



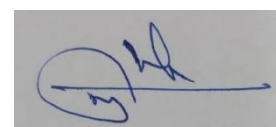
Annual Gender Sensitization Action Plan, 2022-23

Harcourt Butler Technical University (HBTU), Kanpur, U.P. is ensuring equal opportunities for female and male in the university in all curricular, co-curricular and extracurricular activities.

HBTU, through its proactive faculty, staff and student programs conducts the following activities:

S. No.	Proposed Action Plan	Strategic Goals	Targeting Participants	Duration
1.	Organization of Yoga Camp	To adopt yoga in life	Staff and students	June , 2022
2.	Celebration of International Justice Day	To sensitize women about the laws made by the government for women, as well as various schemes run by the government (exemption given to women in registry, Kanyadhan Yojana, Widow Pension, Janani Suraksha Scheme, laws related to domestic violence, rights of women on property etc.)	Staff and students	July, 2022
3.	Celebration of International girl child day	Awareness about girls education	Staff and students	October, 2022
4.	Program on Women Safety	Providing training to girls/women for self-defense is very important and timely from the point of view of their safety	Staff and students	November, 2022
5.	Woman Empowerment in Science and Technology	To introduce science and technology development operations to women and inspire them to come up with new ideas to serve the community	Staff	January, 2023

6.	Formation of gender Sensitization Working Committee and implementation of actions to increase awareness	Leadership commitment to gender equality and addressing the imbalance	Staff	March , 2023
7.	To raise awareness among females regarding various societal issues concerning women and career choices	Engage in relevant promotional programmes like collaborating with student committee to collaborate against gender bias	Students	April, 2023
8.	To ensure that our admission processes address the gender imbalance	Provide training and guidance for staff involved in admissions process	Staff and students	May, 2023
9.	To ensure that our environment is gender inclusive and minority gender students at HBTU are supported and encouraged	Work in collaboration with empowerment cell to tackle sexual harassment cases at the work place with sensitivity and dignity	Staff and Students	June, 2023



(Prof. N. Kohli)
Dean, R&D