

HARCOURT BUTLER TECHNICAL UNIVERSITY

Recruitment Rules (Direct Recruitment) for the post of Computer Programmer

Computer Programmer (Pay Band: Rs. 15600-39100/- GP 5400/-) (Level 10)

B. E. / B. Tech. / B. S. in Computer Science/Information Technology with first class or equivalent

or

MCA/M.Sc (Computer Science/Information Technology) with first class or equivalent

or

M. Tech. in (Computer Science/Information Technology) with first class or equivalent
And

- a) At least three years relevant experience in web development/ programming languages/ ERP/ networking etc.
- b) Knowledge of PHP, .NET, c# (C Sharp), SQL Server languages

General Conditions

- a) B.Sc (Engineering)/B.E. / B.Tech/B.S. (4 years) shall be considered as equivalent
- b) M.Sc (Engineering)/M.E. / M.Tech/M.S. shall be considered as equivalent
- c) Candidates with AMIE/IETE qualifications in relevant branches, as mentioned in these Recruitment Rules will also be eligible.
- d) In institutions /universities where division/class is not awarded, the candidate shall have to submit the relevant conversion formulae for a proof of first division from their respective universities/institutes. If a division/class is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as per the Table given below:

Grade point	Equivalent Percentage
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

- e) The screening of applicants for the post of “Computer Programmer” shall be done on the basis of the API /criteria prescribed by the University.
- f) For the post of “Computer Programmer”, there will be a written test in the “Computer Science/Computer Programming” discipline.
- g) The shortlisting of the applications for the interview will be made as per the API criteria prescribed by the university and the score in the written test. However, the final selection will be made purely on the performance in the interview.
- h) Reservation for SC/ST/OBC/PH/EWS shall as per the UP-state government rules.
- i) In case of exceptional merit, the Selection Committee may recommend a maximum of three additional increments for higher qualifications, experience and achievements by the candidates
- j) Persons already in employment should apply through proper channel.
- k) The University reserves the right not to fill up the post