

HARCOURT BUTLER TECHNICAL UNIVERSITY

Recruitment Rules (Direct Recruitment) for the post of Librarian

Name of the Post	Essential Qualification and Experience
Librarian (Level 10) (Rs. 15600-39100, GP Rs.5400)	<p>i) A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point -scale wherever the grading system is followed.</p> <p>ii) Five years of teaching Library Science or five years' experience as a Assistant / Deputy/College Librarian in an institute or university.</p> <p>iii) Evidence of innovative library services, including the integration of ICT in a library.</p> <p>Desirable: A Ph.D. Degree in library science / information science /documentation /archives and manuscript-keeping.</p>

General Conditions

- a) The selection will be made through the interview. The shortlisting of the applications will be made as per the criteria to be finalized by the University.
- b) In institutions /universities where a division/class is not awarded, the candidate shall have to submit the relevant conversion formulae for a proof of first division from their respective universities/institutes. If a division/class is not awarded, a minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalentmarksas per the Table given below:

Grade point	Equivalent Percentage
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

- c) The screening of applicants for the post of "Librarian" shall be done on the basis of the API /criteria prescribed by the University.
- d) For the post of "Librarian", there will be a written test in the "Library Science" discipline.
- e) The shortlisting of the applications for the interview will be made as per the API criteria prescribed by the university and the score in the written test. However, the final selection will be made purely on the performance in the interview.
- f) In case of exceptional merit, the Selection Committee may recommend a maximum of three additional increments for higher qualifications, experience and achievements by the candidates
- g) Persons already in employment should apply through proper channel.
- h) The University reserves the right not to fill up the post