HARCOURT BUTLER TECHNICAL UNIVERSITY, Kanpur

Screening and Selection Criteria for the post of "Medical Officer"

The details of various stages and points/score to be assigned for various components/criteria for recruitment to various teaching positions is given in **Table A** below:

Table A: Weightages of different criteria/components for recruitment to "Medical Officer"

Stage	Description of the Stage	Screening/Selection Components	All Non-teaching posts
1	**Shortlisting only (140 marks)**	Basic Academic Score and API Score	100
		Written test to assess subject knowledge	40
	Total		**140**
2	**Final selection based on Interview only (30 marks)**	Assessment of job skills and/or Interview	30
		Total	**30**

Notes:

a) The Academic score/API will be calculated (out of 100) as per the guidelines given in **Table B** of the "Screening and Selection guidelines".

b) The written test will be of 40 marks (or 100 marks but converted to 40)

c) The marks obtained by the candidates in the written test (of 40 marks) shall be added to those obtained out of 100 (at (a) above).

d) The consolidated merit (of 140 marks) will be based on the Academic score/API (of 100) and the written test (40 marks). This merit will be used for the purpose of **shortlisting only.**

e) The **final selection** of the candidates shall be made purely on the basis of performance in job skills and/or Interview (30 marks) only.

Table B: Assessment Methodology for calculation of API/Research Score for the post of "Medical Officer"

S.N.	Academic Record	Score			
1.	**Graduation (max.15) (MBBS)**	80% &above = 15	60% to less than 80% =13	55% to less than 60%=10	45% to less than 55% =05
2.	**Post-Graduation (max. 25) (MD/MS/MCh)**	80% &above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% =20	
3	**Ph.D./DM (max. 30)**	30			
4	**Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals or SCI or SCIE or SSCI) (maximum 10)**	10			
5	**Experience (2 marks per one year experience subject to a maximum of 15 marks) (max. 15)**	15			
6	**Awards (maximum 5)**	05			
	International / National Level **(3)** (Awards given by International Organizations/ Govt. of India/ Govt. of India recognized National Level Bodies)	03			
	State-Level **(2)** (Awards by State Government)	02			
	Total	100			

Note

a) Screening of applications received for all these posts would be carried out and API score awarded as per the guidelines. The candidates shall be given a time of seven days from the date of publication of the API score, for inviting objections. The revised scores (after redressal of objections, if valid) will be again displayed and objections, if any would be invited within three days. After this, the final scores will be displayed.

b) While calculating the API for these posts, an score of 30, 27 and 18 points will be awarded for Ph.D. obtained from Category I, Category II and Category III institutes, respectively.

c) Weightage for experience in "screening" will be given, only if the experience is in a regular pay scale. The experience certificate submitted by the candidates must clearly mention the name of the post, regular post, pay scale and pay scale.

d) The shall be a written examination on the subject "Medicine and Surgery" of 40 marks. (or 100 marks but converted to 40)

e) The syllabus of the written test is as given with the detailed advertisement for this recruitment available on the university website under the recruitment tab.

f) A merit list shall be prepared based on the combined score of the academic score/API and the written test.

g) The combined score of API and written test will be used for the purpose of shortlisting only.

h) The **final selection** of the candidates to all the above posts shall be made purely on the basis of performance in Interview.

………………………………………………..