

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE-III) (Nov 2020 to March 31<sup>st</sup> 2021)**

**Format- Equity Action Plan**

**Name of Institute:** *Harcourt Butler Technical University, Kanpur*

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure (in thousand)	Sustainability Plan (whether the activity would be conducted after the completion of the project)	If yes, what will be the source of funding
1.	Identification of students requiring more academic support and focus	Conduct of diagnostic test for new entrants to B.Tech program (Academic Session 2020-21)	Prof. Rekha Bali,	HBTU Kanpur	January 2021	Once	Percent of students transiting from First to Second year with all first-year courses passed or Students scoring more than 50% marks in the test	10	Yes	From own resources of the university
2.	Identification of students requiring more academic support and focus	Conduct of remedial classes	Prof. R.K. Shukla	HBTU Kanpur	January 2021	Once	Percent of students transiting from First to Second year with all first-year courses passed	10	Yes	From own resources of the university

3.	Make campuses physically and socially friendly, for students / and faculty with special needs	<p>➤ Conduct of “Awareness workshop cum training programmes for students and teachers (with special needs)</p> <p>➤ to help them with the following:</p> <ul style="list-style-type: none"> <li>• Achieve their learning goals,</li> <li>• Understanding of equity and equality</li> <li>• Students’ rights and entitlements, i.e. non-discriminatory practices</li> </ul>	Prof. Deepak Srivastava	HBTU Kanpur	Continuous	Once	Nos. of complaints from students with special needs	10	Yes	From own resources of the university
4.	Make campuses physically and socially women friendly for female students and faculty members	<p>Conduct of awareness workshop on “Gender sensitive” for girl students and female faculty members/staff to help them with the following:</p> <p>a) Understand their rights</p> <p>b) Protection and confidence building and others</p>	Prof. Reena Singhal	HBTU Kanpur	Continuous	Continuous	<p>Nos. of complaints from students with special needs</p> <p>And</p> <p>Number of thematic workshops organized, participants attended.</p>	10	Yes	From own resources of the university
5.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established.	Organize a thematic workshop on “gender sensitivity issues” with knowledge of redressal mechanism in the university	Prof. Rekha Bali	HBTU Kanpur	Continuous	Continuous	Nos. of complaints from students /staff received / solved	10	Yes	From own resources of the university
6.	Appointing Faculty Advisers for Students	<p>➤ Faculty Advisers would be assigned to a group of students.</p> <p>➤ These faculty Advisors shall guide the students and monitor their progress.</p>	Dean (AA)	HBTU Kanpur	January 2021	Once in a year	Satisfactory Reports from students, nos. of complaints from students, cases of depression amongst students	-	Yes	From own resources of the university