HARCOURT BUTLER TECHNICAL UNIVERSITY

Recruitment Rules (Direct Recruitment) for Faculty Positions (Assistant Professor, Associate Professor and Professor) in Civil Engineering

Name of the	e Essential Qualification Relevant Discipline Relevant Discipline (PG)		
Post	and Experience	(UG)	Kelevant Discipline (FG)
1 051		(63)	
Assistant Professor (Level – 10, Entry Pay 57700/-)	B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees	 Building and Construction Technology Civil & Rural Engineering Civil Engineering & Planning Civil Engineering & Civil Engineering (Construction Technology) Civil & Infrastructure Engineering Civil Technology Construction Engineering and Management Construction Technology Construction Technology Construction Technology Construction Technology and Management Geo-informatics Civil & Environmental Engineering Civil Engineering (Environmental Engineering) Civil Engineering Environment & Pollution Control Environmental Science and Engineering Environmental Science and Engineering Civil Engineering (Environmental Engineering) Civil Engineering Environmental Science Environmental Science Environmental Science Environmental Engineering Environmental Engineering Environmental Science Environmental Engineering Civil Engineering (Public Health Engineering) Civil and Water Management Engineering Environmental Planning Civil and Water Management Engineering 	 Building Construction Technology Civil & Rural Engineering Civil (Public Health & Environment) Engineering Civil Engineering (Construction Technology) Civil Engineering (Environmental & Pollution Control) Civil Engineering (Environmental Engineering) Civil Engineering (Transportation Engineering) Civil Engineering (Water Management) Civil Environmental Engineering Civil Environmental Engineering Civil Environmental Engineering Computer Aided Design of Structures Computer Aided Structural Analysis and Design Computer aided Structural Engineering Construction Technology Construction Engineering Construction Engineering and Management Construction Engineering Construction Engineering Construction Engineering Construction Fechnology Construction Engineering Construction Engineering Construction Figineering Construction Engineering Construction Technology Earthquake Engineering Environment and Water Resource Engineering Environmental Engineering Environmental Engineering Environmental Engineering Environmental Engineering

Environmental Science and
Engineering
Environmental Science and
Technology
Foundation Engineering
Geo informatics
Geoinformatics and
Surveying Technology
Geomachines and Structures
Geomechanics and
Structures
Geotechnical and Geo-
Environmental Energy
Geotechnical
Earthquake Engineering
Geotechnical Engineering
Geotechnology
Health Science and Water
Engineering
Highway Engineering
Highway Technology
Hill area Development
Engineering
Hydraulics Engineering
Hydraulics & Flood control
Industrial Structures
• Infrastructure Engineering
Infrastructure Engineering
and Management
Infrastructure Engineering and Technology
and Technology
 Infrastructure Management Irrigation and drainage
EngineeringIrrigation Engineering
 Irrigation Engineering Pre stressed Concrete
 Seismic Design and
Earthquake Engineering
 Soil and Water Conservation
Engineering
Soil Mechanics
Soil Mechanics and
Foundation Engineering
Structural and Foundation
Engineering
Structural Design
Structural Dynamics and
Earthquake Engineering
Structural Engineering
• Structural Engineering and
Construction
• Structural Engineering and
Construction Management
Town & Country Planning
Traffic and Transporting
Engineering
Transportation Engineering
Transportation Engineering
and Management
Transportation System
Engineering
Wastewater Management,
Health and Safety
Engineering Water and Environmental
 Water and Environmental Technology
Water Resource Engineering

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			Water Resource Management
			• Water Resources &
			Hydraulic Engg.
			• Water Resources and
			Environmental Engineering
			 Water Resources and Hydro informatics
			Earthquake Engineering
			& Disaster Management
			• Geomatics
			Geomatics Engineering
			 Geotechnical and Geo- Environmental Engg.
			 Geoinformatics and
			Geosciences Engineering
			Hydraulics and Water
			Resources EngineeringHydraulic Structures
			Hydrology
			 Infrastructure Systems
			Irrigation Water
			Management
			 Rock Engineering and Underground Structures
			 Seismic Vulnerability
			and Risk Assessment
			Soil Dynamics
			Structural Dynamics
			• Structural Engineering (with Diversification in
			Bridge Engineering)
			Water Resources
			Development
Associate			
Professor	a. B. E. / B. Tech. / B. S.	• Building and Construction	Building Construction
(Level –	and M. E. / M. Tech. / M.	Technology	Technology
13A1, Entry	S. orIntegrated M. Tech. in	Civil & Rural Engineering	Civil & Rural
Pay	relevant branch with first	Civil Engineering	Engineering
131400/-)	class or equivalent in any	 Civil Engineering & 	• Civil (Public Health &
,	one of the degrees	Planning	Environment)
	AND	 Civil Engineering 	Engineering
	b. Ph.D. degree in the	(Construction Technology)	Civil Engineering
	relevant field	• Civil & Infrastructure	Civil Engineering
	AND	Engineering	(Construction Technology)
	c. At least total of 6	Civil Technology	Civil Engineering
	research publications	Construction Engineering	(Environmental & Pollution
	in SCI journals	• Construction Engineering	Control)
	/ UGC / AICTE	and Management	Civil Engineering
	approved list of	Construction Technology	(Environmental Engg.)
	journals AND	Construction Technology	Civil Engineering
		and Management	(Transportation Engg.)
	d. Minimum of 8 years	Geo-informatics	• Civil Engineering (Water
	of experience in	Civil & Environmental	Management)
	teaching / research /	Engineering	Civil Environmental
	industry out of which	Civil Engineering	Engineering
	at least 2 years shall	(Environmental	• Computer Aided Design of
	be Post Ph.D.	Engineering)	Structures
	experience	Civil Engineering	Computer Aided
		Environment & Pollution	Structural Analysis and
		Control	Design
		 Environment Engineering 	

	 Environmental Science and Engineering Environmental Science and Technology Civil Engineering (Environmental Engineering) Civil Engineering (Public Health Engineering) Environmental Planning Civil and Water Management Engineering 	 Computer aided Structural Engineering Construction Technology Construction and Project Management Construction Engineering Construction Engineering and Management Construction Planning and Management Construction Planning and Management Construction Project Management Construction Technology Construction Technology & Management Earthquake Engineering Environment and Water Resource Engineering Environmental Engineering Environmental Engineering Environmental Engineering Environmental Anagement Environmental Engineering Environmental Science and Engineering Environmental Science and Engineering Environmental Science and Engineering Environmental Science and Engineering Geoinformatics Geoinformatics and Surveying Technology Geomachines and Structures Geomechanics and Structures
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		 Engineering Hydraulics Engineering Hydraulics & Flood Control Industrial Structures Infrastructure Engineering

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Hydro informatics	
• Earthquake Engineering	
& Disaster Management	
• Geomatics	
Geomatics Engineering	
Geotechnical and Geo-	
Environmental Engg.	
Geoinformatics and	
Geosciences Engineering	Geosciences Engineering

			 Hydraulics and Water Resources Engineering Hydraulic Structures Hydrology Infrastructure Systems Irrigation Water Management Rock Engineering and Underground Structures Seismic Vulnerability and Risk Assessment Soil Dynamics Structural Dynamics Structural Engineering (with Diversification in Bridge Engineering) Water Resources Development
Professor (Level – 14, Entry Pay 144200/-)	a. B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees AND b. Ph. D. degree in relevantfield AND c. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shallbe at a post equivalent to that of an Associate Professor AND d. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility OR At least 10 research Publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility	 Building and Construction Technology Civil & Rural Engineering Civil Engineering & Planning Civil Engineering & Planning Civil Engineering (Construction Technology) Civil & Infrastructure Engineering Civil Technology Construction Engineering and Management Construction Technology Construction Technology Construction Technology and Management Geo-informatics Civil & Environmental Engineering Civil Engineering (Environmental Engineering) Civil Engineering Environment & Pollution Control Environment Engineering Environmental Science and Engineering Civil Engineering (Environmental Engineering) Civil Engineering Environmental Science and Engineering Environmental Science Environmental Science Civil Engineering (Public Health Engineering) Civil Engineering Environmental Planning Civil and Water Management Engineering 	 Building Construction Technology Civil & Rural engineering Civil (Public Health & Environment) Engineering Civil Engineering (Construction Technology) Civil Engineering (Environmental & Pollution Control) Civil Engineering (Environmental Engineering) Civil Engineering (Transportation Engineering) Civil Engineering (Water Management) Civil Environmental Engineering Civil Environmental Engineering Civil Environmental Engineering Computer Aided Design of Structures Computer Aided Structural Analysis and Design Computer aided Structural Engineering Construction Technology Construction Engineering Construction Engineering and Management Construction Engineering Construction Engineering Construction Project Management Construction Planning and Management Construction Planning and Management Construction Project Management Construction Planning and Management

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	Environment and Water
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	 Foundation Engineering
	 Geo informatics
	 Geo informatics Geoinformatics and
	Surveying Technology
	Geomachines and Structures
	• Geomechanics and
	Structures
	Geotechnical and Geo-
	environmental Engineering
	Geotechnical
	Earthquake Engineering
	Geotechnical Engineering
	• Geotechnology
	Health Science and Water
	Engineering
	 Highway Engineering
	 Highway Engineering Highway Technology
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	Engineering
	Hydraulics Engineering Hydraulics & flood control
	Hydraulics & flood control
	Industrial Structures
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	and Technology
	Infrastructure Management
	Irrigation and drainage
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	Earthquake Engineering
	Soil and Water Conservation
	Engineering
	Soil Mechanics
	 Soil Mechanics and
	Foundation Engineering
	Engineering
	• Structural Design
	Structural Dynamics and
	Earthquake Engineering
	Structural Engineering
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	Construction
	• Structural Engineering and
	Construction Management
	Town & Country Planning
	Traffic and Transporting
	Engineering
	Transportation Engineering
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Transportation Engineering
and Management
Transportation System
Engineering
Wastewater Management,
Health and Safety
Engineering
Water and Environmental
Technology Water Descures Engineering
 Water Resource Engineering Water Resource
 Management Water Resources &
Hydraulic Engg.
Water Resources and
Environmental Engineering
Water Resources and Hydro
informatics.
Earthquake Engineering
& Disaster Management
• Geomatics
Geomatics Engineering
Geotechnical and Geo-
Environmental Engg.
Geoinformatics and
Geosciences Engineering
Hydraulics and Water
Resources Engineering
Hydraulic Structures
Hydrology
 Infrastructure Systems Irrigation Water
Irrigation Water Management
 Rock Engineering and
Underground Structures
Seismic Vulnerability
and Risk Assessment
Soil Dynamics
Structural Dynamics
Structural Engineering
(with Diversification in
Bridge Engineering)
Water Resources
Development

General Conditions

- a) B.E. / B.Tech. / B.Sc. (Engineering)/B.S. (4 years) shall be considered equivalent
- b) Candidates with AMIE/IETE qualifications in relevant branches will be treated as equivalent to B.E./ B.Tech. / B.Sc. (Engineering)/B.S. (4 years).
- c) M.E./M. Tech / M.Sc (Engineering)/M.S. shall be considered equivalent

d) In institutions /universities where a division/class is not awarded, the candidate shall have to submit the relevant conversion formulae for proof of first division from their respective universities/institutes. If a division/class is not awarded, a minimum of 60% marks in aggregate shall be considered equivalent first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as per the Table given below:

Grade point	Equivalent Percentage
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

e) The candidates who have done their Ph.D directly after B.Tech (without doing M.Tech or equivalent) shall be eligible for faculty positions, provided the degree of Ph. D awarded is in a relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance(i.e. IITs/IISc/ NITs etc.), duly recognized by the MoE. Further, the candidate should have obtained at least first class at Bachelor's level in Engineering /Technology.

f) The screening of applications shall be done based on the candidate's API calculated as per prescribed guidelines.

g) For the post of Assistant Professor, there will be a written test in the Civil Engineering discipline. The screening of applicants for the post of Assistant Professor shall be done on the basis of their combined API and the score in the written test.

h) Reservation for SC/ST/OBC/PH/EWS shall as per the UP-state government rules.

i) In case of exceptional merit, the Selection Committee may recommend a maximum of 03 additional increments for higher qualifications, experience and achievements by the candidates

j) Persons already in employment should apply through proper channel.