

Date: 29-04-2024

Kaushal Patel (B.E.)
Phoolpur Varanasi,
Village and Post Phoolpur Varanasi,
Varanasi-221206
Uttar Pradesh, India

Offer Letter

Dear Kaushal Patel,

We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of the appointment will be as follows:

Remuneration: Your remuneration will be as per Annexure – A attached herewith.

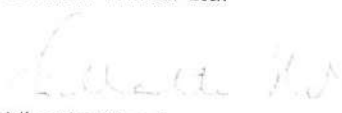
Training Period: Your training period would be **6 months** from the date of joining. On the successful completion of your training, you will be confirmed in the organization as Engineer (Grade 01).

During your training journey, you will undergo rotations across multiple locations, and the final posting will be determined following your confirmation.

A detailed formal appointment letter will be issued to you on your joining.

Please confirm the acceptance of this offer within two working days of the receipt of this letter. You shall join the organization on 01-07-2024.

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

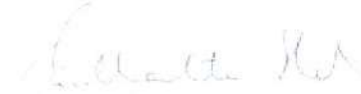
Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Name of Employee	Kaushal Patel
Grade	GT

Salary Break-up		
Components	Per Annum	Per Month
Basic	210000	17500
HRA	84000	7000
Other Allowance	180600	15050
Statutory Bonus / Ex-gratia	16800	1400
Provident Fund	25200	2100
Gratuity	8400	700
A Fixed CTC	525000	43750
Mediclaim Insurance Premium	19489	1624
Group Accidental Insurance	2339	195
Group Term Insurance	11432	953
B Well Being Benefits	33260	2772
C Variable Pay Annual	43733	
D Retention Bonus	100000	
Total CTC	701993	58499

Yours Sincerely,
For Adani Wilmar Ltd.



Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Date: 29-04-2024

Harshit Yadav (BE)
House no 3,
Siddharth Nagar Colony, Bharwaliya Buzurg Infront of GDA Office,
Gorakhpur-273016
Uttar Pradesh, India

Offer Letter

Dear Harshit Yadav,

We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of the appointment will be as follows:

Remuneration: Your remuneration will be as per **Annexure – A** attached herewith.

Training Period: Your training period would be **6 months** from the date of joining. On the successful completion of your training, you will be confirmed in the organization as **Engineer (Grade 01)**.

During your training journey, you will undergo rotations across multiple locations, and the final posting will be determined following your confirmation.

A detailed formal appointment letter will be issued to you on your joining.

Please confirm the acceptance of this offer within two working days of the receipt of this letter. You shall join the organization on **01-07-2024**.

Yours Sincerely,
For Adani Wilmar Ltd.



Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
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Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India


Annexure – A

Date: 29-04-2024

Name of Employee	Harshit Yadav
Grade	GT

Salary Break-up		
Components	Per Annum	Per Month
Basic	210000	17500
HRA	84000	7000
Other Allowance	180600	15050
Statutory Bonus / Ex-gratia	16800	1400
Provident Fund	25200	2100
Gratuity	8400	700
A Fixed CTC	525000	43750
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Group Accidental Insurance	2339	195
Group Term Insurance	11432	953
B Well Being Benefits	33260	2772
C Variable Pay Annual	43733	
D Retention Bonus	100000	
Total CTC	701993	58499

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

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Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India



Offer: Computer Consultancy
Ref: TCSL/CT20234203137/Delhi
Date: 10/04/2024

Mr. Devansh Singh (BE)
871 Civil Lines Sitakund Sultanpur,
Sitakund,
Sultanpur-228001,
Uttar Pradesh.
Tel# -

Dear Devansh Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** Grade **Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20234203137

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

504 Floor, PD Building - 4, Parliament Street, New Delhi 110 012, India.

Tel: 91 11 66506065 Fax: 91 11 2614 1730 Website: www.tcs.com

Registered Office: Boreal Building, 9th Floor, Naraina Point, 4th Phase, DDC 01, 1

TCS Career Services Line: 1800 209 2111 Email: career@tcs.com

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear VARSHA YADAV *DF*

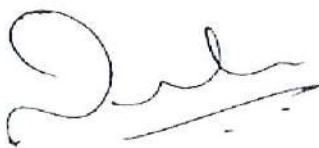
Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler Technical University

Ridhi Sharma <ridhi.sharma@pod.ai>

To: placement@hbtu.ac.in

Mon, May 6, 2024 at

Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Placement Team,

Greetings from Pod.ai!

We are delighted to share with you, in addition to the above, the following candidate(s) have been Selected for the final offers at Planet for the BDC role.

Name	Degree	Specialization	Email	Phone	Gender	College
Anubhav Shukla	B.Tech.	Chemical Engineering	anubhavshukla7390@gmail.com	+91-9696276982	Male	Harcourt Butler Technical Uni
Paritosh Shukla	B.Tech.	Biochemical Engineering	paritosh.shuklahbtu@gmail.com	+91-7268865457	Male	Harcourt Butler Technical Uni

We congratulate the candidate(s)!

The HR from PlanetSpark will connect with the candidate(s) directly. Request you to kindly ask them to keep a check on their mails and for further communication with the company and do the needful at the earliest.

Feel free to connect in case of any concern.

Kind regards,



Ridhi Sharma
Senior Engagement Specialist



Email: ridhi.sharma@pod.ai
www.pod.ai

This electronic message (with any attached documents) is for the sole use of the individual(s) or entity(ies) to whom it is addressed. If you received this message in error, please notify the sender immediately by e-mail. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake. If you are not the named addressee you should not disseminate, distribute or copy this e-mail.

[Quoted text hidden]

P.T.O

PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler Technical University

4 messages

Ridhi Sharma <ridhi.sharma@pod.ai>

Wed, Apr 24, 2024 at 11:41 AM

To: placement@hbtu.ac.in

Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Mr. Harsh Kumar,

Greetings from Pod.ai!

As per the conversation with Kirti from POD, we are delighted to inform, **PlanetSpark has partnered with Pod.ai for Campus recruitments** and is looking to hire students from Any Graduate or Post Graduate course from the 2024 Batch for the role of Business Development Counsellor.

What PlanetSpark wants to tell the candidate:

"Are you ready to kickstart your sales career and make a difference in the world of communication? Look no further! PlanetSpark is on a mission to create confident communicators across the globe and we need a driven and ambitious Sales Associate to join our team and help us achieve our vision."

"As a Sales Associate at PlanetSpark, you'll have the opportunity to work in a fast-paced and dynamic environment where you'll be responsible for generating revenue and enrolling customers into our communication skills program. You'll take video calls with prospects and use your excellent communication skills to convert them into enrollments, with a goal of generating INR 1.5L to INR 2L of revenue per week."

"But it's not just about hitting targets, at PlanetSpark we believe in helping our employees grow and succeed in their careers. As a Sales Associate you'll have the opportunity to work with experienced sales professionals who will mentor and guide you, helping you to develop the skills you need to take your career to the next level."

"So, if you're a 19-23 year old fresh graduate with a passion for sales and a desire to make a difference, we want to hear from you! Apply now and join PlanetSpark on our mission to create confident communicators across the globe."

Job Description for Business Development Counsellor :

Designation	Business Development Counsellor (JD Attached)
Gross Salary	Rs. 6.5 LPA (Rs. 4.1 LPA fixed + Rs. 2.4 LPA variables)
Employment Type	Full Time Opportunity, 5 Days working, weekly off on Tuesday and Wednesday
Probation Duration	1st Month during which the stipend would be Rs. 21,500
Eligible Degree/Stream	Any Graduate/Post Graduate (2024 Batch Only Eligible)
Skills Needed	Good knowledge in technical concepts & good communication skills (both verbal & written)
Job Location	Gurgaon (work-from-office)
Date of Joining	Immediate

You can have a look at the Company Website here - <https://www.planet-spark.co>

For a small glimpse of life at PlanetSpark, checkout this video! - <https://www.youtube.com/watch?v=311111111111>

Interview Process (Virtual) :

1. SFF (Selection Form Filled)
2. Chat Interview
3. CST Exam
4. Video Resume
5. Personal Interview Round

Important Note: It is a work-from-office opportunity. Hence, the selected students outside the job location will have to relocate to Delhi/ Gurgaon.

As discussed, please find the registration link below.

Registration Link:

1) For All courses 2024 Batch: <https://apply01.com/4x1e6b>

The registration window is open till 26th April, 2024, 12:30 PM.

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614310
21 May, 2024

Full Name - ABHISHEK SINGH
Phone Number - 8787083935
Email Id - connectwithabhisheksingh@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear ABHISHEK SINGH,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type	Final Placement 24(Internship + PPO)
• Total CTC per Annum	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

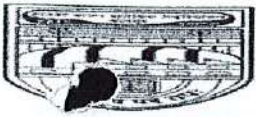
By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe



Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

Meenakshi Alimchandani <meenakshi.alimchandani@ten.com> Sat, Oct 7, 2023 at 1:03 PM
To: Placement HBTU <placement@hbtu.ac.in>
Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>

Please find below the names of selected students.

Mechanical

1. Yash kaushik
2. Kratika umrao
3. Ekash Maurya
4. surya pratap

Civil

1. rohit
2. Vidhushi

Electrical

1. Gagan singh
2. Anant singh
3. Jyotsana singh

Chemical

1. Harshita sharma
2. Akansha singh tomar
3. Harsh kumar

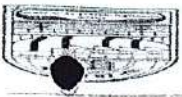
Regards

Meenakshi

Sent from Outlook for Android

From: Placement HBTU <placement@hbtu.ac.in>
Sent: Wednesday, October 4, 2023 2:30:47 PM
To: Meenakshi Alimchandani <meenakshi.alimchandani@ten.com>
Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>
Subject: [WARNING - NOT REAL SENDER] Re: Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

[Quoted text hidden]

**L&T Limited || GET/PGET 2024 Batch || Campus Recruitment || Provisionally Selected Candidates ||**

2 messages

Bhagyalakshme Narayanan <Bhagyalakshme.Narayanan@larsentoubro.com>

Fri, Nov 3, 2023 at 7:37 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Daniel Johnson <Daniel.Johnson@larsentoubro.com>, K Charan Kumar Shetty <charankshetty@Intecc.com>, Caroline Sequeira <Caroline.Sequeira@larsentoubro.com>, ARUN M <arun.m@Intecc.com>, "jeevan.al" <jeevan.al@Intecc.com>, Harshvardhan Sharma <Harshvardhan.Sharma@larsentoubro.com>

Dear Training & Placement Officer,

Greetings from Larsen & Toubro Limited!

Further to our interview process, we are pleased to inform you that the following candidates have been selected from your institution as a part of GET/PGET Campus Recruitment Process. You are requested to block their candidatures immediately for ensuring their joining with us. Additionally, we will also be sending them the Letter confirming their selection with us in their individual Email ID.

Profile	Candidate ID	Candidate Name	Candidate Email	Discipline	College Name
GET	'202415633308081'	Jahnavi Sachan	2016jahnavisachan@gmail.com	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308082'	Harsh Deep Nath	iamharshen14@gmail.com	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308106'	Aditya saxena	200110015@hbtu.ac.in	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308079'	Shikhar Chaubey	200110056@hbtu.ac.in	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308096'	Vaishnavi Sachan	vsachan152000@gmail.com	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308097'	Anuruddh Tiwari	200110020@hbtu.ac.in	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308560'	Shubh Trivedi	trivedishubh6161@gmail.com	Civil	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR

Kindly confirm whether the candidate's indicated discipline is correct. If there are any changes, please let us know latest by **6th November 2023** and withhold their selection. If we do not receive any updates by the specified date, we will proceed with the further processes based on the initially mentioned discipline. Please be aware that any inconsistencies in the discipline at a later stage may result in the company rescinding the offer at its discretion.

Kindly also note that this selection is subject to the student fulfilling all our eligibility criteria, academic requirements shared at the time of campus recruitment and their medical fitness being cleared as per our company's authorized doctor. In case these criteria and requirements are not met, and/or the declaration made by the student in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

In case of any further clarifications, feel free to contact us.

Thanks & Regards,

Bhagyalakshme Narayanan,

Telephone – 022-68925643/8189996905

Young Professional Talent Acquisition Team,

Corporate HR - Larsen & Toubro Limited.

Larsen & Toubro Limited

www.larsentoubro.com



Date: 30/11/2023

Dear Aman Haider (amhd)

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months.
- You will be eligible for your first annual compensation review, post confirmation and performance period.
- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws.
- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance, we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring, nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 30/11/2023

Dear Mohit Bajaj

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

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- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months.
- You will be eligible for your first annual compensation review, post confirmation and performance period.
- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws.
- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law.You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 30/11/2023

Dear Tanishe Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
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- You will be eligible for your first annual compensation review, post confirmation and performance period.
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- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
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- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
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Date: 30/11/2023

Dear *Soniya choudhary*

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

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- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
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Date: 30/11/2023

Dear Hemant Gera

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Date: 30/11/2023

Dear Himalaya Singh

CONGRATULATIONS!!

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SAMSUNG**SAMSUNG ENGINEERING**

SAMSUNG ENGINEERING INDIA PVT. LTD.
Plot No.7, Advant Navis Business Park, Tower-A, Level-15,
Sector-142, Expressway, Noida-201305 (U.P) INDIA
Tel.: 91-120-4060700 / 800, Fax.: 91-120-4060750
www.samsungengineering.com
CIN: U74991DL2006PTC148805

Personal & Confidential

Date: 27th Dec, 2023

Ref: SEI/HR/2023/LI/3379

Mr. Himalaya Singh
2A/94, Vrindavan Apartment,
Nawabganj, Kanpur

Subject: Letter of Intent

Dear Mr. Himalaya Singh

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer I
Department/Project : CSA
Expected Start Date : 1st Aug, 2024
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	



Date: 30/11/2023

Dear Aditya Tiwari

CONGRATULATIONS!!

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Date: 30/11/2023

Dear Khushi Sonkel

CONGRATULATIONS!!

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Date: 20/11/2023

Dear Shweta Kumari

CONGRATULATIONS!!

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Date: 30/11/2023

Dear NIKHIL YADAV

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**RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)**

Fri, Mar 15, 2024 at 12:45 PM

Tejeswini Singh <tejeswini.singh@tcs.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been shortlisted by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

TCS Ref ID	Name	Highest Qualification	Institute Name	Final Approved offer
CT20234276001	Priyank Gupta ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234353448	Aditya Mishra ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244369968	Rajeev Singh MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Digital
CT20244370055	Pankaj Vishwakarma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244370124	Deepak Rathore CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20234889120	Yash Mishra IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20245163813	Aditya Singh IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234320717	Nikhil Yadav CE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20234366221	Utsav Barnwal CME	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20244369972	Tannu Garg MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370019	Aditya Verma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370020	Harsh Singh CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20234677548	Akash Chaurasiya IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245159975	Suyash Verma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245163643	Tripurari Sharma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates. Kindly share the consent of the interested candidates by today 4 PM.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

From: Mansi Jaiswal <mansi.jaiswal@tcs.com>

Sent: Wednesday, March 13, 2024 1:09 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

Subject: RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

TCS Confidential



Date: 8.11/2023

Dear Pushpendra Kumar Kishwaha

CONGRATULATIONS!!

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Placement HBTU <placement@hbtu.ac.in>

Campus Hiring Partnership

Leisha Saggar <leisha.saggar@airblack.co>
To: Placement HBTU <placement@hbtu.ac.in>

Fri, Dec 29, 2023 at 5:52 PM

Hi Team

This is to inform you that we have selected **Amrita Yadav** also and we will be proceeding with the documentation process for her shortly. (CE)

Thank you

Regards

Team Airblack

[Quoted text hidden]

**Unacademy | Educator Hiring**

Maithri Umesh <tpa-umesh.maithri@unacademy.com>

Fri, Dec

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam <sharma.sangam@unacademy.com>

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
9622193282	Tripta Sharma <i>CHE</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	200103078@hbtu.ac.in
7458995823	Preeti Singh <i>IT</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	210008004@hbtu.ac.in
7007050061	Saurabh Tiwari <i>ET</i>	Harcourt Butler Technical University	JEE Maths	Hindi	saubhitiwari549@gmail.com

On Thu, Dec 28, 2023 at 4:11 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlist. The student will receive his agreement letter soon.
Please block this candidate for Unacademy.

Phone No.	Candidate Name	College Name	Email Id	Subject
9670002131	Sudheer Choudhary <i>CE</i>	Harcourt Butler Technical University	200102078@hbtu.ac.in	JEE Maths

On Wed, Dec 27, 2023 at 7:38 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
8881977587	Vaishnavi	Harcourt Butler Technical University	JEE Maths	Hinglish	200105074@hbtu.ac.in
7379677814	Vaibhav Mishra	Harcourt Butler Technical University	JEE Maths	Hindi	vaibhavm0502@gmail.com

On Sat, Dec 23, 2023 at 1:08 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Thank you team for providing the results.

The above candidates are blocked for Unacademy.

Thanks & Regards

On Sat, 23 Dec, 2023, 1:01 pm Maithri Umesh, <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
6393295281	Anshul Mishra	HBTU	JEE Chemistry	Hinglish	200106028@hbtu.ac.in
8787205399	Ritik Singh	HBTU	JEE Maths	Hinglish	ritik7958@gmail.com
9616438972	Jai Prakash Yadav	HBTU	JEE Maths	Hinglish	jaiprakashy12052@gmail.com
9919830478	Abhishek Maurya	HBTU	JEE Maths	Hinglish	abhimaurya0509@gmail.com
7895540104	Kaushal Mathuriya	HBTU	JEE Chemistry	English	210005004@hbtu.ac.in

On Fri, Dec 22, 2023 at 1:58 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Dear Team,

Is there any update on the results of the interview?

Regards



RE: Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

Gaurav Singh <gaurav.ksingh3@tcs.com>

Wed, Feb 21, 2024 at 10:51 AM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

We have in total select of 13 students for NINJA Profile and 13 for DIGITAL Profile and 9 for PRIME Profile. Please find below the list of the selected candidates.

TCS Ref ID	Name	Final offer
CT20234253837	Priyanshi Porwal IT	Prime
CT20234253917	Vishal Kumar CS	Prime
CT20234261037	Priyansh Gupta ET	Prime
CT20234262969	Manish Sharma CS	Prime
CT20234263465	Anoop Kumar CS	Prime
CT20234265516	Shivam Agarwal IT	Prime
CT20234297172	Prateek Shukla IT	Prime
CT20234352511	Shivam Gulia ET	Prime
DT20234878622	Aditya Shukla IT	Prime
CT20234246647	Saumya Keservani CS	Digital

CT20234251642	Rishu Bajpai <i>IT</i>	Digital
CT20234255975	Rachit Bhatia <i>CS</i>	Digital
CT20234269395	Shikhar Srivastava <i>PI</i>	Digital
CT20234271725	Astitva Yadav <i>CS</i>	Digital
CT20234293952	Shubham Dubey <i>MCA</i>	Digital
CT20234298919	Harsh Singh <i>ET</i>	Digital
CT20234302086	Madhav Patel <i>CS</i>	Digital
CT20234314450	Aastha Singh <i>IT</i>	Digital
CT20234329998	Atharva Agrawal <i>CS</i>	Digital
CT20234350456	Chetan Gupta <i>ET</i>	Digital
CT20234350607	Harshit Mall <i>ET</i>	Digital
CT20234352828	Rohit Multani <i>CS</i>	Digital
CT20234223821	Utsav Agrawal <i>IT</i>	Ninja
CT20234254436	Shlok Suman <i>IT</i>	Ninja
CT20234303781	Satyam Mishra <i>MCA</i>	Ninja
CT20234305639	Mayank Kumar <i>ET</i>	Ninja
CT20234305692	Akash Singh <i>CS</i>	Ninja
CT20234327777	Chinmayee Mishra <i>ET</i>	Ninja
CT20234348972	Akshat Srivastava <i>ET</i>	Ninja
CT20234349784	Jatin Lalwani <i>OT</i>	Ninja
CT20234351060	Harsh Prajapati <i>CS</i>	Ninja
CT20234352262	Prabhat Shukla <i>ET</i>	Ninja
CT20234352967	Himanshu Kumar <i>MCA</i>	Ninja
DT20235101677	Shalabh Agarwal <i>CE</i>	Ninja
DT20235103594	Naveen Agrahari <i>MCA</i>	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates, kindly share the consent by 4:00 PM Today (21th February, 2024).

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

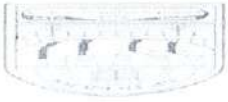
Thanks & Regards,

Gaurav Singh
Recruiter
Talent Acquisition Group- North
Tata Consultancy Services
Email: gaurav.ksingh3@tcs.com

Cell: 9653801938

[Quoted text hidden]

[Quoted text hidden]



HBTU -Kanpur-GETs – Selected Candidates

2 messages

Rahul Deshpande <rahul.d@greenkogroup.com>

Thu, May 2, 2024 at 2:44 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Raghavender Yadgirkar <raghavender.y@greenkogroup.com>, Kristu Kumar Gandla <kristu.g@greenkogroup.com>

Dear Sir,

Congratulations!!

Enclosed the below final selected candidates and keep them warm to revert required documents post receive the Documentation mail from our end.

HBTU-Kanpur - GETs – Selected Candidates

Candidate Name	Dept.	Name of the Subject	Batch
Vedant katiyar	Project Execution	Civil Engineering	GETs
Tushar Garg	Project Execution	Civil Engineering	GETs

1. Successful of completion of GETs course at RGPV University, Bhopal
2. Verification of Academic credentials across 10th, 12th & Graduation Certificates.
3. All the selected candidates will be designated as "Graduate Engineer Trainee (GET)" and shall be posted at our IREP Project Sites according to the company requirement.

The proposed salary is **Rs.5.50 lakhs** per annum for all GETs.

Require documents for Offer Letter

1. Aadhar Card
2. Pan Card
3. SSC Mark sheet
4. Intermediate Mark sheet and certificate.
5. Graduation Marksheet.
6. Updated CV

Regards,

Name – Rahul Deshpande | Dy. Manager-HR | Mobile no- 8639928893



Greenko Hub | #13, Hitech City, Madhapur, Hyderabad – 500081

T: +91(40) 4030 3047

Offer Letter for Training

Offer Code:SG05

Dear Samraddha Gupta,

This is reference to your interview held with us. We have pleasure to inform you that you have been selected in our organization. Your training would be as per the following schedule:-

Training:

Three Months training as a "Trainee Engineer" starting from 5th August, 2024 at our Noida Office.

Stipend:

For the first three months, you will receive a stipend "INR 25,000/- per month".

Timing:

- Training hours are from 9:30 A.M to 6:30 P.M.
- Five days in a week.

Leave Policy:

No leave is allowed during the training period. If you fail to attend the training due to any reason, your stipend will be reduced accordingly and you may not be able to get the proper training. So, you are requested to be punctual and regular in training for the full period specified.

Salary Breakup:

After successful completion of training, you will be appointed as a Quality Engineer and you will receive a monthly CTC "INR 50,000/- (INR 6.00 L.PA) along with salary breakup and terms of employment.

Retention Bonus:

- 2-Year Retention Bonus: INR 2,00,000
- 4-Year Retention Bonus: INR 4,00,000
- Tenure to be counted from 5th August 2024

Retention Bonus Terms:

You are eligible to retention bonus of INR 2,00,000/INR 4,00,000 after completion of two years/four years of your employment respectively with the organization. This retention bonus will be paid out as part of Diwali Bonus in the year following the completion of two years/four years respectively.

Retention Bonus is not impacted by change in salary, grade, shift, or location.

You are not eligible for the retention bonus if:

- You resign or are relieved from your position at any given point in time during the two-years/ four-years period
- If you resign after the two-years/ four-years period but before the Diwali Bonus payout. However, you will be eligible for Bonus payout if you have completed two years/ four years but are terminated before the Diwali Bonus period.
- If in any point during your tenure or notice period, your conduct in a manner considered unethical from the organization's point of view.

Documents:

You are requested to report on 5th August, 2024 at 9:30 A.M along with the original and photocopies of the below-mentioned documents at the time of joining:

- 3 recent photographs.
- PAN Card and Aadhar Card
- Educational qualification certificates.

Please confirm your acceptance of this offer letter before 19th July, 2024 through email otherwise, we will consider this offer as Cancelled.

Wish you good luck for your successful completion of training program.

For Structures Online



Authorized Signatory

Signature of Trainee



Provisional Selection of GETs - NCC Limited - Reg. (Civil Engineering)

1 message

Vishnu Prasad Chandramohan <vishnuprasad.c@nccltd.in>
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Wed, Aug 28, 2024 at 9:48 AM

Kind Attention: Dr. Naveen Gupta,

HBTU, Kanpur.

Further to our GET selection process, we are pleased to provisionally shortlist the following candidates from your esteemed institution. Please ensure that these candidates are blocked for NCC and the onus of responsibility of these candidates joining us lies with the respective Training & Placement Officer.

List of selected candidates:

Name of the Candidate	Email ID	Name of the College
Abhay Vishwakarma	200102007@hbtu.ac.in	Harcourt Butler Technological University, Kanpur
Abdul Aleem Siddiqui	200102005@hbtu.ac.in	Harcourt Butler Technological University, Kanpur
Nikhil Singh Patel	200102074@hbtu.ac.in	Harcourt Butler Technological University, Kanpur
Amit Singh	amitsingh2843754@gmail.com	Harcourt Butler Technological University, Kanpur
Abhishek Kumar Vishwakarma	200112011@hbtu.ac.in	Harcourt Butler Technological University, Kanpur

Their provisional selection is subject to the fulfilment of the following eligibility guidelines circulated at the time of the notification, as listed below and the information declared by these candidates in our biodata form and resume found true and valid. If any wrong information given or malpractices observed, the company reserves the right to take appropriate action at any point of time during their employment with us.

Eligibility Guidelines:

- Candidates should have qualified their B.E. / B.Tech. degree in first class with more than 65% in their academics
- Candidates should not have live arrears or back-logs as on date

Joining Details:

The above candidates' joining will be on boarded from 10th September 2024. Further details pertaining to their joining will be sent to the candidates directly, within next couple of days. The above candidates will be given training at our Hyderabad Head Office for a month's time and then they will be posted at Project Sites, pan India.

While joining, the candidates need to produce the following documents

- Std X – Certificate cum marksheet
- Std XII – Certificate cum marksheet (as applicable)
- Diploma – Certificate cum marksheet (as applicable)
- B.E. / B.Tech. – Semester wise marksheet & provisional degree certificate
- Course completion certificate issued at the college
- Provisional degree certificate (as applicable)
- Conduct certificate issued by the college
- Aadhar & PAN
- Passport size colour photographs (04 Nos.) – recently shot

In case of any further clarifications, please contact us.

Warm Regards,

Vishnu Prasad K C

Sr. Manager - Human Resources

NCC

NCC Limited

NCC House, Madhapur,

Hyderabad - 500 081.



SAMSUNG ENGINEERING

SAMSUNG ENGINEERING INDIA PVT. LTD.
Plot No.7, Advant Navis Business Park, Tower-A, Level-15,
Sector-142, Expressway, Noida-201305 (U.P) INDIA
Tel.: 91-120-4060700 / 800, Fax.: 91-120-4060750
www.samsungengineering.com
CIN: U74991DL2006PTC148805

Personal & Confidential

Date: 25th Apr, 2024

Ref: SEI/HR/2024/LI/3432

Mr. Anand Singh
Kanpur

Subject: Letter of Intent

Dear Mr. Anand Singh

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer I
Department/Project : Process
Expected Start Date : 1st Aug, 2024
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	

Anand
03/05/2024

Other Terms & Conditions;

1. As per company norms, you are required to undergo medical health check as discussed. Authorization letter is attached herewith to facilitate you for the same.
2. We would like you to join the Company on the expected date, as mentioned above, subject to satisfactory medical report/fitness.
3. The Background Verification (BGV) shall be conducted subject to your joining the organisation and upon submission of your Educational credentials including Mark sheets, Provisional / Final degree certificates.
4. The period of Training engagement will be for one year (12 months).
5. At the time of joining, you will be required to submit various documents / information(s) as explained in the Annexure-I, as attached. You will also sign a Confidentiality Agreement with the Company, due to the nature of the work/training accessibility of confidential Company data.

You are requested to confirm your acceptance within 7 (seven) days from the date hereof and return the duplicate copy of this letter signed by you. We shall issue the formal appointment letter on your joining the Company for Training.

Sincerely yours,

For, SAMSUNG ENGINEERING INDIA PRIVATE LIMITED



Authorized Signatory
HUMAN RESOURCES DEPARTMENT

I have read & understood the service rules & terms mentioned here & agree on my sweet will to abide by them

Anond
03/05/2024

(Signature of Trainee/ Date)

Annexure – I: Documents Checklist

#	Description
1	All Educational (Class 10 th onwards) Testimonials (Mark-sheets and Certificates/Degree/Diploma) - kindly arrange class 10 th onwards in ascending order.
2	Copy of valid Passport (first & last page).
3	Copy of PAN & Aadhaar Card (Name should be same in both docs).
4	Copy of any Saving Bank Account's Cancelled Cheque (Any Bank).
5	Blood Group (Information /Certificate).
6	05(Five) passport size color photographs (<i>please write your name behind each photograph by using ball pen</i>).

Note :

- Please send all above document's clear soft copy through mail, along with acceptance of letter of Intent & carry all the above said original documents for internal verification purpose on the day of joining.
- Please appreciate the compliance of above requisite documents/ information. Late submission of the same may lead to holding your Stipend until it is submitted for records.
- In case, if you are not able to arrange/ submit any of above documents, kindly confirm us in advance (at the time of acceptance of offer) through mail & discuss the same.

Note: Kindly report office at 8:15 am sharp on the date of joining.

I have read & understood the service rules & terms mentioned here & agree on my sweet will to abide by them

Anond
03/05/2024

(Signature of Trainee/ Date)

PRIV: Pre Placement Offer - ExxonMobil

1 message

Kp, Divya <divya.kp@exxonmobil.com>
 To: Placement HBTU <placement@hbtu.ac.in>
 Cc: "Pratap, Trishna" <trishna.pratap@exxonmobil.com>, "Singh, Neetu" <neetu.singh@exxonmobil.com>

Dear HBTU team,

Greetings from ExxonMobil India!

We are happy to extend PPOs to the below student. Please communicate the same to the student and provide offer acceptance acknowledgment. Please let us know in case if there are any changes to the below list of degree/disciplines shared with us earlier.

Roll Number	Candidate Name	Personal Email ID	Phone No.	Degree (Please fill full form)	Discipline	Gender
200103055	Sneha Agarwal <i>CHE</i>	sneha3agarwal@gmail.com	8791886053	Bachelor of Technology	Chemical Engineering	Female

CTC Offered with Breakup

Salary Component	Bachelor's degree Per Annum	Remarks
CTC	11,671.97	
Basic Component	10,729.48	Basic, HRA, Conveyance, LTA, Medical and annual statutory bonus
Statutory Component	94,251	PF, Gratuity
Insurance		Hospitalization & Life, AD&D Coverage

Kp, Divya

Divya KP

Recruiting Consultant

Recruiting, Talent Management

ExxonMobil Recruiting Resource Center gotofhiresomeone

ExxonMobil Lubricants Private Limited

Plot/Crescent-1, Prestige Shantiniketan Building

1st Floor, 1st Main Road, Bangalore - 560048, Karnataka, India



October 16, 2023

Sneha Agarwal

160, Yashoda Kunj, Mawana Road, Meerut, Uttar Pradesh

Meerut

250001

India

Dear Sneha,

With reference to your discussions with us, we are pleased to offer you employment in our organization, 1732 - ExxonMobil Company India Private Ltd. ("Company"). This offer is contingent upon satisfactory completion of your background check and medical examination by one of the doctors on our panel and upon your joining the Company.

The details of your offer of employment are the following:

- **Department:** Chemical
- **Base Salary:** Rs46,730.00/ - per month
- **Cost to Company:** ₹ 11.67 LPA

The details of the terms of your employment, including those which have been discussed with you must be accepted by you prior to or at the time of your joining the Company.

The Employment benefits include transparent salary structure and retirement benefits, group medical insurance scheme for employee and his/her dependent family members, life insurance coverage and other programs to cater to employees needs.

You will be posted at **Bengaluru** . However, you can be posted anywhere in India at the sole discretion of the Company.

Your duties will be such as may, from time to time, be assigned to you by the



Offer Announcement - HBTU

2 messages

Singh, Neetu <neetu.singh@exxonmobil.com>

Tue, Sep 12, 2023 at 4:42 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "Wongsa, Songkiat" <songkiat.wongsa@exxonmobil.com>, "Kp, Divya" <divya.kp@exxonmobil.com>, "Pratap, Trishna" <trishna.pratap@exxonmobil.com>

Hi HBTU team,

We are writing on behalf of ExxonMobil Services & Technology Private Limited

We had a great experience this year recruiting your students for joining in 2024

We intend to make an offer to the students named below.

Please confirm the acceptance of the offers at the earliest.

FTE		
1	Sarvagya Shukla <i>CHE</i>	Selected
2	Shivanshu Kushwaha <i>CHE</i>	Waitlisted

INTERNS		
1	Harshit Garg <i>PL</i>	Selected
2	Kritika Chopra <i>PL</i>	Selected

Request all candidates (shortlisted/waitlisted) to fill in the details in the below formats and share us at the earliest. Waitlist candidates are free to attend other interviews.

Sl.No	College Name	FTE/ Summer Intern	Roll Number	Candidate Name	Personal Email ID	Phone No.	Degree (Please fill full form)	Discipline	Gender	Date of Birth (DD/MM/YY)	University Location	Do you have full-time work experience?	If yes - How many years
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Kind regards

Neetu

Regards,

Neetu Singh

Recruiting Consultant -India

Global Recruiting, Talent Management

Visit Global Recruiting Resource Center [goto/hiresomeone](https://www.exxonmobil.com/india/hiresomeone)

ExxonMobil Lubricants Private Limited

9th Floor, Crescent #1, Prestige Shantiniketan Building, Whitefield Main Road, Whitefield - Bangalore - 560 048, Karnataka India



October 16, 2023

Sarvagya Shukla

M.I.G.-20, BARRA-1, KANPUR.

Kanpur

208027

India

Dear Sarvagya,

With reference to your discussions with us, we are pleased to offer you employment in our organization, 1732 - ExxonMobil Company India Private Ltd. ("Company"). This offer is contingent upon satisfactory completion of your background check and medical examination by one of the doctors on our panel and upon your joining the Company.

The details of your offer of employment are the following:

- **Department:** Chemical
- **Base Salary:** Rs46,730.00/ - per month
- **Cost to Company:** ₹ 11.67 LPA

The details of the terms of your employment, including those which have been discussed with you must be accepted by you prior to or at the time of your joining the Company.

The Employment benefits include transparent salary structure and retirement benefits, group medical insurance scheme for employee and his/her dependent family members, life insurance coverage and other programs to cater to employees needs.

You will be posted at **Bengaluru** . However, you can be posted anywhere in **India** at the sole discretion of the Company.

Your duties will be such as may, from time to time, be assigned to you by the Company's management. You will be on probation for a period of six months, which may be extended at the discretion of the Company. At the end of your probationary period, your employment will be automatically confirmed unless the Company notifies you otherwise in writing.

This offer is valid for 1 week from the date of this offer. If we do not hear from you by this date, we will assume that you are no longer interested in employment with

Compensation Structure - Harbhajan Gaga		
Position: Graduate Engineer Trainee	Level: A0	
Salary Components	Amount (in INR per month)	Amount (in INR per annum)
A. Monthly Salary		
Basic	26,670	320,040
House Rental Allowance	16,002	192,024
Conveyance Allowance	3,000	36,000
Special Allowance	4,252	51,029
Interim Bonus	4,000	48,000
Sub Total (A)	53,924	647,093
B. Benefits		
Leave Travel Allowance	2,222	26,664
Meal Coupons	2,600	31,200
Gift Coupons	417	5,004
Sub Total (B)	5,239	62,868
C. Retirement Benefits		
PF (Employer's Contribution) #1	3,200	38,405
Gratuity (As per Payment of Gratuity Act 1972)	1,283	15,394
Sub Total (C)	4,483	53,799
D. Other Benefits		
Mediclam Insurance Premium with Parents #2	2,613	31,356
Group Term-Life Insurance Premium	369	4,428
Personal Accident Insurance Premium	38	456
Sub Total (D)	3,020	36,240
Total Fixed CTC	66,667	800,000
Total CTC (A+B+C+D):		800,000
Total CTC (In words): Rupees Eight Lakh only/-		
#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings		
#2 Mediclam Insurance coverage includes Self, Spouse, 2 dependent kids and Parents		

A Jubilant Bhartia Company

OUR VALUES



Jubilant Ingrevia Limited

3 A, Sector 16 A

Kondu-201 301, 19th India

Tel: +91 120 4247000

Fax: +91 120 4247000

www.jubilantingrevia.com

Right Career

Right People, Right Time

Right Location, Right Cost

Right Work, Right Place

Right Reward, Right Way



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation, HBTU Kanpur

PRAVEENA VYAS <praveena.vyas@chambal.in>
To: Placement HBTU <placement@hbtu.ac.in>

Thu, Mar 7, 2024 at 12:04 PM

Dear Team

We are glad to inform that the following students has been selected for the position of Graduate Engineer Trainee in our organisation.

Nikhil Kumar

Ritesh Kumar Singh

Harbhajan Singh Gaga

Ishan Singh

Letter of Intent/Offer will be shared after their provisional results are declared.

Regards

Praveena Vyas

Asst. Manager – HR



Tel : 91-744-2782926

Web : www.chambalfertilisers.com

From: Placement HBTU <placement@hbtu.ac.in>

Sent: Wednesday, February 28, 2024 4:01 PM



April 22, 2024

Kanika Tyagi
Saharanpur, India
Mobile: 8126944110

Letter of Offer

Dear Kanika,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **1 July 2024**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartia Company

Our Values



Jubilant Ingrevia Limited
1-A Sector 16-A
Noida-201301, UP India
Tel: +91 120 4361000
Fax: +91 120 4234895/96
www.jubilantingrevia.com

Registered
to company law in India
INC-173 (2013) Noida
and
INC-173 (2013) Noida
CIN: B17000JUBILANT0000001

Compensation Structure - Kanika Tyagi		
Position: Graduate Engineer Trainee	Level: A0	
Salary Components	Amount (In INR per month)	Amount (In INR per annum)
A. Monthly Salary		
Basic	26,670	320,040
House Rental Allowance	16,002	192,024
Conveyance Allowance	3,000	36,000
Special Allowance	4,252	51,029
Interim Bonus	4,000	48,000
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Sub Total (C)	4,483	53,799
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Total CTC (A+B+C+D):		800,000
Total CTC (in words): Rupees Eight Lakh only/-		
#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings		
#2 Mediclam Insurance coverage includes Self, Spouse, 2 dependent kids and Parents		

A Jubilant Bhartia Company



Jubilant Ingrevia Limited
 15, Sector 16-A
 Noida-201 301, UP/India
 Tel: +91 120 4361000
 Fax: +91 120 4234895-96
www.jubilantingrevia.com

Reg. Office
 Bhartia Park, Gurgaon
 Dist. Anandhra - 244 223
 Uttar Pradesh, India
 CIN: U24299UP2019PLC122657



April 22, 2024

Nikhil Kumar
Chandauli, Uttar Pradesh, India
Mobile: 8765919439

Letter of Offer

Dear Nikhil,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Graduate Engineer Trainee** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **1 July 2024**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Ingrevia Limited

Vinita Koul
SVP & Head HR

A Jubilant Bhartia Company

Our Values



Jubilant Ingrevia Limited
1-A Sector 16 A
Noida-201 301, UP India
Tel: +91 120 4361000
Fax: +91 120 4234895-06
www.jubilantingrevia.com

Registered Office
Bhartia House, Gurgaon
Distt. Anandapur, 122 001
Gurgaon, Haryana, India
CIN: U22109GJ2007PLN000001

Compensation Structure - Nikhil Kumar		
Position: Graduate Engineer Trainee	Level :	A0
Salary Components	Amount (In INR per month)	Amount (In INR per annum)
A. Monthly Salary		
Basic	26,670	320,040
House Rental Allowance	16,002	192,024
Conveyance Allowance	3,000	36,000
Special Allowance	4,252	51,029
Interim Bonus	4,000	48,000
Sub Total (A)	53,924	647,093
B. Benefits		
Leave Travel Allowance	2,222	26,664
Meal Coupons	2,600	31,200
Gift Coupons	417	5,004
Sub Total (B)	5,239	62,868
C. Retirement Benefits		
PF (Employer's Contribution) #1	3,200	38,405
Gratuity (As per Payment of Gratuity Act 1972)	1,283	15,394
Sub Total (C)	4,483	53,799
D. Other Benefits		
Mediclaim Insurance Premium with Parents #2	2,613	31,356
Group Term-Life Insurance Premium	369	4,428
Personal Accident Insurance Premium	38	456
Sub Total (D)	3,020	36,240
Total Fixed CTC	66,667	800,000
Total CTC (A+B+C+D):		800,000
Total CTC (in words): Rupees Eight Lakh only/-		
#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings		
#2 Mediclaim Insurance coverage includes Self, Spouse, 2 dependent kids and Parents		

A Jubilant Bhartia Company



Jubilant Ingrevia Limited
 1-A Sector 16-A
 New Delhi-201 301, UP India
 Tel: +91 120 42671300
 Fax: +91 120 42 64897396
www.jubilant-ingrevia.com

Regd. Office
 Bhartiya Gasco
 Plot No. 12, 244-223
 Bharu District, India
 PIN: 362499, P2019PLC123607



Date: 11/04/2024

Dear NIKHIL KUMAR

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of **"GRADUATE ENGINEERING TRAINEE"** with **Reliance Industries Limited**.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in **'Grade J'**.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

Kindly note that your appointment is subject to following conditions:

- Pre-Employment Medical examination clearance from RIL.
- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

We eagerly look forward to welcoming you.

(This letter is computer generated and does not necessarily require a signature)

**Reliance Corporate park (RCP) : Bldg. No. 3, C wing, 2nd Floor, Thane-Belapur Road, Ghansoli,
Navi Mumbai - 400701, India. Tel : +91-22-4477 0000. Fax: +91-22-4471 0136. CIN: L17110MH1973PLC019786**

Regd. Office: Maker Chambers IV, 3rd Floor, 222, Nariman Point, Mumbai- 400 021, India



Ms. Akanksha Singh Tomar
D.317 World Bank Barra Kanpur
Kanpur Nagar (U.P) - 208027.

Dear Ms. Akanksha,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!

Reference to your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2024**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 6,50,000 (Rupees Six Lakh Fifty Thousand Only) per annum** as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving **One Month's** notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed **Annexure-I,II & III at the time of joining**. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,
for **TECHNIP ENERGIES INDIA LIMITED**

Garima Verma
Chief Manager – People & Culture
Delhi Operating Centre

Ms. Akanksha Singh Tomar

I accept and expressly agree to abide by the terms mentioned here

Annexure

Salary Annexure - Graduate Engineer Trainees (E.1)			
Salary Break-up			
Compensation Particulars	INR (Per Month)	INR (Per Annum)	Remarks
Basic Salary	21,700	260,400	
HRA (60% of Basic)	13,020	156,240	
Special Allowance	12,343	148,112	
Bonus / Ex gratia	1,500	18,000	
City Compensatory Allowance	3,000	36,000	
Gross Salary	51,563	618,752	
Statutory payments ++		31248	
Employer's Contribution to PF	2,604	31,248	As per Act.
Total Cost to Company (CTC)		650,000	

In addition to above, some of the main features of the benefits available to the employees, as per policies/practices of the Co. and as per rules are: -

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Mediclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

I accept and expressly agree to the compensation mentioned above.

Signature of the Trainee



Mr. Harsh Kumar
C-2159/2, Indra Nagar
Lucknow – 226016.

Dear Mr. Harsh,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!

Reference to your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2024**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 6,50,000 (Rupees Six Lakh Fifty Thousand Only) per annum** as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving **One Month's** notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed **Annexure-I, II & III at the time of joining**. Also, you shall be required to sign a **Secrecy Agreement** with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,

for **TECHNIP ENERGIES INDIA LIMITED**

Garima Verma
Chief Manager – People & Culture
Delhi Operating Centre

Mr. Harsh Kumar

I accept and expressly agree to abide by the terms mentioned here

Annexure

Salary Annexure - Graduate Engineer Trainees (E.1)			
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In addition to above, some of the main features of the benefits available to the employees, as per policies/ practices of the Co. and as per rules are: -.

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Mediciam Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

I accept and expressly agree to the compensation mentioned above.

Signature of the Trainee



Ms. Harshita Sharma
Vill-Saharoi, P.O - Bhanauli,
Lodha Dist, Aligarh- 202140.

Dear Ms. Harshita,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!

Reference to your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2024**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

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The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed **Annexure-I, II & III at the time of joining**. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as **withdrawn** if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,
for **TECHNIP ENERGIES INDIA LIMITED**

Garima Verma
Chief Manager – People & Culture
Delhi Operating Centre

Ms. Harshita Sharma
I accept and expressly agree to abide by the terms mentioned here



Annexure

Salary Annexure - Graduate Engineer Trainees (E.1)			
Salary Break-up			
Compensation Particulars	INR (Per Month)	INR (Per Annum)	Remarks
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Gross Salary	51,563	618,752	
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Total Cost to Company (CTC)		650,000	

In addition to above, some of the main features of the benefits available to the employees, as per policies/ practices of the Co. and as per rules are: -.

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Mediclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

I accept and expressly agree to the compensation mentioned above.

Signature of the Trainee

**Re: Reliance Industries Ltd.- Summer Internship 2023 || PPO Results**

2 messages

Wed, Oct 4, 2023 at 2:50 PM

Avni.Chandra@ril.com <Avni.Chandra@ril.com>
 To: placement@hbtu.ac.in
 Cc: Blossom.Dsouza@ril.com



Dear Team,

Greetings from Reliance Industries Limited!

We sincerely hope the engineering Summer Internship 2023 was a memorable experience for all the students. We would like to appreciate all the Interns and extend Pre-Placement Offers to the following, basis performance during the Internship & the Evaluation process:

Name	E-mail ID	Discipline
Harsh Vardhan Pandey	200102002@hbtu.ac.in	Electrical
ALOK SHUKLA	200110007@hbtu.ac.in	Mechanical
Shivanshu KUSHwaha	shivanshukushwaha9@gmail.com	Chemical
Jatin verma	200103036@hbtu.ac.in	Chemical
Prashant KUMar	prashant.738628@gmail.com	Chemical
RAVIANSH SHARMA	200112032@hbtu.ac.in	Polymer

This PPO is for the Graduate Engineer Trainee (GET) who will join us in the year 2024. They will go through a comprehensive 1 year training and an unmatched learning opportunity.

The appointment letter with the details of the offer would be communicated closer to joining around July-Aug 2024:

Compensation - in LPA	
On Joining	On Confirmation (after 1 year)
7.5	8.88 (FP 8 L + ACB 0.88 L) (Plus, one-time Deferred Bonus of 3 L on completion of 3 yrs. from joining)

We would request you to congratulate & communicate the above to the students. We cannot wait to have the new batch of GETs join us next year!! 🎉

Do send us a line in confirmation of their acceptance latest by Wednesday, 11th October, 12:00 Noon.

Please note that the Offer is subject to the below:

- The student should clear all the academic requirements (above 60% in 10th, 12th and 6 CGPA in graduation) while joining. In case the students falls below 60% or 6 CGPA at any given point hereon, has an active backlog, or has an active backlog during his/her graduation, the placement team will need to inform the same to the campus team immediately.
- The student clearing the medical test and declared FIT after undergoing Pre-Joining Medical Test.
- The students can be posted across India in any locations, across Reliance businesses, as per the company's requirements.

We appreciate your support and look forward to strengthening our association with your institute.

Don't forget to follow us on our campus handles mentioned below. Stay connected!



Warm Regards,

Avni Chandra

Campus Resourcing Team, TAG - CoE



Re: Reliance Industries Ltd.- Summer Internship 2023 || PPO Results

2 messages

Avni.Chandra@ril.com <Avni.Chandra@ril.com>
To: placement@hbtu.ac.in
Cc: Blossom.Dsouza@ril.com

Wed, Oct 4, 2023 at 2:50 PM



Dear Team,

Greetings from Reliance Industries Limited!

We sincerely hope the engineering **Summer Internship 2023** was a memorable experience for all the students. We would like to appreciate all the interns and **extend Pre-Placement Offers** to the following, for a great career and learning opportunity & the Evaluation process:

Name	E-mail ID	Discipline
Harsh Vardhan Pandey	200102062@hbtu.ac.in	Electrical
ALOK SHUKLA	200116007@hbtu.ac.in	IT & IT Applications
Shivanshu KUSHWAHA	shivanshukushwah@hbtu.ac.in	Chemical
jatin verma	200103024@hbtu.ac.in	Electrical
Prashant Kumar	prashant73882@hbtu.ac.in	Chemical
RAVIANSH SHARMA	200112032@hbtu.ac.in	Electrical

This PPO is for the **Graduate Engineer Trainee (GET)** who will join us in the year 2024. They will go through a comprehensive 1 year training and an unmatched learning opportunity

The appointment letter with the details of the offer would be communicated closer to onboarding process. We request

Compensation - in LPA	
On Joining	On Confirmation (after 1 year)
7.5	12.5 (F17.5L + 50000) (Plus, one-time Deferred Bonus of 15% of confirmed pay) (plus gratuity)

We would request you to congratulate & communicate the above to the students. We would wait for their acceptance of GETs join us next year!!

Do send us a line in confirmation of their acceptance latest by Wednesday, 11th October, 12:00 Noon

Please note that the Offer is subject to the below:

- The student should clear all the academic requirements (above 60% in 10th, 12th and in graduation) prior to joining. In case the students falls below 60% or 5 CGPA at any given point before the joining or during the active backlog during his/her graduation, the placement team will need to inform the student to the company team immediately.
- The student clearing the medical test and declared Fit after undergoing Pre-Joining Medical test.
- The students can be posted across India in any locations, across Reliance Industries and its subsidiaries requirements.

We appreciate your support and look forward to strengthening our association with your institute.

Don't forget to follow us on our campus handles mentioned below. Stay connected!



Warm Regards,

Avni Chandra

Campus Resourcing Team, TAG – CoE

Harcourt Butler Technical University

16/01/2024

Dear Srijan Tiwari,

Congratulations on your selection to Evalueserve

On behalf of Evalueserve.com (P) Ltd. we are pleased to extend you an offer of full time employment as a **Junior Analyst** in our **Intellectual Property & Research and Development** division with an anticipated start date of **June'2024** which may be revised by us in our sole discretion, and shall be communicated to you in advance. Your tentative work location is **Gurgaon, Haryana**. Upon company's discretion, you may also be required to work from home, which shall be governed by Evalueserve's work from home policy/guidelines revised from time to time. Please note that your work responsibilities will be defined basis business and company needs.

Your total compensation will be INR 5,00,000 per annum.

Please note that this offer is subject to satisfactory completion of verification and/or background or reference checks which may occur at any time prior to or after your effective start date.

You are required to provide copies of all mandatory documents required by us before joining and during the course of your employment, as per the timelines specified/communicated by us from time to time. These documents include but are not limited to your, adhar card, education and past employments as provided under Annexure A. The offer of employment with us is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of the offer or immediate termination of the employment offer as the case may be.

The terms of this letter are valid for 1 week from the date of issuance. You can share your acceptance by writing an email to campusqueries@evalueserve.com. In the subject mention "Name of college, followed by your name- LOI Accepted/Rejected" and in the mail body please write "I accept/reject all the terms and conditions mentioned in the LOI". After receiving your acceptance of this offer if you do not join us on a mutually agreed date of joining, or if we are unable to set an alternative date or if we do not receive a mail confirmation from you before the expiration of this period, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by us in writing. In the event of offer rejection/decline, the same must be confirmed by you and the placement team via email to the campus team.

We reserve the right, at our sole discretion to revoke this offer or extend your joining/start date

Please call us if you have any queries.

Yours sincerely,



Saswati Sinha

Vice President and Head-Human Resources India

Harcourt Butler Technical University

16/01/2024

Dear Umesh Jasawat,

Congratulations on your selection to Evalueserve

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of full time employment as a **Junior Analyst** in our **Intellectual Property & Research and Development** division with an anticipated start date of **June'2024** which may be revised by us in our sole discretion, and shall be communicated to you in advance. Your tentative work location is **Gurgaon, Haryana**. Upon company's discretion, you may also be required to work from home, which shall be governed by Evalueserve's work from home policy/guidelines revised from time to time. Please note that your work responsibilities will be defined basis business and company needs.

Your total compensation will be INR 5,00,000 per annum.

Please note that this offer is subject to satisfactory completion of verification and/or background or reference checks which may occur at any time prior to or after your effective start date.

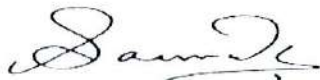
You are required to provide copies of all mandatory documents required by us before joining and during the course of your employment, as per the timelines specified/communicated by us from time to time. These documents include but are not limited to your, adhar card, education and past employments as provided under Annexure A. The offer of employment with us is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of the offer or immediate termination of the employment offer as the case may be.

The terms of this letter are valid for 1 week from the date of issuance. You can share your acceptance by writing an email to campusqueries@evalueserve.com. In the subject mention "Name of college, followed by your name- LOI Accepted/Rejected" and in the mail body please write "I accept/reject all the terms and conditions mentioned in the LOI". After receiving your acceptance of this offer if you do not join us on a mutually agreed date of joining, or if we are unable to set an alternative date or if we do not receive a mail confirmation from you before the expiration of this period, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by us in writing. In the event of offer rejection/decline, the same must be confirmed by you and the placement team via email to the campus team.

We reserve the right, at our sole discretion to revoke this offer or extend your joining/start date

Please call us if you have any queries.

Yours sincerely,



Saswati Sinha

Vice President and Head-Human Resources India

Required fields are marked with an asterisk.

Please review your offer letter and provide your response as well as your electronic signature.

Offer Letter



Lummus Technology Heat Transfer B. V.
9th Floor, AIPL Business Club
Sector 62, Gurugram 122101
www.LummusTechnology.com

Arpit Mishra
18/863 ARYA NAGAR
Unnao
Uttar Pradesh 209861

Subject: Offer Letter

Dear Arpit Mishra,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment to join Lummus Technology Heat Transfer B.V. as Process Engineer I.

You shall be on probation for a period of 6 (six) months from the date of joining the Company. On satisfactory completion of probation your position will be confirmed in writing.

It is agreed that your salary offer is based on "cost to company" and you will be paid Rs. 850,000.00/- (Rupees eight lacs fifty thousand only) per annum payable in monthly installments in arrears to a bank account designated by you. The salary breakdown is attached as annexure.

We will reimburse you with the actual amount that may have been paid by you in lieu of notice period at our request to your previous employer for terminating your services with such employer upon production of proof.

Upon your joining you will be paid a "Joining Bonus" of Rs. 100,000.00/- (Rupees one lac only). This joining bonus will have to be paid back in full if you leave our Company within 12 months.

You are invited to join Lummus Technology Heat Transfer B.V. on July 1, 2024 and report to Human Resource Department to complete the joining formalities.

Please submit true copies of all the certificates/mark sheets and 3 passport size color photographs at the time of joining for verification.

Please review the offer terms, as well as the salary breakdown below and signify your acceptance by selecting the I Accept option at the bottom.

We are confident that you will be an excellent addition to the team and that you will find this opportunity professionally challenging and rewarding. We look forward to you joining Lummus Technology Heat Transfer B.V.

Yours sincerely,

Lummus Technology Heat Transfer B.V.

Vijeta Khattar
Human Resources

Name	Arpit Mishra
------	--------------

Title	Process Engineer I
Basic Salary	28,333
House Rent Allowance	14,167
Management Allowance	6,133
Children Education Allowance	200
Meal coupons	1,000
Leave Travel Allowance	2,833
Development Allowance	11,917
Other Allowances	2,850
Company's Contribution to Provident Fund	3,400
Total	70,833
Monthly CTC	70,833
Annual CTC	850,000

The terms and conditions of employment can be modified from time to time at the sole discretion of the management.



Vijeta Khattar
Human Resources

By entering your First and Last names as your electronic signature and selecting the I Accept option, you accept the offer of appointment and the above salary breakdown.

Tel : +91 124 4815600, Fax : +91 124 4106159
www.LummusTechnology.com

*Response
Accept the offer

*Please type in your First Name as entered on your application:

Date
1/2/24

*Please type in your Last Name as entered on your application:

Candidate Name
Arpit Mishra

--

Required fields are marked with an asterisk.

Please review your offer letter and provide your response as well as your electronic signature.

Offer Letter



Lummus Technology Heat Transfer B. V.
9th Floor, AIPL Business Club
Sector 62, Gurugram 122101
www.LummusTechnology.com

Harshit Baranwal
WCH-1, Khyora, Kanpur
Kanpur
Uttar Pradesh 208001

Subject: Offer Letter

Dear Harshit Baranwal,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment to join Lummus Technology Heat Transfer B.V. as Process Engineer I.

You shall be on probation for a period of 6 (six) months from the date of joining the Company. On satisfactory completion of probation your position will be confirmed in writing.

It is agreed that your salary offer is based on "cost to company" and you will be paid Rs. 850,000.00/- (Rupees eight lacs fifty thousand only) per annum payable in monthly installments in arrears to a bank account designated by you. The salary breakdown is attached as annexure.

We will reimburse you with the actual amount that may have been paid by you in lieu of notice period at our request to your previous employer for terminating your services with such employer upon production of proof.

Upon your joining you will be paid a "Joining Bonus" of Rs. 100,000.00/-(Rupees one lac only). This joining bonus will have to be paid back in full if you leave our Company within 12 months.

You are invited to join Lummus Technology Heat Transfer B.V. on July 1, 2024 and report to Human Resource Department to complete the joining formalities.

Please submit true copies of all the certificates/mark sheets and 3 passport size color photographs at the time of joining for verification.

Please review the offer terms, as well as the salary breakdown below and signify your acceptance by selecting the I Accept option at the bottom.

We are confident that you will be an excellent addition to the team and that you will find this opportunity professionally challenging and rewarding. We look forward to you joining Lummus Technology Heat Transfer B.V.

Yours sincerely,
Lummus Technology Heat Transfer B.V.

Vijeta Khattar
Human Resources

Name	Harshit Baranwal
------	------------------

Please review your offer letter and provide your response as well as your electronic signature.

Offer Letter



Lummus Technology Heat Transfer B. V.
9th Floor, AIPL Business Club
Sector 62, Gurugram 122101
www.LummusTechnology.com

Nitin Shukla
khamhaila ,Kanpur Dehat uttar pradesh
Kanpur Dehat
Uttar Pradesh 209302

Subject: Offer Letter

Dear Nitin Shukla,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you an appointment to join Lummus Technology Heat Transfer B.V. as Process Engineer I.

You shall be on probation for a period of 6 (six) months from the date of joining the Company. On satisfactory completion of probation your position will be confirmed in writing.

It is agreed that your salary offer is based on "cost to company" and you will be paid Rs. 850,000.00/- (Rupees eight lacs fifty thousand only) per annum payable in monthly installments in arrears to a bank account designated by you. The salary breakdown is attached as annexure.

We will reimburse you with the actual amount that may have been paid by you in lieu of notice period at our request to your previous employer for terminating your services with such employer upon production of proof.

Upon your joining you will be paid a "Joining Bonus" of Rs. 100,000.00/- (Rupees one lac only). This joining bonus will have to be paid back in full if you leave our Company within 12 months.

You are invited to join Lummus Technology Heat Transfer B.V. on July 1, 2024 and report to Human Resource Department to complete the joining formalities.

Please submit true copies of all the certificates/mark sheets and 3 passport size color photographs at the time of joining for verification.

Please review the offer terms, as well as the salary breakdown below and signify your acceptance by selecting the I Accept option at the bottom.

We are confident that you will be an excellent addition to the team and that you will find this opportunity professionally challenging and rewarding. We look forward to you joining Lummus Technology Heat Transfer B.V.

Yours sincerely,
Lummus Technology Heat Transfer B.V.

Vijeta Khattar
Human Resources

Name	Nitin Shukla
------	--------------

PRINT OUT PREFERABLY TO BE TAKEN ON THE COLLEGE'S LETTER HEAD

Date: 07-11-23

To,
Ms. Natasha Coutinho
Hindustan Unilever Limited
Mumbai

Subject: Letter of Intent to join Hindustan Unilever Limited

Dear Sir,

This is to thank you for making me an offer of employment as an Executive Trainee at Hindustan Unilever Limited.

Further I would like to state the following:

1. I have no location constraint and am willing to work anywhere in India.
2. I have no plans for higher studies in the next 24-36 months.
3. I am aware that my joining at the organization is subject to clearance of my medical and reference checks.

I would like to express my acceptance of the offer of employment proposed to me and am awaiting association with Hindustan Unilever Limited.

Thanking you.

Regards,

(Signature)

Deepakraj Yadav

Candidate Name: Deepakraj Yadav

Place: Kanpur

Date: 07-11-23

(Signature)

Prof. Anil Yadav

Placement Head Name:

Place: HBTU Kanpur

Date: 07th November, 2023

Prof. Anil Yadav
Associate Dean P & R G
Training And Placement

PRINT OUT PREFERABLY TO BE TAKEN ON THE COLLEGE'S LETTER HEAD

Date: 09/11/23

To,
Mr. AkshayMammen
Hindustan Unilever Limited
Mumbai

Subject: Letter of Intent to join Hindustan Unilever Limited

Dear Sir,

This is to thank you for making me an offer of employment as an Executive Trainee at Hindustan Unilever Limited.

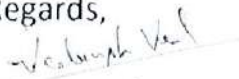
Further I would like to state the following:

1. I have no location constraint and am willing to work anywhere in India.
2. I have no plans for higher studies in the next 24-36 months.
3. I am aware that my joining at the organization is subject to clearance of my medical and reference checks.

I would like to express my acceptance of the offer of employment proposed to me and am awaiting association with Hindustan Unilever Limited.

Thanking you.

Regards,


(Signature)

(Signature)

Candidate Name: Vedangh Ved

Place: Kanpur

Date: 09/11/23

Placement Head Name:

Place:

Date:

Dated : 29th November 2023

Letter of Intent for the position of “Graduate Engineer Trainee – Process”

Dear Anuj Kumar Upadhyay, *CHE*

With reference to your application and subsequent discussions you had with us, we are pleased to offer you a position of “**Graduate Engineer Trainee – Process**” in our organization on the Remuneration, Terms and Conditions as mutually discussed and agreed upon. Your present place of posting will be at “**Kashipur**” on commencement of your employment.

You are requested to join our organization on or before **1st July 2024** at our Naini Papers Limited You will be based at Kashipur at 8.30 am

Letter of appointment/agreement of appointment shall be issued to you on joining the organization. While coming over to join us please bring Original of the following documents:

- Four Passport size photographs (preferable with white background),
- Original Testimonials (for verification) along with Xerox copies,
- Proof for Date of Birth (passport/Birth Certificate/10th Certificate),
- Identity Address proof (Voter id/UID/Aadhar Card) etc.
- PAN card

This LOI is subject to the verification and correctness of the details provided by you in the Employment Form/Curriculum vitae/Bio Data.

WJ

Naini Papers Limited

An ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Certified Company

Regd. Office: Station Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 279331, 275872

Works: 7th Km. Stone, Moradabad Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 275913/14/15

Sales Office: 1102-1103, Tolstoy House, Tolstoy Marg, Janpath, Connaught Place, New Delhi-110001

info@nainigroup.com | www.nainigroup.com

Please accept the duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you in the **“Naini Papers Limited”**.

Warm Regards.

For Naini Papers Limited.



Vijendra Rauthan
Head – HR

Naini Papers Limited

An ISO 9001:2015; ISO 14001:2015; ISO 45001:2018 Certified Company

Regd. Office: Station Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 279331, 275872

Works: 7th Km. Stone, Moradabad Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 275913/14/15

Sales Office: 1102-1103, Tolstoy House, Tolstoy Marg, Janpath, Connaught Place, New Delhi-110001

Dated : 29th November 2023

Letter of Intent for the position of “Graduate Engineer Trainee – Process”

Dear Virat Dwivedi, *CHE*

With reference to your application and subsequent discussions you had with us, we are pleased to offer you a position of “**Graduate Engineer Trainee – Process**” in our organization on the Remuneration, Terms and Conditions as mutually discussed and agreed upon. Your present place of posting will be at “**Kashipur**” on commencement of your employment.

You are requested to join our organization on or before **1st July 2024** at our Naini Papers Limited You will be based at Kashipur at 8.30 am

Letter of appointment/agreement of appointment shall be issued to you on joining the organization. While coming over to join us please bring Original of the following documents:

- Four Passport size photographs (preferable with white background),
- Original Testimonials (for verification) along with Xerox copies,
- Proof for Date of Birth (passport/Birth Certificate/10th Certificate),
- Identity Address proof (Voter id/UID/Aadhar Card) etc.
- PAN card

This LOI is subject to the verification and correctness of the details provided by you in the Employment Form/Curriculum vitae/Bio Data.

W

Naini Papers Limited

An ISO 9001:2015; ISO 14001:2015; ISO 45001:2018 Certified Company

Regd. Office: Station Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 279331, 275872

Works: 7th Km. Stone, Moradabad Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 275913/14/15


Sales Office: 1102-1103, Tolstoy House, Tolstoy Marg, Janpath, Connaught Place, New Delhi-110001

info@nainigroup.com | www.nainigroup.com

Please accept the duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you in the **"Naini Papers Limited"**.

Warm Regards.

For Naini Papers Limited.



Vijendra Rauthan
Head – HR

Naini Papers Limited

An ISO 9001:2015; ISO 14001:2015; ISO 45001:2018 Certified Company

Regd. Office: Station Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 279331, 275872

Works: 7th Km. Stone, Moradabad Road, Kashipur-244713 (Uttarakhand) Tel.: +91 (5947) 275913/14/15

Sales Office: 1102-1103, Tolstoy House, Tolstoy Marg, Janpath, Connaught Place, New Delhi-110001

HR|Offer|MT|24-25|01

January 25, 2024

OFFER LETTER

Ankit Kumar
Radauli, Post Dharmangadpur
Ghatampur
Kanpur Nagar 209 206, Uttar Pradesh
India

Dear Ankit,

Congratulations on your selection!

With reference to your application and subsequent interviews, it gives us immense pleasure to offer you the position of **Management Trainee - Production** to be based at **Atul** on the terms and conditions mutually agreed. Your offer stands valid subject to you being found medically fit.

You would need to submit the following documents mandatorily on joining. Please carry the original certificates for verification.

1. 4 passport sized photographs
2. Proof of date of birth
3. Education credentials
4. PAN card | Aadhar card

(Please refer to the attached annexure for complete details.)

If any information given is found to be incorrect | false in any aspect, this offer letter shall stand null and void.

You are expected to commence work on or before **July 01, 2024**.


All other terms and conditions of your employment will be elaborated in the letter of appointment, which will be issued to you upon commencement of work.

This offer is extended to you to become a part of great culture of our organization wherein Integrity, Understanding, Unity, Responsibility and Excellence form our core values in our day to day operations.

We look forward to welcoming you and hope to see you grow in an enriching environment that fosters learning and development.

Please sign and return a copy of this letter by **January 28, 2024**.

Yours sincerely,
For Anaven LLP



Sovan Samal
Authorised Signatory



HR\Offer\MT\24-25\01

January 25, 2024

Dear Ankit,

Details of the consolidated monthly stipend rates applicable during your training period are as follows:

Monthly components	Monthly (Rs)	Annual (Rs)
Stipend	11000	132000
Uniform Wash	1400	16800
Attire Allowance	1000	12000
Professional Pursuit	900	10800
Special allowance	13900	166800
HRA	8000	96000
Provident Fund (Company's contribution)	1800	21600
Total	38000	456000

Annual components	Annual (Rs)
Assured bonus	60000
Total	60000

Cost to Company	Monthly (Rs)	Annual (Rs)
	43000	516000

Note:

Subject to your satisfactory performance during the one-year training period, you will be confirmed as Assistant Manager in Work level 4, Sub level 40.

Other benefits

- Medical facilities
- Uniform (total 4 pairs)
- Access to Atul Club at subsidised rates





Atul Ltd

Atul 396 020, Gujarat, India
contact@atul.co.in | www.atul.co.in
(+91 2632) 230000

HR|Offer|MT|24-25|61

January 16, 2024

OFFER LETTER

Prakhar Shankhdhar
97 Sant Nagar
Near Air Force Station, Nanital Road
Bareilly 243 122, Uttar Pradesh
India

Dear Prakhar,

Congratulations on your selection!

With reference to your application and subsequent interviews, it gives us immense pleasure to offer you the position of **Management Trainee in Technology (TE) Function** based at **Atul** on the terms and conditions mutually agreed.

You would need to submit the following documents mandatorily on joining. Please carry the original certificates for verification.

1. 4 passport sized photographs
 2. Proof of date of birth
 3. Education credentials
 4. PAN card | Aadhar card
- (Please refer to the attached annexure for complete details.)

If any information given is found to be incorrect | false in any aspect, this offer letter shall stand null and void.

You are expected to commence work on or before **July 01, 2024**.

All other terms and conditions of your employment will be elaborated in the letter of appointment, which will be issued to you upon commencement of work.

This offer is extended to you to become a part of great culture of our organization wherein integrity, Understanding, Unity, Responsibility and Excellence form our core values in our day to day operations.

We look forward to welcoming you and hope to see you grow in an enriching environment that fosters learning and development.

Please sign and return a copy of this letter by **January 20, 2024**.

Yours sincerely,
For Atul Ltd:

Sovan Kumar Samal
Sovan Samal
General Manager – Human Resources



Registered office: Atul House, G I Patel Marg, Ahmedabad 380 014, Gujarat, India
CIN: L99999GJ1975PLC002859



HR|Offer|MT|24-25|61

January 16, 2024

Dear Prakhar,

Details of the consolidated monthly stipend rates applicable during your training period are as follows:

Monthly components	Monthly (Rs)	Annual (Rs)
Stipend	11000	132000
Uniform Wash	1400	16800
Attire Allowance	1000	12000
Professional Pursuit	900	10800
Special allowance	13900	166800
HRA	8000	96000
Provident Fund (Company's contribution)	1800	21600
Total	38000	456000

Annual components	Annual (Rs)
Assured bonus	60000
Total	60000

Cost to Company	Monthly (Rs)	Annual (Rs)
	43000	516000

Note:

Subject to your satisfactory performance during the one year training period, you will be confirmed as Assistant Manager in Work level 4, Sub level 40.

Other benefits

- Medical facilities
- Uniform (total 4 pairs)
- Access to Atul Club at subsidised rates



Prakhar

TK



Atul Bioscience Ltd

Plot N-37, Additional Ambarnath Industrial Area, MIDC, Anand Nagar
MMR Zone-II, Ambarnath (East) 421 506, Maharashtra, India
pharma@atul.co.in | www.atulbio.co.in

HR|Offer|MT|24-25|02

January 25, 2024

OFFER LETTER

Rajneesh Dubey
Dubey Patti, Premdhar Patti
Pratapgarh 230 127, Uttar Pradesh
India

Dear Rajneesh,

Congratulations on your selection!

With reference to your application and subsequent interviews, it gives us immense pleasure to offer you the position of **Management Trainee - Production** to be based at **Ambarnath** on the terms and conditions mutually agreed. Your offer stands valid subject to you being found medically fit.

You would need to submit the following documents mandatorily on joining. Please carry the original certificates for verification.

1. 4 passport sized photographs
2. Proof of date of birth
3. Education credentials
4. PAN card | Aadhar card

(Please refer to the attached annexure for complete details.)

If any information given is found to be incorrect | false in any aspect, this offer letter shall stand null and void.

You are expected to commence work on or before **July 01, 2024**.

All other terms and conditions of your employment will be elaborated in the letter of appointment, which will be issued to you upon commencement of work.

This offer is extended to you to become a part of great culture of our organization wherein Integrity, Understanding, Unity, Responsibility and Excellence form our core values in our day to day operations.

We look forward to welcoming you and hope to see you grow in an enriching environment that fosters learning and development.

Please sign and return a copy of this letter by **January 28, 2024**.

Yours sincerely,
For Atul Bioscience Ltd

Sovan Kumar Samal
Sovan Samal
Authorised Signatory

Marketing office: Lotus Corporate Park, C Wing, Floor 15, Western Express Highway, Goregaon (East), Mumbai 400 063
Maharashtra, India | (+91 22) 62505200

Registered office: E-12, East Site, Atul 396 020, Gujarat, India

CIN: U24230GJ1997PLC032369



Latbhai Group

Dear Rajneesh,

Details of the consolidated monthly stipend rates applicable during your training period are as follows:

Monthly components	Monthly (Rs)	Annual (Rs)
Stipend	11000	132000
Uniform Wash	1400	16800
Attire Allowance	1000	12000
Professional Pursuit	900	10800
Special allowance	13900	166800
HRA	12000	144000
Provident Fund (Company's contribution)	1800	21600
Total	42000	504000

Annual components	Annual (Rs)
Assured bonus	60000
Total	60000

Cost to Company	Monthly (Rs)	Annual (Rs)
	47000	564000

Note:

Subject to your satisfactory performance during the one-year training period, you will be confirmed as Assistant Manager in Work level 4, Sub level 40.

Other benefits

- Medical facilities
- Uniform (total 4 pairs)



Atul

Atul Bioscience Ltd

Plot N-37, Additional Ambarnath Industrial Area, MIDC, Anand Nagar
MMR Zone-II, Ambarnath (East) 421 506, Maharashtra, India
pharma@atul.co.in | www.atulbio.co.in

HR|Offer|MT|24-25|01

January 25, 2024

OFFER LETTER

Utsav Barnwal
Bhaluwahi, Badlapur
Jaunpur 222 125, Uttar Pradesh
India

Dear Utsav,

Congratulations on your selection!

With reference to your application and subsequent interviews, it gives us immense pleasure to offer you the position of **Management Trainee - Production** to be based at **Ambarnath** on the terms and conditions mutually agreed. Your offer stands valid subject to you being found medically fit.

You would need to submit the following documents mandatorily on joining. Please carry the original certificates for verification.

1. 4 passport sized photographs
2. Proof of date of birth
3. Education credentials
4. PAN card | Aadhar card

(Please refer to the attached annexure for complete details.)

If any information given is found to be incorrect | false in any aspect, this offer letter shall stand null and void.

You are expected to commence work on or before **July 01, 2024**.

All other terms and conditions of your employment will be elaborated in the letter of appointment, which will be issued to you upon commencement of work.

This offer is extended to you to become a part of great culture of our organization wherein Integrity, Understanding, Unity, Responsibility and Excellence form our core values in our day to day operations.

We look forward to welcoming you and hope to see you grow in an enriching environment that fosters learning and development.

Please sign and return a copy of this letter by **January 28, 2024**.

Yours sincerely,
For Atul Bioscience Ltd

Sovan Kumar Samal
Sovan Samal
Authorised Signatory

Marketing office: Lotus Corporate Park, C Wing, Floor 15, Western Express Highway, Goregaon (East), Mumbai 400 063
Maharashtra, India | (+91 22) 62505200

Registered office: E-12, East Site, Atul 396 020, Gujarat, India

CIN: U24230GJ1997PLC032369



Lalbihari Group



TK

**RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)**

Fri, Mar 15, 2024 at 12:45 PM

Tejeswini Singh <tejeswini.singh@tcs.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been shortlisted by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

TCS Ref ID	Name	Highest Qualification	Institute Name	Final Approved offer
CT20234276001	Priyank Gupta ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234353448	Aditya Mishra ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244369968	Rajeev Singh MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Digital
CT20244370055	Pankaj Vishwakarma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244370124	Deepak Rathore CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20234889120	Yash Mishra IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20245163813	Aditya Singh IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234320717	Nikhil Yadav CE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20234366221	Utsav Barnwal CHE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20244369972	Tannu Garg MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370019	Aditya Verma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370020	Harsh Singh CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20234677548	Akash Chaurasiya IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245159975	Suyash Verma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245163643	Tripurari Sharma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates. Kindly share the consent of the interested candidates by today 4 PM.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

From: Mansi Jaiswal <mansi.jaiswal@tcs.com>

Sent: Wednesday, March 13, 2024 1:09 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

Subject: RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

TCS Confidential



Date: 30/11/2023

Dear *Ajush Verma*

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy.
- Target Variable pay will be paid on an annual basis as per company policy.. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months.
- You will be eligible for your first annual compensation review, post confirmation and performance period.
- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws.
- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law.You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 20/11/2023

Dear Abhishek Kapil

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months.
- You will be eligible for your first annual compensation review, post confirmation and performance period.
- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws.
- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance ,we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring , nor shall we be required to revise your CTC other than in accordance with the law.You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 30/11/2023

Dear Harshit Pratap Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
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- Your retirement age will be 58 years.
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Date: 30/11/2023

Dear Krishna Kumar

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

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Date: 30/11/2023

Dear : Raghav Pandey

CONGRATULATIONS!!

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Date: 30/11/2023

Dear : Raj Mohan

CONGRATULATIONS!!

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Date: 30/11/2023

Dear Rajat Singh

CONGRATULATIONS!!

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Date: 30/11/2023

Dear Satyam

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

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Date: 30/11/2023

Dear *Saurabh Chaudhary*

CONGRATULATIONS!!

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Date: 30/11/2023

Dear Shobhan Srivastava

CONGRATULATIONS!!

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Date: 30/11/2023

Dear : Vishal Singh (CHE)

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

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- ALL reserves the right to transfer you to any other location, which is in existence or may come into existence at a future date. Your compensation will be guided by the location specific details as mentioned in the campus scheme, until you complete two PMS cycles from the date of confirmation.

You will receive an email from us to bring necessary documents on joining and other relevant information.

Looking forward to welcoming you to the **AARTI FAMILY**.

Kindly sign on a duplicate copy of this offer letter as a token of acceptance.

For Aarti Industries Limited,

Manoj Sharma
Joint President & CHRO

ANNEXURE 1

Target Annual Compensation			
Particulars	Cost To Company on joining (Rs Per Annum)	Cost To Company upon Confirmation (Rs Per Annum)	Remarks
Base Salary (A)			
Basic	220000	240000	Basic is paid on a monthly basis. Retirals are linked to this. Subject to tax.
Housing (B)			
HRA	88000	96000	House Rent Allowance is provided to meet the cost of accommodation. HRA is calculated at 40% of the Basic pay. HRA is an allowance and is subject to income tax. The exemption on HRA is covered under Section 10(13A) of the Income Tax Act and Rule 2A of the Income Tax Rules. HRA is paid on a monthly basis.
Allowances & Reimbursements (C)			
Education Allowance	2400	2400	Educational Allowance is paid on a monthly basis, subject to Income tax.
Uniform Allowance	18000	18000	Uniform Allowance is paid on a monthly basis, subject to Income tax.
Aarti Allowance / Special Allowance	89285	99256	Special allowance is paid on a monthly basis. This element has no linkage to any component of compensation / retirals. Subject to tax.
Statutory Bonus	44000	48000	Statutory Bonus will be paid as per Payment of Bonus Act 1965. Subject to tax. Calculated at 20% of Basic Pay + Dearness Allowance(if applicable)
Leave Travel Allowance	18333	20000	Leave Travel Allowance is a reimbursement for travel within India. It is governed by IT Act where one can claim tax exemptions twice in a block of four years and should be on Privilege leave for a minimum period of 5 days and this can be clubbed with weekly off or a paid holiday



**AARTI
INDUSTRIES
LIMITED**

Retirals (D)			
Gratuity	10582	11544	Gratuity is 4.81% of basic pay
Company's Contribution to PF	26400	28800	As per employee provident fund Act 1952, an employer is required to contribute a minimum 12% of the Basic Salary to EPF. And an equal amount will be deducted as employee contribution from monthly payroll.
Target Variable Pay (E)			
Target Variable Pay	33000	36000	The objective of the Performance Pay Scheme is to incentivize employees to achieve specific Group/Business and/or financial and strategic predetermined goals, within the Group's/Business risk appetite. This is currently paid on an annual basis (April to March) and linked to individual performance ratings and business performance
Total Fixed Compensation (A+B+C+D)	517000	564000	
Total Cost to Company (CTC) (A+B+C+D+E)	550000	600000	

Yours Sincerely,
For Aarti Industries Limited,

Manoj Sharma
Joint President & CHRO



Date: 30/11/2023

Dear ! Ritesh Kumar Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

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Date: 11/04/2024

Dear Ritesh Singh

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of **"GRADUATE ENGINEERING TRAINEE"** with **Reliance Industries Limited**.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in **'Grade J'**.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

Kindly note that your appointment is subject to following conditions:

- Pre-Employment Medical examination clearance from RIL
- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

We eagerly look forward to welcoming you.

(This letter is computer generated and does not necessarily require a signature)

Reliance Corporate park (RCP) : Bldg. No. 3, C wing, 2nd Floor, Thane-Belapur Road, Ghansoli,
Navi Mumbai - 400701, India. Tel : +91-22-4477 0000. Fax: +91-22-4471 0136. CIN: L17110MH1973PLC019786

Regd. Office: Maker Chambers IV, 3rd Floor, 222, Nariman Point, Mumbai- 400 021, India



Date: 30/11/2023

Dear Dhruvendra Pratap

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

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Date: 30/11/2023

Dear : *Sunil Kumar Singh*

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You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months.
- You will be eligible for your first annual compensation review, post confirmation and performance period.
- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws.
- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance, we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring, nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.

CO: HR: 2023/0655

19th December 2023

Mr. Anand Singh
270 E Block, Panki,
Pankabhadur Nagar, Kanpur Nagar
UTTAR PRADESH - 208020
Mobile: 7652018971

Dear Mr. Anand Singh,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Business Leadership Trainee** at **Noida** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

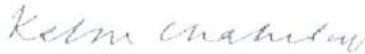
1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
2. Your submitting to us, within **three days** hereof, the following documents:
 - a. An acknowledged and accepted copy of your resignation letter with your present employers (if applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
 - c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than **1st July 2024**.

This is only an offer letter; the formal letter of appointment shall be issued to you upon your joining duties with and being declared medically fit as per the medical examination conducted by the Company.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited


Kallot Chakraborty
Head (Group Corporate Human Resources)

An  Group Company



GUJARAT FLUORO-CHEMICALS
VALUE THROUGH GREEN CHEMISTRY
CIN : L24304GJ2018PLC105479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17,
Sector-16A, Noida – 201301, Uttar Pradesh, India

Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2023/0654

19th December 2023

Ms. Akarshita Singh
85, Rampur, Ballia
UTTAR PRADESH - 221712
Mobile: 8887683888

Dear Ms. Akarshita Singh,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Business Leadership Trainee** at **Noida** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
2. Your submitting to us, within **three days** hereof, the following documents:
 - a. An acknowledged and accepted copy of your resignation letter with your present employers (If applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
 - c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than **1st July 2024**.

This is only an offer letter; the formal letter of appointment shall be issued to you upon your joining duties with and being declared medically fit as per the medical examination conducted by the Company.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty
Kallol Chakraborty
Head (Group Corporate Human Resources)

Akarshita Singh

An **INOXGFL** Group Company

Regd. Office: Survey No. 16/3, 26, 27, Village Ranjitnagar, Taluka Ghoghamba, Distt. Panchmahal - 389380, Gujarat, India.
Tel: +91-2678-248-152/153/107 | Fax: +91-2678-248153



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com

DIAMOND SULF

Mr. Kandarp Trivedi, (CHE)
MIG 20 (S.F.),
Barra-4, Kanpur,
Uttar Pradesh-208027

Dec 06, 2023

Sub: Offer letter

Dear Kandarp,

With reference to the interview, you had with us, we are pleased to offer you the position of 'Graduate Engineer Trainee' (GET) on the below mentioned terms & conditions.

1. Your training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
2. Your place of posting can be either Dharuhera or Mundra and the same shall be intimated to you post joining and corporate induction. You can be deputed or transferred from one location to other at any point of time.
3. On the first day of your joining, you shall report at our corporate office, address given below.

Oriental Carbon & Chemicals Limited
14th Floor, Tower-B, World Trade Tower, Plot no. C-1,
Sector-16, Noida-201301, Uttar Pradesh, India

4. You shall be joining immediately after clearing your Degree Examination in first attempt, tentatively on 8th July.
5. The stipend payable during the training period shall be Rupees Seven Lacs per annum, as per the attached Annexure.
6. Please bring along with the following documents at the time of joining:
 - a) ID & Address Proofs like Aadhar, Pan, Voter ID, Passport and License.
 - b) All Educational Certificates and Mark sheets.
 - c) Passport size photograph 4 (self) & family photograph 2 each
 - d) Health Checkup reports as follows.
 - a Complete hemogram
 - b Blood Sugar — Fasting & PP
 - c Physical d, Blood Grouping & RH Typing e,
 - d Kidney Function Test-Urea, Creatinine
 - e Lipid Profile- Cholesterol, TG
 - f Liver Function Test-SGOT, SGPPT
 - g Thyroid Function Test
 - h Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon and Chemicals Ltd.

Syed Adeel Ahmad
Sr. General Manager-HR

Registered Office :
Plot No. 30 - 33, Survey No. 77
Nishant Park, Nana Kapaya,
Mundra, Kachchh,
Gujarat -370415
CIN - L24297GJ1978PLC133845

Plants :
Plot 3 & 4 Dharuhera Industrial Estate Phase - 1
Dharuhera - 123106, Distt. Rewari. (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra
Taluka Mundra, Mundra SEZ, District Kutch Gujarat - 370421



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com



Annexure

Name Kandarp Trivedi
Designation Graduate Engineer Trainee
DOJ 08-Jul-24
CTC 7,00,000

Salary Break-Up

Compensation Details	Monthly	Annual
Basic	17,500	2,10,000
HRA	10,500	1,26,000
Child Education Allowance	1,000	12,000
Uniform Allowance	2,500	30,000
Special Allowance	19,492	2,33,904
LTA #	-	36,000
Bonus #	-	16,800
Total (A)	50,992	6,64,704
Retiral Benefits		
PF (Employer Contribution)	2,100	25,200
Gratuity #	-	10,096
Total (B)	2,100	35,296
CTC (A+B)	53,092	7,00,000

Notes:

1. Gratuity #: For illustration purposes. Actual pay-out will be governed by the applicable laws.
2. Bonus / Ex-Gratia #: Actual payment will be governed as per The Payment of Bonus Act, 1965.
3. LTA# after completion of one year/Yearly

Syed Adeel Ahmad
Sr. General Manager-HR

**Your Salary details are confidential and should not be shared with others.

Registered Office :
Plot No. 30 - 33, Survey No. 77
Nishant Park, Nana Kapaya,
Mundra, Kachchh,
Gujarat -370415
CIN - L24297GJ1978PLC133845

Plants :
Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1
Dharuhera - 123106, Distt. Rewari, (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra
Taluka Mundra, Mundra SEZ, District Kutch, Gujarat - 370421



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14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com

DIAMOND SULF

Mr. Shivam Singh, (CCE)
Araji No. 612, Plot- 30,
Gupta Society, Indira Nagar,
Kanpur- 208017, UP

Dec 06, 2023

Sub: Offer letter

Dear Shivam,

With reference to the interview, you had with us, we are pleased to offer you the position of 'Graduate Engineer Trainee' (GET) on the below mentioned terms & conditions.

1. Your training period shall be of one year from the date of joining the organisation and your performance shall be reviewed after completion of your training period.
2. Your place of posting can be either Dharuhera or Mundra and the same shall be intimated to you post joining and corporate induction. You can be deputed or transferred from one location to other at any point of time.
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Oriental Carbon & Chemicals Limited
14th Floor, Tower-B, World Trade Tower, Plot no. C-1,
Sector-16, Noida-201301, Uttar Pradesh, India

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 - c) Passport size photograph 4 (self) & family photograph 2 each
 - d) Health Checkup reports as follows.
 - a Complete hemogram
 - b Blood Sugar — Fasting & PP
 - c Physical d, Blood Grouping & RH Typing e,
 - d Kidney Function Test-Urea, Creatinine
 - e Lipid Profile- Cholesterol, TG
 - f Liver Function Test-SGOT, SGPPT
 - g Thyroid Function Test
 - h Urine Routine & Microscopy

Please acknowledge this letter of intent in writing as confirmation of your joining.

For Oriental Carbon and Chemicals Ltd.

Syed Adeel Ahmad
Sr. General Manager-HR

Registered Office :
Plot No. 30 - 33, Survey No. 77
Nishant Park, Nana Kapaya,
Mundra, Kachchh,
Gujarat -370415
CIN - L24297GJ1978PLC133845

Plants :
Plot 3 & 4 Dharuhera Industrial Estate, Phase - 1
Dharuhera - 123106, Distt. Rewari, (Haryana)

SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra
Taluka Mundra, Mundra SEZ, District Kutch, Gujarat - 370421



ORIENTAL CARBON & CHEMICALS LIMITED

14th Floor, Tower-B, World Trade Tower, Plot No. C-1, Sector-16, Noida - 201301, UP
Phone : 91-120-2446850 Website : www.occlindia.com



Annexure

Name Shivam Singh
Designation Graduate Engineer Trainee
DOJ 08-Jul-24
CTC 7,00,000

Salary Break-Up

Compensation Details	Monthly	Annual
Basic	17,500	2,10,000
HRA	10,500	1,26,000
Child Education Allowance	1,000	12,000
Uniform Allowance	2,500	30,000
Special Allowance	19,492	2,33,904
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Total (A)	50,992	6,64,704
Retiral Benefits		
PF (Employer Contribution)	2,100	25,200
Gratuity #	-	10,096
Total (B)	2,100	35,296
CTC (A+B)	53,092	7,00,000

Notes:

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2. Bonus / Ex-Gratia #: Actual payment will be governed as per The Payment of Bonus Act, 1965.
3. LTA# after completion of one year/Yearly

Syed Adeel Ahmad
Sr. General Manager-HR

**Your Salary details are confidential and should not be shared with others.

Registered Office :
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CIN - L24297GJ1978PLC133845

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Dharuhera - 123106, Distt. Rewari, (Haryana)
SEZ Division : Survey No. 141, Paiki of Mouje Village Mundra
Taluka Mundra, Mundra SEZ, District Kutch, Gujarat - 370421

**SAMSUNG ENGINEERING**

SAMSUNG ENGINEERING INDIA PVT. LTD.
Plot No.7, Advant Navis Business Park, Tower-A, Level-15,
Sector-142, Expressway, Noida-201305 (U.P) INDIA
Tel: 91-120-4060700 / 800, Fax: 91-120-4060760
www.samsungengineering.com
CIN: U74981DL2008PTC146809

Personal & Confidential

Date: 27th Dec, 2023

Ref: SEI/HR/2023/LI/3422

Mr. Abhishek Patel

145, Mini LIG, Mahbalipuram

Kalyanpur, Kanpur, Uttar Pradesh

Subject: Letter of Intent

Dear Mr. Abhishek Patel

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band	: S3-I
Title	: Engineer I
Department/Project	: Process
Expected Start Date	: 1st Aug, 2024
Type	: Trainee
Location	: Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	

Abhishek



SAMSUNG ENGINEERING
SAMSUNG ENGINEERING INDIA PVT. LTD.
Plot No. 7, A Phase, Noida Business Park, Noida, India, 201305 (U.P.) INDIA
Sector-132, Expressway, Noida-201305 (U.P.) INDIA
Tel: 91-120-4000700 / 600 / Fax: 91-120-4000150
www.samsungengineering.com
CIN: U74991DL2005PTC148605

Personal & Confidential

Date: 27th Dec, 2023
Ref: SEI/HR/2023/LI/3423

Mr. Harshit Rastogi
Abdul Kalam Hostel, WCH-1, HBTU,
Kanpur, Uttar Pradesh

Subject: Letter of Intent

Dear Mr. Harshit Rastogi

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer I
Department/Project : Process
Expected Start Date : 1st Aug, 2024
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount),

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	

**Unacademy | Educator Hiring**

Maithri Umesh <tpa-umesh.maithri@unacademy.com>

Fri, Dec

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam <sharma.sangam@unacademy.com>

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
9622193282	Tripta Sharma <i>CHE</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	200103078@hbtu.ac.in
7458995823	Preeti Singh <i>IT</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	210008004@hbtu.ac.in
7007050061	Saurabh Tiwari <i>ET</i>	Harcourt Butler Technical University	JEE Maths	Hindi	saurabhtiwari549@gmail.com

On Thu, Dec 28, 2023 at 4:11 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlist. The student will receive his agreement letter soon.
Please block this candidate for Unacademy.

Phone No.	Candidate Name	College Name	Email Id	Subject
9670002131	Sudheer Choudhary <i>CE</i>	Harcourt Butler Technical University	200102078@hbtu.ac.in	JEE Maths

On Wed, Dec 27, 2023 at 7:38 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
8881977567	Vaishnavi	Harcourt Butler Technical University	JEE Maths	Hinglish	200105074@hbtu.ac.in
7379677814	Vaibhav Mishra	Harcourt Butler Technical University	JEE Maths	Hindi	vaibhavm0502@gmail.com

On Sat, Dec 23, 2023 at 1:08 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Thank you team for providing the results.

The above candidates are blocked for Unacademy.

Thanks & Regards

On Sat, 23 Dec, 2023, 1:01 pm Maithri Umesh, <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
6393295261	Anshul Mishra	HBTU	JEE Chemistry	Hinglish	200106028@hbtu.ac.in
8787205399	Ritik singh	HBTU	JEE Maths	Hinglish	ritik7958@gmail.com
9616436972	Jai Prakash Yadav	HBTU	JEE Maths	Hinglish	jai.prakashy12052@gmail.com
9919630478	Abhishek Maurya	HBTU	JEE Maths	Hinglish	abhimaurya0509@gmail.com
7895540104	Kaushal Mathuriya	HBTU	JEE Chemistry	English	210005004@hbtu.ac.in

On Fri, Dec 22, 2023 at 1:58 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Dear Team,

Is there any update on the results of the interview?

Regards



Ref.No.: HRD/PSL/REC-526

Dated: 08.01.2024

Mr. Nishant Pandey
S/O Mr. Shivesh Kumar Pandey
H NO. 294, Sangam Vihar Havelia Jhansi
Dist: Prayagraj (UP) , 211019

Dear Mr. Nishant,

Subject: Letter of Intent

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee**.

Your formal appointment letter on the terms discussed and finalized with you shall be issued on your joining.

You may join on **July 1, 2024**.

At the time of joining, you are requested to bring the following:


- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof
- Pass-port size coloured photograph - 10 nos.
- PAN Card
- Aadhaar Card
- Photocopy of proof of permanent residence

Your selection is subject to your being declared medically (physically and mentally) fit by our Medical Officer and securing at least 60% in your degree course, failing which this offer stand withdrawn.

Looking forward to having you as a member of our organization.

Thanking you,

Yours faithfully,


NIGAM PRAKASH
SR.VICE PRESIDENT- HUMAN RESOURCES



SHRIRAM FERTILISERS & CHEMICALS

Shriram Nagar, Kota, Rajasthan - 324 004 (India) Tel.: +91-744-2480991-98, 2480011-17, Fax:+91-744-2480296
Registered Office : DCM Shriram Ltd, 2nd Floor, (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India
www.dcmshriram.com

CIN No. 174R9901 1989PI C034923



GUJARAT FLUORO CHEMICALS
VALUE THROUGH BETTER CHEMISTRY
CIN : L24304GJ2018PLC103479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17, Sector-16A, Noida - 201301, Uttar Pradesh, India. Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2024/0022

19th January 2024

Ms. Isha Chaudhary
Senani Nagar, Karanpur,
Pratapgarh - 230001
UTTAR PRADESH
Mobile: 8545038762

Dear Ms. Isha Chaudhary,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Technical Leadership Trainee** at **Ranjitnagar** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
2. Your submitting to us, within **three days** hereof, the following documents:
 - a. An acknowledged and accepted copy of your resignation letter with your present employers (If applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
 - c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than **01st July 2024**.

This is only an offer letter; the formal letter of appointment shall be issued to you upon your joining duties with and being declared medically fit as per the medical examination conducted by the Company.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty
Kallol Chakraborty
Head (Group Corporate Human Resources)

Isha Chaudhary
26/01/2024

An **INOXGFL** Group Company

Head Office: Sector No. 14/3, 24, 27, Village: Rajwara, Taluka: Shiggaon, Dist: Rajshahi, PIN: 600045, Gujarat, India.
Tel: +91-2678-248-152/153/107 | Fax: +91-2678-248155



GUJARAT FLUORO CHEMICALS
VALUE THROUGH GREEN CHEMISTRY

CIN : L2430AGJ2018PLC105479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17,
Sector-16A, Noida - 201301, Uttar Pradesh, India.

Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2024/0021

19th January 2024

Mr. Prakhar Srivastava
Sakra, Lucknow - 227107
UTTAR PRADESH
Mobile: 6387898359

Dear Mr. Prakhar Srivastava,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Technical Leadership Trainee** at Ranjitnagar in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
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Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty
Kallol Chakraborty
Head (Group Corporate Human Resources)

Prakhar S.
Date: 26/01/2024

An **INOXGFL** Group Company

Head Office: Survey No-16/3, 26, 27, Village Ramnagar, Taluka Onghlamba, Dist. Panchmahal - 389380, Gujarat, India
Tel: +91-2678-248153/107 | Fax: +91-2678-248153



GUJARAT FLUORO CHEMICALS
VALUE THROUGH GREEN CHEMISTRY
CIN : L24104GJ2010PLC105479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17,
Sector-16A, Noida – 201301, Uttar Pradesh, India

Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2024/0020

19th January 2024

Mr. Vikas Gupta
Gram Devipur, Post Biskohar
Siddharthnagar – 272192
UTTAR PRADESH
Mobile: 8278665572

Dear Mr. Vikas Gupta,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Technical Leadership Trainee** at **Ranjitnagar** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
2. Your submitting to us, within **three days** hereof, the following documents:
 - a. An acknowledged and accepted copy of your resignation letter with your present employers (If applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
 - c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than **01st July 2024**.

This is only an offer letter; the formal letter of appointment shall be issued to you upon your joining duties with and being declared medically fit as per the medical examination conducted by the Company.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

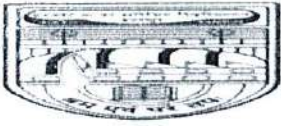
Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty
Kallol Chakraborty
Head (Group Corporate Human Resources)

Vikas
26/01/2024

An **INOXGFL** Group Company

Regd. Office: Survey No. 16/3, 26, 27, Village Ranjitnagar, Taluka Ghoghamba, District Panchmahal - 389350, Gujarat, India.
Tel: +91-2678-240-153/153-107 | Fax: +91-2678-240153



Placement HBTU <placement@hbtu.ac.in>

Haldia Petrochemicals Ltd. Campus Recruitment for MT 2024 Batch - HBTU Kanpur

Sushanta Dey <sushanta.dey@hpl.co.in>

Thu, Feb 1, 2024 at 7:01 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "ngupta@hbtu.ac.in" <ngupta@hbtu.ac.in>, Sayan Chowdhury <Sayan.Chowdhury@hpl.co.in>, Somaditya Das <somaditya.das@hpl.co.in>, Chandrani Paul <Chandrani.Paul@hpl.co.in>

Dear Sir/Madam,

Greetings from Haldia Petrochemicals Limited.

We are pleased to shortlist the following candidates for the position of **Management Trainee** under our Management Orientation Programme 2024 for a period of one year.

Shortlist Candidate:

Varchasva Agarwal (Chemical)

Abhinav Katiyar (Chemical)

Divyanshi Chakrawarti (Chemical)

Shrutika Agarwal (Chemical)

Gautam Chandna (Chemical)

Compensation for Management Trainee will be as follows:

During Training Period [Initial 1 year]:

Cost to Company (CTC) will be 6.50 Lacs per annum.

On Confirmation of Services [After 1 year of Training Period]:

Min. Total Cost to Company (TCC) of 8.00 Lacs to Max. TCC of 8.20 Lacs per annum (depending upon performance and location of posting).



Haldia Petrochemicals Ltd. Campus Recruitment for MT 2024 Batch - HBTU Kanpur

Sushanta Dey <sushanta.dey@hpl.co.in>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: "ngupta@hbtu.ac.in" <ngupta@hbtu.ac.in>, Sayan Chowdhury <Sayan.Chowdhury@hpl.co.in>, Somaditya Das <somaditya.das@hpl.co.in>, Chandrani Paul <Chandrani.Paul@hpl.co.in>

Thu, Apr 25, 2024 at 4:38 PM

Dear Sir/Madam,

This has reference to our discussion today.

Requesting you to let us know the list of available students from the following for joining HPL as of now.

We are going to arrange a MT connect programme with the selected candidates of MT 2024 batch in 1st week of May 2024. Please let us inform the availability of students at the earliest.

Sl. No.	Name Of Candidate	Gender	Discipline	Selection Status
1	Varchasva Agarwal	Male	Chemical Engineering	Selected
2	Abhinav Katiyar	Male	Chemical Engineering	Selected
3	Divyanshi Chakrawarti	Female	Chemical Engineering	Selected
4	Shrutika Agarwal	Female	Chemical Engineering	Selected
5	Gautam Chandna	Male	Chemical Engineering	Selected

Best Regards,
Sushanta
Corporate HR Team

Handheld- 7980946238



"Confidentiality Warning: This message and any attachments are intended only for the use of the intended recipient(s), are confidential and may be privileged. If you are not the intended recipient, you are hereby notified that any review, re-transmission, conversion to hard copy, copying, circulation or other use of this message and any attachments is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return email and delete this message and any attachments from your system. Virus Warning: Although the company has taken reasonable precautions to ensure no viruses are present in this email. The company cannot accept responsibility for any loss or damage arising from the use of this email or attachment."

From: Sushanta Dey
Sent: Thursday, February 1, 2024 7:01 PM
To: 'Placement HBTU' <placement@hbtu.ac.in>
Cc: 'ngupta@hbtu.ac.in' <ngupta@hbtu.ac.in>; Sayan Chowdhury <Sayan.Chowdhury@hpl.co.in>; Somaditya Das <somaditya.das@hpl.co.in>; Chandrani Paul <Chandrani.Paul@hpl.co.in>
Subject: RE: Haldia Petrochemicals Ltd. Campus Recruitment for MT 2024 Batch - HBTU Kanpur

Dear Sir/Madam,

Greetings from Haldia Petrochemicals Limited.

We are pleased to shortlist the following candidates for the position of **Management Trainee** under our Management Orientation Programme 2024 for a period of one year.

Shortlist Candidate:

Varchasva Agarwal (Chemical)



CPP/PERS/2024

Date: 26.02.2024

Mr. Arun Shihora,
232/20A, Vijay Nagar,
Krishna Nagar, Mathura
(U.P), 241503

Letter of Intent (LOI)

Dear Mr. Shihora,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Chemical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Ghanshyamsdham, Lalkua - 262402, Distt - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd.

Registered Office: Century Bhavan, Dr Annie Besant Road, Warti, Mumbai - 400030, Maharashtra, India
Tel: +91 22 24 957 000 Fax: +91 22 24 309 4917/ 24361980 | centextho@centurytext.com | www.centurytextind.com
CIN - L17120MH1897PLC000163



	Monthly	Annual	Remark
Base Salary	33482	401786	
Basic Salary	33482	401786	
PF (12% of Basic)	4018	48214	
Fixed Pay	37500	450000	
Retention Grant		300000	To be paid after completion of 1st year (Rs 1,00,000) and 2nd year (Rs 2,00,000)
Guaranteed Cash	33482	401786	
Total CTC	62500	750000	

Simulation for annual earnings							
	FC (A)	Vpay (B)	Retention Bonus Grant (C)	Retention Payout (D)	CTC (A+B+C)	Earning for year (A+B+D)	Remarks
1st Year	4.5	0	3	1	7.5	5.5	Retention bonus to be paid on confirmation of employment after 1 year
2nd Year (on confirmation)	5.5	0.8	2	2	8.3	8.3	CTC will revised on basis of performance rating of individual & Business performance to 8.3 on confirmation (CTC = FC + Vpay + Retention Grant) Retention payout of 2 lac will be paid after completion of second year subject of getting DFP rating in both year
3rd Year	6.1	0.9	1.5	2	8.5	9	CTC revised on basis of performance rating of individual and business performance and retention bonus of 2 lacs to be paid after completion of 3rd year subject of getting DFP rating in both year
4th Year	Increment to be build on 8.5			1.5		10	By 4th year completion employee will reach at approx 10 lakh CTC

Note:- Unfurnished accommodation will be provided by the company in staff colony at Lalkuan.

DS AN



[Faint, illegible text, likely a company stamp or footer information]



CPP/PERS/2024

Date: 26.02.2024

Mr. Durgesh Kumar,
Gandhi Nagar, Unnao,
(U.P), 241503

Letter of Intent (LOI)

Dear Mr. Durgesh,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Chemical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.


Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper


(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions





CENTURY PULP AND PAPER

Ghanshyamdham, Lalkua - 262402, Distt - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd
Registered office: Century Bhuvan, Di Anand Besant Road, Weri, Mumbai 400030, Maharashtra, India.
Tel: +91 22 24 957 000 Fax: +91 22 24 509 491 | 24361980 | centredho@centurytext.com | www.centurytextind.com
CIN: L17120MH1897PLC000163



CPP/PERS/2024

Date: 26.02.2024

Mr. Ishan Singh,
83, Vinayakpur,
Kanpur University,
Kanpur, (U.P), 208024

Letter of Intent (LOI)

Dear Mr. Ishan,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Chemical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Plot No. 10, Sector 10, GATEWAY, Kanpur (U.P.)
Tel: 981 5943 7481 Fax: 981 5943 7482

ISO 9001:2015 Certified Quality Management System

Registered Office: Plot No. 10, Sector 10, GATEWAY, Kanpur (U.P.)

Regd. Office: Plot No. 10, Sector 10, GATEWAY, Kanpur (U.P.)
Regd. Office: Plot No. 10, Sector 10, GATEWAY, Kanpur (U.P.)
Regd. Office: Plot No. 10, Sector 10, GATEWAY, Kanpur (U.P.)

	Monthly	Annual	Remark
Base Salary	33482	401786	
Basic Salary	33482	401786	
PF (12% of Basic)	4018	48214	
Fixed Pay	37500	450000	
Retention Grant		300000	To be paid after completion of 1st year (Rs. 1,00,000) and 2nd year (Rs. 2,00,000)
Guaranteed Cash	33482	401786	
Total CTC	62500	750000	

Simulation for annual earnings							
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3rd Year	6.1	0.9	1.5	2	8.5	9	CTC revised on basis of performance rating of individual and business performance and retention bonus of 2 lacs to be paid after completion of 3rd year subject of getting DFP rating in both year
4th Year	increment to be build on 8.5		-	1.5		10	By 4 th year completion employee will reach at approx 10 lakh CTC

Note:- Unfurnished accommodation will be provided by the company in staff colony at Lalkuan.

22





Date: 11/04/2024

Dear Ishan Singh

CONGRATULATIONS!!

With reference to your application and the subsequent written test & interview you had with us, we are pleased to offer you the position of **“GRADUATE ENGINEERING TRAINEE”** with **Reliance Industries Limited**.

We have designed a very exciting career path for you at Reliance. You will be required to undergo training program for **One Year** from the date of joining and upon successful completion of the training period you will be confirmed in **‘Grade J’**.

You will be entitled to receive compensation & benefits as per the enclosed Annexure.

Kindly note that your appointment is subject to following conditions:

- Pre-Employment Medical examination clearance from RII.
- Successful completion of degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog.

We eagerly look forward to welcoming you.

(This letter is computer generated and does not necessarily require a signature)

Reliance Corporate park (RCP) : Bldg. No. 3, C wing, 2nd Floor, Thane-Belapur Road, Ghansoli,
Navi Mumbai - 400701, India. Tel : +91-22-4477 0000. Fax: +91-22-4471 0136. CIN: L17110MH1973PLC019786

Regd. Office: Maker Chambers IV, 3rd Floor, 222, Nariman Point, Mumbai- 400 021, India



AIPL/People/Letter/2024/17

6th May 2024

To,
Ms. Anukriti Bhaskar
B.Tech Chemical Engineering
Harcourt Butler Technical University
Kanpur

Subject – Graduate Apprentice Trainee

Dear Ms. Anuriti Bhaskar,

We are pleased to offer you an appointment as a Graduate Apprentice Trainee in our organization w.e.f. **1st July 2024**.

Your Joining is subject to the receipt of your documents and Pre-Employment Medical Fitness report.

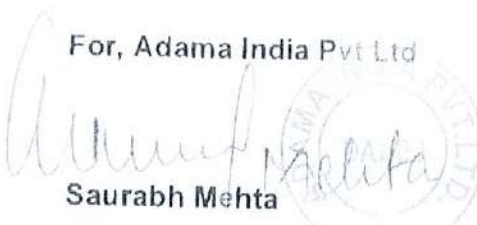
You will be paid monthly stipend of INR 33500/- on 26/27 working days in a month.

During Apprenticeship, you will be eligible for One Week Off after every 6 days working, 10 Public Holidays and 18 consolidate leaves per year.

After successfully completion of your Apprenticeship program, we will evaluate your performance, discipline and punctuality. Subject to confirmation from your respective Functional Manager, we may / may not absorb you in the 3rd Party Role / Company Role.

We wish you all the very best during your GAT program with us.

For, Adama India Pvt Ltd


Saurabh Mehta

AGM - People | HR & Admin
Plot No. D2, CH-1, GIDC, Tal. Vagra,
Dahej, Dist. Bharuch 392130

ADAMA

ADAMA India Private Limited (Formerly known as Makteshim-Agan India Private Limited)
Factory : Plot No. D-2/CH-1, GIDC Estate, Dahej, Tal. Vagra, Dist. Bharuch - 392 130, Gujarat, India.
Regd. Office : Plot No. D5-13, IKP Knowledge Park, Sy. No. 542/2, Genome Valley, Turkapally, Shameerpet,
Ranga Reddy District, Hyderabad-500078, Telangana, India.
Tel : +91 40 40361300 | Fax: +91 40 40361301 | Website: www.adama.com
Email: customercare-in@adama.com, CIN: U24110RH192BPTC072870

ADAMA/HRA/



AIPL/People/Letter/2024/18

6th May 2024

To,
Ms. Tannu Jaysawal
B.Tech Chemical Engineering
Harcourt Butler Technical University
Kanpur

Subject – Graduate Apprentice Trainee

Dear Ms. Tannu Jaysawal,

We are pleased to offer you an appointment as a Graduate Apprentice Trainee in our organization w.e.f. **1st July 2024**.

Your Joining is subject to the receipt of your documents and Pre-Employment Medical Fitness report.

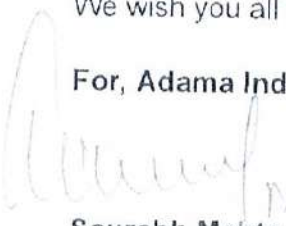
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After successfully completion of your Apprenticeship program, we will evaluate your performance, discipline and punctuality. Subject to confirmation from your respective Functional Manager, we may / may not absorb you in the 3rd Party Role / Company Role.

We wish you all the very best during your GAT program with us.

For, Adama India Pvt Ltd


Saurabh Mehta

AGM - People | HR & Admin
Plot No. D2, CH-1, GIDC, Tal. Vagra,
Dahej. Dist. Bharuch 392130



ADAMA

ADAMA India Private Limited (Formerly known as Mokhteshim-Agan India Private Limited)
Factory : Plot No. D-2/CH-1, GIDC Estate, Dahej, Ta. Vagra, Dist. Bharuch- 392 130, Gujarat, India.
Regd. Office : Plot No. DS-13, IKP Knowledge Park, Sy. No. 542/2, Genome Valley, Turkapally, Shameerpet,
Ranga Reddy District, Hyderabad-500078, Telangana, India.
Tel.: +91 40 40361300 | Fax: +91 40 40361301 | Website: www.adama.com
Email : customercare-in@adama.com, CIN: U24110TH1998PTC072870

ADAMA/HRA/

Ref: HR/Offer/2024

25-Apr-2024

To
Mr Divyansh Kumar,
Uttar Pradesh 226021.

Dear Mr Divyansh Kumar,

Sub: Offer of Employment

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "**Graduate Engineer Trainee - Process Engineering**" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.

We are pleased to offer you **Rs. 550,000/- (Rupees Five Lakhs Fifty Thousand Only)** per annum as per Annexure A.

You will be placed at our **Administrative Office**. You are requested to report for duty on or before **01-July-2024** at the following address.

Greenko ZeroC Private Limited (Greenko Group).

Greenko Group, Plot No - 13, Survey No 64, Hitech City, Lane adj. to Cyber Gateway, Madhapur, Hyderabad 500081, Telangana, India

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,

Yours Sincerely,

For Greenko ZeroC Private Limited

Received & Accepted



Authorized Signatory

ANNEXURE – A

Employee Name	Divyansh Kumar
Designation	Graduate Engineer Trainee
Work Level	O
Department	Process Engineering
Work Location	Administrative Office

Particulars	Amount (Per Month)	Amount (Per Annum)
Basic Salary	22,917.00	275,004.00
HRA	9,167.00	110,002.00
Statutory Bonus	1,909.00	22,908.00
Special Allowance	10,040.00	120,480.00
Gross Salary	44,033.00	528,396.00
Employer' PF	1,800.00	21,600.00
Total Fixed Salary	45,833.00	550,000.00

*You have an option to choose 12% of PF Contribution.

You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.



Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1st October. Your merit increase will be prorated if you join after 1st April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1st April for the Performance Year.

You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Greenko ZeroC Private Limited

Received & accepted.


 Authorized Signatory


Ref: HR/Offer/2024

25-Apr-2024

To
Ms Annu Rani,
Uttar Pradesh 247777.

Dear Ms Annu Rani,

Sub: Offer of Employment

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "**Graduate Engineer Trainee - Process Engineering**" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.

We are pleased to offer you **Rs. 550,000/- (Rupees Five Lakhs Fifty Thousand Only)** per annum as per Annexure A.

You will be placed at our **Administrative Office**. You are requested to report for duty on or before **01-July-2024** at the following address.

Greenko ZeroC Private Limited (Greenko Group).

Greenko Group, Plot No - 13, Survey No 64, Hitech City, Lane adj. to Cyber Gateway, Madhapur, Hyderabad 500081, Telangana, India

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

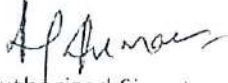
This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,

Yours Sincerely,

For Greenko ZeroC Private Limited

Received & Accepted


Authorized Signatory

ANNEXURE – A

Employee Name	Annu Rani
Designation	Graduate Engineer Trainee
Work Level	0
Department	Process Engineering
Work Location	Administrative Office

Particulars	Amount (Per Month)	Amount (Per Annum)
Basic Salary	22,917.00	275,004.00
HRA	9,167.00	110,002.00
Statutory Bonus	1,909.00	22,908.00
Special Allowance	10,040.00	120,480.00
Gross Salary	44,033.00	528,396.00
Employer' PF	1,800.00	21,600.00
Total Fixed Salary	45,833.00	550,000.00

***You have an option to choose 12% of PF Contribution.**

You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.

Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1st October. Your merit increase will be prorated if you join after 1st April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1st April for the Performance Year.

You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Greenko ZeroC Private Limited

Received & accepted.


Authorized Signatory



23rd April 2024

Ms. Ankita Mishra

Offer Letter

Dear Ankita,

With reference to your application and subsequent interview you had with us, we are pleased to engage you as **Graduate Engineer Trainee - Chemical** from the date of your joining, on the following terms and conditions:

1. During the training period, you will be paid a Stipend of Rs 35,000.00 per month (It includes PF of Rs.3600 p.m.). Your net take home will be Rs. 31,400 p.m.
2. You will be on training for six months and evaluated after completion of said period for confirmation based on your performance.
3. After confirmation, revised CTC of 5.5 LPA and retention bonus of 30,000 INR (paid in 2 installments in 1st year) will be offered.
4. You can be placed at any of the plants, projects of Company and its sister concern at India and abroad.
5. You shall be governed by all the rules & regulations and standing orders, as applicable from time to time to trainees of your category of the Company.
6. You shall carryout the jobs entrusted to you from time to time and shall be responsible for your work to all such officers under whom you shall be under training.
7. Please join **on or before 1st July 2024** and your final place of Plant posting will be confirmed shortly.

Please sign the attached duplicate copy of this letter in token of your acceptance of the above terms and conditions and return the same to us at the earliest.

You will be required to undergo the medical examination; aforesaid offer would be treated as withdrawn/cancelled, if you are not found medically fit. While reporting for training please bring annexed Medical Fitness Certificate duly completed, two copies of your latest passport size photograph, copy of PAN Card, Aadhar Card and one copy each of your certificates/testimonials along with original, failing which you will not be allowed to join training.

We welcome you to the J.K. family and hope for your long and happy association.

Thanking you and wishing you all the very best!!

For JK Cement Ltd.

POOJA
CHAUHAN

Digitally signed by
POOJA CHAUHAN
Date: 2024.04.23
11:16:08 +05'30'

Ms. Pooja Chauhan
Assistant Vice President – Corporate HR



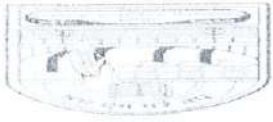
Registered Office
Padmini Tower, Karapur - 208001, U.P., India
☎ +91-512-2371478 to 85
☎ +91-512-2399854
🌐 www.jkcement.com

JK SUPER
CEMENT
BUILD SAFE

Manufacturing Units at
Tindivanam, Mangalore, Guntur, Rajahmundry, Madduripudi (Karnataka),
Durgam Chavani (Kerala), M.P., Algaon (U.P.), Bilasniwar, Gujarat

JK CEMENT
Waste Not
Water Not
Waste Not





Placement HBTU <placement@hbtu.ac.in>

Selection GAT FY25 || HBTU || Swaraj Division || Mahindra & Mahindra

2 messages

SAINI TANYA <SAINI.TANYA@mahindraswaraj.com>

Mon, Apr 15, 2024 at
12:34 PM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>, "ngupta@hbtu.ac.in" <ngupta@hbtu.ac.in>

Cc: HARIT MANAV - SWARAJ <HARIT.MANAV@mahindraswaraj.com>, ATTRI ISHAAN <ATTRI.ISHAAN@mahindra.com>, ". MAYANK - SWARAJ" <MAYANK@mahindraswaraj.com>, BARYAH SOHEL - SWARAJ <BARYAH.SOHEL@mahindraswaraj.com>

Hi team,

Thank you so much for supporting us with the placement drive at college. We have completed our GAT hiring for FY25 and would like to share that following students have been selected for our GAT program this year:

S.NO	Name	Stream	Gender	College Name
1	Nandini Tandon	Electrical Eng	Female	HBTU
2	AKASH KUMAR	Electrical Eng	Male	HBTU
3	Vivek Gupta	Chemical Engg. Paint Technology	Male	HBTU

Request you to please confirm us their candidatures on mail.

Thank you,

HR Team

From: BARYAH SOHEL - SWARAJ <BARYAH.SOHEL@mahindraswaraj.com>

Sent: Thursday, March 28, 2024 3:06 PM

To: placement@hbtu.ac.in; ngupta@hbtu.ac.in

Cc: SAINI TANYA <SAINI.TANYA@mahindraswaraj.com>; HARIT MANAV - SWARAJ <HARIT.MANAV@mahindraswaraj.com>; ATTRI ISHAAN <ATTRI.ISHAAN@mahindra.com>; . MAYANK - SWARAJ <MAYANK@mahindraswaraj.com>; ARORA SUNIL - SWARAJ <ARORA.SUNIL@mahindraswaraj.com>

Subject: VC Campus Placement || Swaraj Division || Mahindra & Mahindra- 10 April 2024

Dear Sir/Mam,

Greetings for the day!

I hope this email finds you well. I am writing to share the list of selected candidates from our process of online test conducted recently.

We are excited about the prospect of engaging with your students and identifying talented individuals who can contribute to our organization.

Our team is committed to providing valuable opportunities for students to explore potential career paths and gain insights into the industry.

To ensure a smooth and successful interview process, we would appreciate your assistance with the following arrangements:

1. **Facilities:** Kindly make candidates in proper VC room or with Laptop common area equipped with internet..
2. **Scheduling:** Request for one coordinator with us from your end to plan the interview schedule and ensuring that it aligns with the availability the students there.
3. **Time & Date:** 10 April 2024/ Wednesday/ 10.00 AM onwards/ VC Rounds

We are confident that our collaboration will be mutually beneficial and contribute to the professional development of your students.

Should you require any further information or assistance from our side, please do not hesitate to reach to me anytime on mentioned number below.

Rinex Technologies- Results of PI

placements rinex <placements@rinex.ai>

Wed, Apr 24, 2024 at 11:49 AM

To: tiwritanish35@gmail.com, Sandeep Dixit <dixitsandeep2002@gmail.com>, Akriti Trivedi <akrititrivedi562@gmail.com>, Shivani Modanwal <shivanimodanwal129@gmail.com>, abhayv1802@gmail.com, vaibhavgupta3012@gmail.com, 200103049@hbtu.ac.in, Vishant Pawar <pawarvishant703@gmail.com>, Abhaycbr7@gmail.com, "P-Music Productions Pvt. Ltd." <sidrj434@gmail.com>, 003varshayadav@gmail.com, tripathiparth06@gmail.com, arpitsingh271101@gmail.com, 220231061@hbtu.ac.in, Ujjwal Rai <raiujjwal733@gmail.com>, Purvi Gupta <purvigupta200@gmail.com>

Cc: Placement HBTU <Placement@hbtu.ac.in>, ngupta@hbtu.ac.in

Dear Team,

Congratulations !!

PFA the list of students who have been selected for the post of Inside Sales Strategist at Rinex. Kindly confirm their joining date at the earliest so that we can issue their internship confirmation letter accordingly.

SL. NO	NAME	EMAIL ID
1	TANISH TIWARI (FT)	tiwritanish35@gmail.com
2	SANDEEP DIXIT (EE)	dixitsandeep2002@gmail.com
3	AKRITI TRIVEDI (LT)	akrititrivedi562@gmail.com
4	SHIVANI MODANWAL (EE)	shivanimodanwal129@gmail.com
5	ABHAY VERMA (ET)	abhayv1802@gmail.com
6	Vaibhav Gupta (EE)	vaibhavgupta3012@gmail.com
7	Priya Kanaujia (CHE)	200103049@hbtu.ac.in
8	VISHANT KUMAR (EE)	pawarvishant703@gmail.com
9	Abhay Kumar (IT)	Abhaycbr7@gmail.com
10	PRASHANT MATHUR (MCA)	sidrj434@gmail.com
11	VARSHA YADAV (BE)	003varshayadav@gmail.com
12	Parth tripathi (FT)	tripathiparth06@gmail.com
13	ARPIT SINGH (FT)	arpitsingh271101@gmail.com
14	SHREYA SHARMA (MCA)	220231061@hbtu.ac.in
15	Ujjwal Rai (FT)	raiujjwal733@gmail.com
16	Purvi Gupta (LT)	purvigupta200@gmail.com

--

Warm Regards,

Placements Team

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - +91 91488 01460 / 63606 37531 / 7200774465 / 9632554155 / 7676964158 / 9663454129

<https://rinex.ai/>



Notification on Waitlist Student's Selection of GET 2024 (Samsung E&A India)

1 message

Ruby Kumari <ruby.kumari@samsung.com>

Fri, May 3, 2024 at 9:46 AM

Reply-To: ruby.kumari@samsung.com

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: Richie Wadhwa <r.wadhwa@samsung.com>, Anil Bhatt <a.bhatt@samsung.com>

Dear Sir,

Greetings from Samsung E&A India!

We would like to thank you for sharing the waitlist student's response. Further, we are pleased to announce the list of selected students from the waitlist list as follows;

S.No	Discipline/ Major	College/ University	Student Name	Date of Birth (DD/MM/YYYY)	Mobile No.	Confirmation on Joining Samsung E&A India YES/NO	Remarks
1	Electrical Engg	HBTU Kanpur	Sachin Tiwari	02-08-2003	9369492579		
2	Mechanical Engg	HBTU Kanpur	Vishesh Srivastava	07-09-2002	7706005775 9532288082		
3	Chemical Engg	HBTU Kanpur	Anand Singh	26-10-2002	7652018971		

Please inform these students about their selection and share their confirmation with us by **tomorrow**. Also request, to make sure that these selected students should not attend interview in any other companies/ organization.

We will issue the offer letter to these students separately and share further details of the documentation required to complete the recruitment formalities.

Their date of joining shall be **1st Aug, 2024**.

For any further clarification feel free to contact.

Thanks & regards,

Ruby Kumari

Human Resources Department | Samsung E&A India |

Tel: +91-120-4061-617 | Mob: +91-8800910046 |

Enabling a Sustainable
FUTURE AHEAD



The above message is intended solely for the named addressee and may contain trade secret, confidential, or privileged information. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake. Please do not disclose the contents of this e-mail to anyone else. If you have received this e-mail in error, please notify the sender by e-mail and delete this communication immediately.

상기 메일은 특정된 수신인만을 위한 것이며 부정확한 발신 및 송신비밀 유지에 관한 법률을 규정하여 관련 법령에 따라 보호의 대상이 되는 영업비밀, 산업기밀 등을 포함하고 있을 수 있습니다. 본 문서의 포함된 정보의 전부 또는 일부를 무단으로 재발행, 공개, 배포, 복사 또는 사용하는 것은 법적과 금지됩니다. 본 메일이 잘못 전송된 경우, 수신인에게 알려 주시고 즉시 삭제하여 주시기 바랍니다.



PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler Technical University

Ridhi Sharma <ridhi.sharma@pod.ai>

To: placement@hbtu.ac.in

Mon, May 6, 2024 at

Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Placement Team,

Greetings from Pod.ai!

We are delighted to share with you, in addition to the above, the following candidate(s) have been Selected for the final offers at Planet for the BDC role.

Name	Degree	Specialization	Email	Phone	Gender	College
Anubhav Shukla	B.Tech.	Chemical Engineering	anubhavshukla7390@gmail.com	+91-9696276982	Male	Harcourt Butler Technical Uni
Paritosh Shukla	B.Tech.	Biochemical Engineering	paritosh.shukla@hbtu.ac.in	+91-7268865457	Male	Harcourt Butler Technical Uni

We congratulate the candidate(s)!

The HR from PlanetSpark will connect with the candidate(s) directly. Request you to kindly ask them to keep a check on their mails and for further communication with the company and do the needful at the earliest.

Feel free to connect in case of any concern.

Kind regards,



Ridhi Sharma
Senior Engagement Specialist



Email: ridhi.sharma@pod.ai
www.pod.ai

This e-mail and any files transmitted with it are confidential and intended solely for the individual(s) or entity(ies) named. If you have received this e-mail in error, please notify the sender immediately by e-mail. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake. If you are not the named addressee you should not disseminate, distribute or copy this e-mail.

[Quoted text hidden]

PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler Technical University

4 messages

Ridhi Sharma <rdhi.sharma@pod.ai>

To: placement@hbtu.ac.in

Wed, Apr 24, 2024 at 11:41 AM

Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Mr. Harsh Kumar,

Greetings from Pod.ai!

As per the conversation with Kirti from POD, we are delighted to inform, **PlanetSpark has partnered with Pod.ai for Campus recruitments** and is looking to hire students from Any Graduate or Post Graduate course from the 2024 Batch for the role of Business Development Counsellor.

What PlanetSpark wants to tell the candidate:

"Are you ready to kickstart your sales career and make a difference in the world of communication? Look no further! PlanetSpark is on a mission to create confident communicators across the globe and we need a driven and ambitious Sales Associate to join our team and help us achieve our vision."

As a Sales Associate at PlanetSpark, you'll have the opportunity to work in a fast-paced and dynamic environment where you'll be responsible for generating revenue and enrolling customers into our communication skills program. You'll take video calls with prospects and use your excellent communication skills to convert them into enrollments, with a goal of generating INR 1.5L to INR 2L of revenue per week.

But it's not just about hitting targets, at PlanetSpark we believe in helping our employees grow and succeed in their careers. As a Sales Associate, you'll have the opportunity to work with experienced sales professionals who will mentor and guide you, helping you to develop the skills you need to take your career to the next level.

So, if you're a 19-23 year old fresh graduate with a passion for sales and a desire to make a difference, we want to hear from you! Apply now and join PlanetSpark on our mission to create confident communicators across the globe."

Job Description for Business Development Counsellor :

Designation	Business Development Counsellor (JD Attached)
Gross Salary	Rs. 6.5 LPA (Rs. 4.1 LPA fixed + Rs. 2.4 LPA variables)
Employment Type	Full Time Opportunity, 5 Days working, weekly off on Tuesday and Wednesday
Probation Duration	1st Month during which the stipend would be Rs. 21,500
Eligible Degree/Stream	Any Graduate/Post Graduate (2024 Batch Only Eligible)
Skills Needed	Good knowledge in technical concepts & good communication skills (both verbal & written)
Job Location	Gurgaon (work-from-office)
Date of Joining	Immediate

You can have a look at the Company Website here - <https://www.planet-spark.ai/>

For a small glimpse of life at PlanetSpark, checkout this video! <https://www.youtube.com/watch?v=831111111111>

Interview Process (Virtual) :

1. SFH (Selection Form Filled)
2. Chat Interview
3. CST Exam
4. Video Resume
5. Personal Interview Round

Important Note: It is a work-from-office opportunity. Hence, the selected students outside the job location will have to relocate to Delhi/Gurgaon.

As discussed, please find the registration link below.

Registration Link:

- 1) For All courses 2024 Batch: <https://www.planet-spark.ai/>

The registration window is open till 26th April, 2024, 12:30 PM.



Placement HBTU <placement@hbtu.ac.in>

NewGenesis 2024 - Newgen Campus Engagement Program - Software Engineer Cadre Hiring (BE / B.Tech- CS /IT Branch)

Harshita Sahdev <harshita.sahdev@newgensoft.com>

Wed, Nov 1, 2023 at 3:43
PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "Nagaraj Lakkakula (HirePro)" <nagaraj.lakkakula@hirepro.in>, "campusdelivery@hirepro.in" <campusdelivery@hirepro.in>, NewGenesis <NewGenesis@newgensoft.com>, businessdelivery_cl <businessdelivery_cl@hirepro.in>, "Udit Mehrotra (HirePro)" <udit.mehrotra@hirepro.in>

Dear Team,

PFB list of candidates shortlisted to onboard Newgen as Software Engineer (Trainee) in Jan 2024.
Kindly block them.

Name of Candidate	DOB	Email ID	Mobile no1
Anoop 	29 Oct 2002	quanoopz@gmail.com	8303224488
Aviral 	23 Jan 2001	200104077@hbtu.ac.in	9953882899
Ram 	17 Sep 2002	200104048@hbtu.ac.in	7906724378

Regards,

Harshita Sahdev

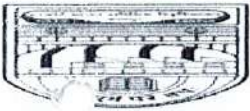
From: Harshita Sahdev

Sent: Tuesday, October 31, 2023 2:51 PM

To: 'Placement HBTU' <placement@hbtu.ac.in>

Cc: Nagaraj Lakkakula (HirePro) <nagaraj.lakkakula@hirepro.in>; 'campusdelivery@hirepro.in' <campusdelivery@hirepro.in>; NewGenesis <NewGenesis@newgensoft.com>; businessdelivery_cl <businessdelivery_cl@hirepro.in>; Udit Mehrotra (HirePro) <udit.mehrotra@hirepro.in>

Subject: RE: NewGenesis 2024 - Newgen Campus Engagement Program - Software Engineer Cadre Hiring (BE / B.Tech- CS /IT Branch)



Placement HBTU <placement@hbtu.ac.in>

NewGenesis 2024 - Newgen Campus Engagement Program - Software Engineer Cadre Hiring (BE / B.Tech- CS /IT Branch)

Harshita Sahdev <harshita.sahdev@newgensoft.com>

Wed, Dec 20, 2023 at 3:01
PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "Nagaraj Lakkakula (HirePro)" <nagaraj.lakkakula@hirepro.in>, "campusdelivery@hirepro.in" <campusdelivery@hirepro.in>, NewGenesis <NewGenesis@newgensoft.com>, businessdelivery_cl <businessdelivery_cl@hirepro.in>, "Udit Mehrotra (HirePro)" <udit.mehrotra@hirepro.in>

Dear Team,

PFB additional list of candidates shortlisted to onboard Newgen as Software Engineer (Trainee) in Jan 2024. Kindly block them.

Also, please confirm whether they are placed or not.

Name of Candidate	DOB	Email ID	Mobile no1
Anjali	Female	200103011@hbtu.ac.in	9369906308

Regards,

Harshita Sahdev

From: Harshita Sahdev

Sent: Wednesday, November 1, 2023 3:43 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Nagaraj Lakkakula (HirePro) <nagaraj.lakkakula@hirepro.in>; campusdelivery@hirepro.in; NewGenesis <NewGenesis@newgensoft.com>; businessdelivery_cl <businessdelivery_cl@hirepro.in>; Udit Mehrotra (HirePro) <udit.mehrotra@hirepro.in>

Subject: RE: NewGenesis 2024 - Newgen Campus Engagement Program - Software Engineer Cadre Hiring (BE / B.Tech- CS /IT Branch)

Dear Team,

March 04, 2024
Noida

Anjali Verma (cs)

Dear **Anjali**

Further to your meeting with us, we approve of your training request at our facilities located at Synopsys in India, on the following terms and conditions. Please contact People (PPL) Team for further details and any clarifications you may have.

1. NATURE OF ENGAGEMENT

You will be engaged as a Graduate Engineer Trainee and imparted training so as to facilitate you to acquire proficiency, competency and work knowledge. During the period of training, you will also be allowed to obtain hands-on experience.

2. OBLIGATIONS AND RESPONSIBILITIES

- a) During your training period, the Company expects you to undergo training in any Department/Section in which you are placed with a high standard of initiative and efficiency. You shall devote yourself exclusively to undergoing training at the facility of the Company. You shall not take up any other work for remuneration or otherwise, whether full or part time, or work in an advisory capacity, or be interested directly or indirectly in any other trade or business during the training period without obtaining permission, in writing, from the Company.
- b) You will be governed by the service Rules and Regulations as may be promulgated by the Company from time to time in relation to conduct, discipline and other matters in relation to trainees, which shall be applicable to you and shall bind you. You will not seek membership of any local or public bodies without first obtaining permission from the Company.

3. DURATION OF TRAINING

The duration of the training will be commencing from **Mar 11, 2024** to **Mar 10, 2025**. On completion of training or expiry of the mentioned period hereunder, whichever is earlier, unless otherwise informed you will automatically stop attending the facility of the Company and your training hereunder will be deemed to have been completed.

4. Scholarship

You will be paid a consolidated scholarship of Rs. **40,000** per month.

5. TRANSFER

Your services during training and thereafter is liable to be transferred in any of the associate concern of Synopsys in India depending on the need of the Company.

6. CONFIDENTIAL INFORMATION AND PROTECTION OF INTERESTS

- a) You will not at any time, without the consent of the Vice President Human Resources of the Company disclose or divulge or make public except on legal obligation any information regarding the Company's affairs or administration or research carried out whether the same may be confided to you or become known to you in course of the training. You will execute a suitable non-disclosure agreement which will continue to bind you even after the termination of the training provided hereunder.
- b) If you conceive of any new or advanced methods of improving processes/formulae/systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain the sole right/property of the company.

7. TRADE SECRETS

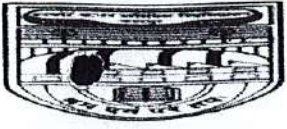
You will not keep in your possession nor bring to our organization any other organization's information, materials, documents, external storage devices, charts, and the like, containing any information which is or would be considered confidential or proprietary. Please also delete any and all such information from your personal computers and data banks.

DocuSigned by:

843A2A74B08E46A...

DocuSigned by:

518E5C0B7B08454...



Final Results After Interviews

6 messages

Maan Singh <ms1@sutra-management.com>
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Sat, Oct 7, 2023 at 8:07 PM

Hi Team,

Hope this mail finds you well!

We sincerely appreciate your support in organizing the placement drive for us. It has been a wonderful & smooth experience at the campus.

We have successfully completed all rounds of interviews with the shortlisted candidates, and are glad to have interacted with some of the most brilliant minds. I am pleased to inform you that we would like to extend the offer of employment to the mentioned candidate :

S. No.	Name	College ID
1	Shubham Pandey	200108058
2	Vaishali Verma (CS)	200104066
3	Shweta Gupta (CS)	210004009
4	Divyansh Gupta	200105024
5	Smriti Shukla (CS)	200104057

We truly believe the past experiences and strong skillsets of the selected candidate will be an asset to our company, and are looking forward to welcoming them to the our family.

The offer letters for him will be released shortly once we receive Final acceptance from candidate's end.

Please feel free to reach out to me, in case you have any questions or need additional information.

Regards

Maan Singh

12th June 2024

Tushar Bhatia,
HBTU

Subject: Offer of Employment

Dear Tushar,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL2 TB4
2	Global title	Engineer (I)
3	Business title	Engineer
4	Date of Joining	15 th Jul 2024 (subject to change basis written communication from the company)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135, NOIDA

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2025, as per management decision. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

ANNEXURE I

(A) Compensation Details

	Salary Components	INR Monthly	INR Annual
Basic Salary	Basic	34286	411430
Allowances	HRA	17143	205715
	Conveyance	1600	19200
	Special Allowance	22815	273778
	Supplementary Allowance	8571	102857
Benefits	LTA	2857	34286
	Medical	1250	15000
Retirals	Provident Fund	4114	49372
	Gratuity	1649	19790
	TOTAL SALARY	94285	1131428
*Bonus	Festival Bonus (Oct-Nov)	200% of Basic pay	68572
	TOTAL COST PA		1200000
**Joining Bonus			100000
	Total CTC		1300000
***Retention Bonus	First Year: 2 Equal instalments of 50k on completion of 6 & 12 months		100000
	Second Year: 2 Equal instalments of 50k on completion of 18 & 24 months		100000
	Third Year: On completion of 30 months from date of joining		50000
Other Benefits	Communication Allowance	1000	12000
	Group Mediciclaim - (family floater)		400000
	Group Accident Insurance for Employee		1000000

*Bonus Figures are based on previous year payment, which could vary as per the performance of the Company and as decided by the Management. Payment shall be given on prorated basis.

**Joining Bonus shall be paid after three months of joining. This amount is subject to recovery in case the employee separates from the organization within 01 year of joining.

*** Retention bonus:
Please note that in the event of your separation from the company for any reason whatsoever, any Retention Bonus paid in the preceding 12 months would be recovered. For this purpose, the date when the bonus was actually paid will be taken into account.

All Payments shall be subject to tax in accordance with Income tax laws and regulations, prevailing from time to time and any tax liability due to recovery shall be borne by the employee.

12th June 2024

Utkarsh Dixit,
HBTU

Subject: Offer of Employment

Dear Utkarsh,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL2 TB4
2	Global title	Engineer (I)
3	Business title	Engineer
4	Date of Joining	15 th Jul 2024 (subject to change basis written communication from the company)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135, NOIDA

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2025, as per management decision. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.

ANNEXURE I

(A) Compensation Details

	Salary Components	INR Monthly	INR Annual
Basic Salary	Basic	34286	411430
Allowances	HRA	17143	205715
	Conveyance	1600	19200
	Special Allowance	22815	273778
	Supplementary Allowance	8571	102857
Benefits	LTA	2857	34286
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Retirals	Provident Fund	4114	49372
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***Retention Bonus	First Year: 2 Equal instalments of 50k on completion of 6 & 12 months		100000
	Second Year: 2 Equal instalments of 50k on completion of 18 & 24 months		100000
	Third Year: On completion of 30 months from date of joining		50000
Other Benefits	Communication Allowance	1000	12000
	Group Mediciam - (family floater)		400000
	Group Accident Insurance for Employee		1000000

*Bonus Figures are based on previous year payment, which could vary as per the performance of the Company and as decided by the Management. Payment shall be given on prorated basis.

**Joining Bonus shall be paid after three months of joining. This amount is subject to recovery in case the employee separates from the organization within 01 year of joining.

*** Retention bonus:

Please note that in the event of your separation from the company for any reason whatsoever, any Retention Bonus paid in the preceding 12 months would be recovered. For this purpose, the date when the bonus was actually paid will be taken into account.

All Payments shall be subject to tax in accordance with Income tax laws and regulations, prevailing from time to time and any tax liability due to recovery shall be borne by the employee.

12th June 2024

Ishita Gupta,
HBTU

Subject: Offer of Employment

Dear Ishita,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL2 TB4
2	Global title	Engineer (I)
3	Business title	Engineer
4	Date of Joining	15 th Jul 2024 (subject to change basis written communication from the company)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135, NOIDA

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2025, as per management decision. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

ANNEXURE I

(A) Compensation Details

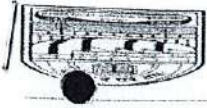
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Please note that in the event of your separation from the company for any reason whatsoever, any Retention Bonus paid in the preceding 12 months would be recovered. For this purpose, the date when the bonus was actually paid will be taken into account.

All Payments shall be subject to tax in accordance with Income tax laws and regulations, prevailing from time to time and any tax liability due to recovery shall be borne by the employee.



IBM Consulting-CIC Hiring: Batch 2024 – Shortlist for Associate System Engineer -Harcourt Butler Technical University (HBTU)-Kanpur

Prashantha Kumar <prashu3336@in.ibm.com>
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Mon, Nov 6, 2023 at 7:32 AM

Dear Dr. Anita Yadav,

Please confirm the acceptance of the offers from the candidates listed below.

Sl No	Candidate Full Name	MOBILE_NO	EMAIL_ID	Highest Qualification YEAR OF PASS	Highest Qualification	Highest Qualification Branch	Candidate Ref No.
1	Gupta, Yashu	8009230012	prashu3336@gmail.com	2024	B.Tech	Information Technology	10497656
2	Bhatia, Rachit	8181968423	prashu3336@gmail.com	2024	B.Tech	Computer Science and Engineering	10502070
3	Porwal, Srishti	-9415174892	prashu3336@gmail.com	2024	B.Tech	Information Technology	10510862

Thanks and Regards,

Prashantha Kumar

Talent Acquisition Partner

[Quoted text hidden]

Dated: 3rd November 2023

To,

TPO
Harcourt Butler Technical University
Kanpur

Sub: List of selected students

This is with reference to the discussion you had with us regarding campus selection of final year students. We are pleased to announce that following students have cleared our test and the interview process:

Sr. No.	ID	Name	Branch	University
1	200104003	Mr. Abhay Singh Verma	Btech CS	Harcourt Butler Technical University
2	190104073	Mr. Vaibhav Kumar	Btech CS	Harcourt Butler Technical University
3	200104076	Mr. Ankur Bajpai	Btech CS	Harcourt Butler Technical University
4	200108023	Mr. Anuj Srivastava	Btech IT	Harcourt Butler Technical University
5	200108037	Mr. Naman Rajput	Btech IT	Harcourt Butler Technical University
6	200104062	Mr. Ujjawal Singh	Btech CS	Harcourt Butler Technical University

Above students will be on Internship for first 6 months and shall be paid a stipend of **INR 20,000** per month. Post successful completion of internship, based on their performance, they will be offered the position of **Software Engineer** at CTC of **INR 6,00,000/-** (Rupees Six Lakh Only) per annum including Bonus. They should report to our office, **Servosys Solutions, 1st Floor, Pride Tower Building, Plot 12 A, Sector-125, Noida, Uttar Pradesh – 201301**, on **8th January 2024**. This offer will not be valid after **8th January 2024**.

Yours truly,

AJAY
AGARWAL
Digitally signed by
AJAY AGARWAL
Date: 2023.11.03
16:43:50 +05'30'

Ajay Agarwal
Managing Director



Dated: 3rd November 2023

To,

TPO
Harcourt Butler Technical University
Kanpur

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Yours truly,

AJAY
AGARWAL

Digitally signed by
AJAY AGARWAL
Date: 2023.11.03
16:43:50 +05'30'

Ajay Agarwal
Managing Director

Vaibhav

Dated: 3rd November 2023

To,

TPO
Harcourt Butler Technical University
Kanpur

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Yours truly,

AJAY
AGARWAL

Digitally signed by
AJAY AGARWAL
Date: 2023.11.03
16:43:50 +05'30'

Ajay Agarwal
Managing Director

Ankur Bajpai

Dated: 3rd November 2023

To,

TPO
Harcourt Butler Technical University
Kanpur

Sub: List of selected students

This is with reference to the discussion you had with us regarding campus selection of final year students. We are pleased to announce that following students have cleared our test and the interview process:

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4	200108023	Mr. Anuj Srivastava	Btech IT	Harcourt Butler Technical University
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Yours truly,

AJAY
AGARWAL

Digitally signed by
AJAY AGARWAL
Date: 2023.11.03
16:43:50 +05'30'



Ajay Agarwal
Managing Director



Fantaclus Technologies Private Limited

+91 9005 332211
contact@fantaclus.com
A-14/203, Tulip Violet App Sector 69
Badshahpur, Gurugram, India 122101
<https://www.fantaclus.com/>

1st November 2023

OFFER LETTER

Dear **Aditi Singh**,

We are pleased to extend an offer of employment with Fantaclus Technologies Pvt. Ltd to you. This is a combined offer for a two-part program:

Part 1 – Internship:

Designation: Machine Learning intern

Duration: 7 Months

Start Date: 1st January 2024

End Date: 31st July 2024

Stipend: INR 30,000 per month, paid on 1st of following month.

Note: During this period, you will be permitted to take leave for examinations and other mandatory duties pertaining to your college curriculum. This is an on-site program, and you are expected to work from our office in Gurugram. No remote work is allowed except when you are traveling for college duties. There will be a performance assessment at the end of the period based on which you will be offered the option to join Part-2 of this program.

Part 2 – Full time employment:

Designation: Machine Learning Analyst

Start Date: 1st August 2024

Salary: INR 800,000 per annum, paid on 1st of each month.

Bonus: Annual performance-based bonus is a variable component and is additional to above mentioned CTC.

Additional details and stipulations:

1. Location

Your primary work location will be the company's current office in Gurugram. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

Current work address: 2nd floor, Plot number 01, C-Block, Sector 43, Sushant Lok Ph-1, Gurugram - 122002

2. Compensation and Benefits

Your gross compensation is as mentioned above and is subject to any statutory deductions that the company is required to make.

3. Notice Period and Probation

Your appointment is effective from the date of joining at the location specified above. You will be on probation for a total of 3 months from the date of joining. If you successfully

complete the probation period, either initial or extended, the company may in its sole discretion confirm your services. During the probation period, the company can choose to terminate your employment with a 1-week notice. Post the probationary period, a 1-month notice would be applicable.

4. Termination of Employment

This employment is offered to you upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with or in your application for employment being true, correct, and accurate, and (ii) satisfactory verification of your background by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this offer letter, this offer will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever.

5. Intellectual Property

You acknowledge and agree that the Company shall be the sole owner of all copyrights, trademarks, patents, patent rights, trade secret rights, and all other intellectual property or other rights that may be in connection with or which may have arisen during course of your employment and that which may be relevant to the subject matter of your employment by the Company. You further acknowledge and agree that any algorithms, designs, know-how, processes, techniques, computer and software programs, programming documentation, and other works of authorship, are "works made for hire" for purposes of the rights, title, and interest that you may have regarding such work.

Please Note: The terms of this offer letter are strictly confidential between you and the Company, and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter are acceptable to you, please confirm your acceptance to the Company within seven days of the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than 01 January, 2024, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

Along with this, you are required to furnish the following details for document verification:

1. Bank account details
2. Aadhaar Card
3. PAN Card
4. Guardian details and current/ relevant contact number of the Guardian
5. Home mailing address
6. Alternate date of joining if not 01 January 2024
7. Scanned copy of passport size photograph

Thanks & Regards

Sukrit Goel
Founder/CEO

I confirm that I have read, understood, and accepted the terms of this offer letter.

Aditi Singh
Name: Aditi Singh
Location: Kanpur, Uttar Pradesh
Date: 05/11/2023



Fantacaus Technologies Private Limited

+91 9005 332211
contact@fantacaus.com
A-14/203, Tulip Violet App Sector 69
Badshahpur, Gurugram, India 122101
<https://www.fantacaus.com/>

1st November 2023

OFFER LETTER

Dear **Nitin Sharma**,

We are pleased to extend an offer of employment with Fantacaus Technologies Pvt. Ltd to you. This is a combined offer for a two-part program:

Part 1 – Internship:

Designation: Machine Learning intern

Duration: 7 Months

Start Date: 1st January 2024

End Date: 31st July 2024

Stipend: INR 30,000 per month, paid on 1st of following month.

Note: During this period, you will be permitted to take leave for examinations and other mandatory duties pertaining to your college curriculum. This is an on-site program, and you are expected to work from our office in Gurugram. No remote work is allowed except when you are traveling for college duties. There will be a performance assessment at the end of the period based on which you will be offered the option to join Part-2 of this program.

Part 2 – Full time employment:

Designation: Machine Learning Analyst

Start Date: 1st August 2024

Salary: INR 800,000 per annum, paid on 1st of each month.

Bonus: Annual performance-based bonus is a variable component and is additional to above mentioned CTC.

Additional details and stipulations:

1. Location

Your primary work location will be the company's current office in Gurugram. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

Current work address: 2nd floor, Plot number 01, C-Block, Sector 43, Sushant Lok Ph-1, Gurugram - 122002

2. Compensation and Benefits

Your gross compensation is as mentioned above and is subject to any statutory deductions that the company is required to make.

3. Notice Period and Probation

Your appointment is effective from the date of joining at the location specified above. You will be on probation for a total of 3 months from the date of joining. If you successfully

complete the probation period, either initial or extended, the company may in its sole discretion confirm your services. During the probation period, the company can choose to terminate your employment with a 1-week notice. Post the probationary period, a 1-month notice would be applicable.

4. **Termination of Employment**

This employment is offered to you upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with or in your application for employment being true, correct, and accurate, and (ii) satisfactory verification of your background by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this offer letter, this offer will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever.

5. **Intellectual Property**

You acknowledge and agree that the Company shall be the sole owner of all copyrights, trademarks, patents, patent rights, trade secret rights, and all other intellectual property or other rights that may be in connection with or which may have arisen during course of your employment and that which may be relevant to the subject matter of your employment by the Company. You further acknowledge and agree that any algorithms, designs, know-how, processes, techniques, computer and software programs, programming documentation, and other works of authorship, are "works made for hire" for purposes of the rights, title, and interest that you may have regarding such work.

Please Note: The terms of this offer letter are strictly confidential between you and the Company, and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

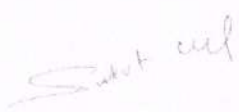
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Along with this, you are required to furnish the following details for document verification:

1. Bank account details
2. Aadhaar Card
3. PAN Card
4. Guardian details and current/ relevant contact number of the Guardian
5. Home mailing address
6. Alternate date of joining if not 01 January 2024
7. Scanned copy of passport size photograph

Thanks & Regards



Sukrit Goel
Founder/CEO

I confirm that I have read, understood, and accepted the terms of this offer letter.

Nitin Sharma
Name: Nitin Sharma
Location: KANPUR, UTTAR PRADESH
Date: 5/11/2023



HBTU Campus Placement

Fri, Dec 8, 2023 at 10:32 AM

Abhay Chauhan <abhay.chauhan@insurancedekho.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Monika Malhotra <monika.malhotra@insurancedekho.com>, Ruchir Grover <ruchir.grover@insurancedekho.com>

Hello Team,

We feel immense pleasure in sharing the names of the final selected students after the final round of discussion, congratulating and appreciating the efforts of all the students who participated in our hiring process.

I request you to kindly hold the below-mentioned selected students from the further hiring processes of other companies. Also requesting you to share their acceptance of the offer.

Kindly find the details of the selected students below.

Candidate Name	Resume link	Branch	Roll No.
Prasoon Yadav	https://drive.google.com/file/d/1EtR62nWHDkDRAB/view	Computer Science and Engineering	200104044
Ved Prakash Tiwari	https://drive.google.com/file/d/1BoLmjSp7vvccgZfn/view	Computer Science and Engineering	200104067
Tushar Gupta	https://drive.google.com/file/d/1OUdxrHvJSS7IleY/view	Information Technology	200108066
Srishti Porwal	https://drive.google.com/file/d/1PLHhBPmdJCF2fh/view	Information Technology	200108062

Best Regards

Abhay Singh Chauhan

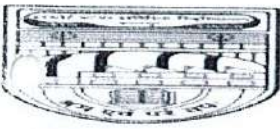
Dy. Manager - TA CoE

+91 8297236321



Plot no. 301, Phase II, Udyog Vihar,
Sector 20, Gurugram, Haryana
122008

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

Campus Hiring 2023 - 24 || Aarti Industries Limited || HBTU Kanpur

Vishal Routray <vishal.routray@aarti-industries.com>

Sat, Dec 16, 2023 at 1:51 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Campus Connect <campus.connect@aarti-industries.com>, tejas shah <tejas.shah@aarti-industries.com>, Sarthak Jain <sarthak.jain@aarti-industries.com>, Saurav Chandra <saurav.chandra@aarti-industries.com>, Varun Rana <varun.rana@aarti-industries.com>

Hi Team,

The following students have been selected to work with us as an Officer Trainee.

1. Harsh Kushwaha CS
2. Mukesh Viswakarma CS
3. Amarjeet Prajapati CS

Also, Sharing below the work scope for these three students. Requesting you to share the same with the students before getting their acceptance.

1. IT Infrastructure Management and operation/support for Mfg Sites
2. Exposure and management of servers, DB, Backups
3. Exposure to work in microsoft technologies (OS, AD,DNS,DHCP etc)
4. Management and Operation of cloud base network and Local network
5. Exposure to work on cloud operations on AWS (SaaS,PaaS,IaaS etc)

Candidates will get the opportunity to work into one or More areas from above based on their skill and interest.

Once you share the offer acceptance of the students based on the work above, we shall share the formal offer letter.

Thanks & Regards

[Quoted text hidden]

[Quoted text hidden]



RE: Campus Placement - DENSO International India

Diin Hrd (DIIN) <diin.hrd.a2d@ap.denso.com>

Tue, Dec 26, 2023 at 1:59 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "Arjun Singh (DIIN)" <arjun.singh.a6v@ap.denso.com>, "Rishi Singh (DIIN)" <rishi.singh.a7s@ap.denso.com>

Dear Team,

Greetings from DENSO!!

Thank you for your support & cooperation during campus hiring & we are happy to share with you the list of shortlisted student as mentioned below:

Kindly share the documents of below mentioned student at the earliest.

S.No	Name	Father Name	DoB	Branch
1	Divyanshi Gupta	Pradeep Gupta	29-09-2001	CS

<Next Actions>

1. Please share the selected student documents (**10th,12th & B. Tech Mark sheet, PAN Card, AADHAR Card<Front-back>, Scanned Photo of candidate in formal Attire**).

Month of Joining of the student is :- **July- 2024**

Kindly acknowledge the mail communication.

For any other clarification feel free to contact.

Regards

Amanat Kohli

HUMAN RESOURCE

DENSO INTERNATIONAL INDIA PVT. LTD.

Plot No.3, Sector-3, IMT, Manesar, Gurgaon, Haryana-122050, India

Mob No : +91-8717072405

From: Placement HBTU <placement@hbtu.ac.in>

Sent: Friday, December 15, 2023 5:14 PM

To: Diin Hrd (DIIN) <diin.hrd.a2d@ap.denso.com>

Cc: Arjun Singh (DIIN) <arjun.singh.a6v@ap.denso.com>; Rishi Singh (DIIN) <rishi.singh.a7s@ap.denso.com>

Subject: Re: Campus Placement - DENSO International India

Dear Team,

[Quoted text hidden]

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation HBTU Kanpur

Priya U Tiwari <ptiwari@commvault.com>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: Sayanti Jana <sjana@commvault.com>

Tue, Jan 23, 2024 at 6:20 PM

Hi Sir/Ma'am,

I would like to update that below student has been selected from the drive, kindly review the offer status and confirm back if student has accepted the same and willing to join us for internship tentatively 2nd week of February.

Please note Full time students also must come for Internship as discussed.

Name	Final Offer Status
Sarthak Singhal <i>CS</i>	Full Time
Syed Mohammad Luqman <i>CS</i>	Internship

Regards,

Priya

From: Placement HBTU <placement@hbtu.ac.in>
Sent: 23 January 2024 18:08
To: Priya U Tiwari <ptiwari@commvault.com>
Cc: Sayanti Jana <sjana@commvault.com>
Subject: Re: Campus Placement Invitation HBTU Kanpur

OFFER LETTER

Reference ID - TS/PL/CH/NTASSI/24/614315
21 May, 2024

Full Name - Akash Singh
Phone Number - 8449145866
Email Id - jaatakash94125@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Akash Singh,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable- 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe



RE: Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

Gaurav Singh <gaurav.ksingh3@tcs.com>

Wed, Feb 21, 2024 at 10:51 AM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

We have in total select of 13 students for NINJA Profile and 13 for DIGITAL Profile and 9 for PRIME Profile. Please find below the list of the selected candidates.

TCS Ref ID	Name	Final offer
CT20234253837	Priyanshi Porwal IT	Prime
CT20234253917	Vishal Kumar CS	Prime
CT20234261037	Priyansh Gupta ET	Prime
CT20234262969	Manish Sharma CS	Prime
CT20234263465	Anoop Kumar CS	Prime
CT20234265516	Shivam Agarwal IT	Prime
CT20234297172	Prateek Shukla IT	Prime
CT20234352511	Shivam Gulia ET	Prime
DT20234878622	Aditya Shukla IT	Prime
CT20234246647	Saumya Keservani CS	Digital

CT20234251642	Rishu Bajpai IT	Digital
CT20234255975	Rachit Bhatia CS	Digital
CT20234269395	Shikhar Srivastava PI	Digital
CT20234271725	Astitva Yadav CS	Digital
CT20234293952	Shubham Dubey MCA	Digital
CT20234298919	Harsh Singh ET	Digital
CT20234302086	Madhav Patel CS	Digital
CT20234314450	Aastha Singh IT	Digital
CT20234329998	Atharva Agrawal CS	Digital
CT20234350456	Chetan Gupta ET	Digital
CT20234350607	Harshit Mall ET	Digital
CT20234352828	Rohit Multani CS	Digital
CT20234223821	Utsav Agrawal IT	Ninja
CT20234254436	Shlok Suman IT	Ninja
CT20234303781	Satyam Mishra MCA	Ninja
CT20234305639	Mayank Kumar ET	Ninja
CT20234305692	Akash Singh CS	Ninja
CT20234327777	Chinmayee Mishra ET	Ninja
CT20234348972	Akshat Srivastava ET	Ninja
CT20234349784	Jatin Lalwani OT	Ninja
CT20234351060	Harsh Prajapati CS	Ninja
CT20234352262	Prabhat Shukla ET	Ninja
CT20234352967	Himanshu Kumar MCA	Ninja
DT20235101677	Shalabh Agarwal CE	Ninja
DT20235103594	Naveen Agrahari MCA	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates, kindly share the consent by 4:00 PM Today (21th February, 2024).

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Thanks & Regards,

Gaurav Singh
Recruiter
Talent Acquisition Group- North
Tata Consultancy Services
Email: gaurav.ksingh3@tcs.com

Cell: 9653801938

[Quoted text hidden]

[Quoted text hidden]

**RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)**

Fri, Mar 15, 2024 at 12:45 PM

Tejeswini Singh <tejeswini.singh@tcs.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been shortlisted by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

TCS Ref ID	Name	Highest Qualification	Institute name	Last Approved Offer
CT20234276001	Priyank Gupta ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234353448	Aditya Mishra ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244369968	Rajeev Singh MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Digital
CT20244370055	Pankaj Vishwakarma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244370124	Deepak Rathore CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20234889120	Yash Mishra IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20245163813	Aditya Singh IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234320717	Nikhil Yadav CE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20234366221	Utsav Barnwal CHE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20244369972	Tannu Garg MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370019	Aditya Verma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370020	Harsh Singh CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20234677548	Akash Chaurasiya IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245159975	Suyash Verma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245163643	Tripurari Sharma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates. Kindly share the consent of the interested candidates by today 4 PM.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

From: Mansi Jaiswal <mansi.jaiswal@tcs.com>

Sent: Wednesday, March 13, 2024 1:09 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

Subject: RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

TCS Confidential

TURING

19, 4th C Cross Road, KHB Colony,
Industrial Area, 5th Block
Koramangala, Bengaluru
Karnataka - 560095, India
Turing.com

INDIVIDUAL EMPLOYMENT AGREEMENT Strictly Private and Confidential

23 April 2024

Anshita Singh (CS)
anshita02966@gmail.com

Dear Anshita Singh,

Subject: Conditional Offer for Employment

TURING GLOBAL INDIA PRIVATE LIMITED (the "Company") is pleased to offer you an opportunity for full-time employment subject to the terms and conditions set forth in this Individual Employment Agreement, for the position of **Delivery Data Analyst**.

Upon your acceptance of this offer of employment and subject to the contingencies noted below, including the successful completion of your background checks by the Company, you will be required to join on **3 June 2024**, or such a later date as may be communicated to you by the Company.

Your total all-inclusive gross annual compensation on a cost-to-company basis will be **₹ 7,50,000**.

This shall include your basic salary and various allowances, which may be claimed in compliance with and subject to limits under applicable tax laws and the Company's policies and practices. You will be remunerated for your services as detailed in **Annexure B** appended to this Individual Employment Agreement in accordance with Company's customary payroll procedures. The remuneration shall be reviewed from time to time at the discretion of the Company. All payments by the Company shall be subject to statutory deductions and contributions. Any provident fund and/or pension fund contribution that the Company shall be required to make on your behalf shall be deducted from your compensation. The terms and conditions of your employment with the Company are set out within **Annexure A** to this letter.

Below are the details:

Base Salary. You will be paid a base salary of **₹ 7,50,000**.

This will be paid per year, paid on a monthly basis, less applicable withholdings and deductions. All reasonable business expenses that are documented by you and incurred in the ordinary course of business and approved in advance will be reimbursed in accordance with the Company's standard policies and procedures.

TURING

19, 4th C Cross Road, KHB Colony,
Industrial Area, 5th Block
Koramangala, Bengaluru
Karnataka - 560095, India
Turing.com

INDIVIDUAL EMPLOYMENT AGREEMENT Strictly Private and Confidential

23 April 2024

Neelabh Agarwal (CS)
agarwalneelabh3@gmail.com

Dear Neelabh Agarwal,

Subject: Conditional Offer for Employment

TURING GLOBAL INDIA PRIVATE LIMITED (the "Company") is pleased to offer you an opportunity for full-time employment subject to the terms and conditions set forth in this Individual Employment Agreement, for the position of **Delivery Data Analyst**.

Upon your acceptance of this offer of employment and subject to the contingencies noted below, including the successful completion of your background checks by the Company, you will be required to join on **3 June 2024**, or such a later date as may be communicated to you by the Company.

Your total all-inclusive gross annual compensation on a cost-to-company basis will be **₹ 7,50,000**.

This shall include your basic salary and various allowances, which may be claimed in compliance with and subject to limits under applicable tax laws and the Company's policies and practices. You will be remunerated for your services as detailed in **Annexure B** appended to this Individual Employment Agreement in accordance with Company's customary payroll procedures. The remuneration shall be reviewed from time to time at the discretion of the Company. All payments by the Company shall be subject to statutory deductions and contributions. Any provident fund and/or pension fund contribution that the Company shall be required to make on your behalf shall be deducted from your compensation. The terms and conditions of your employment with the Company are set out within **Annexure A** to this letter.

Below are the details:

Base Salary. You will be paid a base salary of **₹ 7,50,000**.

This will be paid per year, paid on a monthly basis, less applicable withholdings and deductions. All reasonable business expenses that are documented by you and incurred in the ordinary course of business and approved in advance will be reimbursed in accordance with the Company's standard policies and procedures.

TURING

19, 4th C Cross Road, KHB Colony,
Industrial Area, 5th Block
Koramangala, Bengaluru
Karnataka - 560095, India
Turing.com

INDIVIDUAL EMPLOYMENT AGREEMENT Strictly Private and Confidential

23 April 2024

Neelabh Agarwal (CS)
agarwalneelabh3@gmail.com

Dear Neelabh Agarwal,

Subject: Conditional Offer for Employment

TURING GLOBAL INDIA PRIVATE LIMITED (the "Company") is pleased to offer you an opportunity for full-time employment subject to the terms and conditions set forth in this Individual Employment Agreement, for the position of **Delivery Data Analyst**.

Upon your acceptance of this offer of employment and subject to the contingencies noted below, including the successful completion of your background checks by the Company, you will be required to join on **3 June 2024**, or such a later date as may be communicated to you by the Company.

Your total all-inclusive gross annual compensation on a cost-to-company basis will be **₹ 7,50,000**.

This shall include your basic salary and various allowances, which may be claimed in compliance with and subject to limits under applicable tax laws and the Company's policies and practices. You will be remunerated for your services as detailed in **Annexure B** appended to this Individual Employment Agreement in accordance with Company's customary payroll procedures. The remuneration shall be reviewed from time to time at the discretion of the Company. All payments by the Company shall be subject to statutory deductions and contributions. Any provident fund and/or pension fund contribution that the Company shall be required to make on your behalf shall be deducted from your compensation. The terms and conditions of your employment with the Company are set out within **Annexure A** to this letter.

Below are the details:

Base Salary. You will be paid a base salary of **₹ 7,50,000**.

This will be paid per year, paid on a monthly basis, less applicable withholdings and deductions. All reasonable business expenses that are documented by you and incurred in the ordinary course of business and approved in advance will be reimbursed in accordance with the Company's standard policies and procedures.

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614307
21 May, 2024

Full Name - Sahil Singh
Phone Number - 6398465443
Email Id - sahilsingh65443@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Sahil Singh,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

- | | |
|----------------------------------|--|
| • Designation: | Management Trainee |
| • Department: | Sales , Marketing & Operation |
| • Sub Department: | Sales , Marketing & Operation |
| • Role Location / Work Location: | Remote for 6 Months |
| • Employment Type: | Final Placement 24 (Trainee Role + OJT Plus Placement) |
| • Total CTC per Annum: | 10.5 Lacs (Fixed + Variable) |
| • BreakUp CTC: | Fixed: - 750000 INR Variable: - 300000 INR |

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614309
21 May, 2024

Full Name - Sachin Kumar Singh
Phone Number - 9651352780
Email Id - Sachinhbtuk@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Sachin Kumar Singh,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details

• Designation	Graduate Engineer Trainee
• Department	Full Stack Engineer
• Sub Department	Full Stack Engineer
• Role Location / Work Location	Remote for 6 Months
• Employment Type	Final Placement 24(Internship + PPO)
• Total CTC per Annum	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed: - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe



14th May 2024

Sachin Kumar Singh,
S/O: Santosh Kumar Singh,
Avadan Singh Purwa, Dulhapur Bankat,
Dulhapur, Gonda, Uttar Pradesh,
Aadhar No. – 7393 9223 8256

Dear Sachin,

We, Infinite Locus Private Limited, having our corporate office at WeWork, DLF Forum, Phase III, Gurgaon – 122002, (“Company”) are pleased to offer you (“Employee”) the position of **Full-Stack Developer** on **14th May 2024**. You will be located at Gurgaon and reporting to Nabheet Madan.

The Employee shall work out of the Company’s office and follow the work timings as per mutually agreed terms or as may be determined by the Company from time to time. However, the Employee may be obliged to travel, without an extra remuneration, as required by the Company.

The Parties hereto agree as follows (the “Agreement”):

1. Duties and Obligations

- 1.1 The Employee agrees to diligently perform the duties in this Section I (*Duties and Obligations*) and such additional duties which the Company may ask such Employee to execute from time to time in writing.
- 1.2. The Employee shall be subject to and bound by the policies, rules and regulations of the Company (“Policies”), as may be in force. The Company reserves the right to alter the said Policies at its sole discretion, without any prior notice. The Policies (as amended) are deemed to be incorporated into this Agreement by reference.
- 1.3. The Employee shall not commit any Misconduct and shall act in accordance with the Policies at all times.
- 1.4. During the term of employment, the Employee shall work exclusively for the Company and shall not perform or undertake to perform any work of any nature for any other person without prior consent of the Company.
- 1.5. The Employee agrees that the Employee owes a duty to act in the best interests of the Company and shall not do any act that would materially injure the business, interests or reputation of the Company or its affiliates. The Employee shall make full disclosure to the Company of all business opportunities

A digital signature block containing two elements: a box with the initials "ISA" and a box with the handwritten signature "Sachin Singh". Both boxes have a small "DS" icon in the top left corner, indicating they are DocuSign digital signatures.

ANNEXURE – 1

(REMUNERATION)

Name: Sachin Kumar Singh
 Designation: Full-Stack Developer
 Date of Joining: 20th May 2024

Dear Sachin,

We are pleased to provide you with a break-up of your remuneration.

Designation - SDE I – Full-stack Developer			
Components	Monthly (INR)	Annual (INR)	Description
Basic Salary	19562	234740	Taxable component. Paid monthly (40% of the Fixed Cost to Company)
House Rent Allowance	9781	117370	50% of basic salary. Paid monthly. Tax exemptions of rent paid as per IT rules subject to the production of rent receipts.
Special Allowance	19562	234740	Paid monthly
Fixed Cost to Company	48904	586850	
Medical Premium		13150	You will be eligible for Group Medical Insurance (covering Self, Spouse and children) and Personal Accident Insurance. This Component is subject to change as per Individual.
Total Cost to Company	48904	600000	
*There will be a monthly deduction against PF / ESI (which is credited into the PF/ESI Account) as per statutory requirements. The break-up of the components will change accordingly.			

DS
 15/5
 DS
 Sachin Singh

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614313
21 May, 2024

Full Name - Aakash Deep Singh
Phone Number - 7505641392
Email Id - akash77deep88singh@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Aakash Deep Singh,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

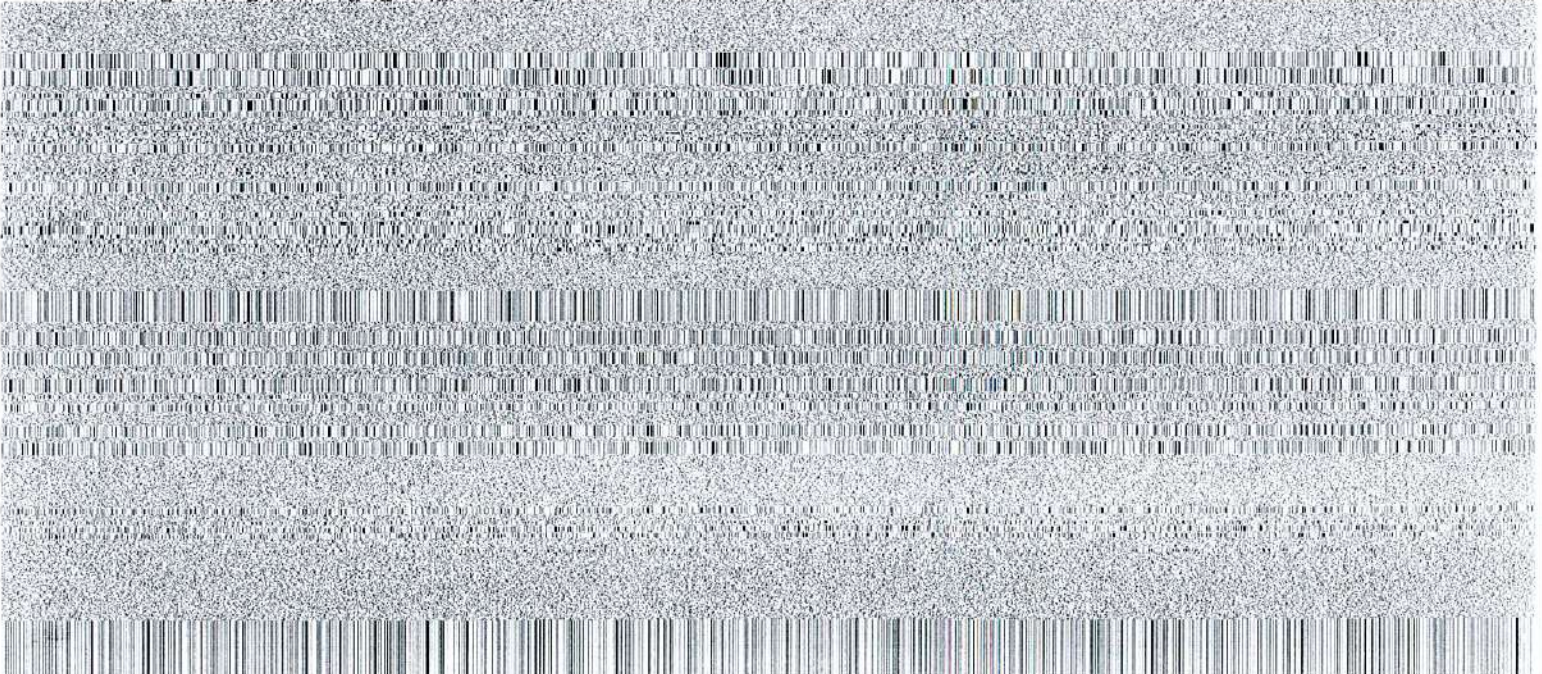
We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned, packed and truly precious internship experience with TalentServe.



OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614318
21 May, 2024

Full Name - Anushk Tiwari
Phone Number - 7652054229
Email Id - anushk15tiwari@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Anushk Tiwari,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TS/PL/CH/NTASSI/24/614327
21 May, 2024

Full Name - Saransh Gangwar
Phone Number - 7007234288
Email Id - saranshgangwar7919@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Saransh Gangwar,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

22nd May 2024

Saransh Gangwar,
C/O: Amba Prasad, Village Hafij Ganj,
Post Riccha, Baheri, Bareilly,
Uttar Pradesh – 243201
Aadhar No. – 9558 7563 3000

Dear Saransh,

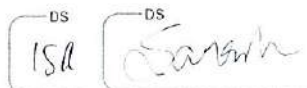
We, Infinite Locus Private Limited, having our corporate office at WeWork, DLF Forum, Phase III, Gurgaon – 122002, (“Company”) are pleased to offer you (“Employee”) the position of **Full-Stack Developer** on **22nd May 2024**. You will be located at Gurgaon and reporting to Nabheet Madan.

The Employee shall work out of the Company’s office and follow the work timings as per mutually agreed terms or as may be determined by the Company from time to time. However, the Employee may be obliged to travel, without an extra remuneration, as required by the Company.

The Parties hereto agree as follows (the “Agreement”):

1. Duties and Obligations

- 1.1 The Employee agrees to diligently perform the duties in this Section 1 (*Duties and Obligations*) and such additional duties which the Company may ask such Employee to execute from time to time in writing.
- 1.2. The Employee shall be subject to and bound by the policies, rules and regulations of the Company (“Policies”), as may be in force. The Company reserves the right to alter the said Policies at its sole discretion, without any prior notice. The Policies (as amended) are deemed to be incorporated into this Agreement by reference.
- 1.3. The Employee shall not commit any Misconduct and shall act in accordance with the Policies at all times.
- 1.4. During the term of employment, the Employee shall work exclusively for the Company and shall not perform or undertake to perform any work of any nature for any other person without prior consent of the Company.
- 1.5. The Employee agrees that the Employee owes a duty to act in the best interests of the Company and shall not do any act that would materially injure the business, interests or reputation of the Company or its affiliates. The Employee shall make full disclosure to the Company of all business opportunities

DS DS
ISd Saransh

ANNEXURE – 1
(REMUNERATION)

Name: Saransh Gangwar
Designation: SDE I - Full-Stack Developer
Date of Joining: 22nd May 2024

Dear Saransh,

We are pleased to provide you with a break-up of your remuneration.

Designation - SDE I – Full-stack Developer			
Components	Monthly (INR)	Annual (INR)	Description
Basic Salary	19562	234740	Taxable component. Paid monthly (40% of the Fixed Cost to Company)
House Rent Allowance	9781	117370	50% of basic salary. Paid monthly. Tax exemptions of rent paid as per IT rules subject to the production of rent receipts.
Special Allowance	19562	234740	Paid monthly
Fixed Cost to Company	48904	586850	
Medical Premium		13150	You will be eligible for Group Medical Insurance (covering Self, Spouse and children) and Personal Accident Insurance. This Component is subject to change as per Individual.
Total Cost to Company	48904	600000	

*There will be a monthly deduction against PF / ESI (which is credited into the PF/ESI Account) as per statutory requirements. The break-up of the components will change accordingly.

DS [Signature]

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614331
21 May, 2024

Full Name - Ashish Parashar
Phone Number - 9105851886
Email id - ashishparashardmp@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Ashish Parashar,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

Eninrac Consulting Private Limited

2nd Floor, B-130, B-Block,
Sector 65, Noida – 201309, India

www.eninrac.com

May 9, 2024

Mr. Himanshu Singh

Address: Fatehpur , India

Contact: himanshuprinsh6@gmail.com , (+91) 9140839681

Subject – Offer Letter for the Position of Research Analyst

Dear Himanshu,

On behalf of Eninrac Consulting Private Limited, it is my pleasure to formally confirm our offer to you to join our organization as a **Research Analyst** in **Research and Consulting Division**, based in our **Noida Office**, starting from **June 3rd, 2024** (*tentative, any change in joining date shall be apprised beforehand*). This offer and the opportunity it represent, is extended with great confidence in your ability. We are excited about the possibility of you joining Eninrac Consulting Private Limited.

Your annual CTC shall be **INR 3,50,000** per annum and the monthly payable component shall be **INR 20,000** less applicable taxes and deductions if any. The CTC breakup can be seen in Annexure II.

You will also receive periodic performance and compensation reviews in accordance with Eninrac's HR & administrative practices. Typically, compensation reviews process is done after completion of one year of service & are conducted in April each year. It is anticipated that, your first formal review will be conducted in April 2025 (if you fall in that cycle), with any adjustments to be effective in the first pay period of the following month. Among other factors, Eninrac Consulting Private Limited performance, your individual performance, the portion of the fiscal year you worked, market conditions and your compensation relative to your peers are all considered in the compensation reviews. You will also receive such benefits as are generally accorded to the Eninrac's employees, subject to the company policies and applicable terms and conditions of Eninrac's plan as they amend from time to time.

Further, you are requested to share your acceptance with a signed scanned copy of this offer letter within 1 working day from the date of its issue. In case of any delays into the same, the offer shall stand cancelled. Kindly share the signed scanned copy to hr@eninrac.com latest by **10th May, 2024**. You are requested to furnish some documents at the joining date. Kindly refer Annexure III for the detailed list of documents.

We welcome you to Eninrac family and wish you a rewarding career with us!

Thank You

A handwritten signature in blue ink, appearing to read "Ravi Shekhar", written over a circular stamp.

Mr. Ravi Shekhar

Managing Director

Date of Acceptance:

Mr. Himanshu Singh

ANNEXURE II

Compensation Details	Monthly (₹)	Annual (₹)
Fixed Component		
Basic Salary	₹ 5,000	₹ 60,000
House Rent Allowance (HRA)	₹ 5,000	₹ 60,000
Medical Allowance	₹ 1,200	₹ 14,400
Conveyance	₹ 1,600	₹ 19,200
Additional Special Allowance	₹ 7,200	₹ 86,400
Total Fixed Compensation (A)	₹ 20,000	₹ 2,40,000
Variable Component (Amount Specified is at 100% Payout)^ & On Annual Basis		
Gratuity*		₹ 5,000
Organization Performance Linked Pay (OPLP)#		₹ 21,000
Employee Performance Linked Pay (EPLP)###		₹ 52,500
Business Performance Linked Pay (BPLP)**		₹ 31,500
Total Variable Component (B)		₹ 1,10,000
 Total Payout	 ₹ 20,000	
 Total CTC (Cost to the Company)		 ₹ 3,50,000

*Gratuity - Component which gets deducted from variable component of CTC which is accrued annually and is payable post successful completion of continued employment of 5 years or more with the organization, subject to demand from employee

OPLP – Is indicative of employee's contribution towards showcasing responsibilities for promotion of organization & it's products and services on different platforms, participating in conferences, conducting seminars, RTCs , webinars, & interviews etc.

EPLP – Is indicative of employee's key role indices which he/she is assigned by the manager and purely is an outcome of KPIs

** BPLP – Is indicative of the employee's efforts in direct revenue contribution for the organization through sales/sales pitch of the products and services of the company.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 17, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear ASHISH DEV ८5

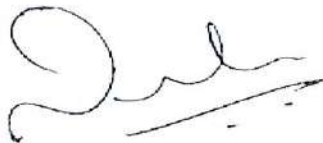
Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



14th May 2024

Goldee Arora,
S/O: Krishan Pal Arora, 724, galli no.2
Prem Nagar, Vishnu Puri, Bareilly
Uttar Pradesh - 243001
Aadhar No. – 4441 0182 1589

Dear Goldee,

We, Infinite Locus Private Limited, having our corporate office at WeWork, DLF Forum, Phase III, Gurgaon – 122002, (“Company”) are pleased to offer you (“Employee”) the position of **Full-Stack Developer** on **14th May 2024**. You will be located at Gurgaon and reporting to Nabheet Madan.

The Employee shall work out of the Company’s office and follow the work timings as per mutually agreed terms or as may be determined by the Company from time to time. However, the Employee may be obliged to travel, without an extra remuneration, as required by the Company.

The Parties hereto agree as follows (the “Agreement”):

1. Duties and Obligations

- 1.1 The Employee agrees to diligently perform the duties in this Section 1 (*Duties and Obligations*) and such additional duties which the Company may ask such Employee to execute from time to time in writing.
- 1.2. The Employee shall be subject to and bound by the policies, rules and regulations of the Company (“Policies”), as may be in force. The Company reserves the right to alter the said Policies at its sole discretion, without any prior notice. The Policies (as amended) are deemed to be incorporated into this Agreement by reference.
- 1.3. The Employee shall not commit any Misconduct and shall act in accordance with the Policies at all times.
- 1.4. During the term of employment, the Employee shall work exclusively for the Company and shall not perform or undertake to perform any work of any nature for any other person without prior consent of the Company.
- 1.5. The Employee agrees that the Employee owes a duty to act in the best interests of the Company and shall not do any act that would materially injure the business, interests or reputation of the Company or its affiliates. The Employee shall make full disclosure to the Company of all business opportunities

DS DS
Two digital signatures are shown. The first is a handwritten signature "Goldee" inside a box with "DS" above it. The second is a handwritten signature "Nabheet" inside a box with "DS" above it.

ANNEXURE – 1
(REMUNERATION)

Name: Goldee Arora
Designation: Full-Stack Developer
Date of Joining: 20th May 2024

Dear Goldee,

We are pleased to provide you with a break-up of your remuneration.

Designation - SDE I – Full-stack Developer			
Components	Monthly (INR)	Annual (INR)	Description
Basic Salary	19562	234740	Taxable component. Paid monthly (40% of the Fixed Cost to Company)
House Rent Allowance	9781	117370	50% of basic salary. Paid monthly. Tax exemptions of rent paid as per IT rules subject to the production of rent receipts.
Special Allowance	19562	234740	Paid monthly
Fixed Cost to Company	48904	586850	
Medical Premium		13150	You will be eligible for Group Medical Insurance (covering Self, Spouse and children) and Personal Accident Insurance. This Component is subject to change as per Individual.
Total Cost to Company	48904	600000	
*There will be a monthly deduction against PF / ESI (which is credited into the PF/ESI Account) as per statutory requirements. The break-up of the components will change accordingly.			

DS DS



Registered and Corporate Office: D-90, Okhla Industrial Area Phase-1, New Delhi-110020 CIN : L74899DL1992PLC051527
Tel: 011-26818840/8642/0242. E-mail: info@kei-ind.com Website: www.kei-ind.com

REF: KEI: HRD/LOI/2024
DATE: 30/05/2024

Mr. Saurabh
Kanpur, Uttar Pradesh

SUB: LETTER OF INTENT

Dear Mr. Saurabh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as "Graduate Engineer Trainee" based at our Delhi Office situated at F-90, Okhla Industrial Area Phase-I, New Delhi-110020, with the terms and conditions mutually discussed and agreed to. Your annual CTC will be ₹ 420000.

Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.


Also, please arrange to submit the Xerox copy of following documents to the HR & Admin Department of the company on or before joining duties:-

- Date of Birth Proof
- Highest Qualification Certificate
- Address & ID proof e.g. Copy of Passport/Driving License/Election Card
- Aadhar Card
- PAN Card
- All Educational Certificates
- Passport Size Photographs – 04 No.
- One cancelled cheque - ICICI/ AXIS/ HDFC Bank/any other bank

Please note that your appointment with KEI Ind. Ltd. is subject to your successful verification of your antecedents and reference check from your professional associations.

This offer is valid till 03-06-2024. Therefore, you are required to join your duties on this date and report at Delhi HO at D-90, Okhla Phase-1, New Delhi – 110020 to complete your joining formalities.

Thanking You,
Yours Faithfully,
For KEI INDUSTRIES LTD.


(D.S. Choubey)
Vice President – HR

*NB: Originals of all the documents highlighted in the LOI are essential for joining, without which joining can be deferred/postponed till the submission of these documents. All original certificates/ID Cards will be returned to the employee after verification/joining is completed.

Work-I : Bhiwadi : SP-019-920-922 BICO Industrial Area, Pt. II, Bhiwadi Distt. Alwar-301019 (Rajasthan) Tel: 01493-220106/221731
Fax: 01493-221780 E-mail: bhiwadi@keiind.com
Work-II : Silvassa : 99/27, Madhupan Industrial Estate, Rakholi, Silvassa UT of Dadra & Nagar Haveli and Daman & Diu-396230
Tel: +91 7359344400/+7359244404 E-mail: silvassa@keiind.com
Work-III : Chopanki : A 280-284 BICO Industrial Area (Chopanki) Distt. Alwar, (Rajasthan), E-mail: chopanki@keiind.com
Branch : Chennai : No.04, (Old No.23) SIR C P Ramasamy Road, 2nd Floor, Near Apollo Spectra Hospital, Alwaroost, Chennai-600018. Tel: 044-42009120
Office : Kolkata : Armanin Benchmark 4th Floor, 113-F, Matheshwaritola Road, Kolkata-700046; Tel: 033-40620820/40620821; E-mail: kolkata@keiind.com
Mumbai : Nirvan Corporate, 7th Floor, Opposite Aghadi Nagar, Pump House, Jijamata Road, Andheri East, Mumbai-400093; Tel: 31-20-882355/31-20-375612
E-mail: mumbai@keiind.com



Registered and Corporate Office: D-90, Okhla Industrial Area Phase-I, New Delhi-110020 CIN:174899DL1992PLC051027
Tel: 011-26818840/864270242, E-mail: info@kei-ind.com, Website: www.kei-ind.com

REF: KEI: HRD/LOI/2024
DATE: 30/05/2024

Mr. Ayush Shandilya
GSVM Medical College Campus,
Kanpur, Uttar Pradesh-208002

SUB: LETTER OF INTENT

Dear Mr. Ayush,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as "Graduate Engineer Trainee" based at our Corporate Office situated at D-90, Okhla Industrial Area Phase-I, New Delhi-110020, with the terms and conditions mutually discussed and agreed to. Your annual CTC will be ₹ 420000.

Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.


Also, please arrange to submit the Xerox copy of following documents to the HR & Admin Department of the company on or before joining duties:-

- Date of Birth Proof
- Highest Qualification Certificate
- Address & ID proof e.g. Copy of Passport/Driving License/Election Card
- Aadhar Card
- PAN Card
- All Educational Certificates
- Passport Size Photographs – 04 No.
- One cancelled cheque - ICICI/ AXIS/ HDFC Bank/any other bank

Please note that your appointment with KEI Ind. Ltd. is subject to your successful verification of your antecedents and reference check from your professional associations.

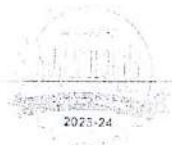
This offer is valid till 03-06-2024. Therefore, you are required to join your duties on this date and report at Delhi HO at D-90, Okhla Phase-1, New Delhi – 110020 to complete your joining formalities.

Thanking You,
Yours Faithfully,
For KEI INDUSTRIES LTD.


(D.S. Choubey)
Vice President – HR

*NB: Originals of all the documents highlighted in the LOI are essential for joining, without which joining can be deferred/postponed till the submission of these documents. All original certificates/ID Cards will be returned to the employee after verification/joining is completed.

Work-I : Bhiwadi : Sit-918/920/922 RICO Industrial Area, Ph-II, Bhiwadi Dist. Alwar-301019/Rajasthan Tel: 01491-733100/221791
Fax: 01493-221780, E-mail: bhiwadi@kei-ind.com
Work-II : Silvassa : 99/2/7, Machuban Industrial Estate, Rajoli, Silvassa UT of Dadra & Nagar Havel and Diu-395029
Tel: +91-7335044404/7335924404, E-mail: silvassa@kei-ind.com
Work-III : Chopanki : A-380-294 RICO Industrial Area (Chopanki) Dist. Alwar (Rajasthan), E-mail: chopanki@kei-ind.com
Branch : Chennai : No.04, (Old No.23) SIR C P Ramasamy Road, 2nd Floor, Near Apollo Spectra Hospital, Alwarpet, Chennai-600018, Tel: 044-42005120
Office : Kolkata : Anandam Benchmark, 4th Floor, 113-F, Matreshwari Road, Kolkata-700046, Tele: 033-40620820/40620821, E-mail: kolkata@kei-ind.com
: Mumbai : Nirvan Corporate, 7th Floor, Opposite Aghadi Nagar, Pump House, Jijamata Road, Andheri East, Mumbai-400035, Tel: 91-22-28229573/28575542
E-mail: mumbai@kei-ind.com





Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

Meenakshi Alimchandani <meenakshi.alimchandani@ten.com> Sat, Oct 7, 2023 at 1:03 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>

Please find below the names of selected students.

Mechanical

1. Yash kaushik
2. Kratika umrao
3. Ekash Maurya
4. surya pratap

Civil

1. rohit
2. Vidhushi

Electrical

1. Gagan singh
2. Anant singh
3. Jyotsana singh

Chemical

1. Harshita sharma
2. Akansha singh tomar
3. Harsh kumar

Regards

Meenakshi

Sent from Outlook for Android

From: Placement HBTU <placement@hbtu.ac.in>

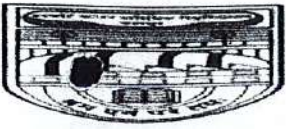
Sent: Wednesday, October 4, 2023 2:30:47 PM

To: Meenakshi Alimchandani <meenakshi.alimchandani@ten.com>

Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>

Subject: [WARNING - NOT REAL SENDER] Re: Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

[Quoted text hidden]



Final Results After Interviews

6 messages

Maan Singh <ms1@sutra-management.com>
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Sat, Oct 7, 2023 at 8:07 PM

Hi Team,

Hope this mail finds you well!

We sincerely appreciate your support in organizing the placement drive for us. It has been a wonderful & smooth experience at the campus.

We have successfully completed all rounds of interviews with the shortlisted candidates, and are glad to have interacted with some of the most brilliant minds. I am pleased to inform you that we would like to extend the offer of employment to the mentioned candidate :

S. No.	Name	College ID
1	Shubham Pandey	200108058
2	Vaishali Verma	200104066
3	Shweta Gupta	210004009
4	Divyansh Gupta (EE)	200105024
5	Smriti Shukla	200104057

We truly believe the past experiences and strong skillsets of the selected candidate will be an asset to our company, and are looking forward to welcoming them to the our family.

The offer letters for him will be released shortly once we receive Final acceptance from candidate's end.

Please feel free to reach out to me, in case you have any questions or need additional information.

Regards

Maan Singh

**Re: Reliance Industries Ltd.- Summer Internship 2023 || PPO Results**

2 messages

Avni.Chandra@ril.com <Avni.Chandra@ril.com>

Wed, Oct 4, 2023 at 2:50 PM

To: placement@hbtu.ac.in

Cc: Blossom.Dsouza@ril.com



Dear Team,

Greetings from Reliance Industries Limited!

We sincerely hope the engineering Summer Internship 2023 was a memorable experience for all the students. We would like to appreciate all the interns and extend Pre-Placement Offers to the following, basis performance during the Internship & the Evaluation process:

Name	E-mail ID	Discipline
Harsh Vardhan Pandey	200102002@hbtu.ac.in	Electrical <i>Electronics</i>
ALOK SHUKLA	200110007@hbtu.ac.in	Mechanical
Shivanshu KUSHwaha	shivanshukushwaha6@gmail.com	Chemical
jatin verma	200103036@hbtu.ac.in	Chemical
Prashant KUMar	prashant739628@gmail.com	Chemical
RAVIANSH SHARMA	200112032@hbtu.ac.in	Polymer

This PPO is for the Graduate Engineer Trainee (GET) who will join us in the year 2024. They will go through a comprehensive 1 year training and an unmatched learning opportunity

The appointment letter with the details of the offer would be communicated closer to joining around July- Aug 2024.

Compensation - in LPA	
On Joining	On Confirmation (after 1 year)
7.5	8.88 (FP 8 L + ACB 0.88 L) (Plus, one-time Deferred Bonus of 3 L on completion of 3 yrs. from joining)

We would request you to congratulate & communicate the above to the students. We cannot wait to have the new batch of GETs join us next year!! 🎉

Do send us a line in confirmation of their acceptance latest by Wednesday, 11th October, 12:00 Noon.

Please note that the Offer is subject to the below:

- The student should clear all the academic requirements (above 60% in 10th, 12th and 6 CGPA in graduation) while joining. In case the students falls below 60% or 6 CGPA at any given point hereon, has an active backlog, or has an active backlog during his/her graduation, the placement team will need to inform the same to the campus team immediately.
- The student clearing the medical test and declared Fit after undergoing Pre-Joining Medical Test.
- The students can be posted across India in any locations, across Reliance businesses, as per the company's requirements.

We appreciate your support and look forward to strengthening our association with your institute.

Don't forget to follow us on our campus handles mentioned below. Stay connected!



Warm Regards,

Avni Chandra

Campus Resourcing Team, TAG - CoE

**L&T Limited || GET/PGET 2024 Batch || Campus Recruitment || Provisionally Selected Candidates ||**

6 messages

Wed, Oct 25, 2023 at 4:31 PM

Bhagyalakshme Narayanan <Bhagyalakshme.Narayanan@larsentoubro.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Daniel Johnson <Daniel.Johnson@larsentoubro.com>, K Charan Kumar Shetty <charankshetty@intecc.com>, Caroline Sequeira <Caroline.Sequeira@larsentoubro.com>, ARUN M <arun.m@intecc.com>, "jeevan.al" <jeevan.al@intecc.com>, Harshvardhan Sharma <Harshvardhan.Sharma@larsentoubro.com>

Dear Training & Placement Officer,

Greetings from Larsen & Toubro Limited!

Further to our interview process, we are pleased to inform you that the following candidates have been selected from your institution as a part of GET/PGET Campus Recruitment Process. You are requested to block their candidatures immediately for ensuring their joining with us. Additionally, we will also be sending them the Letter of Intent confirming their selection with us in their individual Email ID.

Profile	Candidate ID	Candidate Name	Candidate Email	Discipline	College Name
GET	"202415633308599"	Vikas Gaur	200105071@hbtu.ac.in	Electrical	HARCOURT BUTLER TECHNICAL UNIVERSITY KANPUR
GET	"202415633308579"	Mayank Pandey	mayankpandey775@gmail.com	Electrical	HARCOURT BUTLER TECHNICAL UNIVERSITY KANPUR
GET	"202415633308598"	Manav Pandey	manavpandey0608@gmail.com	Electrical	HARCOURT BUTLER TECHNICAL UNIVERSITY KANPUR
GET	"202415633308584"	Rajan Upadhyay	201805070@hbtu.ac.in	Electrical	HARCOURT BUTLER TECHNICAL UNIVERSITY KANPUR
GET	"202415633308608"	Aditya Kumar Gupta	200105010@hbtu.ac.in	Electrical	HARCOURT BUTLER TECHNICAL UNIVERSITY KANPUR

Request you to confirm whether the discipline of the candidate indicated above is correct. **In case of any changes please let us know on an immediate basis and withhold their selection.**

Kindly also note that this selection is subject to the student fulfilling all our eligibility criteria, academic requirements shared at the time of campus recruitment and their medical fitness being cleared as per our company's authorized doctor. In case these criteria and requirements are not met, and/or the declaration made by the student in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

In case of any further clarifications, feel free to contact us.

Thanks & Regards,

Bhagyalakshme Narayanan,

Telephone – 022-68925643/8189996905

Young Professional Talent Acquisition Team,

Corporate HR - Larsen & Toubro Limited.

Larsen & Toubro Limited

www.larsentoubro.com

This Email may contain confidential or privileged information for the intended recipient (s). If you are not the intended recipient, please do not use or disseminate the information, notify the sender and delete it from your system.

Placement HBTU <placement@hbtu.ac.in>

To: 200110068@hbtu.ac.in

[Quoted text hidden]

Wed, Oct 25, 2023 at 4:36 PM

Placement HBTU <placement@hbtu.ac.in>

To: Bhagyalakshme Narayanan <Bhagyalakshme.Narayanan@larsentoubro.com>

Dear Team,

Greetings of the day!

Thu, Oct 26, 2023 at 1:20 PM

Tata Communications | Campus Drive 2023-24

Akshay Rajput <Akshay.Rajput@tatacommunications.com>

To: Placement HBTU <placement@hbtu.ac.in>

Thu, Nov 9, 2023 at 4:58 PM

Cc: Isha Gandhi <Isha.Gandhi@tatacommunications.com>, Blessan Thariyan

<Blessan.Thariyan@tatacommunications.com>, Pradeep Bidaliya <Pradeep.Bidaliya@tatacommunications.com>

Hello Placement Team,

Thank you for arranging the drive at HBTU. We look forward to stronger partnerships. Please find below the confirmation of the students who have been selected with us.

Please confirm their selection and share the soft copies of the resumes of the selected candidates along with their caste, if captured during their admission.

Sujata Gupta	Female	+91 8445510579	sujatagupta74028@gmail.com	200106008	Electronics Engineering, B.Tech
Aryan Shukla	Male	+91 9336001692	ary28mar@gmail.com	200106032	Electronics Engineering, B.Tech
Ritesh Gupta	Male	+91 8290751115	rit3nt@gmail.com	200105042	EE, B.Tech
Anuj Kumar Singh	Male	+91 7054750078	anujksingh123@gmail.com	200103015	Information technology, B.Tech
Harsh Vardhan Singh	Male	+91 6306246606	harsh0vardhan0@gmail.com	200108032	Information Technology, B.Tech
Chandan Sharma	Male	+91 9140575767	200105076@hbtu.ac.in	200105076	Electrical Engineering, B.Tech
Tanay Pralap Singh	Male	+91 8853086566	tanayps2002@gmail.com	200105059	ELECTRICAL ENGINEERING, B.TECH
Siddhant Singh	Male	+91 7905584011	siddhant272001@gmail.com	200105057	Electrical Engineering, B.Tech
Shivam Kumar	Male	+91 9818291803	shivamkumar752226@gmail.com	190105031	Electrical, B.Tech
Ashu Pachauri	Male	+91 9602993279	ashupachauri190@gmail.com	200106006	Electronics Engineering, B.Tech.
Sonal Katiyar	Female	+91 8527540950	sonalkatiyar34@gmail.com	200106068	Electronics Engineering, B.Tech
Vaibhav Kumar	Male	+91 7985607265	vaibhavkumar27742@gmail.com	200105070	electrical engineering, btech
Shubhancy Gupta	Female	+91 8840645659	210006007@hbtu.ac.in	210008007	Information Technology, B.Tech.

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

Selected Candidates - Havells India Limited Campus recruitment drive 2024 Batch

AK Gupta <ak.gupta@havells.com>

Tue, Nov 28, 2023 at 3:21 PM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: "200110068@hbtu.ac.in" <200110068@hbtu.ac.in>, Sanjeev Bakshi <SANJEEV.BAKSHI@havells.com>, Pradeep Singh <Pradeep2.Singh@havells.com>, Pankaj Sehgal <Pankaj.Sehgal@havells.com>, Manohar Kumar <Manohar.Kumar@havells.com>, Deepa Garg <Deepa.Garg@havells.com>

Dear Sir,

We are pleased to announce final selection of below students from Havells India LTD

S No	Roll No	Student Name	B.Tech Institute Name	B.Tech Specialization
1	200105034	Nishi Singh	HBTU, Kanpur	EE Engineering - 1
2	200105033	Navneet kumar yadav	HBTU, Kanpur	EE Engineering - 1
3	200110032	Gaurav Nikam	HBTU, Kanpur	Mechanical Engineering - 1
4	200110036	Harshit Sharma	HBTU, Kanpur	Mechanical Engineering - 1
5	200110077	Ramesh Tiwari	HBTU, Kanpur	Mechanical Engineering - 1
6	200110051	Samarthya .	HBTU, Kanpur	Mechanical Engineering - 1
7	210010003	Ashish Kumar	HBTU, Kanpur	Mechanical Engineering - 1
8	200110022	Aryan Tiwari	HBTU, Kanpur	Mechanical Engineering - 1
9	200110045	Naushad .	HBTU, Kanpur	Mechanical Engineering - 1

A formal LOI will be shared by our Organization soon

Regards

AK Gupta

Havells India LTD

SAMSUNG**SAMSUNG ENGINEERING****SAMSUNG ENGINEERING INDIA PVT. LTD.**Plot No.7, Advant Navis Business Park, Tower-A, Level-15,
Sector-142, Expressway, Noida-201305 (U.P.) INDIA
Tel: 91-120-4060700 / 800, Fax: 91-120-4000750
www.samsungengineering.com
CIN: U74991DL2006PTC148805**Personal & Confidential**Date: 27th Dec, 2023

Ref: SEI/HR/2023/LI/3387

Mr. Saurabh Patel

21252 Nawabganj, Kanpur, 208002

Subject: Letter of Intent

Dear Mr. Saurabh Patel

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer I
Department/Project : Electrical
Expected Start Date : 1st Aug, 2024
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	



Unacademy | Educator Hiring

Maithri Umesh <tpa-umesh.maithri@unacademy.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam Sharma <sharma.sangam@unacademy.com>

Sat, Dec 23, 2023 at 1:00 PM

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
6393295261	Anshul Mishra ET	HBTU	JEE Chemistry	Hinglish	200106028@hbtu.ac.in
8787205399	Ritik singh EE	HBTU	JEE Maths	Hinglish	ritik7958@gmail.com
9616436972	Jai Prakash Yadav EE	HBTU	JEE Maths	Hinglish	jaiprakashy12052001@gmail.com
9919630478	Abhishek Maurya EE	HBTU	JEE Maths	Hinglish	abhimaurya0509@gmail.com
7895540104	Kaushal Mathuriya EE	HBTU	JEE Chemistry	English	210005004@hbtu.ac.in

[Quoted text hidden]



Unacademy | Educator Hiring

Maithri Umesh <tpa-umesh.maithri@unacademy.com>

To: Placement HBTU <placement@hbtu.ac.in>

Wed, Dec 27, 2023 at 7:38 PM

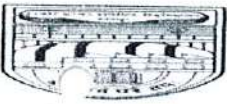
Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam Sharma <sharma.sangam@unacademy.com>

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
8881977567	Vaishnavi EE	Harcourt Butler Technical University	JEE Maths	Hinglish	200105074@hbtu.ac.in
7379677814	Vaibhav Mishra CT	Harcourt Butler Technical University	JEE Maths	Hindi	vaibhavm0502@gmail.com

[Quoted text hidden]



Campus Hiring Partnership

Leisha Saggar <leisha.saggar@airblack.co>

Wed, Dec 27, 2023 at 4:48 PM

To: Placement HBTU <placement@hbtu.ac.in>

Hi Team

This is to inform you that we are done with the campus placement drive and the following students are selected for the position of Business Development Associate.

Aastha Tripathi	Electrical engineering
Sayantani Biswas	Masters in Computer Application

We will be proceeding with the documentation process for these students shortly.

Thank you

Regards

Team Airblack

[Quoted text hidden]



Ref.No.: HRD/PSL/REC-526

Dated: 08.01.2024

Mr. Sai Pranam Tripathi
S/O Late Dr. Sanjay Kumar Tripathi
Opposite blood bank, Old JLN distt. Hospital, City - Rudrapur
Dist: Udham Singh Nagar, Uttarakhand - 263153

Dear Mr. Sai Pranam,

Subject: Letter of Intent

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee.**

Your formal appointment letter on the terms discussed and finalized with you shall be issued on your joining.

You may join on **July 1, 2024.**

At the time of joining, you are requested to bring the following:


- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof
- Pass-port size coloured photograph - 10 nos.
- PAN Card
- Aadhaar Card
- Photocopy of proof of permanent residence

Your selection is subject to your being declared medically (physically and mentally) fit by our Medical Officer and securing at least 60% in your degree course, failing which this offer stand withdrawn.

Looking forward to having you as a member of our organization.

Thanking you,

Yours faithfully,


NIGAM PRAKASH
SR VICE PRESIDENT- HUMAN RESOURCES



SHRIRAM FERTILISERS & CHEMICALS

Shriram Nagar, Kota, Rajasthan - 324 004 (India) Tel.: +91-744-2480991-98, 2480011-17, Fax: +91-744-2480296
Registered Office : DCM Shriram Ltd, 2nd Floor, (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India
www.dcmshriram.com



Regarding Requirement for Offer Letter to be released

1 message

Deepti Mohan <deepti.mohan@intellismartinfra.in>

To: Placement HBTU <placement@hbtu.ac.in>, "200105001@hbtu.ac.in" <200105001@hbtu.ac.in>

Cc: Richa Rao <richa.rao@intellismartinfra.in>, "placementcse@hbtu.ac.in" <placementcse@hbtu.ac.in>

Thu, Mar 7, 2024 at 1:03 PM

Dear Placement Coordinator

Greetings!

Congratulations. We are glad to inform you that 3 candidates named Abhinav Gupta, Akshat Srivastava and Aastha Singh are selected for IntelliSmart Infrastructure Pvt. Ltd.

S. No	Institute	Name	Mail-ID	Roll No.	Contact No.	Branch
1	Harcourt Butler Technical University (HBTU)-Kanpur	Abhinav Gupta	abhiinterit792@gmail.com	200105004	9792975269	Electrical Engineering
2	Harcourt Butler Technical University (HBTU)-Kanpur	Akshat Srivastava	srivastavaakshat686@gmail.com	200105001	7355746972	Electrical Engineering
3	Harcourt Butler Technical University (HBTU)-Kanpur	Aastha Singh	aasthasparmar31@gmail.com	200108075	8756502052	Information Technology

Kindly provide the required documents & details so that Offer Letter can be released to them.

1. Adhar card.
2. Updated CVs.
3. Current residential address.
4. College Name and Batch.

However, kindly make sure that they don't sit for further interview in any other company.

Thanks & Regards,

Deepti Mohan | Senior Officer - HR

IntelliSmart Infrastructure Pvt. Ltd. | A JV of NIIF & EESL

M : +91 8840870497 | E: deepti.mohan@intellismartinfra.in

Web: www.intellismartinfra.in

Address: Unitech Business Park, Ground Floor, Tower A, Sector 41, South City 1, Gurgaon – 122003

Date: March 19, 2024

To,

Abhinav Gupta,
Harcourt Butler Technical University (HBTU).
Nawabganj, Kanpur, Uttar Pradesh. 208002.

Contact No. : +91 9792975269
Email ID : abhiinteriit792@gmail.com

Subject: Offer Letter

We take pleasure in offering you an opportunity of full-time employment in the position of **Graduate Engineer Trainee – Operations**. We are confident that we will mutually be able to build a meaningful and rewarding career for you in the organization.

Should you accept our offer:

1. You will be required to report at IntelliSmart office in Gurugram, Corporate for completion of your joining formalities and shall be reporting to the **COO** or any company designated authority as fixed by him. You will initially be placed at the Corporate Office, however, your services may be transferred to any project location, as per the requirement of the organization. Your appointment is subject to a training period and subsequent confirmation after twelve months from the date of your joining, which may be extended at the discretion of IntelliSmart. On satisfactory completion of such training/ confirmation period, your services in the Company will be confirmed as Junior Manager by IntelliSmart in writing. During the training/ confirmation period, either party can terminate the employment contract by giving one month's notice.

Your appointment in the organization shall be provisional and this letter of appointment has been issued to you based on the understanding that you meet the minimum qualification criteria set forth during the time of placement, i.e., you will clear all the pending exams along with Final Semester Examinations. You are required to submit all the supporting documents of your having cleared all the examinations as are required to obtain the Engineering degree latest by 31 August 2023, if not already declared at the time of joining. Not meeting the minimum qualification criteria at any point of time during your appointment in the organization may lead to termination of your appointment from the organization without any notice or compensation in lieu thereof.

2. You are expected to join the Company on July 01, 2024, or such other date as may be indicated by IntelliSmart.

3. The important terms & conditions of your employment have been provided in **Annexure A**.

4. The details of your annual compensation has been provided in **Annexure B**.

5. At the time of joining, you are required to submit copies of the documents as mentioned in **Annexure C**, along with the originals for verification by IntelliSmart.



Annexure B

Abhinav Gupta GET – Operations Gurugram, Corporate.	Amount in INR.
Salary Heads	Annual
Basic Pay	2,01,905
HRA	1,00,953
Special Allowance	1,27,484
Food Coupons	30,000
LTA	20,191
PF (Employer's contribution)	24,229
Total Fixed Pay (TFP)	5,04,762
Variable Pay range (5%)	25,238
Cost to Company (CTC)	5,30,000

- Medical and Health Insurance will be additional as per the Benefits policy.
- Mobile Phone & Reimbursement will be as per Company Policy
- Gratuity will be paid after successful completion of 5 years of service with IntelliSmart as per Gratuity Act.
- The Employer shall deduct from compensation, central and state taxes on income, all types of social security contributions, contribution for insurance and such other deductions as the law now or from time-to-time requires. The opinion of Company in terms of deductions will be final.

For Intellismart Infrastructure Pvt. Ltd

Agreed and Accepted



Authorized Signatory

Candidate Signature



CPP/PERS/2024

Date: 26.02.2024

Mr. Akshat Srivastava,
KA/260, Ram Sevak Park
Satya Premi Nagar, Bara banki
Nawabganj, (U.P.), 202001

Letter of Intent (LOI)

Dear Mr. Srivastava,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Electrical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Ghanshyamdham, Lalkua - 262402, Distt. - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd

Registered Office: Century Bhavan, Dr Annie Besant Road, Worli, Mumbai 400030, Maharashtra, India.
Tel: +91 22 24 957 000 Fax: +91 22 24 309 491/ 24361980 | centextho@centurytext.com | www.centurytextind.com
CIN - L17120MH1897PLC000163



CPP/PERS/2024

Date: 26.02.2024

Mr. Adarsh Singh,
Vivekpuram, Mahuisugharpur,
Siddharth Enclave SO,
Gorakhpur, (U.P), 273017

Letter of Intent (LOI)

Dear Mr. Singh,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Electrical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

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Yours faithfully
For Century Pulp & Paper

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
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CENTURY PULP AND PAPER

Ghanshyamdham, Lalkua - 262402, Distt - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd

Registered Office: Century Bhavan, Dr Annie Besant Road, Worli, Mumbai 400030, Maharashtra, India
Tel: +91 22 24 957 000 Fax: +91 22 24 309 491 / 24361980 | centext@centurytext.com | www.centurytextind.com
CIN - L17126MH1897PLC000163



CPP/PERS/2024

Date: 26.02.2024

Mr. Neeresh Kumar,
Gokulpur (Sonoth), Pali Razapur
Aligarh, (U.P), 202001

Letter of Intent (LOI)

Dear Mr. Neeresh,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P), we are pleased to select you as Graduate Engineer Trainee (Electrical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For **Century Pulp & Paper**

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Ghanshyamdham, Lalkua - 262402, Dist: - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd.

Registered Office: Century Bhavan, Dr. Ambedkar Road, Weri, Mumbai 400030, Maharashtra, India.
Tel: +91 22 24 957 000 Fax: +91 22 24 509 4917 24561980 | centextna@centurytext.com | www.centurytextind.com
CIN - L17170MH1897PLC000163

Ref: HR/Offer/2024

25-Apr-2024

To
Mr Sachin Tiwari,
Uttar Pradesh 209801.

Dear Mr Sachin Tiwari,

Sub: Offer of Employment

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "**Graduate Engineer Trainee - Engineering (Electrical)**" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.
We are pleased to offer you **Rs. 550,000/- (Rupees Five Lakhs Fifty Thousand Only)** per annum as per Annexure A.

You will be placed at our **Administrative Office**. You are requested to report for duty on or before **01-July-2024** at the following address.

Greenko ZeroC Private Limited (Greenko Group).
Greenko Group, Plot No - 13, Survey No 64, Hitech City, Lane adj. to Cyber Gateway, Madhapur,
Hyderabad 500081, Telangana, India

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,

Yours Sincerely,

For Greenko ZeroC Private Limited

Received & Accepted


Authorized Signatory

ANNEXURE – A

Employee Name	Sachin Tiwari
Designation	Graduate Engineer Trainee
Work Level	O
Department	Engineering (Electrical)
Work Location	Administrative Office

Particulars	Amount (Per Month)	Amount (Per Annum)
Basic Salary	22,917.00	275,004.00
HRA	9,167.00	110,002.00
Statutory Bonus	1,909.00	22,908.00
Special Allowance	10,040.00	120,480.00
Gross Salary	44,033.00	528,396.00
Employer' PF	1,800.00	21,600.00
Total Fixed Salary	45,833.00	550,000.00

***You have an option to choose 12% of PF Contribution.**

You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.

Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1st October. Your merit increase will be prorated if you join after 1st April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1st April for the Performance Year.

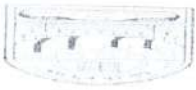
You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Greenko ZeroC Private Limited

Received & accepted.


Authorized Signatory





Notification on Waitlist Student's Selection of GET 2024 (Samsung E&A India)

1 message

Ruby Kumari <ruby.kumari@samsung.com>

Fri, May 3, 2024 at 9:46 AM

Reply-To: ruby.kumari@samsung.com

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: Richie Wadhwa <r.wadhwa@samsung.com>, Anil Bhatt <a.bhatt@samsung.com>

Dear Sir,

Greetings from Samsung E&A India!

We would like to thank you for sharing the waitlist student's response. Further, we are pleased to announce the list of selected students from the waitlist list as follows;

S.No	Discipline/ Major	College/ University	Student Name	Date of Birth (DD/MM/YYYY)	Mobile No.	Confirmation on Joining Samsung E&A India YES/NO	Remarks
1	Electrical Engg	HBTU Kanpur	Sachin Tiwari	02-08-2003	9369492579		
2	Mechanical Engg	HBTU Kanpur	Vishesh Srivastava	07-09-2002	7706005775 9532288082		
3	Chemical Engg	HBTU Kanpur	Anand Singh	26-10-2002	7652018971		

Please inform these students about their selection and share their confirmation with us by **tomorrow**. Also request, to make sure that these selected students should not attend interview in any other companies/ organization.

We will issue the offer letter to these students separately and share further details of the documentation required to complete the recruitment formalities.

Their date of joining shall be **1st Aug, 2024**.

For any further clarification feel free to contact.

Thanks & regards,

Ruby Kumari

Human Resources Department | Samsung E&A India |

Tel: +91-120-4061-617 | Mob: +91-8800910046 |

Enabling a Sustainable
FUTURE AHEAD



The above message is intended solely for the named addressee and may contain trade secret, industrial information, or copyright and confidential information. It may also generate a letter (applicable law including the India Copyright, Prevention and Trade Secret Protection Act). Any unauthorized dissemination, distribution, copying, or other use of this information is strictly prohibited. If you have received this communication in error, please notify the sender by email and delete this communication immediately.

본 메시지는 오직 수신인에게 의도된 정보만을 포함하고 있으며 기밀정보 또는 영업비밀 정보에 관한 내용을 포함할 수 있습니다. 본 메시지에 무단으로 복사, 배포, 또는 다른 형태로 공개하는 것은 엄격히 금지되어 있습니다. 본 메시지에 오배송된 경우 수신인에게 알려 주시고 즉시 발신자에게 통보하시기 바랍니다.

Ref: HR/Offer/2024

25-Apr-2024

To
Ms Priya Pandey,
Uttar Pradesh 284305.

Dear Ms Priya Pandey,

Sub: Offer of Employment

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "**Graduate Engineer Trainee - ZeroC**" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.

We are pleased to offer you **Rs. 550,000/- (Rupees Five Lakhs Fifty Thousand Only) per annum** as per Annexure A.

You will be placed at our **Administrative Office**. You are requested to report for duty on or before **01-July-2024** at the following address.

Greenko ZeroC Private Limited (Greenko Group).

Greenko Group, Plot No - 13, Survey No 64, Hitech City, Lane adj. to Cyber Gateway, Madhapur, Hyderabad 500081, Telangana, India

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

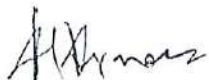
This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,

Yours Sincerely,

For Greenko ZeroC Private Limited

Received & Accepted



Authorized Signatory

ANNEXURE – A

Employee Name	Priya Pandey
Designation	Graduate Engineer Trainee
Work Level	O
Department	ZeroC
Work Location	Administrative Office

Particulars	Amount (Per Month)	Amount (Per Annum)
Basic Salary	22,917.00	275,004.00
HRA	9,167.00	110,002.00
Statutory Bonus	1,909.00	22,908.00
Special Allowance	10,040.00	120,480.00
Gross Salary	44,033.00	528,396.00
Employer' PF	1,800.00	21,600.00
Total Fixed Salary	45,833.00	550,000.00

***You have an option to choose 12% of PF Contribution.**

You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.

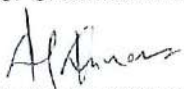

Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1st October. Your merit increase will be prorated if you join after 1st April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1st April for the Performance Year.

You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Greenko ZeroC Private Limited

Received & accepted.


 Authorized Signatory


Welcome to uFony!

1 message

Ashish Chaturvedi <ashish@ufony.com>

Thu, Mar 21, 2024 at 5:57 PM

To: prateek775999@gmail.com, Ajitesh.sr615@gmail.com, sankalp22int@gmail.com,
princysoni210@gmail.com

Cc: Placement HBTU <placement@hbtu.ac.in>, Priya Pandey <priyap@ufony.com>, Viren Singla
<virens@ufony.com>, Krishnkant Biradar <krishnkantb@ufony.com>

Hi Prateek, Princy, Ajitesh & Sankalp :

Very happy to welcome you all to the uFony Family!

We will have an induction call tomorrow at 11:00 AM on <https://meet.google.com/zje-tkij-qmh>

Lets start the engagement :-)

Thanks,
Ashish Chaturvedi
Founder & CEO
+91-841.202.4168



Campus Placement & Internship Drive Invitation HBTU Kanpur

Ashish Chaturvedi <ashish@ufony.com>

Tue, Mar 19, 2024 at 12:56 PM

To: Placement HBTU <placement@hbtu.ac.in>

Hi Naveen,

We will like to extend offers to all four candidates with a **CTC of Rs 7,00,000 per annum** but will have two simple conditions.

- a. At least 24 months lock-in with a financial impact clause.
- b. One unique academic reference (can be a professor of their department) for each candidate.

Please let me know.

Thanks,

Ashish

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation, HBTU Kanpur

Asheesh Shukla <asheeshshukla@dcmsr.com>

Sat, Mar 23, 2024 at 1:48 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Tarun Agarwal <tarunkumar@dcmsr.com>, Vandana Gupta <vandana@dcmsr.com>, Sanjay Rastogi <srastogi@dcmsr.com>

Dear Dr. Naveen,

We have finalized the following aspirants today. Date of their joining will be communicated over the mail.

Electrical Engg

- 1/ Mr. Sparsh Tripathi
- 2/ Mr. Lovink Singhal

(Wait List : Mr. Vaibhav Gupta)

Mechanical Engg

- 1/ Mr. Akhand Pratap

Regards,
asheesh

[Quoted text hidden]



ZUARI INDUSTRIES LIMITED
(formerly Zuari Global Limited)



5th Floor, Tower A, Global Business Park, M.G. Road, Sector 26, Gurgaon - 122 002, India
Tel: +91 (124) 482 7800, Email: ig.zg@adventz.com, www@adventz.com

HR/ZIL/OL/GGN/2024

21 May 2024

Ms. Mahak Pandey,
Harcourt Butler Technical University, UP

Dear Mahak,

We are pleased to offer you a position as **Graduate Engineer Trainee (GET)** on the terms and conditions mutually discussed and agreed. Your joining will be at our Lakhimpur Plant, near Lucknow (refer Annexure II) and the offer is valid subject to certain terms & conditions:

1. A satisfactory medical fitness certificate is mandatory before joining formalities, for which you will be required to undergo a medical examination by a registered medical practitioner finalized by the Company.
2. Your letter of appointment detailing all T&C of service will be issued to you on joining the Company. The compensation details are attached in Annexure I.
3. You will have to produce the documents as mentioned in Annexure II at the time of reporting for orientation program.
4. The antecedents such as education qualification, government ID as per your declaration shall be subject to verification and in case of any discrepancy, action will be taken under the code of conduct applicable.
5. If you do not share the acceptance of this offer by **31 May 2024** or if we do not hear anything from you, the offer will automatically be cancelled/ withdrawn unless the date of confirmation is extended subsequently.
6. You are liable to be appointed / deputed to any one of the Group Company/ Subsidiaries/ Joint Ventures or Associates or be transferred from one location to any other location presently existing or which may be set up in future at the Company's discretion. In such a case, you will be automatically governed by the terms and conditions of service applicable at the new company.
Same shall be confirmed and mentioned in your appointment letter which will be issued to you upon your joining.

Wishing you a happy and successful career with us and looking forward to your joining our organization.

The letter is being issued in duplicate. Kindly sign and return one copy as a token of your acceptance.

Yours Faithfully,

For Zuari Industries Limited,

Gurdeep Singh
Group Head - HR

Registered Office

1st Floor, Bhawan, Zuarinagar, Goa - 403 710
CIN No: U05216A1967M2000157

ANNEXURE -I

SALARY BREAK-UP

Name	Mahak Pandey
Role	Graduate Engineer Trainee (GET)
Joining Date	Tuesday, 02 July 2024
CTC	4,50,000

C & B COMPONENTS		PER MONTH (INR)	PER ANNUM (INR)
BASIC (A)		18,750	2,25,000
FLEXI PAY (B)		10,747	1,28,964
RETIRALS (C)	Employer share for PF(12% of Basic)	2,250	27,000
BENEFITS (D) : Employer contribution towards Group Health Insurance premium		1,101	13,214
RETENTION PAY (E)	10% of CTC	3,750	45,000
Gratuity (F)*	Gratuity (4.81% of Basic)	902	10,823
TOTAL CTC (A+B+C+D+E+F)		37,500	4,50,000

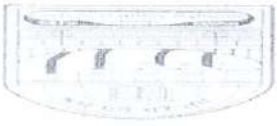
NOTE:

1. Tax liability on the salary / allowances / perquisites etc. mentioned herein will be to your account.
 2. Flexi pay includes : HRA, Conveyance Allowance, Medical Reimbursement, National Pension Scheme (NPS) Education Allowance, Special Allowance, LTA, Food Coupon/Sodexo etc. You will have to exercise your option to choose the components under flexi pay subject to the total ceiling applicable to your Grade. The option so exercised shall remain frozen for the whole year and you will not be allowed to change during the course of the year. You may contact HR team for any further clarification in this regard. You are also required to submit proof of your investment / other related documents or tax calculations specified under the IT Act for the applicable components under flexi pay on or before 31st December of each financial year. While the NPS is available as a flexi-pay option, it may not be applicable in every entity. However, in entities where the NPS is applicable, you have the opportunity to opt for it under flexi pay.
 3. If you are posted in Plant site & housing accommodation is provided, then deduction in respect House such as Rent, Maintenance, Electricity, School Fees etc. be deducted on monthly basis as per the norm of the Company.
 4. For better understanding, Retention pay is shown here as a monthly component. However, please note that this component shall be paid out annually subject to individual's completion of one year of service with the Company. Post first year, this component shall be converted to variable Pay which too shall be paid out annually subject to Company's performance and individual's performance under Variable Incentive Plan which is part of Annual Performance Management Review System.
 5. Medical benefits shown under CTC is an indicative amount of company contribution to premium & shall be subject to actual premium as per policy during endorsement and also the location you are being stationed at.
 6. The difference in sum totals if any are due to 'rounding off' calculations to the next higher digit
 7. Gratuity* eligibility will be as per "Payment of Gratuity Act, 1972 & Rules therein and payout will be as per Co. Policy.
- Your compensation is strictly confidential between you and the company and should not be discussed with or divulged to anyone in any manner whatsoever

I accept the above

Name

Signature & Date



Placement HBTU <placement@hbtu.ac.in>

Request for Consent Prior to Sending Offer Letters

Jyoti Kumari <jyoti@eninrac.com>

Tue, May 7, 2024 at 6:26 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Nitika Sharma <nsharma@eninrac.com>, Ravi Shekhar <rv@eninrac.com>, Anurag Kumar Dubey <akdubey@eninrac.com>, Sanjay Kumar Mittal <sanjay.mittal@eninrac.com>

Dear HBTU Placement Team,

I hope this message finds you well, I would like to inform you that after evaluating further, we would like to consider **Mahek Pandey** as confirmed for the Knowledge associate- Business Development role in our team. kindly ask her for her consent for this role by 8th May,2024. so that we can send her offer letter along with other candidates.

Warm regards,

Jyoti Kumari

Jyoti Kumari

Office Administrator

jyoti@eninrac.com

+ 91 9910268854

**Final Selected Student List -GET**

1 message

Hr Trainee <Hr.Trainee@supershakti.in>

Tue, Mar 26, 2024 at 2:54 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Ambrish Pandey <ambrish.pandey@supershakti.in>, Amit Singh <amit.singh@supershakti.in>

Dear Team,

We are delighted to inform you that the following students have been selected for employment opportunities at Super Smelters Ltd as Graduate Engineer Trainees.

Please find the attachment of selected candidates.

FINAL SELECTED STUDENT LIST

Sr. No.	Name	Roll No.	Branch	Gender
1	Alok Singh	200106027	Electronics Engineering	M
2	Satyam Singh	200106062	Electronics Engineering	M
3	Abhinav Singh	200106018	Electronics Engineering	M
4	Aditya Gupta	200101039	Electronics Engineering	M
5	Aman Shahi	200111018	Electrical Engineering	M
6	Siddhant Singh	200105057	Electrical Engineering	M
7	Vandita Mishra	200103002	Electrical Engineering	F
8	Varun Jain	200110005	Mechanical Engineering	M

Thank you for your cooperation and assistance in making the campus placement drive a success

Thanks and Regards ,

Khushbu Priyadarshni

Human Resource Department

SUPER SMELTERS LIMITED

JAMURIA INDUSTRIAL ESTATE, PO. IKRA, PS. JAMURIA

DIST. PASCHIM BARDHAMAN, WEST BENGAL. PINCODE: 713362.

Ext. No. -7020 | E-mail ID -hr.trainee@supershakti.in | VISIT US AT: HTTP://WWW.SUPERSHAKTI.IN

**SUPER SHAKTI**



TCL - GET Campus Hiring 2024 | Final Selection List

2 messages

Recruit Hireclap <recruit@hireclap.com>

Fri, Apr 5, 2024 at 8:10 PM

To: placement@hbtu.ac.in

Cc: 200111018@hbtu.ac.in

Dear Placement Officer,

Further to the Campus selection process with your Institutes, we are pleased to inform you that students as per attached list have been selected by Tata Chemicals Limited.

Their placement will be done at various locations of **Tata Chemicals Limited** and **Rallis India Limited** (Tata Group Company & a subsidiary of Tata Chemicals Limited). Students were made aware about their possible placement at any of the locations of these two companies.

This offer is subject to the student clearing the qualifying exams with 65% marks (60% for focused group) and being certified medically fit by our Factory Medical Officer. The selected candidates would be informed regarding their medical examination in due course of time. The location of placement is mentioned in the attached list. Their A detailed appointment letter will be sent separately after clearance of medical test / at the time of joining.

At Mithapur location, we have separate Hostel Facility for Male & Female GETs in the township. For other location, we do not have township, but Admin will support in getting the accommodation.

We would request you to please confirm the acceptance of the offer by the respective students of your institutes in order to enable us to make necessary arrangements at our end. We expect to receive confirmation from students **latest by 10th April 2024**.

Date of joining will be **1st August 2024**, initially at Tata Chemicals Limited, Mithapur – Gujarat Plant. Student will move to their respective location after completion of initial induction of about 3 months at Mithapur plant.

Students may refer to our websites for further information about both the companies and plant locations.

Tata Chemicals Limited: <https://www.tatachemicals.com/Operations/India/Our-facilities-india>

Rallis India Limited: <https://www.rallis.co.in/offices.aspx?LocationTypeID=2&menuID=48>

Thanking you,

For Tata Chemicals Limited,
Hireclap

--

With Warm Regards

Team Hireclap

www.hireclap.com

<https://www.linkedin.com/company/hireclap>

<https://www.youtube.com/hireclap>

 **TCL GET-Final Selects-HBTU Kanpur.xlsx**
10K

AMAN SHAHI betechstudent2020-21@hbtu.ac.in <200111018@hbtu.ac.in>

Wed, Apr 10, 2024 at 7:50 PM

To: Recruit Hireclap <recruit@hireclap.com>

Cc: Placement HBTU <placement@hbtu.ac.in>

I accept the offer.

[Quoted text hidden]

SI No.	Application Date	First name	Last name	Email Id	Mobile No.	DOB	Gender	Category	College name	Engineering_stream	Domicile State	Region	Merit List
1	1/22/2024	Aman	Shahi	200111018@hbtu.ac.in	6388469848	8/17/2002	Male	General	HBTU Kanpur	Electrical Engineering	Uttar Pradesh	North	1



Placement HBTU <placement@hbtu.ac.in>

Selection GAT FY25 || HBTU || Swaraj Division || Mahindra & Mahindra

2 messages

SAINI TANYA <SAINI.TANYA@mahindraswaraj.com>

Mon, Apr 15, 2024 at
12:34 PM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>, "ngupta@hbtu.ac.in" <ngupta@hbtu.ac.in>

Cc: HARIT MANAV - SWARAJ <HARIT.MANAV@mahindraswaraj.com>, ATTRI ISHAAN <ATTRI.ISHAAN@mahindra.com>, ". MAYANK - SWARAJ" <MAYANK@mahindraswaraj.com>, BARYAH SOHEL - SWARAJ <BARYAH.SOHEL@mahindraswaraj.com>

Hi team,

Thank you so much for supporting us with the placement drive at college. We have completed our GAT hiring for FY25 and would like to share that following students have been selected for our GAT program this year:

S.NO	Name	Stream	Gender	College Name
1	Nandini Tandon	Electrical Eng	Female	HBTU
2	AKASH KUMAR	Electrical Eng	Male	HBTU
3	Vivek Gupta	Chemical Engg. Paint Technology	Male	HBTU

Request you to please confirm us their candidatures on mail.

Thank you,

HR Team

From: BARYAH SOHEL - SWARAJ <BARYAH.SOHEL@mahindraswaraj.com>

Sent: Thursday, March 28, 2024 3:06 PM

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SANDEEP DIXIT *EE*

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SHIVANI MODANWAL ~~EE~~

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

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- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614338

21 May, 2024

Full Name - Shivani modanwal

Phone Number - 6392872710

Email Id - shivanimodanwal129@gmail.com

College Name - Harcourt Butler Technical University

Full Address - To Be Decided

Dear Shivani modanwal,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed: - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha

HRD Department


For TalentServe

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd. Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Vaibhav Gupta 

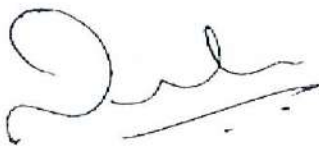
Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

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- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Registered and Corporate Office: D-90, Okhla Industrial Area Phase-I, New Delhi-110020 CIN: L74899DL1992PL0051527
Tel: 011-26818840/8642/0242, E-mail: info@kei-ind.com Website: www.kei-ind.com

REF: KEI/HRD/LOI/2024
DATE: 30/05/2024

Mr. Vaibhav Gupta
Ward No. 9, Shastri Nagar,
Rasoolabad, Kanpur, U.P.

SUB: LETTER OF INTENT

Dear Mr. Vaibhav,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as "Graduate Engineer Trainee" based at our Corporate Office situated at D-90, Okhla Industrial Area Phase-I, New Delhi-110020, with the terms and conditions mutually discussed and agreed to. Your annual CTC will be ₹ 420000.

Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.

Also, please arrange to submit the Xerox copy of following documents to the HR & Admin Department of the company on or before joining duties:-

- Date of Birth Proof
- Highest Qualification Certificate
- Address & ID proof e.g. Copy of Passport/Driving License/Election Card
- Aadhar Card
- PAN Card
- All Educational Certificates
- Passport Size Photographs – 04 No.
- One cancelled cheque – ICICI/ AXIS/ HDFC Bank/any other bank

Please note that your appointment with KEI Ind. Ltd. is subject to your successful verification of your antecedents and reference check from your professional associations.

This offer is valid till 03-06-2024. Therefore, you are required to join your duties on this date and report at Delhi HO at D-90, Okhla Phase-1, New Delhi – 110020 to complete your joining formalities.

Thanking You,
Yours Faithfully,
For KEI INDUSTRIES LTD.

(D.S. Choubey)
Vice President – HR

*NB: Originals of all the documents highlighted in the LOI are essential for joining, without which joining can be deferred/postponed till the submission of these documents. All original certificates/ID Cards will be returned to the employee after verification/joining is completed.

Work-I : Bhiwadi : SP-819920/922 RICO Industrial Area, Ph-II, Bawandi Distt, Alwar-301019 (Rajasthan) Tel: 01493-220106/221031
Fax: 01493-221700, E-mail: bhiwadi@kei-ind.com

Work-II : Silvassa : 89/217, Madhuban Industrial Estate, Rakholi, Silvassa, UT of Dadra & Nagar Haveli and Daman & Diu-396230
Tel: +91-7259344404/7359244404; E-mail: silvassa@kei-ind.com

Work-III : Chopanki : A-280-284 RICO Industrial Area (Chopanki) Distt. Alwar, (Rajasthan), E-mail: chopanki@kei-ind.com

Branch Office : Chennai : No.04, (Old No.23) SIR C.P Ramasamy Road, 2nd Floor, Near Apollo Spectra Hospital, Alwarpet, Chennai-600018, Tel: 044-42009120

: Kolkata : Anjanth Benchmark, 4th Floor, 113-F, Madheshwariola Road, Kolkata-700046, Tel: 033-40620629-10620921, E-mail:kolkata@kei-ind.com

: Mumbai : Nirvan Corporate, 7th Floor, Opposite Aghadi Nagar, Porto House, Jijamata Road, Andheri East, Mumbai-400093, Tel: 91-22-28235673,28235610
E-mail: mumbai@kei-ind.com



Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd. Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear VISHANT KUMAR *EE*

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 17, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Anshika *EE*

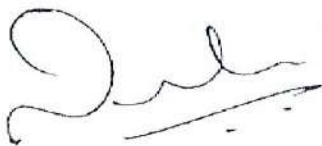
Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire is by June 20, 2024.

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614306
21 May, 2024

Full Name - Dewang Kumar Singh
Phone Number - 9012245802
Email Id - dewangsingh221@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Dewang Kumar Singh,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Management Trainee
• Department:	Sales , Marketing & Operation
• Sub Department:	Sales , Marketing & Operation
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Trainee Role + OJT Plus Placement)
• Total CTC per Annum:	10.5 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed - 750000 INR Variable - 300000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614316
21 May, 2024

Full Name - Arpit gautam
Phone Number - 9936620437
Email Id - 200105016@hbtu.ac.in
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Arpit gautam,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614317
21 May, 2024

Full Name - Avnish Kumar Singh
Phone Number - 7052897461
Email Id - avnish.kumar5842@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Avnish Kumar Singh,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

- | | |
|----------------------------------|--|
| • Designation: | Management Trainee |
| • Department: | Sales, Marketing & Operation |
| • Sub Department: | Sales, Marketing & Operation |
| • Role Location / Work Location: | Remote for 6 Months |
| • Employment Type: | Final Placement 24 (Trainee Role + OJT Plus Placement) |
| • Total CTC per Annum: | 10.5 Lacs (Fixed + Variable) |
| • BreakUp CTC: | Fixed - 750000 INR Variable - 300000 INR |

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614337
21 May, 2024

Full Name - Shatakshi Sachan
Phone Number - 8115388344
Email Id - shatakshisachan1017@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Shatakshi Sachan,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

- | | |
|----------------------------------|--|
| • Designation: | Management Trainee |
| • Department: | Sales , Marketing & Operation |
| • Sub Department: | Sales , Marketing & Operation |
| • Role Location / Work Location: | Remote for 6 Months |
| • Employment Type: | Final Placement 24 (Trainee Role + OJT Plus Placement) |
| • Total CTC per Annum: | 10.5 Lacs (Fixed + Variable) |
| • BreakUp CTC: | Fixed: - 750000 INR Variable: - 300000 INR |

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

Registered and Corporate Office: D-90, Okhla Industrial Area Phase-I, New Delhi-110020 CIN: L74899DL1992PL051527
Tel: 011-26818840/8642/0242, E-mail: info@kei-ind.com Website: www.kei-ind.com

REF: KEI/HRD/LOI/2024

DATE: 30/05/2024

Mr. Naman Tiwari
Kanpur, Uttar Pradesh

SUB: LETTER OF INTENT

Dear Mr. Naman,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as "Graduate Engineer Trainee" based at our Delhi Office situated at F-90, Okhla Industrial Area Phase-I, New Delhi-110020, with the terms and conditions mutually discussed and agreed to. Your annual CTC will be ₹ 420000.

Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.


Also, please arrange to submit the Xerox copy of following documents to the HR & Admin Department of the company on or before joining duties:-

- Date of Birth Proof
- Highest Qualification Certificate
- Address & ID proof e.g. Copy of Passport/Driving License/Election Card
- Aadhar Card
- PAN Card
- All Educational Certificates
- Passport Size Photographs – 04 No.
- One cancelled cheque - ICICI/ AXIS/ HDFC Bank/any other bank

Please note that your appointment with KEI Ind. Ltd. is subject to your successful verification of your antecedents and reference check from your professional associations.

This offer is valid till 03-06-2024. Therefore, you are required to join your duties on this date and report at Delhi HO at D-90, Okhla Phase-1, New Delhi – 110020 to complete your joining formalities.

Thanking You,
Yours Faithfully,
For KEI INDUSTRIES LTD.


(D.S. Choubey)
Vice President – HR

*NB: Originals of all the documents highlighted in the LOI are essential for joining, without which joining can be deferred/postponed till the submission of these documents. All original certificates/ID Cards will be returned to the employee after verification/joining is completed.

Work-I : Bhiwadi : SH-919-920-922 RIICO Industrial Area, Ph-II, Bhiwadi Dist: Alwar-301019-Rajasthan. Tel: 01433-220176/221731
Fax: 01433-221730. E-mail: bhiwadi@kei-ind.com

Work-II : Silvassa : 99-2/7, Madhuban Industrial Estate, Rakholi, Silvassa UT of Dadra & Nagar Haveli and Daman & Diu-396036
Tel: +91-7359344400/7359244404. E-mail: silvassa@kei-ind.com

Work-III : Chopanki : A-280-284 RIICO Industrial Area (Chopanki) Dist: Alwar, (Rajasthan). E-mail: chopanki@kei-ind.com

Branch Office : Chennai : No.04, (Old No.23) SIR C.P. Ramasamy Road, 2nd Floor, Near Apollo Spectra Hospital, Alwarpet, Chennai-600016. Tel: 044-42003120

Branch Office : Kolkata : Aikarsh Benchmark, 4th Floor, 113,F, Matheshwarola Road, Kolkata-700048. Tel: 033-40620830-40620821. E-mail: kolkata@kei-ind.com

Branch Office : Mumbai : Nirvan Corporate, 7th Floor, Opposite Agnadi Nagar, Pump House, Jeevanta Road, Andheri East, Mumbai-400093. Tel: 91-22-28219573/28275642
E-mail: mumbai@kei-ind.com



**NewGenesis 2024 - Newgen Campus Engagement Program - Software Engineer Cadre Hiring (BE / B.Tech- CS /IT Branch)**

Thu, Nov 2, 2023 at 12:51 PM

Rajat Singh <rajatsingh@newgensoft.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: NewGenesis <NewGenesis@newgensoft.com>, "campusdelivery@hirepro.in" <campusdelivery@hirepro.in>, "Nitika.Luthra (Hirepro)" <nitika.luthra@hirepro.in>

Dear Patron,

PFB list of candidates shortlisted to Onboard Newgen as Application Engineer (Trainee) in Jan 2024. Kindly block them.

S. No.	Name	Gender	Email ID	Mobile no1
1	Aayushi	Female	singh.aayushi016@gmail.com	7905501565
2	Nimisha	Female	upman.mat@gmail.com	9057930813
3	Aditya	Male	adityamishra94127@gmail.com	9793352169
4	Anshuman	Male	singhsisodiaanshuman@gmail.com	8081951716
5	Suryansh	Male	suryanshhbtu@gmail.com	9125224471

Regards

Rajat Singh

From: Rajat Singh**Sent:** Tuesday, October 17, 2023 12:45 PM**To:** Placement HBTU <placement@hbtu.ac.in>**Cc:** NewGenesis <NewGenesis@newgensoft.com>; campusdelivery@hirepro.in; Nitika.Luthra (Hirepro) <nitika.luthra@hirepro.in>**Subject:** RE: NewGenesis 2024 - Newgen Campus Engagement Program - Software Engineer Cadre Hiring (BE / B.Tech- CS /IT Branch)

Dear Patron,

PFB list of candidates shortlisted for technical round of interview .

Candidate Id	Candidate Name	First Name	Date Of Birth	Gender	Primary Email	Mobile
10543171	Suryansh	Suryansh	26 May 2002	Male	suryanshhbtu@gmail.com	9125224471
10543217	Ashu	Ashu	25 Sep 2002	Male	ashupachauri190@gmail.com	9602993279
10543179	Sujata	Sujata	01 Apr 2002	Female	sujatagupta74028@gmail.com	8445510579

**IBM Consulting-CIC Hiring: Batch 2024 – Shortlist for Associate System Engineer - Harcourt Butler Technical University (HBTU)-Kanpur**

Prashantha Kumar <prashu3336@in.ibm.com>

Mon, Nov 6, 2023 at 10:09 AM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: Bindu A Bachhawat <Bindu.Surana1@ibm.com>, Aishwarya Suresh <Aishwarya.Suresh2@ibm.com>, Anupriya Chatterjee <Anupriya.Chatterjee@ibm.com>, Adyasha Sahu <adyasha.sahu@in.ibm.com>, Shuvajit Chowdhury <shuvajit.c@in.ibm.com>, Rajashekar Vishwanathan <Rajashekar.Vishwanathan1@ibm.com>, Arvind Anand Belagumba <abelagum@in.ibm.com>, Manisha Bhalla <Manisha.Bhalla1@ibm.com>, Vikrant Pundir <Vikrant.Pundir@ibm.com>, Neha A <Neha.Appanna@ibm.com>, Thejaswini H C <Thejaswini.H.C@ibm.com>

Dear Dr. Anita Yadav,

This is in reference to the earlier shortlist mail , we are pleased to inform you that the below mentioned candidates have successfully moved from our waitlist to shortlist for Associate System Engineer role.

'Expression of Interest' will be posted to all shortlisted candidates in the next few days, upon successful verification of their documents & application materials.

Sl No	Candidate Full Name	MOBEE_NO	EMAIL_ID	Highest Qualification YEAR (in PAN)	Highest Qualification	Applied For Job Role	Job ID
1	KRISHNA DATT	9369545015	Krishna.datt1726@hbtu.ac.in	2024	MCA	MCA	10479966
2	Yash Agrawal	7011764772	yashagrawal@hbtu.ac.in	2024	B.Tech	Electronics Engineering	10472110

Please note that the Offer/ 'Expression of Interest' posting shall be contingent upon satisfactory completion of reference and background check including verification of the application materials, education, and employment history. If it is found that the candidate is involved in any malpractice directly or indirectly during any stage of IBM Recruitment process, at Coding assessment or in Interview Selection or submitted any false information during application process, she/he shall not be considered for offer.

Note: Project deployment/joining location can be anywhere across PAN India. Hence, we expect the candidates to be flexible in terms of relocation across locations.

From: Prashantha Kumar**Sent:** Friday, November 3, 2023 2:18 PM**To:** 'placement@hbtu.ac.in' <placement@hbtu.ac.in>**Cc:** Bindu A Bachhawat <Bindu.Surana1@ibm.com>; Aishwarya Suresh <Aishwarya.Suresh2@ibm.com>; Anupriya Chatterjee <Anupriya.Chatterjee@ibm.com>; Adyasha Sahu <adyasha.sahu@in.ibm.com>; Shuvajit Chowdhury <shuvajit.c@in.ibm.com>; Rajashekar Vishwanathan <Rajashekar.Vishwanathan1@ibm.com>; Arvind Anand Belagumba <abelagum@in.ibm.com>; Manisha Bhalla <Manisha.Bhalla1@ibm.com>; Vikrant Pundir <Vikrant.Pundir@ibm.com>; Neha A <Neha.Appanna@ibm.com>; Thejaswini H C <Thejaswini.H.C@ibm.com>**Subject:** IBM Consulting-CIC Hiring: Batch 2024 – Shortlist for Associate System Engineer -Harcourt Butler Technical University (HBTU)-Kanpur

Dear Dr. Anita Yadav,

We thank you for the support extended to the IBM Talent Acquisition team to ensure a smooth and seamless hiring process.



Fantaclaus Technologies Private Limited

+91 9005 332211
contact@fantaclaus.com
A-14/203, Tulip Violet App Sector 69
Badshahpur, Gurugram, India 122101
<https://www.fantaclaus.com/>

1st November 2023

OFFER LETTER

Dear **Harshit Pandey**,

We are pleased to extend an offer of employment with Fantaclaus Technologies Pvt. Ltd to you. This is a combined offer for a two-part program:

Part 1 - Internship:

Designation: Machine Learning intern

Duration: 7 Months

Start Date: 1st January 2024

End Date: 31st July 2024

Stipend: INR 30,000 per month, paid on 1st of following month.

Note: During this period, you will be permitted to take leave for examinations and other mandatory duties pertaining to your college curriculum. This is an on-site program, and you are expected to work from our office in Gurugram. No remote work is allowed except when you are traveling for college duties. There will be a performance assessment at the end of the period based on which you will be offered the option to join Part-2 of this program.

Part 2 - Full time employment:

Designation: Machine Learning Analyst

Start Date: 1st August 2024

Salary: INR 800,000 per annum, paid on 1st of each month.

Bonus: Annual performance-based bonus is a variable component and is additional to above mentioned CTC.

Additional details and stipulations:

1. Location

Your primary work location will be the company's current office in Gurugram. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

Current work address: 2nd floor, Plot number 01, C-Block, Sector 43, Sushant Lok Ph-1, Gurugram - 122002

2. Compensation and Benefits

Your gross compensation is as mentioned above and is subject to any statutory deductions that the company is required to make.

3. Notice Period and Probation

Your appointment is effective from the date of joining at the location specified above. You will be on probation for a total of 3 months from the date of joining. If you successfully

complete the probation period, either initial or extended, the company may in its sole discretion confirm your services. During the probation period, the company can choose to terminate your employment with a 1-week notice. Post the probationary period, a 1-month notice would be applicable.

4. Termination of Employment

This employment is offered to you upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with or in your application for employment being true, correct, and accurate, and (ii) satisfactory verification of your background by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this offer letter, this offer will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever.

5. Intellectual Property

You acknowledge and agree that the Company shall be the sole owner of all copyrights, trademarks, patents, patent rights, trade secret rights, and all other intellectual property or other rights that may be in connection with or which may have arisen during course of your employment and that which may be relevant to the subject matter of your employment by the Company. You further acknowledge and agree that any algorithms, designs, know-how, processes, techniques, computer and software programs, programming documentation, and other works of authorship, are "works made for hire" for purposes of the rights, title, and interest that you may have regarding such work.

Please Note: The terms of this offer letter are strictly confidential between you and the Company, and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter are acceptable to you, please confirm your acceptance to the Company within seven days of the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than 01 January, 2024, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

Along with this, you are required to furnish the following details for document verification:

1. Bank account details
2. Aadhaar Card
3. PAN Card
4. Guardian details and current/ relevant contact number of the Guardian
5. Home mailing address
6. Alternate date of joining if not 01 January 2024
7. Scanned copy of passport size photograph

Thanks & Regards

Sukrit Goel

Sukrit Goel
Founder/CEO

I confirm that I have read, understood, and accepted the terms of this offer letter.

Harshit Pandey
Name: Harshit Pandey
Location: Kanpur, Uttar pradesh
Date: 05/11/2023



Fantaclus Technologies Private Limited

+91 9005 332211
contact@fantaclus.com
A-14/203, Tulip Violet App Sector 69
Badshahpur, Gurugram, India 122101
<https://www.fantaclus.com/>

1st November 2023

OFFER LETTER

Dear **Mayank Gupta**,

We are pleased to extend an offer of employment with Fantaclus Technologies Pvt. Ltd to you. This is a combined offer for a two-part program:

Part 1 – Internship:

Designation: Machine Learning intern

Duration: 7 Months

Start Date: 1st January 2024

End Date: 31st July 2024

Stipend: INR 30,000 per month, paid on 1st of following month.

Note: During this period, you will be permitted to take leave for examinations and other mandatory duties pertaining to your college curriculum. This is an on-site program, and you are expected to work from our office in Gurugram. No remote work is allowed except when you are traveling for college duties. There will be a performance assessment at the end of the period based on which you will be offered the option to join Part-2 of this program.

Part 2 – Full time employment:

Designation: Machine Learning Analyst

Start Date: 1st August 2024

Salary: INR 800,000 per annum, paid on 1st of each month.

Bonus: Annual performance-based bonus is a variable component and is additional to above mentioned CTC.

Additional details and stipulations:

1. Location

Your primary work location will be the company's current office in Gurugram. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

Current work address: 2nd floor, Plot number 01, C-Block, Sector 43, Sushant Lok Ph-1, Gurugram - 122002

2. Compensation and Benefits

Your gross compensation is as mentioned above and is subject to any statutory deductions that the company is required to make.

3. Notice Period and Probation

Your appointment is effective from the date of joining at the location specified above. You will be on probation for a total of 3 months from the date of joining. If you successfully

complete the probation period, either initial or extended, the company may in its sole discretion confirm your services. During the probation period, the company can choose to terminate your employment with a 1-week notice. Post the probationary period, a 1-month notice would be applicable.

4. Termination of Employment

This employment is offered to you upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with or in your application for employment being true, correct, and accurate, and (ii) satisfactory verification of your background by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this offer letter, this offer will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever.

5. Intellectual Property

You acknowledge and agree that the Company shall be the sole owner of all copyrights, trademarks, patents, patent rights, trade secret rights, and all other intellectual property or other rights that may be in connection with or which may have arisen during course of your employment and that which may be relevant to the subject matter of your employment by the Company. You further acknowledge and agree that any algorithms, designs, know-how, processes, techniques, computer and software programs, programming documentation, and other works of authorship, are "works made for hire" for purposes of the rights, title, and interest that you may have regarding such work.

Please Note: The terms of this offer letter are strictly confidential between you and the Company, and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter are acceptable to you, please confirm your acceptance to the Company within seven days of the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than 01 January, 2024, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

Along with this, you are required to furnish the following details for document verification:

1. Bank account details
2. Aadhaar Card
3. PAN Card
4. Guardian details and current/ relevant contact number of the Guardian
5. Home mailing address
6. Alternate date of joining if not 01 January 2024
7. Scanned copy of passport size photograph

Thanks & Regards



Sukrit Goel

Founder/CEO

I confirm that I have read, understood, and accepted the terms of this offer letter.

Name: Mayank Gupta

Location: Kanpur

Date: 5/11/23





Fantaclaus Technologies Private Limited

+91 9005 332211
contact@fantaclaus.com
A-14/203, Tulip Violet App Sector 69
Badshahpur, Gurugram, India 122101
<https://www.fantaclaus.com/>

1st November 2023

OFFER LETTER

Dear **Shashank Srivastava**,

We are pleased to extend an offer of employment with Fantaclaus Technologies Pvt. Ltd to you. This is a combined offer for a two-part program:

Part 1 - Internship:

Designation: Machine Learning intern

Duration: 7 Months

Start Date: 1st January 2024

End Date: 31st July 2024

Stipend: INR 30,000 per month, paid on 1st of following month.

Note: During this period, you will be permitted to take leave for examinations and other mandatory duties pertaining to your college curriculum. This is an on-site program, and you are expected to work from our office in Gurugram. No remote work is allowed except when you are traveling for college duties. There will be a performance assessment at the end of the period based on which you will be offered the option to join Part-2 of this program.

Part 2 - Full time employment:

Designation: Machine Learning Analyst

Start Date: 1st August 2024

Salary: INR 800,000 per annum, paid on 1st of each month.

Bonus: Annual performance-based bonus is a variable component and is additional to above mentioned CTC.

Additional details and stipulations:

1. Location

Your primary work location will be the company's current office in Gurugram. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

Current work address: 2nd floor, Plot number 01, C-Block, Sector 43, Sushant Lok Ph-1, Gurugram - 122002

2. Compensation and Benefits

Your gross compensation is as mentioned above and is subject to any statutory deductions that the company is required to make.

3. Notice Period and Probation

Your appointment is effective from the date of joining at the location specified above. You will be on probation for a total of 3 months from the date of joining. If you successfully

complete the probation period, either initial or extended, the company may in its sole discretion confirm your services. During the probation period, the company can choose to terminate your employment with a 1-week notice. Post the probationary period, a 1-month notice would be applicable.

4. Termination of Employment

This employment is offered to you upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with or in your application for employment being true, correct, and accurate, and (ii) satisfactory verification of your background by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this offer letter, this offer will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever.

5. Intellectual Property

You acknowledge and agree that the Company shall be the sole owner of all copyrights, trademarks, patents, patent rights, trade secret rights, and all other intellectual property or other rights that may be in connection with or which may have arisen during course of your employment and that which may be relevant to the subject matter of your employment by the Company. You further acknowledge and agree that any algorithms, designs, know-how, processes, techniques, computer and software programs, programming documentation, and other works of authorship, are "works made for hire" for purposes of the rights, title, and interest that you may have regarding such work.

Please Note: The terms of this offer letter are strictly confidential between you and the Company, and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

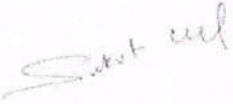
ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter are acceptable to you, please confirm your acceptance to the Company within seven days of the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than 01 January, 2024, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

Along with this, you are required to furnish the following details for document verification:

1. Bank account details
2. Aadhaar Card
3. PAN Card
4. Guardian details and current/ relevant contact number of the Guardian
5. Home mailing address
6. Alternate date of joining if not 01 January 2024
7. Scanned copy of passport size photograph

Thanks & Regards



Sukrit Goel
Founder/CEO

I confirm that I have read, understood, and accepted the terms of this offer letter.

Name: Shashank Srivastava
Location: KANPUR , UTTAR PRADESH
Date: 05/11/2023





Fantaclaus Technologies Private Limited

+91 9005 332211
contact@fantaclaus.com
A-14/203, Tulip Violet App Sector 69
Badshahpur, Gurugram, India 122101
<https://www.fantaclaus.com/>

1st November 2023

OFFER LETTER

Dear **Nikhit Singh**,

We are pleased to extend an offer of employment with Fantaclaus Technologies Pvt. Ltd to you. This is a combined offer for a two-part program:

Part 1 - Internship:

Designation: Machine Learning intern

Duration: 7 Months

Start Date: 1st January 2024

End Date: 31st July 2024

Stipend: INR 30,000 per month, paid on 1st of following month.

Note: During this period, you will be permitted to take leave for examinations and other mandatory duties pertaining to your college curriculum. This is an on-site program, and you are expected to work from our office in Gurugram. No remote work is allowed except when you are traveling for college duties. There will be a performance assessment at the end of the period based on which you will be offered the option to join Part-2 of this program.

Part 2 - Full time employment:

Designation: Machine Learning Analyst

Start Date: 1st August 2024

Salary: INR 800,000 per annum, paid on 1st of each month.

Bonus: Annual performance-based bonus is a variable component and is additional to above mentioned CTC.

Additional details and stipulations:

1. **Location**

Your primary work location will be the company's current office in Gurugram. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

Current work address: 2nd floor, Plot number 01, C-Block, Sector 43, Sushant Lok Ph-1, Gurugram - 122002

2. **Compensation and Benefits**

Your gross compensation is as mentioned above and is subject to any statutory deductions that the company is required to make.

3. **Notice Period and Probation**

Your appointment is effective from the date of joining at the location specified above. You will be on probation for a total of 3 months from the date of joining. If you successfully

complete the probation period, either initial or extended, the company may in its sole discretion confirm your services. During the probation period, the company can choose to terminate your employment with a 1-week notice. Post the probationary period, a 1-month notice would be applicable.

4. Termination of Employment

This employment is offered to you upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with or in your application for employment being true, correct, and accurate, and (ii) satisfactory verification of your background by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this offer letter, this offer will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever.

5. Intellectual Property

You acknowledge and agree that the Company shall be the sole owner of all copyrights, trademarks, patents, patent rights, trade secret rights, and all other intellectual property or other rights that may be in connection with or which may have arisen during course of your employment and that which may be relevant to the subject matter of your employment by the Company. You further acknowledge and agree that any algorithms, designs, know-how, processes, techniques, computer and software programs, programming documentation, and other works of authorship, are "works made for hire" for purposes of the rights, title, and interest that you may have regarding such work.

Please Note: The terms of this offer letter are strictly confidential between you and the Company, and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter are acceptable to you, please confirm your acceptance to the Company within seven days of the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than 01 January, 2024, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

Along with this, you are required to furnish the following details for document verification:

1. Bank account details
2. Aadhaar Card
3. PAN Card
4. Guardian details and current/ relevant contact number of the Guardian
5. Home mailing address
6. Alternate date of joining if not 01 January 2024
7. Scanned copy of passport size photograph

Thanks & Regards



Sukrit Goel
Founder/CEO

I confirm that I have read, understood, and accepted the terms of this offer letter.

Name: Nikhit Singh
Location:
Date:

Nikhil

Tata Communications | Campus Drive 2023-24

Akshay Rajput <Akshay.Rajput@tatacommunications.com>

Thu, Nov 9, 2023 at 4:58 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Isha Gandhi <Isha.Gandhi@tatacommunications.com>, Blessan Thariyan

<Blessan.Thariyan@tatacommunications.com>, Pradeep Bidaliya <Pradeep.Bidaliya@tatacommunications.com>

Hello Placement Team,

Thank you for arranging the drive at HBTU. We look forward to stronger partnerships. Please find below the confirmation of the students who have been selected with us.

Please confirm their selection and share the soft copies of the resumes of the selected candidates along with their caste, if captured during their admission.

Name	Gender	Phone No.	Email	Roll Number	Branch, Degree
Sujata Gupta	Female	+91 8445510579	sujatagupta74028@gmail.com	200106008	Electronics Engineering, B.Tech
Aryan Shukla	Male	+91 9336001692	jay28mar@gmail.com	200106032	Electronics Engineering, B.Tech
Ritesh Gupta	Male	+91 8290751115	913nt@gmail.com	200105042	EE, B.Tech
Anuj Kumar Singh	Male	+91 7054750078	anujsinghnp123@gmail.com	200103015	Electronics Engg. Information Technology, B.Tech
Harsh Vardhan Singh	Male	+91 6306246606	harsh0vardhan0@gmail.com	200108032	Information Technology, B.Tech
Chandan Sharma	Male	+91 9140575767	200105076@hbtu.ac.in	200105076	Electrical Engineering, B.Tech
Tanay Pralap Singh	Male	+91 8853086566	tanayps2002@gmail.com	200105059	ELECTRICAL ENGINEERING, B.TECH
Siddhant Singh	Male	+91 7905584011	siddhant272001@gmail.com	200105057	Electrical Engineering, B.Tech
Shivam Kumar	Male	+91 9818291803	shivamkumar752226@gmail.com	190105031	Electrical, B.Tech
Ashu Pachauri	Male	+91 9602993279	ashupachauri190@gmail.com	200106006	Electronics Engineering, B.Tech.
Sonal Katiyar	Female	+91 8527540950	sonalkatiyar34@gmail.com	200106068	Electronics Engineering, B.Tech
Vaibhav Kumar	Male	+91 7985607265	vaibhavkumar27742@gmail.com	200105070	electrical engineering, btech
Shubhancy Gupta	Female	+91 8840645659	210006007@hbtu.ac.in	210008007	Information Technology, B.Tech.

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Placement HBTU <placement@hbtu.ac.in>

Unacademy | Educator Hiring

Maithri Umesh <tpa-umesh.maithri@unacademy.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam Sharma <sharma.sangam@unacademy.com>

Sat, Dec 23, 2023 at 1:00 PM

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
6393295261	Anshul Mishra <i>ET</i>	HBTU	JEE Chemistry	Hinglish	200106028@hbtu.ac.in
8787205399	Ritik singh <i>EE</i>	HBTU	JEE Maths	Hinglish	ritik7958@gmail.com
9616436972	Jai Prakash Yadav <i>EE</i>	HBTU	JEE Maths	Hinglish	jaiprakashy12052001@gmail.com
9919630478	Abhishek Maurya <i>EE</i>	HBTU	JEE Maths	Hinglish	abhimaurya0509@gmail.com
7895540104	Kaushal Mathuriya <i>EE</i>	HBTU	JEE Chemistry	English	210005004@hbtu.ac.in

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**Unacademy | Educator Hiring**

Maithri Umesh <tpa-umesh.maithri@unacademy.com>

Fri, Dec

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam <sharma.sangam@unacademy.com>

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
9622193282	Tripta Sharma <i>CHE</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	200103078@hbtu.ac.in
7458995823	Preeti Singh <i>IT</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	210008004@hbtu.ac.in
7007050061	Saurabh Tiwari <i>ET</i>	Harcourt Butler Technical University	JEE Maths	Hindi	saarabhitiwari549@gmail.com

On Thu, Dec 28, 2023 at 4:11 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlist. The student will receive his agreement letter soon.
Please block this candidate for Unacademy.

Phone No.	Candidate Name	College Name	Email Id	Subject
9670002131	Sudheer Choudhary <i>CE</i>	Harcourt Butler Technical University	200102078@hbtu.ac.in	JEE Maths

On Wed, Dec 27, 2023 at 7:38 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
8881977567	Vaishnavi	Harcourt Butler Technical University	JEE Maths	Hinglish	200105074@hbtu.ac.in
7379677814	Vaibhav Mishra	Harcourt Butler Technical University	JEE Maths	Hindi	vaibhavm0502@gmail.com

On Sat, Dec 23, 2023 at 1:08 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Thank you team for providing the results.

The above candidates are blocked for Unacademy.

Thanks & Regards

On Sat, 23 Dec, 2023, 1:01 pm Maithri Umesh, <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
6393295261	Anshul Mishra	HBTU	JEE Chemistry	Hinglish	200106028@hbtu.ac.in
8787205399	Ritik singh	HBTU	JEE Maths	Hinglish	ritik7958@gmail.com
9616436972	Jai Prakash Yadav	HBTU	JEE Maths	Hinglish	jaiprakashy12052@gmail.com
9919630478	Abhishek Maurya	HBTU	JEE Maths	Hinglish	abhimmaurya0509@gmail.com
7895540104	Kaushal Mathuriya	HBTU	JEE Chemistry	English	210005004@hbtu.ac.in

On Fri, Dec 22, 2023 at 1:58 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Dear Team,

Is there any update on the results of the interview?

Regards



Placement HBTU <placement@hbtu.ac.in>

Nippon Data || HBTU || Campus Selection for 2024 Batch

1 message

Vikram Shrivastava <hr1@nippondata.com>
To: "ngupta@hbtu.ac.in" <ngupta@hbtu.ac.in>
Cc: Placement HBTU <placement@hbtu.ac.in>

Thu, Feb 15, 2024 at 3:14 PM

Dear Dr. Naveen,

Greetings!!

Please find the list of students finalized for internship and FTE positions with Nippon Data. I will be finalizing the formalities with both the candidates shortly.

Kindly ensure that they join us with a positive attitude, as the interview process has required significant effort from the hiring team.

Candidate Name	Batch
Akash Suryavanshi	B.Teh, EE 2024
Stuti Agarwal	B.Tech, EE 2024

Thanks & Regards,

Vikram Shrivastava

Team Lead – TA & HR

NIPPON DATA SYSTEMS LIMITED

Contact No. +91 - 8851696768

www.nippondata.com



Placement HBTU <placement@hbtu.ac.in>

Nippon Data || HBTU || Campus Selection for 2024 Batch

Vikram Shrivastava <hr1@nippondata.com>
To: "ngupta@hbtu.ac.in" <ngupta@hbtu.ac.in>
Cc: Placement HBTU <placement@hbtu.ac.in>

Tue, Feb 20, 2024 at 5:55 PM

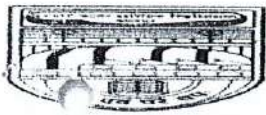
Dear Naveen,

Stuti Agarwal is not joining us as she has personal and family reason. In place of Stuti we've finalized **Nakshatra Gupta** from electronics branch.

Best regards,

Vikram

[Quoted text hidden]



RE: Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

Gaurav Singh <gaurav.ksingh3@tcs.com>

Wed, Feb 21, 2024 at 10:51 AM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

We have in total select of 13 students for NINJA Profile and 13 for DIGITAL Profile and 9 for PRIME Profile. Please find below the list of the selected candidates.

TCS Ref ID	Name	Final offer
CT20234253837	Priyanshi Porwal IT	Prime
CT20234253917	Vishal Kumar CS	Prime
CT20234261037	Priyansh Gupta ET	Prime
CT20234262969	Manish Sharma CS	Prime
CT20234263465	Anoop Kumar CS	Prime
CT20234265516	Shivam Agarwal IT	Prime
CT20234297172	Prateek Shukla IT	Prime
CT20234352511	Shivam Gulia ET	Prime
DT20234878622	Aditya Shukla IT	Prime
CT20234246647	Saumya Keservani CS	Digital

CT20234251642	Rishu Bajpai IT	Digital
C. 20234255975	Rachit Bhatia CS	Digital
CT20234269395	Shikhar Srivastava PI	Digital
CT20234271725	Astitva Yadav CS	Digital
CT20234293952	Shubham Dubey MCA	Digital
CT20234298919	Harsh Singh ET	Digital
CT20234302086	Madhav Patel CS	Digital
CT20234314450	Aastha Singh IT	Digital
CT20234329998	Atharva Agrawal CS	Digital
CT20234350456	Chetan Gupta ET	Digital
CT20234350607	Harshit Mall ET	Digital
CT20234352828	Rohit Multani CS	Digital
CT20234223821	Utsav Agrawal IT	Ninja
CT20234254436	Shlok Suman IT	Ninja
CT20234303781	Satyam Mishra MCA	Ninja
CT20234305639	Mayank Kumar ET	Ninja
CT20234305692	Akash Singh CS	Ninja
CT20234327777	Chinmayee Mishra ET	Ninja
CT20234348972	Akshat Srivastava ET	Ninja
CT20234349784	Jatin Lalwani OT	Ninja
CT20234351060	Harsh Prajapati CS	Ninja
CT20234352262	Prabhat Shukla ET	Ninja
CT20234352967	Himanshu Kumar MCA	Ninja
DT20235101677	Shalabh Agarwal CE	Ninja
DT20235103594	Naveen Agrahari MCA	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates, kindly share the consent by 4:00 PM Today (21th February, 2024).

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Thanks & Regards,

Gaurav Singh
Recruiter
Talent Acquisition Group- North
Tata Consultancy Services
Email: gaurav.ksingh3@tcs.com

Cell: 9653801938

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[Quoted text hidden]



CPP/PERS/2024

Date: 26.02.2024

Mr. Adi Dixit,
6B, Baudh Nagar, Naubasta,
Kanpur Nagar, (U.P), 208021

Letter of Intent (LOI)

Dear Mr. Dixit,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Electronics) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

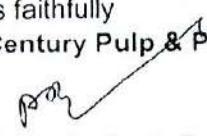
Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper


(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions





CENTURY PULP AND PAPER

Ghanshyamdham, Lalkua - 262402, Distt - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd

Registered Office: Century Bhavan, Dr Annie Besant Road, Wurl, Mumbai 400030, Maharashtra, India.
Tel: +91 22 24 957 000 Fax: +91 22 24 309 491/ 24361980 | centextba@centurytext.com | www.centurytextind.com
CIN - I17120MH1897PLC000163



CPP/PERS/2024

Date: 26.02.2024

Mr. Akash Jaiswal,
Tiyara Badlapur,
Jaunpur, (U.P), 222125

Letter of Intent (LOI)

Dear Mr. Jaiswal,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Electronics) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Ghanshyamdhara, Lalkua - 262402, Distt - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd.

Registered Office: Century Bhavan, Dr Annie Besant Road, Worli, Mumbai 400030, Maharashtra, India.
Tel: +91 22 24 957 000 Fax: +91 22 24 309 4917 | centextho@centurytext.com | www.centurytextind.com
CIN - 117120MH1897PLC000163



CPP/PERS/2024

Date: 26.02.2024

Mr. Siddharth Shrayaskar,
H. No.621/3, Mahmoodpur
Kailashpuri, Chandauli,
Varanasi, (U.P), 222125

Letter of Intent (LOI)

Dear Mr. Siddharth,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Electronics) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Chandshyamdham, Lalkua - 262402, Distt - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 268047

Division of Century Textiles & Industries Ltd
Registered Office: Century Bhavan, Dr Annie Besant Road, Worli, Mumbai 400030, Maharashtra, India.
Tel: +91 22 24 957 000 Fax: +91 22 24 309 691/ 24361980 | centextna@centurytext.com | www.centurytextind.com
CIN - 112120MH1897PLC000163

Ref: HR/Offer/2024

25-Apr-2024

To

Mr Yash Vardhan Singh,
Uttar Pradesh 202001.

Dear Mr Yash Vardhan Singh,

Sub: Offer of Employment

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "**Graduate Engineer Trainee - Engineering (Instrumentation & Control)**" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.

We are pleased to offer you **Rs. 550,000/- (Rupees Five Lakhs Fifty Thousand Only) per annum** as per Annexure A.

You will be placed at our **Administrative Office**. You are requested to report for duty on or before **01-July-2024** at the following address.

Greenko ZeroC Private Limited (Greenko Group).

Greenko Group, Plot No - 13, Survey No 64, Hitech City, Lane adj. to Cyber Gateway, Madhapur, Hyderabad 500081, Telangana, India

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,

Yours Sincerely,

For Greenko ZeroC Private Limited

Received & Accepted



Authorized Signatory

ANNEXURE – A

Employee Name	Yash Vardhan Singh
Designation	Graduate Engineer Trainee
Work Level	0
Department	Engineering (Instrumentation & Control)
Work Location	Administrative Office

Particulars	Amount (Per Month)	Amount (Per Annum)
Basic Salary	22,917.00	275,004.00
HRA	9,167.00	110,002.00
Statutory Bonus	1,909.00	22,908.00
Special Allowance	10,040.00	120,480.00
Gross Salary	44,033.00	528,396.00
Employer' PF	1,800.00	21,600.00
Total Fixed Salary	45,833.00	550,000.00

*You have an option to choose 12% of PF Contribution.

You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.

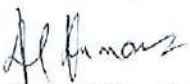

Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1st October. Your merit increase will be prorated if you join after 1st April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1st April for the Performance Year.

You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Greenko ZeroC Private Limited

Received & accepted.


 Authorized Signatory


**RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)**

Fri, Mar 15, 2024 at 12:45 PM

Tejeswini Singh <tejeswini.singh@tcs.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been shortlisted by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

TCS Ref ID	Name	Highest Qualification	Institute name	Final Approved offer
CT20234276001	Priyank Gupta ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234353448	Aditya Mishra ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244369968	Rajeev Singh MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Digital
CT20244370055	Pankaj Vishwakarma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244370124	Deepak Rathore CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20234889120	Yash Mishra IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20245163813	Aditya Singh IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234320717	Nikhil Yadav CE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20234366221	Utsav Barnwal CME	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20244369972	Tannu Garg MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370019	Aditya Verma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370020	Harsh Singh CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20234677548	Akash Chaurasiya IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245159975	Suyash Verma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245163643	Tripurari Sharma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates. Kindly share the consent of the interested candidates by today 4 PM.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

From: Mansi Jaiswal <mansi.jaiswal@tcs.com>

Sent: Wednesday, March 13, 2024 1:09 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

Subject: RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

TCS Confidential



Final Selection || IIPPL Campus Placement Program || HBTU

1 message

Laxman Rana <laxman.rana@indorama.com>

Tue, Mar 12, 2024 at 2:33 PM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: Rajendra Sankhe <rajendra.sankhe@indorama.com>, Partha Banerjee <partha.banerjee@indorama.com>, Manoj Jha <manoj.jha@indorama.com>, Shalini Shukla <shalini.shukla@indorama.com>, Sreekumar G <sreekumar.g@indorama.com>, Monika Kumari <monika.kumari@indorama.com>

Dear Team,

Greetings from Indorama India Pvt Ltd !

We extend our utmost gratitude to the entire team at HBTU for all the help and support in organizing campus drive in your institute.

In subsequent to our written test made during the Campus Visit held on 5th Mar 2024 & personal Interview on 7th Mar 2024, this is to confirm that we have selected 2 students from the batch for intake as GETs at our Jagdishpur Unit.

The details are as below:

Sl. No	University Roll Number	NAME	Official/college Email Address	Date of Birth	Discipline	Gender	Shipping Mobile Number
1	200106044	Mayank Prakash	200106044@hbtu.ac.in	27-11-2002	ET	Male	7983283322
2	200106004	Anshika Tripathi	tripathi.anshika01@gmail.com	10-02-2001	ET	Female	7571808057

We shall initiate the hiring formalities for the selected student subsequently.

Please feel free to get in touch with me in case you have any query.

Thanks & Regards,

Laxman Ch. Rana

Indorama India Private Limited

Jagdishpur Industrial Area

Dist. Amethi (U.P) 227 817

Extn – 5145, Mob. - 9916131304



Placement HBTU <placement@hbtu.ac.in>

Welcome to uFony!

1 message

Ashish Chaturvedi <ashish@ufony.com>

Thu, Mar 21, 2024 at 5:57 PM

To: prateek775999@gmail.com, Ajitesh.sr615@gmail.com, sankalp22int@gmail.com,
princysoni210@gmail.com

Cc: Placement HBTU <placement@hbtu.ac.in>, Priya Pandey <priyap@ufony.com>, Viren Singla
<virens@ufony.com>, Krishnkant Biradar <krishnkantb@ufony.com>

Hi Prateek, Princy, Ajitesh & Sankalp :

Very happy to welcome you all to the uFony Family!

We will have an induction call tomorrow at 11:00 AM on <https://meet.google.com/zje-tkij-qmh>

Lets start the engagement :-)

Thanks,
Ashish Chaturvedi
Founder & CEO
+91-841.202.4168

P.T.O



Placement HBTU <placement@hbtu.ac.in>

Campus Placement & Internship Drive Invitation HBTU Kanpur

Ashish Chaturvedi <ashish@ufony.com>

Tue, Mar 19, 2024 at 12:56 PM

To: Placement HBTU <placement@hbtu.ac.in>

Hi Naveen,

We will like to extend offers to all four candidates with a **CTC of Rs 7,00,000 per annum** but will have two simple conditions.

- a. At least 24 months lock-in with a financial impact clause.
- b. One unique academic reference (can be a professor of their department) for each candidate.

Please let me know.

Thanks,

Ashish

[Quoted text hidden]



Final Selected Student List -GET

1 message

Hr Trainee <Hr.Trainee@supershakti.in>

Tue, Mar 26, 2024 at 2:54 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Ambrish Pandey <ambrish.pandey@supershakti.in>, Amit Singh <amit.singh@supershakti.in>

Dear Team,

We are delighted to inform you that the following students have been selected for employment opportunities at Super Smelters Ltd as Graduate Engineer Trainees.

Please find the attachment of selected candidates.

FINAL SELECTED STUDENT LIST

Sr. No.	Name	Roll No.	Branch	Gender
1	Alok Singh	200106027	Electronics Engineering	M
2	Satyam Singh	200106062	Electronics Engineering	M
3	Abhinav Singh	200106018	Electronics Engineering	M
4	Aditya Gupta	200101039	Electronics Engineering	M
5	Aman Shahi	200111018	Electrical Engineering	M
6	Siddhant Singh	200105057	Electrical Engineering	M
7	Vandita Mishra	200103002	Electrical Engineering	F
8	Varun Jain	200110005	Mechanical Engineering	M

Thank you for your cooperation and assistance in making the campus placement drive a success

Thanks and Regards ,

Khushbu Priyadarshni

Human Resource Department

SUPER SMELTERS LIMITED

JAMURIA INDUSTRIAL ESTATE, PO. IKRA, PS. JAMURIA

DIST. PASCHIM BARDHAMAN, WEST BENGAL. PINCODE: 713362.

Ext. No. -7020 | E-mail ID -hr.trainee@supershakti.in | VISIT US AT: [HTTP://WWW.SUPERSHAKTI.IN](http://www.supershakti.in)



SUPER SHAKTI

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear ABHAY VERMA ET

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Eninrac Consulting Private Limited

2nd Floor, B-130, B-Block,
Sector 65, Noida – 201309, India
www.eninrac.com

May 9, 2024

Ms. Shreyanshi Pandey

Address: Kanpur, India

Contact: shreyanshipandey10@gmail.com, +919140839681

Subject – Offer Letter for the Position of Research Analyst

Dear Shreyanshi,

On behalf of Eninrac Consulting Private Limited, it is my pleasure to formally confirm our offer to you to join our organization as a **Research Analyst** in **Research and Consulting Division**, based in our **Noida Office**, starting from **June 3rd, 2024** (*tentative, any change in joining date shall be apprised beforehand*). This offer and the opportunity it represent, is extended with great confidence in your ability. We are excited about the possibility of you joining Eninrac Consulting Private Limited.

Your annual CTC shall be **INR 3,50,000** per annum and the monthly payable component shall be **INR 20,000** less applicable taxes and deductions if any. The CTC breakup can be seen in Annexure II.

You will also receive periodic performance and compensation reviews in accordance with Eninrac's HR & administrative practices. Typically, compensation reviews process is done after completion of one year of service & are conducted in April each year. It is anticipated that, your first formal review will be conducted in April 2025 (if you fall in that cycle), with any adjustments to be effective in the first pay period of the following month. Among other factors, Eninrac Consulting Private Limited performance, your individual performance, the portion of the fiscal year you worked, market conditions and your compensation relative to your peers are all considered in the compensation reviews. You will also receive such benefits as are generally accorded to the Eninrac's employees, subject to the company policies and applicable terms and conditions of Eninrac's plan as they amend from time to time.

Further, you are requested to share your acceptance with a signed scanned copy of this offer letter within 1 working day from the date of its issue. In case of any delays into the same, the offer shall stand cancelled. Kindly share the signed scanned copy to hr@eninrac.com latest by **10th May, 2024**. You are requested to furnish some documents at the joining date. Kindly refer Annexure III for the detailed list of documents.

We welcome you to Eninrac family and wish you a rewarding career with us!

Thank You

A circular stamp of Eninrac Consulting Private Limited is visible, containing the company name and logo. A handwritten signature in blue ink is written over the stamp.

Mr. Ravi Shekhar

Managing Director

Date of Acceptance:

Ms. Shreyanshi Pandey

ANNEXURE II

Compensation Details	Monthly (₹)	Annual (₹)
Fixed Component		
Basic Salary	₹ 5,000	₹ 60,000
House Rent Allowance (HRA)	₹ 5,000	₹ 60,000
Medical Allowance	₹ 1,200	₹ 14,400
Conveyance	₹ 1,600	₹ 19,200
Additional Special Allowance	₹ 7,200	₹ 86,400
Total Fixed Compensation (A)	₹ 20,000	₹ 2,40,000
Variable Component (Amount Specified is at 100% Payout)^ & On Annual Basis		
Gratuity*		₹ 5,000
Organization Performance Linked Pay (OPLP)#		₹ 21,000
Employee Performance Linked Pay (EPLP)###		₹ 52,500
Business Performance Linked Pay (BPLP)**		₹ 31,500
Total Variable Component (B)		₹ 1,10,000
 Total Payout	 ₹ 20,000	

Total CTC (Cost to the Company) ₹ 3,50,000

*Gratuity - Component which gets deducted from variable component of CTC which is accrued annually and is payable post successful completion of continued employment of 5 years or more with the organization, subject to demand from employee

OPLP – Is indicative of employee's contribution towards showcasing responsibilities for promotion of organization & it's products and services on different platforms, participating in conferences, conducting seminars, RTCs, webinars, & interviews etc.

EPLP – Is indicative of employee's key role indices which he/she is assigned by the manager and purely is an outcome of KPIs

** BPLP – Is indicative of the employee's efforts in direct revenue contribution for the organization through sales/sales pitch of the products and services of the company.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390FIZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear TANISH TIWARI *HT*

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire is by June 10, 2024.

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614320

21 May, 2024

Full Name - Tanish Tiwari

Phone Number - 7905249824

Email id - tiwaritanish35@gmail.com

College Name - Harcourt Butler Technical University

Full Address - To Be Decided

Dear Tanish Tiwari,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha

HRD Department

For TalentServe

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Ujjwal Rai **✉**

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear ARPIT SINGH FT

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

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- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Parth tripathi FT

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

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Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



DFIL - Campus Drive Results

1 message

Ravi Yadav-HR <ravi.yadav@creambell.com>

Wed, May 1, 2024 at 2:33 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Naveen Prakash-HR Head <naveen.prakash@creambell.com>

Hi Naveen/Vivek,

It was a pleasure meeting you and the students at HBTU. The day proved to be immensely enlightening for all of us, and your gracious hospitality was truly appreciated.

We are pleased to announce the selection of the following candidates:

- Ujjwal Rai – Jammu Factory (Biscuit Division)
- Saumya Tripathi – Jammu Factory (Biscuit Division)
- Shagun Tiwari – Jammu Factory (Ice-Cream)
- Parth Tripathi – Jammu Factory (Ice-Cream)
- Arpit Singh – Goa Factory (Ice-Cream)
- Shibhu Pathak – Asansol Factory (Ice-Cream)

As the next step, we kindly request you to inform the students about their respective locations and to obtain their confirmation within the next 24 hours.

Please note that no requests for location changes or swaps will be entertained.

Should you require any further information, please do not hesitate to reach out to me.

Thanks & Regards,

Ravi Yadav | Deputy General Manager - Human Resources |

+91 9867665457 | ravi.yadav@creambell.com |

Devyani Food Industries Ltd | Plot NO.31, Institutional Area, Sector-44, Gurugram-122002 Haryana India

Tele- +91-124-4643400 | Fax- +91-124-4642203



OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614311

21 May, 2024

Full Name - Parth Tripathi

Phone Number - 9569458142

Email Id - Tripathiparth06@gmail.com

College Name - Harcourt Butler Technical University

Full Address - To Be Decided

Dear Parth Tripathi,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Management Trainee
• Department	Sales, Marketing & Operation
• Sub Department	Sales, Marketing & Operation
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24 (Trainee Role + OJT Plus Placement)
• Total CTC per Annum	10.5 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 750000 INR Variable: - 300000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe



DEVYANI FOOD INDUSTRIES LIMITED

Plot No. 31, Institutional Area, Sector - 44, Gurgaon - 122002 Haryana (India)
Tel.: 91 124 4643100/200/300/400/500 Fax: 91 124 4643303
E-mail: info@creambell.com Website: www.creambell.com
CIN No. : U74899DL1991PLCO46403

DFIL/HR/2024/06
11th June 2024

Ms. Chetna Dubey
1/1B Shyam Bagh, Nawabganj
Kanpur, Uttar Pradesh

LETTER OF OFFER

Dear Ms. Dubey,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position of "Graduate Engineer Trainee" in our company on the terms and conditions as mutually discussed and agreed with you. Your basic pay, allowances and perquisites will be as mentioned in the attached Annexure. You are required to join at **Jammu Plant Latest by 01.07.2024**.

You are required to submit the following documents on or before the joining date

- 1 Three passport size photographs in formals with blue or red background
- 2 All relevant education certificates (High School Onwards)
- 3 Copy of the PAN card.
- 4 Copy of Aadhar Card.
- 5 Medical Fitness Certificate

This Letter of Intent is being issued based on facts reported to us through your application as well as interview, and any statement found incorrect will result in automatic withdrawal of this letter

You will be trainee for a period of one year from the date of your joining and subsequent to your functional evaluation and assessment of your performance; your services will be confirmed as permanent employee with the organization

Please sign duplicate copy of this letter in token of your having accepted the above-mentioned offer

Wishing you a successful career with us.

Thanking you,

Yours sincerely,

For Devyani Food Industries Ltd.

Naveen Prakash
Head - Human Resources.



DEVYANI FOOD INDUSTRIES LIMITED

Plot No. 31, Institutional Area, Sector - 44, Gurgaon - 122002 Haryana (India)
Tel.: 91 124 4643100/200/300/400/500 Fax: 91 124 4643303
E-mail : info@creambell.com Website : www.creambell.com
CIN No : U74899DL1991PLC046403

Name Chetna Dubey
Designation Graduate Engineer Trainee
Location Jammu Plant
W E F 01 07 2024

Gross Salary	26500
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COMPONENTS	MONTHLY	ANNUALLY
	Amount in Rs.	
Basic Salary	15900	190800
HRA	7950	95400
Education Allowance	200	2400
Transport Allowance	1600	19200
Special Allowance	850	10200
Gross Salary	26500	318000
PF (Employer Contribution)	1908	22896
Gratuity	765	9177
CTC	29173	350073

You will be entitled for medical Insurance upto Rs. 2,50,000 for self, spouse + 2 Dependent children as per company policy

You will be entitled for GPA Insurance for the sum insured Rs. 11,00,000 as per company policy

You will be entitled for GTL Insurance for the sum insured Rs. 08,00,000 as per company policy

Gratuity applicable as per Gratuity Act

Devyani Food Industries Ltd

Naveen Prakash
Head - Human Resources



DIL/HR-KCO/LOI/24-25

August 16, 2024

Mr. Amit Maurya (Fr)
Near Aisshpra Showroom,
Dhaniram Purva, Devkali,
Faizabad, U.P.

Dear Amit,

This refers to our meeting and subsequent discussions. Congratulations on your decision to be a part of Dabur Team as "**Graduate Engineer Trainee**". During the training period, you will be based at various locations within India, as decided by us from time to time. However, your engagement will be subject to your obtaining minimum CGPA of 7 out of 10 points, in cumulative, over four year's.

A detailed appointment letter conveying the terms and conditions will be given to you after joining. Your appointment will be as per the terms of your appointment letter and the Rules & Regulations applicable to you from time to time. Your salary package as discussed and agreed upon is enclosed herewith.

By accepting this offer letter, you undertake that none of your relatives is employed in this Company and/or its sister concerns whether in India or abroad. For this purpose, relative means "*spouse, father, mother, father, son, daughter, son-in-law, daughter-in-law, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, real uncle/aunt, real first cousin, real nephew/niece*".

You are also required to undergo a standard medical examination and furnish the fitness certificate prior to joining our Company.

This letter of intent is made relying upon the information furnished by you. If any information is found to be incorrect or detected by us to have been suppressed even at a later stage, the Company will have the right to withdraw this letter of intent or subsequent appointment letter any time without assigning any reason.

All the standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same. If the policy of notice pay / joining expenses is applicable to you, amount shall be paid / recovered as per policy.

You are requested to join us on or before **16th September 2024** at our **Kaushambi Corporate Office** at the following address: -

Dabur India Limited
Corporate Office Kaushambi,
Landmark – Near Kaushambi Metro Station,
District – Ghaziabad (UP)- 201010

Compensation Package

Name : Amit Maurya
Designation : Graduate Engineer Trainee
Division : Uttranchal Unit
Responsibility Level : 7CB
Compensation Package. : 7,50,000
Monthly Gross Salary Pre Tax :- 52,800

Component (per annum)	Amount p.a. (Rs.)	Amount p.m. (Rs.)
MONTHLY		
Basic Salary	3,00,000	25,000
Special Allowance	1,83,600	15,300
House Rent Allowance	1,50,000	12,500
ANNUAL		
Leave Travel Concession	16,000	As per policy
RETIRALS		
Provident Fund	36,000	12% of Basic Salary
Gratuity	14,400	As per Act
Total Fixed Pay	7,00,000	
Joining Bonus	50,000	As per policy
Cost to Company	7,50,000	

NOTE : (1) You will continue to be entitled for other perks & benefits not mentioned above, as applicable in your RL.

(2) All tax liability to be borne by the individual.

(3) All above compensation details, subject to rules.



Zscaler Hiring 2024 Batch - HBTU Kanpur

Mansi Kundnani <mkundnani@zscaler.com>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: Varun Goel <vgoel@zscaler.com>

Hi Prof. Anita & Team,

Tue, Sep 26, 2023 at 8:02 PM

Thank you for all your support during the drive. We would like to inform you that we have selected mentioned candidate below. Requesting you to communicate the same to the candidate. Kindly block him from any further opportunities. We will onboard him for 6 months internship effective from Jan'24.

Candidate Full Name	Candidate Email	Candidate Phone Number	Candidate University	Candidate Degree	Candidate Branch	Role	Offer type	Stipend	Compensation	Zscaler Location
Abhinav Awasthi	awasthi.abhinav742@gmail.com	9958569460	HBTU Kanpur	B. Tech	IT	Dev/Test Engineer	Internship only, FTE based upon Performance	\$0K per month	9 Lac Fixed+ 2 Lac Signon Bonus+10K USD RBL's (Total Package 19.5 Lacs approx.)	Mohali

Let me know if you need any assistance.

[Quoted text hidden]



Final Results After Interviews

6 messages

Maan Singh <ms1@sutra-management.com>
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Sat, Oct 7, 2023 at 8:07 PM

Hi Team,

Hope this mail finds you well!

We sincerely appreciate your support in organizing the placement drive for us. It has been a wonderful & smooth experience at the campus.

We have successfully completed all rounds of interviews with the shortlisted candidates, and are glad to have interacted with some of the most brilliant minds. I am pleased to inform you that we would like to extend the offer of employment to the mentioned candidate :

S. No.	Name	College ID
1	Shubham Pandey (IT)	200108058
2	Vaishali Verma	200104066
3	Shweta Gupta	210004009
4	Divyansh Gupta	200105024
5	Smriti Shukla	200104057

We truly believe the past experiences and strong skillsets of the selected candidate will be an asset to our company, and are looking forward to welcoming them to the our family.

The offer letters for him will be released shortly once we receive Final acceptance from candidate's end.

Please feel free to reach out to me, in case you have any questions or need additional information.

Regards

Maan Singh

12th June 2024

Amartya Yadav,
HBTU

Subject: Offer of Employment

Dear Amartya,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL2 TB4
2	Global title	Engineer (I)
3	Business title	Engineer
4	Date of Joining	15 th Jul 2024 (subject to change basis written communication from the company)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135, NOIDA

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2025, as per management decision. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of three months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

ANNEXURE I

(A) Compensation Details

	Salary Components	INR Monthly	INR Annual
Basic Salary	Basic	34286	411430
Allowances	HRA	17143	205715
	Conveyance	1600	19200
	Special Allowance	22815	273778
	Supplementary Allowance	8571	102857
Benefits	LTA	2857	34286
	Medical	1250	15000
Retirals	Provident Fund	4114	49372
	Gratuity	1649	19790
	TOTAL SALARY	94285	1131428
*Bonus	Festival Bonus (Oct-Nov)	200% of Basic pay	68572
	TOTAL COST PA		1200000
**Joining Bonus			100000
	Total CTC		1300000
***Retention Bonus	First Year: 2 Equal instalments of 50k on completion of 6 & 12 months		100000
	Second Year: 2 Equal instalments of 50k on completion of 18 & 24 months		100000
	Third Year: On completion of 30 months from date of joining		50000
Other Benefits	Communication Allowance	1000	12000
	Group Mediciclaim - (family floater)		400000
	Group Accident Insurance for Employee		1000000

*Bonus Figures are based on previous year payment, which could vary as per the performance of the Company and as decided by the Management. Payment shall be given on prorated basis.

**Joining Bonus shall be paid after three months of joining. This amount is subject to recovery in case the employee separates from the organization within 01 year of joining.

*** Retention bonus:
Please note that in the event of your separation from the company for any reason whatsoever, any Retention Bonus paid in the preceding 12 months would be recovered. For this purpose, the date when the bonus was actually paid will be taken into account.

All Payments shall be subject to tax in accordance with Income tax laws and regulations, prevailing from time to time and any tax liability due to recovery shall be borne by the employee.



IBM Consulting-CIC Hiring: Batch 2024 – Shortlist for Associate System Engineer -Harcourt Butler Technical University (HBTU)-Kanpur

Prashantha Kumar <prashu3336@in.ibm.com>
To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Mon, Nov 6, 2023 at 7:32 AM

Dear Dr. Anila Yadav,

Please confirm the acceptance of the offers from the candidates listed below.

Sl.No	Candidate Full Name	MOBILE_NO	EMAIL_ID	Highest Qualification- YEAR OF PASS	Highest Qualification	Highest Specialization/Stream	Roll No/ID Card
1	Gupta, Yash	8002230012	guptayash@hbtu.ac.in	2024	B.Tech	Information Technology	10497656
2	Bhatia, Rachit	6181958423	rbhatia@hbtu.ac.in	2024	B.Tech	Computer Science and Engineering	10502070
3	Porwal, Srishti	-9415174892	porwalS@hbtu.ac.in	2024	B.Tech	Information Technology	10510862

Thanks and Regards,

Prashantha Kumar

Talent Acquisition Partner

[Quoted text hidden]

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614325

21 May, 2024

Full Name - Yashi Gupta

Phone Number - 8009230012

Email Id - guptayashi7103@gmail.com

College Name - Harcourt Butler Technical University

Full Address - To Be Decided

Dear Yashi Gupta,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b


Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe

Dated: 3rd November 2023

To,

TPO
Harcourt Butler Technical University
Kanpur

Sub: List of selected students

This is with reference to the discussion you had with us regarding campus selection of final year students. We are pleased to announce that following students have cleared our test and the interview process:

Sr. No.	ID	Name	Branch	University
1	200104003	Mr. Abhay Singh Verma	Btech CS	Harcourt Butler Technical University
2	190104073	Mr. Vaibhav Kumar	Btech CS	Harcourt Butler Technical University
3	200104076	Mr. Ankur Bajpai	Btech CS	Harcourt Butler Technical University
4	200108023	Mr. Anuj Srivastava	Btech IT	Harcourt Butler Technical University
5	200108037	Mr. Naman Rajput	Btech IT	Harcourt Butler Technical University
6	200104062	Mr. Ujjawal Singh	Btech CS	Harcourt Butler Technical University

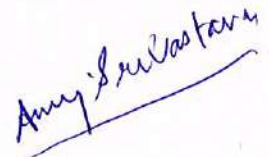
Above students will be on Internship for first 6 months and shall be paid a stipend of **INR 20,000** per month. Post successful completion of internship, based on their performance, they will be offered the position of **Software Engineer** at CTC of **INR 6,00,000/-** (Rupees Six Lakh Only) per annum including Bonus. They should report to our office, **Servosys Solutions, 1st Floor, Pride Tower Building, Plot 12 A, Sector-125, Noida, Uttar Pradesh – 201301**, on **8th January 2024**. This offer will not be valid after **8th January 2024**.

Yours truly,

AJAY
AGARWAL

Digitally signed by
AJAY AGARWAL
Date: 2023.11.03
16:43:50 +05'30'

Ajay Agarwal
Managing Director



Dated: 3rd November 2023

To,

TPO
Harcourt Butler Technical University
Kanpur

Sub: List of selected students

This is with reference to the discussion you had with us regarding campus selection of final year students. We are pleased to announce that following students have cleared our test and the interview process:

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5	200108037	Mr. Naman Rajput	Btech IT	Harcourt Butler Technical University
6	200104062	Mr. Ujjawal Singh	Btech CS	Harcourt Butler Technical University

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Yours truly,

AJAY
AGARWAL
Digitally signed by
AJAY AGARWAL
Date: 2023.11.03
16:43:50 +05'30'Ajay Agarwal
Managing Director*Naman Rajput*



Fantaclaus Technologies Private Limited

+91 9005 332211
contact@fantaclaus.com
A-14/203, Tulip Violet App Sector 69
Badshahpur, Gurugram, India 122101
<https://www.fantaclaus.com/>

1st November 2023

OFFER LETTER

Dear **Aditya Pandey**,

We are pleased to extend an offer of employment with Fantaclaus Technologies Pvt. Ltd to you. This is a combined offer for a two-part program:

Part 1 - Internship:

Designation: Machine Learning intern

Duration: 7 Months

Start Date: 1st January 2024

End Date: 31st July 2024

Stipend: INR 30,000 per month, paid on 1st of following month.

Note: During this period, you will be permitted to take leave for examinations and other mandatory duties pertaining to your college curriculum. This is an on-site program, and you are expected to work from our office in Gurugram. No remote work is allowed except when you are traveling for college duties. There will be a performance assessment at the end of the period based on which you will be offered the option to join Part-2 of this program.

Part 2 - Full time employment:

Designation: Machine Learning Analyst

Start Date: 1st August 2024

Salary: INR 800,000 per annum, paid on 1st of each month.

Bonus: Annual performance-based bonus is a variable component and is additional to above mentioned CTC.

Additional details and stipulations:

1. **Location**

Your primary work location will be the company's current office in Gurugram. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

Current work address: 2nd floor, Plot number 01, C-Block, Sector 43, Sushant Lok Ph-1, Gurugram - 122002

2. **Compensation and Benefits**

Your gross compensation is as mentioned above and is subject to any statutory deductions that the company is required to make.

3. **Notice Period and Probation**

Your appointment is effective from the date of joining at the location specified above. You will be on probation for a total of 3 months from the date of joining. If you successfully

complete the probation period, either initial or extended, the company may in its sole discretion confirm your services. During the probation period, the company can choose to terminate your employment with a 1-week notice. Post the probationary period, a 1-month notice would be applicable.

4. Termination of Employment

This employment is offered to you upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with or in your application for employment being true, correct, and accurate, and (ii) satisfactory verification of your background by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding your acceptance of this offer letter, this offer will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever.

5. Intellectual Property

You acknowledge and agree that the Company shall be the sole owner of all copyrights, trademarks, patents, patent rights, trade secret rights, and all other intellectual property or other rights that may be in connection with or which may have arisen during course of your employment and that which may be relevant to the subject matter of your employment by the Company. You further acknowledge and agree that any algorithms, designs, know-how, processes, techniques, computer and software programs, programming documentation, and other works of authorship, are "works made for hire" for purposes of the rights, title, and interest that you may have regarding such work.

Please Note: The terms of this offer letter are strictly confidential between you and the Company, and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter are acceptable to you, please confirm your acceptance to the Company within seven days of the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than 01 January, 2024, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

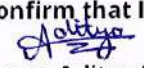
Along with this, you are required to furnish the following details for document verification:

1. Bank account details
2. Aadhaar Card
3. PAN Card
4. Guardian details and current/ relevant contact number of the Guardian
5. Home mailing address
6. Alternate date of joining if not 01 January 2024
7. Scanned copy of passport size photograph

Thanks & Regards


Sukrit Goel
Founder/CEO

I confirm that I have read, understood, and accepted the terms of this offer letter.


Name: Aditya Pandey
Location: KANPUR
Date: 5/11/2023

Tata Communications | Campus Drive 2023-24

Akshay Rajput <Akshay.Rajput@tatacommunications.com>

Thu, Nov 9, 2023 at 4:58 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Isha Gandhi <Isha.Gandhi@tatacommunications.com>, Blessan Thariyan

<Blessan.Thariyan@tatacommunications.com>, Pradeep Bidaliya <Pradeep.Bidaliya@tatacommunications.com>

Hello Placement Team,

Thank you for arranging the drive at HBTU. We look forward to stronger partnerships. Please find below the confirmation of the students who have been selected with us.

Please confirm their selection and share the soft copies of the resumes of the selected candidates along with their caste, if captured during their admission.

Sujata Gupta	Female	+91 8445510579	suajatagupta74028@gmail.com	200106008	Electronics Engineering, B.Tech
Aryan Shukla	Male	+91 9336001692	ary28mar@gmail.com	200106032	Electronics Engineering, B.Tech
Ritesh Gupta	Male	+91 8290751115	rit3mi@gmail.com	200105042	EE, B.Tech
Anuj Kumar Singh	Male	+91 7054750078	anujsinghpp123@gmail.com	200103015	Information technology, B.Tech
Harsh Vardhan Singh	Male	+91 6306246606	harsh0vardhan0@gmail.com	200108032	Information Technology, B.Tech
Chandan Sharma	Male	+91 9140575767	200105076@hbtu.ac.in	200105076	Electrical Engineering, B.Tech
Tanay Pratap Singh	Male	+91 8853086566	tanayps2002@gmail.com	200105059	ELECTRICAL ENGINEERING, B.TECH
Siddhant Singh	Male	+91 7905584011	siddhant272001@gmail.com	200105057	Electrical Engineering, B.Tech
Shivam Kumar	Male	+91 9818291803	shivamkumar752226@gmail.com	190105031	Electrical, B.Tech
Ashu Pachauri	Male	+91 9602993279	ashupachauri190@gmail.com	200106006	Electronics Engineering, B.Tech.
Sonal Katiyar	Female	+91 8527540950	sonalkatiyar34@gmail.com	200106068	Electronics Engineering, B.Tech
Vaibhav Kumar	Male	+91 7985607265	vaibhavkumar27742@gmail.com	200105070	electrical engineering, btech
Shubhancy Gupta	Female	+91 8840645659	210008007@hbtu.ac.in	210008007	Information Technology, B.Tech.

[Quoted text hidden]



HBTU Campus Placement

Abhay Chauhan <abhay.chauhan@insurancedekho.com>

Fri, Dec 8, 2023 at 10:32 AM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Monika Malhotra <monika.malhotra@insurancedekho.com>, Ruchir Grover <ruchir.grover@insurancedekho.com>

Hello Team,

We feel immense pleasure in sharing the names of the final selected students after the final round of discussion, congratulating and appreciating the efforts of all the students who participated in our hiring process.

I request you to kindly hold the below-mentioned selected students from the further hiring processes of other companies. Also requesting you to share their acceptance of the offer.

Kindly find the details of the selected students below.

Candidate Name	Resume link	Branch	Roll No.
Prasoon Yadav	https://drive.google.com/file/d/1EtR62nWHDkDZfn/view	Computer Science and Engineering	200104044
Ved Prakash Tiwari	https://drive.google.com/file/d/1BoLmjSp7vvcceZfn/view	Computer Science and Engineering	200104067
Tushar Gupta	https://drive.google.com/file/d/1OUdxrHvJSS7IleY/view	Information Technology	200108066
Srishti Porwal	https://drive.google.com/file/d/1PLHhBPmdJCF2fh/view	Information Technology	200108062

Best Regards

Abhay Singh Chauhan

Dy. Manager - TA CoE

+91 8297236321



Plot no. 301, Phase II, Udyog Vihar
Sector 20, Gurugram, Haryana
122008

[Quoted text hidden]

**Unacademy | Educator Hiring**

Maithri Umesh <tpa-umesh.maithri@unacademy.com>

Fri, Dec

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam <sharma.sangam@unacademy.com>

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
9622193282	Tripta Sharma <i>CHE</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	200103078@hbtu.ac.in
7458995823	Preeti Singh <i>IT</i>	Harcourt Butler Technical University	NEET Chemistry	Hinglish	210008004@hbtu.ac.in
7007050061	Saurabh Tiwari <i>ET</i>	Harcourt Butler Technical University	JEE Maths	Hindi	saurabhtiwari549@gmail.com

On Thu, Dec 28, 2023 at 4:11 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlist. The student will receive his agreement letter soon.
Please block this candidate for Unacademy.

Phone No.	Candidate Name	College Name	Email Id	Subject
9670002131	Sudheer Choudhary <i>CE</i>	Harcourt Butler Technical University	200102078@hbtu.ac.in	JEE Maths

On Wed, Dec 27, 2023 at 7:38 PM Maithri Umesh <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
8881977567	Vaishnavi	Harcourt Butler Technical University	JEE Maths	Hinglish	200105074@hbtu.ac.in
7379677814	Vaibhav Mishra	Harcourt Butler Technical University	JEE Maths	Hindi	vaibhavm0502@gmail.com

On Sat, Dec 23, 2023 at 1:08 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Thank you team for providing the results.

The above candidates are blocked for Unacademy.

Thanks & Regards

On Sat, 23 Dec, 2023, 1:01 pm Maithri Umesh, <tpa-umesh.maithri@unacademy.com> wrote:

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
6393295261	Anshul Mishra	HBTU	JEE Chemistry	Hinglish	200106028@hbtu.ac.in
8787205399	Ritik singh	HBTU	JEE Maths	Hinglish	ritik7958@gmail.com
9616436972	Jai Prakash Yadav	HBTU	JEE Maths	Hinglish	jaiprakashy1205@gmail.com
9919630478	Abhishek Maurya	HBTU	JEE Maths	Hinglish	abhimaurya0509@gmail.com
7895540104	Kaushal Mathuriya	HBTU	JEE Chemistry	English	210005004@hbtu.ac.in

On Fri, Dec 22, 2023 at 1:58 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Dear Team,

Is there any update on the results of the interview?

Regards

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/814328
21 May, 2024

Full Name - Preeti Singh
Phone Number - 7458995823
Email Id - 210008004@hbtu.ac.in
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Preeti Singh,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details.

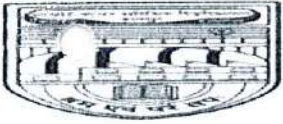
• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation HBTU Kanpur

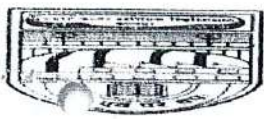
Priya U Tiwari <ptiwari@commvault.com>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: Sayanti Jana <sjana@commvault.com>

Tue, Jan 23, 2024 at 6:22 PM

Missed to add.

Name	Final Offer Status
Aditya Singh <i>ST</i>	Internship

[Quoted text hidden]



RE: Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

Gaurav Singh <gaurav.ksingh3@tcs.com>

Wed, Feb 21, 2024 at 10:51 AM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

We have in total select of 13 students for NINJA Profile and 13 for DIGITAL Profile and 9 for PRIME Profile. Please find below the list of the selected candidates.

TCS Ref ID	Name	Final offer
CT20234253837	Priyanshi Porwal IT	Prime
CT20234253917	Vishal Kumar CS	Prime
CT20234261037	Priyansh Gupta ET	Prime
CT20234262969	Manish Sharma CS	Prime
CT20234263465	Anoop Kumar CS	Prime
CT20234265516	Shivam Agarwal IT	Prime
CT20234297172	Prateek Shukla IT	Prime
CT20234352511	Shivam Gulia ET	Prime
DT20234878622	Aditya Shukla IT	Prime
CT20234246647	Saumya Keservani CS	Digital

CT20234251642	Rishu Bajpai IT	Digital
CT20234255975	Rachit Bhatia CS	Digital
CT20234269395	Shikhar Srivastava PL	Digital
CT20234271725	Astitva Yadav CS	Digital
CT20234293952	Shubham Dubey MCA	Digital
CT20234298919	Harsh Singh ET	Digital
CT20234302086	Madhav Patel CS	Digital
CT20234314450	Aastha Singh IT	Digital
CT20234329998	Atharva Agrawal CS	Digital
CT20234350456	Chetan Gupta ET	Digital
CT20234350607	Harshit Mall ET	Digital
CT20234352828	Rohit Multani CS	Digital
CT20234223821	Utsav Agrawal IT	Ninja
CT20234254436	Shlok Suman IT	Ninja
CT20234303781	Satyam Mishra MCA	Ninja
CT20234305639	Mayank Kumar ET	Ninja
CT20234305692	Akash Singh CS	Ninja
CT20234327777	Chinmayee Mishra ET	Ninja
CT20234348972	Akshat Srivastava ET	Ninja
CT20234349784	Jatin Lalwani OT	Ninja
CT20234351060	Harsh Prajapati CS	Ninja
CT20234352262	Prabhat Shukla ET	Ninja
CT20234352967	Himanshu Kumar MCA	Ninja
DT20235101677	Shalabh Agarwal CE	Ninja
DT20235103594	Naveen Agrahari MCA	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates, kindly share the consent by 4:00 PM Today (21th February, 2024).

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Thanks & Regards,

Gaurav Singh
Recruiter
Talent Acquisition Group- North
Tata Consultancy Services
Email: gaurav.ksingh3@tcs.com

Cell: 9653801938

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14th May 2024

Utsav Agrawal,
S/O: Sanjay Agrawal,
ALYAI, Mauranipur,
Jhansi, Uttar Pradesh - 284204
Aadhar No. – 4651 7023 0394

Dear Utsav,

We, Infinite Locus Private Limited, having our corporate office at WeWork, DLF Forum, Phase III, Gurgaon – 122002, (“Company”) are pleased to offer you (“Employee”) the position of **Full-Stack Developer** on **14th May 2024**. You will be located at Gurgaon and reporting to Nabheet Madan.

The Employee shall work out of the Company’s office and follow the work timings as per mutually agreed terms or as may be determined by the Company from time to time. However, the Employee may be obliged to travel, without an extra remuneration, as required by the Company.

The Parties hereto agree as follows (the “Agreement”):

1. Duties and Obligations

- 1.1 The Employee agrees to diligently perform the duties in this Section 1 (*Duties and Obligations*) and such additional duties which the Company may ask such Employee to execute from time to time in writing.
- 1.2. The Employee shall be subject to and bound by the policies, rules and regulations of the Company (“Policies”), as may be in force. The Company reserves the right to alter the said Policies at its sole discretion, without any prior notice. The Policies (as amended) are deemed to be incorporated into this Agreement by reference.
- 1.3. The Employee shall not commit any Misconduct and shall act in accordance with the Policies at all times.
- 1.4. During the term of employment, the Employee shall work exclusively for the Company and shall not perform or undertake to perform any work of any nature for any other person without prior consent of the Company.
- 1.5. The Employee agrees that the Employee owes a duty to act in the best interests of the Company and shall not do any act that would materially injure the business, interests or reputation of the Company or its affiliates. The Employee shall make full disclosure to the Company of all business opportunities

DS DS
ISA UTSAV

ANNEXURE – 1
(REMUNERATION)

Name: Utsav Agrawal
Designation: Full-Stack Developer
Date of Joining: 20th May 2024

Dear Utsav,

We are pleased to provide you with a break-up of your remuneration.

Designation - SDE I – Full-stack Developer			
Components	Monthly (INR)	Annual (INR)	Description
Basic Salary	19562	234740	Taxable component. Paid monthly (40% of the Fixed Cost to Company)
House Rent Allowance	9781	117370	50% of basic salary. Paid monthly. Tax exemptions of rent paid as per IT rules subject to the production of rent receipts.
Special Allowance	19562	234740	Paid monthly
Fixed Cost to Company	48904	586850	
Medical Premium		13150	You will be eligible for Group Medical Insurance (covering Self, Spouse and children) and Personal Accident Insurance. This Component is subject to change as per Individual.
Total Cost to Company	48904	600000	
*There will be a monthly deduction against PF / ESI (which is credited into the PF/ESI Account) as per statutory requirements. The break-up of the components will change accordingly.			

DS
15/2

DS
Utsav

**Regarding Requirement for Offer Letter to be released**

1 message

Deepti Mohan <deepti.mohan@intellismartinfra.in>

Thu, Mar 7, 2024 at 1:03 PM

To: Placement HBTU <placement@hbtu.ac.in>, "200105001@hbtu.ac.in" <200105001@hbtu.ac.in>

Cc: Richa Rao <richa.rao@intellismartinfra.in>, "placementcse@hbtu.ac.in" <placementcse@hbtu.ac.in>

Dear Placement Coordinator

Greetings!

Congratulations. We are glad to inform you that 3 candidates named Abhinav Gupta, Akshat Srivastava and Aastha Singh are selected for IntelliSmart Infrastructure Pvt. Ltd.

S. No	Institute	Name	Mail-ID	Roll No.	Contact No.	Branch
1	Harcourt Butler Technical University (HBTU)-Kanpur	Abhinav Gupta	abhiinterit792@gmail.com	200105004	9792975269	Electrical Engineering
2	Harcourt Butler Technical University (HBTU)-Kanpur	Akshat Srivastava	srivastavaakshat586@gmail.com	200105001	7355746972	Electrical Engineering
3	Harcourt Butler Technical University (HBTU)-Kanpur	Aastha Singh	aasthasparmar31@gmail.com	200108075	8756502052	Information Technology

Kindly provide the required documents & details so that Offer Letter can be released to them.

1. Adhar card.
2. Updated CVs.
3. Current residential address.
4. College Name and Batch.

However, kindly make sure that they don't sit for further interview in any other company.

Thanks & Regards,

Deepti Mohan | Senior Officer - HR

IntelliSmart Infrastructure Pvt. Ltd. | A JV of NIIF & EESL

M : +91 8840870497 | E: deepti.mohan@intellismartinfra.in

Web: www.intellismartinfra.in

Address: Unitech Business Park, Ground Floor, Tower A, Sector 41, South City 1, Gurgaon – 122003

March 04, 2024

Noida

Shailesh Kumar Maurya (IT)

Dear Shailesh Kumar

Further to your meeting with us, we approve of your training request at our facilities located at **Synopsys** in India, on the following terms and conditions. Please contact People (PPL) Team for further details and any clarifications you may have.

1. NATURE OF ENGAGEMENT

You will be engaged as a Graduate Engineer Trainee and imparted training so as to facilitate you to acquire proficiency, competency and work knowledge. During the period of training, you will also be allowed to obtain hands-on experience.

2. OBLIGATIONS AND RESPONSIBILITIES

- a) During your training period, the Company expects you to undergo training in any Department/Section in which you are placed with a high standard of initiative and efficiency. You shall devote yourself exclusively to undergoing training at the facility of the Company. You shall not take up any other work for remuneration or otherwise, whether full or part time, or work in an advisory capacity, or be interested directly or indirectly in any other trade or business during the training period without obtaining permission, in writing, from the Company.
- b) You will be governed by the service Rules and Regulations as may be promulgated by the Company from time to time in relation to conduct, discipline and other matters in relation to trainees, which shall be applicable to you and shall bind you. You will not seek membership of any local or public bodies without first obtaining permission from the Company.

3. DURATION OF TRAINING

The duration of the training will be commencing from **Mar 11, 2024** to **Mar 10, 2025**. On completion of training or expiry of the mentioned period hereunder, whichever is earlier, unless otherwise informed you will automatically stop attending the facility of the Company and your training hereunder will be deemed to have been completed.

4. Scholarship

You will be paid a consolidated scholarship of Rs. **40,000** per month.

5. TRANSFER

Your services during training and thereafter is liable to be transferred in any of the associate concern of Synopsys in India depending on the need of the Company.

6. CONFIDENTIAL INFORMATION AND PROTECTION OF INTERESTS

- a) You will not at any time, without the consent of the Vice President Human Resources of the Company disclose or divulge or make public except on legal obligation any information regarding the Company's affairs or administration or research carried out whether the same may be confided to you or become known to you in course of the training. You will execute a suitable non-disclosure agreement which will continue to bind you even after the termination of the training provided hereunder.
- b) If you conceive of any new or advanced methods of improving processes/formulae/systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain the sole right/property of the company.

7. TRADE SECRETS

You will not keep in your possession nor bring to our organization any other organization's information, materials, documents, external storage devices, charts, and the like, containing any information which is or would be considered confidential or proprietary. Please also delete any and all such information from your personal computers and data banks.

DocuSigned by:

643A2A74BDBE46A

DocuSigned by:

9E805F09A127455

**RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)**

Fri, Mar 15, 2024 at 12:45 PM

Tejeswini Singh <tejeswini.singh@tcs.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been shortlisted by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

TCS Ref ID	Name	Highest Qualification	Institute name	Final Approved offer
CT20234276001	Priyank Gupta ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234353448	Aditya Mishra ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244369968	Rajeev Singh MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Digital
CT20244370055	Pankaj Vishwakarma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244370124	Deepak Rathore CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20234889120	Yash Mishra IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20245163813	Aditya Singh IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234320717	Nikhil Yadav CE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20234366221	Utsav Barnwal CME	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20244369972	Tannu Garg MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370019	Aditya Verma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370020	Harsh Singh CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20234677548	Akash Chaurasiya IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245159975	Suyash Verma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245163643	Tripurari Sharma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates. Kindly share the consent of the interested candidates by today 4 PM.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

From: Mansi Jaiswal <mansi.jaiswal@tcs.com>

Sent: Wednesday, March 13, 2024 1:09 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

Subject: RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

TCS Confidential



Welcome to uFony!

1 message

Ashish Chaturvedi <ashish@ufony.com>

Thu, Mar 21, 2024 at 5:57 PM

To: prateek775999@gmail.com, Ajitesh.sr615@gmail.com, sankalp22int@gmail.com,
princysoni210@gmail.com

Cc: Placement HBTU <placement@hbtu.ac.in>, Priya Pandey <priyap@ufony.com>, Viren Singla
<virens@ufony.com>, Krishnkant Biradar <krishnkantb@ufony.com>

Hi Prateek, Princy, Ajitesh & Sankalp :

Very happy to welcome you all to the uFony Family!

We will have an induction call tomorrow at 11:00 AM on <https://meet.google.com/zje-tkij-qmh>

Lets start the engagement :-)

Thanks,
Ashish Chaturvedi
Founder & CEO
+91-841.202.4168



Campus Placement & Internship Drive Invitation HBTU Kanpur

Ashish Chaturvedi <ashish@ufony.com>

Tue, Mar 19, 2024 at 12:56 PM

To: Placement HBTU <placement@hbtu.ac.in>

Hi Naveen,

We will like to extend offers to all four candidates with a **CTC of Rs 7,00,000 per annum** but will have two simple conditions.

- a. At least 24 months lock-in with a financial impact clause.
- b. One unique academic reference (can be a professor of their department) for each candidate.

Please let me know.

Thanks,

Ashish

[Quoted text hidden]



Offer: Computer Consultancy
Ref: TCSL/DT20234852917/Delhi
Date: 10/04/2024

Ms. Jasmeen Kour
16/11 Block No-2Govind Nagar,
Near Shree Chandra Gurudwara,
Kanpur Nagar-208006,
Uttar Pradesh.
Tel# -

Dear Jasmeen Kour,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** Grade Y. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20234852917

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PFI Building-4, Eco Green Street, New Gurgaon - 122002 India

Tel: +91 11 66466354 Fax: +91 11 2741 1770 Website: www.tcs.com

Registered Office: Naraina Building, 9th Floor, Naraina Pocket, New Delhi - 110028 India

TCS e-mail: services@tcs.com | Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20234256577/Delhi
Date: 10/04/2024

Mr. Sagar Kasana
D-250 Lajpat Nagar,
Aggarwal Sweets,
Ghaziabad-201005,
Uttar Pradesh.
Tel# -

Dear Sagar Kasana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Based on your performance in TCS Flagship Contest and the subsequent interviews, we are pleased to make you a differential offer. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹7,00,022/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20234256577

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTE Building -A, Parliament Street, New Delhi 110 011 India

Tel: 91 11 6660 6250 Fax: 91 11 23 11 0775 Website: www.tcs.com

Registered Office: PTE Building -B, 5th Floor, Naraina Point, New Delhi 110 028, India

TCS is an equal opportunity employer. All qualified candidates are encouraged to apply.



Offer: Computer Consultancy
Ref: TCSL/CT20234254188/Delhi
Date: 10/04/2024

Mr. Abhinav Goyal
149Rahul Vihar,
Dayalbagh,
Agra-282005,
Uttar Pradesh.
Tel# -

Dear Abhinav Goyal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Based on your performance in TCS Flagship Contest and the subsequent interviews, we are pleased to make you a differential offer. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20234254188

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTD Building, 4, Bahadur Street, Deveshvara, Chennai-600 016

Tel: 91 11 66596200 Fax: 91 11 2321 1743 Website: www.tcs.com

Registered Office: Narul Building, 9th Floor, Narulankam, Marolli Nagar, Mumbai-400 021

TCS Careers Service Line: 1800 209 3711 (toll-free)



Offer: Computer Consultancy
Ref: TCSL/CT20234256579/Delhi
Date: 10/04/2024

Mr. Prashant Shukla
Ganeshpuri Colony Nasirpur, Susuwahi,
Near Keshari General Store,
Varanasi-221011,
Uttar Pradesh.
Tel# 91-8572909131

Dear Prashant Shukla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Based on your performance in TCS Flagship Contest and the subsequent interviews, we are pleased to make you a differential offer. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹7,00,022/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20234256579

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building - 4, Parliament Street, Delhi-110011, India

Tel: 91 11 6650 6555 Fax: 91 11 2341 1743 Website: www.tcs.com

Registered Office: Narval Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Service Line: 1800 209 2113 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20234312632/Delhi
Date: 10/04/2024

Mr. Anuj Kumar Singh
Nawabganj, Kanpur,
Old Pnv,
Kanpur-208002,
Uttar Pradesh.
Tel# -

Dear Anuj Kumar Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** Grade **Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20234312632

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTE Building, 9, Parliament Street, New Delhi 110 011 India

Tel: 91 11 2602 2000, Fax: 91 11 2602 2001, Email: hr@tcs.com & careers@tcs.com

Registered Office: 101, Park Road, Colaba, Mumbai 400 005 India. Tel: 91 22 2602 2000, Fax: 91 22 2602 2001, Email: hr@tcs.com & careers@tcs.com

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TURING

19, 4th C Cross Road, KHB Colony,
Industrial Area, 5th Block
Koramangala, Bengaluru
Karnataka - 560095, India
Turing.com

INDIVIDUAL EMPLOYMENT AGREEMENT Strictly Private and Confidential

23 April 2024

Ravi Verma (IT)
vravi084@gmail.com

Dear Ravi Verma,

Subject: Conditional Offer for Employment

TURING GLOBAL INDIA PRIVATE LIMITED (the "Company") is pleased to offer you an opportunity for full-time employment subject to the terms and conditions set forth in this Individual Employment Agreement, for the position of **Delivery Data Analyst**.

Upon your acceptance of this offer of employment and subject to the contingencies noted below, including the successful completion of your background checks by the Company, you will be required to join on **3 June 2024**, or such a later date as may be communicated to you by the Company.

Your total all-inclusive gross annual compensation on a cost-to-company basis will be **₹ 7,50,000**.

This shall include your basic salary and various allowances, which may be claimed in compliance with and subject to limits under applicable tax laws and the Company's policies and practices. You will be remunerated for your services as detailed in **Annexure B** appended to this Individual Employment Agreement in accordance with Company's customary payroll procedures. The remuneration shall be reviewed from time to time at the discretion of the Company. All payments by the Company shall be subject to statutory deductions and contributions. Any provident fund and/or pension fund contribution that the Company shall be required to make on your behalf shall be deducted from your compensation. The terms and conditions of your employment with the Company are set out within **Annexure A** to this letter.

Below are the details:

Base Salary. You will be paid a base salary of **₹ 7,50,000**.

This will be paid per year, paid on a monthly basis, less applicable withholdings and deductions. All reasonable business expenses that are documented by you and incurred in the ordinary course of business and approved in advance will be reimbursed in accordance with the Company's standard policies and procedures.

TURING

19, 4th C Cross Road, KHB Colony,
Industrial Area, 5th Block
Koramangala, Bengaluru
Karnataka - 560095, India
Turing.com

INDIVIDUAL EMPLOYMENT AGREEMENT Strictly Private and Confidential

23 April 2024

Simran Yadav (IT)
simranyadav1925@gmail.com

Dear Simran Yadav,

Subject: Conditional Offer for Employment

TURING GLOBAL INDIA PRIVATE LIMITED (the "Company") is pleased to offer you an opportunity for full-time employment subject to the terms and conditions set forth in this Individual Employment Agreement, for the position of **Delivery Data Analyst**.

Upon your acceptance of this offer of employment and subject to the contingencies noted below, including the successful completion of your background checks by the Company, you will be required to join on **3 June 2024**, or such a later date as may be communicated to you by the Company.

Your total all-inclusive gross annual compensation on a cost-to-company basis will be **₹ 7,50,000**.

This shall include your basic salary and various allowances, which may be claimed in compliance with and subject to limits under applicable tax laws and the Company's policies and practices. You will be remunerated for your services as detailed in **Annexure B** appended to this Individual Employment Agreement in accordance with Company's customary payroll procedures. The remuneration shall be reviewed from time to time at the discretion of the Company. All payments by the Company shall be subject to statutory deductions and contributions. Any provident fund and/or pension fund contribution that the Company shall be required to make on your behalf shall be deducted from your compensation. The terms and conditions of your employment with the Company are set out within **Annexure A** to this letter.

Below are the details:

Base Salary. You will be paid a base salary of **₹ 7,50,000**.

This will be paid per year, paid on a monthly basis, less applicable withholdings and deductions. All reasonable business expenses that are documented by you and incurred in the ordinary course of business and approved in advance will be reimbursed in accordance with the Company's standard policies and procedures.

TURING

19, 4th C Cross Road, KHB Colony,
Industrial Area, 5th Block
Karamangala, Bengaluru
Karnataka - 560095, India
Turing.com

INDIVIDUAL EMPLOYMENT AGREEMENT Strictly Private and Confidential

23 April 2024

Astha Srivastava (IT)
astha9555@gmail.com

Dear Astha Srivastava,

Subject: Conditional Offer for Employment

TURING GLOBAL INDIA PRIVATE LIMITED (the "Company") is pleased to offer you an opportunity for full-time employment subject to the terms and conditions set forth in this Individual Employment Agreement, for the position of **Delivery Data Analyst**.

Upon your acceptance of this offer of employment and subject to the contingencies noted below, including the successful completion of your background checks by the Company, you will be required to join on **3 June 2024**, or such a later date as may be communicated to you by the Company.

Your total all-inclusive gross annual compensation on a cost-to-company basis will be **₹ 7,50,000**.

This shall include your basic salary and various allowances, which may be claimed in compliance with and subject to limits under applicable tax laws and the Company's policies and practices. You will be remunerated for your services as detailed in **Annexure B** appended to this Individual Employment Agreement in accordance with Company's customary payroll procedures. The remuneration shall be reviewed from time to time at the discretion of the Company. All payments by the Company shall be subject to statutory deductions and contributions. Any provident fund and/or pension fund contribution that the Company shall be required to make on your behalf shall be deducted from your compensation. The terms and conditions of your employment with the Company are set out within **Annexure A** to this letter.

Below are the details:

Base Salary. You will be paid a base salary of **₹ 7,50,000**.

This will be paid per year, paid on a monthly basis, less applicable withholdings and deductions. All reasonable business expenses that are documented by you and incurred in the ordinary course of business and approved in advance will be reimbursed in accordance with the Company's standard policies and procedures.



Job Opportunities for B.Tech Graduates: Collaboration Inquiry

Wed, Apr 24, 2024 at 2:27 PM

Ankit Singh <ankit@codebugged.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Sunidhi Srivastava <sunidhi@codebugged.com>, Sarthak Srivastava <sarthak@codebugged.com>

Dear HBTU Team,

I am happy to share that the following candidate has been selected for Full Stack Developer Role.

Name	Email	College	Roll No.	Role	Result
Aman Kumar Singh (T)	aman12singh2001@gmail.com	HBTU, Kanpur	200108019	Full Stack Developer	Selected

The reporting date for the candidate is **20th May, 2024 at 9:00 AM.**

The candidate has to report at **CODEBUGGED Organization Pvt. Ltd., Bangalore Office**, <https://maps.app.goo.gl/KGGvE8x4mpRZy51KA>.

We will be rolling out a formal Offer Letter by the end of this week.

[Quoted text hidden]

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Abhay Kumar ✉

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614332
21 May, 2024

Full Name - Abhay Kumar
Phone Number - 6306671630
Email Id - Abhaycbr7@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Abhay Kumar,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd. Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 17, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SUDHANSHU MAURYA IT

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 17, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear AKSHAT SHUKLA 🙏

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614323
21 May, 2024

Full Name - AKSHAT SHUKLA
Phone Number - 9336248270
Email Id - akshatshukla570@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear AKSHAT SHUKLA,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 17, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear RISHABH AGNIHOTRI 17

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
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- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 17, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Yuvraj Kumar 17

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614308
21 May, 2024

Full Name - Suryansh Singh
Phone Number - 9649550993
Email id - Suryansh14825@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Suryansh Singh,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614312
21 May, 2024

Full Name - Sachin Kumar Siddhu
Phone Number - 6393631944
Email Id - sachinsiddhu112@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Sachin Kumar Siddhu,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Management Trainee
• Department:	Human Resource / Finance & Operation
• Sub Department:	Human Resource / Finance & Operation
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24 (Trainee Role + OJT Plus Placement)
• Total CTC per Annum:	5.5 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 450000 INR Variable: - 100000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614314
21 May, 2024

Full Name - Sonali Patel
Phone Number - 8853707507
Email Id - 200108061@hbtu.ac.in
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Sonali Patel,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/814319
21 May, 2024

Full Name - Anuj Kumar Singh
Phone Number - 7054750078
Email Id - anujsinghpp123@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Anuj Kumar Singh,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614322
21 May, 2024

Full Name - Yug Gupta
Phone Number - 9125345308
Email Id - yugupta10@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Yug Gupta,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Management Trainee
• Department:	Sales, Marketing & Operation
• Sub Department:	Sales, Marketing & Operation
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24 (Trainee Role + OJT Plus Placement)
• Total CTC per Annum:	10.5 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed - 750000 INR Variable - 300000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614324
21 May, 2024

Full Name - Ayushi Vishwkarma
Phone Number - 8707784098
Email id - ayushivishwakarma21@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Ayushi Vishwkarma,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b


Offer Details

• Designation:	Management Trainee
• Department:	Sales , Marketing & Operation
• Sub Department:	Sales , Marketing & Operation
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24 (Trainee Role + OJT Plus Placement)
• Total CTC per Annum:	10.5 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 750000 INR Variable: - 300000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614328
21 May, 2024

Full Name - Shivam Kumar
Phone Number - 9528751028
Email Id - shivam04099@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Shivam Kumar,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24 (Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/814329
21 May, 2024

Full Name - Ayushi Srivastava
Phone Number - 9580170618
Email Id - 200108001@hbtu.ac.in
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Ayushi Srivastava,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614330

21 May, 2024

Full Name - Adarsh Gupta

Phone Number - 7234931771

Email Id - guptaadarsh091@gmail.com

College Name - Harcourt Butler Technical University

Full Address - To Be Decided

Dear Adarsh Gupta,

Welcome to TalentServe !!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPC)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!


Samiksha

HRD Department

For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614333

21 May, 2024

Full Name - Kavish Singh

Phone Number - 8394089490

Email Id - kavishsingh0707@gmail.com

College Name - Harcourt Butler Technical University

Full Address - To Be Decided

Dear Kavish Singh,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614334
21 May, 2024

Full Name - Abhay Bhardwaj
Phone Number - 9520507527
Email Id - 200108008@hbtu.ac.in
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Abhay Bhardwaj,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614335
21 May, 2024

Full Name - Vidhi Singh
Phone Number - 8057101162
Email Id - vidhisingh7500@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Vidhi Singh,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• BreakUp CTC:	Fixed: - 400000 INR Variable: - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!


Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614339
21 May, 2024

Full Name - Deepak Kumar
Phone Number - 9161284807
Email Id - deepkumar0007.dk@gmail.com
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Deepak Kumar,

Welcome to TalentServe !!!,

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Management Trainee
• Department:	Sales , Marketing & Operation
• Sub Department:	Sales , Marketing & Operation
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24 (Trainee Role + OJT Plus Placement)
• Total CTC per Annum:	10.5 Lacs (Fixed + Variable)
• BreakUp CTC:	Fixed: - 750000 INR Variable: - 300000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe

OFFER LETTER

Reference ID - TSIPL/CH/NTASSI/24/614340
21 May, 2024

Full Name - Krishna Nath Sharma
Phone Number - 9452684153
Email Id - 200108035@hbtu.ac.in
College Name - Harcourt Butler Technical University
Full Address - To Be Decided

Dear Krishna Nath Sharma,

Welcome to TalentServe !!!.

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Graduate Engineer Trainee on following terms & conditions as per Annexure a & b

Offer Details:

• Designation:	Graduate Engineer Trainee
• Department:	Full Stack Engineer
• Sub Department:	Full Stack Engineer
• Role Location / Work Location:	Remote for 6 Months
• Employment Type:	Final Placement 24(Internship + PPO)
• Total CTC per Annum:	6.0 Lacs (Fixed +Variable)
• Breakup CTC:	Fixed - 400000 INR Variable - 200000 INR

By Signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe



Placement HBTU <placement@hbtu.ac.in>

NewGenesis 2024 - Newgen Campus Engagement Program - Software Design Engineer Cadre Hiring (BE / B.Tech CS /IT Branch)

Harshita Sahdev <harshita.sahdev@newgensoft.com>

Tue, Jun 4, 2024 at 10:31 AM

To: Placement HBTU <placement@hbtu.ac.in>, "Nagaraj Lakkakula (HirePro)" <nagaraj.lakkakula@hirepro.in>, "campusdelivery@hirepro.in" <campusdelivery@hirepro.in>

Cc: NewGenesis <NewGenesis@newgensoft.com>, Alvin David <alvin@newgensoft.com>

Dear Team,

PFB list of candidates shortlisted to onboard Newgen as Software Design Engineer in July 2024. Kindly block them.

Name	Gender	DOB	Email ID	Mobile no1
Krishna Nath Sharma <i>IT</i>	Male	19 May 2002	200108035@hbtu.ac.in	9452684153

[Quoted text hidden]

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

NewGenesis 2024 - Newgen Campus Engagement Program - Software Design Engineer Cadre Hiring (BE / B.Tech CS /IT Branch)

Harshita Sahdev <harshita.sahdev@newgensoft.com>

Tue, Apr 16, 2024 at 2:44
PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Alvin David <alvin@newgensoft.com>, NewGenesis <NewGenesis@newgensoft.com>

Dear Patron,

Greetings from Newgen Software Technologies Ltd !! It gives me enormous pride as we write to you for NewGenesis 2024 - Newgen Campus Engagement program.

We are "Make in India" Product Development Organization & a leading provider of a unified digital transformation platform with native process automation, content services and communication management capabilities. We celebrate 3 decades of transforming the businesses of our customers globally with speed, agility and passion. Our new logo reinforces all this and our company's zeal to do more. We aim to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen & Newgenites.

We have always valued our partnership with your esteemed institution. We look forward to strengthening our association and would love to further our bonds by engaging your students and offering them the best of career opportunities. Through NewGenesis your students will have the opportunity to be a part of growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today & tomorrow.

We are looking forward to become part of your campus engagement process for the batch of 2024. Please note this hiring is for our **Noida Development Center**.

The position we are looking for is as follows:

S.No.	Designation	CTC to be Offered(Rs.)	Location	Joining Date
1	Software Design Engineer	INR 7,00,000	Delhi NCR	July'24

Eninrac Consulting Private Limited

2nd Floor, B-130, B-Block,
Sector 65, Noida – 201309, India
www.eninrac.com

May 9, 2024

Ms. Priya Gupta

Address: Kanpur, India

Contact: priya.guptaa.226@gmail.com, (+91) 9140839681

Subject – Offer Letter for the Position of Knowledge Associate- Business Development

Dear Priya,

On behalf of Eninrac Consulting Private Limited, it is my pleasure to formally confirm our offer to you to join our organization as a **Knowledge Associate** in the **Business Development Division**, based in our **Noida Office**, starting from **June 3rd, 2024** (*tentative, any change in joining date shall be apprised beforehand*). This offer and the opportunity it represent, is extended with great confidence in your ability. We are excited about the possibility of you joining Eninrac Consulting Private Limited.

Your annual CTC shall be **INR 3,50,000** per annum and the monthly payable component shall be **INR 20,000** less applicable taxes and deductions if any. The CTC breakup can be seen in Annexure II.

You will also receive periodic performance and compensation reviews in accordance with Eninrac's HR & administrative practices. Typically, compensation reviews process is done after completion of one year of service & are conducted in April each year. It is anticipated that, your first formal review will be conducted in April 2025 (if you fall in that cycle), with any adjustments to be effective in the first pay period of the following month. Among other factors, Eninrac Consulting Private Limited performance, your individual performance, the portion of the fiscal year you worked, market conditions and your compensation relative to your peers are all considered in the compensation reviews. You will also receive such benefits as are generally accorded to the Eninrac's employees, subject to the company policies and applicable terms and conditions of Eninrac's plan as they amend from time to time.

Further, you are requested to share your acceptance with a signed scanned copy of this offer letter within 1 working day from the date of its issue. In case of any delays into the same, the offer shall stand cancelled. Kindly share the signed scanned copy to hr@eninrac.com latest by **10th May, 2024**. You are requested to furnish some documents at the joining date. Kindly refer Annexure III for the detailed list of documents.

We welcome you to Eninrac family and wish you a rewarding career with us!

Thank You

Date of Acceptance:

Ms. Priya Gupta

A circular stamp of Eninrac Consulting Private Limited is visible, containing the company name and logo. Overlaid on the stamp is a handwritten signature in blue ink, which appears to be "Ravi Shekhar".

Mr. Ravi Shekhar

Managing Director

ANNEXURE II

Compensation Details	Monthly (₹)	Annual (₹)
Fixed Component		
Basic Salary	₹ 5,000	₹ 60,000
House Rent Allowance (HRA)	₹ 5,000	₹ 60,000
Medical Allowance	₹ 1,200	₹ 14,400
Conveyance	₹ 1,600	₹ 19,200
Additional Special Allowance	₹ 7,200	₹ 86,400
Total Fixed Compensation (A)	₹ 20,000	₹ 2,40,000
Variable Component (Amount Specified is at 100% Payout)^ & On Annual Basis		
Gratuity*		₹ 5,000
Organization Performance Linked Pay (OPLP)#		₹ 21,000
Employee Performance Linked Pay (EPLP)##		₹ 52,500
Business Performance Linked Pay (BPLP)**		₹ 31,500
Total Variable Component (B)		₹ 1,10,000
 Total Payout	 ₹ 20,000	
 Total CTC (Cost to the Company)		 ₹ 3,50,000

*Gratuity - Component which gets deducted from variable component of CTC which is accrued annually and is payable post successful completion of continued employment of 5 years or more with the organization, subject to demand from employee

OPLP – Is indicative of employee's contribution towards showcasing responsibilities for promotion of organization & it's products and services on different platforms, participating in conferences, conducting seminars, RTCs, webinars, & interviews etc.

EPLP – Is indicative of employee's key role indices which he/she is assigned by the manager and purely is an outcome of KPIs

** BPLP – Is indicative of the employee's efforts in direct revenue contribution for the organization through sales/sales pitch of the products and services of the company.



WINSPARK INNOVATIONS LEARNING PVT LTD.
Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002
<http://www.planetspark.in>

Offer Letter

Date: 08/06/2024

To Ajay Sharma

Employee Code: PS21203

Dear Ajay

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **3rd September 2024**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		6,50,400

Your overall training period is for 4 weeks. you would receive a training gross of **INR 21,428 (PF will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days based on eligibility & Incentive payment is only applicable till the period of employment. Unpaid incentives will be forfeited at the termination of employment.

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

April 24, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear ARPIT KATIYAR

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



WINSPARK INNOVATIONS LEARNING PVT LTD.
Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002
<http://www.planetspark.in>

Letter of Intent

Date: 06/05/2024

To Manu Upadhyay

Employee Code: PS19514

Dear Manu

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **24th May 2024**. You will be based out of PlanetSpark office at PlanetSpark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana- 122002. You will be working in the domestic process and will be working from office.

Your overall training period is for 4 weeks. you would receive a gross of **INR 21428/- (PF deduction included)** per month which can be extended if needed. During this period the below mentioned targets to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the stipend only if they have **95% of daily attendance in office** and should have completed **one whole month** in the system.

Post successful achievement of 1 lakh revenue in the Sales Dashboard you'll be eligible for the gross emoluments and incentives detailed in Annexure – A. During probation period if you are unable to clear the training on given targets the probation shall be discontinued anytime.

Your employment with us posts the training clearance will be governed by the Terms& Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15000	180000
House Rent Allowance	7500	90000
Medical Allowance	2000	24000
Special Allowance	9000	108000
Gross Salary	33500	402000
Employer PF Contribution	1800	21600
Variables (At Target Incentives) (refunds are not considered)	20000	240000
Total CTC		663600



Date: 6th May, 2024

Ms. Ankita Yadav
124/150 EWS Ratanpur Colony Panki,
Kanpur, Uttar Pradesh – 208 020.

Letter of Intent

Dear Ankita,

With reference to your application, we are pleased to make a provisional offer of employment on the following terms & conditions:

Designation : Graduate Engineering Trainee
Cadre level : L4
Vertical : Finished Leather
Cost to Company : As per Annexure A
Joining (on or before) : 20th May, 2024
Location : Dewas
Probation : One Year

The above offer is subject to you being declared medically fit for employment and background checks. A detailed letter of appointment will be given to you upon your joining. Please bring two (2) recent passport size photographs and the following documents, in original when you join:

- a) All educational qualification certificates including High School.
- b) Certificates in respect of any other professional qualifications
- c) Experience certificates, last three months' salary slips from the current employer, resignation letter duly accepted by your employer and relieving letter.
- d) PAN Card, Passport & Aadhar Card.

Please sign the duplicate of this letter to indicate your acceptance of the terms and conditions enumerated above and return the same.

We look forward to welcoming you to the Tata family and a mutually rewarding association.

Regards,

For TATA International Limited
KRUPA JOSHI

Chief Human Resources Officer

I _____ have read and understood the above terms and conditions and hereby accept the same

Signed _____ Place _____ Date _____

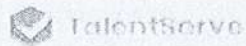
TATA INTERNATIONAL LIMITED

Regd Office Lodha Excelus 24th Floor New Cuffe Parade Off Eastern Freeway Sewri-Chembur Road Near Imax Dome
Wadala Mumbai - 400 037 India

e-mail til.post@tatainternational.com website www.tatainternational.com

Tel 91 22 6665 2200 Fax 91 22 6665 2390

CIN Number – U51900MH1962PL C012528



OFFER LETTER

Reference ID - TS/HR/CH/NT&SS/24/014321

21 May 2024

Full Name - Akriti Trivedi

Phone Number - 9626125808

Email ID - akrititrivedi562@gmail.com

College Name - Harcourt Butler Technicad University

Full Address - To Be Decided

Dear Akriti Trivedi,

Welcome to TalentServe!!!

Congratulations on your decision of partnering with us as we work together to transform the landscape of education.

We are pleased to offer you the position of Management Trainee on following terms & conditions as per Annexure a & b.

Offer Details:

- | | |
|----------------------------------|---|
| • Designation: | Management Trainee |
| • Department: | Sales, Marketing & Operation |
| • Sub Department: | Sales, Marketing & Operation |
| • Role Location / Work Location: | Remote for 6 Months |
| • Employment Type: | Final Placement 24(Trainee Role + OJT Plus Placement) |
| • Total CTC per Annum: | 10.5 Lacs (Fixed + Variable) |
| • Breakup CTC: | Fixed - 750000 INR Variable - 300000 INR |

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties and complete your successful training period to avail the offer.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaning internship experience with TalentServe.

Congratulations and Welcome to the Team!

Samir Shah

Samir Shah
HRD Department
For TalentServe

www.talentserve.org

RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Tech Park - HSR layout
 1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
 Layout, Bengaluru, Karnataka 560102
 (GSTIN: 29AAKCR7390F1ZU)
 (CIN: U74999KA2021PTC143276)
 (M)9663454129, Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear AKRITI TRIVEDI CT


Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire is June 10, 2024.

The performance pay for the internship period is up to RS. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Anala D
 Talent Acquisition Team
 Behalf of Rinex

Signature

RINEX TECHNOLOGIES PRIVATE LIMITED

Enzyme Tech Park - HSR Layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Purvi Gupta, (LT)

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern at Rinex. The effective date of your hire is by June 10, 2024.

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



KABIR LEATHERS

13/01/2024

Mr. Aditya Yadav
Kanpur, Uttar Pradesh
208011

sub: Letter of Intent for the position of Asst. merchandiser, Leathers sourcing deptt.

Dear Mr. Aditya,

This is with reference to your application and subsequent interview held, we are pleased to offer you the position of "Asst. Merchandiser" in "Leathers sourcing" at our organization Kabir Leathers, on the following terms and conditions:

1. On joining, you are required to report to the main office at **Kabir Leather, Plot No. 17, Sector-06, IMT Manesar, GGN.**
2. Your Total Compensation will be as mutually agreed by us.
3. You are required to join us on **15.02.2024**, failing which this offers letter would stand withdrawn and cancelled.
4. On joining, you are required to furnish true copies of following documents:
 - a. Educational certificates and testimonial.
 - b. Relieving Letter from present employer.
 - c. Last drawn salary slips.
 - d. Service certificate from all previous employers.
 - e. Photo I. d. proof.
 - f. Pan Card.
 - g. Proof of date of birth.
 - h. Local and Permanent Residential proof along with
 - i. 4 Pass port size photographs & 2 stamp size Photographs
 - j. Aadhaar (UID) Card
5. Your services are transferable to any place of business of the Kabir Group Companies or may be assigned to any Kabir Group Company.
6. You will be eligible/ entitled for leave as per rules of the Company.
7. You will be governed by the rules, regulations, systems, practices and policies of the Company as are/ may be enforced from time to time unless otherwise specifically stated.
8. All other terms and conditions governing your employment with the organization will be specifically mentioned in the Formal Appointment Letter which will be issued to you, after you join at our office.
9. This offer of appointment is subject to your being found medically fit by our authorized medical practitioner.
10. Please note that we reserve the right to carry out an extensive background check such as educational qualifications, work experience, references etc. at any stage (including after your joining / leaving the Organization) either on our own or through external agencies appointed by us.

Plot No. 17, Sector – 6, IMT Manesar, Gurgaon -122050 (Haryana)
Tel:- =91-0124-4005549, 91-0124-4001138
Email:- info@kabirleathers.com

Page 1 of 2

KABIR LEATHERS

11. This offer and acceptance thereof for the purpose of joining, is irrevocable and any party breaching the contract shall be liable for payment of damages as per provisions of applicable laws.
12. You are required to send your acceptance of this offer by **20/01/2024**, failing which the offer shall stand withdrawn and cancelled.
13. This offer letter shall be governed by the laws of India. The courts in Gurugram shall have the exclusive jurisdiction in case of any disputes arising out of this offer or any terms thereof.

Kindly return to us the duplicate copy of this offer letter duly signed by you as a token of your acceptance.

We look forward to your association with Kabir Leathers.

For Kabir Leathers



GM-HR/Admin & Compliance

Accepted By

Mr. Aditya Yadav

Forwarded

Sumant Chatterjee
LT Deptt.
16.01.2024

Sumant Chatterjee
Head, Leather Technology
School of Chemical Technology
K.B.T.U. Kurukshetra

Plot No. 17, Sector - 6, IMT Manesar, Gurgaon -122050 (Haryana)
Tel:- =91-0124-4005549, 91-0124-4001138
Email:- info@kabirleathers.com

Page 2 of 2



WINSPARK INNOVATIONS LEARNING PVT LTD.
Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002

<http://www.planetspark.in>

Offer Letter

Date: 08/06/2024

To Ajay Sharma *LT*

Employee Code: PS21203

Dear Ajay

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **3rd September 2024**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		6,50,400

Your overall training period is for 4 weeks. you would receive a training gross of **INR 21,428 (PF will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days based on eligibility & Incentive payment is only applicable till the period of employment. Unpaid incentives will be forfeited at the termination of employment.

सं /No: 17556/FTO(HR)/2024

दिनांक /Date: 30.10.2024

Ayush Tiwari
Human Resources
Harcourt Butler Technical University, Kanpur

Dear Sir/Madam,



भारत इलेक्ट्रॉनिक्स लिमिटेड

(भारत सरकार का उद्यम, रक्षा मंत्रालय)

पंजीकृत कार्यालय :

आउटर रिंग रोड, नागवारा, बेंगलूरु - 560 045, भारत

Bharat Electronics Limited

(Govt. of India Enterprise, Ministry of Defence)

Registered Office :

Outer Ring Road, Nagavara,

Bengaluru - 560 045, INDIA.

CIN : L32309KA1954GOI000787

फोन/Phone : +91 (80) 25039300

फैक्स/Fax : +91 (80) 25039244

वेब/Web : www.bel-india.in

**SUB: PROVISIONAL OFFER OF ENGAGEMENT FOR THE POST OF OFFICER (HR)
IN E-II GRADE ON FIXED-TENURE BASIS FOR A PERIOD OF 5 YEARS.**

-o0o-

With reference to the Written Test / Interview you had with us, we are pleased to offer you the post of **Officer (HR)** in **E-II Grade** with a Basic Pay of ₹ 40,000/- per month in the pay scale of ₹ 40,000-3%-1,40,000/- and applicable allowances admissible from time to time on fixed-tenure basis for a period of 5 years. You will be on the rolls of **Kotdwara Unit** and posted to **Kotdwara Unit**. The fixed-tenure employment is based on the following terms and conditions:

1.0 TENURE OF ENGAGEMENT:

- 1.1. The tenure of your engagement would be on fixed-term basis for a period of 5 years. The engagement will come to an end on completion of agreed tenure or on completion of the Project / Programmes, whichever is earlier. The tenure will be reviewed depending purely on your performance and Company's requirements.
- 1.2. The offer of engagement will not confer any right on you to claim absorption, regularization or extension beyond 5 years period on any ground in the Company.
- 1.3. You are required to produce a copy of each of the following documents for records along with originals for verification, when you report for duty:
 - i) Documentary evidence in proof of your Educational and Technical qualifications with date of completion of the qualification.
 - ii) Documentary evidence in proof of your date of birth i.e., SSC / SSLC certificate.
 - iii) Two Character Certificates from local persons of repute or Gazetted Officers of the Government;
 - iv) Caste certificates in case you belong to SC/ST/OBC/EWS Community, duly issued by the Competent Authority;

NS

- v) Attestation Form as per enclosure in triplicate duly completed and signed by concerned authorities. 3 photographs of 5 cms x 7 cms to be affixed on Attestation Form and in addition two photographs of 2 cms x 3 cms to be separately brought;
 - vi) Medical Fitness Certificate along with separate Radiologist and Eye Surgeon Reports.
- 1.4 The engagement offer is provisional and subject to receipt of satisfactory report from Police Authorities about your antecedents and verification of your testimonials.

2.0 **MEDICAL FITNESS:**

- 2.1 Your engagement will be subject to your being found medically fit by our Medical Authorities. You are required to have medical examination done by a Medical Officer not below the rank of a Civil Surgeon / Asst. Surgeon of your place at your own cost in the enclosed proforma along with X-ray report, ECG report and Acuity of vision report and you are required to report on **13.11.2024** to

Sr.DGM (HR)
Bharat Electronics Limited
Site-IV, Sahibabad Industrial Area,
Bharat Nagar Post, Ghaziabad-201010

who in turn will refer you to the Company's Medical Authorities for Medical Examination, certification and declaration of fitness after detailed physical examination whose opinion about your medical fitness will be final. Subject to medical fitness your date of joining will be on **18.11.2024**.

- 2.2 Your services are liable to be terminated subject to usual notice in case you are at any time found medically unfit for being continued in employment in the Company. Therefore, you are advised not to resign from your present employment till you are intimated in writing about your medical fitness. BEL Management will not own any responsibility, if you are declared medically "UNFIT" after your resignation from the present employment.

NS

3.0. **EMOLUMENTS:**

- 3.1. Your basic pay has been fixed in E-II grade in accordance with Company Rules.
- 3.2. Apart from your basic pay, you will be entitled to Dearness Allowance and applicable rate of House Rent Allowance (HRA) and other allowances as admissible from time to time.
- 3.3. You will be also eligible for Leave, Medical Benefits, Provident Fund, Gratuity, etc., as per the existing rules of the company.
- 3.4. You will be eligible for increments as applicable to your pay scale subject to fulfilling the conditions as laid down in this regard.

4.0 **DETAILS OF THE JOB:**

The details of job will be allocated by the Management from time to time. You shall be prepared to serve in any position and in any department of the company and in any shifts allotted to you from time to time.

5.0 **GENERAL :**

- 5.1. You will be liable to serve in any Unit / Office of the company and in any part of India or Abroad at the discretion of the company.
- 5.2. You will not apply to any appointment elsewhere without first obtaining the written permission from the Competent Authority in the company. Further, no permission would be granted to apply elsewhere during the first 2 years of your engagement.
- 5.3. You will have to observe all Rules and Regulations regarding leave, discipline, dress etc., as may be in force and applicable to the executives of the Company.
- 5.4. During your engagement you will be governed by the rules and regulation of service and Conduct, Discipline & Appeals (CDA) Rules of the company now in force and which may be amended, altered or extended from time to time and your acceptance of this offer carries with it your agreement to observe all such rules & regulations now in force and to be promulgated in future as applicable to the executives of the company from time to time.
- 5.5. You are also required to declare in writing whether you are related and / or connected in any way to any of the Directors of Bharat Electronics Limited in enclosed format. The list containing the names of Directors is enclosed for your information. Any contravention of such declaration will result in the termination of your engagement from the company, apart from recovery of all the money received by way of salary received by you from the date of your engagement.

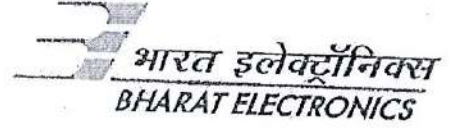
NS

- 5.6. This engagement is provisional and is subject to the caste / tribe certificate being verified through the proper channel and if the verification reveals that your claim to belong to Scheduled Caste or Scheduled Tribe as the case may be, is false, then your services will be terminated forthwith without assigning any further reasons and also without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
- 5.7. In consideration of emoluments hereafter paid to you by BEL shall assign to the company or its assignees, every right, title and interest in and to any invention that you may make during or as a result of your employment relating to the Company's products and methods of manufacture. You shall also agree to sign any papers and to do acts which the Company may consider necessary to secure the Company or its successors or assignees all rights relating to such inventions and improvements, including patents in foreign countries.
- 5.8. The engagement will come to an end on completion of agreed tenure or on completion of the Project / Programmes, whichever is earlier. The Management has the right to terminate your service even earlier, by giving 3 months' notice in writing or by paying 3 months' salary (Basic + DA). Similarly, if you wish to resign from the services you can do so by giving 3 months' notice, in writing or by paying 3 months' salary (Basic + DA). However, the Management reserves the right not to accept the resignation, if the circumstances so warrant. Acceptance of the resignation and termination of the engagement will be subject to completion of the assigned work, handing over of all tools and fixtures, equipment, drawings, designs etc., being held by you and obtaining necessary clearances from various Departments. In case of shorter notice, the liability will be restricted to payment for the proportionate period, which falls short of the notice period. If during the notice period you are absent without permission, your service can be terminated without notice.
- 5.9. Further, in the event of your giving notice of resignation, the company will have the option to accept the resignation with immediate effect or at any time before the date of expiry of the notice period.
- 6.0 In case if the above Terms & Conditions are acceptable to you, please send your acceptance of this offer of engagement to the undersigned on or before 06.11.2024 at corprec@bel.co.in.

NS

अनुवर्ति कागज / Continuation Sheet

पृष्ठ / Page No 5 दिनांक / Date 30/10/2024



7.0. If you fail to report on the above mentioned date, the offer issued to you will be treated as cancelled without any further communication to you. Further, no requests for extension of joining time will be considered.

भवदिय, / Yours faithfully,
कृते, भारत इलेक्ट्रॉनिक्स लिमिटेड,
for Bharat Electronics Limited.,

Naureen G...
30/10/2024

उप प्रबंधक (मा.सं) का.ऑ/
Dy. Manager (HR) CO

I hereby accept this offer of engagement on the Terms & Conditions contained therein. I am aware that the contract engagement offered to me is for a period of 5 years and does not entitle me to claim permanent absorption, regularization or extension in BEL or its subsidiary Unit/s. I hereby undertake not to claim any benefits than what is offered to me or otherwise improve any other terms of engagement as Officer (HR) of BEL under the contract of engagement.

Signature :

Name :

Date :

No.170004/NAMU/HR/FTO/01

Date : 28.06.2024

To,
HOD, Department of Management Studies
Harcourt Butler Technical University
Kanpur, Uttar Pradesh,

Dear Sir / Madam,

Sub: Information for Provisionally Shortlisted Candidates

-000-

Consequent to the selections conducted at your Campus on 28th June 2024 , the following information may please be communicated to the provisionally Shortlisted candidates:

- g) Joining BEL will be subject to producing the Original Degree Certificate (or Provisional Degree Certificate), Semester-wise mark sheets in original at the time of joining.
- h) Selected candidates must have successfully completed their **MBA/MSW/PG DEGREE/PG DIPLOMA/IR/PM** degree in the academic year 2023-24 securing an aggregate (all years / semesters) of 60% in respect of GEN/EWS/OBC(NCL) and 50% for SC/ST/PwBD candidates and produce relevant records required by the Company.
- i) Selected candidates joining BEL are subject to being found medically 'FIT' by our Medical Authorities.
- j) Candidates belonging to EWS / OBC(NCL) / SC / ST / PwBD, joining will be subject to producing the **OBC(NCL) / VALID INCOME & ASSET CERTIFICATE / SC & ST CERTIFICATE / PwBD CERTIFICATE** in the prescribed format.
 - III. In case of OBC(NCL) candidate, the certificate must be in the central government format from the latest financial year;
 - IV. In case of EWS, the candidate must produce valid Income & Asset certificate for the latest financial year.
- k) The Unit of Posting will be decided based on organizational requirement and will be communicated along with the detailed Provisional Offer of Appointment issued to the selected candidates. The decision of Management in deciding the Unit of posting and the department is final and binding.
- l) Further, it may be communicated to the selected candidates that 'Work from Home' option will not be available for the candidates who are joining since; BEL is a Defense industrial establishment.

We thank you for the kind co-operation extended in the selection process.

Yours faithfully,
For Bharat Electronics Limited,



ASSISTANT MANAGER (HR&A)

कारपोरेट कार्यालय : आऊटर रिंग रोड, नागावारा, बेंगलूर - ५६० ०४५, भारत.

Corporate Office : Outer Ring Road, Nagavara, Bangalore - 560 045, INDIA

Phone : 91-80-25039300 Fax : 91-80-25039305, Website: <http://www.bel-india.com>

No.170004/NAMU/HR/FT/03

Date : 28.06.2024

To,
HOD, Department of Management Studies,
Harcourt Butler Technical University
Nawabganj, Kanpur, Uttar Pradesh 208002

Dear Sir/Madam,

Sub: Campus Recruitment 2023-2024

Please refer to the Written Test/ Interview conducted at your institute for the post of **OFFICER HR (FIXED TERM)** (MBA/MSW/ PG Degree / PG Diploma in Human Resources Management / Industrial Relations / Personnel Management) on **28th June-2024**,

We are pleased to inform you that the following candidates are found suitable for the said post and request you to inform the concerned candidates about their selection in BEL.

S. No.	Roll No.	Name	DOB
1	220230004	Ayush Tiwari	31-12-2000

You may inform the selected candidates that their joining in BEL will be subject to their producing the Degree Certificate / Provisional Certificate for having passed with more than 60% marks in aggregate i.r.o. GEN/OBC. However, 50% is sufficient for PWD and SC/ST candidates respectively. Further, their joining is subject to being found medically 'FIT' by our Medical Authorities.

We shall be sending the offer of appointment shortly.

We thank you for the kind co-operation extended in selecting the above candidates.

Yours faithfully,
FOR BHARAT ELECTRONICS LTD.


ASSISTANT MANAGER (HR&A)

No. 12949/5/3-A//HR/02

Date: 28th June 2024

To,
Training & Placement Officer,
Harcourt Butler Technical University
Kanpur, Uttar Pradesh,

Dear Sir,

Sub: Campus Recruitment 2023 - 2024

Please refer to the Written Test conducted at your institute for the post of Officer HR (Fixed Term) on 28.06.2024.

We are pleased to inform you that the following candidates have been shortlisted for interview-

S. No.	Roll No.	Name
1	220230018	Shivansh Shukla
2	220230004	Ayush Tiwari
3	220230020	Utkarsh Yadav
4	220230016	Shadma Arif
5	220230009	Muskan Gupta
6	220230017	Shikha Verma

Yours faithfully,
FOR BHARAT ELECTRONICS LTD.



ASSISTANT MANAGER (HR)



Ref: ART/HR/OFR/2024/611

Date: 25 June 2024

Mr. Iqra Jafri
D/o- Ali Gufran jafri
Address: 98/151, Peach Bagh
Kanpur,
Kanpur Nagar, Uttar Pradesh-208001

Offer Letter for the Trainee (Commercial Coordinator)

Dear Ms. Iqra jafri,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Trainee (Commercial coordinator) in Finance** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 25000/- (Rs. Twenty Five Thousands) & Annual CTC** will be **Rs. 3,00,000/- (Rs. Three Lakhs Only)**.

You are requested to accept this offer and join ART on or before 01/07/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.

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26/72-D, Birhana Road,
Kanpur- 208 001, Uttar Pradesh, India

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Mail: contact@arthermosets.com
Phone: +91-9005094956

Iqra Jafri



- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.
- (iv) That after the probation period if Employee is unable to effectively deliver the work assigned to him, the Employer can give the employee a **01 month** notice and relieve him from his duties. except in the case of any negligence, misconduct, misbehavior or any breach of this agreement.
- (v) Absence for a continuing period of 8 days including when leave applied but not granted and when over-stayed for a period 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and un-authorized, you have abandoned your job.

This notice period can be reduced on mutual consent of the Employee and the Employer.

3. Non-Disclosure:

That the Employee will not knowingly or otherwise, show/transfer/publish any data, reports, Employer information, details, and/or any other information developed and/or owned by the Employer to any person, group of people and/or entity during and/or after the period of employment.

4. That in case of breach in terms of any of the contract conditions, the Employer reserves the right to make necessary deduction and claims on the Employee.

6. That these conditions of the agreement remain applicable for the entire period of employment of the Employee with Employer.

7. Agreement Extension:

That if the Employee is continuing his job in ART after completion of last date of Agreement then it will be extended automatically for the next 01 year without any correspondence or Paper work and so on.

Handwritten signature and date: 01/07/24

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Handwritten signature



8. Job Responsibilities:

Your primary responsibilities as a Trainee (Commercial coordinator) will include, but are not limited to:

1- Unit-2 Related Works: -

- Preparation of Working Capital Report
- Preparation of Non-Moving Debtors Report
- Preparation of Security Deposit Reports
- Preparation of Turnover Achievement Report
- Preparation of Profit & Loss Report
- Preparation of Product Costing Report
- Preparation of Freight Report
- Preparation of Analysis of GI Costing Report

2- Crash Barrier Project Related: -

- Preparation of Daily Unbilled Report
- Preparation of Gross P&L Report
- Preparation of Capital Employed Report

3- Other Task

- Follow-up and Complete the Task Related to Director Sir
- Timely Bills and Payment of Imprest, Credit Cards etc of Director Sir
- Scheduling Appointments with Clients etc

We hope that ART will provide you with a satisfying and challenging work environment along with a successful growth path and look forward to welcoming you to the team. As acknowledgement, we request your kind acceptance on this letter by the aforementioned date.

In case of any queries, please feel free to contact the undersigned.

Signatory Authority
For A.R. Thermosets Pvt. Ltd
Sandeep Kumar Singh
Senior Manager-HR

CC:- Office Copy

Received & accepted

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Ref: ART/HR/OFR/2024/604

Date: 11 June 2024

Mr. Lav Singh
S/o- Sri Rajesh Singh
Address: 268, Friends Colony
Safipur-2, Kanpur
Kanpur Nagar, Uttar Pradesh-208007

Offer Letter for the Executive

Dear Mr. Lav Singh,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive** in **Marketing and sales** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 25000/- (Rs. Twenty Five Thousands) & Annual CTC** will be **Rs. 3,00,000/- (Rs. Three Lakhs Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

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- (iv) That after the probation period if Employee is unable to effectively deliver the work assigned to him, the Employer can give the employee a 01 month notice and relieve him from his duties. except in the case of any negligence, misconduct, misbehavior or any breach of this agreement.
- (v) Absence for a continuing period of 8 days including when leave applied but not granted and when over-stayed for a period 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

This notice period can be reduced on mutual consent of the Employee and the Employer.

3. Non-Compete:

That during the Employee's employment with Employer and/or on leaving the services, he shall not directly or indirectly be interested in any business, trade or profession similar to the Employer. The Employee will not accept any employment with companies manufacturing Modified Bitumen, Bitumen Emulsion, Pothole Repair Mixes or undertaking Microsurfacing Contracts for 2 years after leaving the Employer with any of the organizations with interests in the same business verticals within 400 kms of our established facilities (for Bituminous Products).

4. Non-Disclosure:

That the Employee will not knowingly or otherwise, show/transfer/publish any data, reports, Employer information, details, and/or any other information developed and/or owned by the Employer to any person, group of people and/or entity during and/or after the period of employment.

5. That in case of breach in terms of any of the contract conditions, the Employer reserves the right to make necessary deduction and claims on the Employee.

6. That these conditions of the agreement remain applicable for the entire period of employment of the Employee with Employer with the exception of Clause 6.

Clause 6 remains applicable for a period of 5 years from the end of employment period or until the information becomes public, whichever is earlier.

7. Agreement Extension:

That if the Employee is continuing his job in ART after completion of last date of Agreement then it will be extended automatically for the next 01 year without any correspondence or Paper work and so on.

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8. Job Responsibilities:

Your primary responsibilities as a Sales Executive will include, but are not limited to:

- Identifying and pursuing new sales opportunities
- Building and maintaining relationships with clients
- Meeting or exceeding sales targets
- Conducting market research to identify trends and opportunities
- Preparing and delivering sales presentations to potential clients
- Collaborating with the marketing and product teams to align strategies

We hope that ART will provide you with a satisfying and challenging work environment along with a successful growth path and look forward to welcoming you to the team. As acknowledgement, we request your kind acceptance on this letter by the aforementioned date.

In case of any queries, please feel free to contact the undersigned.

Signatory Authority
For A.R. Thermosets Pvt. Ltd
Sandeep Kumar Singh
Senior Manager-HR

Received & accepted



CC:- Office Copy

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Ref: ART/HR/OFR/2024/604

Date: 11 June 2024

Mr. Anurag Dwivedi
S/o- Sri Devendra Kumar Dwivedi
Address: C-1/157, Green Belt Indra Nagar
Kanpur Nagar, Uttar Pradesh-208026

Offer Letter for the Executive

Dear Mr. Ravindra Singh,
Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive** in **Operation** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 29167/- (Rs. Twenty Nine Thousands One Hundred Sixty Seven)** & Annual CTC will be **Rs. 3,50,000/- (Rs. Three Lakhs Fifty Thousands Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

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- (iv) That after the probation period if Employee is unable to effectively deliver the work assigned to him, the Employer can give the employee a 01 month notice and relieve him from his duties. except in the case of any negligence, misconduct, misbehavior or any breach of this agreement.
- (v) Absence for a continuing period of 8 days including when leave applied but not granted and when over-stayed for a period 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

This notice period can be reduced on mutual consent of the Employee and the Employer.

3. Non-Compete:

That during the Employee's employment with Employer and/or on leaving the services, he shall not directly or indirectly be interested in any business, trade or profession similar to the Employer. The Employee will not accept any employment with companies manufacturing Modified Bitumen, Bitumen Emulsion, Pothole Repair Mixes or undertaking Microsurfacing Contracts for 2 years after leaving the Employer with any of the organizations with interests in the same business verticals within 400 kms of our established facilities (for Bituminous Products).

4. Non-Disclosure:

That the Employee will not knowingly or otherwise, show/transfer/publish any data, reports, Employer information, details, and/or any other information developed and/or owned by the Employer to any person, group of people and/or entity during and/or after the period of employment.

5. That in case of breach in terms of any of the contract conditions, the Employer reserves the right to make necessary deduction and claims on the Employee.

6. That these conditions of the agreement remain applicable for the entire period of employment of the Employee with Employer with the exception of Clause 6.

Clause 6 remains applicable for a period of 5 years from the end of employment period or until the information becomes public, whichever is earlier.

7. Agreement Extension:

That if the Employee is continuing his job in ART after completion of last date of Agreement then it will be extended automatically for the next 01 year without any correspondence or Paper work and so on.

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8. Job Responsibilities:

Your primary responsibilities as a Sales Executive will include, but are not limited to:

- **Process Improvement:** Assist in identifying and implementing process improvements to increase efficiency and productivity.
- **Operational Planning:** Help in the development and execution of operational plans and schedules.
- **Coordination:** Coordinate between different departments to ensure smooth operational workflow.
- **Data Entry:** Maintain accurate and up-to-date records in various databases and systems.
- **Reporting:** Prepare regular reports on operational metrics, such as productivity, efficiency, and quality.
- **Analysis:** Analyze data to identify trends, issues, and areas for improvement.
- **Inventory Control:** Assist in managing inventory levels, ensuring that stock is maintained at optimal levels.
- **Supply Chain Coordination:** Help coordinate with suppliers and vendors to ensure timely delivery of materials and services.
- **Resource Allocation:** Support the allocation of resources, including manpower, equipment, and materials, to meet operational needs.
- **Compliance:** Ensure that operations comply with company policies, industry standards, and regulatory requirements.
- **Quality Control:** Assist in implementing and monitoring quality control processes to ensure high standards of output.
- **Issue Resolution:** Identify and resolve operational issues promptly to minimize disruptions.

We hope that ART will provide you with a satisfying and challenging work environment along with a successful growth path and look forward to welcoming you to the team. As acknowledgement, we request your kind acceptance on this letter by the aforementioned date.

In case of any queries, please feel free to contact the undersigned.

Signatory Authority
For A.R. Thermosets Pvt. Ltd
Sandeep Kumar Singh
Senior Manager-HR

Anurag 13/06/2024
Received & accepted

CC:- Office Copy

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Ref: ART/HR/OFR/2024/604

Date: 11 June 2024

Mr. Ravindra Singh
S/o- Sri Vijay Kumar
Address: 1396, Ratanlal
Kanpur Nagar, Uttar Pradesh-208022

Offer Letter for the Executive

Dear Mr. Ravindra Singh,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive** in **Digital Marketing** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 25000/- (Rs. Twenty Five Thousands) & Annual CTC** will be **Rs. 3,00,000/- (Rs. Three Lakhs Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

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- (iv) That after the probation period if Employee is unable to effectively deliver the work assigned to him, the Employer can give the employee a 01 month notice and relieve him from his duties. except in the case of any negligence, misconduct, misbehavior or any breach of this agreement.
- (v) Absence for a continuing period of 8 days including when leave applied but not granted and when over-stayed for a period 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

This notice period can be reduced on mutual consent of the Employee and the Employer.

3. Non-Compete:

That during the Employee's employment with Employer and/or on leaving the services, he shall not directly or indirectly be interested in any business, trade or profession similar to the Employer. The Employee will not accept any employment with companies manufacturing Modified Bitumen, Bitumen Emulsion, Pothole Repair Mixes or undertaking Microsurfacing Contracts for 2 years after leaving the Employer with any of the organizations with interests in the same business verticals within 400 kms of our established facilities (for Bituminous Products).

4. Non-Disclosure:

That the Employee will not knowingly or otherwise, show/transfer/publish any data, reports, Employer information, details, and/or any other information developed and/or owned by the Employer to any person, group of people and/or entity during and/or after the period of employment.

5. That in case of breach in terms of any of the contract conditions, the Employer reserves the right to make necessary deduction and claims on the Employee.

6. That these conditions of the agreement remain applicable for the entire period of employment of the Employee with Employer with the exception of Clause 6.

Clause 6 remains applicable for a period of 5 years from the end of employment period or until the information becomes public, whichever is earlier.

7. Agreement Extension:

That if the Employee is continuing his job in ART after completion of last date of Agreement then it will be extended automatically for the next 01 year without any correspondence or Paper work and so on.

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8. Job Responsibilities:

Your primary responsibilities as a Sales Executive will include, but are not limited to:

- Content Writing: Create engaging content for blogs, social media, emails, and websites.
- Graphic Design: Assist in designing graphics for social media posts, website banners, and other marketing materials.
- Video Content: Support in creating and editing videos for various digital platforms.
- Posting and Scheduling: Manage the company's social media profiles and post regularly according to the content calendar.
- Engagement: Monitor and respond to comments and messages on social media platforms.
- Analytics: Track and report on social media performance using tools like Facebook Insights, Instagram Analytics, etc.
- Campaign Creation: Assist in the creation and execution of email marketing campaigns.
- List Management: Maintain and update email lists, ensuring compliance with data protection regulations.
- Performance Tracking: Analyze the performance of email campaigns using metrics like open rates, click-through rates, and conversions.
- Market Research: Conduct research on industry trends, competitor activities, and potential marketing opportunities.
- Learning and Development: Stay updated with the latest digital marketing trends, tools, and best practices.
- Administrative Tasks: Handle various administrative tasks such as maintaining documentation, organizing meetings, and preparing presentations.

We hope that ART will provide you with a satisfying and challenging work environment along with a successful growth path and look forward to welcoming you to the team. As acknowledgement, we request your kind acceptance on this letter by the aforementioned date.

In case of any queries, please feel free to contact the undersigned.

Signatory Authority
For A.R. Thermosets Pvt. Ltd
Sandeep Kumar Singh
Senior Manager-HR

Ravindra
13/6/24

Received & accepted

CC:- Office Copy

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Ref: ART/HR/OFR/2024/605

Date: 11 June 2024

Mr. Akash Verma
S/o- Sri Chandra Bhushan Verma
Address: 116/438, Rawatpur Gaon,
Ramlala Road, Rawatpur
Kanpur Nagar, Uttar Pradesh-208019

Offer Letter for the Executive

Dear Mr. Akash,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive** in **Finance** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 25000/- (Rs. Twenty Five Thousands) & Annual CTC** will be **Rs. 3,00,000/- (Rs. Three Lakhs Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

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- (iv) That after the probation period if Employee is unable to effectively deliver the work assigned to him, the Employer can give the employee a 01 month notice and relieve him from his duties. except in the case of any negligence, misconduct, misbehavior or any breach of this agreement.
- (v) Absence for a continuing period of 8 days including when leave applied but not granted and when over-stayed for a period 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

This notice period can be reduced on mutual consent of the Employee and the Employer.

3. Non-Compete:

That during the Employee's employment with Employer and/or on leaving the services, he shall not directly or indirectly be interested in any business, trade or profession similar to the Employer. The Employee will not accept any employment with companies manufacturing Modified Bitumen, Bitumen Emulsion, Pothole Repair Mixes or undertaking Microsurfacing Contracts for 2 years after leaving the Employer with any of the organizations with interests in the same business verticals within 400 kms of our established facilities (for Bituminous Products).

4. Non-Disclosure:

That the Employee will not knowingly or otherwise, show/transfer/publish any data, reports, Employer information, details, and/or any other information developed and/or owned by the Employer to any person, group of people and/or entity during and/or after the period of employment.

5. That in case of breach in terms of any of the contract conditions, the Employer reserves the right to make necessary deduction and claims on the Employee.

6. That these conditions of the agreement remain applicable for the entire period of employment of the Employee with Employer with the exception of Clause 6.

Clause 6 remains applicable for a period of 5 years from the end of employment period or until the information becomes public, whichever is earlier.

7. Agreement Extension:

That if the Employee is continuing his job in ART after completion of last date of Agreement then it will be extended automatically for the next 01 year without any correspondence or Paper work and so on.

BitumenEmulsion | CrashBarriers | ModifiedBitumen | PatchEzee
Recycling and Stabilization | MicroSurfacing | Road Construction



8. Job Responsibilities:

Your primary responsibilities as a Sales Executive will include, but are not limited to:

- Maintain accurate and up-to-date financial records.
- Assist with the preparation of financial statements and reports.
- Ensure all financial transactions are properly recorded and documented.
- Process invoices, payments, and receipts.
- Monitor accounts payable and receivable to ensure timely payments and collections.
- Assist in reconciling vendor and customer accounts.
- Ensure expenses are accurately recorded and in compliance with company policies.
- Assist in identifying cost-saving opportunities.
- Provide administrative support to the finance department.
- Assist with special projects and tasks as assigned by the finance manager or senior executives.
- Participate in continuous improvement initiatives to enhance financial processes.

We hope that ART will provide you with a satisfying and challenging work environment along with a successful growth path and look forward to welcoming you to the team. As acknowledgement, we request your kind acceptance on this letter by the aforementioned date.

In case of any queries, please feel free to contact the undersigned.

Signatory Authority
For A.R. Thermosets Pvt. Ltd
Sandeep Kumar Singh
Senior Manager-HR

Akash Verma
13/06/24
Received & accepted

CC:- Office Copy

Bitumen Emulsion | Crash Barriers | Modified Bitumen | PatchEzee
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AXISB/LOA/RH3267083/178722
05/04/2024

Saumya Tiwari
9621490971

LETTER OF APPOINTMENT

Dear Saumya,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of Assistant Manager in Axis Virtual Centre.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

Terms of Employment

1. Compensation

- 1.1 The annual compensation payable to you will be INR 3,46,160 subject to tax deductions at source, as applicable by law.
- 1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.

2. Code of Conduct & Ethics

- 2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- 2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.
- 2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

3. Whole-time / Alternative Employment

- 3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.
- 3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation and no monetary gains. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

4. Fidelity & Secrecy

- 4.1 You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

5. Probation Period



WINSPARK INNOVATIONS LEARNING PVT LTD.
Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002
<http://www.planetspark.in>

Letter of Intent

Date: 29/04/2024

To Lav Singh

Employee Code: PS20333

Dear Lav

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **21st June 2024**. You will be based out of PlanetSpark office at PlanetSpark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana- 122002. You will be working in the domestic process and will be working from office.

Your overall training period is for 4 weeks. you would receive a gross of **INR 21428/- (PF deduction included)** per month which can be extended if needed. During this period the below mentioned targets to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the stipend only if they have **95% of daily attendance in office** and should have completed **one whole month** in the system.

Post successful achievement of 1 lakh revenue in the Sales Dashboard you'll be eligible for the gross emoluments and incentives detailed in Annexure – A. During probation period if you are unable to clear the training on given targets the probation shall be discontinued anytime.

Your employment with us posts the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	29,363	352350
House Rent Allowance	14,681	176175
Medical Allowance	2000	24000
Special Allowance	9000	108000
Gross Salary	33500	402000
Employer PF Contribution	1800	21600
Variables (At Target Incentives) (refunds are not considered)	20000	240000
Total CTC		663600



Ref: ART/HR/OFR/2024/604

Date: 11 June 2024

Mr. Lav Singh
S/o- Sri Rajesh Singh
Address: 268, Friends Colony
Safipur-2, Kanpur
Kanpur Nagar, Uttar Pradesh-208007

Offer Letter for the Executive

Dear Mr. Lav Singh,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive** in **Marketing and sales** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 25000/- (Rs. Twenty Five Thousands) & Annual CTC** will be **Rs. 3,00,000/- (Rs. Three Lakhs Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

Emulsion | Crash | Others | Road | Bitumen | Patch | Ezeo
Recycling and Stabilization | Micro Surfacing | Road Construction



Ref: ART/HR/OFR/2024/604

Date: 11 June 2024

Mr. Anurag Dwivedi
S/o- Sri Devendra Kumar Dwivedi
Address: C-1/157, Green Belt Indra Nagar
Kanpur Nagar, Uttar Pradesh-208026

Offer Letter for the Executive

Dear Mr. Ravindra Singh,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive in Operation** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 29167/- (Rs. Twenty Nine Thousands One Hundred Sixty Seven)** & **Annual CTC** will be **Rs. 3,50,000/- (Rs. Three Lakhs Fifty Thousands Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

Bitumen Emulsion | Crash Barriers | Modified Bitumen | Patch Eze
Recycling and Stabilization | Micro Surfacing | Road Construction



Ref: ART/HR/OFR/2024/605

Date: 11 June 2024

Mr. Akash Verma

S/o- Sri Chandra Bhushan Verma
Address: 116/438,Rawatpur Gaon,
Ramlala Road,Rawatpur
Kanpur Nagar, Uttar Pradesh-208019

Offer Letter for the Executive

Dear Mr. Akash,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive in Finance** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 25000/- (Rs. Twenty Five Thousands) & Annual CTC** will be **Rs. 3,00,000/- (Rs. Three Lakhs Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of 07 days. Following the probation period,
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

Bitumen Emulsion | Crash Barriers | Modified Bitumen | Patch Eze
Recycling and Stabilization | Micro Surfacing | Road Construction



Ref: ART/HR/OFR/2024/604

Date: 11 June 2024

Mr. Ravindra Singh
S/o- Sri Vijay Kumar
Address: 1396, Ratanlal
Kanpur Nagar, Uttar Pradesh-208022

Offer Letter for the Executive

Dear Mr. Ravindra Singh,

Thank you for meeting us to pursue an employment opportunity with our company. Based on your resume, subsequent interview and approval of the Management, we are pleased to make you an offer of appointment as **Executive in Digital Marketing** department at Head Office Kanpur location with **A.R. Thermosets Private Limited**. However, the company reserves the right to utilize your services at any location and capacity of the company's operation. After completion of this project you will be transfer to our Head office at Kanpur as of no change in your designation and you will be entitled to get the same benefits.

As agreed your Monthly Gross Salary will be **Rs. 25000/- (Rs. Twenty Five Thousands)** & Annual CTC will be **Rs. 3,00,000/- (Rs. Three Lakhs Only)**.

You are requested to accept this offer and join ART on or before 17/06/2024 by failing which this offer stands withdrawn and cancelled. Formal Appointment Letter will be issued after your joining.

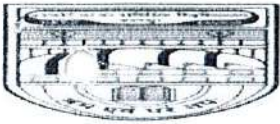
1- Employment Tenure:

That the Employee hereby agrees to Work with AR Thermosets Pvt. Ltd. for a minimum period of 02 year from joining date.

2- Probation Period

- (i) You will be on **Probation for the initial 3 months** and subsequently with mutual discussion your appointment will be confirmed as per performance. During Probation period if you resign from the company then you will serve notice of **07 days**. Following the probation period.
- (ii) On leaving the organization you have to give prior notice of **01 month**. You are expected to provide a smooth handover to recommended person and take the required NOC from the company.
- (iii) After the completion of probation period you will serve a **01 month** notice period from the date of formal resignation letter submission.

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Recycling and Stabilization | MicroSurfacing | Road Construction



Placement HBTU <placement@hbtu.ac.in>

Selected Students for BDA profile *MBA*

Hiremi.in <campusdrive@hiremi.in>
To: Placement HBTU <placement@hbtu.ac.in>

Tue, Jan 30, 2024 at 4:32 PM

Respected Sir,

Greetings from Hiremi !!!

We are delighted to extend our congratulations on the success of your students in securing positions as Business Development Associates at Hiremi. The names of the **selected candidates are attached in the file (PFA)**.

To celebrate this achievement, we kindly **request the university's banner featuring the selected students** for promotional purposes. Your collaboration has been pivotal, and we look forward to showcasing our successful partnership.

Moreover, **the registration process students need to complete within 24 hours after receiving the selectin mail**. We appreciate your prompt assistance in informing the students.

Thank you for your continued support, and we eagerly anticipate the growth and success of these students in their roles at Hiremi.

Best regards,

Hiremi Team

On 2024-01-09 09:44, Hiremi.in wrote:

Hello Utkarsh

Greetings from Hiremi !!

Actually we are not able to find any attachment kindly share the sheet again.

Regards

Hiremi

On 2024-01-08 18:34, Placement HBTU wrote:

Dear Team,
PFA interested students list for BDA profile.
Kindly connect with :

Dr. Krishna Kant Bharti (+919696913773)
Assistant Professor (IT & Marketing)
School of Entrepreneurship and Management
Harcourt Butler Technical University Kanpur

Email Address	Name	E-mail	Contact Number	State
sachinmishra0404218@gmail.com	Sachin Mishra	sachinmishra04	9415737301	Uttar Pradesh
priyanshisaxena699@gmail.com	Priyanshi Saxena	Priyanshisaxen	7007725013	Uttar Pradesh
saumya.hbtu15@gmail.com	Saumya Tiwari	tsaumya215@g	9621490971	Uttar Pradesh
iqrajafri013@gmail.com	Iqra jafri	iqrajafri013@gn	9569505767	Uttar Pradesh



Proposal for Internship Campus Placement Program - Collaboration Opportunity with Carnation Infotech Pvt Ltd

Najish Rahman <najish.rahman@carnationit.com>
To: Placement HBTU <placement@hbtu.ac.in>

Tue, Jun 18, 2024 at 6:23 PM

Hi Team,

We are glad to share that after successfully completing the evaluation process **Satyam Mishra** has been finalized for joining from July 1st'2024 from our office premises.

MCA

Please share his Aadhar & Pan card so that we can roll out his offer letter.

Regards,

Nazish Rahman
Carnation Infotech
Human Resources & Operations
+91-951 111 0375 || najish.rahman@carnationit.com

<http://carnationit.com> , <http://cardinalintinc.com>

"Let IT bloom"



Please consider your environmental responsibility. Before printing this email message, ask yourself whether you really need a hard copy.

From: Placement HBTU <placement@hbtu.ac.in>

Sent: Monday, June 3, 2024 2:55 PM

To: Najish Rahman <najish.rahman@carnationit.com>

Subject: Re: Fw: Proposal for Internship Campus Placement Program - Collaboration Opportunity with Carnation Infotech Pvt Ltd

Thank you for considering our request.

On Mon, 3 Jun, 2024, 2:42 pm Najish Rahman, <najish.rahman@carnationit.com> wrote:
Apologies there is typo error, we have reschedule the drive for June 5'2024.

Regards,

Nazish Rahman
Carnation Infotech
ISO 9001:2015
ISO 27001:2013
Human Resource
+91-951 111 0375 || najish.rahman@carnationit.com

" The number 1 IT company of Uttar Pradesh"

<http://carnationit.com> , <http://cardinalintinc.com>

"Let IT bloom"



Please consider your environmental responsibility. Before printing this email message, ask yourself whether you really need a hard copy.

From: Najish Rahman <najish.rahman@carnationit.com>

Sent: Monday, June 3, 2024 11:47 AM

To: Placement HBTU <placement@hbtu.ac.in>

Subject: Re: Proposal for Internship Campus Placement Program - Collaboration Opportunity with Carnation Infotech Pvt Ltd

Noted.



Proposal for Internship Campus Placement Program - Collaboration Opportunity with Carnation Infotech Pvt Ltd

Najish Rahman <najish.rahman@carnationit.com>
To: Placement HBTU <placement@hbtu.ac.in>

Wed, May 15, 2024 at 1:52 PM

Hi Sir,

Please find below details for JD and prerequisite for the internship:

Good communication skills, 60% through out academics and only specialization of CS /IT /Electronics & Communication.

About the Internship:

This internship offers a unique opportunity for students with computer science backgrounds to gain hands-on experience in a fast-paced environment. You'll work alongside experienced developers, contribute to ongoing projects, and gain valuable insights into the software development lifecycle.

What Candidate will Do:

- Assist developers with various tasks, including coding, testing, and debugging.
- Apply your knowledge of object-oriented programming (OOP) principles, data structures, and algorithms to solve practical problems.
- Enhance your logical thinking and problem-solving skills through real-world challenges.
- Potentially contribute to new features and functionalities.
- Learn and explore new technologies under the guidance of experienced mentors.

What We're Looking For:

- Currently enrolled in an Engineering course pursuing a Computer Science degree.
- Good understanding of programming fundamentals.
- Familiarity with object-oriented programming concepts.
- Good understanding of data structures and algorithms.
- Ability to think logically, analyze problems, and develop efficient solutions.
- Eagerness to learn, adapt, and contribute to a collaborative team environment.

Initial 2 months it will be Rs.20,000 stipend and then post internship clearance below mentioned CTC will be offered:

B.tech

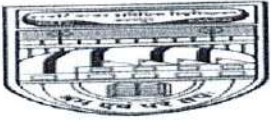
Salary Heads	Month	Annual
Basic Pay	18,750.00	225,000.00
House Rent Allowance (HRA)	7,500.00	90,000.00
Child Education Allowance	200.00	2,400.00
Telephone Allowance	1,000.00	12,000.00
Special Grade Allowance	5,005.00	60,060.00
Gross Salary (Employee PF Included if any)	32,455.00	389,460.00
Loyalty Bonus	10%	3,246.00
PF Contribution of Employer		1800.00
Total CTC -	37,501.00	450,012.00

MCA/M.Tech

Salary Heads	Month	Annual
Basic Pay	22,913.00	274,956.00
House Rent Allowance (HRA)	9,165.00	109,980.00
Child Education Allowance	200.00	2,400.00
Telephone Allowance	1,000.00	12,000.00
Special Grade Allowance	6,745.00	80,940.00
Gross Salary (Employee PF Included if any)	40,023.00	480,276.00
Loyalty Bonus	10%	4,003.00
PF Contribution of Employer		1800.00
Total CTC -	45,826.00	549,912.00

Regards,

Najish Rahman
Carnation Infotech
ISO 9001:2015
ISO 27001 :2013



Placement HBTU <placement@hbtu.ac.in>

Acknowledgement of Campus Placement Drive

Siddhali Potdar <siddhali@xogene.com>
To: Placement HBTU <placement@hbtu.ac.in>
Cc: Nisha Arvind <nisha@xogene.com>

Thu, Aug 22, 2024 at 12:26 PM

Hi Naveen,

Below is the list of students that are shortlisted. I would request you to create a WhatsApp group with the students adding me as an admin to the group for further process.

1. Prashant MathurNayasha MCA

Regards,
Siddhali

Siddhali Sachin Potdar
HR and Admin Assistant
Siddhali@xogene.com
+91 8999690296

> Upcoming OOO: None<

X O G E N E

Knowledgeable. Innovative. Trustworthy.

From: Siddhali Potdar <siddhali@xogene.com>
Sent: Tuesday, August 20, 2024 2:54 PM
To: Placement HBTU <placement@hbtu.ac.in>
Cc: Nisha Arvind <nisha@xogene.com>
[Quoted text hidden]

[Quoted text hidden]



Campus Hiring Partnership

Leisha Saggar <leisha.saggar@airblack.co>
To: Placement HBTU <placement@hbtu.ac.in>

Wed, Dec 27, 2023 at 4:48 PM

Hi Team

This is to inform you that we are done with the campus placement drive and the following students are selected for the position of Business Development Associate.

Aastha Tripathi	Electrical engineering
Syantani Biswas	Masters in Computer Application

We will be proceeding with the documentation process for these students shortly.

Thank you

Regards

Team Airblack

[Quoted text hidden]



RE: Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

Gaurav Singh <gaurav.ksingh3@tcs.com>

Wed, Feb 21, 2024 at 10:51 AM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

We have in total select of 13 students for NINJA Profile and 13 for DIGITAL Profile and 9 for PRIME Profile. Please find below the list of the selected candidates.

TCS Ref ID	Name	Final offer
CT20234253837	Priyanshi Porwal IT	Prime
CT20234253917	Vishal Kumar CS	Prime
CT20234261037	Priyansh Gupta ET	Prime
CT20234262969	Manish Sharma CS	Prime
CT20234263465	Anoop Kumar CS	Prime
CT20234265516	Shivam Agarwal IT	Prime
CT20234297172	Prateek Shukla IT	Prime
CT20234352511	Shivam Gulia ET	Prime
DT20234878622	Aditya Shukla IT	Prime
CT20234246647	Saumya Keservani CS	Digital

CT20234251642	Rishu Bajpai <i>IT</i>	Digital
CT20234255975	Rachit Bhatia <i>CS</i>	Digital
CT20234269395	Shikhar Srivastava <i>PI</i>	Digital
CT20234271725	Astitva Yadav <i>CS</i>	Digital
CT20234293952	Shubham Dubey <i>MCA</i>	Digital
CT20234298919	Harsh Singh <i>ET</i>	Digital
CT20234302086	Madhav Patel <i>CS</i>	Digital
CT20234314450	Aastha Singh <i>IT</i>	Digital
CT20234329998	Atharva Agrawal <i>CS</i>	Digital
CT20234350456	Chetan Gupta <i>ET</i>	Digital
CT20234350607	Harshit Mall <i>ET</i>	Digital
CT20234352828	Rohit Multani <i>CS</i>	Digital
CT20234223821	Utsav Agrawal <i>IT</i>	Ninja
CT20234254436	Shlok Suman <i>IT</i>	Ninja
CT20234303781	Satyam Mishra <i>MCA</i>	Ninja
CT20234305639	Mayank Kumar <i>ET</i>	Ninja
CT20234305692	Akash Singh <i>CS</i>	Ninja
CT20234327777	Chinmayee Mishra <i>ET</i>	Ninja
CT20234348972	Akshat Srivastava <i>ET</i>	Ninja
CT20234349784	Jatin Lalwani <i>OT</i>	Ninja
CT20234351060	Harsh Prajapati <i>CS</i>	Ninja
CT20234352262	Prabhat Shukla <i>ET</i>	Ninja
CT20234352967	Himanshu Kumar <i>MCA</i>	Ninja
DT20235101677	Shalabh Agarwal <i>CE</i>	Ninja
DT20235103594	Naveen Agrahari <i>MCA</i>	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates, kindly share the consent by 4:00 PM Today (21th February, 2024).

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

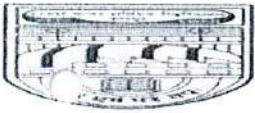
Thanks & Regards,

Gaurav Singh
Recruiter
Talent Acquisition Group- North
Tata Consultancy Services
Email: gaurav.ksingh3@tcs.com

Cell: 9653801938

[Quoted text hidden]

[Quoted text hidden]



gaurav.pandeyhbtu@gmail.com

1 message

Ramanika Singh <hr@iphtechnologies.com>

Wed, Mar 6, 2024 at 4:45 PM

To: gaurav.pandeyhbtu@gmail.com

Cc: "placement@hbtu.ac.in" <placement@hbtu.ac.in>, "tprmca24@gmail.com" <tprmca24@gmail.com>

Hello Gaurav,

I hope this email finds you well. I want to extend my appreciation for your valuable coordination during our recent virtual drive. Your support has been crucial to its success.

I'm pleased to share that we've finalized the selection of candidates. Following individual discussions, we'll proceed with documentation next week for those who express interest in joining our team.

Name	Email	Phone number
Deepak kumar	220231014@hbtu.ac.in	7017058811
Jigyasu Gupta	Jigyasu.gupta7@gmail.com	9140194662
SPRIYHA MAURYA	mauryas00113@gmail.com	9569686943
Jaya Mishra	jayam010223@gmail.com	7275379258
Riya Banerjee	220231076@hbtu.ac.in	8201426431
Dushyant Kumar	220231017@hbtu.ac.in	7895779716
kushal Bankhede	kushalbankhede1@gmail.com	8878904546
Rajeev Kumar singh	rajeevkumarsingh5252@gmail.com	9454671415

Your continued assistance is invaluable as we navigate this process. If you have any questions or need further details, please don't hesitate to reach out.

Thank you once again for your dedication and support.

--
--
Ramanika Singh

HR Manager

IPH Technologies

p: 9580511304

a: Floor 2, JB Emperor Square, Alambagh, Lucknow

w: <https://iphtechnologies.com/> e: hr@iphtechnologies.com

in : [linkedin.com/in/ramanika-s-61456213b](https://www.linkedin.com/in/ramanika-s-61456213b)

Insta: <https://www.instagram.com/iphtechnologies/>

Twitter: <https://twitter.com/iphtechnologies>

Facebook: <https://www.facebook.com/IPHTechnologies/>



RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

Fri, Mar 15, 2024 at 12:45 PM

Tejeswini Singh <tejeswini.singh@tcs.com>

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Perna Chakravarty <perna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been shortlisted by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

TCS Ref ID	Name	Highest Qualification	Institute name	Final Approved offer
CT20234276001	Priyank Gupta ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234353448	Aditya Mishra ET	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244369968	Rajeev Singh MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Digital
CT20244370055	Pankaj Vishwakarma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20244370124	Deepak Rathore CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20234889120	Yash Mishra IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
DT20245163813	Aditya Singh IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Digital
CT20234320717	Nikhil Yadav CE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20234366221	Utsav Barnwal CHE	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
CT20244369972	Tannu Garg MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370019	Aditya Verma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja
CT20244370020	Harsh Singh CS	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20234677548	Akash Chaurasiya IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245159975	Suyash Verma IT	BACHELOR OF TECHNOLOGY	Harcourt Butler Technical University, Kanpur	Ninja
DT20245163643	Tripurari Sharma MCA	MASTER OF COMPUTER APPLICATION	Harcourt Butler Technical University, Kanpur	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates. Kindly share the consent of the interested candidates by today 4 PM.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

From: Mansi Jaiswal <mansi.jaiswal@tcs.com>

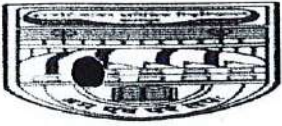
Sent: Wednesday, March 13, 2024 1:09 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Perna Chakravarty <perna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Gaurav Singh <gaurav.ksingh3@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>

Subject: RESULT | Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

TCS Confidential



Placement HBTU <placement@hbtu.ac.in>

Campus Hiring | Airblack

Leisha Saggar <leisha.saggar@airblack.com>
To: Placement HBTU <placement@hbtu.ac.in>

Wed, Mar 13, 2024 at 8:36 PM

Hi Team

This is to inform you that we are done with the drive and The following students are selected for the position of BDA.

Documentation process for them will be starting shortly and the date of joining remains 15th March 2024.

1. VAISHALI GUPTA (PL)
2. ANNU (MBA)

Thank you

Regards

Team Airblack

[Quoted text hidden]

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear PRASHANT MATHUR MCA

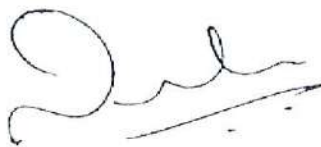
Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 15, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SHREYA SHARMA (MCA)

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

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- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

04th June 2024

Ms. Manisha Jha
Operations Executive
Subject: Offer Letter

Dear Manisha,

Welcome to the FARE Labs Family.

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "Operations Executive" on a CTC of Rs. 3,00,000 (Three Lakh only) Per Annum including PF & other deductions.

You are requested to join on 10th June 2024 at 9:30am and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

- a. Copies of your educational testimonials
- b. Relieving letter of your last company along with three months' salary slip
- c. PAN card and Aadhar Card
- d. Two Passport size Photographs for opening bank account
- e. Your previous company PF record for transfer
- f. Any other specific document(s) required by HR

Your Appointment Letter will be handed over after verification and due diligence, which will outline terms of appointment, benefits associated with employment, probation period, annual leaves, and breakup of salary etc., as already discussed with you at the time of interview.

Our working hours are from Monday through Saturday from 9.30am to 7.00pm with lunch and tea breaks.

This offer letter stands valid only on the submission of documents mentioned above or any other document mentioned by HR, to be submitted on the date of joining or thereafter. Non submission of any required document will nullify this offer and can't be deemed valid under any circumstances.

Once again, we welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,



[Managing Director]

Accepted (Name) Signature Date

04th June 2024

Ms. Navya
Operations Executive
Subject: Offer Letter

Dear Navya,

Welcome to the FARE Labs Family.

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "Operations Executive" on a CTC of Rs. 3,00,000 (Three Lakh only) Per Annum including PF & other deductions.

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Once again, we welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,



Mr. D. Mathur
[Managing Director]

Accepted (Name:) Signature Date



FARE LABS Private Limited

L-173, DLF Phase-II, IFFCO Chowk, M.G. Road,
Gurgaon-122002, Haryana, INDIA
Phone : (+91)124-423297-00, 4034200
Fax : (+91)124-4234030, 4034200
E-mail : hr@farelabs.com
Website : www.farelabs.com

04th June 2024

Mr. Jigyasu Gupta
Operations Executive
Subject: Offer Letter

Dear Jigyasu,

Welcome to the FARE Labs Family.

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "Operations Executive" on a CTC of Rs. 3,00,000 (Three Lakh only) Per Annum including PF & other deductions.

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- f. Any other specific document(s) required by HR

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Once again, we welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,

[Managing Director]

Accepted (Name.....) Signature Date

04th June 2024

Ms. Palak Sakhuja
Operations Executive
Subject: Offer Letter

Dear Palak,

Welcome to the FARE Labs Family.

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "Operations Executive" on a CTC of Rs. 3,00,000 (Three Lakh only) Per Annum including PF & other deductions.

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- e. Your previous company PF record for transfer
- f. Any other specific document(s) required by HR

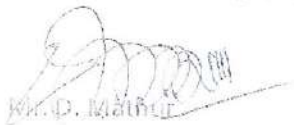
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Once again, we welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,



Mr. D. Mathur

[Managing Director]

Accepted (Name.....) Signature.....Date.....

04th June 2024

Mr. Prashant Mathur
Operations Executive
Subject: Offer Letter

Dear Prashant,

Welcome to the FARE Labs Family.

This is with reference to your application followed by round(s) of interviews, you had, and we are pleased to make an offer to you for the position of "Operations Executive" on a CTC of Rs. 3,00,000 (Three Lakh only) Per Annum including PF & other deductions.

You are requested to join on 10th June 2024 at 9:30am and meet the undersigned to complete joining formalities followed by induction. Kindly carry originals and copies of the following documents.

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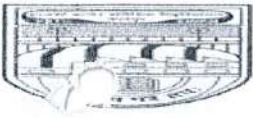
Once again, we welcome you and look forward to fulfilling years with FARE Labs.

For FARE Labs Private Limited,



Mr. D. Mathur
[Managing Director]

Accepted (Name.....) Signature..... Date.....



Placement HBTU <placement@hbtu.ac.in>

Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

Meenakshi Alimchandani <meenakshi.alimchandani@ten.com>

Sat, Oct 7, 2023 at 1:03 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>

Please find below the names of selected students.

Mechanical

1. Yash kaushik
2. Kratika umrao
3. Ekash Maurya
4. surya pratap

Civil

1. rohit
2. Vidhushi

Electrical

1. Gagan singh
2. Anant singh
3. Jyotsana singh

Chemical

1. Harshita sharma
2. Akansha singh tomar
3. Harsh kumar

Regards

Meenakshi

Sent from Outlook for Android

From: Placement HBTU <placement@hbtu.ac.in>

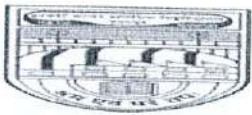
Sent: Wednesday, October 4, 2023 2:30:47 PM

To: Meenakshi Alimchandani <meenakshi.alimchandani@ten.com>

Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>

Subject: [WARNING - NOT REAL SENDER] Re: Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

Meenakshi Alimchandani <meenakshi.alimchandani@ten.com>

Sat, Oct 7, 2023 at 11:03 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>

Yes she is also selected .pls include aastha chauhan also in mechanical

Regards
Meenakshi

Sent from Outlook for Android

From: Placement HBTU <placement@hbtu.ac.in>

Sent: Saturday, October 7, 2023 4:29:03 PM

To: Meenakshi Alimchandani <meenakshi.alimchandani@ten.com>

Cc: PRAGYA SRIVASTAVA-External <pragya.srivastava@external.ten.com>

Subject: [WARNING - NOT REAL SENDER] Re: [WARNING - NOT REAL SENDER] Re: Campus Interviews - HBTU Kanpur - 21st and 22nd September 2023

[Quoted text hidden]

Ms. Aastha Chauhan
Rani Nagar, Chidliya Bagh
Amroha, Uttar Pradesh-244221.

Dear Ms. Aastha,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!

Reference to your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2024**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 6,50,000 (Rupees Six Lakh Fifty Thousand Only)** per annum as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving **One Month's** notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed **Annexure-I, II & III** at the time of joining. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.


This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,
for **TECHNIP ENERGIES INDIA LIMITED**



Garima Verma
Chief Manager – People & Culture
Delhi Operating Centre



Ms. Aastha Chauhan
I accept and expressly agree to abide by the terms mentioned here



Annexure

Salary Annexure - Graduate Engineer Trainees (E.1)			
Salary Break-up			
Compensation Particulars	INR (Per Month)	INR (Per Annum)	Remarks
Basic Salary	21,700	260,400	
HRA (60% of Basic)	13,020	156,240	
Special Allowance	12,343	148,112	
Bonus / Ex gratia	1,500	18,000	
City Compensatory Allowance	3,000	36,000	
Gross Salary	51,563	618,752	
Statutory payments ++		31248	
Employer's Contribution to PF	2,604	31,248	As per Act.
Total Cost to Company (CTC)		650,000	

In addition to above, some of the main features of the benefits available to the employees, as per policies/ practices of the Co. and as per rules are: -

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Mediclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

I accept and expressly agree to the compensation mentioned above.

Signature of the Trainee



TECHNIP
ENERGIES

Ref No : TGBS/TPINDIA/TE/DOC/2024-066
Date: 08 December 2023

Ms. Kratika Umrao
1/172, Awas Vikas-3
Ambedkar Puram, Kalyanpur
Kanpur - 208017.

Dear Ms. Kratika,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!

Reference to your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

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Thanking you,

Yours faithfully,
for **TECHNIP ENERGIES INDIA LIMITED**

Garima Verma
Chief Manager – People & Culture
Delhi Operating Centre

Ms. Kratika Umrao
I accept and expressly agree to abide by the terms mentioned here

Technip Energies India Limited
(Formerly known as Technip India Limited),
A - 4, Sector - 1,
Noida - 201 301,
Uttar Pradesh, India
Phone: +91 120 430 1000
Fax + 91 120 430 1010

Corporate Office:
Ground, 1st & 6th Floor,
Prima Bay, Tower B, Gate No. 6
Salt Water Road, Powai,
Andheri East, Mumbai - 400072,
Maharashtra, India
Phone: +91 22 6700 2000

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 41503213
Website: technipenergies.com



Annexure

Salary Annexure - Graduate Engineer Trainees (E.1)			
Salary Break-up			
Compensation Particulars	INR (Per Month)	INR (Per Annum)	Remarks
Basic Salary	21,700	260,400	
HRA (60% of Basic)	13,020	156,240	
Special Allowance	12,343	148,112	
Bonus - Ex gratia	1,500	18,000	
City Compensatory Allowance	3,000	36,000	
Gross Salary	51,563	618,752	
Statutory payments ++		31248	
Employer's Contribution to PF	2,604	31,248	As per Act.
Total Cost to Company (CTC)		650,000	

In addition to above, some of the main features of the benefits available to the employees, as per policies/practices of the Co. and as per rules are: -

1. Birthday gift coupons
2. Visiting physician facility
3. Subsidized Lunch Facility
4. Group Term Insurance & Personal Accident Insurance
5. Mediclaim Insurance as per Co. Policy

Looking forward to long lasting and mutually rewarding relationship.

I accept and expressly agree to the compensation mentioned above.

Signature of the Trainee



Mr. Yash Kaushik
A-301, Aditya Doonshire
Appartement, Sai Lok Phase-2,
GMS Road, Dehradun - 248001.

Dear Mr. Yash,

Sub: Our offer for the position of Graduate Engineer Trainee

Congratulations!

Reference to your application and the interview you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee** for a period of **1 (One) year** in our Company. On completion of the training period satisfactorily, you may be considered for absorption, in any discipline, solely at the discretion of the Company.

We would like you to join the Company on **01 August 2024**.

Initiation of your detailed training programme of one year requires you to join at one of our office locations, such location will be communicated to you in due course of time and well in advance of your joining date.

The compensation during the Training period shall be **INR 6,50,000 (Rupees Six Lakh Fifty Thousand Only)** per annum as attached in the Annexure.

This offer is subject to your clearing the final qualifying exams before the joining date with a minimum of 70% aggregate marks.

Your training can be terminated by giving **One Month's** notice in writing, from either side. The company may decide, at its own discretion, whether you are required for Training during the notice period. In the event that you request for an early release, then the management at its own discretion will decide for an early release date.

The position is currently located at our office at **Noida**. However, the Company's business conditions may warrant your assignment to another job function within the Company, and you may be posted to our domestic or foreign offices, project sites, from time to time.

Please submit the documents/information as mentioned in the enclosed **Annexure-I, II & III at the time of joining**. Also, you shall be required to sign a Secrecy Agreement with the Company, as per enclosed draft, due to the nature of the work & accessibility of confidential Company data.

You are requested to return the duplicate copy of this letter duly signed in token of your acceptance.

This offer will be treated as withdrawn if we do not receive any confirmation/response within 7 days from the date hereof.

Thanking you,

Yours faithfully,
for **TECHNIP ENERGIES INDIA LIMITED**

Garima Verma
Chief Manager – People & Culture
Delhi Operating Centre

Mr. Yash Kaushik
I accept and expressly agree to abide by the terms mentioned here

**Re: Reliance Industries Ltd.- Summer Internship 2023 || PPO Results**

2 messages

Avni.Chandra@ril.com <Avni.Chandra@ril.com>

To: placement@hbtu.ac.in

Cc: Blossom.Dsouza@ril.com

Wed, Oct 4, 2023 at 2:50 PM



Dear Team,

Greetings from Reliance Industries Limited!

We sincerely hope the engineering Summer Internship 2023 was a memorable experience for all the students. We would like to appreciate all the Interns and extend Pre-Placement Offers to the following, basis performance during the Internship & the Evaluation process:

Name	E-mail ID	Discipline
Harsh Vardhan Pandey	200102002@hbtu.ac.in	Electrical
ALOK SHUKLA	200110007@hbtu.ac.in	Mechanical
Shivanshu KUSHWAHA	shivanshukushwaha8@gmail.com	Chemical
Jatin verma	200103038@hbtu.ac.in	Chemical
Prashant KUMAR	prashant735028@gmail.com	Chemical
RAVIANSH SHARMA	200112032@hbtu.ac.in	Polymer

This PPO is for the Graduate Engineer Trainee (GET) who will join us in the year 2024. They will go through a comprehensive 1 year training and an unmatched learning opportunity

The appointment letter with the details of the offer would be communicated closer to joining around July- Aug 2024:

Compensation - in LPA	
On Joining	On Confirmation (after 1 year)
7.5	8.88 (FP 8 L + ACB 0.88 L) (Plus, one-time Deferred Bonus of 3 L on completion of 3 yrs. from joining)

We would request you to congratulate & communicate the above to the students. We cannot wait to have the new batch of GETs join us next year!! ☺

Do send us a line in confirmation of their acceptance latest by Wednesday, 11th October, 12:00 Noon.

Please note that the Offer is subject to the below:

- The student should clear all the academic requirements (above 60% in 10th, 12th and 6 CGPA in graduation) while joining. In case the students falls below 60% or 6 CGPA at any given point hereon, has an active backlog, or has an active backlog during his/her graduation, the placement team will need to inform the same to the campus team immediately.
- The student clearing the medical test and declared Fit after undergoing Pre-Joining Medical Test.
- The students can be posted across India in any locations, across Reliance businesses, as per the company's requirements.

We appreciate your support and look forward to strengthening our association with your institute.

Don't forget to follow us on our campus handles mentioned below. Stay connected!



Warm Regards,

Avni Chandra

Campus Resourcing Team, TAG – CoE

EVALUESERVE

Harcourt Butler Technical University

16/01/2024

Dear Harshdeep Kushwaha,

Congratulations on your selection to Evalueserve

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of full time employment as a **Junior Analyst** in our **Intellectual Property & Research and Development** division with an anticipated start date of **June'2024** which may be revised by us in our sole discretion, and shall be communicated to you in advance. Your tentative work location is **Gurgaon, Haryana**. Upon company's discretion, you may also be required to work from home, which shall be governed by Evalueserve's work from home policy/guidelines revised from time to time. Please note that your work responsibilities will be defined basis business and company needs.

Your total compensation will be INR 5,00,000 per annum.

Please note that this offer is subject to satisfactory completion of verification and/or background or reference checks which may occur at any time prior to or after your effective start date.

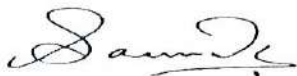
You are required to provide copies of all mandatory documents required by us before joining and during the course of your employment, as per the timelines specified/communicated by us from time to time. These documents include but are not limited to your, adhar card, education and past employments as provided under Annexure A. The offer of employment with us is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of the offer or immediate termination of the employment offer as the case may be.

The terms of this letter are valid for 1 week from the date of issuance. You can share your acceptance by writing an email to campusqueries@evalueserve.com. In the subject mention "Name of college, followed by your name- LOI Accepted/Rejected" and in the mail body please write "I accept/reject all the terms and conditions mentioned in the LOI". After receiving your acceptance of this offer if you do not join us on a mutually agreed date of joining, or if we are unable to set an alternative date or if we do not receive a mail confirmation from you before the expiration of this period, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by us in writing. In the event of offer rejection/decline, the same must be confirmed by you and the placement team via email to the campus team.

We reserve the right, at our sole discretion to revoke this offer or extend your joining/start date

Please call us if you have any queries.

Yours sincerely,



Saswati Sinha

Vice President and Head-Human Resources India

EVALUESERVE

Harcourt Butler Technical University

16/01/2024

Dear Shivang Mishra,

Congratulations on your selection to Evalueserve

On behalf of Evalueserve.com (P) Ltd, we are pleased to extend you an offer of full time employment as a **Junior Analyst** in our **Intellectual Property & Research and Development** division with an anticipated start date of **June*2024** which may be revised by us in our sole discretion, and shall be communicated to you in advance. Your tentative work location is **Gurgaon, Haryana**. Upon company's discretion, you may also be required to work from home, which shall be governed by Evalueserve's work from home policy/guidelines revised from time to time. Please note that your work responsibilities will be defined basis business and company needs.

Your total compensation will be INR 5,00,000 per annum.

Please note that this offer is subject to satisfactory completion of verification and/or background or reference checks which may occur at any time prior to or after your effective start date.

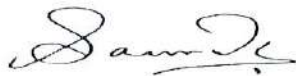
You are required to provide copies of all mandatory documents required by us before joining and during the course of your employment, as per the timelines specified/communicated by us from time to time. These documents include but are not limited to your, adhar card, education and past employments as provided under Annexure A. The offer of employment with us is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of the offer or immediate termination of the employment offer as the case may be.

The terms of this letter are valid for 1 week from the date of issuance. You can share your acceptance by writing an email to campusqueries@evalueserve.com. In the subject mention "Name of college, followed by your name- LOI Accepted/Rejected" and in the mail body please write "I accept/reject all the terms and conditions mentioned in the LOI". After receiving your acceptance of this offer if you do not join us on a mutually agreed date of joining, or if we are unable to set an alternative date or if we do not receive a mail confirmation from you before the expiration of this period, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by us in writing. In the event of offer rejection/decline, the same must be confirmed by you and the placement team via email to the campus team.

We reserve the right, at our sole discretion to revoke this offer or extend your joining/start date

Please call us if you have any queries.

Yours sincerely,



Saswati Sinha
Vice President and Head-Human Resources India

**L&T Limited || GET/PGET 2024 Batch || Campus Recruitment || Provisionally Selected Candidates ||**

2 messages

Bhagyalakshme Narayanan <Bhagyalakshme.Narayanan@larsentoubro.com>

Fri, Nov 3, 2023 at 7:37 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Daniel Johnson <Daniel.Johnson@larsentoubro.com>, K Charan Kumar Shetty <charankshetty@Intecc.com>, Caroline Sequeira <Caroline.Sequeira@larsentoubro.com>, ARUN M <arun.m@Intecc.com>, "jeevan.al" <jeevan.al@Intecc.com>, Harshvardhan Sharma <Harshvardhan.Sharma@larsentoubro.com>

Dear Training & Placement Officer,

Greetings from Larsen & Toubro Limited!

Further to our interview process, we are pleased to inform you that the following candidates have been selected from your institution as a part of GET/PGET Campus Recruitment Process. You are requested to block their candidatures immediately for ensuring their joining with us. Additionally, we will also be sending them the Letter confirming their selection with us in their individual Email ID.

Profile	Candidate ID	Candidate Name	Candidate Email	Discipline	College Name
GET	'202415633308081'	Jahnavi Sachan	2016jahnavisachan@gmail.com	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308082'	Harsh Deep Nath	iamharshn14@gmail.com	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308106'	Aditya saxena	200110015@hbtu.ac.in	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308079'	Shikhar Chaubey	200110056@hbtu.ac.in	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308098'	Vaishnavi Sachan	vsachan152000@gmail.com	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308097'	Anuruddh Tiwari	200110020@hbtu.ac.in	Mechanical	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR
GET	'202415633308560'	Shubh Trivedi	trivedishubh161@gmail.com	Civil	HARCOURT BUTLER TECHNICAL UNIVERSITY, KANPUR

Kindly confirm whether the candidate's indicated discipline is correct. If there are any changes, please let us know latest by **6th November 2023** and withhold their selection. If we do not receive any updates by the specified date, we will proceed with the further processes based on the initially mentioned discipline. Please be aware that any inconsistencies in the discipline at a later stage may result in the company rescinding the offer at its discretion.

Kindly also note that this selection is subject to the student fulfilling all our eligibility criteria, academic requirements shared at the time of campus recruitment and their medical fitness being cleared as per our company's authorized doctor. In case these criteria and requirements are not met, and/or the declaration made by the student in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

In case of any further clarifications, feel free to contact us.

Thanks & Regards,

Bhagyalakshme Narayanan,

Telephone – 022-68925643/8189996905

Young Professional Talent Acquisition Team,

Corporate HR - Larsen & Toubro Limited.

Larsen & Toubro Limited

www.larsentoubro.com



HBTU || Hero MotoCorp- Invitation for Engineering Placement Process FY 2024, Timelines and Calendar Discussion

Parul Vaish <parul.vaish@heromotocorp.com>

Tue, Nov 7, 2023 at 4:50 PM

To: Placement HBTU <placement@hbtu.ac.in>, 200110039@hbtu.ac.in

Dear Anita Ji,

Please find the selection from the process. Kindly share the **acceptance** on email and students shall be out of placements.

Plant Operations: **Mechanical**

Adarsh	Kumar
Amar	Pandey
Shruti	Dwivedi

Regards,
Parul

On Sun, Nov 5, 2023 at 8:11 AM Parul Vaish <parul.vaish@heromotocorp.com> wrote:

Dear Anita Ji,

Please find the selection from the process. Kindly share the **acceptance** on email and students shall be out of placements.

Selection:

Procurement Mechanical:

- 1) Devendra Singh**
- 2) Shreya Tripathi**
- 3) Barmendu Chakraborty**

Paint Plant Operations:

- 1. Tanu Singh**
- 2. HUZAIFA Khan**
- 3. Ankit Saxena**
- 4. Chetan Sharma**

Waitlist:

Paint Operations:

- 1. Harshit Gaur**
- 2. Abhinav Mishra**

We appreciate your support throughout the process.

Regards,
Parul

On Fri, Nov 3, 2023 at 12:18 PM Parul Vaish <parul.vaish@heromotocorp.com> wrote:

Dear Anita ji,

Regret to inform, we will not have plastic interviews on 4th due some changes at organization level.

We will have interviews for Paint, Mechanical - Procurement on 4th Nov.



Atul

Atul Ltd

Atul 396 020, Gujarat, India
contact@atul.co.in | www.atul.co.in
(+91 2632) 230000

HR|Offer|MT|24-25|62

January 13, 2024

OFFER LETTER

Sumit Patel
Village Piprawan
Ishwarpura Saee
Hardoi 241 303, Uttar Pradesh
India

Dear Sumit,

Congratulations on your selection!

With reference to your application and subsequent interviews, it gives us immense pleasure to offer you the position of **Management Trainee - Engineering (Mechanical)** in **Pharmaceuticals and Intermediates (PH) Business** based at Atul on the terms and conditions mutually agreed.

You would need to submit the following documents mandatorily on joining. Please carry the original certificates for verification.

1. 4 passport sized photographs
2. Proof of date of birth
3. Education credentials
4. PAN card | Aadhar card

(Please refer to the attached annexure for complete details.)

If any information given is found to be incorrect | false in any aspect, this offer letter shall stand null and void.

You are expected to commence work on or before July 01, 2024.

All other terms and conditions of your employment will be elaborated in the letter of appointment, which will be issued to you upon commencement of work.

This offer is extended to you to become a part of great culture of our organization wherein Integrity, Understanding, Unity, Responsibility and Excellence form our core values in our day to day operations.

We look forward to welcoming you and hope to see you grow in an enriching environment that fosters learning and development.

Please sign and return a copy of this letter by January 18, 2024.

Yours sincerely,
For Atul Ltd:

Sovan Kumar Samal

Sovan Samal
General Manager – Human Resources



Registered office: Atul House, G I Patel Marg, Ahmedabad 380 014, Gujarat, India
CIN: L99999GJ1975PLC002859





Placement HBTU <placement@hbtu.ac.in>

GET JD

aditi.dhupar <aditi.dhupar@lenskart.in>

Thu, Nov 9, 2023 at 11:20 AM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Vikas Sharma <vikas.sharma@lenskart.in>, prateek <prateek.sharma@lenskart.in>, Surender Sethii <surender.sethi@lenskart.in>

Dear HBTU Team,

We are delighted to inform you that we have selected the student.

1. Prateek Verma (ME)

We look forward to working with you in the near future.

Thank you for your assistance in this process.

Best Regards

Aditi Dhupar

From: aditi.dhupar [mailto:aditi.dhupar@lenskart.in]

Sent: 10 October 2023 13:04

To: 'Placement HBTU' <placement@hbtu.ac.in>

Cc: 'Vikas Sharma' <vikas.sharma@lenskart.in>; 'prateek' <prateek.sharma@lenskart.in>; 'Surender Sethii' <surender.sethi@lenskart.in>

Subject: RE: GET JD

Dear Team,

Here is the updated list please check and confirm by EOD.

Best Regards



Placement HBTU <placement@hbtu.ac.in>

GET JD

aditi.dhupar <aditi.dhupar@lenskart.in>

Thu, Nov 9, 2023 at 11:20 AM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Vikas Sharma <vikas.sharma@lenskart.in>, prateek <prateek.sharma@lenskart.in>, Surender Sethii <surender.sethi@lenskart.in>

Dear HBTU Team,

We are delighted to inform you that we have selected the student.

1. Prateek Verma

We look forward to working with you in the near future.

Thank you for your assistance in this process.

Best Regards

Aditi Dhupar

From: aditi.dhupar [mailto:aditi.dhupar@lenskart.in]

Sent: 10 October 2023 13:04

To: 'Placement HBTU' <placement@hbtu.ac.in>

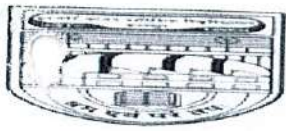
Cc: 'Vikas Sharma' <vikas.sharma@lenskart.in>; 'prateek' <prateek.sharma@lenskart.in>; 'Surender Sethii' <surender.sethi@lenskart.in>

Subject: RE: GET JD

Dear T

Here is the updated list please check and confirm by EOD.

Best Regards



Placement HBTU <placement@hbtu.ac.in>

Selected Candidates - Havells India Limited Campus recruitment drive 2024 Batch

AK Gupta <ak.gupta@havells.com>

Tue, Nov 28, 2023 at 3:21 PM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: "200110068@hbtu.ac.in" <200110068@hbtu.ac.in>, Sanjeev Bakshi <SANJEEV.BAKSHI@havells.com>, Pradeep Singh <Pradeep2.Singh@havells.com>, Pankaj Sehgal <Pankaj.Sehgal@havells.com>, Manohar Kumar <Manohar.Kumar@havells.com>, Deepa Garg <Deepa.Garg@havells.com>

Dear Sir,

We are pleased to announce final selection of below students from Havells India LTD

S No	Roll No	Student Name	B.Tech Institute Name	B.Tech Specialization
1	200105034	Nishi Singh	HBTU, Kanpur	EE Engineering - 1
2	200105033	Navneet kumar yadav	HBTU, Kanpur	EE Engineering - 1
3	200110032	Gaurav Nikam	HBTU, Kanpur	Mechanical Engineering - 1
4	200110036	Harshit Sharma	HBTU, Kanpur	Mechanical Engineering - 1
5	200110077	Ramesh Tiwari	HBTU, Kanpur	Mechanical Engineering - 1
6	200110051	Samarthya .	HBTU, Kanpur	Mechanical Engineering - 1
7	210010003	Ashish Kumar	HBTU, Kanpur	Mechanical Engineering - 1
8	200110022	Aryan Tiwari	HBTU, Kanpur	Mechanical Engineering - 1
9	200110045	Naushad .	HBTU, Kanpur	Mechanical Engineering - 1

A formal LOI will be shared by our Organization soon

Regards

AK Gupta

Havells India LTD



Date: 30/11/2023

Dear Aman Gurbuxani (Mechanical)

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months.
- You will be eligible for your first annual compensation review, post confirmation and performance period.
- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws.
- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance, we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring, nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 30/11/2023

Dear Shikhar Tiwari

CONGRATULATIONS!!

We are pleased to offer you the position of Officer Trainee with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

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- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
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- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance, we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring, nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 30/11/2023

Dear Nilesh Kumar Agarwani

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

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- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
- In case if you're posted at any metro/city location you have to manage your own accommodation. However, additional HRA/city compensatory allowance will be applicable as per the company policy.
- Target Variable pay will be paid on an annual basis as per company policy. First payout will happen on confirmation, subject to scheme conditions
- Notice period during training and probation period will be 1 month and post confirmation will be 3 months.
- You will be eligible for your first annual compensation review, post confirmation and performance period.
- Your retirement age will be 58 years.
- You will have to abide by the Company's Code of Conduct, rules, regulations, organization values and culture.
- Compensation and benefits are subject to taxes to be borne by the incumbent as per the prevailing tax laws.
- Campus trainees will be required to work in shift timings/working hours as per business requirements. All the manufacturing sites will have a 6 days working policy.
- In the event of any change in law (compliance of which is mandatory for us), if the current CTC and structure offered to you at Appendix also undergoes a change or is modified by us to meet such compliance, we shall do so on a neutral cost basis. You shall not hold us liable or responsible for such change or restructuring, nor shall we be required to revise your CTC other than in accordance with the law. You are accepting this offer with full knowledge and awareness of the proposed Wage Code Bill that is likely to impact the existing CTC structure.



Date: 30/11/2023

Dear Anshul Gautam

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be **15th June 2024**. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

You will be paid a Total Target Cost To Company of **INR 5.5 LPA (Five Lakh fifty thousand Per Annum)** and on confirmation after 1 year your Total Target Cost To Company will be revised to **INR 6 LPA (Six Lakh Per Annum)**.

Your joining is subject to the following terms of employment :

- Successful completion of degree / Post degree examination with a minimum aggregate score of 6.0 CGPA or 60% with no active backlog
- Pre - Employment Medical examination clearance
- Background verification

Other Terms and Conditions:

- During training and probation period you may be deployed at factory/offices based on the company requirements.
- If you are posted at Factory locations (Vapi, Jhagadia, Dahej, Kutch, Tarapur etc) you will be provided Bachelor's sharing Accommodation for a period of 1 year from your date of joining.
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Date: 30/11/2023

Dear : Shivam Kumar

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

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Date: 30/11/2023

Dear Anshumali Singh

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

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Date: 30/11/2023

Dear Sundaram Tripathy

CONGRATULATIONS!!

We are pleased to offer you the position of Officer Trainee with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

Your tentative date of joining will be 15th June 2024. You will undergo a training program for six months followed by a probation period of six months from the date of joining. Upon successful completion of the training & probation period you will be confirmed.

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Date: 30/11/2023

Dear Manoj Kumar

CONGRATULATIONS!!

We are pleased to offer you the position of **Officer Trainee** with Aarti Industries Limited under the Aarti Officer Trainee Program (AOTP).

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Date: 30/11/2023

Dear Pradeep Gangwar

CONGRATULATIONS!!

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Date: 30/11/2023

Dear Divyam Pandey

CONGRATULATIONS!!

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Date: 30/11/2023

Dear : Divyanshi Gupta

CONGRATULATIONS!!

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Date: 30/11/2023

Dear Priyam Pal

CONGRATULATIONS!!

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Date: 30/11/2023

Dear : Harsh Mehta

CONGRATULATIONS!!

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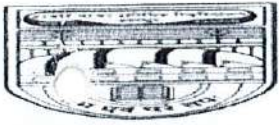
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RE: Maruti Suzuki | GET 2024 Assessment| HBTU Kanpur

G/Kumar Shashank, AM(TAQ) <Shashank.Kumar3@maruti.co.in>

Fri, Dec 8, 2023 at
11:03 AM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "G/Shringi Mandvi, AGM-DPO(TAQ)" <Mandvi.Shringi@maruti.co.in>, "G/Singal Amar Deep, SMGR(TAQ)" <AmarDeep.Singal@maruti.co.in>, "G/Pati Arpita, DM(TAQ)" <Arpita.Pati@maruti.co.in>, "G/Jain Ritrik, AM(TAQ)" <Ritrik.Jain@maruti.co.in>, "G/Dev Ayush, AM(TAQ)" <Ayush.Dev@maruti.co.in>, "G/Bhaskar Aishwarya, AM(TAQ)" <Aishwarya.Bhaskar@maruti.co.in>

Dear Placement Team,

This is in reference to the GET 2024 recruitment process of Maruti Suzuki which was held for your campus. Based on the selection process, please find the list of candidates who have been given the final placement offer at MSIL.

Candidate Name	Name of College	Major/Area of Study
Mohit Singh Chauhan	Harcourt Butler Technical University - Kanpur	Paint
Sanjog Banerjee	Harcourt Butler Technical University - Kanpur	Mechanical
Manu Srivastava	Harcourt Butler Technical University - Kanpur	Plastic
SHIVANSH GUPTA	Harcourt Butler Technical University - Kanpur	Paint
Abhishek kumar	Harcourt Butler Technical University - Kanpur	Plastic
Shaila Gupta	Harcourt Butler Technical University - Kanpur	Polymer
Anmol Krishna	Harcourt Butler Technical University - Kanpur	Paint
Shivam Kumar Agrawal	Harcourt Butler Technical University - Kanpur	Paint
Harshit Gaur	Harcourt Butler Technical University - Kanpur	Paint
ANANYA KAKATI	Harcourt Butler Technical University - Kanpur	Paint

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C

Shivam Sharma	Harcourt Butler Technical University - Kanpur	Paint
Disha Budholiya	Harcourt Butler Technical University - Kanpur	Plastic
Vikas Patel	Harcourt Butler Technical University - Kanpur	Plastic
Aditya Kumar Trivedi	Harcourt Butler Technical University - Kanpur	Paint
Gaurav Tiwari	Harcourt Butler Technical University - Kanpur	Paint
Amit Singh	Harcourt Butler Technical University - Kanpur	Plastic
Abhinav Mishra	Harcourt Butler Technical University - Kanpur	Paint
Anand Kumar	Harcourt Butler Technical University - Kanpur	Plastic
ABHISHEK SINGH	Harcourt Butler Technical University - Kanpur	Paint

[Quoted text hidden]

AVPR: Subjective to individual and Company's performance

Retention Bonus: One time retention bonus is awarded at the end of 2nd year of the candidate's stint at Maruti Suzuki

Please note: Service bond of Rs. 2,00,000 for 2 Years is applicable for the selected candidates. If the candidate decides to quit after joining within a span of 2 years, He/She has to pay a sum of Rs. 2,00,000 or the total salary drawn till date (whichever is lesser).

Please ensure that all the selected candidates are meeting the below criteria at the time of joining:

1. The candidate should maintain a CGPA of 6.5 or 65% equivalent (no rounding off marks is allowed for e.g. 64.7 is not equivalent to 65) through his/her education qualification with no pending backlogs.
2. The candidate should not be color blind and should maintain a BMI of normal range from 18 to 30.
3. The candidate should arrange the following documents at the time of joining – Driving License, Pan Card, Aadhar Card, Passport
4. Only FULL time and regular education (10th/12th/Diploma/B.Tech) is acceptable, candidates from Dual Degree are not eligible to apply for any of the roles.
5. The candidate can be placed anywhere, location(Pan-India)/ Business vertical as per the business need, requests for changing the same will not be entertained.

In case of any discrepancy with respect to above points at the time of joining, company would revoke the offer from immediate effect.

Additionally, Placement Team/Placement In Charge is requested to acknowledge the receipt of this email and confirm the offers on behalf of all selected candidates while keeping the selected candidates in CC.

Looking forward to continuing our collaboration in the future.

Thanks and Regards

Shashank Kumar

Ph. 9873053684

Assistant Manager, Talent Acquisition - HR



From: Placement HBTU <placement@hbtu.ac.in>

Sent: Friday, December 1, 2023 2:08 PM

To: G/Kumar Shashank, AM(TAQ) <Shashank.Kumar3@maruti.co.in>

Cc: G/Shringi Mandvi, AGM-DPO(TAQ) <Mandvi.Shringi@maruti.co.in>; G/Singal Amar Deep, SMGR(TAQ) <AmarDeep.Singal@maruti.co.in>; G/Pati Arpita, DM(TAQ) <Arpita.Pati@maruti.co.in>; G/Jain Ritrik, AM(TAQ) <Ritrik.Jain@maruti.co.in>; G/Dev Ayush, AM(TAQ) <Ayush.Dev@maruti.co.in>; G/Bhaskar Aishwarya, AM(TAQ) <Aishwarya.Bhaskar@maruti.co.in>

Subject: Re: Maruti Suzuki | GET 2024 Assessment| HBTU Kanpur

Dear Team, Greetings of the day! Following students are already placed in another organisation so kindly remove their candidature from the drive - 1. Divyam Pandey 200110076@hbtu.ac.in 2. Rishabh Sharma rishabhsharma993545@gmail.com 1. Charchit

ZjQemQRYFpfpBannerStart

[EXTERNAL Email Caution]

Please be cautious before responding, opening attachments or clicking on links in this email, unless you recognize the sender and know that the content is safe.

ZjQemQRYFpfpBannerEnd

Dear Team,

[Quoted text hidden]

SAMSUNG**SAMSUNG ENGINEERING**

SAMSUNG ENGINEERING INDIA PVT. LTD.
Plot No.7, Advant Navis Business Park, Tower-A, Level-15,
Sector-142, Expressway, Noida-201305 (U.P.) INDIA
TEL: 91-120-4060700 / 800, FAX: 91-120-4060760
www.samsungengineering.com
CIN: U74901DL2008PTC148805

Personal & Confidential

Date: 27th Dec, 2023

Ref: SEI/HR/2023/LI/3409

Mr. Gaurav Nikam
43/30 B Chowk, Sarafa Meston Road,
Kanpur, Uttar Pradesh

Subject: Letter of Intent

Dear Mr. Gaurav Nikam

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer I
Department/Project : Piping
Expected Start Date : 1st Aug, 2024
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	



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Tel.: 91-120-4060700 / 800, Fax.: 91-120-4060750
www.samsungengineering.com
CIN: U74991DL2006PTC148805

Personal & Confidential

Date: 27th Dec, 2023

Ref: SEI/HR/2023/LI/3408

Mr. Arin Verma

1/177, Nawabganj, Kanpur-208002,

Uttar Pradesh

Subject: Letter of Intent

Dear Mr. Arin Verma

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer I
Department/Project : Piping
Expected Start Date : 1st Aug, 2024
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	



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www.samsungengineering.com
CIN: U74991DL2006PTC148805

Personal & Confidential

Date: 27th Dec, 2023

Ref: SEI/HR/2023/LI/3410

Mr. Satyam Maurya
2A/61, Azad Nagar, Nawabganj,
Kanpur, Uttar Pradesh

Subject: Letter of Intent

Dear Mr. Satyam Maurya

Reference to your application for Trainee, under the Apprenticeship Act, and subsequent assessment and interview, we are pleased to extend you an offer of engagement as trainee at Samsung Engineering India Pvt. Ltd., hereinafter referred as company, as per the below terms & conditions;

S-Band : S3-I
Title : Engineer I
Department/Project : Piping
Expected Start Date : 1st Aug, 2024
Type : Trainee
Location : Noida

Detail of Gross Stipend (CTC Amount);

Particulars	Amount (INR)	Remark
Stipend	780,000	
Medical & Accident Insurance	20,000	As per company norms.
Total	800,000	



Ref.No.: HRD/PSL/REC-526

Dated: 08.01.2024

Mr. Ameyanshu Mishra
S/O Mr. Ajay kumar Mishra
Vishunpur, Maharajganj
Dist: Azamgarh (UP) - 276137

Dear Mr. Ameyanshu,

Subject: Letter of Intent

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee**.

Your formal appointment letter on the terms discussed and finalized with you shall be issued on your joining.

You may join on **July 1, 2024**.

At the time of joining, you are requested to bring the following:

- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof
- Pass-port size coloured photograph - 10 nos.
- PAN Card
- Aadhaar Card
- Photocopy of proof of permanent residence

Your selection is subject to your being declared medically (physically and mentally) fit by our Medical Officer and securing at least 60% in your degree course, failing which this offer stand withdrawn.

Looking forward to having you as a member of our organization.

Thanking you,

Yours faithfully,


NIGAM PRAKASH
SR. VICE PRESIDENT- HUMAN RESOURCES



SHRIRAM FERTILISERS & CHEMICALS

Shriram Nagar, Kota, Rajasthan - 324 004 (India) Tel.: +91-744-2480991-98, 2480011-17, Fax:+91-744-2480296
Registered Office : DCM Shriram Ltd, 2nd Floor, (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India
www.dcmshriram.com

CM No. 1748001/40001/001/000



Ref.No.: HRD/PSL/REC-526

Dated: 08.01.2024

Mr. Shobhit Singh
S/O Mr. Virendra Singh
C14/159-17-10 Jawahar Nagar Sonia
Dist: Varanasi (UP) - 221010

Dear Mr. Shobhit,

Subject: Letter of Intent

With reference to your interview with us, we are pleased to confirm that you have been selected for the post of **Graduate Engineer Trainee**.

Your formal appointment letter on the terms discussed and finalized with you shall be issued on your joining.

You may join on **July 1, 2024**.

At the time of joining, you are requested to bring the following:


- Original mark sheets / provisional certificates etc. for verification and attested photocopies thereof
- Pass-port size coloured photograph - 10 nos.
- PAN Card
- Aadhaar Card
- Photocopy of proof of permanent residence

Your selection is subject to your being declared medically (physically and mentally) fit by our Medical Officer and securing at least 60% in your degree course, failing which this offer stand withdrawn.

Looking forward to having you as a member of our organization.

Thanking you,

Yours faithfully,


NIGAM PRAKASH
SR. VICE PRESIDENT- HUMAN RESOURCES



SHRIRAM FERTILISERS & CHEMICALS

Shriram Nagar, Kota, Rajasthan - 324 004 (India) Tel.: +91-744-2480991-98, 2480011-17, Fax: +91-744-2480296
Registered Office : DCM Shriram Ltd, 2nd Floor, (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India
www.dcmshriram.com

Date: 29-04-2024

Sarvendra Singh
Vill- Mukund Pur , Post- Diwaker Pur,
Harraiya ,
Basti-272155
Uttar Pradesh , India

Offer Letter

Dear Sarvendra Singh,

We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of the appointment will be as follows:

Remuneration: Your remuneration will be as per Annexure – A attached herewith.

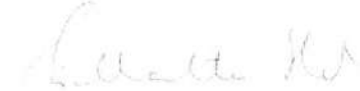
Training Period: Your training period would be 6 months from the date of joining. On the successful completion of your training, you will be confirmed in the organization as Engineer (Grade O1).

During your training journey, you will undergo rotations across multiple locations, and the final posting will be determined following your confirmation.

A detailed formal appointment letter will be issued to you on your joining.

Please confirm the acceptance of this offer within two working days of the receipt of this letter. You shall join the organization on 01-07-2024.

Yours Sincerely,
For Adani Wilmar Ltd.



Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Annexure – A

Date: 29-04-2024

Name of Employee	Sarvendra Singh
Grade	GT

Salary Break-up		
Components	Per Annum	Per Month
Basic	210000	17500
HRA	84000	7000
Other Allowance	180600	15050
Statutory Bonus / Ex-gratia	16800	1400
Provident Fund	25200	2100
Gratuity	8400	700
A Fixed CTC	525000	43750
Mediclaime Insurance Premium	19489	1624
Group Accidental Insurance	2339	195
Group Term Insurance	11432	953
B Well Being Benefits	33260	2772
C Variable Pay Annual	43733	
D Retention Bonus	100000	
Total CTC	701993	58499

Yours Sincerely,
For Adani Wilmar Ltd.



Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
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Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India



CPP/PERS/2024

Date: 26.02.2024

Mr. Aman Singh Yadav,
4A, Bankelal Puram
Koyla Nagar,
Kanpur,(U.P), 222125

Letter of Intent (LOI)

Dear Mr. Yadav,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Mechanical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For **Century Pulp & Paper**

(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Ghanshyamdham, Lalkua - 262402, Distt - Nainital (Uttarakhand)
Tel: +91 5945 268044 Fax: +91 5945 263047

Division of Century Textiles & Industries Ltd.

Registered Office: Century Bhawan, Dr. Ambedkar Road, Worli, Mumbai 400030, Maharashtra, India
Tel: +91 22 24 952 000 Fax: +91 22 24 309 491 | centextltd@centurytext.com | www.centurytextind.com
CIN - 117120MH3897PLC000163



CPP/PERS/2024

Date: 26.02.2024

Mr. Tarun Pratap Singh,
Dhawariyasath, Kopaganj,
Mau, (U.P), 275305

Letter of Intent (LOI)

Dear Mr. Singh,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Mechanical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.


Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper


(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

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Registered Office: Century Bhavan, Dr Annie Besant Road, Worli, Mumbai 400030, Maharashtra, India
Tel: +91 22 24 957 000 Fax: +91 22 24 309 491/ 24361980 | centextho@centurytext.com | www.centurytextind.com
LIN - L1/120MH189/PLC000163



CPP/PERS/2024

Date: 26.02.2024

Mr. Vishesh Srivastava,
S21/112 A, Englishiya Line
Varanasi, (U.P), 275305

Letter of Intent (LOI)

Dear Mr. Vishesh,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Mechanical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.


Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper


(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

I accept the above
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Tel: +91 22 24 957 000 Fax: +91 22 24 309 491/ 24561980 | centextho@centurytext.com | www.centurytextind.com
CIN - L17120MH1897PLC000163



Notification on Waitlist Student's Selection of GET 2024 (Samsung E&A India)

1 message

Ruby Kumari <ruby.kumari@samsung.com>

Fri, May 3, 2024 at 9:46 AM

Reply-To: ruby.kumari@samsung.com

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: Richie Wadhwa <r.wadhwa@samsung.com>, Anil Bhatt <a.bhatt@samsung.com>

Dear Sir,

Greetings from Samsung E&A India!

We would like to thank you for sharing the waitlist student's response. Further, we are pleased to announce the list of selected students from the waitlist list as follows;

S.No	Discipline/ Major	College/ University	Student Name	Date of Birth (DD/MM/YYYY)	Mobile No.	Confirmation on Joining Samsung E&A India YES/NO	Remarks
1	Electrical Engg	HBTU Kanpur	Sachin Tiwari	02-08-2003	9369492579		
2	Mechanical Engg	HBTU Kanpur	Vishesh Srivastava	07-09-2002	7706005775 9532288082		
3	Chemical Engg	HBTU Kanpur	Anand Singh	26-10-2002	7652018971		

Please inform these students about their selection and share their confirmation with us by **tomorrow**. Also request, to make sure that these selected students should not attend interview in any other companies/ organization.

We will issue the offer letter to these students separately and share further details of the documentation required to complete the recruitment formalities.

Their date of joining shall be **1st Aug, 2024**.

For any further clarification feel free to contact.

Thanks & regards,

Ruby Kumari

Human Resources Department | Samsung E&A India |

Tel: +91-120-4061-617 | Mob: +91-8800910046 |

Enabling a Sustainable
FUTURE AHEAD



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CPP/PERS/2024

Date: 16.03.2024

Mr. Devansh Agarwal,
128/692, K Block, Kidwal Nagar
Kanpur Nagar, (U.P), 208011

Letter of Intent (LOI)

Dear Mr. Agarwal,

With reference to the campus interview held on 20th & 21st Feb 2024 at Harcourt Butler Technical University, Nawabganj, (HBTU) Kanpur (U.P.), we are pleased to select you as Graduate Engineer Trainee (Mechanical) in our organization for the period of one year which will start from the date of joining on the terms and conditions mutually agreed between us at the time of interview.

Your Cost to Company (CTC) on joining will be Rs. 7,50,000/- p.a. (Rupees Seven Lakhs and Fifty Thousand per annum) and earnings will be Rs. 5,50,000/-. Your CTC includes but is not limited to, company housing benefit valuation and retention bonus grant of Rs. 3,00,000/- (Rupees Three Lakhs only) which will be paid after completion of First year (Rs 1,00,000) and Second year (Rs 2,00,000). The payment of compensation shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required under the applicable laws in force from time to time.

Pursuant to the completion of 12 months from DOJ, you shall undergo an assessment conducted by the company whose payrolls you would be on. Upon successful completion of the assessment, you shall be confirmed, and your compensation therein will be revised to Rs. 8,30,000/- p.a. (Rupees Eight Lakhs and Thirty Thousand per annum) including your retention bonus grant of Rs. 2,00,000/- which will be paid after completion of 2nd year details of which are mentioned in attached Annexure.

You are advised to join our organization on or before 01st Jul 2024. Formal Appointment Letter shall be given to you at the time of joining. Please countersign a copy of this letter as a token of your acceptance on terms and conditions mutually agreed.

Your Joining will be subject to confirmation of educational check, preemployment medical test and antecedent check.

Yours faithfully
For Century Pulp & Paper

APV
(Dr. Arun Prakash Pandey)
Sr. Vice President (HR&IR)

BS

I accept the above
terms & conditions



CENTURY PULP AND PAPER

Ghanshyamdham, Lalkua - 262402, Distt - Nainital (Uttarakhand)
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Tel: +91 22 24 957 000 Fax: +91 22 24 309 491/ 24361980 | centextna@centurytext.com | www.centurytextind.com
CIN - L17120MH189/PLC000163

	Monthly	Annual	Remark
Base Salary	33482	401786	
Basic Salary	33482	401786	
PF (12% of Basic)	4018	48214	
Fixed Pay	37500	450000	
Retention Grant		300000	To be paid after completion of 1st year (Rs.1,00,000) and 2nd year (Rs 2,00,000)
Guaranteed Cash	33482	401786	
Total CTC	62500	750000	

Simulation for annual earnings							
	FC (A)	Vpay (B)	Retention Bonus Grant (C)	Retention Payout (D)	CTC (A+B+C)	Earning for year (A+B+D)	Remarks
1st Year	4.5	0	3	1	7.5	5.5	Retention bonus to be paid on confirmation of employment after 1 year
2nd Year (on confirmation)	5.5	0.8	2	2	8.3	8.3	CTC will revised on basis of performance rating of individual & Business performance to 8.3 on confirmation (CTC = FC+ Vpay +Retention Grant). Retention payout of 2 lac will be paid after completion of second year subject of getting DFP rating in both year
3rd Year	6.1	0.9	1.5	2	8.5	9	CTC revised on basis of performance rating of individual and business performance and retention bonus of 2 lacs to be paid after completion of 3rd year subject of getting DFP rating in both year
4th Year	increment to be build on 8.5			1.5		10	By 4 th year completion employee will reach at apprx 10 lakh CTC

Note:- Unfurnished accommodation will be provided by the company.

BS *AN*



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Ghanshyarnidham, Lalkua - 262402, Distt. - Nainital (Uttarakhand)
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CIN - L17120MH18977PLC000163

Ref: HR/Offer/2024

25-Apr-2024

To
Mr Divyansh Vaibhav,
Uttar Pradesh 211003.

Dear Mr Divyansh Vaibhav,

Sub: Offer of Employment

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "**Graduate Engineer Trainee - Engineering (Mechanical)**" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.
We are pleased to offer you **Rs. 550,000/- (Rupees Five Lakhs Fifty Thousand Only)** per annum as per Annexure A.

You will be placed at our **Administrative Office**. You are requested to report for duty on or before **01-July-2024** at the following address.

Greenko ZeroC Private Limited (Greenko Group).
Greenko Group, Plot No - 13, Survey No 64, Hitech City, Lane adj. to Cyber Gateway, Madhapur,
Hyderabad 500081, Telangana, India

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,

Yours Sincerely,

For Greenko ZeroC Private Limited

Received & Accepted


Authorized Signatory

ANNEXURE – A

Employee Name	Divyansh Vaibhav
Designation	Graduate Engineer Trainee
Work Level	O
Department	Engineering (Mechanical)
Work Location	Administrative Office

Particulars	Amount (Per Month)	Amount (Per Annum)
Basic Salary	22,917.00	275,004.00
HRA	9,167.00	110,002.00
Statutory Bonus	1,909.00	22,908.00
Special Allowance	10,040.00	120,480.00
Gross Salary	44,033.00	528,396.00
Employer' PF	1,800.00	21,600.00
Total Fixed Salary	45,833.00	550,000.00

*You have an option to choose 12% of PF Contribution.

You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.

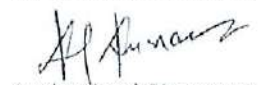
Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1st October. Your merit increase will be prorated if you join after 1st April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1st April for the Performance Year.

You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Greenko ZeroC Private Limited

Received & accepted.


 Authorized Signatory

Ref: HR/Offer/2024

25-Apr-2024

To
Mr Yash Chausiya,
Uttar Pradesh 283203.

Dear Mr Yash Chausiya,

Sub: Offer of Employment

This is about your application and the subsequent interview you had with us, we are pleased to offer you employment as "**Graduate Engineer Trainee - Engineering (Mechanical)**" in our organization or any other assignment for the Greenko group companies.

Compensation will be as per the discussed terms attached.

We are pleased to offer you **Rs. 550,000/- (Rupees Five Lakhs Fifty Thousand Only)** per annum as per Annexure A.

You will be placed at our **Administrative Office**. You are requested to report for duty on or before **01-July-2024** at the following address.

Greenko ZeroC Private Limited (Greenko Group).

Greenko Group, Plot No - 13, Survey No 64, Hitech City, Lane adj. to Cyber Gateway, Madhapur, Hyderabad 500081, Telangana, India

An appointment order with detailed terms and conditions shall be issued after your joining. Please sign the duplicate copy of this letter of offer in token of your acceptance and return the same to us immediately for our records. You are requested to submit the documents to us at the time of your joining as per Annexure I enclosed.

This offer of employment is being made based on the information furnished by you as to your age, education, post-qualification experience, and good conduct. Later on at any point in time under your acceptance of our offer of employment or during your employment with our Company, if it is found that you have made incorrect/false representations or if it is found that you have suppressed material information or facts while submitting your employment application, Our Company reserves its right to initiate appropriate legal action including but not limited to immediate dismissal from the services of the Company without prior notice for separation or pay instead of such notice. This is without prejudice to our Company's right to initiate of any other legal action as per the legal advice in this regard.

Thanking You,

Yours Sincerely,

For Greenko ZeroC Private Limited

Received & Accepted


Authorized Signatory

ANNEXURE – A

Employee Name	Yash Chauisiya
Designation	Graduate Engineer Trainee
Work Level	0
Department	Engineering (Mechanical)
Work Location	Administrative Office

Particulars	Amount (Per Month)	Amount (Per Annum)
Basic Salary	22,917.00	275,004.00
HRA	9,167.00	110,002.00
Statutory Bonus	1,909.00	22,908.00
Special Allowance	10,040.00	120,480.00
Gross Salary	44,033.00	528,396.00
Employer' PF	1,800.00	21,600.00
Total Fixed Salary	45,833.00	550,000.00

*You have an option to choose 12% of PF Contribution.

You will be eligible for a Gratuity benefit, payable upon cessation of your employment provided you have completed a minimum 5 years of services recommended by the Payment of Gratuity Act, 1972.

Our Performance Cycle is April – March (Performance Year). You will be eligible to participate in the Performance review for an annual increment if you join the company on or before 1st October. Your merit increase will be prorated if you join after 1st April for the Performance year.

You will be eligible to participate in the Performance review bonus / ex-gratia if you join the company on or before 1st October. Our Performance Cycle is April – March (Performance Year). Your merit increase will be prorated if you join after 1st April for the Performance Year.

You will be eligible for bonus / ex-gratia on your earned gross salary for the previous year. The bonus / ex-gratia amount is dependent upon your performance. Payments under the plan are subject to approval by the management. The company reserves the right to change, alter, or modify any provisions of the bonus/ex-gratia at any time, with or without prior notice.

for Greenko ZeroC Private Limited

Received & accepted.


 Authorized Signatory


Avishrant Keshava
Business Controller – India

T +91 80 41362015
avishrant.keshava@timken.com

Timken India Limited
39-42, Electronic City,
Phase II, Hosur Road,
Bangalore 560 100.
India

March 11, 2024

Mr. Aryan Chaturvedi
HBTU, Kanpur

Dear **Aryan**,

With reference to our selection process for GETs, we are delighted to confirm your selection as '**Graduate Engineer Trainee**' for the year 2024 in our organization.

Your Cost-to-Company (CTC) would be **INR 480624.00** (Indian Rupees Four Lakhs Eighty Thousand Six Hundred & Twenty-Four only) per annum. (You will be paid as per the breakup mentioned in Annexure II). Your traineeship offer is based on the terms & conditions mentioned in Annexure I.

You will have to report to our Bangalore office on Monday, March 20, 2024

For any queries / clarifications regarding your joining, please be in touch with
Prathima Ravindranath / Anubhav Khajuria
Phone No. +91 99001 33664 / +91 80504 38062
E-mail ID: prathima.ravindranath@timken.com / anubhav.khajuria@timken.com

You are required to maintain strictest confidentiality with respect to company proprietary or products that you always access or encounter during your project. Use of company proprietary information or products may be made without prior permission from the concerned authority.

We look forward to having you onboard & Wishing you all the very best in your future endeavors.

Sincerely,



Avishrant Keshava
Business Controller - India

TIMKEN

ANNEXURE II

Aryan Chaturvedi
Graduate Engineer Trainee

Components	CTC
Basic	15000
Personal Maintenance Allowance	22500
Base Pay	37500
Provident Fund	1800
Gratuity	722
Retiral Benefits	2522
TOTAL COST TO COMPANY Per Month	40022
CTC Per Annum	480264

Location: Bangalore
Effective Date: March 20, 2024



Avishrant Keshava
Business Controller - India

Avishrant Keshava
Business Controller – India

T +91 80 41362015
avishrant.keshava@timken.com

Timken India Limited
39-42, Electronic City,
Phase II, Hosur Road,
Bangalore 560 100.
India

March 11, 2024

Mr. Ashish Prajapati
HBTU, Kanpur

Dear **Ashish,**

With reference to our selection process for GETs, we are delighted to confirm your selection as '**Graduate Engineer Trainee**' for the year 2024 in our organization.

Your Cost-to-Company (CTC) would be **INR 480624.00** (Indian Rupees Four Lakhs Eighty Thousand Six Hundred & Twenty-Four only) per annum. (You will be paid as per the breakup mentioned in Annexure II). Your traineeship offer is based on the terms & conditions mentioned in Annexure I.

You will have to report to our Bangalore office on Monday, March 20, 2024

For any queries / clarifications regarding your joining, please be in touch with
Prathima Ravindranath / Anubhav Khajuria
Phone No. +91 99001 33664 / +91 80504 38062
E-mail ID: prathima.ravindranath@timken.com / anubhav.khajuria@timken.com

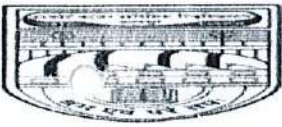
You are required to maintain strictest confidentiality with respect to company proprietary or products that you always access or encounter during your project. Use of company proprietary information or products may be made without prior permission from the concerned authority.

We look forward to having you onboard & Wishing you all the very best in your future endeavors.

Sincerely,



Avishrant Keshava
Business Controller - India



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation, HBTU Kanpur

Asheesh Shukla <asheeshshukla@dcmsr.com>

Sat, Mar 23, 2024 at 1:48 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Tarun Agarwal <tarunkumar@dcmsr.com>, Vandana Gupta <vandana@dcmsr.com>, Sanjay Rastogi <srastogi@dcmsr.com>

Dear Dr. Naveen,

We have finalized the following aspirants today. Date of their joining will be communicated over the mail.

Electrical Engg

1/ Mr. Sparsh Tripathi

2/ Mr. Lovink Singhal

(Wait List : Mr. Vaibhav Gupta)

Mechanical Engg

1/ Mr. Akhand Pratap

Regards,
asheesh

[Quoted text hidden]

**Final Selected Student List -GET**

1 message

Hr Trainee <Hr.Trainee@supershakti.in>

Tue, Mar 26, 2024 at 2:54 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Ambrish Pandey <ambrish.pandey@supershakti.in>, Amit Singh <amit.singh@supershakti.in>

Dear Team,

We are delighted to inform you that the following students have been selected for employment opportunities at Super Smelters Ltd as Graduate Engineer Trainees.

Please find the attachment of selected candidates.

FINAL SELECTED STUDENT LIST

Sr. No.	Name	Roll No.	Branch	Gender
1	Alok Singh	200106027	Electronics Engineering	M
2	Satyam Singh	200106062	Electronics Engineering	M
3	Abhinav Singh	200106018	Electronics Engineering	M
4	Aditya Gupta	200101039	Electronics Engineering	M
5	Aman Shahi	200111018	Electrical Engineering	M
6	Siddhant Singh	200105057	Electrical Engineering	M
7	Vandita Mishra	200103002	Electrical Engineering	F
8	Varun Jain	200110005	Mechanical Engineering	M

Thank you for your cooperation and assistance in making the campus placement drive a success

Thanks and Regards ,

Khushbu Priyadarshni

Human Resource Department

SUPER SMELTERS LIMITED

JAMURIA INDUSTRIAL ESTATE, PO. IKRA, PS. JAMURIA

DIST. PASCHIM BARDHAMAN, WEST BENGAL, PINCODE: 713362.

Ext. No. -7020 | E-mail ID -hr.trainee@supershakti.in | VISIT US AT: [HTTP://WWW.SUPERSHAKTI.IN](http://www.supershakti.in)**SUPER SHAKTI**



Fwd: TCL - GET Campus Hiring 2024 | Additional Final Selection List

1 message

Prof Naveen Kumar Gupta <ngupta@hbtu.ac.in>
To: Placement HBTU <placement@hbtu.ac.in>

Mon, Apr 15, 2024 at 6:28 PM

----- Forwarded message -----

From: Recruit Hireclap <recruit@hireclap.com>
Date: Mon, Apr 15, 2024, 18:07
Subject: TCL - GET Campus Hiring 2024 | Additional Final Selection List
To: <ngupta@hbtu.ac.in>
Cc: Varun Jain <varun822.jain@gmail.com>

Dear Placement Officer,

Further to the Campus selection process with your Institutes, we are pleased to inform you that students as per attached list have been selected by Tata Chemicals Limited.

Their placement will be done at various locations of **Tata Chemicals Limited** and **Rallis India Limited** (Tata Group Company & a subsidiary of Tata Chemicals Limited). Students were made aware about their possible placement at any of the locations of these two companies.

This offer is subject to the student clearing the qualifying exams with 65% marks (60% for focused group) and being certified medically fit by our Factory Medical Officer. The selected candidates would be informed regarding their medical examination in due course of time. The location of placement is mentioned in the attached list. Their A detailed appointment letter will be sent separately after clearance of medical test / at the time of joining.

At Mithapur location, we have separate Hostel Facility for Male & Female GETs in the township. For other location, we do not have township, but Admin will support in getting the accommodation.

We would request you to please confirm the acceptance of the offer by the respective students of your institutes in order to enable us to make necessary arrangements at our end. We expect to receive confirmation from students latest by **16th April 2024**.

Date of joining will be **1st August 2024**, initially at Tata Chemicals Limited, Mithapur – Gujarat Plant. Student will move to their respective location after completion of initial induction of about 3 months at Mithapur plant.

Students may refer to our websites for further information about both the companies and plant locations.

Tata Chemicals Limited: <https://www.tatachemicals.com/Operations/India/Our-facilities-india>
Rallis India Limited: <https://www.rallis.co.in/offices.aspx?LocationTypeID=2&menuID=48>

Thanking you,

For Tata Chemicals Limited,
Hireclap

--
With Warm Regards

Team Hireclap
www.hireclap.com

<https://www.linkedin.com/company/hireclap>

<https://www.youtube.com/hireclap>

 **TCL GET-Additional Final Selects-HBTU Kanpur.xlsx**
10K

SI No.	First name	Last name	Email Id	Mobile No.	College name	Engineering_stream
1	Varun	Jain	varun822.jain@gmail.com	9956504447	HBTU Kanpur	Mechanical Engineering

23rd April 2024

Ms. Madhuri Singh

Offer Letter

Dear Madhuri,

With reference to your application and subsequent interview you had with us, we are pleased to engage you as **Graduate Engineer Trainee - Mechanical** from the date of your joining, on the following terms and conditions:

1. During the training period, you will be paid a Stipend of Rs 35,000.00 per month (It includes PF of Rs.3600 p.m.). Your net take home will be Rs. 31,400 p.m.
2. You will be on training for six months and evaluated after completion of said period for confirmation based on your performance.
3. After confirmation, revised CTC of 5.5 LPA and retention bonus of 30,000 INR (paid in 2 installments in 1st year) will be offered.
4. You can be placed at any of the plants, projects of Company and its sister concern at India and abroad.
5. You shall be governed by all the rules & regulations and standing orders, as applicable from time to time to trainees of your category of the Company.
6. You shall carryout the jobs entrusted to you from time to time and shall be responsible for your work to all such officers under whom you shall be under training.
7. Please join **on or before 1st July 2024** and your final place of Plant posting will be confirmed shortly.

Please sign the attached duplicate copy of this letter in token of your acceptance of the above terms and conditions and return the same to us at the earliest.

You will be required to undergo the medical examination; aforesaid offer would be treated as withdrawn/cancelled, if you are not found medically fit. While reporting for training please bring annexed Medical Fitness Certificate duly completed, two copies of your latest passport size photograph, copy of PAN Card, Aadhar Card and one copy each of your certificates/testimonials along with original, failing which you will not be allowed to join training.

We welcome you to the J.K. family and hope for your long and happy association.

Thanking you and wishing you all the very best!!

For JK Cement Ltd.

POOJA Digitally signed by
CHAUHAN POOJA CHAUHAN
Date: 2024.04.23
11:16:52 +05'30'

Ms. Pooja Chauhan
Assistant Vice President – Corporate HR



Registered Office
📍 Kamla Tower, Kanpur - 208001, U.P., India
☎ +91-512-2371478 to 85
☎ +91-512-2399854
🌐 www.jkcement.com

JK SUPER
CEMENT
BUILD SAFE

Manufacturing Units at:
Nimbahera, Mangrol, Gotah (Rajasthan) | Mithapur (Maharashtra)
Bhabh (Haryana) | Kati (M.P.) | Aggarh (U.P.) | Balasir (Gujarat)

JK CEMENT
WallMax
White Cement Wall Putty





PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler Technical University

Ridhi Sharma <ridhi.sharma@pod.ai>

Tue, Apr 30, 2024 at 5:23 PM

To: placement@hbtu.ac.in

Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Placement Team,

Greetings from Pod.ai!

We are delighted to share with you, the following candidate(s) have been Selected for the final offers at PlanetSpark for the BDC role.

Name	Degree	Specialisation	Email ID	Phone No.	Gender	College
Charchit Singh Sahay	B.Tech.	Mechanical Engineering	190110021@hbtu.ac.in	+91-8766216568	Male	Harcourt Butler Technical University
Somya Agarwal	M.Sc.	Mathematics	agrawalsomya6722@gmail.com	+91-9089600272	Female	Harcourt Butler Technical University
Gracy Singh	B.Tech.	Plastic Technology	200112007@hbtu.ac.in	+91-6386536443	Female	Harcourt Butler Technical University

We congratulate the candidate(s)!

The HR from PlanetSpark will connect with the candidate(s) directly. Request you to kindly ask them to keep a check on their mails and phone for further communication with the company and do the needful at the earliest.

Feel free to connect in case of any concern.

Kind regards,

 Ridhi Sharma
Senior Engagement Specialist

 Email: ridhi.sharma@pod.ai
www.pod.ai

This e-mail, its transmission (and any attached documents) is for the sole use of the individual(s) or entity(s) to whom it is addressed. It is P.O.D. (Calypso) Labrifi Solutions Private Limited's Confidential. If you receive this message in error, please notify me, and destroy the attached message (and all attached documents), immediately.

[Quoted text hidden]

**PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler
Technical University**

4 messages

Ridhi Sharma <ridhi.sharma@pod.ai>

Wed, Apr 24, 2024 at 11:41 AM

To: placement@hbtu.ac.in

Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Mr. Harsh Kumar,

Greetings from Pod.ai!

As per the conversation with Kirti from POD, we are delighted to inform, **PlanetSpark has partnered with Pod.ai for Campus recruitments** and is looking to hire students from Any Graduate or Post Graduate course from the 2024 Batch for the role of Business Development Counsellor.

What PlanetSpark wants to tell the candidate:

"Are you ready to kickstart your sales career and make a difference in the world of communication? Look no further! PlanetSpark is on a mission to create confident communicators across the globe and we need a driven and ambitious Sales Associate to join our team and help us achieve our vision.

As a Sales Associate at PlanetSpark, you'll have the opportunity to work in a fast-paced and dynamic environment where you'll be responsible for generating revenue and enrolling customers into our communication skills program. You'll take video calls with prospects and use your excellent communication skills to convert them into enrollments, with a goal of generating INR 1.5L to INR 2L of revenue per week.

But it's not just about hitting targets, at PlanetSpark we believe in helping our employees grow and succeed in their careers. As a Sales Associate, you'll have the opportunity to work with experienced sales professionals who will mentor and guide you, helping you to develop the skills you need to take your career to the next level.

So, if you're a 19-23 year old fresh graduate with a passion for sales and a desire to make a difference, we want to hear from you! Apply now and join PlanetSpark on our mission to create confident communicators across the globe."

Job Description for Business Development Counsellor :

Designation	Business Development Counsellor (JD Attached)
Gross Salary	Rs. 6.5 LPA (Rs: 4.1 LPA fixed + Rs. 2.4 LPA variables)
Employment Type	Full Time Opportunity, 5 Days working, weekly off on Tuesday and Wednesday
Probation Duration	1st Month during which the stipend would be Rs. 21,500
Eligible Degree/Stream	Any Graduate/Post Graduate (2024 Batch Only Eligible)
Skills Needed	Good knowledge in technical concepts & good communication skills (both verbal & written)
Job Location	Gurgaon (work-from-office)
Date of Joining	Immediate

You can have a look at the Company Website here - <https://www.planetspark.in/>

For a small glimpse of life at PlanetSpark, checkout this video! - <https://youtu.be/UJY5hcQQ9Zml>

Interview Process (Virtual) :

1. SFF (Selection Form Filled)
2. Chat Interview
3. CST Exam
4. Video Resume
5. Personal Interview Round

Important Note: It is a work-from-office opportunity. Hence, the selected students outside the job location will have to relocate to Delhi/Gurgaon.

As discussed, please find the registration link below.

Registration Link:

1) For All courses 2024 Batch: <https://tinyurl.com/4txjw6rl>

The registration window is open till 26th April, 2024, 12:30 PM.



DIL/HR-KCO/LOI/24-25

August 16, 2024

Mr. Suryanshu Rai *ME*
Village-Goplapur, Post-Kakrahi
Gola Bazar, Gorakhpur,
U.P. - 273408

Dear Suryanshu,

This refers to our meeting and subsequent discussions. Congratulations on your decision to be a part of Dabur Team as "**Graduate Engineer Trainee**". During the training period, you will be based at various locations within India, as decided by us from time to time. However, your engagement will be subject to your obtaining minimum CGPA of 7 out of 10 points, in cumulative, over four year's.

A detailed appointment letter conveying the terms and conditions will be given to you after joining. Your appointment will be as per the terms of your appointment letter and the Rules & Regulations applicable to you from time to time. Your salary package as discussed and agreed upon is enclosed herewith.

By accepting this offer letter, you undertake that none of your relatives is employed in this Company and/or its sister concerns whether in India or abroad. For this purpose, relative means "*spouse, father, mother, father, son, daughter, son-in-law, daughter-in-law, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, real uncle/aunt, real first cousin, real nephew/niece*".

You are also required to undergo a standard medical examination and furnish the fitness certificate prior to joining our Company.

This letter of intent is made relying upon the information furnished by you. If any information is found to be incorrect or detected by us to have been suppressed even at a later stage, the Company will have the right to withdraw this letter of intent or subsequent appointment letter any time without assigning any reason.

All the standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same. If the policy of notice pay / joining expenses is applicable to you, amount shall be paid / recovered as per policy.

You are requested to join us on or before **16th September 2024** at our **Kaushambi Corporate Office** at the following address: -

Dabur India Limited
Corporate Office Kaushambi,
Landmark – Near Kaushambi Metro Station,
District – Ghaziabad (UP)- 201010

Compensation Package

Name : Suryanshu Rai
Designation : Graduate Engineer Trainee
Division : Operations
Responsibility Level : 7CB
Compensation Package : 7,50,000
Monthly Gross Salary Pre Tax :- 52,800

Component (per annum)	Amount p.a. (Rs.)	Amount p.m. (Rs.)
MONTHLY		
Basic Salary	3,00,000	25,000
Special Allowance	1,83,600	15,300
House Rent Allowance	1,50,000	12,500
ANNUAL		
Leave Travel Concession	16,000	As per policy
RETIRALS		
Provident Fund	36,000	12% of Basic Salary
Gratuity	14,400	As per Act
Total Fixed Pay	7,00,000	
Joining Bonus	50,000	As per policy
Cost to Company	7,50,000	

NOTE : (1) You will continue to be entitled for other perks & benefits not mentioned above, as applicable in your RL.

(2) All tax liability to be borne by the individual.

(3) All above compensation details, subject to rules.





Ref: RSPL/HO/HCD-HR/2024/8169

Date: 19-Jan-24

To,
Mr. Ayush Yadav
Address : 574, Naya rajendra Nagar, Orai, Jalaun, Uttar Pradesh - 285001
Mobile No. : 9636618795

Subject: - Offer letter for the post of Business Trainee- HCD R&D (F&HC)

Dear Ayush,

You will be happy to know that you have been selected by our organization as a Business Trainee in HCD R&D (F&HC) based out at Kasna (Greater Noida). You are requested to join RSPL on 01-July-24.

You will be subject to the following terms and conditions:

1. You will be paid a consolidated monthly gross salary of Rs. 30600 /-(Rs.Thirty thousand Six Hundred Only) p/m as per attached annexure.
2. Your performance for the current role will be evaluated after one year. During this tenure, your services are liable to be discontinued by either of the parties without assigning any reason whatsoever by giving prior written one (1) month notice but Company may if it shall so choose to pay One (1) month basic salary in lieu of notice.
3. Any data, Knowledge, techniques, specialized skills, materials, information and particulars, whether in paper/print form or in electronic form through use of computers, internet , cell phones, hard drives, pen drives, tablets, CDs, DVDs, personal digital assistants or any other software or hardware devices, whether for audio or visual use (hereinafter referred as "Data"): and trademarks, inventions, patents, designs, copyrights or any other intellectual property (hereinafter referred as "Intellectual property"), acquired, used or created by you during the course of employment with the company shall be the sole and absolute property of the company who would have complete & perpetual rights, titles and interests thereon, including in the goodwill involved, as the case may be and who would be entitled to obtain there registration(s) under the relevant statutes in the company's name and that your rights, titles, and interests, if any, in the said data and/or intellectual property stands hereby assigned, permanently, irrevocably, absolutely and forever in favour of the company.

You shall maintain strict confidentiality, not disclosed, divulge, make public the said data and/or intellectual property to any other person/ entity of whatever nature, without the written consent of the company and shall also return such data and/ or intellectual property to the company upon the cessation of your employment.

HCD Culture Codes

Customer's Voice	Ambitious	Innovate & Experiment	One RSPL	Empowerment
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Annexure I: Compensation Break-up

Name		Mr. Ayush Yadav	
Designation		Business Trainee	
Division/Location		HCD/ Kasna	
Department		HCD R&D (F&HC)	
Salary components		Per Month (INR)	Per Annum (INR)
A	Basic	21000	252000
B	House rent allowance	3600	43200
	Conveyance allowance	1800	21600
	LTA	4200	50400
I - Gross monthly salary (A+B)		30600	367200
Retirals			
C	PF (12% of Basic)	1800	21600
	Gratuity (4.81% of Basic)		12120
II - Total C		1800	33720
Cost To Company (I + II)		32400	400920

Retention bonus

- Upon completion of 1year / 12 months, employee will get 25K.
- Upon completion of 2years / 24 months, employee will get 75K.

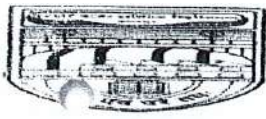
Any deviation on above condition may lead to non- disbursement of retention bonus.

Signatures:



Saurabh Gupta
 SBU – HR Head
 HCD Vertical
 RSPL Group

Acceptance signature of Ayush Yadav



RE: Harcourt Butler Technical University, Kanpur (HBTU) Campus Placement Invitation 2024-25 | TCS Exclusive Priority Hiring (YOP 2024)

Gaurav Singh <gaurav.ksingh3@tcs.com>

Wed, Feb 21, 2024 at 10:51 AM

To: "placement@hbtu.ac.in" <placement@hbtu.ac.in>

Cc: VIKAS GUPTA <vikas.gupta5@tcs.com>, Prerna Chakravarty <prerna.chakravarty@tcs.com>, Ashi Garg <ashi.garg3@tcs.com>, Gauri Upadhyay <gauri.upadhyay@tcs.com>, Mansi Jaiswal <mansi.jaiswal@tcs.com>, Princy Sehrawat <princy.sehrawat@tcs.com>, Rohit Rai <rai.rohit7@tcs.com>, Siddharth Singh <s.siddharth12@tcs.com>, Tejeswini Singh <tejeswini.singh@tcs.com>

TCS Confidential

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the TCS Priority Hiring Interview Process held in February 2024.

We have in total select of 13 students for NINJA Profile and 13 for DIGITAL Profile and 9 for PRIME Profile. Please find below the list of the selected candidates.

TCS Ref ID	Name	Final offer
CT20234253837	Priyanshi Porwal IT	Prime
CT20234253917	Vishal Kumar CS	Prime
CT20234261037	Priyansh Gupta ET	Prime
CT20234262969	Manish Sharma CS	Prime
CT20234263465	Anoop Kumar CS	Prime
CT20234265516	Shivam Agarwal IT	Prime
CT20234297172	Prateek Shukla IT	Prime
CT20234352511	Shivam Gulia ET	Prime
DT20234878622	Aditya Shukla IT	Prime
CT20234246647	Saumya Keservani CS	Digital

CT20234251642	Rishu Bajpai IT	Digital
CT20234255975	Rachit Bhatia CS	Digital
CT20234269395	Shikhar Srivastava PL	Digital
CT20234271725	Astitva Yadav CS	Digital
CT20234293952	Shubham Dubey MCA	Digital
CT20234298919	Harsh Singh ET	Digital
CT20234302086	Madhav Patel CS	Digital
CT20234314450	Aastha Singh IT	Digital
CT20234329998	Atharva Agrawal CS	Digital
CT20234350456	Chetan Gupta ET	Digital
CT20234350607	Harshit Mall ET	Digital
CT20234352828	Rohit Multani CS	Digital
CT20234223821	Utsav Agrawal IT	Ninja
CT20234254436	Shlok Suman IT	Ninja
CT20234303781	Satyam Mishra MCA	Ninja
CT20234305639	Mayank Kumar ET	Ninja
CT20234305692	Akash Singh CS	Ninja
CT20234327777	Chinmayee Mishra ET	Ninja
CT20234348972	Akshat Srivastava ET	Ninja
CT20234349784	Jatin Lalwani OT	Ninja
CT20234351060	Harsh Prajapati CS	Ninja
CT20234352262	Prabhat Shukla ET	Ninja
CT20234352967	Himanshu Kumar MCA	Ninja
DT20235101677	Shalabh Agarwal CE	Ninja
DT20235103594	Naveen Agrahari MCA	Ninja

We request you to please block them and not allow them to sit for other placements in university. We will be sharing their offer letters shortly basis eligibility/academic checks.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

Offer letters will be rolled out to only interested candidates, kindly share the consent by 4:00 PM Today (21th February, 2024).

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!

Thanks & Regards,

Gaurav Singh
Recruiter
Talent Acquisition Group- North
Tata Consultancy Services
Email: gaurav.ksingh3@tcs.com

Cell: 9653801938

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**Unacademy | Educator Hiring****Maithri Umesh** <tpa-umesh.maithri@unacademy.com>

Wed, Dec 27, 2023 at 7:38 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Priyanka Nagarkar <ext-nagarkar.priyanka@unacademy.com>, Priyanka Kumari <ext-priyanka.kumari@unacademy.com>, Sangam Sharma <sharma.sangam@unacademy.com>

Hi Team,

Kindly note the Final shortlists. The students will receive their agreement letters soon.
Please block these candidates for Unacademy.

Candidate mobile number	Name of the candidate	Candidate's college name	Subject for which the candidate is being evaluated	Language used in Demo Video	Email ID
8881977567	Vaishnavi <i>EE</i>	Harcourt Butler Technical University	JEE Maths	Hinglish	200105074@hbtu.ac.in
7379677814	Vaibhav Mishra <i>OT</i>	Harcourt Butler Technical University	JEE Maths	Hindi	vaibhavm0502@gmail.com

[Quoted text hidden]

Hindustan Unilever Limited,
Hindustan House,
100, Park Road, Chakala,
Mumbai 400 099

Phone: 022-26433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



Hindustan Unilever Limited

Date: 8th May 2024

To,
Anup Kumar Gupta
Harcourt Butler Technical University, Kanpur

Dear Anup,

Step forward and be counted. The arena gets bigger from here on. The task is tough, but we promise that every moment will be thrilling. Welcome aboard to the true test of your mettle.

We are delighted to offer you a position at Hindustan Unilever Limited as an Executive Trainee for 2024 subject to the successful completion of your academic curriculum and medical examination. Your chance to make a real difference starts here with one of the most respected and recognized corporate learning programs.

- The duration of training will be 9 months, which may be extended at the discretion of the company. As part of the Executive Trainee program, you would traverse the length and breadth of Hindustan Unilever Limited and be posted to any one of the Group Companies during training and thereafter.
- This offer of employment with us is subject to successful completion of your medical examination and verification of declaration/information provided by you in the application form including information in relation to your educational credentials, previous employment details, etc.
- You must communicate your acceptance of the offer to the Executive Trainee Program Manager. This can be done by signing a copy of this offer letter and sending a soft copy across to us via email. Hard copy of the offer letter & appointment letter will be handed over to you on the day of joining.
- The association between Hindustan Unilever Limited and you may be terminated by either party by giving the other one-months' notice.

Wishing you the very best for a long & mutually rewarding career with us.

Brighter Futures- Made by You.

Sincerely,

Name: Srikanth Ramanujam
Designation: HR Business Partner

I accept the above terms and conditions and shall abide by them.

Name of Candidate: Full Name

Signature:

Date:

Place:

PRIVATE & CONFIDENTIAL
HINDUSTAN UNILEVER LIMITED
Executive Trainee Program – 2024 Batch
Gross Compensation Package

Components	Annual Amount (INR)
Basic	200,000
House Rent Allowance	160,000
Supplementary Allowance	2,46,000
Confirmation Bonus	60,000
Retirals:	
• Provident Fund (12% of basic)	24,000
• Superannuation (5% of basic)	10,000
Total Annual Pay	7,00,000

*Payments will be subject to all statutory and applicable deductions including Provident Fund, Superannuation, and TDS etc. at applicable rates.

*To be calculated on pro-rate basis for total 9 months training period. In case if the training period gets extended, the same compensation package would be applicable.

*HRA can be claimed only if the trainee is staying in a non-company accommodation for a minimum of **7 consecutive days**.

*On Confirmation post sub-charge period, the trainee would be confirmed as 1B Executive and will be drawing Work Level 1B Grade salary.

*Confirmation Bonus is applicable only post confirmation as 1B Executive.



PFL/CHR/2024-25/OL/0007

Date: 02nd April 2024

To,
Mr. Sachin Kumar
S/o. Sateesh Chandra
P.O: Alampur, Patari, Alampur,
Fatehpur, Uttar Pradesh – 212659
Mob. No: 7340225538

Subject: Offer Letter

Dear Mr. Kumar

We are pleased to extend an offer of employment to you at Patanjali Foods Ltd. (Formerly Ruchi Soya Industries Limited) (hereinafter referred to as "Company" or "PFL") as **Junior Manager – Operations** in job band R1-C. Your base location will be **Mangliya**. We are confident that your skills and experience align perfectly with the requirements of the role, and we look forward to welcoming you to our team.

This offer is valid for your joining on or before **10-06-2024**.

- **Start Date:** Your employment is expected to commence on **10-06-2024**.
- **Salary and Benefits:** You will be compensated as per the emolument details attached in **Annexure A**.
- **Probation Period:** Your employment will be subject to a probationary period of **6 months**; during which time your performance will be assessed.
- **Background Check:** This offer is contingent upon the successful completion of a background check (pre & post), which may include verification of employment history, educational credentials, criminal record, and any other relevant checks deemed necessary by Patanjali Foods Ltd. By signing this offer letter, you consent to all such background investigations which the company may carry out in your relation. Your cooperation in completing this process is greatly appreciated. If the information provided by you is discovered to be untrue or any discrepancies are found, the company reserves the right to terminate (or end) your services.

For the onboarding process, please submit a copy of the following documents at the time of joining. Bring all original documents at the time of joining for verification.

1. Passport size photograph – 2
2. Work experience certificate/appointment letters of previous companies worked.
3. Proof of Date of Birth – Birth Certificate or Educational Certificate.
4. Latest Form 16 (if applicable)
5. Resignation letter from previous organization
6. Relieving letter from previous organization
7. Cancelled cheque (for transfer of salary)
8. Updated Resume
9. Pan Card
10. Aadhar Card

A detailed letter of appointment will be issued to you after your joining.

Please review this offer carefully, and if you accept the terms outlined herein, please sign and return a copy of this letter within 3 working days from receipt of this letter.

We welcome you and are excited about the prospect of you joining our team and contributing to the success of Patanjali Foods Ltd.

Kindly sign the copy of the offer letter as a token of acceptance of the terms and conditions

Thanking you,
Yours faithfully,
For PATANJALI FOODS LTD

(Formerly RUCHI SOYA INDUSTRIES LIMITED)

AS
RANJEETA DAS
SENIOR MANAGER - HR

ACCEPTED BY

SACHIN KUMAR

Date: 29-04-2024

Prashant Singh
111,
PACHDEVRA Balram advocate office,
Allahabad-212301,
Uttar Pradesh, India

Offer Letter

Dear Prashant Singh,

We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of the appointment will be as follows:

Remuneration: Your remuneration will be as per Annexure – A attached herewith.

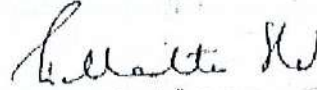
Training Period: Your training period would be 6 months from the date of joining. On the successful completion of your training, you will be confirmed in the organization as Engineer (Grade O1).

During your training journey, you will undergo rotations across multiple locations, and the final posting will be determined following your confirmation.

A detailed formal appointment letter will be issued to you on your joining.

Please confirm the acceptance of this offer within two working days of the receipt of this letter. You shall join the organization on 01-07-2024.

Yours Sincerely,
For Adani Wilmar Ltd.


Siddhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing.
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Name of Employee	Prashant Singh
Grade	GT

Salary Break-up		
Components	Per Annum	Per Month
Basic	210000	17500
HRA	84000	7000
Other Allowance	180600	15050
Statutory Bonus / Ex-gratia	16800	1400
Provident Fund	25200	2100
Gratuity	8400	700
A Fixed CTC	525000	43750
Mediclaime Insurance Premium	19489	1624
Group Accidental Insurance	2339	195
Group Term Insurance	11432	953
B Well Being Benefits	33260	2772
C Variable Pay Annual	43733	
D Retention Bonus	100000	
Total CTC	701993	58499

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Date: 29-04-2024

Afshan Shekh
G 739,
Awasi Vikas 1,
Kanpur-208017
Uttar Pradesh, India

Offer Letter

Dear Afshan Shekh,

We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of the appointment will be as follows:

Remuneration: Your remuneration will be as per **Annexure – A** attached herewith.


Training Period: Your training period would be **6 months** from the date of joining. On the successful completion of your training, you will be confirmed in the organization as **Engineer (Grade O1)**.

During your training journey, you will undergo rotations across multiple locations, and the final posting will be determined following your confirmation.

A detailed formal appointment letter will be issued to you on your joining.

Please confirm the acceptance of this offer within two working days of the receipt of this letter. You shall join the organization on **01-07-2024**.

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009.
Gujarat, India
CIN: L15146GJ1999PLC035320

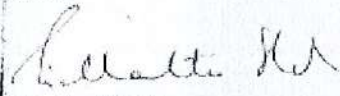
Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Name of Employee	Afshan Shekh
Grade	GT

Salary Break-up		
Components	Per Annum	Per Month
Basic	210000	17500
HRA	84000	7000
Other Allowance	180600	15050
Statutory Bonus / Ex-gratia	16800	1400
Provident Fund	25200	2100
Gratuity	8400	700
A Fixed CTC	525000	43750
Mediclaime Insurance Premium	19489	1624
Group Accidental Insurance	2339	195
Group Term Insurance	11432	953
B Well Being Benefits	33260	2772
C Variable Pay Annual	43733	
D Retention Bonus	100000	
Total CTC	701993	58499

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

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www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

PATANJALI

PATANJALI FOODS LIMITED

(Formerly known as Ruchi Soya Industries Limited)

Corporate Office : 601, Part B-2, 6th Floor, Metro Tower, Vijay Nagar, A.B. Road, Indore - 452 010

Phone : +91 (731) 4767109 / 4767110 • E-mail : corporate@patanjalifoods.co.in

CIN-L15140MH1986PLC038536



PFL/CHR/2024-25/OL/0002

Date: 02nd April 2024

To,
Mr. Gaurav Wadhvani
C/o. Rajesh Kumar Wadhvani,
15M/11, Dabauli, Udyog Nagar,
Kanpur Nagar, Uttar Pradesh - 208022,
Mob. No: 8423092397

Subject: Offer Letter

Dear Mr. Wadhvani

We are pleased to extend an offer of employment to you at Patanjali Foods Ltd. (Formerly Ruchi Soya Industries Limited) (hereinafter referred to as "Company" or "PFL") as **Junior Manager – Operations in job band R1-C**. Your base location will be **Haldia**. We are confident that your skills and experience align perfectly with the requirements of the role, and we look forward to welcoming you to our team.

This offer is valid for your joining on or before **10-06-2024**.

- **Start Date:** Your employment is expected to commence on **10-06-2024**.
- **Salary and Benefits:** You will be compensated as per the emolument details attached in **Annexure A**.
- **Probation Period:** Your employment will be subject to a **probationary period of 6 months**, during which time your performance will be assessed.
- **Background Check:** This offer is contingent upon the successful completion of a background check (pre & post), which may include verification of employment history, educational credentials, criminal record, and any other relevant checks deemed necessary by Patanjali Foods Ltd. By signing this offer letter, you consent to all such background investigations which the company may carry out in your relation. Your cooperation in completing this process is greatly appreciated. If the information provided by you is discovered to be untrue or any discrepancies are found, the company reserves the right to terminate (or end) your services.

For the onboarding process, please submit a copy of the following documents at the time of joining. Bring all original documents at the time of joining for verification.

1. Passport size photograph – 2
2. Work experience certificate/appointment letters of previous companies worked.
3. Proof of Date of Birth – Birth Certificate or Educational Certificate.
4. Latest Form 16 (If applicable)
5. Resignation letter from previous organization
6. Relieving letter from previous organization
7. Cancelled cheque (for transfer of salary)
8. Updated Resume
9. Pan Card
10. Aadhar Card



A detailed letter of appointment will be issued to you after your joining.

Please review this offer carefully, and if you accept the terms outlined herein, please sign and return a copy of this letter within 3 working days from receipt of this letter.

We welcome you and are excited about the prospect of you joining our team and contributing to the success of Patanjali Foods Ltd.

Kindly sign the copy of the offer letter as a token of acceptance of the terms and conditions

Thanking you,
Yours faithfully,
For PATANJALI FOODS LTD

(Formerly RUCHI SOYA INDUSTRIES LIMITED)

gs
RD
21 Apr 24
RANJEETA DAS
SENIOR MANAGER - HR

ACCEPTED BY

GAURAV WADHWANI



PFL/CHR/2024-25/OL/0005

Date: 02nd April 2024

To,
 Mr. Shivam Dixit
 S/o. Girdhar Gopal,
 Dhakha, VTC: Kadipur,
 P.O: Kaithi, Varanasi
 Uttar Pradesh – 221116
 Mob. No: 9839330413

Subject: Offer Letter

Dear Mr. Dixit

We are pleased to extend an offer of employment to you at Patanjali Foods Ltd. (Formerly Ruchi Soya Industries Limited) (hereinafter referred to as "Company" or "PFL") as **Junior Manager – Operations** in job band R1-C. Your base location will be **Patalganga**. We are confident that your skills and experience align perfectly with the requirements of the role, and we look forward to welcoming you to our team.

This offer is valid for your joining on or before **10-06-2024**.

- **Start Date:** Your employment is expected to commence on **10-06-2024**.
- **Salary and Benefits:** You will be compensated as per the emolument details attached in **Annexure A**.
- **Probation Period:** Your employment will be subject to a probationary period of 6 months, during which time your performance will be assessed.
- **Background Check:** This offer is contingent upon the successful completion of a background check (pre & post), which may include verification of employment history, educational credentials, criminal record, and any other relevant checks deemed necessary by Patanjali Foods Ltd. By signing this offer letter, you consent to all such background investigations which the company may carry out in your relation. Your cooperation in completing this process is greatly appreciated. If the information provided by you is discovered to be untrue or any discrepancies are found, the company reserves the right to terminate (or end) your services.

For the onboarding process, please submit a copy of the following documents at the time of joining. Bring all original documents at the time of joining for verification.

1. Passport size photograph – 2
2. Work experience certificate/appointment letters of previous companies worked.
3. Proof of Date of Birth – Birth Certificate or Educational Certificate.
4. Latest Form 16 (if applicable)
5. Resignation letter from previous organization
6. Relieving letter from previous organization
7. Cancelled cheque (for transfer of salary)
8. Updated Resume
9. Pan Card
10. Aadhar Card

A detailed letter of appointment will be issued to you after your joining.


Please review this offer carefully, and if you accept the terms outlined herein, please sign and return a copy of this letter within 3 working days from receipt of this letter.

We welcome you and are excited about the prospect of you joining our team and contributing to the success of Patanjali Foods Ltd.

Kindly sign the copy of the offer letter as a token of acceptance of the terms and conditions

Thanking you,
Yours faithfully,
For PATANJALI FOODS LTD

(Formerly RUCHI SOYA INDUSTRIES LIMITED)


RANJEETA DAS
SENIOR MANAGER - HR

ACCEPTED BY

SHIVAM DIXIT



ADM Agro Industries India Private Limited
CIN : U01403MH2009PTC291309
Valika Professional Point, 3rd Floor, Golf Course
Extension Road, Sector-66, Gurugram-122 018,
Haryana, India
Ph.: +91124 4937800, Fax: +91124 4063175
Website : www.adm.com

27-March-2024

Ms. Aditi Tiwari
Harcourt Butler Technical University
Kanpur

SUBJECT: JOB OFFER

Dear Ms. Aditi,

With reference to your application and subsequent interview held, we are pleased to inform you that you have been selected for the post of **Trainee- Engineer** in our organization. You are being considered for this position on the CTC as per breakup in Annexure-A.

Your tentative date of joining is 15-April-2024 and final date will be communicated to you in due course of time.

You need to submit the following documents on the day of joining:

- Copies of all Educational qualification Certificates.
- Copies of Experience letter of all previous employments, if any.
- Copy of Relieving letter of all previous employers, if any.
- Copy of Driving license if any.
- Copy of Pan card.
- Copy of permanent address proof (Ration card/Voter ID card/passport/ electricity bill).
- Five passport size photograph (Hard Copy & Soft Copy).
- Cancelled Cheque of Bank Account in your name.
- Copy of Aadhar Card.

Other terms and conditions are as follows:

- You will be initially based at **Latur, Maharashtra**; however you are liable to send to any ADM locations within India or globally.
- Your initial traineeship period will be of one year, which can be extended further based on your Performance.
- Your annual leave during the training period would follow local policies and will be communicated to you subsequently. Also trainings and travels initiated by the company will be reimbursed as per ADM policies.
- Detailed terms & Conditions of the position will be provided on the date of your joining.

Please note that your employment/traineeship with ADM is subject to:

- Completion of your background verification to the management satisfaction.
- Declaration of personnel known, or believed, to be suffering from, or to be a carrier of a disease or illness likely to be transmitted through food.

You are requested to return a duplicate copy of this letter duly signed by you as a token of acceptance of above offer, no later than Friday, 01-April-2024 by 5:30 PM or it will be presumed that you are no longer interested for the position offered and this letter will stand cancelled automatically.

We hope this relationship to be long and mutually beneficial. Congratulations and good luck.

For ADM Agro Industries India Pvt. Ltd.

(Saurabh Kalyal)
Authorised Signatory

Received & Accepted

Appendix-A		
Salary Structure		
ADM Agro Industries India Pvt. Ltd.		
Name	Aditi Tiwari	
Designation	Trainee – Engineer	
Department	Operations	
Location	Latur	
W.e.f.	15-April-2024	
Salary Components	Break-Up	
	Per Month	Per Annum
Salary (Including Basic + DA)	21,013	2,52,150
House Rent Allowance	10,506	1,26,075
Supplementary Allowances	14,098	1,69,174
NPS Contribution	2,101	25,215
Base Salary (in Rs.)	47,718	5,72,614
Provident Fund (Employer)	2,522	30,258
Gratuity*	1,011	12,128
TOTAL COST (in Rs.)**	51,251	6,15,000
Local Bonus ***		47,718

- > *Gratuity will be payable in accordance to the provision of the Payment of Gratuity Act, 1972.
- > **All statutory deductions will be made from your above salary as per applicable Laws.
- > Any amount paid against retention and/or joining bonus and/or as joining or relocation expenses and/or interview expenses and /or short notice (for early joining) shall be fully recoverable in the event you resign or leave voluntarily/involuntarily before completion of two year of your employment. One time retention amount recovery will be calculated from the date of actual payment, if applicable.
- > *** you will also be the part of Local Bonus according to the policies of the Company. The specific bonus requirements and standards shall follow relevant regulations of the Company. Relevant bonus regulations may be modified from time to time based on the requirement for the Company's management.
 - o An Employee who joins the Company after October 1 (inclusive) of every year is not entitled to the annual performance-based bonus for the year. If an Employee quits job or his/her employment is terminated or rescinded before the bonus payment, the performance-based bonus will not be paid to him or her;
 - o For an Employee to whom the local annual performance-based bonus system applies, the annual performance-based bonus is to be calculated on the basis of three factors: the ADM global performance (accounting for 25%), the local company performance (accounting for 50%) and the Individual performance (accounting for 25%);
 - o If an Employee is on sick leave and personal leave for more than one month in total, the annual bonus is to be calculated on the basis of the proportion of the leaves;
 - o For an Employee to whom the other bonus schemes like PIP policy or sales incentives plan policy applies, this calculation method will not be adopted and other corresponding policy will be used as a reference;
 - o If the conditions for payment are satisfied, the Company will pay the performance-based bonus in each March for the previous year (natural year); The Company may make the decision as to whether to pay the bonus on the basis of its performance.

For ADM Agro Industries India Pvt. Ltd.

(Saurabh Katyal)
 Authorized Signatory

Received & Accepted

(Aditi Tiwari)

Date: 29-04-2024

Avineesh Nigam
157 E.W.S.,
Barra-2 Near Bank of Baroda,
Kanpur-208027
Uttar Pradesh, India

Offer Letter

Dear Avineesh Nigam,

We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of the appointment will be as follows:

Remuneration: Your remuneration will be as per **Annexure – A** attached herewith.


Training Period: Your training period would be **6 months** from the date of joining. On the successful completion of your training, you will be confirmed in the organization as **Engineer (Grade O1)**.

During your training journey, you will undergo rotations across multiple locations, and the final posting will be determined following your confirmation.

A detailed formal appointment letter will be issued to you on your joining.

Please confirm the acceptance of this offer within two working days of the receipt of this letter. You shall join the organization on **01-07-2024**.

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

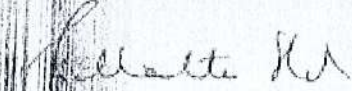
Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Name of Employee	Avineesh Nigam
Grade	GT

Salary Break-up		
Components	Per Annum	Per Month
Basic	210000	17500
HRA	84000	7000
Other Allowance	180600	15050
Statutory Bonus / Ex-gratia	16800	1400
Provident Fund	25200	2100
Gratuity	8400	700
A Fixed CTC	525000	43750
Mediclaime Insurance Premium	19489	1624
Group Accidental Insurance	2339	195
Group Term Insurance	11432	953
B Well Being Benefits	33260	2772
C Variable Pay Annual	43733	
D Retention Bonus	100000	
Total CTC	701993	58499

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India



ADM Agro Industries India Private Limited
CIN : U01403MH2009PTC291309
Valika Professional Point, 3rd Floor, Golf Course
Extension Road, Sector-66, Gurugram-122 018,
Haryana, India
Ph: +91124 4937800, Fax: +91124 4063175
Website : www.adm.com

27-March-2024

Ms. Khyati Sinha
Harcourt Butler Technical University
Kanpur

SUBJECT: JOB OFFER

Dear Ms. Khyati Sinha,

With reference to your application and subsequent interview held, we are pleased to inform you that you have been selected for the post of **Trainee - Engineer** in our organization. You are being considered for this position on the CTC as per breakup in Annexure-A.


Your Tentative date of joining is 15-April-2024 and final date will be communicated to you in due course of time.

- You need to submit the following documents on the day of joining:
 - Copies of all Educational qualification Certificates.
 - Copies of Experience letter of all previous employments, if any.
 - Copy of Relieving letter of all previous employers, if any.
 - Copy of Driving license if any.
 - Copy of Pan card.
 - *Copy of permanent address proof (Ration card/Voter ID card/passport/ electricity bill).
 - Five passport size photograph (Hard Copy & Soft Copy).
 - Cancelled Cheque of Bank Account in your name.
 - Copy of Aadhar Card.
- Other terms and conditions are as follows:
 - You will be initially based at **Dharwad, Karnataka**; however you are liable to send to any ADM locations within India or globally.
 - Your initial traineeship period will be of one year, which can be extended further based on your Performance.
 - Your annual leave during the training period would follow local policies and will be communicated to you subsequently. Also trainings and travels initiated by the company will be reimbursed as per ADM policies.
 - Detailed terms & Conditions of the position will be provided on the date of your joining.
- Please note that your employment/traineeship with ADM is subject to:
 - Completion of your background verification to the management satisfaction.
 - Declaration of personnel known, or believed, to be suffering from, or to be a carrier of a disease or illness likely to be transmitted through food:


You are requested to return a duplicate copy of this letter duly signed by you as a token of acceptance of above offer, no later than Friday, 01-April-2024 by 5:30 PM or it will be presumed that you are no longer interested for the position offered and this letter will stand cancelled automatically.

We hope this relationship to be long and mutually beneficial. Congratulations and good luck.

For ADM Agro Industries India Pvt. Ltd.


(Saurabh Katyal)
Authorised Signatory

Received & Accepted


(Khyati Sinha)

Appendix-A		
Salary Structure		
ADM Agro Industries India Pvt. Ltd.		
Name	Khyati Sinha	
Designation	Trainee – Engineer	
Department	Operations	
Location	Dharwad	
W.e.f.	15-April-2024	
Salary Components	Break-Up	
	Per Month	Per Annum
Salary (Including Basic + DA)	21,013	2,52,150
House Rent Allowance	10,506	1,26,075
Supplementary Allowances	14,098	1,69,174
NPS Contribution	2,101	25,215
Base Salary (in Rs.)	47,718	5,72,614
Provident Fund (Employer)	2,522	30,258
Gratuity*	1,011	12,128
TOTAL COST (in Rs.)**	51,251	6,15,000
Local Bonus ***		47,718

[Faded/Blurred text, likely containing legal or policy details regarding gratuity and bonus.]

- For an Employee to whom the local annual performance-based bonus system applies, the annual performance-based bonus is to be calculated on the basis of three factors: the ADM global performance (accounting for 25%), the local company performance (accounting for 50%) and the Individual performance (accounting for 25%);
- If an Employee is on sick leave and personal leave for more than one month in total, the annual bonus is to be calculated on the basis of the proportion of the leaves;
- For an Employee to whom the other bonus schemes like PIP policy or sales incentives plan policy applies, this calculation method will not be adopted and other corresponding policy will be used as a reference;
- If the conditions for payment are satisfied, the Company will pay the performance-based bonus in each March for the previous year (natural year); The Company may make the decision as to whether to pay the bonus on the basis of its performance.

For ADM Agro Industries India Pvt. Ltd.

[Signature]
 (Saurabh Katyal)
 Authorized Signatory

Received & Accepted
[Signature]
 (Khyati Sinha)

PATANJALI

PATANJALI FOODS LIMITED

(Formerly known as Ruchi Soya Industries Limited)

Corporate Office : 601, Part B-2, 6th Floor, Metro Tower, Vijay Nagar, A.B. Road, Indore - 452 010

Phone : +91 (731) 4767109 / 4767110 • E-mail : corporate@patanjalifoods.co.in

CIN - L15140MH1986PLC038536



PFL/CHR/2024-25/OL/0003

Date: 02nd April, 2024

To,
Ms. Anjali Agrahari
D/o. Tarak Prasad Agrahari,
Vivekanand Nagar, Kadipur,
Sultanpur, Uttar Pradesh - 228145,
Mob. No: 9695609081

Subject: Offer Letter

Dear Ms. Agrahari

We are pleased to extend an offer of employment to you at Patanjali Foods Ltd. (Formerly Ruchi Soya Industries Limited) (hereinafter referred to as "Company" or "PFL") as **Junior Manager – Operations** in job band **R1-C**. Your base location will be **Mangalore**. We are confident that your skills and experience align perfectly with the requirements of the role, and we look forward to welcoming you to our team.

This offer is valid for your joining on or before **10-06-2024**.

- **Start Date:** Your employment is expected to commence on **10-06-2024**.
- **Salary and Benefits:** You will be compensated as per the emolument details attached in **Annexure A**.
- **Probation Period:** Your employment will be subject to a probationary period of 6 months, during which time your performance will be assessed.
- **Background Check:** This offer is contingent upon the successful completion of a background check (pre & post), which may include verification of employment history, educational credentials, criminal record, and any other relevant checks deemed necessary by Patanjali Foods Ltd. By signing this offer letter, you consent to all such background investigations which the company may carry out in your relation. Your cooperation in completing this process is greatly appreciated. If the information provided by you is discovered to be untrue or any discrepancies are found, the company reserves the right to terminate (or end) your services.

For the onboarding process, please submit a copy of the following documents at the time of joining. Bring all original documents at the time of joining for verification.

1. Passport size photograph – 2
2. Work experience certificate/appointment letters of previous companies worked.
3. Proof of Date of Birth – Birth Certificate or Educational Certificate.
4. Latest Form 16 (if applicable)
5. Resignation letter from previous organization
6. Relieving letter from previous organization
7. Cancelled cheque (for transfer of salary)
8. Updated Resume
9. Pan Card
10. Aadhar Card

Regd. Office: 616, Tulsiani Chambers, Nariman Point, Mumbai - 400021, Maharashtra
Phone : 022 22828172/69061600, Email : corporate@patanjalifoods.co.in, www.patanjalifoods.com

ANNEXURE: A

Emolument details of Ms. Anjali Agrahari

Anjali Agrahari		
Band: P-13 (Junior Manager)		
Component	Break Up	
	Per Month	Per Annum
FIXED		
Basic	17,875	2,14,500
Other Allowance	15,180	1,82,156
HRA	7,150	85,800
Bonus Monthly	2,086	25,032
Sub Total (A)	42,291	5,07,488
Reimbursements		
Vehicle	5,000	60,000
Sub Total (B)	5,000	60,000
Annual Receivables		
LTA	1,667	20,004
Bonus / Ex Gratia	1,489	17,868
Sub Total (C)	3,156	37,872
Retirals		
PF**	2,145	25,740
Gratuity **	860	10,320
Sub Total (D)	3,005	36,060
Benefits (Insurance)		
Group Health Insurance Premium **	627	7,524
Group Accident Insurance Premium **	88	1,056
Sub Total (E)	715	8,580
Total CTC (A+B+C+D+E)	54,167	650,000

Note: Salary is subject to applicable tax deductions at source.

*Vehicle related supporting's to submit for non-taxable.

**Provident Fund, Gratuity, Group Personal Accident Insurance and Family Medical Insurance are subject to the statutory provisions or Company rules as applicable to your category of employees from time to time.

*You will be eligible for retention bonus of Rs. 50,000, which will be paid after completion of one year.

95
AUTHORISED SIGNATORY

ACCEPTED BY



Gemini Edibles & Fats India Limited

(Formerly known as Gemini Edibles & Fats India Private Limited)

Regd. OFF: "FREEDOM HOUSE", 8-2-334/70 & 71. (Opp. SBI Executive Office,
Road No. 5, Banjara Hills, Hyderabad - 500 034, Telangana, India.
Phone : +91 40 6735 7888, Fax : +91 40 6735 7878 www.gemindia.com

CIN : U15205TG2008PLC058708 PAN : AADCG5150F

Dt: 27th Feb 2024

Mr. Utkarsh Mishra
Mobile No: 7499234433
Mail ID: 200111005@hbtu.ac.in

Offer Letter

Dear Mr. Utkarsh Mishra,

With reference to your application and subsequent to the interview you had with us, we are pleased to offer you the position of "GTE" Refinery based at Krishnapatnam with salary package as per Annexure. Your initial place of work will be at Krishnapatnam Plant. However, your services are liable to be transferred anywhere in India or abroad. Your services are also liable to be transferred to any of the associate companies, either existing or likely to be acquired or incorporated in future in India or abroad. In such cases, you will automatically be governed by the terms and conditions of service applicable to the new location or Company. A detailed appointment letter with other terms and conditions will be issued to you, subject to your being medically fit and reference check. You will have to undergo a Medical Checkup at the earliest. The Company will reimburse the expenses.

You will be on probation for a period of Six Months.

In case of parting or discontinuation of services under normal circumstances during probation period, it would be required to give one month's notice period by the initiating party and on confirmation three months' notice period.

We shall appreciate if you would report for duty on or before 17th Jun 2024 and confirm to us, your earliest joining date, by acknowledging the duplicate copy of this Offer Letter.

Please submit all your original documents for verification along with copies of the following documents along with two recent passport size color photographs, before joining:

- 1) Educational Qualifications / Age Proof
- 2) Resignation & Reliving Letters
- 3) Last 3 months Pay slip / Final Settlement (pay slip)
- 4) Form 16 / Final Computation of Income from Previous Organization for the year.
- 5) PF UAN No & PF Passbook
- 6) PAN & Aadhar Copies
- 7) Cancelled Cheque Copy

We welcome you to Gemini Family and look forward to a mutually beneficial association.
For Gemini Edibles & Fats India Limited

Sign
Signed by: TENNILAPURAM
KANAKAN VITTAL RAJ
Reason: OL
Location: Hyderabad, India
Date: 29-Feb-2024 (04:04 PM)

J K Vittal Raj
Vice President - HR & Admin

Works :

- Survey No. 1607/2, APIC Industrial Park, Pantapalem (Epuru 18) (V), Muthukuru (M), Sri Potti Sri Ramulu Nellore Dist. - 524 323 (A.P.)
- Survey Nos. (parts) 176, 177, 179 & 308, Thammavaram (V), Suryaraopeta (G.P.), Kakinada Rural (M), E.G. Dist. - 533 005 (A.P.)
- Plot Nos. 29, 30, 32, 33 & 24 A, APIC Industrial Park - Vakalapudi, Vakalapudi (V) and (G.P.), Kakinada Rural (M), E.G. Dist. - 533 005 (A.P.)



Better Products. Better Life.

Regd. Off: "FREEDOM HOUSE", 8-2-334/70 & 71, (Opp. SBI Executive Bldg),
Road No. 5, Banjara Hills, Hyderabad - 500 034. Telangana, India.
Phone : +91 40 6735 7888, Fax : +91 40 6735 7878 www.gfindia.com

CIN : U15205TG2008PLC058708 PAN : AACCG5150F

Annexure - Offer Letter		
Remuneration Package		
Grade		
Employee No		
Employee Name	Mr. Utkarsh Mishra	
DOB	26 th Jan 2002	
DOJ on or before	17 th Jun 2024	
Department / Location	Refinery / Krishnapatnam	
Designation	Graduate Trainee Engineer	
Particulars	Rs.PM	Rs. PA
Basic Salary	15,000	180,000
HRA	7,500	90,000
Special Allowance	12,245	146,940
Company contribution to PF (12% on Basic PM)	1,800	21,600
Group Health Insurance for Self, Spouse and two children	1,300	15,600
Group Personnel Accident Insurance-Self	100	1200
Annual Bonus as per Co Policy	3,000	36,000
Gratuity as per Co Policy	722	8,664
Cost to the Company Per Month / Annum	41,667	500,004

For Gemini Edibles & Fats India Limited

eSign

Signed by: TENNILAPURAM
KANAKAN VITTAL RAJ
Reason: OL
Location: Hyderabad, India
Date: 29-Feb-2024 (04:04 PM)

T K Vittal Raj
Vice President - HR & Admin

Works:

- Survey No. 1607/2, APIIC Industrial Park, Pantapalem (Epuru 1B) (V), Muthukuru (M), Sri Potti Sri Ramulu Nellore Dist. - 524 323 (A.P.)
- Survey Nos. (parts) 176, 177, 179 & 308, Thammavaram (V), Suryaraopeta (G.P.), Kakinada Rural (M), E.G. Dist. - 533 005. (A.P.)
- Plot Nos. 29, 30, 32, 33 & 24 A, APIIC Industrial Park - Vakalapudi, Vakalapudi (V) and (G.P.), Kakinada Rural (M), E.G. Dist. - 533 005. (A.P.)



Offer: Computer Consultancy
Ref: TCSL/CT20234349784/Delhi
Date: 19/03/2024

Mr. Jatin Lalwani
Flat No. 202, M.R. Villa Appt.Kakadeo,
Near Gopala Tower,
Kanpur-208025,
Uttar Pradesh.
Tel# -

Dear Jatin Lalwani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

1

TCS Confidential
TCSL/CT20234349784

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

11th Floor, 77, Baldev Singh, 1, Parliament Street, New Delhi 110 001 India
Tel: +91 11 2602 2200 Fax: +91 11 2602 1735 Website: www.tcs.com
11th Floor, 77, Baldev Singh, 1st Floor, Nariman Point, Mumbai 400 021
Tel: +91 22 2602 2200 Fax: +91 22 2602 1735 Email: careers@tcs.com

RSPL LIMITED

Ref: RSPL/HO/HCD-HR/2024/8169

Date: 19-Jan-24

To,
Mr. Ayush Yadav
Address : 574, Naya rajendra Nagar, Orai, Jalaun, Uttar Pradesh - 285001
Mobile No. : 9636618795

Subject: - Offer letter for the post of Business Trainee- HCD R&D (F&HC)

Dear Ayush,

You will be happy to know that you have been selected by our organization as a Business Trainee in HCD R&D (F&HC) based out at Kasna (Greater Noida). You are requested to join RSPL on 01-July-24.

You will be subject to the following terms and conditions:

1. You will be paid a consolidated monthly gross salary of Rs. 30600 /-(Rs.Thirty thousand Six Hundred Only) p/m as per attached annexure.
2. Your performance for the current role will be evaluated after one year. During this tenure, your services are liable to be discontinued by either of the parties without assigning any reason whatsoever by giving prior written one (1) month notice but Company may if it shall so choose to pay One (1) month basic salary in lieu of notice.
3. Any data, Knowledge, techniques, specialized skills, materials, information and particulars, whether in paper/print form or in electronic form through use of computers, internet , cell phones, hard drives, pen drives, tablets, CDs, DVDs, personal digital assistants or any other software or hardware devices, whether for audio or visual use (hereinafter referred as "Data"); and trademarks, inventions, patents, designs, copyrights or any other intellectual property (hereinafter referred as "Intellectual property"), acquired, used or created by you during the course of employment with the company shall be the sole and absolute property of the company who would have complete & perpetual rights, titles and interests thereon, including in the goodwill involved, as the case may be and who would be entitled to obtain there registration(s) under the relevant statutes in the company's name and that your rights, titles, and interests, if any, in the said data and/or intellectual property stands hereby assigned, permanently, irrevocably, absolutely and forever in favour of the company.

You shall maintain strict confidentiality, not disclosed, divulge, make public the said data and/or intellectual property to any other person/ entity of whatever nature, without the written consent of the company and shall also return such data and/ or intellectual property to the company upon the cessation of your employment.

HCD Culture Codes

Customer's Voice	Ambitious	Innovate & Experiment	One RSPL	Empowerment
------------------	-----------	-----------------------	----------	-------------

Unacademy || Congratulations! Fill this form to get your agreement || 27.12.2023

Message

Wed, Dec 27, 2023 at

Maithri Umesh <tpa-umesh.maithri@unacademy.com>
Sangam Sharma <sharma.sahgam@unacademy.com>
c: vaibhavm0502@gmail.com

Dear Candidate,

Congratulations! You have successfully cracked the Educator hiring process at Unacademy.

We are very excited to share the agreements and to do so we need a few details about you. Please fill this form asap today and you will receive your agreements.

Form Link: <https://forms.gle/rG6GAHW62FR4YaPX9>

In case you have already filled this form, please ignore this email.

Regards,
Maithri Umesh,
HR TA
Unacademy.

PATANJALI

PATANJALI FOODS LIMITED

(Formerly known as Ruchi Soya Industries Limited)

Corporate Office : 601, Part B-2, 6th Floor, Metro Tower, Vijay Nagar, A.B. Road, Indore-452 010

Phone : +91 (731) 4767109 / 4767110 • E-mail : corporate@patanjalifoods.co.in

CIN-L15140MH1986PLC038536



PFL/CHR/2024-25/OL/0006

Date: 02nd April 2024

To,
Mr. Vishal Rajbhar
S/o. Ram Bachan,
Khanpur, Husenabad, Noorpur,
Kala, Ambedkar Nagar, Uttar Pradesh – 224139
Mob. No: 9565459606

Subject: Offer Letter

Dear Mr. Rajbhar

We are pleased to extend an offer of employment to you at Patanjali Foods Ltd. (Formerly Ruchi Soya Industries Limited) (hereinafter referred to as "Company" or "PFL") as **Junior Manager – Operations** in job band R1-C. Your base location will be Chennai. We are confident that your skills and experience align perfectly with the requirements of the role, and we look forward to welcoming you to our team.

This offer is valid for your joining on or before **10-06-2024**.

- **Start Date:** Your employment is expected to commence on **10-06-2024**.
- **Salary and Benefits:** You will be compensated as per the emolument details attached in **Annexure A**.
- **Probation Period:** Your employment will be subject to a probationary period of 6 months, during which time your performance will be assessed.
- **Background Check:** This offer is contingent upon the successful completion of a background check (pre & post), which may include verification of employment history, educational credentials, criminal record, and any other relevant checks deemed necessary by Patanjali Foods Ltd. By signing this offer letter, you consent to all such background investigations which the company may carry out in your relation. Your cooperation in completing this process is greatly appreciated. If the information provided by you is discovered to be untrue or any discrepancies are found, the company reserves the right to terminate (or end) your services.

For the onboarding process, please submit a copy of the following documents at the time of joining. Bring all original documents at the time of joining for verification.

1. Passport size photograph – 2
2. Work experience certificate/appointment letters of previous companies worked.
3. Proof of Date of Birth – Birth Certificate or Educational Certificate.
4. Latest Form 16 (if applicable)
5. Resignation letter from previous organization
6. Relieving letter from previous organization
7. Cancelled cheque (for transfer of salary)
8. Updated Resume
9. Pan Card
10. Aadhar Card



ANNEXURE: A

Emolument details of Mr. Vishal Rajbhar

Vishal Rajbhar		
Component	Break Up	
	Per Month	Per Annum
FIXED		
Basic	17,875	2,14,500
Other Allowance	13,392	1,60,700
HRA	8,938	1,07,256
Bonus Monthly	2,086	25,032
Sub Total (A)	42,291	5,07,488
Reimbursements		
Vehicle	5,000	60,000
Sub Total (B)	5,000	60,000
Annual Receivables		
LTA	1,667	20,004
Bonus / Ex Gratia	1,489	17,868
Sub Total (C)	3,156	37,872
Retirals		
PF**	2,145	25,740
Gratuity**	860	10,320
Sub Total (D)	3,005	36,060
Benefits (Insurance)		
Group Health Insurance Premium**	627	7,524
Group Accident Insurance Premium**	88	1,056
Sub Total (E)	715	8,580
Total CTC (A+B+C+D+E)	54,167	650,000

Note: Salary is subject to applicable tax deductions at source.

*Vehicle related supporting's to submit for non-taxable.

**Provident Fund, Gratuity, Group Personal Accident Insurance and Family Medical Insurance are subject to the statutory provisions or Company rules as applicable to your category of employees from time to time.

*You will be eligible for retention bonus of Rs. 50,000, which will be paid after completion of one year.


 AUTHORIZED SIGNATORY

ACCEPTED BY

Date: 29-04-2024

Arvind Kumar
98,
Chakalpur mohana chunar ,
Mirzapur-231304
Uttar Pradesh , India

Offer Letter

Dear Arvind Kumar,

We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" in our organization. The general terms and conditions of the appointment will be as follows:

Remuneration: Your remuneration will be as per **Annexure – A** attached herewith.


Training Period: Your training period would be **6 months** from the date of joining. On the successful completion of your training, you will be confirmed in the organization as **Engineer (Grade O1)**.

During your training journey, you will undergo rotations across multiple locations, and the final posting will be determined following your confirmation.

A detailed formal appointment letter will be issued to you on your joining.

Please confirm the acceptance of this offer within two working days of the receipt of this letter. You shall join the organization on **01-07-2024**.

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd,
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad - 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

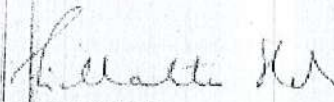
Tel +91 79 2645 5650
Fax +91 79 2645 5621
info@adaniwilmar.in
www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

Name of Employee	Arvind Kumar
Grade	GT

Salary Break-up		
Components	Per Annum	Per Month
Basic	210000	17500
HRA	84000	7000
Other Allowance	180600	15050
Statutory Bonus / Ex-gratia	16800	1400
Provident Fund	25200	2100
Gratuity	8400	700
A Fixed CTC	525000	43750
Mediclaime Insurance Premium	19489	1624
Group Accidental Insurance	2339	195
Group Term Insurance	11432	953
B Well Being Benefits	33260	2772
C Variable Pay Annual	43733	
D Retention Bonus	100000	
Total CTC	701993	58499

Yours Sincerely,
For Adani Wilmar Ltd.


Sidhartha Ghosh
Chief Human Resources Officer

Adani Wilmar Ltd.
Fortune House
Nr. Navrangpura Railway Crossing
Ahmedabad – 380 009
Gujarat, India
CIN: L15146GJ1999PLC035320

Tel +91 79 2645 5650
Fax +91 79 2645 5621
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www.adaniwilmar.com

Registered Office: Fortune House, Nr. Navrangpura Railway Crossing, Ahmedabad 380 009, Gujarat, India

The Training & Placement Coordinator
Department of Oil Technology
HBTV KANPUR

April 4th, 2024

Subject: Application stating for skipping campus placement

Respected Sir,

This is to inform you that I am skipping campus placement oil technology because I am not interested in as I have another plans.

I am very grateful to you for providing me this opportunity for attending campus placement.

Thanking you

Yours obediently

Apoorva Dasari

200111009

Final OT

10,

The Training & Placement Coordinator,
Department of Oil Technology,
HBTU Kانبur,

April 9th, 2024.

Subject: Application stating reason for skipping campus placement.

Dear Sir,

It is to inform you that I am skipping campus placement of Department Oil Technology because I am not interested in it. I am interested in pursuing higher education (M-Tech) after my graduation.

I am very grateful to you for providing me this opportunity for attending campus placement drive.

Thanking You,
Yours Obediently,

Baraj Kumar,
Oil Technology. (Final)

200111012

The Training & Placement Co-ordination
Department of Oil Technology
HBTU Kanpur

Subject → Application for Reason for skip campus
Placement

Dear sir,

It is to inform that I Nishkarish Pandey
B-Tech Oil Technology have to prepare of
Gate exam for Pursuing Higher Studies in
future. For this Reason I did not Fake Campus
Placement in Oil Technology.

I am very - grateful to you for providing
me opportunity of campus Placement drive.

Date
04/04/24

Thanking you,
Your obediently
Nishkarish Pandey
Oil Technology
200111031

Training & Placement Coordinator

Department of Oil Technology

BITD Campus

April 20, 2024

Subject: Application stating reason for skipping campus placement

Respected Sir,

I wish to inform you that I am skipping campus placement of Department of Oil Technology because I am not interested in it. I am interested in pursuing my own startup after my graduation.

I am very grateful to you for providing me this opportunity for attending campus placement drive.

Thanking You,

Yours Obediently

Amarendra Singh

202111019

Final OT

To,

The Training & Placement co-ordination
Department of oil technology

HOTU Kanpur

Subject - Application for reason for skip campus
placement

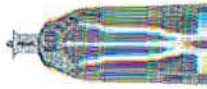
Dear Sir,

It is to inform that I Akash Kumar
Batch oil technology have to prepare
for GATE exam for pursuing higher
study in future. For this reason I
do not take campus placement in
oil technology.

I am very - grateful to
you for providing me opportunity of
campus placement drive

Date
04/04/24

Thanking you
Your obediently
Akash Kumar
oil technology
200111017



MIPL/HR/A/OL/01/23

14th Aug 2023

Mr. Sarthak Singh Chauhan
46/02, Chappar Mohal Khoya Bazar,
Near Buddha Devi Temple,
Kanpur-208001 Uttar Pradesh

Offer Letter

Dear Mr. Sarthak, PT

Based on your internship at Mankiewicz India, we are pleased to offer you the position of **Graduate Engineer Trainee** in our company. Your compensation details are as follows:

Your Gross Salary/ Cost to the Company per annum would be Rs.7,00,000.00 (Rupees Seven Lakh Only).

You are advised to join us on or before the 15th June 2024.

The terms and conditions of your appointment will be communicated to you on acceptance of our offer.

Thanking you,

For Mankiewicz India Private Ltd.

Richa Maheshwari
Asst. General Manager- Commercial & Administration

See Annexure 1 attached.

Welcome to Mankiewicz India

1/2



MIPL/HR/A/OL/01/23

14th Aug 23

ANNEXURE 1

On the day of your joining, we request you to carry the following for completing the joining formalities.

- 1) Copy of Offer letter.
- 2) Passport sized photograph
- 3) PAN number
- 4) Passport Copy
- 5) One Copy of each of the following
 - a) Std. X Mark sheet
 - b) Std. XII Mark sheet
 - c) Mark sheets of all years of graduation
 - d) Graduation degree certificate
 - e) Proof of birth (Birth certificate or Std. X Pass Certificate indicating your date of birth)

Should you need any further clarifications, please do let us know.

Welcome to Mankiewicz India!

2/2



MIPL/HR/A/OL/02/23

29th Nov 23

Mr. Rishabh Sharma
124/142, C Block, Govind Nagar
Kanpur, Uttar Pradesh- 208006

Offer Letter

Based on your internship at Mankiewicz India, we are pleased to offer you the position of **Graduate Engineer Trainee** in our company. Your compensation details are as follows:

Your Gross Salary/ Cost to the Company per annum would be Rs.7,00,000.00 (Rupees Seven Lakh Only).

You are advised to join us on or before the 15th June 2024.

The terms and conditions of your appointment will be communicated to you on acceptance of our offer.

Thanking you,

For Mankiewicz India Private Ltd.



Richa Maheshwari
Asst. General Manager - Commercial & Administration

See Annexure 1 attached.

Welcome to Mankiewicz India

1/2



MIPL/HR/A/OL/02/23

29th Nov 23

ANNEXURE 1

On the day of your joining, we request you to carry the following for completing the joining formalities

- 1) Copy of Offer letter.
- 2) *Passport sized photograph*
- 3) PAN number
- 4) Passport Copy
- 5) One Copy of each of the following
 - a) Std. X Mark sheet
 - b) Std. XII Mark sheet
 - c) Mark sheets of all years of graduation
 - d) Graduation degree certificate
 - e) Proof of birth (Birth certificate or Std. X Pass Certificate indicating your date of birth)

Should you need any further clarifications, please do let us know.

Welcome to Mankiewicz India!

2/2

PPT

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel +91 240 6653700
Fax +91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 10 October 2023

To,
Apurva Singh

EMPLOYMENT OFFER LETTER

Dear Apurva,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions discussed with you in person. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 11,50,000 per annum. Please refer to annexure for details.

Your date of joining shall be informed to you closer to joining. This offer is subject to you passing your exams and clearing the Pre-Employment Medical Examination.

You will be on probation for a period of twelve months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. However, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving one month notice or basic salary in lieu thereof. In the event you desire to leave the services of the company, you shall give the company one-month prior notice in writing, failing which you shall be liable for the payment in lieu of notice / short notice, prior to the date of relieving from the company.

Please sign this letter as a token of your acceptance & email it to us.

We look forward to a very long & fruitful relationship with you.

Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

Varroc E
Regd. & Corp

L-4, MIDC, Inc
Waluj, Aurang
Maharashtra,

Varroc Engineering Limited
Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel +91 240 6653700
Fax +91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 10 October 2

To,
Apurva Singh

Dear Apurva,

With reference to y
the position of "G
discussed with you
competition from
11,50,000 per annu

Your date of joining
clearing the Pre-Err

You will be on prob
of your probation pe
your probation peri
giving one month r
company, you shall
payment in lieu of n

Please sign this lette

We look forward to

Congratulations onc

Yours faithfully,

Kavita Kulkarni
Chief Human Resou

Date: 10 October 2023

To,
Varun Anshwani

Dear Varun,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions discussed with you in person. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 11,50,000 per annum. Please refer to annexure for details.

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Please sign this letter as a token of your acceptance & email it to us.

We look forward to a very long & fruitful relationship with you.

Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

EMPLOYMENT OFFER LETTER

PT

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel +91 240 6653700
Fax +91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 10 October 2023

To,
Apurva Singh

EMPLOYMENT OFFER LETTER

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With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions discussed with you in person. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 11,50,000 per annum. Please refer to annexure for details.

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We look forward to a very long & fruitful relationship with you.

Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel + 91 240 6653700
Fax + 91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



A) Monthly Emoluments	Per Month(Rs.)	Per Annum(Rs.)	
Basic Salary	26,250	3,15,000	Taxable
House Rent Allowance	13,125	1,57,500	Exempted as per IT laws
Uniform Maintenance Allowance	1,250	15,000	Exempted as per IT laws
Education Allowance	500	6,000	Exempted as per IT laws
LTA	1,000	12,000	Exempted as per IT laws
Miscellaneous Allowance	28,313	3,39,755	Taxable
Sub Total A	70,438	8,45,255	
B) Bonus	-	-	Calculated 20% of Basic with Upper limit of 2405
C) Retirals	Per Month(Rs.)	Per Annum(Rs.)	
Provident Fund	3,150	37,800	Employer Contribution @12% of Basic
Gratuity (As per Act)	1,262	15,145	4.81% of Basic
Sub Total C	4,412	52,945	
D) Others	Per Month(Rs.)	Per Annum(Rs.)	
Uniform Cost(Rs. 150 per month)	150	1,800	2 Sets of Uniform we Provide Every Year
Total (A+B+C+D) i.e. Annual CTC	75,000	9,00,000	

1) You would be covered under Medi claim Insurance Scheme of 1 Lacs for self, spouse and 2 Children up to 25 years of age.



Fwd: [External Sender]Re: Campus Placement Process - Asian Paints_R&T

Head Paint Tech <hodpt@hbtu.ac.in>
To: placement@hbtu.ac.in

Sat, Dec 23, 2023 at 4:43 PM

Dr. Aun Maithani
Professor & Head
Department of Paint Technology
School of Chemical Technology
Harcourt Butler Technical University, Kanpur- 208 002
Mob.: +91-9839116802

----- Forwarded message -----

From: **Ritu Khandolkar** <ritu.khandolkar@asianpaints.com>
Date: Thu, Sep 28, 2023 at 12:21 PM
Subject: RE: [External Sender]Re: Campus Placement Process - Asian Paints_R&T
To: Head Paint Tech <hodpt@hbtu.ac.in>

Hi Sir,

We are happy to announce that below students are selected in the campus interview process at R&T, Turbhe. We will shortly contact them for further communication.

Name	Institute	Remarks
Nikita Arora	HBTU	Selected
Ravi Pandey	HBTU	Selected
Saumya Khandelwal	HBTU	Selected

Kindly communicate this further to the above students.

Warm Regards,

Ritu Khandolkar

From: Head Paint Tech <hodpt@hbtu.ac.in>
Sent: 07 September 2023 14:11
To: Ritu Khandolkar <ritu.khandolkar@asianpaints.com>
Subject: Re: [External Sender]Re: Campus Placement Process - Asian Paints_R&T



Date: 10th May 2024

Dear Ms. Nikita Arora,

This is in reference to the interview with Asian Paints. We are pleased to make an offer of appointment to you for the position of RESEARCH EXECUTIVE- II in our organization.

Location: Asian Paints R&T Centre, Turbhe

The compensation offered to you on joining will be as follows: (All figures are in INR)

Components	Probation	Confirmation
Monthly Components		
Basic	26900	26900
HRA	14250	14250
Education Allowance	200	200
Conveyance Allowance	46900	46900
Consolidated Allowance	3890	3890
PF at 12%	3228	3228
Gratuity	1294	1294
Total per month	96662	96662
Yearly Components		
LTA per annum	10000	10000
Annual Bonus	39000	39000
Annual Cost to Company	1208943	1208943

The detailed terms and conditions of your employment will be given in the appointment letter which will be handed over to you at the time of joining.

Your confirmation to the services of the Company is subject to medical fitness as certified by the Company's Medical Consultant or any other Doctor nominated by the Company, and background verification check. Your employment into the services of the company is contingent upon completion of graduation degree with minimum 60% marks overall, as well as clearing of all papers in first attempts in all years.

Your expected date of joining is 10th June 2024. In case you fail to join us by 10th June 2024 this offer shall be automatically treated as withdrawn.

Thanking you,
For Asian Paints Ltd.

Priyanka Durani
Manager – Human Resource

Classification: Confidential



Asian Paints Limited
Asian Paints House
6A, Shantinagar,
Santacruz (East)
Mumbai 400 055
T : (022) 62181000
F : (022) 62181111
www.asianpaints.com

Date: 10th May 2024

Dear Mr. Ravi Pandey,

This is in reference to the interview with Asian Paints. We are pleased to make an offer of appointment to you for the position of RESEARCH EXECUTIVE- II in our organization.

Location: Asian Paints R&T Centre, Turbhe

The compensation offered to you on joining will be as follows: (All figures are in INR)

Components	Probation	Confirmation
Monthly Components		
Basic	26900	26900
HRA	14250	14250
Education Allowance	200	200
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Consolidated Allowance	3890	3890
PF at 12%	3228	3228
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Your expected date of joining is 10th June 2024. In case you fail to join us by 10th June 2024 this offer shall be automatically treated as withdrawn.

Thanking you,
For Asian Paints Ltd.

Priyanka Durani
Manager – Human Resource

Classification: Confidential



HBTU || Hero MotoCorp- Invitation for Engineering Placement Process FY 2024, Timelines and Calendar Discussion

Parul Vaish <parul.vaish@heromotocorp.com>
To: Placement HBTU <placement@hbtu.ac.in>

Sun, Nov 5, 2023 at 8:11 AM

Dear Anita Ji,

Please find the selection from the process. Kindly share the **acceptance** on email and students shall be out of placements.

Selection:

Procurement Mechanical:

- 1) Devendra Singh
- 2) Shreya Tripathi
- 3) Barmendu Chakraborty

Paint Plant Operations:

1. Tanu Singh
2. HUZAIFA Khan
3. Ankit Saxena
4. Chetan Sharma

Waitlist:

Paint Operations:

1. Harshit Gaur
2. Abhinav Mishra

We appreciate your support throughout the process.

Regards,
Parul

On Fri, Nov 3, 2023 at 12:18 PM Parul Vaish <parul.vaish@heromotocorp.com> wrote:

Dear Anita ji,

Regret to inform, we will not have plastic interviews on 4th due some changes at organization level.

We will have interviews for Paint, Mechanical - Procurement on 4th Nov.

Plastic students should be allowed to sit for other campus placement processes. PIs inform students accordingly.

For Mechanical - Plant Operations I will share the schedule soon.

Regards,
Parul

On Thu, Nov 2, 2023 at 3:04 PM Placement HBTU <placement@hbtu.ac.in> wrote:

Dear Team,

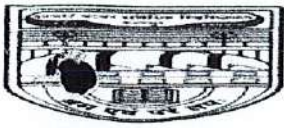
Feel free to contact for any query or further information required

Name : Tarun Pratap Singh

Contact No: 8400599796

Thanks and Regards

Prof. Anita Yadav



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation, HBTU Kanpur

MD (Mlagroup) <md@mlagroup.com>

Mon, Nov 20, 2023 at 2:18 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "COO (MLA Group)" <coo@mlagroup.com>, "Ajeet .Singh" <ajeet@mlagroup.com>, Yash Agarwal <yash@mlagroup.com>

Dear Placement team

We are pleased to make the following offers-

Sulabh Mishra (Print)

Post : Product Manager / Chief Technical officer

Salary : Rs 45000 + 5000 annual retention bonus= Rs 50000 in hand per month consolidated, including all, less TDS as applicable

Mahak Gupta (Print)

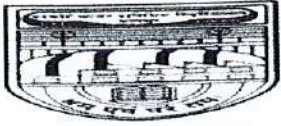
Post : Product Manager / Chief Technical officer

Salary : Rs 40000 + 5000 annual retention bonus= Rs 45000 in hand per month consolidated, including all, less TDS as applicable

In case the candidates accept the above offers, we will issued detailed appointment letters and call them for signing of agreement. The agreement must be signed along with offer acceptance and not at the time of joining. Also you must assure us that the selected candidates will not be allowed to appear in other interviews.

[Quoted text hidden]

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation, HBTU Kanpur

MD (Mlagroup) <md@mlagroup.com>

Mon, Nov 20, 2023 at 10:20 PM

To: GM MLA Group <admin@mlagroup.com>

Cc: Placement HBTU <placement@hbtu.ac.in>, Mlagroup CEO <ceo@mlagroup.com>, "COO (MLA Group)" <coo@mlagroup.com>, "Ajeet .Singh" <ajeet@mlagroup.com>, Yash Agarwal <yash@mlagroup.com>

Dear HBTU placement team

We are pleased to revise offer for Sulabh Mishra also to 47k + 5k = 52k per month in hand

Please provide details for both candidates as per our HR team below to prepare the documents.

Regards



Sumit Agarwal (Director)
MLA GROUP OF INDUSTRIES
111/230 Harsh Nagar,
Kanpur (INDIA) Pin- 208012
mob : 91-9336116592
website : www.mlagroup.com
www.sumitagarwal.net

Corporate video profile : https://youtu.be/PISiZKQtq_E



Visit us at Booth No.: T-2 in Hall No.: 4 at



PLASTIVISION
INDIA | 2023 | MUMBAI
DEC 07 08 09 10 11
INTERNATIONAL PLASTICS EXHIBITION & CONFERENCE

[Quoted text hidden]

OFFER LETTER

To,
Mr. Sulabh Kumar,
S/o Mr. Neeraj Kumar,
R/o Village- Pipariya Ghasi, Post-Devkali, Powayan,
Shahjahanpur-242 401.
Email Address: mishrasulabh105@gmail.com
Mob: +918417963937

Date:25.11.2023

Dear Mr. Sulabh Kumar,

In response to your application and subsequent interviews, we are pleased to offer you the post of Product Manager / Chief Technical Officer in our organization. Remuneration details are given in Annexure - 1 to this letter. You shall join the company on or before 1st December 2023.

MLA INDUSTRIES PVT. LTD. would be pleased to have you as a member of the team. We look forward to your fruitful association and a successful career with the company.

This offer letter stands valid subject to: (a) successful completion of your background verification and Reference Check. (b) You joining the company on the above-mentioned joining date and successfully completing the joining formalities which also includes your acceptance to MLA INDUSTRIES PVT. LTD.employment terms and conditions.

Please return one copy of this letter duly signed by you to signify your acceptance to this OfferLetter.

For MLA INDUSTRIES PVT. LTD.

Sumit Agarwal
Managing Director

I agree and accept this job offer indicated in this offer letter and the annexures to this offer letter. I shall report for duty on the above-mentioned joining date.

Date: 25th November 2023

Name: Sulabh Kumar
Signature:

Encl: Annexure - 1 – Remuneration Details

ANNEXURE - 1
REMUNERATION DETAILS

1-	Basic	:	Rs. 30, 000/- P.M.
2-	HRA	:	Rs. 10, 000/- P.M.
3-	Conveyance Allowance	:	Rs. 05, 000/- P.M.
4-	*Retention Bonus	:	Rs. 05,000/- P.M.
	GROSS	:	Rs. 50, 000/-P.M.
			Rs.6.00 Lacs Per Annum

*TDS as applicable to be deducted

*Growth/ Annual increment shall be 10 to 35% depending on the performance

*Retention Bonus payable annually.

For MLA INDUSTRIES PVT. LTD.

Date: 25th November 2023

Sumit Agarwal
Managing Director

No.: MSIL/TAQ/20240118/7

Date: January 18, 2024

Letter of Intent for Employment

Mohit Singh Chauhan
Gurugram, Haryana

Dear Mohit Singh Chauhan

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

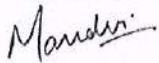
The details of the offered compensation is mentioned in Annexure II & Applicable Benefits in Annexure III

The Letter of Intent is valid subject to your medical fitness (as per tests mentioned in Annexure IV) & Antecedent verification. At the time of joining, you are required to submit the testimonials for your educational qualification and work as applicable. You are also requested to read, understand and accept compliance to MSIL Code of Conduct (Annexure V).

We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes



Mandvi Shringi
Head – Talent Acquisition

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Palam Gurgaon Road, Gurgaon 122015

Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Registered Office

Plot No. 1, Nelson Mandela Road, Vasant Kunj,

New Delhi 110070, India

Tel: 011-46781000 Fax: 011-46150275

Email investor@maruti.co.in
Website: www.marutisuzuki.com

Manesar Plant: Plot No. 1, Sector 3A, IMT

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/22

Date: January 18, 2024

Letter of Intent for Employment**SHIVANSH GUPTA**
Gurugram, Haryana

Dear SHIVANSH GUPTA

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

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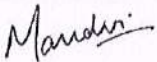
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We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes

**Mandvi Shringi**
Head – Talent AcquisitionMARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Palam Gurgaon Road, Gurgaon 122015

Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Registered Office

Plot No. 1, Nelson Mandela Road, Vasant Kunj,

New Delhi 110070, India

Tel: 011-46781000 Fax: 011-46150275

Email investor@maruti.co.in
Website: www.marutisuzuki.com

Manesar Plant: Plot No. 1, Sector 3A, IMT

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/25

Date: January 18, 2024

Letter of Intent for Employment

Anmol Krishna
Gurugram, Haryana

Dear Anmol Krishna

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

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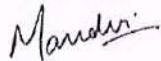
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We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes



Mandvi Shringi
Head – Talent Acquisition

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Palam Gurgaon Road, Gurgaon 122015

Haryana, India

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Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/23

Date: January 18, 2024

Letter of Intent for EmploymentShivam Kumar Agrawal
Gurugram, Haryana

Dear Shivam Kumar Agrawal

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

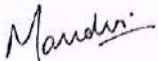
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Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.inWe look forward to have you with us in Team Maruti Suzuki.
Best Wishes**Mandvi Shringi**
Head – Talent AcquisitionMARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

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No.: MSIL/TAQ/20240118/18

Date: January 18, 2024

Letter of Intent for EmploymentHarshit Gaur
Gurugram, Haryana

Dear Harshit Gaur

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

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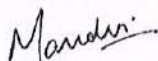
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Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

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Best Wishes



Mandvi Shringi
Head – Talent Acquisition

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Gurgaon Plant

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Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/9

Date: January 18, 2024

Letter of Intent for EmploymentANANYA KAKATI
Gurugram, Haryana

Dear ANANYA KAKATI

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

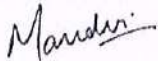
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Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.inWe look forward to have you with us in Team Maruti Suzuki.
Best Wishes**Mandvi Shringi**
Head – Talent AcquisitionMARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

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Palam Gurgaon Road, Gurgaon 122015

Haryana, India

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Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/12

Date: January 18, 2024

Letter of Intent for EmploymentShivam Sharma
Gurugram, Haryana

Dear Shivam Sharma

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

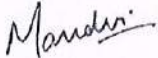
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Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.inWe look forward to have you with us in Team Maruti Suzuki.
Best Wishes**Mandvi Shringi**
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Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/14

Date: January 18, 2024

Letter of Intent for EmploymentAditya Kumar Trivedi
Gurugram, Haryana

Dear Aditya Kumar Trivedi

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

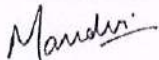
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Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.inWe look forward to have you with us in Team Maruti Suzuki.
Best Wishes**Mandvi Shringi**
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Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/17

Date: January 18, 2024

Letter of Intent for EmploymentGaurav Tiwari
Gurugram, Haryana

Dear Gaurav Tiwari

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

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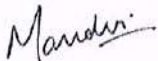
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Email Id: Shashank.Kumar3@maruti.co.in

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Best Wishes



Mandvi Shringi
Head – Talent Acquisition

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Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/5

Date: January 18, 2024

Letter of Intent for Employment

Abhinav Mishra
Gurugram, Haryana

Dear Abhinav Mishra

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

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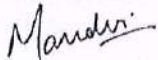
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Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/19

Date: January 18, 2024

Letter of Intent for EmploymentABHISHEK SINGH
Gurugram, Haryana

Dear ABHISHEK SINGH

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

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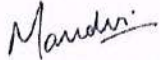
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We look forward to have you with us in Team Maruti Suzuki.
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**Mandvi Shringi**
Head – Talent AcquisitionMARUTI SUZUKI INDIA LIMITED
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Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-4884000 Fax: 0124-4884199

02 Dec 2023

Aishwarya Mishra, (PT)
S/O Mr. Brijesh Kumar Mishra
15/258Gopinath Puram
Shuklaganj , Unnao, U.P.-209861
Ph: 6386618090
Email: aishwaryamishra9005@gmail.com

Dear Aishwarya Mishra

We are pleased to offer you the position of **Graduate Engineer Trainee** in our Company, based at our Jodhpur works, w.e.f 1st June 2024 or thereabouts. Your training period will be 9 months and on successfully completion you will be confirmed as **Engineer Production or Q.C** as per your performance.

Your monthly emoluments will be as follows:

Basic + HRA + Other Allowances	Rs 46500 pm	Rs 5,58,000 pa
Co. contribution to PF	Rs 1800 pm	Rs 21,600 pa
Annual Bonus (1mo. Salary)		Rs 46,500 pa
Gratuity provision		Rs 5220 pa
Co. contribution to medical insurance	Rs.750 pm	Rs. 12,000 pa
Variable performance pay**		<u>Rs 60,000 pa</u>
		Rs 7,03,320 pa

** Variable pay amount is indicative only, and depends upon actual performance of candidate

We would request you to join duty at Jodhpur on or around 1st June 2024 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,

Pavan Sharma
General Manager (Tech)
Indigo Paints

02 Dec 2023

Sandeep Kumar Agarhari,
S/O Mr. Ram Chandra Agarhari
Munshi Ganj, Near Bank of Baroda
Amethi -227412
Ph: 7081881289
Email :Sagrahari1909@gmail.com

Dear Sandeep (PT)

We are pleased to offer you the position of **Graduate Engineer Trainee** in our Company, based at our Jodhpur works, w.e.f 1st June 2024 or thereabouts. Your training period will be 9 months and on successfully completion you will be confirmed as **Engineer Production or Q.C** as per your performance.

Your monthly emoluments will be as follows:

Basic + HRA + Other Allowances	Rs 46500 pm	Rs 5,58,000 pa
Co. contribution to PF	Rs 1800 pm	Rs 21,600 pa
Annual Bonus (1mo. Salary)		Rs 46,500 pa
Gratuity provision		Rs 5220 pa
Co. contribution to medical insurance Rs.750 pm		Rs. 12,000 pa
Variable performance pay**		<u>Rs 60,000 pa</u>
		Rs 7,03,320 pa

** Variable pay amount is indicative only, and depends upon actual performance of candidate

We would request you to join duty at Jodhpur on or around 1st June 2024 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,

Pavan Sharma
General Manager (Tech)
Indigo Paints



Ms. Twinkle Verma
Harcourt Butler Technical University, Kanpur
208002
Mobile No: - 9451496220

26th February 2024

Subject: Offer of Employment

Dear Twinkle,

Congratulations ! Further to the interview you had with us, we are pleased to offer you a position as Graduate Engineer Trainee at Escorts Kubota Limited on the following terms and conditions:

Division	Grade	Base Location	Fixed Pay (₹ per annum)	Variable Pay/Bonus (₹ per annum)	CTC (₹ per annum)
Operation Division	GET	Faridabad	555,600.00	44,400.00	600,000.00

In addition to the above, you will be entitled to other benefits and allowances applicable to your grade as enumerated in the compensation structure-ANNEXURE: A

We would like you to join the duties on **July 01, 2024** failing which, this offer of employment shall automatically be withdrawn.

The offer is subject to your obtaining a master's/ bachelor's degree from a university/ institute without failure in any term/ semester, your medical fitness as per the pre-employment medical report and satisfactory reference checks.

As Graduate Engineer Trainee you will undergo training for a period of one year from your date of joining, during this period you will be on probation. A letter of appointment enumerating the detailed terms and conditions of service shall be issued to you upon joining the organization and on completion of the joining formalities.

Please treat the terms and conditions of this offer as confidential and are not to be disclosed to any third party.

Please sign and return the acknowledgement copy of this letter, as a token of your acceptance of the offer on the above terms and conditions to us within 7 days of receiving this letter failing which, this offer of employment shall automatically be withdrawn.

Welcome to Escorts Kubota Limited. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Faithfully,
For ESCORTS KUBOTA LIMITED

Anil Kumar C

Head - Human Resource
Enclosed: Annexure A & B

I hereby accept & agree to said terms & conditions
(Twinkle Verma)

ESCORTS KUBOTA LIMITED
(Formerly Escorts Limited)
Registered Office: 15/5, Mathura Road, Faridabad 121 003, India
Tel.: +91-129-2250222
E-mail: escortsgroup@escorts.co.in Website: www.escortsgroup.com
Corporate Identification Number L74899HR1944PLC039088



Mr.Prince Kumar
Harcourt Butler Technical University, Kanpur
208002
Mobile No: - 9140694934

28th February 2024

Subject: Offer of Employment

Dear Prince,

Congratulations ! Further to the interview you had with us, we are pleased to offer you a position as Graduate Engineer Trainee at Escorts Kubota Limited on the following terms and conditions:

Division	Grade	Base Location	Fixed Pay (₹ per annum)	Variable Pay/Bonus (₹ per annum)	CTC (₹ per annum)
Operation Division	GET	Faridabad	555,600.00	44,400.00	600,000.00

In addition to the above, you will be entitled to other benefits and allowances applicable to your grade as enumerated in the compensation structure-ANNEXURE: A

We would like you to join the duties on July 01, 2024 failing which, this offer of employment shall automatically be withdrawn.

The offer is subject to your obtaining a master's/ bachelor's degree from a university/ institute without failure in any term/ semester, your medical fitness as per the pre-employment medical report and satisfactory reference checks.

As Graduate Engineer Trainee you will undergo training for a period of one year from your date of joining, during this period you will be on probation. A letter of appointment enumerating the detailed terms and conditions of service shall be issued to you upon joining the organization and on completion of the joining formalities.

Please treat the terms and conditions of this offer as confidential and are not to be disclosed to any third party.

Please sign and return the acknowledgement copy of this letter, as a token of your acceptance of the offer on the above terms and conditions to us within 7 days of receiving this letter failing which, this offer of employment shall automatically be withdrawn.

Welcome to Escorts Kubota Limited. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Faithfully,
For ESCORTS KUBOTA LIMITED

Anil Kumar C

Head - Human Resource
Enclosed: Annexure A & B

I hereby accept & agree to said terms & conditions
(Prince Kumar)

ESCORTS KUBOTA LIMITED
(Formerly Escorts Limited)
Registered Office: 15/5, Mathura Road, Faridabad 121 003, India
Tel.: +91-129-2250222
E-mail: escortsgroup@escorts.co.in Website: www.escortsgroup.com
Corporate Identification Number L74899HR1944PLC039088

13th January 2024

Ishank Singh, ^{PT}
Harcourt Butler Technical University,
Email - 210013001@hbtu.ac.in
Mobile Mo. - 8077612010

Subject: Offer Letter

Dear Ishank Singh,

Greetings,

Congratulations and welcome to the **UNO MINDA GROUP.**

With reference to the interview, you had with us, we are pleased to offer you the position of **Graduate Engineer Trainee**, as per the terms and conditions mutually agreed upon at the time of the interview.

You will abide by all the rules and regulations of the Company, which are in operation from time to time.

You will be issued a detailed Appointment Letter at the time of joining the duty. You can join the duty on **1st July 2024.**

Kindly carry your original documents and photocopy of each document, along with four coloured passport-size photographs at the time of joining.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer.

Yours faithfully,

For **UNO MINDA LIMITED**


Sameer Srivastava
General Lead – Talent Management and C&B

Ishank Singh

Classification: Internal

13th January 2024

Vishal Verma, *PT*
Harcourt Butler Technical University,
Email - 200113038@hbtu.ac.in
Mobile Mo. - 8574007696

Subject: Offer Letter

Dear Vishal Verma,

Greetings,

Congratulations and welcome to the **UNO MINDA GROUP.**

With reference to the interview, you had with us, we are pleased to offer you the position of **Graduate Engineer Trainee**, as per the terms and conditions mutually agreed upon at the time of the interview.

You will abide by all the rules and regulations of the Company, which are in operation from time to time.

You will be issued a detailed Appointment Letter at the time of joining the duty. You can join the duty on **1st July 2024.**

Kindly carry your original documents and photocopy of each document, along with four coloured passport-size photographs at the time of joining.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer.

Yours faithfully,

For **UNO MINDA LIMITED**


Sameer Srivastava
General Lead – Talent Management and C&B

Vishal Verma

Classification: Internal

Name: Vishal Verma

Designation: Graduate Engineer Trainee

PARTICULAR	AMOUNT (Rs. PM)	AMOUNT (Rs. PA)
BASIC	20241	242887
H.R.A. (50% of Basic)	10120	121444
Bonus / Ex-Gratia (15% of Basic)	3036	36433
CO. P.F.(12% of Basic)	2429	29146
CHILDREN EDUCATION ALLOWANCE	400	4800
UNIFORM MAINTENANCE ALLOWANCE	800	9600
TRANSPORT ALLOWANCE	1600	19200
PROFESSIONAL PURSUIT ALLOWANCE	1500	18000
GROSS SALARY	40126	481510

****All GETs would be eligible for a one-time Loyalty Bonus of 2.25 Lacs on completing 3 years with the company and 2.25 Lacs after Completing 5 years.**

Mediclaim Insurance for Self, Spouse & Children.

Accidental Insurance for Self.

Gratuity as per Act.


Sameer Sriyastava
General Lead - Talent Management and
C&B

Vishal Verma



19 January, 2024

LETTER OF INTENT

Dear Alok Dubey,

We take pleasure in informing you that you have been selected for the position as Graduate Engineer Trainee for the period of 1 year, during the virtual placement exercise for Tata AutoComp.

This offer is subject to successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities/offices.

During the period of your training your annual compensation inclusive of all benefits will be **Rs. 5,00,004 /-**

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

For: Tata AutoComp Systems Ltd.

Deepak Joshi
Vice President – Group Human Resources

Received Accepted
Signature

TATA AUTOCOMP SYSTEMS LIMITED

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India
Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: taco@tacogroup.com website: www.tacogroup.com



19 January, 2024

LETTER OF INTENT

Dear Keshav Shukla,

We take pleasure in informing you that you have been selected for the position as Graduate Engineer Trainee for the period of 1 year, during the virtual placement exercise for Tata AutoComp.

This offer is subject to successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities/offices.

During the period of your training your annual compensation inclusive of all benefits will be **Rs. 5,00,004 /-**

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

For: Tata AutoComp Systems Ltd.

Deepak Joshi
Vice President – Group Human Resources

Received Accepted
Signature

TATA AUTOCOMP SYSTEMS LIMITED

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India
Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: taco@tacogroup.com website: www.tacogroup.com



INDIA YAMAHA MOTOR PVT. LTD.

Works: A-3 Industrial Area, Noida - Dadri Road, Surajpur - 201306, Distt. G.B. Nagar (U.P) INDIA.
Phone: +91-120-2350634 (6 Lines). Fax: +91-120-2350632, 2350642. <http://www.yamaha-motor-india.com>
Email: Info@yamaha-motor-India.com. CIN: U34200DL2007PTC169496

Works: Plot No VV-1, SIPCOT Industrial Park, Vallam Vadagal, Sriperumbudur, Tamil Nadu - 602105, INDIA
Phone : +91 44 67167700. <http://www.yamaha-motor-india.com>
Email: Info@yamaha-motor-India.com. CIN : U34200DL2007PTC169496

IYM: HR.04: F.07

13th February 2024

Mr. Aditya Prakash
QN-2/10, Shantinagar Defence Colony, Kanpur Cantt.
Near Tandon Bridge, Kanpur Nagar Uttar Pradesh - 208004

Dear Mr. Aditya Prakash,

Letter of Offer

Reference to interview on 08th February 2024, we are pleased to make the following offer:

POSITION	: Graduate Engineering Trainee (GET)
DURATION	: 1 Year
GRADE	: TG
GROUP	: Manufacturing
LOCATION	: Surajpur
DATE OF JOINING	: On or before 01 July 2024
REPORTING TO	: Will be intimated on joining
CTC	: Rs. 7 Lakhs (Seven Lakhs Only) - Annexure Attached

You will be entitled to other allowances, benefits and privileges in accordance with the Company's rules relating thereto, from time to time.

This offer is subject to your clearing the final year BE/B Tech with cut off percentage (6 CGPA) in the current year examination & also medical fitness as per company's policy.

This is purely a Graduate Engineering Trainee (GET) Scheme and company is not liable to offer you appointment on completion of training period. Your performance in the training will be evaluated and only on satisfying the performance criteria, you will be appointed at grade E2 or as applicable to you at the time of completion of your training.

Your joining will be at our Chennai HO latest by the above mentioned date. If you do not join us by this date, we shall treat this offer as withdrawn.

Before the appointment you will have to undergo Pre-employment medical examination at company's empaneled hospital or any other recognized hospital & submit fitness certificate within 4 days of receiving this letter. Expenses of medical checkup worth Rs.1800/- shall be reimbursed post your joining. A formal letter of appointment as GET will be issued to you on your joining duty with us. Please bring the following documents with you on the day of joining:

1. Six copies of passport size photographs
2. Copies of the following along with original
 - a) School leaving certificate showing date of birth & DOB certificate by municipal authority/other appropriate authority.
 - b) Educational qualification certificates
 - c) Acceptance of Resignation & Experience Certificate if applicable.
 - d) Aadhar card is a mandatory document
 - e) PAN CARD, FORM NO 16B or 12B (If applicable)
 - f) Proof of Permanent Address (state of domicile)

This offer is subject to your successful clearance of background verification to our satisfaction. We reserve our right to withdraw /cancel the offer in case of you failing to meet the norms as per our policy.

In case of any queries, please contact HR department.

For INDIA YAMAHA MOTOR PVT. LTD

P S Ganeshan
Vice President – HR & ER



Date: 13-03-2024

Pundrik .,
Nehru Nagar,
Dibiyapur,
Auraiya - 206244

OFFER OF EMPLOYMENT

Dear Pundrik,

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and pleased to extend an offer to you for the position of **Graduate Engineer Trainee (GET)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be under probation for a period of **one year**, and on successful completion of probation, will be absorbed in the regular non-management grade as **Officer (Officer I)** of the Company.

You are requested to join our organization on **05-08-2024** at our **Kolkata, West Bengal** for initial orientation and induction, subsequent to which you shall be posted at any of the locations of the company as decided by the management.

Your CTC breakup is enclosed in Annexure – I and a list of documents are required in Annexure – II.

The formal letter of appointment will be issued to you at the time of your joining. Kindly accept the offer as a token of your acceptance of the offer.

We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours faithfully,

FOR BERGER PAINTS INDIA LIMITED

(RANJAN BANERJEE)
GROUP HEAD – HR

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata, 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com



Date: 15-03-2024

AJAY BIND,
Pokhara,
Shankar Ganj,
Jaunpur - 222145

OFFER OF EMPLOYMENT

Dear AJAY,

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and pleased to extend an offer to you for the position of **Graduate Engineer Trainee (GET)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be under probation for a period of **one year**, and on successful completion of probation, will be absorbed in the regular non-management grade as **Officer (Officer I)** of the Company.

You are requested to join our organization on **05-08-2024** at our **Kolkata, West Bengal** for initial orientation and induction, subsequent to which you shall be posted at any of the locations of the company as decided by the management.

Your CTC breakup is enclosed in Annexure – I and a list of documents are required in Annexure – II.

The formal letter of appointment will be issued to you at the time of your joining. Kindly accept the offer as a token of your acceptance of the offer.

We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours faithfully,

FOR BERGER PAINTS INDIA LIMITED

(RANJAN BANERJEE)
GROUP HEAD – HR

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com



Annexure – I

GRADUATE ENGINEER TRAINEE COMPENSATION – 2024

Name:	AJAY BIND	Grade:	OT
Location:	Kolkata, West Bengal	Function:	Manufacturing
EMOLUMENTS		Per Month (Rs.)	Per Annum (Rs.)
FIXED SALARY AND ALLOWANCES			
Basic Salary		21,100	2,53,200
House Rent Allowance		2,110	25,320
Special Allowance		13,151	1,57,816
LTA (@ 1 month Basic Salary)		1,758	21,100
Total Monthly Rate (A)		38,120	4,57,436
RETIRALS			
PF (@12% of Basic Salary)		2,532	30,384
Gratuity (@4.81% of Basic Salary)		1,015	12,180
Total (B)		3,547	42,564
Fixed Salary (CTC) (A+B)		41,667	5,00,000
RETENTION BONUS			
Retention Bonus*		4,167	50,000
Total (C)		4,167	50,000
Gross Salary (CTC) (Total of A+B+C)		45,833	5,50,000

NOTE:

1. Additional benefits extended by the Company as per company policies are Group Mediclaim Insurance Coverage as per grade, applicable for self & Group Personal Accident Insurance Policy as per grade, applicable for self.
2. Leave entitlement in a year: As applicable in the factories as per Company rules. Paid Leave Entitlement in a year: 15 days contingency leave during the yearlong training period
3. *This is a Onetime payout only and shall not be payable thereafter. Retention bonus is payable on completion of two years of employment.

(RANJAN BANERJEE)
GROUP HEAD – HR

BERGER PAINTS INDIA LIMITED



Annexure - II

List of Documents required:

<u>Personal Documents</u>	<u>Education</u>	<u>Statutory Forms</u>	<u>Work Experience (If Applicable)</u>	<u>Bank Account Details</u>
Passport size Photograph Pan Card Aadhar Card Voter Id Card	10th Marksheet 12th Marksheet UG –Marksheet & Degree Certificate PG - Marksheet & Degree Certificate (If any)	Form 1 Form 11 Form 2 Form F Medical Form Comparative statement	Appointment Letter Last 2 months Pay slip. Experience Letter Relieving Letter	Cancelled Cheque** (Name Printed) / Passbook Front Page

***Cancel Cheque should have the candidate's name printed on it and the account should not be a Joint Account.*

**** Personal Documents, Educational Documents, Work Experience related Documents (if applicable) and Bank Account details need to upload on the Onboarding link received from Darwinbox HRMS portal via personal email ID and Statutory Forms need to be duly filled & signed and carried the hard copies (original) on the day of Joining 05-08-2024, soft copy of the Statutory Forms will be available on Darwinbox portal.*

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com

EICHER TRACTORS

(A unit of TAFE Motors & Tractors Limited, a wholly owned subsidiary of TAFE)
Plot No.1, Sector D, Industrial Area, Mandideep - 462046, Distt. Raisen (MP)
Tel: + 91 7480 - 407681/ 82/ 83/ 84



Ref: HR/Campus/Offer

03rd April 2024

Name: Mr. Harsh Mishra

Institute: Harcourt Butler Technical University, Kanpur (U.P.)

Congratulations

Further to your active participation in Writer test, Group discussions and subsequent interviews as part of our campus drive, we are pleased to inform you that you have been provisionally selected as Graduate Engineer Trainee with us.

Please note that this is an indicative offer, you will shortly receive a detailed Appointment order subject to clearing all papers with no backlog of arrears. Till such time our HR Team will be in touch for all your queries and clarifications.

Request you to acknowledge the letter as a token of your acceptance.

For TAFE Motors and Tractors Limited.

Aron Susheelkumar Minalkar

Dy. General Manager – Human Resources.



STEEL STRIPS WHEELS LTD.

CIN: L27107PB1985PLC006159

Head Office : ISO/TS16949 Certified

SCO 49-50, Sector 26.

Madhya Marg, Chandigarh 160 019 (INDIA)

Tel: +91 172-2793112, 2790979, 2792385

Fax: +91 172-2794834 / 2790887

Website: www.sswlindia.com

Ref. No.: SSWL/HR/11821

Dated : 18-Jun-24

Mr. Rajat Dixit

S/o Sh. Rakesh Dixit

H. No. 512, Dwivedi Nagar, Naubasta, Kanpur, Uttar Pradesh - 208021

LETTER OF INTENT

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **Executive Trainee** in **Paint Shop** department of our organization on the terms and conditions mutually discussed & agreed to.

Please note that the letter of training stipulating detailed terms & condition of your training will be issued to you after your joining duties with us.

Also, please arrange to submit the following documents to the Personnel department of the company before joining duties:

1. Proof of Date of Birth.
2. Three passport size photographs.
3. Educational Certificates- starting from matriculation onwards.
4. Copy of Aadhaar card, PAN Card and Bank account details with IFSC code (Please submit a copy of cancelled cheque or passbook copy).
5. Medical fitness certificate by certified MBBS Doctor.

Your date of joining will be **15-Jul-24** and the offer stands valid till your date of joining.

Therefore, you are required to join your duties on or before this date at the address mentioned below:

Steel Strips Wheels Limited

Plot No. 77-78, 136B & 394, Village – Martoli/Tejpura, Taluka – Jotana, Distt. - Mehsana (Gujarat)

Thanking you,

Yours faithfully

For Steel Strips Wheels Limited

Authorized Signatory

Offer of Appointment || Steel Strips Wheels Ltd || Welcome Onboard

Vinita Chhatlani (HO) <vinita.chhatlani@sswllindia.com>

Tue, 18 Jun, 2024 at 11:26 am

o: rajatdixit7377@gmail.com

c: Baljeet Arora (HO) <baljeet.arora@sswllindia.com>, Deepti Kaushal <deepti.kaushal@sswllindia.com>, Rohit Manral <rohit.manral@sswllindia.com>

Dear Mr. Rajat Dixit,

We found our talent in you...!!! Congratulations on your selection!

We are glad to offer you the position of **Executive Trainee, Paint Shop** at Plot No. 77-78, 136B & 394, Village – Martoli/Tejpura, Taluka – Jotana, Distt. - Mehsana (Gujarat) and we hope to have you on board on **15th July 2024**.

Please find attached your Letter of Intent (LOI). Requesting you share your acceptance by sending us a self-attested copy of the LOI within 2 days of receipt of this mail. Hard copy (in duplicate) of the LOI can be collected on the day you join.

We are pleased to offer you a Compensation of **INR 5,04,000/- per annum**.

Please find below your compensation breakup:

Annexure - Salary Breakup			
Name: Mr. Rajat Dixit		Department :	Paint Shop
Designation: Executive Trainee		Location:	Mehsana
Remuneration Heads			
A	Salary & Allowances	Per month	Per Annum
1	Basic	21000	252000
2	HRA	8400	100800
3	Conveyance Allowance	1050	12600
4	Special Allowances	6730	80760
5	Site Allowances	1050	12600

6	Medical Allowance	1250	15000
	SUB TOTAL (A)	39480	473760
B	Employer Statutory Obligation/ Payments		
1	PF @12%, Employer	2520	30240
	SUB TOTAL (B)	2520	30240
C	Deductions		
1	PF @12% , Employee	2520	30240
	TOTAL (C)	2520	30240
	CTC (A+B)	42000	504000
	Take Home Salary (CTC-B-C)	36960	443520

*Take home salary indicated above in the salary structure is subject to income tax as per the Income Tax Act.

Regards,

Vinita Chhatlani

Human Resources

Steel Strips Wheels Limited | Mob. No. +91 7888497783

SCO-49-50, Sector 26, Madhya Marg,

Chandigarh- 160019, India

Disclaimer:

The information contained in this electronic message (email) and any attachments to this email are intended for the exclusive use of the addressee(s) and access to this email by anyone else is unauthorized. The email may contain proprietary, confidential or privileged information or information relating to Steel Strips Group. If you are not the intended recipient, please notify the sender by telephone, fax, or return email and delete this communication and any attachments thereto, immediately from your computer. Any dissemination, distribution, or copying of this communication and the attachments thereto (in whole or part), in any manner, is strictly prohibited and actionable at law. The recipient acknowledges that emails are susceptible to alteration and their integrity cannot be guaranteed and that Company does not guarantee that any e-mail is virus-free and accept no liability for any damage caused by any virus transmitted by this email.



Date: 15-07-2024

Mayank Dwivedi,
F - 468 Gujaini
Udhyog Nagar, Kanpur,
UttarPradesh - 208022

OFFER OF EMPLOYMENT

Dear Mayank,

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and pleased to extend an offer to you for the position of **Technical Senior Sales Officer Trainee (TSSOT)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be under probation for a period of **one year**, and on successful completion of probation, will be absorbed in the regular non-management grade as **Technical Senior Sales Officer (TSSO)** of the Company.

You are requested to join our organization on **18-07-2024** at our **Ghaziabad, Uttar Pradesh** for initial orientation and induction, subsequent to which you shall be posted at any of the locations of the company as decided by the management.

Your CTC breakup is enclosed (Annexure – I) and list of documents are required in Annexure – II.

The formal letter of appointment will be issued to you at the time of your joining. Kindly accept the offer as a token of your acceptance of the offer.

We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours faithfully,

FOR BERGER PAINTS INDIA LIMITED

(**RANJAN BANERJEE**)
GROUP HEAD – HR

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51404WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com



Annexure - I

TECHNICAL SENIOR SALES OFFICER TRAINEE COMPENSATION – 2023

Name:	Mayank Dwivedi	Grade:	TSSOT
Location:	Ghaziabad, Uttar Pradesh	Function:	Protection
EMOLUMENTS		Per Month (Rs.)	Per Annum (Rs.)
FIXED SALARY AND ALLOWANCES			
Basic Salary		21,100	2,53,200
House Rent Allowance		2,110	25,320
Special Allowance		7,118	85,416
LTA (@ 1 month Basic Salary)		1,758	21,100
Total Monthly Rate (A)		32,086	3,85,036
RETIRALS			
PF (@12% of Basic Salary)		2,532	30,384
Gratuity (@4.81% of Basic Salary)		1,015	12,180
Total (B)		3,547	42,564
Fixed Salary (CTC) (A+B)		35,633	4,27,600
PERQUISITE			
Cell Phone Reimbursement		500	6,000
Total (C)		500	6,000
VARIABLE PAY			
Sales Incentive		10,417	1,25,000
Market Working Allowance*		3,450	41,400
Total (D)		13,867	1,66,400
RETENTION BONUS			
Retention Bonus**		4,167	50,000
Total (E)		4,167	50,000
Gross Salary (CTC) (Total of A+B+C+D+E)		54,167	6,50,000

NOTE:

1. Sales / Performance Incentive is a variable component and is calculated based on optimal performance of individual on certain value, volume, collection targets achieved on quarterly basis. The indicated figure is on a full year term, based on an assumption that you will earn 100% incentive. The actual pay out shall be based on achieved performance levels on specified performance parameters and is payable only if an individual is on the rolls of the company during the time of each pay out as per rules.
2. Additional benefits extended by the Company as per company policies are Group Mediclaim Insurance Coverage as per grade, applicable for self & Group Personal Accident Insurance Policy as per grade, applicable for self.
3. Leave entitlement in a year: As applicable in the factories / depots as per Company rules. Paid Leave Entitlement in a year: 15 days contingency leave during the yearlong training period
4. *Market Working Allowance will be paid as per company norms.
5. **This is a Onetime payout only and shall not be payable thereafter. Retention bonus is payable on completion of two years of employment.

(RANJAN BANERJEE)
GROUP HEAD – HR

BERGER PAINTS INDIA LIMITED

PL

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel + 91 240 6653700
Fax + 91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 10 October 2023

To,
Abhishek Yadav

EMPLOYMENT OFFER LETTER

Dear Abhishek,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions discussed with you in person. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 11,50,000 per annum. Please refer to annexure for details.

Your date of joining shall be informed to you closer to joining. This offer is subject to you passing your exams and clearing the Pre-Employment Medical Examination.

You will be on probation for a period of twelve months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. However, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving one month notice or basic salary in lieu thereof. In the event you desire to leave the services of the company, you shall give the company one-month prior notice in writing, failing which you shall be liable for the payment in lieu of notice / short notice, prior to the date of relieving from the company.

Please sign this letter as a token of your acceptance & email it to us.

We look forward to a very long & fruitful relationship with you.

Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

Varroc Engineering Limited

Regd. & Corp. Office

L-4, MIDC, Industrial Area
Waluj, Aurangabad 431 136
Maharashtra, India

Tel +91 240 6653700
Fax +91 240 2564540

email: varroc.info@varroc.com
www.varroc.com
CIN : U28920MH1988PLC047335



Date: 10 October 2023

**To,
Muskan Singh**

EMPLOYMENT OFFER LETTER

Dear Muskan,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "GRADUATE ENGINEER TRAINEE" of our organization, as per the terms and conditions discussed with you in person. Please accept our heartiest congratulations on being selected despite very stiff competition from very eminently suitable candidates. Kindly note that the CTC that we are offering is 11,50,000 per annum. Please refer to annexure for details.

Your date of joining shall be informed to you closer to joining. This offer is subject to you passing your exams and clearing the Pre-Employment Medical Examination.

You will be on probation for a period of twelve months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. However, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving one month notice or basic salary in lieu thereof. In the event you desire to leave the services of the company, you shall give the company one-month prior notice in writing, failing which you shall be liable for the payment in lieu of notice / short notice, prior to the date of relieving from the company.

Please sign this letter as a token of your acceptance & email it to us.

We look forward to a very long & fruitful relationship with you.

Congratulations once again!

Yours faithfully,

Kavita Kulkarni
Chief Human Resource Officer, Varroc

**Re: Reliance Industries Ltd.- Summer Internship 2023 || PPO Results**

2 messages

Wed, Oct 4, 2023 at 2:50 PM

Avni.Chandra@ril.com <Avni.Chandra@ril.com>
 To: placement@hbtu.ac.in
 Cc: Blossom.Dsouza@ril.com



Dear Team,

Greetings from Reliance Industries Limited!

We sincerely hope the engineering Summer Internship 2023 was a memorable experience for all the students. We would like to appreciate all the interns and extend Pre-Placement Offers to the following, basis performance during the Internship & the Evaluation process:

Name	E-mail ID	Discipline
Harsh Vardhan Pandey	200102002@hbtu.ac.in	Electrical
ALOK SHUKLA	200110007@hbtu.ac.in	Mechanical
Shivanshu KUSHwaha	shivanshukushwaha8@gmail.com	Chemical
jatin verma	200103038@hbtu.ac.in	Chemical
Prashant KUMar	prashant739828@gmail.com	Chemical
RAVIANSH SHARMA	200112032@hbtu.ac.in	Polymer

This PPO is for the Graduate Engineer Trainee (GET) who will join us in the year 2024. They will go through a comprehensive 1 year training and an unmatched learning opportunity.

The appointment letter with the details of the offer would be communicated closer to joining around July- Aug 2024:

Compensation - in LPA	
On Joining	On Confirmation (after 1 year)
7.5	8.88 (FP 8 L + ACB 0.88 L) (Plus, one-time Deferred Bonus of 3 L on completion of 3 yrs. from joining)

We would request you to congratulate & communicate the above to the students. We cannot wait to have the new batch of GETs join us next year!! 🎉

Do send us a line in confirmation of their acceptance latest by **Wednesday, 11th October, 12:00 Noon.**

Please note that the Offer is subject to the below:

1. The student should clear all the academic requirements (above 60% in 10th, 12th and 6 CGPA in graduation) while joining. In case the students falls below 60% or 6 CGPA at any given point hereon, has an active backlog, or has an active backlog during his/her graduation, the placement team will need to inform the same to the campus team immediately.
2. The student clearing the medical test and declared Fit after undergoing Pre-Joining Medical Test.
3. The students can be posted across India in any locations, across Reliance businesses, as per the company's requirements.

We appreciate your support and look forward to strengthening our association with your institute.

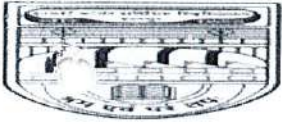
Don't forget to follow us on our campus handles mentioned below. Stay connected!



Warm Regards,

Avni Chandra

Campus Resourcing Team, TAG - CoE



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation, HBTU Kanpur

MD (Mlagroup) <md@mlagroup.com>

Mon, Nov 20, 2023 at 2:18 PM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: "COO (MLA Group)" <coo@mlagroup.com>, "Ajeet .Singh" <ajeet@mlagroup.com>, Yash Agarwal <yash@mlagroup.com>

Dear Placement team

We are pleased to make the following offers-

Sulabh Mishra (Resint)

Post : Product Manager / Chief Technical officer

Salary : Rs 45000 + 5000 annual retention bonus= Rs 50000 in hand per month consolidated, including all, less TDS as applicable

Mahak Gupta (Plastic)

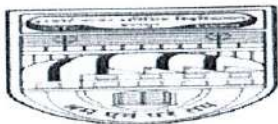
Post : Product Manager / Chief Technical officer

Salary : Rs 40000 + 5000 annual retention bonus= Rs 45000 in hand per month consolidated, including all, less TDS as applicable

In case the candidates accept the above offers, we will issued detailed appointment letters and call them for signing of agreement. The agreement must be signed along with offer acceptance and not at the time of joining. Also you must assure us that the selected candidates will not be allowed to appear in other interviews.

[Quoted text hidden]

[Quoted text hidden]



Placement HBTU <placement@hbtu.ac.in>

Campus Placement Invitation, HBTU Kanpur

Mon, Nov 20, 2023 at 10:20 PM

MD (Mlagroup) <md@mlagroup.com>

To: GM MLA Group <admin@mlagroup.com>

Cc: Placement HBTU <placement@hbtu.ac.in>, Mlagroup CEO <ceo@mlagroup.com>,
"COO (MLA Group)" <coo@mlagroup.com>, "Ajeet .Singh" <ajeet@mlagroup.com>,
Yash Agarwal <yash@mlagroup.com>

Yash Agarwal <yash@mlagroup.com>

Dear HBTU placement team

We are pleased to revise offer for Sulabh Mishra also to 47k + 5k = 52k per month in hand

Please provide details for both candidates as per our HR team below to prepare the documents.

Regards



Sumit Agarwal (Director)

MLA GROUP OF INDUSTRIES

111/230 Harsh Nagar,

Kanpur (INDIA) Pin- 208012

mob : 91-9336116592

website : www.mlagroup.com

www.sumitagarwal.net

Corporate video profile : https://youtu.be/PISiZKQtq_E



Visit us at Booth No.: T-2 in Hall No.: 4 at



PLASTIVISION
INDIA | 2023 | MUMBAI
DEC 07 08 09 10 11
INTERNATIONAL PLASTICS EXHIBITION & CONFERENCE

[Quoted text hidden]



GUJARAT FLUORO CHEMICALS
VALUE THROUGH GREEN CHEMISTRY

CIN : L24304GJ2018PLC105479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17,
Sector-16A, Noida – 201301, Uttar Pradesh, India.

Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2023/0653

19th December 2023

Mr. Anay Sharma
H.No. 560, Faithfulganj Cantt,
Kanpur Nagar, Kanpur Cantt,
UTTAR PRADESH - 208004
Mobile: 7704001705

Dear Mr. Anay Sharma,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Business Leadership Trainee** at **Noida** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
2. Your submitting to us, within **three days** hereof, the following documents:
 - a. An acknowledged and accepted copy of your resignation letter with your present employers (If applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
 - c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than **1st July 2024**.

This is only an offer letter; the formal letter of appointment shall be issued to you upon your joining duties with and being declared medically fit as per the medical examination conducted by the Company.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty

Kallol Chakraborty
Head (Group Corporate Human Resources)

An **INOXGFL** Group Company
BEYOND IMAGINATION

Regd. Office: Survey No. 16/3, 26, 27, Village Ranjitnagar, Taluka Ghoghamba, Distt. Panchmahal - 389380, Gujarat, India.
Tel: +91-2678-248-152/153/107 | Fax: +91-2678-248153



GUJARAT FLUORO CHEMICALS
VALUE THROUGH GREEN CHEMISTRY
CIN : L24304GJ2018PLC105479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17,
Sector-16A, Noida – 201301, Uttar Pradesh, India.

Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2023/0656

19th December 2023

Mr. Aman Chandra Gupta
1/1 B, Nawabganj, Katarijiyora,
Kanpur Nagar,
UTTAR PRADESH - 208002
Mobile: 9569107108

Dear Mr. Aman Gupta,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Technical Leadership Trainee** at **Dahej** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
2. Your submitting to us, within **three days** hereof, the following documents:
 - a. An acknowledged and accepted copy of your resignation letter with your present employers (If applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
 - c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than **01st July 2024**.

This is only an offer letter; the formal letter of appointment shall be issued to you upon your joining duties with and being declared medically fit as per the medical examination conducted by the Company.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty

Kallol Chakraborty
Head (Group Corporate Human Resources)

Aman Gupta
22/12/23

An **INOXGFL** Group Company
BEYOND IMAGINATION

Regd. Office: Survey No. 16/3, 26, 27, Village Ranjitnagar, Taluka Ghoghamba, Distt. Panchmahal - 389380, Gujarat, India.
Tel: +91-2678-248-152/153/107 | Fax: +91-2678-248153



GUJARAT FLUORO-CHEMICALS
VALUE THROUGH GREEN CHEMISTRY
CIN : L24304GJ2018PLC105479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17, Sector-16A, Noida - 201301, Uttar Pradesh, India. Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2023/0658

19th December 2023

Mr. Utkarsh Pandey
223 Baba Nagar, Naubasta,
Kanpur Nagar,
UTTAR PRADESH - 208021
Mobile: 7651811010

Dear Mr. Utkarsh Pandey,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Technical Leadership Trainee at Dahej** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
2. Your submitting to us, within **three days** hereof, the following documents:
 - a. An acknowledged and accepted copy of your resignation letter with your present employers (if applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
 - c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than **01st July 2024**.

This is only an offer letter; the formal letter of appointment shall be issued to you upon your joining duties with and being declared medically fit as per the medical examination conducted by the Company.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty

Kallol Chakraborty
Head (Group Corporate Human Resources)

Utkarsh

An **INOXGFL** Group Company

Regd. Office: Survey No. 16/3, 26, 27, Village Ranjitrnagar, Taluka Ghoghamba, Distt. Pandharmahar - 389380, Gujarat, India.
Tel: +91-2678-248-152/153/107 | Fax: +91-2678-248153



GUJARAT FLUORO CHEMICALS
WALK THROUGH GREEN CHEMISTRY
DIN: L24304GJ2012PLC108479

Gujarat Fluorochemicals Limited

Corporate Office: INOXGFL Towers, Plot No. 17, Sector-16A, Noida - 201301, Uttar Pradesh, India
Tel: +91-120-6149600
Fax: +91-120-6149610 | www.gfl.co.in

CO: HR: 2023/0657

19th December 2023

Mr. Ruchit Arora
127/55 W-1, Saket Nagar,
Juhi Colony, Kanpur Nagar,
UTTAR PRADESH - 208014
Mobile: 7905583964

Dear Mr. Ruchit Arora,

Subject: Offer Letter

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Technical Leadership Trainee at Dahej** in our organization. Your training period will be of one year. During the training period you will be paid monthly stipend of **Rs. 54166/-** (Rupees Fifty-Four Thousand One Hundred Sixty-Six Only).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same;
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 - a. An acknowledged and accepted copy of your resignation letter with your present employers (If applicable).
 - b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
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3. Your joining duty with us as soon as possible, but not later than **01st July 2024**.

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Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Kallol Chakraborty
Kallol Chakraborty
Head (Group Corporate Human Resources)

Ruchit

An **INOXGFL** Group Company

Regd. Office: Survey No. 16/3, 26, 27, Village Ranjitnagar, Taluka Ghoghramba, Distt. Panchmahal - 389300, Gujarat, India
Tel: +91-2678-248-152/153/107 | Fax: +91-2678-248153

No. MSIL/TAQ/20240118/24

Date: January 18, 2024

Letter of Intent for Employment

Manu Srivastava
Gurugram, Haryana

Dear Manu Srivastava

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

The details of the offered compensation is mentioned in Annexure II & Applicable Benefits in Annexure III

The Letter of Intent is valid subject to your medical fitness (as per tests mentioned in Annexure IV) & Antecedent verification. At the time of joining, you are required to submit the testimonials for your educational qualification and work as applicable. You are also requested to read, understand and accept compliance to MSIL Code of Conduct (Annexure V).

We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes



Mandvi Shringi
Head – Talent Acquisition

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email investor@maruti.co.in
Website: www.marutisuzuki.com

Palam Gurgaon Road, Gurgaon 122015

Plot No. 1, Nelson Mandela Road, Vasant Kunj,

Manesar Plant: Plot No. 1, Sector 3A, IMT

Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/10

Date: January 18, 2024

Letter of Intent for EmploymentAbhishek kumar
Gurugram, Haryana

Dear Abhishek kumar

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

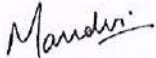
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We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes

**Mandvi Shringi**
Head – Talent AcquisitionMARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email investor@maruti.co.in
Website: www.marutisuzuki.com

Palam Gurgaon Road, Gurgaon 122015

Plot No. 1, Nelson Mandela Road, Vasant Kunj,

Manesar Plant: Plot No. 1, Sector 3A, IMT

Haryana, India

New Delhi 110070, India

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/8

Date: January 18, 2024

Letter of Intent for Employment

Shaila Gupta
Gurugram, Haryana

Dear Shaila Gupta

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

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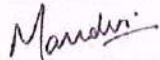
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We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes



Mandvi Shringi
Head – Talent Acquisition

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Registered Office

Email investor@maruti.co.in
Website: www.marutisuzuki.com

Palam Gurgaon Road, Gurgaon 122015
Haryana, India

Plot No. 1, Nelson Mandela Road, Vasant Kunj,
New Delhi 110070, India

Manesar Plant: Plot No. 1, Sector 3A, IMT
Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Tel: 011-46781000 Fax: 011-46150275

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/21

Date: January 18, 2024

Letter of Intent for EmploymentDisha Budholiya
Gurugram, Haryana

Dear Disha Budholiya

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure -I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

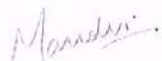
**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

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We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.inWe look forward to have you with us in Team Maruti Suzuki.
Best Wishes**Mandvi Shringi**
Head – Talent Acquisition

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375
Gurgaon Plant
Palam Gurgaon Road, Gurgaon 122015
Haryana, India
Tel: 0124-2346721 Fax: 0124-2341304

Registered Office
Plot No. 1, Nelson Mandela Road, Vasant Kunj,
New Delhi 110070, India
Tel: 011-46781000 Fax: 011-46150275

Email investor@maruti.co.in
Website: www.marutisuzuki.com
Manesar Plant: Plot No. 1, Sector 3A, IMT
Manesar, Gurgaon 122051 Haryana, India
Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/11

Date: January 18, 2024

Letter of Intent for EmploymentVikas Patel
Gurugram, Haryana

Dear Vikas Patel

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

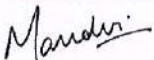
The details of the offered compensation is mentioned in Annexure II & Applicable Benefits in Annexure III

The Letter of Intent is valid subject to your medical fitness (as per tests mentioned in Annexure IV) & Antecedent verification. At the time of joining, you are required to submit the testimonials for your educational qualification and work as applicable. You are also requested to read, understand and accept compliance to MSIL Code of Conduct (Annexure V).

We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes

**Mandvi Shringi**
Head – Talent AcquisitionMARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375Gurgaon Plant

Palam Gurgaon Road, Gurgaon 122015
Haryana, India
Tel: 0124-2346721 Fax: 0124-2341304Registered Office

Plot No. 1, Nelson Mandela Road, Vasant Kunj,
New Delhi 110070, India
Tel: 011-46781000 Fax: 011-46150275Email investor@maruti.co.in
Website: www.marutisuzuki.com

Manesar Plant: Plot No. 1, Sector 3A, IMT
Manesar, Gurgaon 122051 Haryana, India
Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/20

Date: January 18, 2024

Letter of Intent for Employment

Amit Singh
Gurugram, Haryana

Dear Amit Singh

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

The details of the offered compensation is mentioned in Annexure II & Applicable Benefits in Annexure III

The Letter of Intent is valid subject to your medical fitness (as per tests mentioned in Annexure IV) & Antecedent verification. At the time of joining, you are required to submit the testimonials for your educational qualification and work as applicable. You are also requested to read, understand and accept compliance to MSIL Code of Conduct (Annexure V).

We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes



Mandvi Shringi
Head – Talent Acquisition

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Palam Gurgaon Road, Gurgaon 122015

Haryana, India

Tel: 0124-2346721 Fax: 0124-2341304

Registered Office

Plot No. 1, Nelson Mandela Road, Vasant Kunj,

New Delhi 110070, India

Tel: 011-46781000 Fax: 011-46150275

Email investor@maruti.co.in
Website: www.marutisuzuki.com

Manesar Plant: Plot No. 1, Sector 3A, IMT

Manesar, Gurgaon 122051 Haryana, India

Tel: 0124-4884000 Fax: 0124-4884199

No.: MSIL/TAQ/20240118/6

Date: January 18, 2024

Letter of Intent for Employment

Anand Kumar
Gurugram, Haryana

Dear Anand Kumar

Congratulations and Welcome to Maruti Suzuki family!

This has reference to the selection process conducted at your campus; we are pleased to offer you an appointment on the terms and conditions mentioned in Annexure –I to this letter.

Designation: Graduate Engineer Trainee
Joining Location: Gurugram, Haryana

**Please note that your final vertical/division will be basis Business Requirement. You can be allocated any of the following verticals – Production/Engineering/Quality/Supply Chain/Parts, Accessories and Logistics/Digital Enterprise/Information Technology/Marketing & Sales/Safety or any other vertical. In line with MSIL core value of Openness & Learning and Fast, Flexible and First Mover, you are expected to be open to any career assignment allotted by MSIL. Also, please note that your posting location will be basis MSIL business operations PAN INDIA.*

Please accept the letter online on the link shared over email towards your consent for acceptance of above offer. Please send the same within 7 days from the date of issue. This offer would automatically be treated as null and void subsequent by due date in case not acknowledged and accepted.

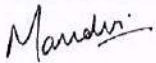
The details of the offered compensation is mentioned in Annexure II & Applicable Benefits in Annexure III

The Letter of Intent is valid subject to your medical fitness (as per tests mentioned in Annexure IV) & Antecedent verification. At the time of joining, you are required to submit the testimonials for your educational qualification and work as applicable. You are also requested to read, understand and accept compliance to MSIL Code of Conduct (Annexure V).

We would be happy to offer any clarification that you may need in this regard. You may contact the undersigned or my colleague in Human Resources:

Name: Shashank Kumar
Contact No: 8309711698
Email Id: Shashank.Kumar3@maruti.co.in

We look forward to have you with us in Team Maruti Suzuki.
Best Wishes



Mandvi Shringi
Head – Talent Acquisition

MARUTI SUZUKI INDIA LIMITED
CIN Number: L34103DL1981PLC011375

Gurgaon Plant

Palam Gurgaon Road, Gurgaon 122015
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Website: www.marutisuzuki.com

Manesar Plant: Plot No. 1, Sector 3A, IMT
Manesar, Gurgaon 122051 Haryana, India
Tel: 0124-4884000 Fax: 0124-4884199

02 Dec 2023

Anshu Alok, (PL)
S/O Mr. Bipin Bihari Srivastava
132/1, Om Nagar Colony, Chitaipur,
Sunderapur, Varanasi, U.P.
Ph: 7307074033
Email: anshualok 30 @gmail.com

Dear Sir, Anshu Alok

We are pleased to offer you the position of **Graduate Engineer Trainee** in our Company, based at our Jodhpur works, w.e.f 1st June 2024 or thereabouts. Your training period will be 9 months and on successfully completion you will be confirmed as **Engineer Production or Q.C** as per your performance.

Your monthly emoluments will be as follows:

Basic + HRA + Other Allowances	Rs 46500 pm	Rs 5,58,000 pa
Co. contribution to PF	Rs 1800 pm	Rs 21,600 pa
Annual Bonus (1mo. Salary)		Rs 46,500 pa
Gratuity provision		Rs 5220 pa
Co. contribution to medical insurance	Rs.750 pm	Rs. 12,000 pa
Variable performance pay**		<u>Rs 60,000 pa</u>
		Rs 7,03,320 pa

** Variable pay amount is indicative only, and depends upon actual performance of candidate

We would request you to join duty at Jodhpur on or around 1st June 2024 (exact date can be decided by mutual discussions later). The appointment is subject to one month's notice on either side. We wish you a bright and prosperous career with our Company.

Thanking you,

Yours faithfully,

Pavan Sharma
General Manager (Tech)
Indigo Prints



Approaching for Internship/ Placement- FY 2024 II Tata AutoComp

Esha Alhat (Group Office) <Esha.Alhat@tataautocomp.com>

Thu, Jan 18, 2024 at 9:47 AM

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Dean PRG HBTU <dprg@hbtu.ac.in>, "Savita Sawant (Group Office)" <Savita.sawant@tataautocomp.com>

Dear Team,

PFB the names of the selected candidates:

Aman Kumar	PL
Aditi Sachan	PL
ALOK DUBEY	PT
Keshav Shukla	PT

They will receive the letter of intent by today EOD.

Regards,

Esha Alhat

Tata AutoComp Systems Ltd

9881493221

From: Esha Alhat (Group Office) <Esha.Alhat@tataautocomp.com>

Sent: 17 January 2024 17:04

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Dean PRG HBTU <dprg@hbtu.ac.in>; Savita Sawant (Group Office) <Savita.sawant@tataautocomp.com>

Subject: Re: Approaching for Internship/ Placement- FY 2024 II Tata AutoComp

PFB the link for HR Round:

https://teams.microsoft.com/join/19%3ameeting_ODQ0YjhmZGEtZTNiYi00YjM5LWE0MGUtZmRmZmM0MmRkMTJl%40thread.v2/0?context=%7b%22tid%22%3a%22a32aa2af-78b8-44ed-a616-3139deb9b545%22%2c%22oid%22%3a%2201460acc-f699-408d-86ce-a142247c48ba%22%7d

From: Esha Alhat (Group Office) <Esha.Alhat@tataautocomp.com>

Sent: 16 January 2024 22:17

To: Placement HBTU <placement@hbtu.ac.in>

Cc: Dean PRG HBTU <dprg@hbtu.ac.in>; Savita Sawant (Group Office) <Savita.sawant@tataautocomp.com>

Subject: Re: Approaching for Internship/ Placement- FY 2024 II Tata AutoComp

Dear Team,

PFB the link:



Offer: Computer Consultancy
Ref: TCSL/CT20234269395/Delhi
Date: 21/03/2024

Mr. Shikhar Srivastava
Plot No. 23Raj Nagar Karrahi Kanpur,
Near Vishwa Bank,
Kanpur-208027,
Uttar Pradesh.
Tel# -

Dear Shikhar Srivastava,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20234269395

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Shikhar Srivastava
Designation	Systems Engineer
Institute Name	Harcourt Butler Technical University, Kanpur

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

Internship Offer Letter

March 15, 2024
Vaishali Gupta
Bhagirathi Hostel, HBTU
Kanpur, 208002

Dear Vaishali Gupta,

We are pleased to offer you an internship at our Company in the Business Development department at our office situated at 312-314, 3rd Floor, Palm Springs Plaza, Sector 54, DLF Phase 5, Gurugram, Haryana, 122002, India, which is subject to change with prior written communication in this regard.

Your internship shall commence on 16 March 2024 and shall end on 16 May 2024 (“**Term**”).

The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. On successful completion of your training from March 16 2024 - March 30 2024 you will be eligible to receive a clearance incentive of 10,000 and a certification. From March 31, 2024 you will be eligible for a stipend of INR 25,000 per month and you shall also be eligible for performance based incentives during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 10:00am to 7:30pm, Monday to Saturday. Please ensure the entire documentation process is completed prior to your joining.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with Airblack Technologies Private Limited.

Please confirm your acceptance of the terms of this offer by 15 March 2024 failing which, we have the right to cancel the internship.

We look forward to having you on our team! If you have any questions, please feel free to reach out to us.



Airblack Technologies Private Limited
312-314, 3rd Floor, Palm Springs Plaza, Sector 54
DLF Phase 5, Gurugram, Haryana, 122003
+91 98 67 886715 info@airblack.com
www.airblack.com CIN:U72100HR2019PTC0793

For Airblack Technologies Private Limited

A handwritten signature in black ink, appearing to read 'Videt Jaiswal', written over a horizontal line.

Name: Videt Jaiswal

Designation: CEO and Founder

Accepted and Acknowledged by Vaishali Gupta

Date:

Place:



SHALIMAR
PAINTS

Ref No: SPL/2296/2024

Date: 09-05-2024

Mr. Babar Mirza,
Nashik

Offer Letter

Dear **Babar Mirza,**

This refers to the discussion you had with us, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in with our Company based at Nashik Plant on the terms & condition discussed with you and mutually agreed.

- Your date of joining is on or before **June 10th 2024, Monday**. Detailed letter of appointment will be issued to you on your joining the Company.
- Your employment is subject to being declared medically fit and all documentation found in order.
- Kindly sign & return the duplicate copy of this letter as token of your acceptance of this offer.
- The compensation details are mentioned in Annexure I.

Kindly bring the following at the time of your joining:

1. Original & photocopies of certificate relating to academic & professional qualifications.
2. Relieving letter from your current / last employer (If Applicable).
3. Last 3 months salary slips (If Applicable).
4. Passport size photographs (3 nos.)
5. Copy of PAN Card
6. Permanent address proof
7. Current address proof

The above documents are mandatory to complete the joining formalities.

In accordance with the standard practice of the Company, we request you to treat the Terms of your Employment as Confidential.

We welcome you to Shalimar Paints Limited and look forward to a mutually rewarding association.

For Shalimar Paints Limited,

Shalini Adhaar

Shalini Adhaar

Chief Human Resources Officer



Shalimar Paints Ltd.

Corporate Office: 1st Floor, Plot No. 28, Sector 32, Gurugram - 122001, Haryana

Regd. Office: Stainless Centre, 4th Floor, Plot No. 50, Sector 32, Gurugram - 122001 Haryana.

Call: +91 124 461 6600 Fax: +91 124 461 6659 Toll Free: 1600-103-6509

Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24232HR1902PLC065611



SHALIMAR
PAINTS

Annexure I			
Name		Babar Mirza	
Designation		Graduate Engineer Trainee (GET)	
Grade		E1	
Location		Nashik Plant	
		Monthly(Rs.)	Annual(Rs.)
A	Salary		
1	Basic Pay	20000	240000
2	HRA	10000	120000
3	Special/Flexible Allowance	19138	229656
4	Provident Fund	2400	28800
5	Gratuity	962	11544
6	Total Fixed Component	52500	630000
7	PLVP	0	0
8	Total CTC	52500	630000
B	Benefits		
1	GMC / ESIC	As per company policy	
2	Group Personal Accident Insurance		
3	Mobile SIM		

For Shalimar Paints Limited,

Shalini Adhaar

Shalini Adhaar

Chief Human Resources Officer



Shalimar Paints Ltd.

Corporate Office: 1st Floor, Plot No. 26, Sector 32, Durgam - 122001, Haryana

Regd. Office: Stainless Centre, 4th Floor, Plot No. 50, Sector 32, Durgam - 122001, Haryana.

Call: +91 124 461 6600 Fax: +91 124 461 6659 Toll Free: 1800-103-6509

Email Id: askus@shalimarpaints.com Website: www.shalimarpaints.com CIN: L24222HR1902PLC065611

PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler Technical University

Tue, Apr 30, 2024 at 5:23 PM

Ridhi Sharma <ridhi.sharma@pod.ai>
To: placement@hbtu.ac.in
Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Placement Team,

Greetings from Pod.ai!

We are delighted to share with you, the following candidate(s) have been Selected for the final offers at PlanetSpark for the BDC role.

Name	Degree	Specialisation	Email ID	Phone No.	Gender	College
Charan Singh Saraya	B.Tech	Mechanical Engineering		+91 9896270998	Male	Harcourt Butler Technical University
Somya Agrawal	M.Sc.	Mathematics		+91 9896009772	Female	Harcourt Butler Technical University
Gracy Singh	B.Tech	Plastic Technology		+91 9896306441	Female	Harcourt Butler Technical University

We congratulate the candidate(s)!

The HR from PlanetSpark will connect with the candidate(s) directly. Request you to kindly ask them to keep a check on their mails and phone for further communication with the company and do the needful at the earliest.

Feel free to connect in case of any concern.

Kind regards,



Requires text address

PlanetSpark <> Business Development Counsellor <> Pod.Ai <> 2024 batch <> Harcourt Butler Technical University

4 messages

Ridhi Sharma <ridhi.sharma@pod.ai>

Wed, Apr 24, 2024 at 11:41 AM

To: placement@hbtu.ac.in

Cc: Rishav De <rishav.de@pod.ai>, Joita Das <joita.das@pod.ai>, Kirti Agrawal <kirti.agrawal@pod.ai>

Dear Mr. Harsh Kumar,

Greetings from Pod.ai!

As per the conversation with Kirti from POD, we are delighted to inform, **PlanetSpark has partnered with Pod.ai for Campus recruitments** and is looking to hire students from Any Graduate or Post Graduate course from the 2024 Batch for the role of Business Development Counsellor.

What PlanetSpark wants to tell the candidate:

"Are you ready to kickstart your sales career and make a difference in the world of communication? Look no further! PlanetSpark is on a mission to create confident communicators across the globe and we need a driven and ambitious Sales Associate to join our team and help us achieve our vision."

As a Sales Associate at PlanetSpark, you'll have the opportunity to work in a fast-paced and dynamic environment where you'll be responsible for generating revenue and enrolling customers into our communication skills program. You'll take video calls with prospects and use your excellent communication skills to convert them into enrollments, with a goal of generating INR 1.5L to INR 2L of revenue per week.

But it's not just about hitting targets, at PlanetSpark we believe in helping our employees grow and succeed in their careers. As a Sales Associate you'll have the opportunity to work with experienced sales professionals who will mentor and guide you, helping you to develop the skills you need to take your career to the next level.

So, if you're a 19-23 year old fresh graduate with a passion for sales and a desire to make a difference, we want to hear from you! Apply now and join PlanetSpark on our mission to create confident communicators across the globe."

Job Description for Business Development Counsellor :

Designation	Business Development Counsellor (JD Attached)
Gross Salary	Rs. 6.5 LPA (Rs. 4.1 LPA fixed + Rs. 2.4 LPA variables)
Employment Type	Full Time Opportunity, 5 Days working, weekly off on Tuesday and Wednesday
Probation Duration	1st Month during which the stipend would be Rs. 21,500
Eligible Degree/Stream	Any Graduate/Post Graduate (2024 Batch Only Eligible)
Skills Needed	Good knowledge in technical concepts & good communication skills (both verbal & written)
Job Location	Gurgaon (work-from-office)
Date of Joining	Immediate

You can have a look at the Company Website here - <https://www.planetspark.in>

For a small glimpse of life at PlanetSpark, checkout this video! - <https://www.youtube.com/watch?v=911111111111>

Interview Process (Virtual) :

1. SFF (Selection Form Filled)
2. Chat Interview
3. CST Exam
4. Video Resume
5. Personal Interview Round

Important Note: It is a work-from-office opportunity. Hence, the selected students outside the job location will have to relocate to Delhi/Gurgaon.

As discussed, please find the registration link below.

Registration Link:

1) For All courses 2024 Batch: <https://bit.ly/3a6111111>

The registration window is open till 26th April, 2024, 12:30 PM.