

ORGANISATIONAL BEHAVIOUR (IHU-601)

Teacher Name:

DR. V. K. YADAV

Course Structure

L	T	P	
3	1	0	4

Prerequisite:

Course Content:

Unit 1: Introduction to organizations

What is an organization, components of organization, nature and variety of organizations (in terms of objectives, structure etc.), models of analyzing organizational phenomena, organizational and business variables, organizations in the Indian context, institutions and structures.

Unit 2: Dimensions of Individual Behavior

Individual Behavior, Dimensions of individual behavior: Perceptions, Learning, Motivation, Personality, Commitment, Attitudes, Values & Ethics, Stress Management

Unit 3: Dimensions of Interpersonal Behavior

Transactional Analysis, Interpersonal communication, Listening, Feedback, Counseling,

Unit 4: Group Behavior

Leadership, Communication, Group: Formal Vs Informal Groups, Group Decision making, Team: Team building, team problem solving.

Unit 5: Organizational Dimensions

Organizational Structure: Elements of Organizational Structure, Dimensions of Organizational Structure, Organizational change, Organizational Development, Power, Authority, Politics

Note:- Integrating cases: Case method and lectures should be supplemented with a variety of other methodologies such as feedback on questionnaires and tests, role plays, and behavior simulation exercise.

Text and Reference Books:

1. Luthans Fred., "Organizational Behavior", McGraw Hill, 1998
2. Pareek, Udai, "Understanding Organizational Behavior, Oxford university press.

3. Robbins (4th ed.), "Essentials of organizational behavior", Prentice Hall of India Pvt. Ltd., New Delhi, 1995.
4. Keith Davis, "Organisational Behaviour.
5. Hersey and Blanchard (6th ed.). "Management of organizational behavior L utilising human resources", Prentice Hall of India Pvt. Ltd., New Delhi, 1996.
6. Nancy J. Adler, "International Organisational Behaviour", Cengage Learning.
7. Nelson Quick, 'Organizational Behaviour Function Learning', Fifth Edition

Course Outcomes:

1. Apply organizational objectives, components and models in Indian context for better results for attaining organizational goals. (Apply)
2. Demonstrate individual behavioural dimensions, learning theories, perceptual process, values & ethics with motivational techniques in stressed situations. (Apply)
3. Identify mechanism for conducive survival of individual in an organization with interpersonal understanding. (Remember)
4. Ascertain group, group behaviour, Team & Team building with its key role in organization. (Understand)
5. Demonstrate organisational structure, organisational change, organisational development for achieving higher productivity and accomplishing goals of organisation. (Apply)