## HARCOURT BUTLER TECHNICAL UNIVERSITY

## **Recruitment Rules (Direct Recruitment) for Faculty Positions (Assistant Professor, Associate Professor and Professor) in Electrical Engineering**

Name of the	Essential Qualification	Relevant Discipline	Relevant Discipline (PG)
Post	and Experience	(UG)	
Assistant Professor (Level – 10, Entry Pay 57700/-)	B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees	<ul> <li>Electrical and Computer Engineering</li> <li>Electrical and Electronics (Power System)</li> <li>Electrical and Electronics Engineering (Sandwich)</li> <li>Electrical and Electronics Engineering</li> <li>Electrical and Mechanical Engineering</li> <li>Electrical Engineering</li> <li>Electrical Engineering</li> <li>Electrical Engineering (Electronics &amp; Power)</li> <li>Electrical Engineering</li> <li>Electrical Instrumentation and Control Engineering</li> <li>Electrical, Electronics and Power</li> <li>Electronics and Electrical Engineering</li> <li>Electrical Sugneering</li> <li>Electrical Sugneering</li> <li>Electrical Sugneering</li> <li>Electrical Sugneering</li> <li>Electrical Sugneering</li> <li>Electrical Sugneering</li> <li>Electronics and Power</li> <li>Electronics and Electrical Engineering</li> <li>Electronics and Power</li> </ul>	<ul> <li>Advanced Electrical Power System</li> <li>Control Engineering</li> <li>Control System Engineering</li> <li>Control Systems</li> <li>Electrical and Computer Engineering</li> <li>Electrical and Electronics (Power System)</li> <li>Electrical and Electronics</li> <li>Engineering</li> <li>Electrical and Mechanical Engineering</li> <li>Electrical and Power Engineering</li> <li>Electrical Devices and Power Systems</li> <li>Electrical Energy Systems</li> <li>Electrical Energy Systems</li> <li>Electrical Engineering</li> <li>Electrical Instrumentation &amp; Control)</li> <li>Electrical Nachines</li> <li>Electrical Machines</li> <li>Electrical Power &amp; Energy Systems</li> <li>Electrical Power &amp; Energy Systems</li> <li>Electrical Power Engineering</li> <li>Electrical Power System</li> <li>High Voltage and Power Systems Engineering</li> <li>Electrical Power System</li> <li>High Voltage Engineering</li> <li>High Voltage Engineering</li> <li>High Voltage Engineering</li> <li>High Voltage Engineering</li> <li>Power Control and Drives</li> <li>Power Electronics and Control</li> <li>Power Electronics and Drives</li> <li< td=""></li<></ul>

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Associate Professor (Level – 13A1, Entry Pay 131400/-)	<ul> <li>a. B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. orIntegrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees AND</li> <li>b. Ph.D. degree in the relevant field AND</li> <li>c. At least total of 6 research publications in SCI journals</li> <li>/ UGC / AICTE approvedlist of journals AND</li> <li>d. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience</li> </ul>	<ul> <li>Electrical and Computer Engineering</li> <li>Electrical and Electronics (Power System)</li> <li>Electrical and Electronics Engineering</li> <li>Electrical and Electronics Engineering (Sandwich)</li> <li>Electrical and Mechanical Engineering</li> <li>Electrical and Mechanical Engineering</li> <li>Electrical Engineering</li> <li>Electrical Engineering (Electronics &amp; Power)</li> <li>Electrical Engineering Industrial Control</li> <li>Electrical, Electronics and Power</li> <li>Electronics &amp; Computer Science</li> <li>Electronics and Electrical Engineering</li> <li>Electronics and Power</li> </ul>	<ul> <li>Advanced Electrical Power System</li> <li>Control Engineering</li> <li>Control System Engineering</li> <li>Control Systems</li> <li>Electric Power System</li> <li>Electrical and Computer Engineering</li> <li>Electrical and Electronics (Power System)</li> <li>Electrical and Electronics Engineering</li> <li>Electrical and Mechanical Engineering</li> <li>Electrical and Power Engineering</li> <li>Electrical Devices and Power Systems</li> <li>Electrical Devices and Control</li> <li>Electrical Energy Systems</li> <li>Electrical Engg. (Instrumentation &amp; Control)</li> <li>Electrical Engineering</li> <li>Electrical Engineering</li> <li>Electrical Engineering</li> <li>Electrical Instrumentation and Control Engineering</li> <li>Electrical Machines</li> <li>Electrical Power &amp; Energy Systems</li> <li>Electrical Power &amp; Energy Systems</li> <li>Electrical Power &amp; Energy Systems</li> <li>Electrical Power Engineering</li> <li>Electrical Power System</li> <li>High Voltage and Power Systems Engineering</li> <li>High Voltage Engineering</li> <li>High Voltage Engineering</li> <li>High Voltage Engineering</li> <li>High Voltage Engineering</li> <li>Power and Industrial Drives</li> <li>Power Control and Drives</li> </ul>

			<ul> <li>Power Electronics</li> <li>Power Electronics and Control</li> <li>Power Electronics and Drives</li> <li>Power Electronics and Drives in Electrical Engineering</li> <li>Power Electronics and</li> </ul>
			<ul> <li>Electrical Drives</li> <li>Power Electronics and Machine Drives</li> <li>Power Electronics and Power Systems</li> <li>Power Electronics and Systems</li> <li>Power Electronics Engineering</li> <li>Power System and Control</li> <li>Power System and Control Automation</li> <li>Power System with Emphasis on H.V. Engineering</li> <li>Power Systems</li> <li>Power Systems and Automation</li> <li>Power Systems and Power Systems and Automation</li> <li>Power Systems and Power Electronics</li> <li>Power Systems Control and Automation Engineering</li> </ul>
Professor (Level – 14, Entry Pay 144200/-)	<ul> <li>a. B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M.</li> <li>S. orIntegrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees AND</li> <li>b. Ph. D. degree in relevantfield AND</li> <li>c. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor AND</li> <li>d. At least 6 research publications at the level of Associate Professor in SCIjournals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the</li> </ul>	<ul> <li>Electrical and Computer Engineering</li> <li>Electrical and Electronics (Power System)</li> <li>Electrical and Electronics Engineering</li> <li>Electrical and Electronics Engineering (Sandwich)</li> <li>Electrical and Alectronical Engineering</li> <li>Electrical and Mechanical Engineering</li> <li>Electrical and Power Engineering</li> <li>Electrical Engineering</li> <li>Electrical Instrumentation and Control Engineering</li> <li>Electronics &amp; Computer Science</li> <li>Electronics and Electrical Engineering</li> <li>Electronics and Power</li> </ul>	<ul> <li>Power Systems Engineering</li> <li>Advanced Electrical Power System</li> <li>Control Engineering</li> <li>Control System Engineering</li> <li>Control Systems</li> <li>Electric Power System</li> <li>Electrical and Computer Engineering</li> <li>Electrical and Electronics (Power System)</li> <li>Electrical and Electronics Engineering</li> <li>Electrical and Mechanical Engineering</li> <li>Electrical and Power Engineering</li> <li>Electrical Devices and Power Systems</li> <li>Electrical Energy Systems</li> <li>Electrical Energy Systems</li> <li>Electrical Engg. (Instrumentation &amp; Control)</li> <li>Electrical Engineering</li> <li>Electrical Instrumentation and Control Engineering</li> <li>Electrical Machines</li> <li>Electrical Machines and</li> </ul>

dateof eligibility	Drives
	<ul> <li>Electrical Power &amp; Energy</li> </ul>
OR	Systems
At least 10 research	Electrical Power Engineering
Publications at the level of	Electrical Power System
Associate Professor in SCI	High Voltage and Power
	Systems Engineering
journals / UGC / AICTE	High Voltage Engineering
approved list of journals till	Industrial Power
the date of eligibility	Control and Drives
	Power and Industrial
	Drives
	Power Control and Drives     Deven Electronics
	Power Electronics     Deven Electronics
	Power Electronics and     Control
	Control
	Power Electronics and     Drives
	<ul><li>Drives</li><li>Power Electronics and</li></ul>
	Power Electronics and Drives in Electrical
	<ul><li>Engineering</li><li>Power Electronics and</li></ul>
	Power Electronics and     Electrical Drives
	Machine Drives
	Power Electronics and
	Power Systems
	• Power Electronics and
	Systems
	Power Electronics
	Engineering
	• Power System and
	Control
	Power System and     Control Actions
	Control Automation
	• Power System with
	Emphasis on H.V.
	Engineering Dower Systems
	<ul> <li>Power Systems</li> <li>Power Systems and</li> </ul>
	Power Systems and     Automation
	<ul> <li>Power Systems and Power</li> </ul>
	Electronics
	<ul> <li>Power Systems Control and</li> </ul>
	Automation Engineering
	<ul> <li>Power Systems Engineering</li> </ul>
	- Tower bystems Engineering

## **General Conditions**

- a) B.E. / B.Tech. / B.Sc. (Engineering)/B.S. (4 years) shall be considered equivalent
- b) Candidates with AMIE/IETE qualifications in relevant branches will be treated as equivalent to B.E./ B.Tech. / B.Sc. (Engineering)/B.S. (4 years).
- c) M.E./M. Tech / M.Sc (Engineering)/M.S. shall be considered equivalent

d) In institutions /universities where a division/class is not awarded, the candidate shall have to submit the relevant conversion formulae for proof of first division from their respective universities/institutes. If a division/class is not awarded, a minimum of 60% marks in aggregate shall be considered equivalent first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as per the Table given below:

Grade point	Equivalent Percentage
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

e) The candidates who have done their Ph.D directly after B.Tech (without doing M.Tech or equivalent) shall be eligible for faculty positions, provided the degree of Ph. D awarded is in a relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance(i.e. IITs/IISc/ NITs etc.), duly recognized by the MoE. Further, the candidate should have obtained at least first class at Bachelor's level in Engineering /Technology.

f) The screening of applications shall be done based on the candidate's API calculated as per prescribed guidelines.

g) For the post of Assistant Professor, there will be a written test in the Electrical Engineering discipline. The screening of applicants for the post of Assistant Professor shall be done on the basis of their combined API and the score in the written test.

h) Reservation for SC/ST/OBC/PH/EWS shall as per the UP-state government rules.

i) In case of exceptional merit, the Selection Committee may recommend a maximum of 03 additional increments for higher qualifications, experience and achievements by the candidates

j) Persons already in employment should apply through proper channel.