

# HARCOURT BUTLER TECHNICAL UNIVERSITY, Kanpur

## Screening and Selection Criteria for Assistant Professor (On Contract)-for University Funded and SFS Programmes

The details of various stages and points/score to be assigned for various components/criteria for recruitment to the post of Assistant Professor (On Contract)- for University funded and SFS Programmes is given in **Table A** below:

**Table A: Weightages of different components for recruitment to the post of Assistant Professor (On Contract)- for University funded and SFS Programmes**

Stage	Description of the Stage	Screening/Selection Components	Score
1	<b>Shortlisting only (140 marks)</b>	Basic Academic Score and API Score	100
		Written test to assess subject knowledge (100 marks-to be scaled down to 40)	40
		<b>Total</b>	<b>140</b>
2	<b>Final selection based on Presentation and Interview only (30 marks)</b>	Assessment of teaching skills (presentation to assess teaching skills in class and ability to take online classes on computer)	20
		Interview	10
		<b>Total</b>	<b>30</b>

- The Academic score/API as per **Table B** of the “Screening and Selection guidelines” will be calculated out of 100 in absolute terms.
- The written test will be of 100 marks (which would be scaled down to 40).
- The marks obtained by the candidates in the written test (of 40 marks) shall be added to the API score obtained out of 100 (at (a) above).
- The consolidated merit (of 140 marks) will be based on the Academic score/API (of 100) and the written test (40 marks). This merit will be used for the purpose of **shortlisting only**.
- The **final selection** of the candidates to the post of Assistant Professor (On Contract)- for UF and SFS Programmes will be made purely on the basis of performance in Presentation (20 marks) and Interview (10 marks) i.e. out of **30 marks only**.

Calculation of the Basic academic score/API/Research score for this post of Assistant Professor (Contract) will be as per the details given in **Table B** below.

**Table B: Assessment Methodology for calculation of API/Research Score for the post of Assistant Professor (On Contract)- UF and SFS programmes**

S.N.	Academic Record	Score			
		1.	<b>Graduation</b>	80% & above = 15	60% to less than 80% =13
2.	<b>Post-Graduation</b>	80% & above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% =20	
3.	<b>M.Phil.</b>	60% & above = 07	55% to less than 60% = 05		

4.	<b>Ph.D.</b>	30
5.	<b>NET with JRF</b>	07
	<b>NET/GATE</b>	05
	<b>SLET/SET</b>	03
6.	<b>Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)</b>	10
7.	<b>Teaching /Post-Doctoral Experience (2 marks for one year each)</b>	10
8.	<b>Awards</b>	
	International / National Level (Awards given by International Organizations/ Government of India / Government of India recognized National Level Bodies)	03
	State-Level (Awards by State Government)	02

**Note:**(A) (i)M.Phil.+Ph.D. Maximum - 30Marks

(ii)JRF/NET/SET Maximum - 07Marks

(iii)In Awards category Maximum - 03Marks

(B)Score shall be valid for appointment in Uttar Pradesh SLET/SET Universities/  
Colleges/ Institutions only

**Notes:**

- Screening of applications received would be carried out and API score awarded as per the guidelines. The candidates shall be given a time of seven days from the date of publication of the API score, for inviting objections. The revised and final API scores (after redressal of objections, if valid) will be again displayed.
- While calculating the API for the post of Assistant Professor (on Contract), score of 30, 27 and 18 points will be awarded for Ph.D obtained from Category I, Category-II and Category III institutes, respectively.
- Weightage for experience in “screening” will be given, only if the experience is in regular pay scale. The experience certificate submitted by the candidates must clearly mention the name of post, regular post, pay scale and pay scale.
- There will be a written examination (MCQ) of the relevant discipline/branch of 100 marks. (which will be scaled down to 40) **(date of written test- July 19<sup>th</sup> 2026)**
- Syllabi for written examination, in engineering/technology will be that of GATE level, and, in sciences/humanities & social sciences will be that of NET. In case of subjects/disciplines, where GATE or NET is not conducted, the syllabus will be as given with the detailed advertisement for this recruitment available on the university website under the recruitment tab.
- For the post of Assistant Professor (Contract), a merit list shall be prepared based on the combined score of the academic score/API and the written test. From this merit list, an appropriate number of candidates shall be shortlisted for an Assessment of teaching skills followed by an Interview. Specifically, for each post 10 candidates (if available) and for every extra post under the same subject and category, another five candidates would be shortlisted.
- The **final selection** of the candidates to the post of Assistant Professor shall be made purely on the basis of performance in Presentation (20 marks) and Interview (10 marks) i.e. out of **30 marks only**.

.....