/- to Rs.120,000/-.

Please Note:

- Technology Bonus will be paid along with Annual Appraisal cycle and will be prorated as per Date of Joining.
- This is not a guaranteed component of your compensation and the actual pay out shall be calculated based on parameters as fixed for measuring Individual, Department and Company performance.
- To be eligible for the above mentioned component for a given evaluation period, you need to be on the rolls of the company at the time of pay out of the bonus component.
- The Technology Bonus scheme may be revised from time to time.

**^^ Joining Bonus:**

- You will receive a joining bonus of Rs.50,000/- after completing 1 month of service with the organisation. This bonus payment must be repaid to the organization within 30 days should you voluntarily terminate your employment within 1 year of your joining date.

**^^^ Total Cost to Company:**

- Total Cost to Company is a total of Gross Annual Fixed and Annual Variable Pay/Annual Management Bonus/ Annual Tech Bonus at 100% payout as per the clause mentioned above

Leave Travel Allowance (LTA)(claimed as per Income Tax rules) would be non – taxable. In case an associate does not want to utilize this allowance, they can update on the payroll portal at the beginning of the year for payout of pro rata amounts with the monthly payroll after deduction of appropriate taxes.

ESI/Income tax/ local tax will be deducted as per the prevailing rules.

Apart from the above, you will be entitled to Insurance coverage. The details of the same mentioned below:

**\*\* Group Medical Insurance:**

You will be entitled to Medical Insurance Coverage as per company policy.

**\*\*\***You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972"

The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous Service of 5 years with the company. As per the act, the gratuity payable at the end of service shall not exceed twenty lakh rupees.

**ACCIDENTAL INSURANCE**

You will be entitled to Accidental Insurance Coverage as per company policy.

*Shameer Mehra*



proctur

Date: 27/04/2021

Name: Prerna Nagar

Address: Meerut

**RE: LETTER OF OFFER OF EMPLOYMENT – “Software Trainee”**

Dear Prerna,

Following your interview, we are delighted to offer you the position of ‘Software Trainee’ with our organization. We are an Educational Software and Solution provider Company & joining our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

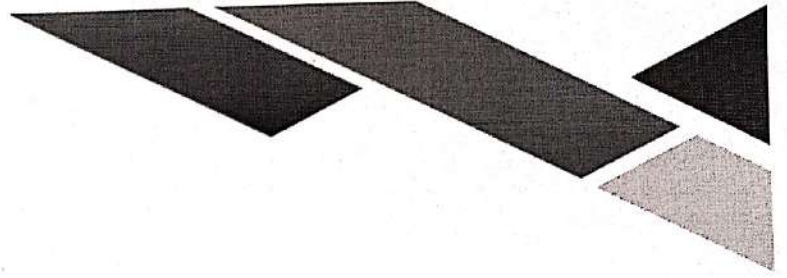
**Title:** Software trainee (Pune, Maharashtra)

**Joining date:** 29/04/2021

**Office Timing:** Mon – Sat (10:00AM to 7.00PM)

**Job Location:** Pune





Date: 12/04/2021

Name: Amit Kumar

Address: Aligarh

**RE: LETTER OF OFFER OF EMPLOYMENT – “Software Trainee”**

Dear Amit,

Following your interview, we are delighted to offer you the position of ‘**Software Trainee**’ with our organization. We are an Educational Software and Solution provider Company & joining our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

**Title:** Software trainee (Pune, Maharashtra)

**Joining date:** 01/06/2021

**Office Timing:** Mon – Sat (10:00AM to 7.00PM)





proctur

Date: 12/04/2021

Name: Vishal Maurya

Address: Varanasi

**RE: LETTER OF OFFER OF EMPLOYMENT – “Software Trainee”**

Dear Vishal,

Following your interview, we are delighted to offer you the position of ‘**Software Trainee**’ with our organization. We are an Educational Software and Solution provider Company & joining our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

**Title:** Software trainee (Pune, Maharashtra)

**Joining date:** 01/06/2021

**Office Timing:** Mon – Sat (10:00AM to 7.00PM)



**Rebel Foods :: Campus Drive :: 2021 :: Tech Enthusiasts :: HBTU, Kanpur**

shanu jain &lt;shanu.jain@rebelfoods.com&gt;

Tue, Apr 6, 2021 at 7:32 PM

To: Placement HBTU &lt;placement@hbtu.ac.in&gt;

Cc: Mrunali Shingane &lt;mrunali.shingane@rebelfoods.com&gt;, Isha Pandit &lt;isha@rebelfoods.com&gt;, Pooja Pradhan &lt;pooja.pradhan@rebelfoods.com&gt;

Hi Yogendra,

Thank you for coordinating throughout the process, below are the final selected students:

Name	Status	Job Location	Data of joining
Ashish Singh	Final Shortlist	Ashish will confirm the location shortly	19th Jul, 2021
Atul Kumar Mishra	Final Shortlist	Gurgaon	

We will be releasing formal offer letter to above students shortly.

Stay safe!

[Quoted text hidden]

### Letter of Employment

Date: 06.04.2021

Offer code: TECH/GUR/4361

Dear **Atul**,

We're delighted to extend this offer of employment to you for the position of **Software Development Engineer-I** with Rebel Food Services Private Limited (Formerly Faasos).

We are certain you would be committed to working continuously towards our mission of enabling **Unique, Memorable, Delightful & Sure** experience across all food missions through **"Customer First"** thinking.

We are confident that together we would make Rebel, **the most loved, the most ordered & most profitable** food brand in the world.

On the following terms and conditions:

#### 1. APPOINTMENT

a. Your date of appointment is **19<sup>th</sup> July, 2021** and your duties shall commence accordingly.

#### 2. COMPENSATION

Your annual compensation is confirmed as **"10,00,000"**

Please note the following with regard to the components of your compensation.

- a. Basic Salary is fixed as per your grade.
- b. Changes in your compensation are discretionary and shall be decided by management on the basis of your performance, results and other criteria.
- c. Salary, allowances and all other payments/benefits shall be governed by the Company's policies as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes.

#### 3. OTHER BENEFITS

[www.rebelfoods.co](http://www.rebelfoods.co)



## Letter of Employment

Date: 06.04.2021

Offer code: TECH/GUR/4362

Dear **Ashish**,

We're delighted to extend this offer of employment to you for the position of **Software Development Engineer-I** with Rebel Food Services Private Limited (Formerly Faasos).

We are certain you would be committed to working continuously towards our mission of enabling **Unique, Memorable, Delightful & Sure** experience across all food missions through "**Customer First**" thinking.

We are confident that together we would make Rebel, **the most loved, the most ordered & most profitable** food brand in the world.

On the following terms and conditions:

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### 3. OTHER BENEFITS

[www.rebelfoods.co](http://www.rebelfoods.co)





**IndiaMART InterMESH Ltd.**  
Assotech Business Cresterra, Plot No.22,  
Tower 2, Floor No.6, Sector - 135, Noida, UP  
Call Us: +91 - 9696969696  
E: [customercare@indiamart.com](mailto:customercare@indiamart.com)  
Website: [www.indiamart.com](http://www.indiamart.com)

Date: 18<sup>th</sup> March 2021

Anupriya Gupta

HBTU East Campus,  
Nawabganj, Kanpur,  
Uttar Pradesh 208002

Dear Anupriya,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

<b>Designation</b>	<b>Associate Engineer – Software Programming</b>
<b>Date of joining</b>	<b>June'21</b>
<b>CTC on offer</b>	<b>INR 6,00,000</b>
<b>Base Location</b>	<b>Noida Sector 135</b>

We are pleased to offer you an appointment as "Associate Engineer – Software Programming". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 6,00,000 (Six Lakhs Only). The detailed Compensation Structure is attached herewith as "Annexure – I".
2. As informed, your place of posting shall be at Sector 135, Noida. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Namrata Banerjee** working with us. She could be contacted **@8447538263**.
5. A detailed "Letter of Appointment" setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.





**IndiaMART InterMESH Ltd.**  
Assotech Business Cresterra, Plot No.22,  
Tower 2, Floor No.6, Sector - 135, Noida, UP  
Call Us: +91 - 9896969696  
E: [customercare@indiamart.com](mailto:customercare@indiamart.com)  
Website: [www.indiamart.com](http://www.indiamart.com)

Date: 18<sup>th</sup> March 2021

Nikita Singh

HBTU East Campus,  
Nawabganj, Kanpur,  
Uttar Pradesh 208002

Dear Nikita,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

<b>Designation</b>	<b>Associate Engineer – Software Programming</b>
<b>Date of joining</b>	<b>05<sup>th</sup>April'21</b>
<b>CTC on offer</b>	<b>INR 6,50,004</b>
<b>Base Location</b>	<b>Noida Sector 135</b>

We are pleased to offer you an appointment as "Associate Engineer – Software Programming". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 6,50,004 (Six Lakhs Fifty Thousand and Four Only). The detailed Compensation Structure is attached herewith as "Annexure – I".
2. As informed, your place of posting shall be at Sector 135, Noida. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
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Assotech Business Cresterra, Plot No 22,  
Tower 2, Floor No.6, Sector - 135, Noida, UP  
Call Us: +91 - 9696969696  
E: customercare@indiamart.com  
Website: www.indiamart.com

Date: 04<sup>th</sup> February 2021

Muskan Gangwar

HBTU East Campus, Nawabganj,  
Kanpur, Uttar Pradesh 208002

Dear Muskan,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

Designation	Associate Engineer – Quality Assurance
Date of joining	June'21
CTC on offer	INR 6,50,004
Base Location	Noida Sector 135

We are pleased to offer you an appointment as "Associate Engineer – Quality Assurance". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 6,50,004 (Six Lakhs Fifty Thousand and Four Only). The detailed Compensation Structure is attached herewith as "Annexure – I".
2. As informed, your place of posting shall be at Sector 135, Noida. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
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Tower 2, Floor No.6, Sector - 135, Noida,UP  
Call Us: +91 - 9696969696  
E: [customercare@indiamart.com](mailto:customercare@indiamart.com)  
Website: [www.indiamart.com](http://www.indiamart.com)

Date: 19<sup>th</sup> March 2021

Yash Gupta

HBTU East Campus, Nawabganj,  
Kanpur, Uttar Pradesh 208002

Dear Yash,

Congratulations!! We are delighted to make you an offer with IndiaMART InterMesh Ltd.

<b>Designation</b>	<b>Associate Engineer – Software Programming</b>
<b>Date of joining</b>	<b>June'21</b>
<b>CTC on offer</b>	<b>INR 6,50,004</b>
<b>Base Location</b>	<b>Noida Sector 135</b>

We are pleased to offer you an appointment as "Associate Engineer – Software Programming". You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 6,50,004 (Six Lakhs Fifty Thousand and Four Only). The detailed Compensation Structure is attached herewith as "Annexure – I".
2. As informed, your place of posting shall be at Sector 135, Noida. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Namrata Banerjee** working with us. She could be contacted **@8447538263**.
5. A detailed "Letter of Appointment" setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



**EVALUESERVE**  
POWERED BY MIND + MACHINE

HBTU  
Kanpur

Date: 12 March, 2021, Friday

Dear Astha Kapoor,

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of employment as a Business Analyst in our CaPs division.

We believe this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

Your total compensation will be INR 5 LPA. You will receive a detailed offer letter with the salary breakup at the time of joining. In addition to the fixed pay, there is a Milestone Incentive Plan which you will be enrolled into upon joining Evalueserve. The plan aims to provide annual incentives for a given period, over and above your CTC. Evalueserve reserve the right to amend/modify/toll back this plan without any prior notice.

Please note that this offer of employment is conditional on our routine reference and background verification being completed with satisfactory results.

Please call us if you have any queries.

We look forward to working with you.

Yours sincerely,

Preeti Dhall Pal  
Vice President and Head-Human Resources India  
Phone: 0124-4120000

*Astha Kapoor*

Evalueserve SEZ (Gurgaon) Private Limited

8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> Floor, Building No. 4, Unitech Realty Projects Limited- SEZ, Tikri, Sector-48 | Gurgaon - 122 002, Haryana | India

Registered office: A-47, Lower Ground Floor, Hauz Khas, New Delhi - 110 016

CIN: U45400DL2007PTC171508 | Tel: 0124 - 4639600 | Fax: 0124-4008969

india@evalueserve.com | www.evalueserve.com | © 2019 Evalueserve. All Rights Reserved





Reference Check Form (For Campus Hire and Fresher)

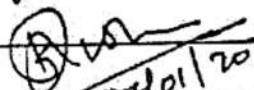
EVALUESERVE  
POWERED BY MIND + MACHINE

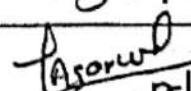
**Instructions:** Reference check form needs to be filled by two of your professors (from your last college/institute). This form can be submitted in two ways:

- Duly filled Reference Check Form can be emailed to you along with a copy to us at [Backgroundchecks@evaluateserve.com](mailto:Backgroundchecks@evaluateserve.com) from their **official email id** (only).
- Duly filled Reference Check Form can be submitted to us directly (hard copy), with the college/university stamp and the respective professor's signature.

Name of Candidate: SHUBHANGI GUPTA


Date: 17/01/2020

Reference Check 1 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	Dr. Krishna Raj
Present Designation and Department	Professor + HOD
Duration of acquaintance with candidate	Since 2019
Relationship with the candidate	As A Teacher
Any Disciplinary / Integrity Issues	- No -
Academic Performance	- Good -
Comments	Overall performance is "Very Good"
Signature (in case of hard copy submission)	 17/01/2020 Harcourt Butler Technical University Electronics Engineering Department


Reference Check 2 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	Dr. Prati Agarwal Mittal
Present Designation and Department	Contractual faculty
Duration of acquaintance with candidate	Since 2017
Relationship with the candidate	Teacher
Any Disciplinary / Integrity Issues	- No -
Academic Performance	- Good -
Comments	Her performance and response in the class is good. She is among top 10% student of the class.
Signature (in case of hard copy submission)	 17/01/2020

Name of Candidate: Yashwant Singh

Date: 17/01/2020

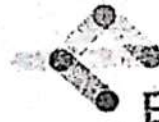
Reference Check 1 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	Mr. Jitendra Bhaskar
Present Designation and Department	Associate Professor, Mechanical Engg
Duration of acquaintance with candidate	3 years
Relationship with the candidate	student
Any Disciplinary / Integrity Issues	NO
Academic Performance	Good
Comments	Sincere student.
Signature (in case of hard copy submission)	

17/1/2020  
 Jitendra Bhaskar  
 Associate Professor MED  
 School of Engineering  
 H.B.T.U., Kanpur-208002

Reference Check 2 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	DR. ONKAR SINGH
Present Designation and Department	PROFESSOR, MECHANICAL ENGG. DEPT.
Duration of acquaintance with candidate	3 years (approx.)
Relationship with the candidate	Student
Any Disciplinary / Integrity Issues	NO.
Academic Performance	Good.
Comments	Recommended.
Signature (in case of hard copy submission)	 17/1/2020

Dr. Onkar Singh  
 Professor  
 Department of Mechanical Engineering  
 HBTU, Kanpur-208012

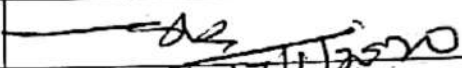




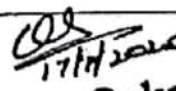
EVALUESERVE  
POWERED BY MIND & MACHINE

Name of Candidate: Varnita Solanki

Date: 17 Jan 2020

Reference Check 1 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	<u>Mr. Jitendra Bhaskar</u>
Present Designation and Department	<u>Associate Professor, Mechanical Engg.</u>
Duration of acquaintance with candidate	<u>3 years</u>
Relationship with the candidate	<u>Student</u>
Any Disciplinary / Integrity Issues	<u>NO</u>
Academic Performance	<u>Good</u>
Comments	<u>Sincere Student</u>
Signature (in case of hard copy submission)	

Jitendra Bhaskar  
Associate Professor MEU  
School of Engineering  
H.B.T.U., Kanpur-208002


Reference Check 2 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	<u>DR. ONKAR SINGH</u>
Present Designation and Department	<u>PROFESSOR, MECH. ENGG. DEPT.</u>
Duration of acquaintance with candidate	<u>3 years (approx.)</u>
Relationship with the candidate	<u>Student</u>
Any Disciplinary / Integrity Issues	<u>NO</u>
Academic Performance	<u>Good</u>
Comments	<u>Recommended</u>
Signature (in case of hard copy submission)	 <u>17/1/2020</u>

Dr. Onkar Singh  
Professor  
Department of Mechanical Engineering  
HBTU, Kanpur-208002

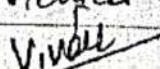


Name of Candidate: Praveen Pratap Singh

Date: 18-01-20

Reference Check 1 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	Alak Kumar Singh
Present Designation and Department	Prof & HoD Food Tech.
Duration of acquaintance with candidate	04 yrs
Relationship with the candidate	Student
Any Disciplinary / Integrity Issues	- NO -
Academic Performance	Very Good
Comments	Hard working & sincere student
Signature (in case of hard copy submission)	 18/01/20

**Prof. Alak Kumar Singh**  
 Head, Department of Food Technology  
 School of Chemical Technology,  
 H.B. Technical University, Kanpur-02

Reference Check 2 - Applicable only in case of campus hires / fresher's/Contractual Employees	
Name of the person contacted	Dr. Vivek Kumar
Present Designation and Department	Assistant Professor, Food Tech. Deptt.
Duration of acquaintance with candidate	04 years
Relationship with the candidate	Student
Any Disciplinary / Integrity Issues	- NO -
Academic Performance	Excellent
Comments	Brilliant student of the class. Always oriented towards their goal.
Signature (in case of hard copy submission)	

**VIVEK KUMAR**  
 ASSISTANT PROFESSOR  
 Biochemical Engg. & Food Tech. Deptt.  
 H.B. Technological Institute, Kanpur



Microsoft India (R&D) Pvt. Ltd.  
Microsoft Campus,  
Gachibowli, Hyderabad- 500032



Tel: +91-40-66930000  
Fax: +91-40-66935593  
<http://www.microsoft.com/india>

11-Mar-2021

To

**Bhawna Golani**

Harcourt Butler Technological Institute  
Nawabganj, Kanpur,  
Uttar Pradesh 208002

Dear **Bhawna**,

**Sub: Preliminary offer of employment**

Further to our discussions, **Microsoft India (R&D) Pvt Ltd.**, is pleased to offer you the role of **Software Engineer** on the following terms, and subject to Company policies in this regard:

- a. Your total base salary will be **INR 1322000** per annum, payable monthly in arrears. The base salary has two components, (i) Basic and (ii) Allowances:
  - (i) **Basic Salary**: Your basic salary will be **INR 623984** per annum and is 47.2% of the base salary.
  - (ii) **Allowances**: You shall be entitled to a sum of **INR 698016** per annum (52.8% of the base pay) towards allowances.
- b. Stock Award of **USD 30000** in Microsoft Corporation, USA, under and subject to the Microsoft Corporation 2017 Stock Plan.
- c. Performance Based Bonus will be between **0-20%** of your base annual pay and will be subject to the terms of the company's performance bonus plan.
- d. Sign-On Bonus of **INR 500000** will be awarded to you. This Sign on Bonus will be paid in 2 equal installments: the 1<sup>st</sup> installment will be paid within 30 days of your actual joining date and the 2<sup>nd</sup> installment will be paid within 30 days following the first anniversary of your joining date. The payment is subject to the conditions outlined in this regard in the final offer letter.

The Company's offer / your employment with the Company is conditional upon and subject to the conclusion and positive outcome of the Company's Background Verification Process. The offer can be withdrawn and revoked by the Company at any time in the event of an unsatisfactory outcome of the background verification.

Signature of candidate

Microsoft India (R&D) Pvt. Ltd.

Registered Office: 807, New Delhi House, Barakhamba Road, New Delhi-110001.  
CIN: U72200DL1998PTC093824

Jaro Education Interview result

Lovi Shukla <lovi.s@jaro.in>  
To: Placement HBTU <placement@hbtu.ac.in>

Fri, Mar 5, 2021 at 11:00 AM

Dear Team,

We are pleased to inform that **1 student** has been selected with Jaro Education for Mumbai:-

Candidate Name
Esha Diwakar

Offer letter will be shared with you soon.

All/Any examination/other leaves would be given only after 3 months of employment. (Kindly keep us updated about your examination schedule & also confirm the date of joining basis the norm mentioned)

Kindly confirm the same.

Shall there be any queries, please do not hesitate to contact me.

Thanks & Regards,

Lovi Shukla

Human Resource

Email Id – lovi.s@jaro.in

Contact no-8299290886

**JARO Institute of Technology, Management and Research Pvt. Ltd.**

11th Floor, Vikas Center, Between Golf Club and Basasnt Theatre,

Dr. C.G. Road, Chembur (East), Mumbai - 400074

**From:** Lovi Shukla [mailto:lovi.s@jaro.in]

**Sent:** Wednesday, January 20, 2021 7:41 PM

**To:** 'Placement HBTU'

**Subject:** RE: Jaro Education Campus Process Invite

Dear Team,

Please ask students to share filled form and attach resume in one PDF and share by today.

Please find below students who are shortlisted for final round of interview.

Jatish Gupta



---

**Fwd: Congratulations! Abhinandan Mishra. You have been selected for the Position of Executive at Jubilant FoodWorks Ltd.**

---

**Food Technology Placement Team** <hbtu.ftplacements@gmail.com> Wed, Mar 3, 2021 at 12:26 PM  
To: placement@hbtu.ac.in

----- Forwarded message -----

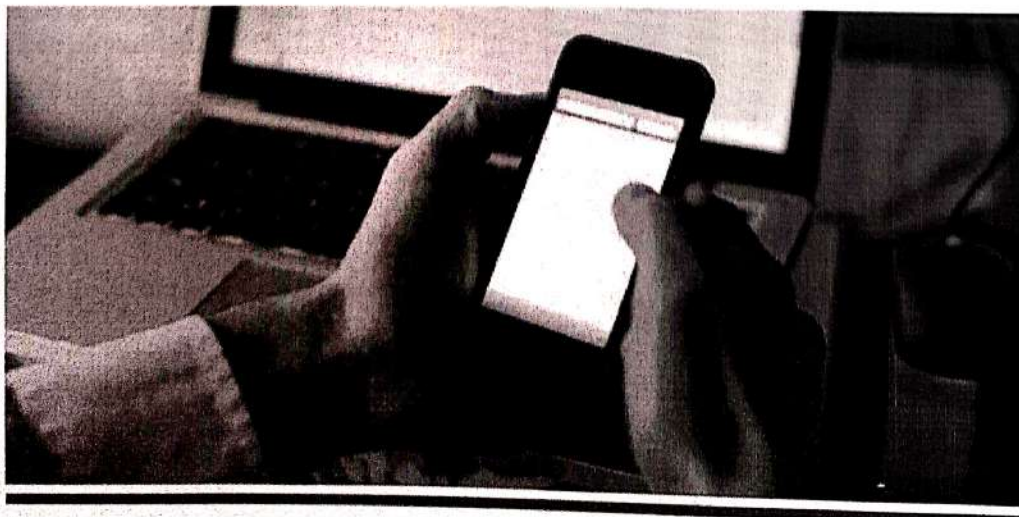
**From: Food Technology Placement Team** <hbtu.ftplacements@gmail.com>  
**Date:** Wed, 3 Mar 2021, 12:22  
**Subject:** Fwd: Congratulations! Abhinandan Mishra. You have been selected for the Position of Executive at Jubilant FoodWorks Ltd.  
**To:** HBTI KANPUR <placement@hbti.net>

----- Forwarded message -----

**From: abhinandan mishra** <abhinan562@gmail.com>  
**Date:** Wed, 3 Mar 2021, 12:21  
**Subject:** Fwd: Congratulations! Abhinandan Mishra. You have been selected for the Position of Executive at Jubilant FoodWorks Ltd.  
**To:** <hbtu.ftplacements@gmail.com>

----- Forwarded message -----

**From: Zing HR** <mailalerts@cenergyis.com>  
**Date:** Tue, Feb 2, 2021, 15:26  
**Subject:** Congratulations! Abhinandan Mishra. You have been selected for the Position of Executive at Jubilant FoodWorks Ltd.  
**To:** <abhinan562@gmail.com>  
**Cc:** <LATHA.N@jublfood.com>, <jeel.sarvaiya@jublfood.com>





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Sec 62, Noida-201301, India  
☎ +91- 120-4621010  
☎ +91-120-4316115  
✉ info@puresoftware.com

**Date: 16<sup>th</sup> February 2021**

**Name: Abhishek Verma**

**Address:**

**Email ID: abhishek.verma.hbti@gmail.com**

**Dear Aditi,**

***Congratulations on your selection at PureSoftware!***

We are delighted to offer you the position of **Trainee** at PureSoftware Pvt. Ltd. Your base location will be **Noida** however, based on the position's requirements; you may be required to undergo training anywhere in India.

Your joining date would be **July 6th, 2021**. Some of the important terms and conditions of your employment are as follows:

1. The company will be investing significantly in your training; hence, you shall be required to sign a training agreement for 18 months.
2. You will be on probation for a period of 6 months and may be confirmed as a regular employee upon successful completion of the probation period.
3. Your compensation will be INR 500,000/-. Details of the breakup are provided in **Annexure A**. The other terms and conditions of offer are detailed in Annexure B. In addition, you would also be entitled to benefits like Medical Insurance coverage (for self, spouse and three children) as per company policy.
4. Your confirmation will be based on your positive contribution to the Company's objectives and client evaluation which will happen at regular intervals.
5. In case of non-performance, the period of probation can be extended for another 6 months on the sole discretion of the Company. Your engagement with the Company is subject to your meeting the qualifying criteria during and at the end of training.
6. During this probation period, if your performance is not satisfactory, the company has the right terminate your services by giving you one-month notice or salary in lieu if the same.
7. On successful completion of your training period, company reserves the right to align you with appropriate technology based on business/organization needs.
8. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining.
9. You will bear income tax, if any, which will be deducted from your salary.
10. You will abide by all the rules and regulation of company policy. The Company reserves the right to amend such policies, as needed from time to time.
11. Our offer to you as Trainee is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join PureSoftware. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the discretion of the company.





PureSoftware Pvt. Ltd.

**Date: 16<sup>th</sup> February 2021**

**Name: Aditi Mogha**

**Address:**

**Email ID: aditimogha86@gmail.com**

**Dear Aditi,**

***Congratulations on your selection at PureSoftware!***

We are delighted to offer you the position of **Trainee** at PureSoftware Pvt. Ltd. Your base location will be **Noida** however, based on the position's requirements; you may be required to undergo training anywhere in India.

Your joining date would be **July 6th, 2021**. Some of the important terms and conditions of your employment are as follows:

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B9-A, 3<sup>rd</sup> Floor, Tower B, Green Blvd.

Sec 62, Noida-201301, India

+91- 120-4621010

+91-120-4316115

info@puresoftware.com

**Annexure A**

<b>Section 1 - Fixed Salary Break Up</b>	
<b>Monthly Components (In Rs.)</b>	
Basic	21,100
House Rent Allowance	8,440
Telephone Reimbursement*	-
Internet/Broadband Reimbursement*	-
Books & Periodicals Reimbursement*	-
Sodexo**	-
Special Allowance	11,112
<b>Total Monthly</b>	<b>40,652</b>
<b>Total Monthly Annualised (A)</b>	<b>4,87,824</b>
<b>Annual Components (In Rs.)</b>	
LTA*	0
Provident Fund (Employer Contribution)	0
<b>Total Annualised (B)</b>	<b>0</b>
<b>Total Annual Fixed Salary (C = A+B)</b>	<b>4,87,824</b>
<b>Annual Variable Component (in Rs.)</b>	
Annual Performance Bonus***(D)	0
<b>Total of Section 1 (C+D)</b>	<b>4,87,824</b>
<b>Section 2 - Additional Benefits</b>	
Gratuity	12,173
<b>Total CTC</b>	<b>4,99,997</b>
Mediclaime Insurance#	6,213
<b>ANNUAL CTC (Including Medical)</b>	<b>5,06,210</b>
<i>#In addition to Mediclaime, employee will be covered under below additional benefits -</i>	
1. Group Personal Accident Insurance worth Rs. 2 Lacs	
2. Mediclaime Insurance of 4 Lacs (for Band upto 3.3) and 6 lacs for Band 4.1 and above	
* On declaration and subject to bills.	
** Sodexo Meal Card shall be issued. Deduction of amount shall be done on monthly basis.	
*** Performance Bonus is aligned to Annual Appraisal cycle. In case you have joined between January to June, payout will be with the April cycle next year. In case you have joined between July to December payout will be with the October cycle next year. Performance Bonus is paid based on your appraisal ratings and KPIs. You must be on the active payroll (not serving notice period) of the Company to be eligible for Performance Bonus.	
<b>For PureSoftware Private Limited</b>	
<b>Authorised Signatory</b>	





PureSoftware Pvt. Ltd.

Date: 16<sup>th</sup> February 2021

Name: Subham Kumar

Address:

Email ID: subhamkumar28031999@gmail.com

Dear Shubham,

*Congratulations on your selection at PureSoftware!*

We are delighted to offer you the position of **Trainee** at PureSoftware Pvt. Ltd. Your base location will be **Noida** however, based on the position's requirements; you may be required to undergo training anywhere in India.

Your joining date would be **July 6th, 2021**. Some of the important terms and conditions of your employment are as follows:

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3. Your compensation will be INR 500,000/-. Details of the breakup are provided in **Annexure A**. The other terms and conditions of offer are detailed in Annexure B. In addition, you would also be entitled to benefits like Medical Insurance coverage (for self, spouse and three children) as per company policy.
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☎ +91-120-4316115  
✉ info@puresoftware.com

**Date: 16<sup>th</sup> February 2021**

**Name: Saumya Sharma**

**Address:**

**Email ID: saumya1650@gmail.com**

**Dear Saumya,**

***Congratulations on your selection at PureSoftware!***

We are delighted to offer you the position of **Trainee** at PureSoftware Pvt. Ltd. Your base location will be **Noida** however, based on the position's requirements; you may be required to undergo training anywhere in India.

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3. Your compensation will be INR 500,000/-. Details of the breakup are provided in **Annexure A**. The other terms and conditions of offer are detailed in Annexure B. In addition, you would also be entitled to benefits like Medical Insurance coverage (for self, spouse and three children) as per company policy.
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+91- 120-4621010  
+91-120-4316115  
info@puresoftware.com

**Date: 16<sup>th</sup> February 2021**

**Name: Gaurav Lakhota**

**Address:**

**Email ID: gaurav1999083@gmail.com**

**Dear Gaurav**

***Congratulations on your selection at PureSoftware!***

We are delighted to offer you the position of **Trainee** at PureSoftware Pvt. Ltd. Your base location will be **Noida** however, based on the position's requirements; you may be required to undergo training anywhere in India.

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1. The company will be investing significantly in your training; hence, you shall be required to sign a training agreement for 18 months.
2. You will be on probation for a period of 6 months and may be confirmed as a regular employee upon successful completion of the probation period.
3. Your compensation will be INR 500,000/-. Details of the breakup are provided in **Annexure A**. The other terms and conditions of offer are detailed in Annexure B. In addition, you would also be entitled to benefits like Medical Insurance coverage (for self, spouse and three children) as per company policy.
4. Your confirmation will be based on your positive contribution to the Company's objectives and client evaluation which will happen at regular intervals.
5. In case of non-performance, the period of probation can be extended for another 6 months on the sole discretion of the Company. Your engagement with the Company is subject to your meeting the qualifying criteria during and at the end of training.
6. During this probation period, if your performance is not satisfactory, the company has the right terminate your services by giving you one-month notice or salary in lieu if the same.
7. On successful completion of your training period, company reserves the right to align you with appropriate technology based on business/organization needs.
8. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining.
9. You will bear income tax, if any, which will be deducted from your salary.
10. You will abide by all the rules and regulation of company policy. The Company reserves the right to amend such policies, as needed from time to time.
11. Our offer to you as Trainee is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join PureSoftware. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the discretion of the company.





PureSoftware Pvt. Ltd.

**Date:** 16<sup>th</sup> February 2021

**Name:** Jaspal Singh

**Address:**

**Email ID:** jaspalsing9876@gmail.com

B9-A, 3<sup>rd</sup> Floor, Tower B, Green Blvd.

Sec 62, Noida-201301, India

☎ +91- 120-4621010

☎ +91-120-4316115

✉ info@puresoftware.com

Dear Jaspal,

***Congratulations on your selection at PureSoftware!***

We are delighted to offer you the position of **Trainee** at PureSoftware Pvt. Ltd. Your base location will be **Noida** however, based on the position's requirements; you may be required to undergo training anywhere in India.

Your joining date would be **July 6th, 2021**. Some of the important terms and conditions of your employment are as follows:

1. The company will be investing significantly in your training; hence, you shall be required to sign a training agreement for 18 months.
2. You will be on probation for a period of 6 months and may be confirmed as a regular employee upon successful completion of the probation period.
3. Your compensation will be INR 500,000/-. Details of the breakup are provided in **Annexure A**. The other terms and conditions of offer are detailed in Annexure B. In addition, you would also be entitled to benefits like Medical Insurance coverage (for self, spouse and three children) as per company policy.
4. Your confirmation will be based on your positive contribution to the Company's objectives and client evaluation which will happen at regular intervals.
5. In case of non-performance, the period of probation can be extended for another 6 months on the sole discretion of the Company. Your engagement with the Company is subject to your meeting the qualifying criteria during and at the end of training.
6. During this probation period, if your performance is not satisfactory, the company has the right to terminate your services by giving you one-month notice or salary in lieu if the same.
7. On successful completion of your training period, company reserves the right to align you with appropriate technology based on business/organization needs.
8. You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining.
9. You will bear income tax, if any, which will be deducted from your salary.
10. You will abide by all the rules and regulation of company policy. The Company reserves the right to amend such policies, as needed from time to time.
11. Our offer to you as Trainee is subject to your successfully completing the degree course and producing all mark sheets at least till the penultimate semester on the day that you join PureSoftware. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the discretion of the company.

www.puresoftware.com



## Final status for Campus hiring -2021

Rashmi Pathak <rashmi.pathak@puresoftware.com>  
 To: placement@hbtu.ac.in

Sun, Feb 14, 2021 at 8:21 PM

Hi Anita and Davinder,

Thanks for all your effort and time for making this happen. Please find the final status for campus hiring -2021

Name	Final status
Aditi Mogha	Selected ✓
Ankit Gupta	Dropped
Abhishek Verma	Selected ✓
Aditya Kumar	Selected
Gaurav Lakhota	Selected ✓
AJEET SINGH	Selected
Jaspal Singh	Selected ✓
Munna Kumar Verma	Selected
Subham kumar	Selected ✓
SAUMYA SHARMA	Selected ✓
Varun Kumar	Rejected

Summarizing few things w.r.t CTC, Bond & Notice period for everyone's reference. Please feel free to add in case of any update

- CTC Offered to Freshers – INR 5,00,000/- (five lakhs).
- Trainee Agreement for 18 months. In case employee leaves before completing this duration an amount of INR 1,00,000/- (one lakh) will be recovered.
- Notice Period – 2 months

**Rashmi Pathak**

Associate Manager TA

m: +91 9711610742

w: PureSoftware.com

**Interview Results\_Hero MotoCorp**

Shivangi Shukla &lt;shivangi.shukla@heromotocorp.com&gt;

Thu, Feb 11, 2021 at 9:53 AM

To: Placement HBTU &lt;placement@hbtu.ac.in&gt;

Cc: Rohit Mansukhani &lt;rohit.mansukhani@heromotocorp.com&gt;, Kamal Jeet

&lt;kamal.jeet@heromotocorp.com&gt;

Hi,

Pls find below the list of selected students for the role of SAS. Kindly share their acceptance on mail and all the selected students should be open for PAN India location.

S.No.	Name	Gender	Function	Status
1	Ayushi Seth	Female	SAS	Selected
2	Sanskriti Sharma	Female	SAS	Selected
3	Shraddha Yadav	Female	SAS	Selected

Regards,  
Shivangi Shukla



Hero Motocorp Ltd.

=====  
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**Re: Interviews Result\_Hero MotoCorp**

Shivangi Shukla &lt;shivangi.shukla@heromotocorp.com&gt;

Wed, Jan 13, 2021 at 3:47 PM

To: Placement HBTU &lt;placement@hbtu.ac.in&gt;

Cc: Rohit Mansukhani &lt;rohit.mansukhani@heromotocorp.com&gt;, Kamal Jeet &lt;kamal.jeet@heromotocorp.com&gt;

Hi,

Pls find below the names of selected students for the role of Operations. Kindly share their acceptance on mail and they should be open for PAN India location.

**Selected candidates -**

1. Shubhangi Singh
2. Sawan Verma

Regards,  
Shivangi Shukla  
Hero Motocorp Ltd.

On Tue, Jan 12, 2021 at 5:13 PM Placement HBTU &lt;placement@hbtu.ac.in&gt; wrote:

Dear Ma'am,

PFA CVs of Shubhangi and Sawan.

On Tue, 12 Jan 2021, 4:51 pm Shivangi Shukla, &lt;shivangi.shukla@heromotocorp.com&gt; wrote:

Dear Kavish,

As discussed, kindly schedule the interviews tomorrow at 12:00 pm. Pls find below the time slots and VC link. Pls share the Cvs of both the candidates.

**VC Link-** [meet.google.com/ctw-wmid-zsi](https://meet.google.com/ctw-wmid-zsi)

Candidate names	Time Slot
Shubhangi	12:00 PM
Sawan	12:30 PM

Regards,  
Shivangi Shukla  
Hero Motocorp Ltd.

On Mon, Jan 11, 2021 at 6:46 PM Placement HBTU &lt;placement@hbtu.ac.in&gt; wrote:

Yes, they are available.

On Mon, 11 Jan 2021, 4:23 pm Shivangi Shukla, &lt;shivangi.shukla@heromotocorp.com&gt; wrote:

Hi,

Can you check and confirm if the following students are available or not.

shubhangi and vanshika

Regards,  
Shivangi Shukla  
Hero Motocorp Ltd.

On Thu, Dec 10, 2020 at 10:47 AM Shivangi Shukla &lt;shivangi.shukla@heromotocorp.com&gt; wrote:

Hi,

Kindly share this mail with selected students and ask them to login, register and upload their profile on the following link.

**Pls upload your profile on the below given link,those who are selected in Operations by today 4 pm.**

<https://career10.successfactors.com/sfcareer/jobreqcareerpvt?jobId=13802&company=Hero&st=6E42CB0357170B663BA075EB3BB522D25D82AECF>

**Interview Result\_Hero MotoCorp**

Wed, Dec 9, 2020 at 10:24 AM

Shivangi Shukla &lt;shivangi.shukla@heromotocorp.com&gt;

To: Placement HBTU &lt;placement@hbtu.ac.in&gt;

Cc: Rohit Mansukhani &lt;rohit.mansukhani@heromotocorp.com&gt;, Kamal Jeet &lt;kamal.jeet@heromotocorp.com&gt;

Hi

Pls find below the list of selected students. Kindly share their acceptance on mail and all the selected students should be open for PAN India Location.

Function	Status	firstName	middleName	lastName	gender	dob	emailId	mobileNumber	Branch
SAS	Selected 1	RISHABH		SHUKLA	Male	1998-10-09	rishabhshukla9oct98@gmail.com	7355714075	Mechanical
	Selected 2	Harshita		Rajput	Female	1999-03-19	170110029@hbtu.ac.in	7579734876	Mechanical
	Waiting 1	Sagar		Gupta	Male	1998-04-08	sagargupt8@gmail.com	8707420418	Mechanical
	Waiting 2	Ashish		Singh	Male	1999-07-21	ashish90856@gmail.com	8318400156	Mechanical
Operations	Selected 1	Saloni		Maurya	Female	2000-07-08	salonimaurya88@gmail.com	8840722481	Plastic
	Selected 2	astha		gaur	Female	1997-12-27	asthagaur26@gmail.com	8318283637	Paint
	Selected 3	DEEKSHA		DWIVEDI	Female	2000-08-13	deeksha.dwivedi13@gmail.com	7651858027	Paint
	Waiting 1	Anil		Chaturvedi	Male	1999-03-31	anilchvd007@gmail.com	7007031417	Plastic
	Waiting 2	ABHINAV		SOLANKI	Male	1999-10-09	abhinavsolanki101@gmail.com	8400477706	Plastic

Regards

Deepshikha

On Tue, Dec 8, 2020 at 1:02 PM Deepshikha Malik <deepshikha.malik@heromotocorp.com> wrote:

Dear team,

PFB list of shortlisted candidates for Interview -

Branch	S.No.	firstName	middleName	lastName	gender	dob	emailId	mobileNumber
Mechanical	1	Ajitesh	Pratap	Singh	Male	1999-03-11	ajiteshp1234@gmail.com	8887529272
	2	Aman		Khare	Male	1998-07-09	amankhare201@gmail.com	9413057067
	3	Ashish		Singh	Male	1999-07-21	ashish90856@gmail.com	8318400156
	4	Ayushi		Seth	Female	1997-10-09	170110022@hbtu.ac.in	7014797937
	5	Harshita		Rajput	Female	1999-03-19	170110029@hbtu.ac.in	7579734876
	6	Pyush		Verma	Male	1998-09-21	pyushverma1998@gmail.com	8318690201
	7	RISHABH		SHUKLA	Male	1998-10-09	rishabhshukla9oct98@gmail.com	7355714075
	8	Sagar		Gupta	Male	1998-04-08	sagargupt8@gmail.com	8707420418
	9	Utkarsh		Somvanshi	Male	1999-11-23	170110061@hbtu.ac.in	8299512577
Paint Technology	10	astha		gaur	Female	1997-12-27	asthagaur26@gmail.com	8318283637
	11	DEEKSHA		DWIVEDI	Female	2000-08-13	deeksha.dwivedi13@gmail.com	7651858027
	12	SAWAN		VERMA	Male	1997-04-14	shrawanverma12345@gmail.com	6392447703
	13	SHUBHANGI		SINGH	Female	1997-08-22	shubhinarendrasingh@gmail.com	6394427205
Plastic	14	vanshika		poddar	Female	1998-07-25	vanshikapoddar257@gmail.com	7905297485
	15	Saloni		Maurya	Female	2000-07-08	salonimaurya88@gmail.com	8840722481
	16	Rishabh		Shukla	Male	1999-01-19	rishabhshukla.im2017@gmail.com	8787236589
	17	ABHINAV		SOLANKI	Male	1999-10-09	abhinavsolanki101@gmail.com	8400477706
	18	Anil		Chaturvedi	Male	1999-03-31	anilchvd007@gmail.com	7007031417





**Bravura Solutions India LLP**  
A Limited Liability Partnership  
(LLPIN AAG-3228)

**Mailing address**

Candor TechSpace, Tower 7, Level-8, IT/ITES SEZ, Tikri,  
Sector 48, Gurugram-122018 | Haryana, India

Phone: +91 124 4649649  
Fax: +91 124 4649649  
Email: info@bravurasolutions.com

28 January 2021

**Private and Confidential**

Hari Krishna  
HBTU Kanpur - Harcourt Butler Technical University Kanpur

**LETTER OF INTENT**

On behalf of Bravura Solutions India LLP, I am writing to provide a letter of intent for your successful selection with the Company.

**Commencement Date:** July/August 2021

**Designation:** Graduate Trainee

**Place of Work:** Gurgaon, Haryana (India)

**Remuneration:** INR 5,50,000 per annum

**Other Benefits:** Gratuity, Medical Insurance, Accidental insurance, Subsidized Meals & Transport Facility as per company policy.

This letter will be followed by the 'offer of employment' which will detail out the terms and conditions and will be shared in February 2021, as a confirmation to this letter of intent. You need to accept the offer within 7 days of issue.

Any false or misleading information on your application either, directly or through omission, will result in the immediate cancellation of your offer of employment.

Please sign this letter to acknowledge that you accept the same.

We look forward to working with you.

Yours sincerely,  
**Bravura Solutions India LLP**

A handwritten signature in black ink, appearing to read "M. Macharla R.", is written over the typed name of the signatory.

Raju Macharla  
Country Head – India

Hari Krishna  
Date:

**Congratulations... You are hired! || Bravura Solutions India LLP**

Deepak Anand <d2anand@bravurasolutions.com>

Fri, Jan 29, 2021 at 10:11 AM

To: "krishna.mymail17@gmail.com" <krishna.mymail17@gmail.com>

Cc: Placement HBTU <placement@hbtu.ac.in>

Dear Student(s),

I am pleased to extend the following **Letter of Intent** to you on behalf of **Bravura Solutions India LLP**.

You have been selected as the best candidate for the **Graduate Trainee** position.

Candidate Name	Primary Email	Gender	Mobile
Hari Krishna	krishna.mymail17@gmail.com	Male	9559391312

**Congratulations!**

**Deepak Anand**

Talent Acquisition Specialist

T +91 124 4538264 | 9899466306

[www.linkedin.com/in/deepakaanand](http://www.linkedin.com/in/deepakaanand)

Candor TechSpace , Tower 7, Level-8, IT/ITES SEZ, Tikri,

Sector 48, Gurgaon – 122018 | Haryana, India

[bravurasolutions.com](http://bravurasolutions.com)





Dear Ayushi Srivastava,

27-01-2021

**Sub: Joining Letter**

Congratulations! With reference to your application and subsequent interview with us for a career in our organization. We are pleased to inform you have been selected in our organization as **Software Engineer.**

- 1) Your date of joining with us will be **1<sup>st</sup> February 2021**. You have to report office by 9:30 am.
- 2) Your training period is of **6 months**, post that you will be confirmed (it may stretched also if performance is not up to the mark). **Your base location will be Noida and required to support from office premises itself.**
- 3) During the period of your training, you should abide be the instruction of your manager/mentor under whom you may be time to time be placed and you should always observe the rules and regulations of our organization.
- 4) During the period you will be paid the stipend of **Rs. 10000/ Pm**. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. **After 6 Months your annual package will be 2.8 LPA (it may go below that even if performance is not satisfactory).**
- 5) You shall not during the period of your training or thereafter do any such act , which would be against the interest of Kloudserve.
- 6) You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the company to assign such duties and responsibilities.
- 7) If any information provided by you is misleading/incorrect on your resume or during your interview thereon then company reserves the right to terminate your services from the company with the immediate effect.

---

**Mirketa placement drive - Final selected student's name**

---

Anu Agarwal <anu.agarwal@mirketa.com>  
To: Placement HBTU <placement@hbtu.ac.in>

Sat, Dec 19, 2020 at 4:47 PM

Dear team,

We are pleased to announce results of our placement drive. Kindly find selected student's names mentioned below:-

1. Kshitij Gupta
2. Harshit Sharma
3. Ayushman Yadav

We look forward for their acceptance of our offer . Soon we will share their formal employment letter.

We wish them congratulations and look forward for long term association.



Thanks & Regards

Anu Agarwal

Head - HR

Mirketa Software Pvt Ltd | Think. Build. Transform

Tower A1-306, Corporate Park, Sector 142 , Noida, Uttar Pradesh 201305 (Behind Advant Tower – expressway )

<https://www.mirketa.com/> Direct: +91-120-4226634 9899291417|anu.agarwal@mirketa.com  Twitter |  Facebook



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Mirketa Software Pvt Ltd  
306 A, 3rd Floor, Ansal Corporate Park,  
Sector - 142, Noida - 201305, Uttar Pradesh, India

December 31<sup>st</sup>, 2020

## EMPLOYMENT OFFER LETTER

Dear **Mr. Ayushmaan Yadav**

Mirketa Software Pvt Ltd. is pleased to offer you a job as a **Developer Trainee**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Your joining date is set to be **June 1<sup>st</sup>, 2021**. You will be joining our team located at 306 A, 3rd Floor, Corporate Park, Sector - 142, Noida - 201305, Uttar Pradesh, India. Should you accept this job offer, per company policy you'll be eligible to receive the following from the date of joining:

### Salary:

Your CTC will be INR 8,00,000 annually, paid in accordance with the Mirketa's payroll procedures. Your CTC includes Basic Salary, Allowances, Annual Performance Bonus and PF Contributions.

Please find below your CTC breakup:

Particulars	Monthly Breakup	Annual Breakup
Basic	24,244	290,928
HRA	12,122	145,464
PF - Employer Contribution	2,909	34,908
PF - Employee Contribution	2,909	34,908
Special Allowance	18,422	221,065
<b>Gross Salary</b>	<b>60,606</b>	<b>727,273</b>
Performance Bonus		72,727
<b>Total CTC (Incl. Bonus)</b>	<b>60,606</b>	<b>800,000</b>
<b>In Hand Salary (Excl. Tax and Bonus)</b>	<b>54,788</b>	<b>657,457</b>

### Annual Bonus:

Your compensation includes a performance-based bonus paid annually. Your annual bonus is up to 10% of your basic salary and will be contingent on the Company's overall performance and your personal goals being met. The company reserves the right to amend or withdraw the bonus, at its absolute discretion. You will be eligible for bonus during PMS review cycle of 2022

### Probation Period:

You will be on a probation period for the initial 6 months of your employment. During and after the end of your probation period your performance will be evaluated. After the end of your probation period Mirketa will confirm your employment continuation. Mirketa reserves the right to terminate your employment without any notice during Probation period. You will be eligible for salary revision during PMS cycle of 2022.

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www.mirketa.com hr@mirketa.com



Mirketa Software Pvt Ltd  
306 A, 3rd Floor, Ansal Corporate Park,  
Sector - 142, Noida - 201305, Uttar Pradesh, India

December 31<sup>st</sup>, 2020

## EMPLOYMENT OFFER LETTER

Dear **Mr. Kshitij Gupta**

Mirketa Software Pvt Ltd. is pleased to offer you a job as a **Developer Trainee**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Your joining date is set to be **June 1<sup>st</sup>, 2021**. You will be joining our team located at 306 A, 3rd Floor, Corporate Park, Sector - 142, Noida - 201305, Uttar Pradesh, India. Should you accept this job offer, per company policy you'll be eligible to receive the following from the date of joining:

### Salary:

Your CTC will be INR 8,00,000 annually, paid in accordance with the Mirketa's payroll procedures. Your CTC includes Basic Salary, Allowances, Annual Performance Bonus and PF Contributions.

Please find below your CTC breakup:

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www.mirketa.com hr@mirketa.com





Mirketa Software Pvt Ltd  
306 A, 3rd Floor, Ansal Corporate Park,  
Sector - 142, Noida - 201305, Uttar Pradesh, India

December 31<sup>st</sup>, 2020

## EMPLOYMENT OFFER LETTER

Dear **Mr. Harshit Sharma**

Mirketa Software Pvt Ltd. is pleased to offer you a job as a **Developer Trainee**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Your joining date is set to be **June 1<sup>st</sup>, 2021**. You will be joining our team located at 306 A, 3rd Floor, Corporate Park, Sector - 142, Noida - 201305, Uttar Pradesh, India. Should you accept this job offer, per company policy you'll be eligible to receive the following from the date of joining:

### Salary:

Your CTC will be INR 8,00,000 annually, paid in accordance with the Mirketa's payroll procedures. Your CTC includes Basic Salary, Allowances, Annual Performance Bonus and PF Contributions.

Please find below your CTC breakup:

Particulars	Monthly Breakup	Annual Breakup
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### Annual Bonus:

Your compensation includes a performance-based bonus paid annually. Your annual bonus is up to 10% of your basic salary and will be contingent on the Company's overall performance and your personal goals being met. The company reserves the right to amend or withdraw the bonus, at its absolute discretion. You will be eligible for bonus during PMS review cycle of 2022

### Probation Period:

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306 A, 3rd Floor, Corporate Park, Sector - 142, Noida - 201305, Uttar Pradesh, India  
www.mirketa.com hr@mirketa.com

## Cognizant Campus Recruitment 2021: Interview Selects !

Vadapalli.Mrutyunjay@cognizant.com

<Vadapalli.Mrutyunjay@cognizant.com>

To: placement@hbtu.ac.in

Cc: AshokRanjith.Rajasekaran@cognizant.com, Thiagu.Dharmalingam@cognizant.com,

MaryNiang.LianVung@cognizant.com

Sat, Dec 19, 2020 at 11:57 AM

# Cognizant

## CAMPUS RECRUITMENT 2021



Dear Prof. Anita Yadav,

Team Cognizant is happy to share the final list of selected candidates from your esteemed institution. We would like to congratulate the chosen candidates on their stellar performance and look forward to welcoming them onboard.

As a response to this mail, we would please request you to let us know the list of candidates who are willing to pursue mandatory Internship (from Dec/Jan to April/May) or mandatory Continuous Skill Development (CSD) program (approximately from late May/June 2021 in a staggered manner) in the attached template. Kindly respond back to us within a week's time of receiving this email.

Kindly note that the specific details on internship and CSD program are available in the attached PDFs. Please share the .PDF attachments with selects so that they are well aware of the norms associated with the offer. Please feel free to reach out to us for any clarifications on these programs.



Sl.No.	University Reg No	First Name	Last Name	DOB	Primary Email Id	Mobile Number	Current Degree	Current Stream	College Name
1	170103035	Rishabh	Pandey	02-12-1997	rishabhpp@gmail.com	7651853836	B.Tech/B.E.	Chemical Engineering	Harcourt Butler Technical University
2	180231011	Km. Astha	Gupta	15-01-1999	asthagupta758@gmail.com	8856084087	MCA	Computer Application	Harcourt Butler Technical University
3	180231046	Shubham	Srivastava	02-08-1997	shubham.002aug@gmail.com	8707799430	MCA	Computer Application	Harcourt Butler Technical University
4	180231055	Vibhuti	Bathla	08-07-1998	vibhutibathla1212@gmail.com	8791038516	MCA	Computer Application	Harcourt Butler Technical University
5	180231004	Ajeeta	Shukla	25-08-1998	ajeetashukla1998@gmail.com	6387807534	MCA	Computer Application	Harcourt Butler Technical University
6	180231006	Anjali	Agarwal	06-11-1995	anjaliagarwalhbtuk@gmail.com	6307282262	MCA	Computer Application	Harcourt Butler Technical University
7	180231002	Abhishek	Chaurasia	25-06-1998	achaurasia864@gmail.com	9936158332	MCA	Computer Application	Harcourt Butler Technical University
8	180231015	Divya	Pandey	01-01-1998	divyaabhor@gmail.com	8860220725	MCA	Computer Application	Harcourt Butler Technical University
9	170104023	Gaurang	Shukla	16-02-1999	shukla.gaurang86@gmail.com	7017704929	B.Tech/B.E.	Computer Science & Engineering	Harcourt Butler Technical University
10	170104024	Harshit	Sharma	24-01-1998	harshit20212@gmail.com	8368978661	B.Tech/B.E.	Computer Science & Engineering	Harcourt Butler Technical University
11	170104009	Ankit	Gupta	14-01-1998	gupta.ankitgupta.a40@gmail.com	7355755560	B.Tech/B.E.	Computer Science & Engineering	Harcourt Butler Technical University
12	170104036	Narendra	Sehrawat	22-02-1999	narendrasehrawat@gmail.com	8707076667	B.Tech/B.E.	Computer Science & Engineering	Harcourt Butler Technical University
13	170104057	Sundaram	Dubey	04-11-1999	dubeyundaram057@gmail.com	9935003967	B.Tech/B.E.	Computer Science & Engineering	Harcourt Butler Technical University
14	170105024	Richa	Sharma	18-09-1998	richakvrdsoxib1809@gmail.com	8787210503	B.Tech/B.E.	Electronics and Electrical Engineering	Harcourt Butler Technical University
15	170105035	Tushar	Singh	09-11-1998	tushar.hbti@gmail.com	9870633493	B.Tech/B.E.	Electronics and Electrical Engineering	Harcourt Butler Technical University
16	170105005	Anchi	Rai	26-08-1998	anchirai26@gmail.com	8318804058	B.Tech/B.E.	Electronics and Electrical Engineering	Harcourt Butler Technical University
17	170105002	Abhishek	Patel	04-03-2000	pabhi199@gmail.com	9044478464	B.Tech/B.E.	Electronics and Electrical Engineering	Harcourt Butler Technical University
18	170106005	Akash	Singh	06-03-2000	akashsingh0600@gmail.com	8840678445	B.Tech/B.E.	Electronics and Electrical Engineering	Harcourt Butler Technical University
19	170109013	Prakhar	Gupta	19-05-1999	yashprakhar19051999@gmail.com	9532296189	B.Tech/B.E.	Leather Technology	Harcourt Butler Technical University
20	170110046	Rishabh	Shukla	09-10-1998	rishabhshukla9oct98@gmail.com	7355714075	B.Tech/B.E.	Mechanical Engineering	Harcourt Butler Technical University
21	HBTU170110015	Anjali		20-10-1998	anjaliiii.73@gmail.com	6392968485	B.Tech/B.E.	Mechanical Engineering	Harcourt Butler Technical University
22	HBTU170111019	Shiv	Sharma	23-06-1999	shivsharmavictory@gmail.com	8887588743	B.Tech/B.E.	Oil Technology	Harcourt Butler Technical University
23	170111011	Prashant	Verma	13-05-1999	verma.prashant232@gmail.com	7249985482	B.Tech/B.E.	Oil Technology	Harcourt Butler Technical University
24	170112019	Rishabh	Shukla	19-01-1999	rishabhshukla.im2017@gmail.com	8787236589	B.Tech/B.E.	Plastic Technology	Harcourt Butler Technical University
25	170112032	Yashi	Srivastava	13-06-1999	yashisrivastava1306@gmail.com	8353973150	B.Tech/B.E.	Plastic Technology	Harcourt Butler Technical University



**Private and Confidential**

**December 08, 2021**  
**Rishabh Yadav**

Dear **Rishabh**

We take great pleasure in offering you an opportunity for full-time employment position with Synopsys (India) Private Limited ("Synopsys India" or the "Company"), in the position of **R&D Engineer, I in Job Grade 64**

Please refer to the following attachments:

**Annexure I:** Target employment cost

**Annexure II:** Summary of currently applicable benefits

**Annexure III:** Terms and conditions of employment with Synopsys India

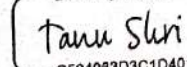
The validity of this offer is contingent to your Medical Fitness and the Company verifying accuracy of the information provided by you. In this regard, you authorize the Company (by signing a copy of this letter to appoint an agency of its choice to conduct such verification) to investigate your references, work records, education and other matters pertaining to your employment, at any time during your tenure.

Please acknowledge the acceptance of the conditional offer by signing the duplicate copy and handing it over to us. This offer is valid only up till **December 18, 2021** and shall automatically lapse and considered as withdrawn / revoked unless we receive your acceptance by such date. We look forward to you having a long and fruitful relationship with Synopsys.

Please note that the validity of this offer is subject to you returning the enclosed application blank, duly filled, and providing your acceptance of this offer in the space provided below. An appointment letter will be issued on the date of joining, subject to receipt of the filled-in Application Blank and photocopies of the first two and the last two pages of your Passport, at least 7 days before the intended start date at Synopsys India.

In case you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to get in touch with me.

Sincerely,

DocuSigned by:  
  
C504983D3C1D401...  
**Shri, Tanu (shritanu-IN-HR)**



---

**Final List for FT Placement at DMI Finance**

1 message

**Deeya Kochhar** <deeya.kochhar@dmifinance.in>

Mon, Sep 7, 2020 at 4:29 PM

To: placement@hbtu.ac.in

Cc: Vrinda Vasudeva &lt;vrinda.vasudeva@dmifinance.in&gt;, Neha Mittal &lt;neha.mittal@dmifinance.in&gt;

Hi,

We have selected the following students for full-time placements:

1. Amisha Gautam (Btech)
2. Khushbu Tiwari(MCA)
3. Ayush Agrawal (Btech)
4. Ravinder Singh (Btech)
5. Vaishali Singh (MCA)

We will be sending out their offer letters this week.

Thank you for a lovely placement season and we look forward to many more!

Best Regards,

Deeya

Deeya Kochhar

Senior Manager

Talent Acquisition

deeya.kochhar@dmifinance.in

Mobile: 8800595894

DMI Finance

### Annexure A

<b>Name</b>	Khushboo Tiwari	
<b>Function</b>	Technology	
<b>Designation</b>	Software Engineer	
<b>Location</b>	New Delhi	
<b>Annual Compensation(INR)</b>	450,000	
<b>Salary Components</b>	Cost to Company	
	Monthly (INR)	Annual (INR)
<b>A-Salary</b>	18,750	225,000
Basic Pay	18,750	225,000
<b>B- Allowances &amp; Reimbursements</b>	7,575	90,900
i) Special Allowance	7,575	90,900
ii) LTA	-	-
iii) Vehicle Reimb.	-	-
iv) Driver's Salary	-	-
v) Telephone	-	-
vi) Books	-	-
vii) Helper Allowance	-	-
<b>C- Housing</b>	9,375	112,500
HRA	9,375	112,500
<b>D-Gross (A+B+C)</b>	35,700	428,400
<b>E-Retrals</b>	1,800	21,600
Provident Fund	1,800	21,600
<b>Fixed Compensation(D+E)</b>	37,500	450,000
<b>Net Salary (Pre Tax)</b>	33,900	406,800

- 1 You would be eligible for Performance Bonus (In our next annual firm-wide review in March 2022) which can be upto 25% of your fixed compensation, depending upon company's and your individual performance.
- 2 As per company policy, group health insurance coverage upto INR 10 lacs under the family floater schemes.
- 3 All Statutory deductions such PF, ESI, PT, TDS etc. will be applicable as per Government norms.
- 4 Retiral Benefits - PF and Gratuity benefits would be applicable as per the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and Payment of Gratuity Act, 1972 respectively.
- 5 As per company policy, you will be covered under Group Life insurance coverage of up to INR 10 Lacs.
- 6 Mobile reimbursement of INR 750 per month on actuals, against supporting bills as per the limit specified above. These expenses will be provided as per company policy.

'Confidential'





## Offer\_Amisha Gautam

1 message

**Deeya Kochhar** <deeya.kochhar@dmifinance.in>

Wed, 9 Sep 2020 at 8:41 am

To: amishagautam9923@gmail.com, <> <placement@hbtu.ac.in>

Cc: Pooja Malik <pooja.malik@dmifinance.in>, Saurabh Nigam <saurabh.nigam@dmifinance.in>, Vrin

Nikhil Garg <nikhil.garg@dmifinance.in>, Abhilash Garg <abhilash.garg@dmifinance.in>, Richa

Vasudeva <vrinda.vasudeva@dmifinance.in>, Neha Mittal <neha.mittal@dmifinance.in>, Richa

Saxena <richa.saxena@dmifinance.in>, Sonam Sharma <sonam.sharma@dmifinance.in>, Neetu

Saluja <neetu.saluja-tlp@dmifinance.in>, Virendra Drolia <virendra.drolia@dmifinance.in>

**Dear Amisha,**

We are pleased to offer you the position of **Software Engineer** at DMI Finance Pvt. Ltd., (the "Company"). Your Annual Compensation will consist of a fixed base salary of INR 5,50,000 (Rupees Five Lakh and Fifty Thousand Only). Salary details attached in Annexure A.

### **Conflict of Interest:**

You hereby confirm that you have disclosed fully all interests that may conflict with the business or activities of DMI Finance Pvt. Ltd. You further agree to disclose fully and immediately to the Company any such potential or actual conflicting interests or circumstances which may arise during your employment.

### **Confidentiality and Non-Disclosure**

In the course of employment, and by virtue of the position held by the employee, one may acquire certain information regarding the business, including without limitation: actual and potential customer and lead names,



<b>Annexure A</b>		
<b>Name</b>	Amisha Gautam	
<b>Department</b>	Technology	
<b>Designation</b>	Software Engineer	
<b>Location</b>	Delhi	
<b>Annual Compensation(INR)</b>	<b>550,000</b>	
<b>Salary Components</b>	<b>Cost to Company</b>	
	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
<b>A - Salary</b>	<b>22,920</b>	<b>275,040</b>
Basic Pay	22,920	275,040
<b>B- Allowances &amp; Reimbursements</b>	<b>9,653</b>	<b>115,836</b>
i) Special Allowance	9,653	115,836
ii) LTA	-	-
iii) Vehicle Reimb.	-	-
iv) Driver's Salary	-	-
v) Telephone	-	-
vi) Books	-	-
vii) Helper Allowance	-	-
<b>C- Housing</b>	<b>11,460</b>	<b>137,520</b>
HRA	11,460	137,520
<b>D- Gross (A+B+C)</b>	<b>44,033</b>	<b>528,396</b>
<b>E-Retirals</b>	<b>1,800</b>	<b>21,600</b>
Provident Fund	1,800	21,600
<b>Fixed Compensation(D+E)</b>	<b>45,833</b>	<b>550,000</b>
<b>Net Salary (Pre Tax)</b>	<b>42,233</b>	<b>506,796</b>

- 1 You will be eligible for Performance Bonus (in our next annual firm-wide review in March 2022) which can be up to 25% of your fixed compensation, depending upon company's and your individual performance.
- 2 As per company's policy, you will be covered under Group Life Insurance coverage of up to INR 10 Lacs.
- 3 As per company's policy, you will be provided with a group health insurance coverage upto INR 10 lacs under the family floater schemes.
- 4 All Statutory deductions such PF, ESI, PT, TDS etc. will be applicable as per Government norms.
- 5 Retiral Benefits of PF and Gratuity benefits would be applicable as per the Employees' Provident Funds & miscellenous Provisions Act, 1952 and Payment of Gratuity Act, 1972 respectively.
- 6 Please consult HR department for opting in the reimbursement components (CTC).
- 7 You will be eligible for mobile reimbursement of **INR 750** per month on actuals, payable against supporting bills as per the limit specified . These expenses will be provided as per company policy.

'Confidential'



**Dear Ayush,**

We are pleased to offer you the position of **Software Engineer** at DMI Finance Pvt. Ltd., (the "Company"). Your Annual Compensation will consist of a fixed base salary of INR 5,50,000 (Rupees Five Lakh and Fifty Thousand Only). Salary details attached in Annexure A.

**Conflict of Interest:**

You hereby confirm that you have disclosed fully all interests that may conflict with the business or activities of DMI Finance Pvt. Ltd. You further agree to disclose fully and immediately to the Company any such potential or actual conflicting interests or circumstances which may arise during your employment.

**Confidentiality and Non-Disclosure**

In the course of employment, and by virtue of the position held by the employee, one may acquire certain information regarding the business, including without limitation: actual and potential customer and lead names, addresses, telephone numbers, and specific characteristics; business plans and projections, financial information about the company and customer information reports; whether written or verbal, or contained on computer hardware or software, disk or other media ("Information"). This Information is of substantial value, highly confidential and is not known to the general public. It is the subject of reasonable effort to maintain its secrecy, constitutes the professional and trade secrets of the company, and is being provided and disclosed to the employee solely for use in connection with employment by the company.

**Exclusivity:**

During the period of your employment with the Company you shall work exclusively for the Company and shall not secure any other office of profit or consultancy, either for remuneration or on honorary basis, without the prior written consent of the Company.

**Non- Solicitation:**

You shall not at any time during the term of your employment with the Company or thereafter, under any circumstances, directly or indirectly solicit the Company's and/ or any of its subsidiaries' and /or affiliates' personnel to leave the employment of the Company and/ or any of its subsidiaries and / or affiliates or apply for employment with any third party or encourage such personnel of the Company to take any action or inaction that may adversely impact the performance by the Company of its obligations under this Letter and / or any other contract or adversely impact the ability of the Company to carry out its normal business activities. You further agrees that you shall not engage in soliciting business or allied business that is in any way similar, identical or competitive with the business, activities, services of the Company, or with those customers or associates of the Company with whom you had any contact during your





Date: July 01, 2021

Mr. Ayush Agarwal

Flat No. 210, Ratan Dham Apartment,  
Macrobert Ganj, Kanpur,  
Uttar Pradesh - 208001

Dear Ayush,

**APPOINTMENT LETTER**

Registered Office:  
Express Building, 3rd Floor, 9-  
10, Bahadur Shah Zafar Marg,  
New Delhi-110002  
T: +91 11 49834444  
F: +91 11 41204000  
[dmi@dmifinance.in](mailto:dmi@dmifinance.in)  
U65929DL2008PTC182749

This is in reference to your application and subsequent rounds of interviews you had with us. We have pleasure in offering you the position of **Software Engineer** W.e.f **July 01, 2021** on the following terms & conditions: -

1. **Appointment:**

You shall report to **Alpana Rungta** and/or such other person as may be notified, from time to time. This appointment is subject to your medical fitness and satisfactory verification of your qualification and references.

2. **Allowances & Perquisites:**

Your fixed annual cost to the Company shall be **Rs. 5,50,000/- Per Annum (Rupees Five Lakh and Fifty Thousand Only)** the break-up of which is specified in detail in **Annexure 'A'** hereto. The other benefits such as leave entitlements shall be as per statutory and regulatory requirements and Company policies, as may be applicable from time to time. You shall adhere to the leave policy as framed by the Company and as amended from time to time. The payments made to you by the Company shall be subject to withholding of taxes as applicable under the laws of India.

3. **Retiral Benefits:**

1. **Provident Fund (PF)** – Company's contribution at 12% of your basic salary per month or INR 15000, whichever is lower. Matching contribution deducted from your salary as employees' contribution as per the existing PF rules.
2. **Gratuity**- You shall be entitled to gratuity as per rules and regulations of the Company.



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**Pre Placement Offer from Suez**

3 messages

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**Kher, Radhika** <radhika.kher@suez.com>  
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>  
Cc: "Singh, Neha (ext)" <neha.singh.ext@suez.com>

Tue, Sep 8, 2020 at 9:33 PM

To,

The Placement Cell

HBTU

Greetings from Suez Water Technologies and Solutions!

We concluded our Early Identification Program on 31<sup>st</sup> August, 2020 post which we are happy to share that we have identified the below students for a Pre Placement Offer to join our Graduate Rotational Program starting **15<sup>th</sup> July, 2021**.

- **Amrisha Srivastava**
- **Tushar Bhatia**

As part of our Graduate Rotational Program, we make a considerable organizational investment in the students by grooming them through a focussed rotational program for a period of 18 months and develop them further professionally for their wholistic development. We look forward to an equal commitment and engagement from these students for a long term association with us. It is hence expected that the students, if willing to take this opportunity, commit to grow with SUEZ for a long term career and not take it up as a mere stepping stone. We would appreciate if you could convey our intention & expectation to the above students and have their concurrence on the same.

Please share the confirmation of the students with us by EOD **10<sup>th</sup> September, 2020**. The Pre Placement Offer with more details shall be shared shortly post that.

Regards,

**Radhika Kher**

Culture &amp; Talent Development (South Asia) and Lead HR Business Partner

**Water Technologies & Solutions**

Date: 18<sup>th</sup> September 2020

Mr. Tushar Bhatia  
122/51 Sarojini Nagar, Kanpur,  
208012  
8707313881

**Sub: Congratulations from Suez Water Technologies!!!**

Dear Tushar Bhatia,

We welcome you to Suez Water Technologies & Solutions!

Further to your internship under the Early Identification Program and your subsequent selection, we are pleased to offer you the position of **Graduate Engineer Trainee** under the **South Asia Graduate Program** at **Suez Water Technologies and Solutions (India) Pvt. Ltd.** This position will initially be based at **Bangalore**, however, is assignable anywhere within SUEZ offices at the company's discretion. As discussed, your compensation is indicated in the **Annexure - A**.

Your formal appointment letter along with detailed terms and conditions of employment shall be issued to you upon your joining the Company. The exact date of joining will be confirmed to you in the month of **April 2021**. As you embark on this exciting journey with us, please take careful note of the next steps:

1. Please send the signed scanned copy of the letter within **3 days** of receiving the same.
2. Your final employment and its confirmation is subject to satisfactory clearance of the pre-employment medical checks and background verification. The dates for initiating the same shall be communicated to you separately (details enclosed in **Annexure - B**)

**This offer is subject to the successful completion of your degree course without any backlogs and with an overall CGPA of more than 6.**

We look forward and wish you a mutually enriching and rewarding association with us!

Thanking you,

Yours sincerely,

For **SUEZ Water Technologies and Solutions (India) Private Limited (SWTSIPL)**

**RANJAN**  
**PRAKASH**  
Digitally signed by  
RANJAN PRAKASH  
Date: 2020.09.22  
19:12:08 +05'30'

**Prakash Ranjan**  
Head HR



Date: 18<sup>th</sup> September 2020

Ms. Amrisha Srivastava  
D/o Sanjeev Srivastava Senior Manager Co-generation  
Power Plant, B-49, Officer's Colony,  
Triveni Engineering and Industries Ltd.,  
Khatauli, Muzaffarnagar 251201

**Sub: Congratulations from Suez Water Technologies!!!**

Dear Amrisha Srivastava,

We welcome you to Suez Water Technologies & Solutions!

Further to your internship under the Early Identification Program and your subsequent selection, we are pleased to offer you the position of **Graduate Engineer Trainee** under the **South Asia Graduate Program** at **Suez Water Technologies and Solutions (India) Pvt. Ltd.** This position will initially be based at **Bangalore**, however, is assignable anywhere within SUEZ offices at the company's discretion. As discussed, your compensation is indicated in the **Annexure - A**.

Your formal appointment letter along with detailed terms and conditions of employment shall be issued to you upon your joining the Company. The exact date of joining will be confirmed to you in the month of **April 2021**. As you embark on this exciting journey with us, please take careful note of the next steps:

1. Please send the signed scanned copy of the letter within **3 days** of receiving the same.
2. Your final employment and its confirmation is subject to satisfactory clearance of the pre-employment medical checks and background verification. The dates for initiating the same shall be communicated to you separately (details enclosed in **Annexure - B**)

**This offer is subject to the successful completion of your degree course without any backlogs and with an overall CGPA of more than 6.**

We look forward and wish you a mutually enriching and rewarding association with us!

Thanking you,

Yours sincerely,

For **SUEZ Water Technologies and Solutions (India) Private Limited (SWTSIPL)**

**RANJAN**  
**PRAKASH**  
Digitally signed by  
RANJAN PRAKASH  
Date: 2020.09.22  
18:44:52 +05'30'

**Prakash Ranjan**  
**Head HR**

**Final Selects - HBTU Kanpur (2020-21)**

11 messages

**Satish Nair** <Satish.Nair@ril.com>

Sun, Oct 18, 2020 at 11:34 AM

To: "placement@hbtu.ac.in" &lt;placement@hbtu.ac.in&gt;

Cc: Devarpan Sengupta &lt;Devarpan.Sengupta@ril.com&gt;, Sushmita Sharma &lt;Sushmita.Sharma@ril.com&gt;, Sunita Autade &lt;Sunita.Autade@ril.com&gt;

Dear Ma'am,

We appreciate the Institute's efforts in hosting a virtual selection process for Jio platforms Ltd.

It is our pleasure to confirm that we have selected the following students :

S. No	Name	Branch
1	Priya Singh	Computer Science & Engineering
2	Shaivya Dixit	Computer Science & Engineering
3	Vishal Singh	Computer Science & Engineering
4	Yogendra Pal Singh	Computer Science & Engineering
5	Mohd Afjal	Computer Science & Engineering
6	Priyadarshani Gautam	Computer Science & Engineering
7	Akash Maurya	Computer Science & Engineering
8	Nikita Singh	Computer Science & Engineering
9	Anshika Pathak	Electronics and Communication Engineering
10	Navya Saxena	Electronics and Communication Engineering
11	Nancy Singh	Electronics and Communication Engineering

We request you to confirm that these students will not participate in placement process going forward.

Additionally your Institute should be responsible to ensure to take undertaking from the selected students that, they will not explore any other career opportunity from the campus program or outside the campus program. Basis on the confirmation from your esteem Institute, we will roll-out the formal offer letter to the students and complete their pre-boarding formalities.

We look forward for a long term and pleasant association.



## List of shortlisted students - ZS Associates campus recruitment 2020-21 | Harcourt Butler Technical University

Riva Pandey <riva.pandey@zs.com>  
 To: Placement HBTU <placement@hbtu.ac.in>  
 Cc: Ashwita Upadhyaya <ashwita.upadhyaya@zs.com>

Tue, Oct

Dear Training and Placement Team,

Please find below the extended shortlist for the interview process. As discussed, Vishal S. has already been placed in another firm and hence, will not be sitting for this process –

Sr. No.	Role	First Name	Last Name	Email	Mobile	Gender	Date of Birth	Graduation School Name	Graduation Degree Name	Grac
1	DAA	Prateek	Gupta	prateekgupta498@gmail.com	9149191888	Male	1999-12-13	Harcourt Butler Technical University	B.Tech	Ele

Regards

Riva Pandey  
 Human Resources Assistant  
 ZS Associates India Pvt. Ltd.  
 Tower A4, DLF World Tech Park Sector-30, NH-8, Gurgaon 122002, Haryana, India  
 T | +91 124 675 3997 M | +91 880 016 9129  
 www.zs.com

ZS Impact where it matters.

**From:** Placement HBTU <placement@hbtu.ac.in>  
**Sent:** Tuesday, October 20, 2020 8:12 PM  
**To:** Riva Pandey <riva.pandey@zs.com>  
**Cc:** Ashwita Upadhyaya <ashwita.upadhyaya@zs.com>  
**Subject:** Re: List of shortlisted students - ZS Associates campus recruitment 2020-21 | Harcourt Butler Technical University

Dear Team,

Please find below the student details who was placed after ZS Phase 1 process and hence is not eligible to be included in the further selection process.  
 Kindly check if any other candidate can be added.

Candidate detail

Name- Vishal Singh

Email- vishalsingh600700@gmail.com

On Tue, 20 Oct 2020, 5:55 pm Riva Pandey, <riva.pandey@zs.com> wrote:

Dear Training and Placement Team,

Please find enclosed the shortlisted candidates. We will be sharing the zoom details and test links over email with them directly.

Regards

Riva Pandey  
 Human Resources Assistant  
 ZS Associates India Pvt. Ltd.  
 Tower A4, DLF World Tech Park Sector-30, NH-8, Gurgaon 122002, Haryana, India  
 T | +91 124 675 3997 M | +91 880 016 9129  
 www.zs.com

ZS Impact where it matters.

**From:** Ashwita Upadhyaya <ashwita.upadhyaya@zs.com>  
**Sent:** Tuesday, October 13, 2020 5:34 PM



Dated: 17.10.2020

Ms. Pratiksha Singh  
#1133 Avas Vikas colony,  
Sikandra, Agra (282007)

Dear Pratiksha,

**Subject: Letter of Intent**

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of Graduate Engineer Trainee in our plant at Jhagadia, Bharuch.

This appointment will take effect from the date you join and its continuation shall be subject to your being declared successful in your final year examination with first division. You are requested to join us from 1<sup>st</sup> June, 2021 post completion of your final year examination.

Your formal appointment letter on the term discussed and finalized with you shall be issued on your joining.

Please note that this offer is valid subject to you being certified medically fit by Doctor nominated by us.

While reporting for duty, please bring along with you the following:

- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof.
- Pass-port size colored photograph - 6 nos.
- PAN Card of Income Tax.
- Photocopy of proof of permanent residence.
- Aadhar Card

Looking forward to having you as a member of the DCM SHRIRAM family.

Thanking you.

Yours faithfully,

(VASISTHA RAWAL)  
ADDITIONAL GENERAL MANAGER - HR

*Pratiksha*  
PRATI KSHA SINGH  
18.10.2020

**SHRIRAM ALKALI & CHEMICALS**

749, GIDC Industrial Estate, Jhagadia Dist. Bharuch, Gujarat-393110 Tel: +91 2645 226021-23 Fax: +91 2645 226037  
Registered Office: DCM Shriram Ltd, 2nd Floor, (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India  
www.dcmshriram.com  
CIN No. L74899DL1989PLC034823





Dated: 17.10.2020

Ms. Nikita Chaudhary  
7, Vijay Vihar Colony,  
Albatia road, Shahganj, Agra,  
Uttar Pradesh (282010)

Dear Nikita,

**Subject: Letter of Intent**

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee** in our plant at Jhagadia, Bharuch.

This appointment will take effect from the date you join and its continuation shall be subject to your being declared successful in your final year examination with first division. You are requested to join us from 1<sup>st</sup> June, 2021 post completion of your final year examination.

Your formal appointment letter on the term discussed and finalized with you shall be issued on your joining.

Please note that this offer is valid subject to you being certified medically fit by Doctor nominated by us.

While reporting for duty, please bring along with you the following:

- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof.
- Pass-port size colored photograph – 6 nos.
- PAN Card of Income Tax.
- Photocopy of proof of permanent residence.
- Aadhar Card.

Looking forward to having you as a member of the DCM SHRIRAM family.

Thanking you.

Yours faithfully,

( VASISTHA RAWAL )  
ADDITIONAL GENERAL MANAGER - HR

**SHRIRAM ALKALI & CHEMICALS**

749, GIDC Industrial Estate, Jhagadia Distt. Bharuch, Gujarat-393110 Tel: +91 2645 226021-23 Fax: +91 2645 226037  
Registered Office: DCM Shriram Ltd, 2nd Floor, (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India  
www.dcmshriram.com  
CIN No: L74899DL1989PLC034923

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**Fwd: Selection of Candidates for GET Batch 2021**

2 messages

Sat, Oct 17, 2020 at 3:00 PM

**Renu Mathur** <renumathur@dcmshriram.com>

To: placement@hbtu.ac.in

Cc: Vasistha Rawal &lt;vasistharawal@dcmshriram.com&gt;, Ishan Ratho &lt;ishanratho@dcmshriram.com&gt;

Dear Ms Anita,

Thanks a lot for the support extended by your college during the process of GET Hiring for 2021 Batch.

We are pleased to inform following studenta are selected by us. .

Chemical Engineering

1. Ms Ankita Singh
2. Ms. Nikita Chaudhary

Our hearty congratulations to the students.

We shall shortly forward Letter of Intent.

Rgds,  
Renu

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Sun, Oct 18, 2020 at 3:16 PM

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**Placement HBTU** <placement@hbtu.ac.in>

To: Renu Mathur &lt;renumathur@dcmshriram.com&gt;

Cc: Vasistha Rawal &lt;vasistharawal@dcmshriram.com&gt;, Ishan Ratho &lt;ishanratho@dcmshriram.com&gt;

Dear Team,

Thank you for having a smooth virtual placement drive for our students. Both the shortlisted students would be sharing their confirmation soon.  
Looking forward for a healthy partnership in future as well.

Thanks and Regards  
Dr. Anita Yadav  
University Placement In-Charge  
Harcourt Butler Technical University, Kanpur  
[Quoted text hidden]



**Result of HUL ET 2021 -SC Make**

6 messages

Fri, Oct 9, 2020 at 7:35 PM

Anjali &lt;anjali@eduserves.in&gt;

To: Placement HBTU &lt;placement@hbtu.ac.in&gt;

Cc: vaishalibaghel18@gmail.com, 170105021@hbtu.ac.in, 170113012@hbtu.ac.in, divyamishra.hbtu@gmail.com, vishalog7@gmail.com, anupam@eduserves.in

Dear Dr. Yadav and Kavish,

Congratulations! HUL has selected the below mentioned students from <HBTU> for the **ET 2021- SC Make**. I would request you to inform the concerned students and brief them about the following.

They need to –

- Take a print out of this LOI (Letter of Intent) on **college Letter Head**
- Sign the LOI after reading it carefully.
- Send us the scanned copy of signed LOI.

College's Name	Specialization-Major	Student's Name	Gender	Mobile No.	E- Mail ID
HBTU	Electrical	Vaishali baghel	Female	8004460598/6392598149	vaishalibaghel18@gmail.com
HBTU	Electrical	Prakarsh Agrawal	Male	9792377684	170105021@hbtu.ac.in
HBTU	Mechanical	Kashi Nath Tripathi	Male	7355928864	170113012@hbtu.ac.in
HBTU	Chemical	Divya Mishra	Female	9044217280	divyamishra.hbtu@gmail.com
HBTU	Chemical	Vishal Singh	Male	8115376687	vishalog7@gmail.com

Please ensure that the LOI is dated and signed by the students themselves and is sent back to us latest by **Monday the 12<sup>th</sup> October**.

**Students selected for PPO | HBTU Kanpur**

Fri, Oct 9, 2020 at 12:39

**Varshini Reddy, Pothula A** <varshini\_reddy@optum.com>  
To: Placement HBTU <placement@hbtu.ac.in>  
Cc: "Purohit, Aalok" <aalokpurohit@optum.com>

Hello Dr. Anita,

As informed earlier below are final PPO selects –

Candidate Name	Candidate Email
Arpit Shahi	shahivans@gmail.com
Vasu Dev	devvasufree@gmail.com
Anushka Omar	anushkaa1111@gmail.com

Please let me know if any further information be required, thanks!

Warm Regards,

Varshini Reddy

[Quoted text hidden]

[Quoted text hidden]



**Final Shortlisted - HBTU**

2 messages

Tue, Oct 6, 2020 at 6:52 PM

**Aishwarya Thakur** <aishwarya1.thakur@airtel.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Vikas Bhojwani <vikas.bhojwani@airtel.com>, Nidhi Razdan <Nidhi.Razdan@airtel.com>

Dear Team,

Congratulations 😊

We are happy to announce the final shortlisted name, pls find below :

- 1. Parikshit Chaudhary
- 2. Satyarth Katiyar
- 3. Sudhanshu Tiwari
- 4. Priyanshu Sharma

Please share their acceptance with us shortly.

Regards

Aishwarya



\*\*\*\*\*  
\*\*\*\*\*

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**Fwd: TCS NQT Interview Result 2021 II Harcourt Butler Technical University, Kanpur**

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Anita &lt;anitacse7@gmail.com&gt;

Sat, Dec 26, 2020 at 8:26 AM

To: "placement@hbtu.ac.in" &lt;placement@hbtu.ac.in&gt;, "singhyogendrapal1999@gmail.com" &lt;singhyogendrapal1999@gmail.com&gt;

----- Forwarded message -----

From: &lt;reema.k@tcs.com&gt;

Date: Fri, 25 Dec 2020 at 9:49 PM

Subject: TCS NQT Interview Result 2021 II Harcourt Butler Technical University, Kanpur

To: &lt;anitacse7@gmail.com&gt;

Cc: &lt;akanksha.sachdev@tcs.com&gt;, &lt;aditya.mahajan2@tcs.com&gt;, &lt;shivasish.sarangi@tcs.com&gt;, &lt;malhotra.meetika@tcs.com&gt;, &lt;vikas.gupta5@tcs.com&gt;, &lt;rahulk.chaudhary@tcs.com&gt;

Dear Professor,

**Greetings from Tata Consultancy Services Limited!**

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT Interview** Process held in November/December 2020.

**We have in total selected 2 students for Digital Profile and 28 students for Ninja Profile from your campus. PFA the list for the same.**

**Do block them from appearing for other organization's hiring process.**

However we would like to make an earnest request to you. If candidates are planning not to take up the employment opportunity with TCS, please inform us about their '**non-acceptance**' as a response to this email so that deserving candidates can get an opportunity.

**In case of non-acceptance, please revert to this email with candidate CT/DT number to us by 28th December 2020 6 PM.**

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

HR - Talent Acquisition Group | Campus Recruitment  
Tata Consultancy Services  
Address: 5 floor, PTI Building, No 4, Sansad Marg, New Delhi – 110001  
Mailto: reema.k@tcs.com

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Experience certainty. IT Services



Sl. No.	Reference ID	Name	Offer Type	Institute Name	Email ID
1	CT20203416928	Madhav Singh	Digital_Upgrade	Harcourt Butler Technical University, Kanpur	singh.20madhav@gmail.com
2	DT20206825961	Shubham Srivastava	Digital_Upgrade	Harcourt Butler Technical University, Kanpur	shubham.002aug@gmail.com
3	CT20203300577	Shruti Mishra	Ninja	Harcourt Butler Technical University, Kanpur	shrutimishra2396@gmail.com
4	CT20203311486	Astha Gupta	Ninja	Harcourt Butler Technical University, Kanpur	asthagupta758@gmail.com
5	CT20203322896	Hari Krishna	Ninja	Harcourt Butler Technical University, Kanpur	krishna.mymail17@gmail.com
6	CT20203364448	Anurag Dwivedi	Ninja	Harcourt Butler Technical University, Kanpur	dwivedianurag1998@gmail.com
7	CT20203367129	Ravinder Singh	Ninja	Harcourt Butler Technical University, Kanpur	ravindersinghrsk3@gmail.com
8	CT20203410032	Sundaram Dubey	Ninja	Harcourt Butler Technical University, Kanpur	dubesundaram99@gmail.com
9	CT20203410948	Disha Singh	Ninja	Harcourt Butler Technical University, Kanpur	dishasingh.im9@gmail.com
10	CT20203414722	Chandan Maurya	Ninja	Harcourt Butler Technical University, Kanpur	chandanmaurya887@gmail.com
11	CT20203415199	Shaivya Dixit	Ninja	Harcourt Butler Technical University, Kanpur	shaivya282@gmail.com
12	CT20203415480	Ankit Gupta	Ninja	Harcourt Butler Technical University, Kanpur	gupta.ankitgupta.a40@gmail.com
13	CT20203416119	Tushar Singh	Ninja	Harcourt Butler Technical University, Kanpur	tushar.hbti@gmail.com
14	CT20203416211	Gaurang Shukla	Ninja	Harcourt Butler Technical University, Kanpur	shukla.gaurang86@gmail.com
15	CT20203416734	Shatrughan Singh	Ninja	Harcourt Butler Technical University, Kanpur	devd7868@gmail.com
16	CT20203417061	BHAWNA GOLANI	Ninja	Harcourt Butler Technical University, Kanpur	bhawna.golani30@gmail.com
17	CT20203418118	Dhairi Tripathi	Ninja	Harcourt Butler Technical University, Kanpur	dhairytripathi@gmail.com
18	CT20203460159	Shardendu Awasthi	Ninja	Harcourt Butler Technical University, Kanpur	ashardendu29@gmail.com
19	CT20203462390	Rishabh Shukla	Ninja	Harcourt Butler Technical University, Kanpur	rishabhshukla.im2017@gmail.com
20	CT20203467729	ASHISH KUMAR PANDEY	Ninja	Harcourt Butler Technical University, Kanpur	ashishkumar6423@gmail.com
21	CT20203469076	Sudhanshu Tripathi	Ninja	Harcourt Butler Technical University, Kanpur	sudhanshu.tripathi1936@gmail.com
22	CT20203477076	Manas Varshney	Ninja	Harcourt Butler Technical University, Kanpur	manasvarshney1999@gmail.com
23	CT20203518619	Richa Sharma	Ninja	Harcourt Butler Technical University, Kanpur	richakvrdsoxib1809@gmail.com
24	CT20203534267	Shalabh Agarwal	Ninja	Harcourt Butler Technical University, Kanpur	shalabhag55@gmail.com
25	CT20203556783	Rishabh Pandey	Ninja	Harcourt Butler Technical University, Kanpur	rishabhpp@gmail.com
26	CT20203563268	Shiv Singh	Ninja	Harcourt Butler Technical University, Kanpur	sagardawn145@gmail.com
27	DT20184272844	Abhishek Chaurasia	Ninja	Harcourt Butler Technical University, Kanpur	achaurasia864@gmail.com
28	DT20206792316	VIVEK KUMAR VERMA	Ninja	Harcourt Butler Technical University, Kanpur	vermavivekkumar001@gmail.com
29	DT20206919864	Vishal Singh	Ninja	Harcourt Butler Technical University, Kanpur	vishalsingh600700@gmail.com
30	DT20207184571	Rigved Sambyal	Ninja	Harcourt Butler Technical University, Kanpur	rigvedsambyal8224@gmail.com

## List of Shortlisted Students | Front End Developer

**Nauras Halabi** <nauras.halabi@joshtechnologygroup.com>

Mon, Dec 7, 2020 at 2:42 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Sonam Monga <sonam.monga@joshtechnologygroup.com>, Ganapati Roop Kiran Reddy <ganapati.reddy@calyxpod.com>, Joita Das <joita.das@calyxpod.com>

Dear Sir/Ma'am,

PFB the shortlisted student for Front End Developer Role with whom the next step, Assignment, has been shared.

First Name	Last Name	Email	Phone	College
Himanshi	Paliwal	himanshipaliwal@	6397889559	Harcourt Butler Technical University
SAUMYA	SHARMA	saumya1650@g	7905019146	Harcourt Butler Technical University
Purna	Nagar	premahbtu@gm	9897230777	Harcourt Butler Technical University
Jaspal	Singh	jaspalsing9876@	9559986892	Harcourt Butler Technical University
Ayush	Kumar	170104016@hbt	9044467841	Harcourt Butler Technical University

--  
**Nauras Al Halabi**  
Senior Executive Recruitment, Josh Technology Group  
nauras.halabi@joshtechnologygroup.com



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**Nauras Al Halabi**  
Senior Executive Recruitment, Josh Technology Group  
nauras.halabi@joshtechnologygroup.com



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No.: MSILG/TAQ/20210614/8

Date: June 14, 2021

Somendra Tripathi

Dear Somendra Tripathi

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: E0

You are requested to report for joining as per below details:


Date: July 27, 2021

Time: 9:00 AM

In case you need any clarification on the subject, you may contact the undersigned or my colleague at [Varun.Kawatra@maruti.co.in](mailto:Varun.Kawatra@maruti.co.in)

We look forward to have you with us in Team Maruti Suzuki.

Best Wishes



Varinder Verma  
Vice President – HR (CTHR)  
Email Id: [VarinderKumar.Verma@maruti.co.in](mailto:VarinderKumar.Verma@maruti.co.in)

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**MARUTI SUZUKI INDIA LIMITED**  
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email [investor@maruti.co.in](mailto:investor@maruti.co.in)  
Website: [www.marutisuzuki.com](http://www.marutisuzuki.com)

Palam Gurgaon Road, Gurgaon 122015

Plot No. 1, Nelson Mandela Road,  
Vasant Kunj,

Manesar Plant:  
Plot No. 1, Sector 3A, IMT

Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199



**CHAMBAL FERTILISERS AND CHEMICALS LIMITED**

December 25, 2021

Mr. Utkarsh Mishra  
Kanpur  
UP

Dear Mr. Mishra,


With reference to the Interview you had with us on 16<sup>th</sup> December 2021 at Gadepan, we are pleased to inform that you have been selected for the position of 'Graduate Engineer Trainee' in our organization at Gadepan, Kota on the terms & conditions discussed and agreed by you. This offer shall be subject to your medical fitness by our panel doctors and successfully passing your examination. A regular letter of appointment to this effect shall be issued to you, at the time of your joining. You are required to join on or before 03<sup>rd</sup> January 2022.

As discussed and agreed you will be paid a stipend of Rs. 20,900/- per month and other allowances as applicable to the grade (amounting to approx. CTC of Rs. 6.5 Lac per annum).

Kindly sign the duplicate copy of this letter, in token of your acceptance.

Thanking you.

Yours Faithfully,  
For CHAMBAL FERTILISERS AND CHEMICALS LTD.

  
**VISHAL MATHUR**  
**General Manager – Human Resource & Admin.**





**INDIGO**

Be surprised!

20 November 2020

Mr. Manas Bhasin  
240, Baduzai 2<sup>nd</sup>  
Mohan Ganj  
Shahjahanpur, 242001  
9140296532

Dear Mr. Manas Bhasin

We are pleased to offer you the position of **Assistant Manager (Production)** in our Company, based at our Jodhpur works, w.e.f 1<sup>st</sup> June 2021 or thereabouts. You shall be responsible for Production supervision activities in the Company.

Your monthly emoluments will be as follows :

Basic + HRA + Other Allowances	Rs 41900 pm	Rs 5,02,800 pa
Co. contribution to PF	Rs 1800 pm	Rs 21,600 pa
Annual Bonus ( 1mo. Salary)		Rs 41,900 pa
Gratuity provision		Rs 3,500 pa
Co. contribution to medical insurance	Rs.500 pm	Rs. 6,000 pa
Variable performance pay**		Rs 40,000 pa
		Rs 6,15,800 pa

\*\* Variable pay amount is indicative only, and depends upon actual performance of candidate

We would request you to join duty at Jodhpur on or around 1<sup>st</sup> June 2020 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,

Pavan Sharma  
General Manager (Tech)



GSTIN : 24AAOCS8058D1Z4  
CIN-U15549UR2009PTC032841  
Dt. 04-05-2009

PAN : AAOCS8058D  
Contact : +91 9726762955

# SHEEL OIL AND FATS PVT. LTD.

(Formerly Known as M/s Shubhal Industries Pvt Ltd)

Survey No. 16, Vill. Modvadhar, Taluka Anjar - 370110  
District - Kutch (Gujarat)

Ref. No. SOFPL/HR/OL/2021-22/150

Dated 20/05/2021

Mr. Satendra Kumar  
S/o Jayprakash Kumar  
Gadanpur, Azamgarh,  
Dist. Azamgarh, UP -223223

## Sub:- Offer Letter

Please refer to your application and the subsequent interview you had with us, we have pleasure in offering you an appointment for the position of GET - Oleo

Your monthly CTC will be as discussed at the time of interview. The terms of appointment will be given to you along with the detailed appointment letter on your joining the company which shall be on or before **Monday, 21/06/2021**

You shall submit following documents/ certificates immediately on the day of joining.

1. Proof of Age (Certificate copy of birth Certificate/ School leaving Certificate)
2. Identity card (Aadhar Card & PAN Card)
3. Academic Certificates (Certificate Copy)
4. 5 Photographs (Passport Size)
5. Letter of Release from previous employer (if we are not the first employer)
6. Experience Certificate (if we are not the first employer)
7. Salary slip / certificate of salary of last drawn along with the breakup.
- 8.. Copy of appointment from previous employer.
9. Certificate of fitness for employment and blood group.

You are requested to sign duplicate copy of this letter as token of acceptance and return to us.

For  
Sheel Oil And Fats Pvt. Ltd.  
  
Authorized Signatory  
Authorised Signatory





November 10, 2021

Pratish Katiyar  
117/P-1/350  
Shivpuri, Kakadeo  
Kanpur, India 208025

Dear Pratish:

On behalf of Cerner Healthcare Solutions India Private Limited ("Cerner"), I am pleased to offer you the position of Software Engineer I at Manyata C-2 in Bangalore. We believe your skills, aptitude, and interests are consistent with the outstanding opportunities for growth in this group.

Your position at Cerner is subject to a minimum probationary period of six (6) months. Your continued employment may be confirmed at the end of the probationary period if your performance is satisfactory. Your probationary period will count towards your continuous employment.

#### COMPENSATION

We are offering an Annual Guaranteed Cash of Rs. 6,80,000.

Cerner will deduct taxes at source as required by law. You will be responsible for your tax liabilities under applicable tax laws and regulations. Your CTC opportunity is Rs. 7,70,865 per annum. You will enjoy benefits and perquisites as detailed in the attachment. Cerner reserves the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation. Compensation is regarded as confidential information and should not be disclosed to other employees. Your position at Cerner is a professional position that requires a significant level of responsibility, discretion and independent judgment. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure good results.

#### ASSOCIATE BENEFITS

Cerner offers a comprehensive program of benefits to address your physical, financial and emotional health. At Cerner, we believe the foundation for a successful career starts with a variety of options that meet your needs while supporting a healthy lifestyle.

A standard component of our benefits package is Personal Time Off. You will be entitled to 27 days of Personal Time Off each year to be used for vacation, illnesses and other personal reasons and 10 standard business holidays. Please access the [benefits brochure](#) for additional details.

#### EMPLOYMENT AGREEMENT

Cerner will spend a significant amount of time and money in training you as Cerner has established significant momentum in the development of client relationships, professional staff, systems development methodology, and proprietary software solutions. We regard these areas as the most important assets owned by Cerner. It is our intent to guard these assets closely. Therefore, every associate of Cerner is required to execute an Employment Agreement. This Agreement includes the terms of your employment relationship with Cerner, including without limitation, a covenant not to disclose confidential client and internal information, a covenant not to compete against Cerner during the term of the Agreement, a covenant not to solicit our associates, and establishes that, during the term of your employment, the benefits of your endeavors accrue to Cerner. A sample copy of this Employment Agreement has been made available for your review.

#### OFFER OF EMPLOYMENT

The purpose of this Invitation of Employment is to put in writing the specifics of our offer of employment to commence work with Cerner by November 15, 2021. This Invitation of Employment is contingent upon receipt of a satisfactory outcome of a background check and proceeds on the basis that information you provided is accurate.

Please acknowledge and electronically accept this Invitation of Employment by November 11, 2021, after which date, this offer will expire. If you need more time to consider your options, simply let us