



हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर - 208002, उ.प्र., भारत

HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA

(Formerly Harcourt Butler Technological Institute, Kanpur)

Phone : +91-0512-2534001-5, 2533812, website : <http://www.hbtu.ac.in>, Email : vc@hbtu.ac.in

100+
YEARS
1921 - 2021



SDG 5: Gender Equality

(Achieving Gender Equality & Empowering Women And Girls)

1. Preamble

HBTU Kanpur is committed to fostering a campus environment where gender equality, diversity, and inclusivity are fundamental values. We believe in empowering women and girls through education, leadership, and wellness initiatives, ensuring that every individual, regardless of gender or background, is treated with dignity and respect.

2. Ongoing Initiatives

- Health and wellness programs tailored for women through Mahila Adhyan Kendra
- Leadership and empowerment workshops designed for female students and staff
- Installation of sanitary pad vending machines and incineration machine in Girl's hostel to support female hygiene
- Organization of workshops to support and strengthen women in establishing their own startups
- Establishment of a dedicated Women's Study Centre to promote gender equality and capacity building

3. Institutional Policies and Guidelines

- Mandatory gender sensitivity training for all university members
- Implementation of strict anti-discrimination and anti-harassment policies
- Adoption of an Equality, Diversity, and Inclusiveness (EDI) policy to eliminate gender bias and support individuals experiencing pregnancy and maternity in their academic and professional growth

4. The Way Forward

- Regularly reviewing and refining gender-related policies to ensure effectiveness and relevance



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- Engaging diverse stakeholders, including representatives from various groups, in policy discussions and revisions
 - Increasing the representation of women in faculty and staff positions from 33% to 50% in the coming years.